





*Unite, Inspire, Lead*  
Our Students, Our Union, Our Future

# NEA Strategic Goals

- Strategic Goal 1: Strong Affiliates for Educator Voice and Empowerment
- Strategic Goal 2: Empowered Educators for Successful Students





*Unite, Inspire, Lead*  
Our Students, Our Union, Our Future

# NEA Leadership Competency your session addresses

- Communication
- Governance
- Leadership



- Shared Governance is a way for adjuncts to participate in decision making and planning processes of the university.
- Shared Governance committees meet to discuss issues to achieve institution goals.
- Various constituencies have voice and information and ideas to contribute.



The content from this session can be used in the following ways in your current positions as adjuncts

- Be recognized as valuable contributors to your institution
- Be recognized as valuable contributors to students' success
- Be informed about what is useful information for adjuncts
- Become visible to colleagues and administration

# Coordination and Review Committee

- Develop/ modify/ review charters for shared governance committees
- Coordinate and track membership selections
- Determine need for additional committees
- Conduct training for shared governance members

# Human Resources and Wellness

- Review campus-wide policies and programs That impacting students and employees
- Identify and provide feedback on issues related to wellness
- Review and recommend statements related to wellness an employee engagement

# Faculty Development

- Plan , organize and support faculty development opportunities
- Monitor current and future development initiatives
- Organize faculty retreats orientation programs and new faculty mentoring
- Administer grants



# Diversity and Inclusion

- Analyze college policies and procedures to enhance diversity and inclusion
- Advise, assist and provide implementation of College Diversity Plan
- Provide faculty and staff development in area of diversity and cultural competence

# Facilities Committee

- Monitor physical environment of College
- Identify and monitor safety, accessibility and appearance of College
- Recommend and aid development of procedures and policies for emergencies
- Address concerns and corrective measures

# Finance Committee

- Recommend finance assumptions for College budget
- Review and refine budget process
- Review and prioritize requests
- Address unplanned budget requests

# Strategic Planning Committee

- Provide College-wide oversight for strategic plan
- Develop metrics for strategic plan goals
- Monitor progress and effectiveness
- Create communication plan to include training for faculty and staff



# Student Success Committee

- Development/revision of general instruction policies
- Curriculum creation, modification and deletion
- Enrollment services, advising, counseling and financial aid
- Disability services oversightt

# Technology Committee

- Determine institutional needs and standards concerning technology for the College
- Process academic and administrative technology proposals
- Recommend annual update to Information Technology Plan
- Provide sharing and use of technology

# Curriculum Committee

- Ensure all Associate Degrees and Certificates meet ICCB guidelines
- Review existing Associate Degree and Certificate courses and programs
- Explore anticipated curriculum needs

# Additional Committees

- Student Life
- International Studies
- Learning Assessment
- Testing and Placement
- Academic Standards





# Work Groups Within Committees

- Accountability Work Group
- Art Committee
- Institutional Resources Policy Council
- Sustainability Work Group

# Diversity and Inclusion Committee Membership Example

- 7 Faculty, 1 shall be Adjunct
- 3 College Administrators
- 1 Classified staff
- 1 Supervisory Management Staff
- 1 Representative from Human Resources
- 1 Representative from Physical Plant
- 1 Professional Technical Staff
- 1 Representative fro College Police
- 1 Student

# Adjuncts in Shared Governance

- Participate in planning and decision making
- Demonstrate adjunct commitment to college
- Become visible to other members
- Demonstrate skills and knowledge
- Become aware of issues and policies

# Adjunct Shared Governance Obstacles

- Time commitment - 1 or 2 meetings per month
- Scheduling time to be on campus
- No compensation – (perhaps future stipend)
- Minority representation on all committees





*Unite, Inspire, Lead*  
Our Students, Our Union, Our Future

## Evaluation

- Please complete the evaluation for this breakout session!
- Please visit the Leadership Development Resources website at [www.nea.org/leadershipdevelopment](http://www.nea.org/leadershipdevelopment)

