Education Support Professionals (ESPs) – school support staff – make up one-third of the education workforce. There are 2.9 million ESPs working in our nation’s schools, keeping students healthy, safe, engaged, supported and challenged.

NEA’s membership includes nearly a half a million Education Support Professionals.

ESPs are employed in these nine job families:

» Clerical Services
» Custodial and Maintenance Services
» Food Services
» Health and Student Services
» Paraeducators
» Security Services
» Skilled Trades
» Technical Services
» Transportation Services

ESPs are partners — with teachers, administrators, parents and community members — working to promote quality education, foster positive learning environments and meet the social and emotional needs of all students. ESPs are essential to student success and deserve to be respected and fairly compensated.

As an ESP, your union can provide you with resources you need:

» Professional development trainings
» Access to professional conferences
» Advocacy and organizing training

Together we can advocate for our students and great public schools:

» Joining together at the local level to make changes within our schools or districts.
» Lobbying at the federal, state and local levels for school funding and opportunities for all students.
» Organizing to strengthen our local associations to improve working conditions, wages and benefits.

For additional ESP information, please visit www.nea.org/esp.