Your Checklist
to
Better Leadership
Prospective Leaders will be able to:

• Gauge leadership:
  • abilities
  • skill levels

• Learn ways to strengthen:
  • abilities
  • skill levels

• Incorporate team-building strategies to help support team members
Good Leaders Think...

• Side by side – “Let’s work together.”
• Initiative – “I’ll come to you.”
• Cooperation – “Together we can win.”
• Servanthood – “I’m here to help you.”
• Development – “I want to add value to you.”
• Encouragement – “I believe you can do this!”
• Innovation – “Let’s think outside the box.”
Learning to be a Better Leader

- One of the tests of leadership is the ability to recognize a problem before it becomes an emergency.
  ~ Arnold Glasow

Are your people leaving?
Do you know why?
Making Positive, Lasting Impacts

• It’s not about an us-versus-them culture, with the leader standing alone on top. Good leadership is about walking beside people and helping them to climb up the hill with you. If you’re atop the hill alone, you will get lonely. If you have others alongside you, it’s hard to be that way.

The Ivory Tower Syndrome
Your Leadership, Your Journey

- If there is no journey, there is no leadership.
- Just because you have the right to do something as a leader doesn’t mean it’s the right thing to do.
- Each of us as leaders must strive to grow up and grow into a leadership role without relying on our rights or abusing our authority.
Team Members

• The individual leads in order that those who are led can develop their potential as human beings and thereby prosper.

~ Socrates ~
Effective Organizational Team members

- **Real Team** - Stability in the group membership over time
- **Goal setting** – working together for the good of the team
- **Compelling Direction** - A clear purpose that relies on end goals
- **Enabling Structure** - The group's dynamic must be producing good, not bad
- **Social Support** - The group must have a system to collaborate properly
- **Coaching** - Opportunities for a coach to give help
- **Problem solving** – strategizing to find solutions and clear obstacles
Leadership Skills

- Practices self-development
- Champions change
- Takes initiative
- Develops others
- Builds relationships
- Collaborates and promotes teamwork
Leadership Abilities

• Establish trust
• Show support
• Be willing to listen
• Be willing to help your team members empower themselves
• Be willing to respond no matter the hour, minute, second
What Do You Stand For? What Do You Believe In?

- You must identify, clarify and believe:
  - Who you are
  - How far will you go for your beliefs
  - Where you will draw your line in the sand
Some Resources for Leadership

• Colleagues
• Locals
• ELA (New name soon)
• NEA
• Faculty and Staff
• Students
• What can you add?
Team Building Strategies

• Take group where they want to go.
• Never force group to go where you want them to go.
• Group must have buy-in.
• Recognize who the team members are. What does each bring to the group.
Your Legacy

• *The final test of a leader is that he that leader leaves behind him in other men others, the conviction and the will to carry on.*

  ~ Walter Lippmann

What is your leadership legacy?
References


BevLove

Educational Consulting

Author, Actor, Storyteller
Personal Development Trainer/Coach

bevjoycelove@gmail.com