Unite, Inspire, Lead
Our Students, Our Union, Our Future

Shared Governance for Adjuncts
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Presenter Name
NEA Strategic Goals

– Strategic Goal 1: Strong Affiliates for Educator Voice and Empowerment

– Strategic Goal 2: Empowered Educators for Successful Students
NEA Leadership Competency your session addresses

• Communication
• Governance
• Leadership
• Shared Governance is a way for adjuncts to participate in decision making and planning processes of the university.
• Shared Governance committees meet to discuss issues to achieve institution goals.
• Various constituencies have voice and information and ideas to contribute.
The content from this session can be used in the following ways in your current positions as adjuncts

- Be recognized as valuable contributors to your institution
- Be recognized as valuable contributors to students’ success
- Be informed about what is useful information for adjuncts
- Become visible to colleagues and administration
Coordination and Review Committee

- Develop/ modify/ review charters for shared governance committees
- Coordinate and track membership selections
- Determine need for additional committees
- Conduct training for shared governance members
Human Resources and Wellness

- Review campus-wide policies and programs that impacting students and employees
- Identify and provide feedback on issues related to wellness
- Review and recommend statements related to wellness an employee engagement
Faculty Development

• Plan, organize and support faculty development opportunities
• Monitor current and future development initiatives
• Organize faculty retreats orientation programs and new faculty mentoring
• Administer grants
Diversity and Inclusion

• Analyze college policies and procedures to enhance diversity and inclusion

• Advise, assist and provide implementation of College Diversity Plan

• Provide faculty and staff development in area of diversity and cultural competence
Facilities Committee

• Monitor physical environment of College
• Identify and monitor safety, accessibility and appearance of College
• Recommend and aid development of procedures and policies for emergencies
• Address concerns and corrective measures
Finance Committee

• Recommend finance assumptions for College budget
• Review and refine budget process
• Review and prioritize requests
• Address unplanned budget requests
Strategic Planning Committee

• Provide College-wide oversight for strategic plan
• Develop metrics for strategic plan goals
• Monitor progress and effectiveness
• Create communication plan to include training for faculty and staff
Student Success Committee

• Development/revision of general instruction policies
• Curriculum creation, modification and deletion
• Enrollment services, advising, counseling and financial aid
• Disability services oversight
Technology Committee

- Determine institutional needs and standards concerning technology for the College
- Process academic and administrative technology proposals
- Recommend annual update to Information Technology Plan
- Provide sharing and use of technology
Curriculum Committee

• Ensure all Associate Degrees and Certificates meet ICCB guidelines
• Review existing Associate Degree and Certificate courses and programs
• Explore anticipated curriculum needs
Additional Committees

• Student Life
• International Studies
• Learning Assessment
• Testing and Placement
• Academic Standards
Work Groups Within Committees

• Accountability Work Group
• Art Committee
• Institutional Resources Policy Council
• Sustainability Work Group
Diversity and Inclusion Committee Membership Example

• 7 Faculty, 1 shall be Adjunct
• 3 College Administrators
• 1 Classified staff
• 1 Supervisory Management Staff
• 1 Representative from Human Resources
• 1 Representative from Physical Plant
• 1 Professional Technical Staff
• 1 Representative from College Police
• 1 Student
Adjuncts in Shared Governance

- Participate in planning and decision making
- Demonstrate adjunct commitment to college
- Become visible to other members
- Demonstrate skills and knowledge
- Become aware of issues and policies
Adjunct Shared Governance Obstacles

• Time commitment - 1 or 2 meetings per month
• Scheduling time to be on campus
• No compensation – (perhaps future stipend)
• Minority representation on all committees
Evaluation

• Please complete the evaluation for this breakout session!
• Please visit the Leadership Development Resources website at www.nea.org/leadershipdevelopment