# Curriculum and Agenda

<table>
<thead>
<tr>
<th>Event Date</th>
<th>Location</th>
<th>Description</th>
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<tbody>
<tr>
<td>December 2019 (TBD)</td>
<td>Webinar, All Participants</td>
<td>NEA Leadership Competencies Learn about the NEA Leadership Competencies and complete a personal leadership competency assessment.</td>
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<tr>
<td>January 17-20, 2020</td>
<td>Zone 1 &amp; 2, Location TBD</td>
<td>Self-Awareness and Self-Management Gain a deeper understanding of self and taking responsibility for individual actions.</td>
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<tr>
<td>February 14-17, 2020</td>
<td>Zone 3 &amp; 4, Location TBD</td>
<td>Risk Taking and Change Identify current risk-taking style, tolerance for risk and change management.</td>
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<td>Assertiveness Learn the differences between assertive and non-assertive behavior, and gain an understanding of how to lead assertively and practice communicating assertively.</td>
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<td>True Colors Gain a deeper understanding of how to build strong leadership teams using this concept.</td>
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<td>April 23, 2020</td>
<td>Webinar, All Participants</td>
<td>Resilience and Coping Skills Learn coping techniques and ways to build resilience in dealing with stress.</td>
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<tr>
<td>April 30, 2020</td>
<td>Webinar, All Participants</td>
<td>CGPS Grants Gain insight into the various grants offered through NEA’s Center for Great Public Schools and learn how you might access grant money for your affiliate.</td>
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<tr>
<td>June 22-27, 2020</td>
<td>Washington, DC All Participants</td>
<td>Communication and Presentation Skills</td>
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Identify personal communication style;
Learn effective listening skills, and
Learn and practice presentation skills.

Organizing
- Learn the fundamentals of internal and external organizing;
- Learn to identify, validate and frame issues that will increase membership and capacity;
- Understand the power of collective action and the methods of building an organizing campaign.

Advocacy
Gain a deeper knowledge of how key decisions impacting education, students and our associations are made. Learn how to influence decision makers and policies and advocate for public education and students.

Racial and Social Justice in Education
Learn how race and inequity impact public education and what educators can do to create equal opportunity for all students.

Labor History
Learn about the history of ESPs within NEA and the substantial growth of membership and influence of ESPs in their union.

Capstone Planning
Discuss and plan what a successful capstone project entails.

July 23, 2020  Webinar, All Participants
NEA Resources
Learn about the structure of NEA and how to access resources offered by various centers to aide in growing and strengthening your association.

July-October 2020
Capstone Project Planning, Execution and Completion

October 9-12, 2020  Washington, DC, All Participants
Capstone Project Presentations
Participants will share their Capstone projects, including learnings, successes and outcomes.
Program Wrap Up and Graduation
Cohort will evaluate ESPLI, discuss next steps and celebrate completion of ESPLI.

Ongoing participant engagement and follow-up
Participants will continue to engage with one another, their local, state and national affiliates and continue to grow as a leader. NEA will follow-up to provide encouragement and support and track successes.