Interactive Discussion of the Major Issues Impacting Women Today

Cecile Bendavid
Nea Women’s Issues Chair
Elimination of all forms of discrimination in education, whether based on gender, race, marital status, disability, sexual orientation, age religion, political affiliation or opinion social or economic status or national or ethnic origin, and the promotion of understanding, tolerance and respect for diversity in communities.
Purpose of the Workshop

- Introduction and Discussion of the Major Issues
- Discussion in Small Groups
- Finding Solutions – Results of Discussion Groups
- Developing a Model for Future Presentations
Major Issues

- Women’s Health – Whose Body is it Anyway?
- Domestic Violence – Non-Physical Signs of Abuse and Solutions
- Equal Opportunity, Advancement and Promotion of Women
- Sexual Trafficking – How does this affect Educators
- Sexual Harassment, Gender-Based Violence and Bullying that targets women
Women’s Health – Whose Body is it?

- Medical Research
- Planned Parenthood – cutting of funds from Medicaid
- Where do poor women receive health care
- How does this affect educators?
Non-Physical Domestic Violence
Signs of Abuse and Solutions

• Carolyn Inmon - CTA/NEA/Retired
• 40 year career in education
• Co-Author with Tanya Brown
Domestic Violence
Non-Physical Abuse

• Just because a person doesn’t put hands on you, that doesn’t mean they aren’t abusive.
• Abuse is control, blatant disrespect, and also hurtful words.
• Don’t settle for emotional abuse thinking it’s ok because it’s not physical.
7 Characters of Non-Physical Domestic Violence

- Mind Game Player
- Isolator
- Jealous Stalker
- Emotional Robber
- Money Monger
- Pseudo Parent
- Silent Knight
Equal Opportunity, Advancement and Promotion of Women

Despite support at the top, gender equity is a long way off at most US Companies.

What to do about it.

How does this affect me?
Women’s Equity Day

Women’s Equity Day was introduced into Congress by Congresswoman Bella Abzug in 1970. The resolution designating August 26 as Women’s Equity Day passed in 1971 and every President since has signed a Resolution designating this day as Women’s Equity Day.

August 26 marks the anniversary of women getting the right to vote. On August 18, 1920, Tennessee became the 36th state to ratify the 19th Amendment giving it the two-thirds majority necessary to make it the law of the land. It was certified on August 26, 1920 and from that day on women were able to vote in the United States.
Sexual Trafficking – How does this affect Educators

Human trafficking is a contemporary form of slavery. It is the illegal trade in people (children and adults) for the purpose of commercial gain – through sexual exploitation and forced labor.

The United Nations estimates that 2.5 million people from 127 countries are trafficked.
Sexual Harassment, Gender Based Violence, and Bullying That Targets Educators

What is Consent?

How are educators targeted?

Can you help avoid sexual harassment?
School violence can include bullying, intimidation, gang activity, locker theft, weapon use, assault.

Definition:
Any behavior that violates a school’s educational mission or climate of respect or jeopardizes the intent of the school to be free of aggression against persons or property, drugs, weapons, disruptions, and disorder.

Violence also includes malicious insults, acts of racism, bias, and racketeering.
Bullying Educators

Workplace bullying is on the rise

A third of American workers have been impacted by bullying in the workplace

Bullying of educators has become a serious problem.

Administrators – bullying educators

Educators – bullying other educators

Parents/students – bullying educators
## Round Table Discussions

<table>
<thead>
<tr>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women’s Health</td>
</tr>
<tr>
<td>Domestic Violence</td>
</tr>
<tr>
<td>Equal Opportunity</td>
</tr>
<tr>
<td>Sexual Trafficking</td>
</tr>
<tr>
<td>Sexual Harassment – Violence - Bullying</td>
</tr>
</tbody>
</table>

### What can “I” do to make improvements or correct problems?

Example:
What one woman is doing to change women’s health during childbirth

### What can the “NEA” do?
Success Principles
Melissa Prinzing, Sierra College, CA
On Course Workshop

Self Motivation—find purpose in your life by discovering personally meaningful goals and dreams.

Personal Responsibility—See yourself as the primary cause of your own outcomes and experiences.

Self-Management—consistently plan and take purposeful actions to pursue your goals and dreams.

Interdependence—build supportive relationships to help you achieve your goals/dreams and help others.

Lifelong learning—find valuable lessons and wisdom in nearly every experience you have.

Emotional intelligence—Manage your emotions effectively in support of your goals and dreams.
COMPETENCY: ADVOCACY

• **competency progression level(s).**
  – All levels

• Themes:
  – Introduces issues
  – Solves problems
Session Outcomes

• The content from this session can be used in the following ways in your current position/role:
  – Create a workshop on women’s issues
  – Advocate for women’s issues
  – Develop curriculum based on women’s issues
Please complete the evaluation for this breakout session!
Thank you for attending
(Now plan your Women’s Issues Workshop)