2018 NEA-Retired Annual Meeting Minutes
Intercontinental Hotel on the Riverfront
St. Paul, MN – June 27 & June 28
Unofficial Draft until approved by the Delegates to the 2019 Annual Meeting

Wednesday, June 27, 2018 -- FIRST GENERAL SESSION

The First General Session of the 2018 NEA-Retired Annual Meeting was called to order by President Sarah Borgman at 9:30 am. She welcomed the participants.

Pledge of Allegiance: Marc Sternberger, President CTA-NEA-Retired

The National Anthem: Alen Ritchie, NEA-Retired Executive Council

Invocation: Kevin Gilbert, NEA Executive Committee

Opening Remarks and Introduction: Sarah Borgman asked veterans to stand and read a tribute to them and thanked them for their service.

Announcements: This is a union meeting open only to delegates, members, staff or guest of a member and urged them not to discuss the business. Report anything suspicious to Damon Moore.

Sarah introduced Vice President John Jensen (unable to attend due to health), Secretary Martha Karlovetz, the parliamentarian, Barry Poyner, Executive Council members, NEA Board members and alternates and Resolutions Committee members and alternates. She also introduced staff members:
Michael Edwards, Sabrina Tines, Mary Alice Heretick, Louisa Haney, Cory Wofford and Yvonne White.

**Welcome to Minneapolis:** Julie Jagusch, President Education Minnesota-Retired said they are very happy to have us in their capital city for this meeting and in Minneapolis for the RA. She suggested visiting the St. Paul Visitor Center and the Science Center. The Capitol building is just a few blocks away. The “Green” line goes from St. Paul to Minneapolis. There are river cruises and lots of restaurants. Welcome to Minnesota and enjoy your time.

Denise Specht, Education Minnesota President, welcomed delegates on behalf of the 90,000 members of Ed Minnesota. She mentioned a place that isn’t in the guidebooks: a small memorial to the Teamster’s Strike in August 1934. That was when collective bargaining came to Minnesota. Our newest members don’t often know our history. Retirees are a valuable resource – our institutional and personal histories. You can help build our union by sharing your stories. At Ed Minnesota we value our retirees so much we developed a continuous system of membership. I ask you when you go home to share your stories on the day when our Supreme Court stripped away 40 years of union law.

**MOTION:** Bobbie Margo/Alen Ritchie on behalf of the Executive Council. Move the adoption of the 2018 Annual Meeting Agenda with flexibility. **Motion carried.**

**MOTION:** Martha Karlovetz, NEA-Retired Secretary, moved the adoption of the 2017 NEA-Retired Annual Meeting Minutes. **Motion carried.**

**Adoption of the 2018 Annual Meeting Standing Rules:** Linda McCrary, Bylaws Chair, reviewed the Standing Rules and moved the adoption of the Standing Rules on behalf of the Executive Council. **Motion carried.**

Sarah reminded delegates that NBIs had to be submitted by 4:00 pm.

**Introduction of NEA-Retired President:** Nate Schnellenberger, Past President of the Indiana State Teachers Association, praised Sarah for her credibility and dedication. She always finds time to be with her family. She’s spent her career speaking up for the underdog, civil rights and retired issues. She has a remarkable vision for the future of NEA-Retired and has the energy and passion to turn that vision into a reality.
NEA-Retired President’s Address Sarah Borgman: “Just one year ago I asked you to stand up and speak out. I commented on the increased cost of Medicare and all kinds of problems on retired issues. I’m asking you to continue using your voice when it comes to our retired issues.

Now I’m asking you to speak out on human issues. First it was the DREAMERS, then Black Lives Matter, then the “Me Too” Movement. No one should ever have to hide when they’ve been sexually abused. Most recently, someone got the bright idea it was OK to separate immigrant children from their parents. Enough is Enough! Our colleagues wore red to say “You’re going to give us what we deserve.” In West Virginia, the snow plows came first and plowed the way for them to march. Kentucky could not have done it without the retired. We saw another kind of red this year with students being slaughtered before our eyes. We have to have gun control laws. We also have to have better mental health programs. No more blood-shed!

I’m begging you to continue using your voices. I wonder how long it will be before we have retirees standing up, saying “Enough is Enough.”

I stood before you last year pledging to do my very best. I found out that there’s more to this job than attending a few meetings.”

Sarah shared some humorous moments from her first year as president. She praised the NEA staff and their great support for us. She especially praised Louisa Haney, Mary Alice Heretick, and Sabrina Tines. She praised Jim Testerman for providing the time for the presidents training. She praised Michael Edwards who knows chapter and verse of the NEA Bylaws. She thanked members for the work that we do and for the $16,000 raised in Chicago for our scholarships.

Sarah is planning to expand the Communications, Legislative and Membership committees and asked presidents to each send her one name for these committees.

Sarah commented on the Janus decision as nothing but a union busting act. “NEA is prepared and has already cut 100 staff to be ready for the potential $50 million loss. We’re going to organize. We are a union. We are united. We know the work we must do! We know the answers to the questions. It’s local, state and national – all or nothing. Before you leave this RA, tell your state president that you’re going to help with a membership campaign. There is a job for everybody.
We may be disappointed if we fail, but we have to try. Most important job you can do – tell your story! Tell about bargaining and lobbying. The Janus decision isn’t a test. It’s what we do with it that is the test. The Janus decision is not a stumbling block, it’s a stepping stone. Please remember our deep love for public education. We are NEA-Retired and we are needed now more than ever.”

**Review and Adoption of Election Procedures:** Martha Wood, Chair of the Elections, reviewed some of the changes: materials need to be identified with the candidate’s name or committee and determining election positions for alternate positions. She then moved the adoption of the Election Procedures. Motion carried.

Martha Wood read the list of qualified candidates for the NEA-Retired Executive Council, the NEA Board and the pre-filed candidates for the NEA Resolutions Committee.

**For the office of Vice President:** (one-year term to fill the unexpired term of John Jensen): Jean Dobashi, Martha Karlovetz, Steve Gorrie.

**For the office of NEA-Retired Executive Council:** (three-year term – 2 positions open): Lynda W. Smith, Emma Shephard, Susan Jones, Alen Ritchie

**For the NEA Board:** (three-year term, 2 seats open): Anita Gibson, Barbara Schram, Patrick Crabtree, Deotis Moore, Cleorah Scruggs-DeBose and Joe Ward.

**For the NEA Board Alternate:** (three-year term): Dianne Larson, Janet Kilgus

**NEA-Retired Secretary:** Only one candidate filed. Dan Rudd is the duly elected secretary.

**For the Resolutions Committee**, the following candidates had filed by May 1: Ginny Bosse, Gloria Lee Cook, Ross Dill, Judy Rhode, Karen Solheim and Christine Nowak. **Nominations were opened to the floor:** Sidney Kardon, Marchelle Agostinelli, Marie Nance, Jan Studer, Sandra Hatley, Nancy Porter, John Heinemann and Saundra Brown. **Nominations were closed.**

**The NEA Fund for Children and Public Education:** Barbara Matteson, NEA-Retired Past President reported that the PAC room was in Governor’s 3. Bring your credit card, cash or check. We have 113 silent auctions items and several
for live auctions. There’s a kiosk in the room. The maximum you can give in cash is $100. If you give here, it counts towards your individual and your state contribution, but NEA-Retired gets the bragging rights. John Jensen asked me to tell you that he expects them – even without a bag auction -- to give at least $60!

**Moment of Remembrance:** Mae Smith, NEA Board: “If we respectfully remembered all our colleagues that are no longer with us, we would leave off a name. So think of someone you remember. We know that our colleagues did not die in vain. For sure they were union activists who worked tirelessly for our students. Kay Roberts, Massachusetts, was 101 years old and attended her last RA last year. Arlene Pavey, California, also passed. Little by little, we remember not just that they passed away, but they lived. They were agents of change. We pause in respect and admiration to remember those who walked among us.”

**Break at 10:55.** Drawing for NEA-Retired Resolutions Candidate speaking and ballot order. **Resumed at 11:15 am.**

**Guidelines for New Business Items and Report on Action Taken on 2017 NBIs:** Linda McCrary, New Business Item Chair, moved the adoption of the NBI guidelines. **Motion carried.**

Linda McCrary moved the adoption of the 2017 NBI Report. *(Attachment A)* **Motion carried.**

**Overview of the Kinnaman Scholarship Program:** Alen Ritchie, NEA-Retired Intergenerational Chair, and his committee presented a poem to inspire us to give to the Kinnaman Fund.

**Kinnaman Scholarship Poem**

Oh, the places we’ve been, and the things we have done!
We’ve gathered some money but still we’ve had fun.
    Jack Kinnaman led, and we followed his lead
Bringing scholarship money to help meet the need.
    Wasn’t it funny when Jack was the Cat?
He wore a black suit and a red strip-ed hat.
    His actions have helped us set a great tone
To help meet some needs that are chillin’ the bone.
    Our students are working to help meet the bills,
But even with savings there’s no help for the frills.
   What can we do; and how can we aid?
Those bills are a burden and make me afraid!
   We’ll rally and help as best that we can;
We’re asking for money from each woman and man.
   We’re passing the hat that’s pure red and white.
   Please give what you can to help in this fight.
   Thing One and Thing Two have nothing to lose
Except to help students who might have the blues
   From working so hard and saving to pay
   Bills that are stacked up higher than hay.
   We can’t do it all but we can give a start
To help some kids who are really quite smart.
Dr. Seuss would be proud what his old Cat can do
And what retired members have done...just like you.
   Aspiring teachers are waiting for gold in the pot
   So give what you can or all that you’ve got.
   We’ll put them together and see how they add;
   Old Jack would be happy and then mighty glad
   To know we’ve aided a student or two
   And helped them through the financial zoo!
Our story is ended; thank goodness for that.
   We are now ready, so pass the hat!

*Written by Sarah Borgman with apologies to Dr. Seuss!

Checks are preferred and should be made out to the NEA Foundation with a notation that they are for the Kinnaman Fund.

**NEA Resolutions Committee Report:** Ross Dill and Judy Rhode, NEA-Retired Representatives to the Resolutions Committee: Judy introduced the NEA-Retired members of the Resolutions Committee and reviewed the process. Copies of the Resolutions Report were distributed to the delegates. Ross Dill reviewed the changes to C-4, Nutrition, C-11 Suicide Prevention Programs, C-41 Student Rights and Responsibilities, F-50 Medication and Medical Services in Schools, I-12 Human Rights, I-13 Civil Rights, I-21 Freedom of Religion.
**NEA Grant Report:** Jon-Paul Roden, NEA-Retired Grants Committee Chair, reviewed the grants process. The deadline for this year is still August 15th. States can apply for one grant or for two grants of a lesser value. Ed Foglia (CA) suggested that the Executive Council work with the state-retired presidents to report the success of the grants.

**Presentation of Communications Awards:** Bobbie Margo, NEA-Retired Communications Chair, presented the following rewards:

- **Established State Retired Newsletter - 3 or more years**
  - Nebraska-NSEA-Retired Advocate-Winner
  - California-CTA Retired-Retiree Advocate-Runner Up

- **Established Local Retired Newsletter**
  - Pennsylvania PSEA Retired-Beaver/Butler/Clarion/Lawrence/Mercer-Flying Around-Winner
  - Maryland-Teachers Association of Baltimore County-Messenger-
  - Retired Not Expired-Runner Up

- **State Retired Websites**
  - Michigan Education Association Retired Website-Winner
  - Maine Education Association Retired Website-Runner Up

- **Spotlight Award**
  - Georgia Education Association (Georgia Retired)-Know Magazine-
  - Winner
  - Nebraska State Education Association Retired-The Voice Magazine-
  - Runner Up

  **No Hall of Fame Award** this year (must be a winner in category for three years)

**Presentation of Membership Awards:** Sue Jones, NEA-Retired Membership Committee Chair, presented the following awards:

- **Numerical increase:** Runner up: Minnesota -- 406; Winner: California – 472

- **Percentage increase:** Runner Up: Minnesota 5.75%; Winner: North Dakota – 29.43%.
The First General Session adjourned at 12:10 pm.

Wednesday, June 27, 2018 -- SECOND GENERAL SESSION

The Second General Session was called to order by President Sarah Borgman at 1:30 pm.

President Borgman announced that a rally about the immigration issue was scheduled for 2:00 pm on June 30, in front of the Convention Center. At 8:00 pm tonight, President Lily will talk about the Janus decision.

NEA-Retired Candidate Speeches were given.

Finance Committee Report: Martha Karlovetz, NEA-Retired Secretary and official observer to the NEA Budget Committee confirmed what delegates had previously heard about the potential impact of the Janus v. AFSME decision on the NEA Budget. In addition, the “movement moment” has had an impact on the budget. NEA is trying to redirect resources to cover the expenses involved due support needed for the continuing efforts of state affiliates. The total potential loss for the NEA 2018-2020 Budget is $28 million for the first year and $22 million for the second year.

To address these potential deficits, NEA has decreased staff which means that some work may not get done. NEA has also decreased travel and conference costs by $1.7 million and decreased the use of consultants.

NEA-Retired Annual dues will remain at $35 for 2018-2020. NEA-Retired Life dues will increase from $250 to $300 but not until the 2019-2020 budget year to give us time to do an effective “Join Now and Save Campaign”. It’s been 7 years since Life-Retired dues were increased.

All NEA Grant programs will have a 15% cut across the board. NEA-Retired Organizing Grants received the same 15% cut ($24,000), and will be reduced to a total of $136,000. Financial support for the Executive Council, the Summit and the NEA-Retired Annual Meeting will remain the same.

Martha briefly outlined other areas of the budget that were being cut. One concern is the question about how we are going to raise PAC dollars. As we
have fewer events, what are ways we can increase our capacity for raising PAC dollars?

**Mary Kusler, Director NEA Center for Advocacy—Retirement Security in Uncertain Times:** Mary prefaced her remarks by saying that there was no group where she would rather be than with NEA-Retired.

She said that the even bigger story than the *Janus* decision is the 5/4 declaration that collection of fare share fees was a violation of the First Amendment. She reviewed the talking points because we need to organize:

- This is another example of corporations and wealthy special elites rigging the system against the middle class. Unions are the path to the middle class. This is the beginning of an engaged, fired-up union.
- Justice Kennedy is the swing vote on a women’s right to choose and on LGBT votes.
- We are fighting not only for public education but for the future of this democracy.
- Maine and Alaska – Your two Senators are going to be our swing votes. Don’t beat them up!
- This is an electoral argument about the composition of the Senate and electing pro-education candidates. Give to the NEA Fund for Children and Public Education as the stakes just got a lot higher.
- The percent change in total state funding for public education, 2008-2015: more states that are funding education below levels before 2008 than there are states funding education more.
- The wage gap grew from 1979. Women are still making less than men. Teachers have faced a 9% increase in health insurance premiums.
- ESP – only 28% make over $35000.
- #RedforEd: WV, KY, OK, CO, AZ, NC – didn’t come out of nowhere but a combination of financial issues, pension fights, access to health care and access to a living wage. Educators and their communities are ready to stand up for public education.

**What have we learned from the #RedforED movement?** Social media is a powerful organizer – it doesn’t care if you are a member or not. Educators can talk in real time and much more quickly than the union can talk to them. There is a need for authentic messaging (e.g. Facebook live). The normal chains of union messaging no longer work. The distrust of politicians carries over into distrust of
union leaders. We need a strong educator-to-educator push. Superintendents proved important. None of the states were fair-share states. Unions and solidarity is alive and well. More educators are filing to run for political office from the school board level to governor (in Minnesota).

**Health care under Trump:** Medicaid policy varies from state to state. The same is true with CHIP. An executive order dated April 10, 2018 calls for re-examining eligibility requirements of health care. The Trump Administration says that they’re looking at ways to reduce the cost of prescription drug coverage, but Mary doesn’t trust them. The short-term policy will cap all opioid prescriptions for short-term acute pain.

**Social Security:**
- Social Security Expansion Act S.427/H.R.1114) would lift the cap on taxed income and boost Social Security benefits by limiting them for top earners.
- Social Security Fairness Act of 2017 (S 915/HR 1205) calls for full repeal of both the GPO & WEP.
- Equal Treatment of Public Servants Act (Last Congress H.R. 711) introduced in the 114th Congress would increase the number of people who would be subject to the WEP and would lower Social Security benefits for 7.5 million people. 8 million people who are now exempt from the WEP with 30+ years would now be subjected to the WEP.
- Reboot of H.R. 711 -- We cannot help some individuals by creating an entirely new group that would be affected. We can’t take care of the WEP without taking care of the GPO – which affects women more than men.
- The cost for repeal of the offsets is expected to be between $10 billion and $50 billion.
- Social Security is fully funded for the next 16 years.
- SSA has closed or is in the process of closing field offices across the country. This is a bad time to close field offices given that the number of people receiving SS benefits is rising. NEA is working with our allies to stem the tide of offices closing.
- Potential changes to Social Security: raise full retirement age from 66 and 4 months to 67. Lift payroll cap earnings over $128,700 -- not taxes.

**2018 Medicare Trustees’ Report** -- The cost to the fund that pays hospital bills for Medicare’s 60 million beneficiaries cost is going up. The Republican Tax Cut bill added $1.9 trillion to the deficit. To offset this - cut Medicare. Another proposal suggests replacing guaranteed Medicare benefit with a voucher.
Immigration under Trump: Judge ruled that children have to be reunited with their parents within 30 days; 14 days if they’re under 5. Flores Amendment -- Children cannot be jailed for more than 20 days. Trump proposal: We’ll keep families in jail so they can work through the court system. There will be a National Day of Action Rally at 2:00 pm June 30 at the Convention Center.

School shootings so far in 2018 – horrific normalization of our society. Students are engaged and demanding answers. We cannot wake up to another school shooting. Action: go to www.protectourschool.com. Other movements have been led by students such as the Civil Rights movement and the protests about Vietnam. Our job to get out of the way, walk behind them and support them.

So what now? It is about winning and losing elections and legislative efforts, but it is more than that. It is also how NEA-Retired is engaged in helping young educators.

Candidates for Resolutions Speeches

35th Anniversary Celebration – President Sarah gave a brief introduction and called on Al Beamish to share the “History of NEA-Retired”. (Attachment B) NEA-Retired was established in 1984 and had 134,000 members.

Recognition of Past Presidents of NEA-Retired: Jim Sproul, Barbara Matteson and Tom Curran each highlighted accomplishments NEA-Retired made during their terms.

NEA Executive Director, NEA Secretary-Treasurer, NEA-Vice President and NEA President Lily Eskelsen all made brief remarks and congratulated NEA-Retired on our 35th Anniversary.

The Second General Session adjourned at 5:10 pm.

Thursday, June 28 -- THIRD GENERAL SESSION

The Third General Session was called to order at 9:00 am.
President Sarah thanked Julie Horwin and Gerald Lillard for the slide show. She reminded delegates about cell phones. She announced that the presidents’ meeting would begin at 7:15 am on Friday.

**NEA-Retired Distinguished Service Award:** Sarah thanked the committee and asked the past recipients to come to the stage. Lynda Wolfe Smith (GA) was the 2018 recipient.

**NEA-Retired Jack Kinnaman Memorial Scholarship Award Presentation:** Alen Ritchie, NEA-Retired Intergenerational Chair, thanked his committee, Linda McCrary and Sue Jones. Ameythst Stegbauer (MN), from Aspiring Educators and one of last year’s recipients, shared what the scholarship had meant to her. Three scholarships of $2500 each were presented.

Tori Mitchell, a junior at Kansas State University, secondary education major with a dual major in history, wants all of her students to have positive role models.

Allison Erck, University of Wisconsin Whitewater, is majoring in Elementary Education with a Middle School emphasis and a minor in special education and another minor in creative writing.

Casey Lavalee, University of Florida, Orlando, is majoring in elementary education and wants to be a reading specialist. She is Vice President of the Student NEA in Florida.

State-Retired Presidents shared recent contributions from their states in the “Parade of States”: Illinois: $600; Florida: $450; Nebraska: $370; Indiana, $525; Arizona: $1000; Texas: $550; Iowa: $400; Maine: $275; Tennessee: $415; Kentucky: $700; Hawaii: $165; Georgia: $440; Missouri: $110; Wyoming: $120; Maryland: $530; and California: $1040.

**Alice O’Brien, General Council,** spoke about the Janus decision, what it means for membership organizing and what it means for us.

With Judge Kennedy resigning, Trump is moving to get a new appointee by Aug. 1. The Janus 5/4 decision ruled that agency fees violated the free speech rights of nonmembers by compelling them to subsidize private speech on matters of substantial public concern. This overrules the 1997 decision that permitted states to allow unions to collect a fair share fee from non-members for the cost of their representation.
The Janus decision is extremely right wing. It ignores the views of states, municipalities, legislators, civils rights groups, unions, economists and scholars. It does so even while recognizing that public employees generally have no First Amendment protections at work. This is essentially a national Right-to-Work law for the public sector. In overruling the 1997 decision, the court voiced concerns that public sector unions have driven the growth of a public sector that is too large and that unions are involved with sensitive political topics such as climate change and sexual orientation.

What does the decision mean? Fare share fees are unconstitutional everywhere in the public sector. NEA and affiliates are immediately complying with the decision by stopping the collection of all fair share fees. States that previously allowed the collection of fair share fees on an op-out basis can no longer do so. State DFR obligations define what services affiliates must provide to fee payers. Unions will still have to provide the same services to everyone in the unit. Our opponents are coming after our membership with massive e-mails urging them to drop their membership. Eight major class actions have already been filed seeking back fees.

NEA has been planning for this all year with membership card changes, legislative responses, gearing up to cut off fees immediately as well as organizing and preparing for drop campaigns. There are a relatively small number of fee payers -- about 88,000. This is not a significant portion of the NEA membership. What is important will be the pressure from outside groups to get members to drop their membership.

The Senate blocked Obama’s last appointee and handed it to President Trump who appointed Justice Neil Gorsuch to the bench. He’s been on the Far Right on all decisions that he’s presided on and this is the way he has been on the bench of the Supreme Court. Judge Kennedy has resigned. He was the swing vote on reproductive freedom and LGBT. What happens if Trump puts another justice on the Supreme Court? We have to be actively opposed to Trump putting anyone on the bench before the November elections. Watch the video “Wedemandjusticenow.org”. The way to get around this issue is to organize. The “silver bullet” is engaging our members–one on one.

**Question: Fair representation Act:** What services are you obligated to provide? This is determined by state law. It is an issue that state legislatures can address. The key is contacting your Senator and urging him or her not to
appoint another Trump nominee. Is there any way to legislatively work around the Supreme Court decision? There might be options at the state level. Legal definition of exclusive representation: the union represents the majority of the employees in the school district and the employer agrees. The employer is obligated under state labor law to bargain with the union on all provisions that are part of the agreement. Is there a member number point that an NEA (unit) can be denied the right to be an exclusive representative? Yes. It has been ratcheted up where you may have to have an election periodically where 50% of the entire unit has to vote – turns a “non vote” into a “yes” vote.

How many public sector employees are impacted? Millions. This impacts the entire public sector. Remember the three points: organize, organize, organize. We have to assume that this could ultimately affect private sector unions,

**Recess from 10:55 until 11:15 am.**

**Elections Report:** Martha Wood, Chair of the Elections Committee, gave the following report: 308 votes cast – 155 to elect

**Vice President:** (1 year term)
- Jean Dobashi 102 33.12% ) Run-off election
- Martha Karlovetz 108 35.06% ) Run-off election
- Stephen Gorrie 99 32.46%

**Executive Council:** (2 positions – 3-year term)
- Lynda W. Smith 126 ) Run-off election
- Emma Luster Shepard 91
- Susan L. Jones 151 ) Run-off election
- Alen Ritchie 169 Elected

**Retired NEA Board of Directors:** (2 positions – 3-year term)
- Anita Gibson 110 ) Run-off election
- Barb Schram 149 ) Run-off election
- Patrick Crabtree 38
- Alvin Goldberg 58
- Deotis Moore 8
- Cleorah Scruggs-DeBose 98 ) Run–off election
- Joe Ward 72

**Retired Alternate for NEA Board of Directors** (Vote for one)
Diane Larson 115  
Janet Kilgus 159 Elected

**Retired Resolutions** (Vote for no more than six)

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<td>Ginny Bosse</td>
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**Action on New Business:**

**New Business Item 2018-1  ** Motion carried.

**Motion:** I move that NEA-Retired oppose the proposed NEA Constitutional Amendment #5 which seeks to make the RA the only body authorized to make both primary and general presidential recommendations.

**Rationale:** If approved, Constitutional Amendment #5 would tie NEA’s hands and would leave the NEA sidelined in the nation’s most important election without influence or impact when it is needed the most.

**Cost:** $0

**Submitted by:** Julie Horwin, AZ  ** Second:** JoAnn Smith-Mashburn, TN

**New Business Item 2018-2 -- Referred to the NEA-RA Committee**

**Motion:** That the NEA-Retired propose to the NEA-RA that it study the feasibility of voting for NBI’s with smart phones or tablets.

**Rationale:** This would accelerate the process and eliminate the need for a division motion.

**Cost:** $ undetermined
New Business Item 2018-3  Motion to refer carried.

**Motion:** Although the NEA Today-R and the NEA Express address many issues in article form, I propose that there be a “Go To” section in the magazine for retirees for factual, correct information that retirees need to address with Legislators and Congressmen and Congresswomen in order to make pertinent, timely, and correct points when addressing these and other important subjects: protecting Social Security, resources for protecting defined benefits programs, COLAs, Health Insurance issues, etc.

**Rationale:** There is so much misleading information in social and news media that is influenced by political bias that it is difficult to know what to believe. It would be valuable to have a place to “Go To” that can be trusted and offset misleading information, as well as, present to retirees what is needing immediate attention. As retirees contact government leadership in order not to be considered a person that is putting forth erroneous information, but rather a person with correct and current information when contacting national and state leadership, having this type of knowledge will gain respect for retirees who have the time and know how to make contacts. Feeling assured that you have the right information will lead to more contacts and possibly the retiree will become a person that is highly respected and contacted by someone in a leadership position for the retiree’s opinions. It is felt this should be a no cost item. NEA already has writers, pages in the magazine and on the Web, and researchers that could be redirected for this purpose.

**Cost:** $ 0

Submitted by: Paula Squires, OK  Second: Harriet Sausa, NJ  Motion to refer: Karlovetz/Weatherford

The Third General Session adjourned at 12:30 pm.

**Thursday, June 28 – FOURTH GENERAL SESSION**

The Fourth General Session was called to order at 2:20 pm.

**Action on New Business (continued):**

New Business Item 2018-4  Motion carried 147-137.
**Motion:** To confine paper copies of campaign literature of NEA-Retired candidates at NEA-Retired meetings to candidate campaign tables.

**Rationale:** If passed, this motion will encourage more interaction of NEA-Retired meeting attendees with those NEA-Retired candidates running for office and allow attendees to choose to pick up candidate’s materials.

**Cost:** $0

**Submitted by:** Karen Solheim, GA	**Second:** Tom Wellman, NV

motion to close debate carried. Main motion: Passed 147 to 137. Discussion followed. The Executive Council may need to look at the campaign rules. A request was made for recycled materials.

**New Business Item 2018-5** Referred to the Executive Council for an article in the appropriate publication.

**Motion:** I move that the NEA-Retired commend our American teens, who decided to march and stand up for their lives, in the fight for their rights to life, liberty and happiness in a safe school environment. They have, and are, demonstrating that they have a real grasp on American Democracy and their rights granted by the Bill of Rights. If passed, this NBI will be brought before the NEA Reprehensive Assembly.

**Rationale:** The shooting in our schools must stop! Students are tired of being afraid and have begun fighting back by speaking out, marching for their rights, and letting the public know their feelings. We as educators must let the students know that we are proud of them.

**Cost:** $0

**Submitted by:** Louise Watkins, TX	**Second:** Barbara Davis-Staley

**New Business Item 2018-6** Motion carried.

**Motion:** To be able to access electronically the Report on Action taken on NBI’s at the previous year’s NEA-Retired Annual Meeting beginning with the 2019 NEA-Retired Annual Meeting for the 2018 NBIs.

**Rationale:** To make this information available both auditorily and visually

**Cost:** $? – Staff time to put document of NEA-Retired website, and/or to send report via email.

**Submitted by:** Karen Solheim, GA	**Second:** Cheryl Sarvis, GA

**New Business Item 2018-7** Automatically referred to the Executive Council.
Motion: The NEA-Retired will promote through existing resources, the efforts of student lead groups against school violence (i.e., Students Against School Shootings).

Rationale: Our students are leading a revolution crying out for school safe environments. We should support them in whatever we can.

Cost: $0

Submitted by: Nancy Porter, IA    Second: Roberta Rosheim

New Business Item 2018-8    Ruled out of order.

Motion: Moved that the NEA-Retired Executive Council and representatives to the Board of Directors urge the NEA Executive Committee and Board of Directors to consider setting half dues for Education Support Professionals.

Rationale: We are missing the opportunity to gain membership from this very large element of our NEA family. Their salaries and thus their retirement compensation is considerably less than certified members. The benefits of their membership would represent an increase in membership which financially would outweigh any loss.

Cost: $0    Submitted by: Joan K. Bass, NC    Second: Joe Ward, AL

Report on the Kinnaman Fund: Last year we raised $9,930. So far this year we have raised $10,130.60.


Points of personal privilege.

Announcement: Pictures from the Annual Meeting are available by going to: Smugmug.com, then search for Gerald Lillard.

Election results: Martha Wood, Elections Chair, gave the following report:

Vice President    (1-year term)
Jean Dobashi    170    55.56%    Elected
Martha Karlovetz    136    44.44%
NEA-Retired Executive Council  (3-year term)
  Lynda W. Smith  157  52.51%  Elected
  Susan L. Jones  142  47.49%

NEA-Retired Board of Directors  (Vote for 2 – 3-year term)
  Barb Schram  190  76.31%  Elected
  Anita Gibson  165  66.27%  Elected
  Cleorah Scruggs-DeBose  143  46.73%

Nominations for Retired Alternate for NEA Board of Directors  (2-yr term)

Speeches for board alternate.

The meeting recessed at 4:00 and reconvened at 4:30 pm.

President Sarah recognized all those newly elected to leadership positions and gave them an oath of office. She welcomed newly elected Vice President Jean Dobashi and newly elected Secretary Dan Rudd and gave them an opportunity to speak.

Election Results:  Martha Wood, Elections Chair, gave the following report: 283 ballots cast, 4 not Presidents valid, 279 valid. Requires a majority.

  Pauline George  60  21.51%  ) Run-off Election
  Joyce Sullivan  48  17.20%  ) Run-off Election
  Diane Larson  44  15.77%
  Charles Moskowitz  39  13.98%
  Fred Tilsley  36  12.90%
  Lois Powers  32  11.47%
  Daisy Cleaves  20  7.17%

Quilt drawing:  President Sarah reviewed the information about the quilt drawing and challenged states to see what percentage they bring in. No one is required to make a donation. You cannot collect on the RA floor.
**NEA-Retired Caucus:** We have a room reserved for the caucus. We will meet every lunch as long as it is 30 minutes or more. You can text your contact to see if there is a caucus.

**NEA Fund:** Barbara Matteson announced that we had collected a total of $32,583. Julie Horwin announced that Arizona-Retired had collected $38,283 from members back home.

**Kinnaman Fund:** Alen Ritchie announced that we had collected $11,217 for the Kinnaman Scholarship Fund.

**Election Results:** Run-off Election, Board Alternate

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<th>Votes</th>
<th>Percentage</th>
<th>Status</th>
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<tr>
<td>Joyce Sullivan</td>
<td>137</td>
<td>50.37%</td>
<td>Elected</td>
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<tr>
<td>Pauline George</td>
<td>135</td>
<td>49.63%</td>
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**Announcement:** President Sarah recognized outgoing Secretary Martha Karlovetz, thanked her for her years of service to NEA-Retired and gave her an opportunity to speak.

President Sarah recognized outgoing Executive Council member Sue Jones. Sue reminded the attendees of the “Join Now and Save” program.

**The Fourth General Session Adjourned at 6:15 pm.**

**Announcement of 2019 Candidates for NEA-Retired Office**

Respectfully submitted,

Martha Karlovetz, Secretary.