Launched in the 1970s, the Women’s Leadership Training Program continues a century-long NEA legacy of advocacy and leadership for women. Thousands of Association members have reaped the benefits of this successful program, designed to meet the needs of new leaders just beginning to participate in the Association, and experienced leaders serving in the highest local, state, and national positions.

- **Skills for Emerging Leaders** (SEL) (4 hour minimum) — Appropriate for emerging leaders who are interested in or are new to Association leadership roles, SEL teaches participants the fundamentals of NEA’s structure and commitment to social justice tenets, and helps them develop foundational skills to become active and effective leaders in a diverse and inclusive Association.

- **Deepening Your Leadership Skills** (DYLS) (4 hour minimum) — Designed for leaders with four to seven years of Association leadership experience, DYLS introduces the tactical skills experienced leaders need to build power and mobilize their members, with a particular focus on building coalitions and leading teams.

- **Strategic Leadership** (4 hour minimum) — Designed for leaders with eight or more years of Association leadership experience, Strategic Leadership provides a forum for the most seasoned Association leaders to reflect, renew, and recharge as they explore the strategic, agenda-driven dimensions of leadership and advocacy.

- **Campaigning to Win** (CTW) (8 hour minimum) — CTW’s intense hands-on workshop teaches leaders how to conduct a winning campaign for higher elected office. Particularly effective for new leaders, this program is delivered at the state level upon request.

For further information and training request forms, please contact:

Catherine Beane  
Senior Policy Analyst  
Email: cbeane@nea.org  
Phone: (202) 822-7063

Robin Jones  
Senior Program Assistant  
Email: rjones@nea.org  
Phone: (202) 822-7713
NEA’s Human and Civil Rights Department offers two foundational workshops—the Social Justice Training Program and the Cultural Competence Training Program—each of which can be held as a stand-alone session or an adjunct session to Women’s Leadership Training.

Social Justice Training Program

Rooted in the vision, mission, and values of NEA, the Social Justice Training Program helps members draw the connection between achieving social justice in schools and realizing academic success for all students. The program lays the foundation for NEA’s social justice work by teaching educators to create more just and effective learning environments.

Offered as a one-hour overview or a two-hour or four-hour session, the Social Justice Training Program has three learning objectives:

- Deepen educators’ understanding of social justice principles and why these principles are relevant to their work.
- Explore the impact of social justice issues on students and educators.
- Empower educators to apply the principles of social justice when confronted with social oppression in the workplace or Association.

Cultural Competence Training Program

Recognizing that culturally competent instruction helps educators close achievement gaps, NEA offers a program that expands the capacity of educators to serve students from diverse cultural and ethnic backgrounds.

Offered as a three-hour or four-hour session, the Cultural Competence Training Program has four learning objectives:

- Deepen participants’ own cultural self-awareness.
- Increase their understanding of the link between cultural self-awareness and cultural competence.
- Identify culturally responsive teaching practices.
- Share strategies for promoting culturally responsive instruction.

For further information and training request forms, please contact:

Patricia A. Wright, Ed.D. YeAbisira (Yeabi) Zewde
Senior Policy Analyst Senior Program Assistant
Email: pwright@nea.org Email: Yzewde@nea.org
Phone: (202) 822-7262 Phone: (202) 822-7262