Consider the following tips when marketing your expertise to potential employers.

**Identify specific examples of your teaching success.**

Before the interview, identify concrete examples of your ability to impact student learning. Be prepared to share your experience in planning for instruction, student assessment, and working with teachers, parents, and the community. While many preparation programs require candidates to develop portfolios, don’t count on having time to walk through your portfolio materials during the interview.

**Ask smart questions.**

Remember that the interview process is a two-way experience. The interview provides a great opportunity to ask about district/school-level supports and resources to ensure that you have the opportunity to be a successful beginning teacher. Consider the questions below.

- What is the overall retention rate for beginning teachers in your school district/building?
  - Of the new teachers that were hired last year, how many of them are returning for a second year?
- Is there an induction program for beginning teachers?
  - If so, how many years of induction support do new teachers receive?
- What is the major teacher professional development focus for the district/school?
  - How was this topic identified as a need?
- How many formal teaching observations will I receive from the district, my principal, and other teachers?
  - Will I receive timely constructive and actionable feedback from my supervisor?
  - Will I have opportunities to strengthen my practice by observing other teachers?
- Will I have the opportunity to create assessments to demonstrate student learning? Or, does the district/school use a specific assessment program?
  - How many formal testing days are built into the school calendar?
- Is there time built into the school day for collaborative team planning?

**Do your homework.**

Do some research on the school district before your initial interview. Find out the number of schools and teachers within the district, demographics about the student population, major instructional initiatives, special projects and programs, and community partners. Identify similarities and connections to your teaching experiences that you can mention during the interview.

**Dress professionally.**

**Bring multiple copies of your resume.**

Additional resources for New Educators, including webinars on Classroom Management, Cultural Competence and more available at: http://supported.nea.org/

Receive free resources and hear from our experts by visiting: nea.org/LandingYourDreamJob
NEA RESOURCES TO HELP YOU SUCCEED AS A NEW EDUCATOR

Anyone who cares about quality public education can join our campaign to improve our local schools. We launched the My School, My Voice campaign to demand transparency and inclusion in the school improvement planning process. While the new law requires states to involve local together as a team to advance the needs of students and schools.

Are you a new or early career educator? Then we have resources for you! Our new School Me series features tips, advice, life hacks, and guidance from veteran educators to help you feel comfortable and confident in your first few years on the job. Check out podcasts, videos, blogs and more at nea.org/schoolme

SupportEd is a leading voice for educators, providing the essential tools, resources, and support to help you as an educator. It delivers the best professional development opportunities, articles, events, communities from across the universe of NEA online properties.

EdJustice engages and mobilizes activists in the fight for racial, social and economic justice in public education. Readers will find timely coverage of social justice issues in education and ways they can advocate for our students, our schools, and our communities.

We’re raising our voices to protect public schools. To support every student, we’re wearing Red for Ed. We see educators working around the clock to make a difference in the lives of their students and standing up to lawmakers to ask for better pay and school funding. We’re standing together, because a strong union means strong schools and communities.

NEA Member Benefits proudly serves the 3 million members of the National Education Association who are linked by a common thread — their unwavering dedication to their students. Whether you’re planning a well-deserved vacation, want to take advantage of everyday discounts, or you’re purchasing a vehicle, NEA Member Benefits is there to help maximize your hard-earned dollars.

NEA Micro-Credentials are one of the best ways to improve your practice as an educator and create better outcomes for your students. These competency-based credentials allow you to demonstrate mastery on a variety of subject matter in a personalized and flexible way. The more than 80 micro-credentials can even count as continuing education units in certain states.

Everyone deserves a fair shot at higher education. But these days college debt isn’t just a burden—it’s a barrier to accessing the American Dream. NEA understands that student loan debt can feel overwhelming, that’s why our union has put together resources to help you make the best decisions about your financial future.