

Key Highlights from the ESP 5-Year Survey

Education Support Professionals (ESPs) are committed to their job and to their community:

ESPs consistently rate the personal fulfillment they get from their job as the characteristic with which they feel most satisfied, with 95 percent reporting they are satisfied in 2012.

More than four in five members (85%) intend to stay in the education support field.

75 percent expect to stay in their current job until retirement.

The gap between the average years working as an ESP and years with their current employer is less than 6 months (12.7 years in ESP work vs. 12.3 years with their current employer).

75 percent currently live within the boundaries of their school district.

ESPs who have given their own money to help students meet their needs, such as purchasing school supplies or food, grew from 61 percent in 2007 to 66 percent in 2012. The average amount given per year rose from \$163 to \$217.



ESPs Who Volunteer in Educational Activities

