NEA Higher Ed Conference

Interactive Discussion of the Major Issues Impacting Women Today

Presented by
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Education International
Statement on School-Related
Gender-Based Violence

Elimination of all forms of discrimination in education, whether based on gender, race, marital status, disability, sexual orientation, age religion, political affiliation or opinion social or economic status or national or ethnic origin, and the promotion of understanding, tolerance and respect for diversity in communities.
Purpose of the Workshop

- Introduction and Discussion of the Major Issues
- Discussion in Small Groups
- Finding Solutions – Results of Discussion Groups
- Developing a Model for Future Presentations
Major Issues

- Domestic Violence – Non-Physical Signs of Abuse and Solutions
- Safety for Women on Campus, and Bullying that targets women
- Equal Opportunity, Advancement and Promotion of Women in Higher Ed
Non-Physical Domestic Violence
Signs of Abuse and Solutions

- Carolyn Inmon - CTA/NEA/Retired
- 40 year career in education
- Co-Author with Tanya Brown
Domestic Violence
Non-Physical Abuse

• Just because a person doesn’t put hands on you, that doesn’t mean they aren’t abusive.
• Abuse is control, blatant disrespect, and also hurtful words.
• Don’t settle for emotional abuse thinking it’s ok because it’s not physical.
7 Characters of Non-Physical Domestic Violence

- Mind Game Player
- Jealous Stalker
- Isolator
- Emotional Robber
- Pseudo Parent
- Money Monger
- Silent Knight
Equal Opportunity, Advancement and Promotion of Women in Higher Ed

Despite support at the top, gender equity is a long way off at most US Companies.

Promotion of Women on College Campuses

How does this affect me?
Women’s Equity Day

Women’s Equity Day was introduced into Congress by Congresswoman Bella Abzug in 1970. The resolution designating August 26 as Women’s Equity Day passed in 1971 and every President since has signed a Resolution designating this day as Women’s Equity Day.

August 26 marks the anniversary of women getting the right to vote. On August 18, 1920, Tennessee became the 36th state to ratify the 19th Amendment giving it the two-thirds majority necessary to make it the law of the land. It was certified on August 26, 1920 and from that day on women were able to vote in the United States.
Safety for Women on Campus and Bullying That Targets Higher Ed Educators
Safety on Campus

- Cameras
- Emergency Call Boxes
- Police Presence
- Adequate Lighting
Workplace bullying is on the rise

A third of American workers have been impacted by bullying in the workplace

Bullying of educators has become a serious problem.

Administrators – bullying educators

Educators – bullying other educators

Parents/students – bullying educators
Gender Based Violence

School violence can include bullying, intimidation, gang activity, locker theft, weapon use, assault.

Definition:
Any behavior that violates a school’s educational mission or climate of respect or jeopardizes the intent of the school to be free of aggression against persons or property, drugs, weapons, disruptions, and disorder.

Violence also includes malicious insults, acts of racism, bias, and racketeering.
Round Table Discussions

- Domestic Violence
- Equal Opportunity
- Sexual Harassment – Violence – Bullying
- Safety on Campus

What can “I” do to make improvements or correct problems?

Example:
What one woman is doing to change women’s health during childbirth

What can the “NEA” do?
Success Principles
Melissa Prinzing, Sierra College, CA
On Course Workshop

- **Self Motivation** – find purpose in your life by discovering personally meaningful goals and dreams.
- **Personal Responsibility** – See yourself as the primary cause of your own outcomes and experiences.
- **Self-Management** – consistently plan and take purposeful actions to pursue your goals and dreams.
- **Interdependence** – build supportive relationships to help you achieve your goals/dreams and help others.
- **Lifelong learning** – find valuable lessons and wisdom in nearly every experience you have.
- **Emotional intelligence** – Manage your emotions effectively in support of your goals and dreams.
Session Outcomes

• The content from this session can be used in the following ways in your current position/role:
  • Create a workshop on women’s issues
  • Advocate for women’s issues
  • Develop curriculum based on women’s issues
Please complete the evaluation for this breakout session!
Thank you for attending

(Now plan your Women’s Issues Workshop)