Unite, Inspire, Lead
Our Students, Our Union, Our Future

UFF-UCF and the Latino Leadership Institute: Strengthening Our Union Through Partnerships

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United Faculty of Florida at UCF
Indicate the NEA Strategic Goal and NEA Organizational Priority your session addresses:

• **NEA Strategic Goal**
  – Example: Strategic Goal 1: Strong Affiliates for Educator Voice and Empowerment
  – Example: Strategic Goal 2: Empowered Educators for Successful Students

• **NEA Organizational Priority**
  – Example: Early Career Educators
  – Example: Every Student Succeeds Act (ESSA)
  – Example: Institutional Racism/Racial Justice in Education
Indicate the NEA Leadership Competency your session addresses: Example – COMPETENCY: BUSINESS

• Indicate all of the NEA Leadership Competency progression level(s).
  – Example: Level 1: Foundational and Level 2: Mobilizing & Power Building

• Indicate all of the NEA Leadership Competency themes within the competency that your presentation is designed to address.
  – Example: Manages budget development and business policy
  – Example: Manages Risk
• Putting Pieces in Place to Build Partnerships
  – Mission
  – Vision
  – Values
• Designing Initiatives around
  – Mission
  – Vision
  – Values

+ Identity and Visibility
• Designing Initiatives around
  – Mission
  – Vision
  – Values

+ Identity and Visibility

To Build a Power Organization!
UFF-UCF
UFF-UCF

Organize NOW!
Racial Justice Committee

Jobs with Justice
UFF-UCF

Organize NOW!
Racial Justice Committee

Jobs with Justice

Central Labor Council
UFF-UCF

- Organize NOW!
- Racial Justice Committee
- Jobs with Justice
- Central Labor Council

Add LCLAA, LLI & Vamos 4PR
One day I received a call from Amy Mercado

• Who?
  – Victor Sanchez from LCLAA gave me your number

• Oh, Victor did?—then you’re a friend of mine. What can I do for you?
Impact of Partnering

• Direct & Indirect Impacts
• Short & Long-term Impacts
Impact on Membership

• Membership Growth
• Pathways for activating member (and member activists!)
The LLI Mission: To empower Latinos and other minorities by increasing their participation in the democratic process. This is accomplished by training, organizing and mobilizing leaders into an agenda that reflects their aspirations and values. The Latino Leadership Institute offers comprehensive and empowering classes on the electoral process and civic activism to promising and inspiring minority students for FREE.
Matching Mission and Values

• How does this match our NEA values?
• How to start this in your own community.
• First Year LLI Election Success Stories:
  – State Senator
  – State Representative
  – County Commissioner
  – Soil and Water Board
Add photos and consider whether some LLI grads should have a few minutes to speak about why they think the role of the university in this made a difference.
• Discussion time: where is everyone at in your partnership building, and what questions do you have?
Session Outcomes (Second to last slide)

• The content from this session can be used in the following ways in your current position/role:
  – participants will develop concrete action steps that will strengthen their local affiliates
  – Example 2 [provide example]
  – Example 3 [provide example]
Please complete the evaluation for this breakout session!

Please visit the Leadership Development Resources website at www.nea.org/leadershipdevelopment