Nearly four of every 10 public school employees are Education Support Professionals (ESPs). ESPs work together with teachers and administrators to ensure the basic right of every student to attend a clean, safe, and healthy school environment. They perform a variety of jobs that promote quality education, foster positive learning environments, and maintain safe and clean schools for all students.

**Esp Job Families Include:**
- Clerical Services
- Custodial and Maintenance Services
- Food Services
- Health and Student Services
- Paraeducators
- Security Services
- Skilled Trades
- Technical Services
- Transportation Services

ESPs make up a half million of NEA's 3 million members. Nearly 9 in 10 ESPs make up a half million of NEA's 3 million members. Nearly 9 in 10 NEA ESPs say they choose education support as a career because it provides them with opportunities to make a positive impact on students. They perform a variety of jobs that promote quality education, foster positive learning environments, and maintain safe and clean schools for all students.

**Nearly 9 in 10 NEA ESPs say they choose education support as a career because it provides them with opportunities to make a positive impact on students.**

- 92% have responsibilities for promoting student safety.
- 66% give money out of their own pockets to help children and benefit the community.
- 69% have volunteered in the past 2 years to assist with students with special needs.
- 56% provide care to students with special needs.
- 85% plan to stay in the profession, and 75% plan to stay in their current jobs until they retire.
- They have been employed in public schools for an average of 17 years.
- 47% have an associate's or more advanced degree.
- 75% live within the school district in which they work.
- Their average age is 52.
- 85% are female.
- 83% work full-time.
- 66% give money out of their own pockets to help students with things such as classroom materials, meals, and field trips.

ESPs are education support professionals who work together with teachers and administrators to ensure the basic right of every student to attend a clean, safe, and healthy school environment. They perform a variety of jobs that promote quality education, foster positive learning environments, and maintain safe and clean schools for all students. Nearly 9 in 10 NEA ESPs say they choose education support as a career because it provides them with opportunities to make a positive impact on students.