Unite, Inspire, Lead
Our Students, Our Union, Our Future

How to create a State Fellows Program In your state

Stephanie Winkler, KEA President
Eddie Campbell, KEA Vice-President
• **NEA Strategic Goal**
  – Strategic Goal 1: Strong Affiliates for Educator Voice and Empowerment
  – Strategic Goal 2: Empowered Educators for Successful Students

• **NEA Organizational Priority**
  – Early Career Educators
  – Organizing
  – Advocacy and Outreach
  – Communications
  – Governance
NEA Leadership Competencies

- Advocacy
- Governance/Leadership
- Business
- Communication
- Organizing
- Leading Our Professions

NEA Leadership Competency progression level(s).
- Level 1: Foundational and
- Level 2: Mobilizing & Power Building
- Level 3: Agenda Driving
Session Outcomes

• You will:
  – Experience lessons learned during the creation and implementation of the KEA Fellows Program
  – Discuss and interact with KEA Fellows about experiences and learning opportunities provided by the KEA Fellows Program
  – Plan and develop goals, structure, supports, and funding sources for a possible state affiliate leadership program
KENTUCKY EDUCATION ASSOCIATION

LEADERS

2017 NEA National Leadership Summit | February 24-26, 2017
GPS = $L^3$

Strong Locals

Great Public Schools = Strong Leaders

Strong Legislative Action
Why Create a Fellows Program

Purpose:

• No clear pipeline for building association leadership

• Build new pathways of leadership for locals, districts/regions, and state

• New Leadership
NEA Leadership Competencies

- Advocacy
- Business
- Organizing
- Governance/Leadership
- Communication
- Leading Our Professions
Goals for Year 1

• Mentor
• Mingle
• Meet
• Study leadership
Year 1 - The Beginning

Executive Committee
• Mentors
• President
• Vice President
• 2 NEA Directors
• Ethnic Minority Director

Goals
• 5 Fellows per Executive committee member
• Geographically Located

STATS
30 Application submitted
• 22 Fellows Accepted
• 4 Dropped Out
• 2 Non-Graduates

• 1 American Indian
• 7 African American
• 8 Caucasian
• 11 Female
• 5 Male
• 11 Teachers
• 5 Education Support Professionals
Lessons Learned

- Too Big
- Needed More Structure
- Needed More Guidance
- Needed a Budget
- Better Application Process and Rubric
Mission Statement

We unite, organize and empower our members to **advocate** for themselves and to ensure a quality public education for every Kentucky student.
Political Activity
Days of Learning
Developing and Organizing

Community Project
Personal Goals
Professional Goals
Community Project
Goals:
Personal and Professional
Educating Others
Delegate Assembly Presentation

Organizing

Communication

Advocacy

Leading Our Profession

Governance and Leadership

Business

Thank you for giving us this opportunity!
Communication

Revealing to the World
KENTUCKY EDUCATION ASSOCIATION

LEADERS
Summary

Home Counties of KEA Fellows 2014-2017
Local Impact

- 10 Building Representatives
- 2 Secretary/Treasurer
- 3 Vice Presidents
- 8 Presidents
District (Region) Impact

• 6 Secretaries
• 1 Treasurer
• 2 Vice Presidents
• 1 President
• 23 Board Members
• Multiple Read Across America Coordinators
State Impact

- Compliance Constitution Committee
- Government Relations Committee
- Program and Budget Committee
- Diversity Committee
- Visibility Committee
- 6 KEA Board of Directors
- Delegate Assembly
- MAROI
- 1 State Executive Committee
National Impact

- ESP Mid-Atlantic
- NEA ESP Director at-large
- Representative Assembly
- 3 NEA Foundation Grant Winners
- ESP of the Year
- Leaders For Tomorrow
Other Impacts

- 2 Hope Street Group Fellows
- 2 KY Core Advocate Group Members
- KY ESSA Para Professional Group
- District mentors
- 4 SBDM
- 1 SREB
- 4 NBCT
- 2 District Curriculum Coach
- 1 Assistant Principal
- 3 Planned Teacher PD for District
- ECET Planner (Regional and State)
Other Impacts

• 1 EPSB
• 1 Driver Trainer
• 3 NBCT Ambassadors
• Community Fundraisers
• 50/50 Committee members
• TPGES Committee members
• Spoken/Presented at local board Meeting
• Spoken/Presented at local PTA Meeting
• Spoken/Presented at Faculty Meeting
Session Outcomes

• In this session you:
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  – Discussed and interacted with KEA Fellows about experiences and learning opportunities provided by the KEA Fellows Program
  – Planned and developed goals, structure, supports, and funding sources for a possible state affiliate leadership program
Thank you

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• Please complete the evaluation for this breakout session!

• Please visit the Leadership Development Resources website at www.nea.org/leadershipdevelopment