UNITING OUR MEMBERS AND THE NATION
Empowering leaders, educating students, strengthening communities

Courageous Conversation: Implicit Bias & Creating Culturally Relevant Learning Environments

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NEA Leadership Competency

COMPETENCY: Advocacy Levels 1 & 2

• **NEA Leadership Competency progression level(s)**
  – Level 1: Foundational
  – Level 2: Mobilizing & Power Building

• **NEA Leadership Competency themes**
Indicate the NEA Strategic Goal and NEA Organizational Priority your session addresses:

• NEA Strategic Goal
  – Strategic Goal 1: Empowered Educators for Successful Students

• NEA Organizational Priority
  – Early Career Educators
  – Racial Justice in Education
I was just asking a question...

- [https://www.youtube.com/watch?v=XUO59Emi3eo&t=1s](https://www.youtube.com/watch?v=XUO59Emi3eo&t=1s)
I BELIEVE...
Be Mindful

- https://www.youtube.com/watch?v=PLp8pjqlsc&t=54s
Professional Practices

- Observe
- Appreciate Differences
- DO NOT Assume 1 represents ALL
- Patience
- Embrace YOUR bias
Micro-aggressions can become MACRO!

- https://www.youtube.com/watch?v=hDd3bzA7450&t=2s
Where do we go from here...
Session Outcomes

The content from this session can be used in the following ways in your current position/role:

– Administrator: better support students & staff when it comes to cultural differences
– Teacher: help identify implicit bias and work to use them in a positive and productive manner
– Colleague: create an atmosphere that welcomes courageous conversations on cultural differences
Closing

• Please complete the evaluation for this breakout session by using the **NEA Summit Mobile APP**!

• Please visit the Leadership Development Resources website at [www.nea.org/leadershipdevelopment](http://www.nea.org/leadershipdevelopment)