



Curriculum and Agenda

December 2019 (Exact date TBD)

Webinar, All Participants

NEA Leadership Competencies

Learn about the NEA Leadership Competencies and complete a personal leadership competency assessment.

January 17-20, 2020

Zone 1 & 2, Location TBD

February 14-17, 2020

Zone 3 & 4, Location TBD

Self-Awareness and Self-Management

Gain a deeper understanding of self and taking responsibility for individual actions.

Risk Taking and Change

Identify current risk-taking style, tolerance for risk and change management.

Assertiveness

Learn the differences between assertive and non-assertive behavior, and gain an understanding of how to lead assertively and practice communicating assertively.

True Colors

Gain a deeper understanding of how to build strong leadership teams using this concept.

April 23, 2020

Webinar, All Participants

Resilience and Coping Skills

Learn coping techniques and ways to build resilience in dealing with stress.

April 30, 2020

Webinar, All Participants

CGPS Grants

Gain insight into the various grants offered through NEA's Center for Great Public Schools and learn how you might access grant money for your affiliate.

June 22-27, 2020

Washington, DC All Participants

Communication and Presentation Skills

- Identify personal communication style;
- Learn effective listening skills, and
- Learn and practice presentation skills.

Organizing

- Learn the fundamentals of internal and external organizing;
- Learn to identify, validate and frame issues that will increase membership and capacity;
- Understand the power of collective action and the methods of building an organizing campaign.

Advocacy

Gain a deeper knowledge of how key decisions impacting education, students and our associations are made. Learn how to influence decision makers and policies and advocate for public education and students.

Racial and Social Justice in Education

Learn how race and inequity impact public education and what educators can do to create equal opportunity for all students.

Labor History

Learn about the history of ESPs within NEA and the substantial growth of membership and influence of ESPs in their union.

Capstone Planning

Discuss and plan what a successful capstone project entails.

July 23, 2020

Webinar, All Participants

NEA Resources

Learn about the structure of NEA and how to access resources offered by various centers to aide in growing and strengthening your association.

July-October 2020

Capstone Project Planning, Execution and Completion

October 9-12, 2020

Washington, DC, All Participants

Capstone Project Presentations

Participants will share their Capstone projects, including learnings, successes and outcomes.

Program Wrap Up and Graduation

Cohort will evaluate ESPLI, discuss next steps and celebrate completion of ESPLI.

Ongoing participant engagement and follow-up

Participants will continue to engage with one another, their local, state and national affiliates and continue to grow as a leader. NEA will follow-up to provide encouragement and support and track successes.