Janus & the Supreme Court
Janus v. AFSCME

Court Dismisses Strong Interests Fees Served

• Interests of States in Managing their Workforces

• Value of Strong Collective Bargaining

• Court’s Own Decisions Stripping Public Employees of First Amendment Protections at Work

• Reliance Interests and Stability of the Court’s own Precedents
Extreme & Unprincipled Decision to Weaponize the First Amendment

• Judicially Created, Constitutionally Enshrined, National Right to Work Law for the Public Sector

• Court Did So Based on Anti-Union Concerns Over the "Political Valence" of the Fee Issue and the Issues Unions Address
What the Decision Means

- Fair Share Fees Are Unconstitutional Everywhere in the Public Sector
- No Fair Share Fees Can be Collected
- Unions Must Still Fairly Represent Everyone in the Bargaining Unit
- Unions Can Still Reserve to Members Only, Benefits and Services that Do Not Involve Collective Bargaining
- Unions Do Not Need to Re-sign Existing Members
What Comes Next

- Loss of All Fair Share Fees
- Lots of Litigation
- Immediate Drop Campaign

Attacks on Union Membership
  - In wake of decision, massive email blitzes were sent by union opponents to workers urging them to drop their membership

The U.S. Supreme Court just ruled that all government workers – teachers, state workers, local public employees, police, firefighters and more – now have a real choice when it comes to their unions.

The case is Janus vs. AFSCME and, put simply, the court determined that no public employee can be fired for not paying money to a union.

Whether it’s disagreements about politics, concerns about a lack of local representation, problems with union spending, or something else – you now have the right to stop paying for activities you don’t support. To learn more, visit: www.mypaymysay.com/state/ny.

As Mark Janus, the plaintiff in the case, said, “I am a child support specialist for state government in Illinois. But in order to do this type of work, I am forced to check my First Amendment rights at the door. That’s why I asked the U.S. Supreme Court to step in.”

Now the court has. Government workers in the United States now have a voice and a choice whether or not to join or pay money to a union. To leave the union, you can do so through the opt out form or letter on the website www.mypaymysay.com/state/ny. You can also learn more about what this decision actually means by going to the FAQ page. And if you want more information or have other questions, email us at info@mypaymysay.com or call us at 833-33MYPAY.
The Power of the people is stronger than the people in power.
What’s At Stake?

- Worker’s Rights
- Health Care
- Vouchers for Religious Schools
- Voting Rights
- Affirmative Action
- Women’s Health Care including the Right to Choose

- Sensible Gun Restrictions
- LGBTQ Rights
- Education and Due Process for Children at the Border
- Environmental Protection
- Consumer Protection
- Whether the President Can Be Held Accountable Under the Law
As state after state goes #RedForEd, we are standing up for fair pay, benefits, and resources for our students.

As educators, we are left with no choice. We have to act.

Now, there is a vacancy on the Supreme Court and Donald Trump wants to tip the scales by replacing the swing vote with an extreme Justice.

When I go home, I commit to talking to 9 people about the importance of the Supreme Court.

Take the Pledge at NEA.org/find9