Discovering your Leadership Values

GOV 2,3 – 326

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Session Objectives

• During this session, participants will:
  – define values based leadership.
  – explore four examples of leadership decision making.
  – conduct a personal leadership values inventory.
  – craft a personal “prime directive”.
Group Norms

• Participate Fully
• Respect the Learning Environment
• The Rule of Two Feet
• The Las Vegas Rule
• The Ouch! Rule

Others?
Icebreaker
Values Based Leadership
Values Based Leadership

Servant Leadership
Stewardship
Connective Leadership
Self Sacrificial Leadership
Complex Leadership

Contextual Leadership
Shared Leadership
Spiritual Leadership
Authentic Leadership
Ethical Leadership

Authentic Transformational Leadership

Why Values Based Leadership?
Activity
Why did they do that?
The Wicked Witch
The Wicked Witch
Why did they do that?

Franklin D. Roosevelt
Japanese Internment

Mother Jones
March of the Mill Children

Ayn Rand
Objectivism
Why did they do that?

Cesar Chavez
The Grape Strike

Martin Luther King Jr.
Montgomery Bus Boycott

Eleanor Roosevelt
Arthurdale
Leadership Prime Directive
Thirty-In-Three

THIRTY-IN-THREE: In three minutes, write down at least thirty personal traits or characteristics that you value.

Safety   Helping Others   Impatience   Brevity
Values Sort

Core Value

Core Value
<table>
<thead>
<tr>
<th><strong>WHY:</strong> Why do you do what you do?</th>
<th><strong>WHO:</strong> Who do you do it for?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Why?</td>
<td>Who?</td>
</tr>
</tbody>
</table>
Wrap It Up

**WRAP IT UP:** Sum your values up by creating a values statement.

My Prime Directive
Session Outcomes

• The content from this session can be used in the following ways in your current position/role:
  – make well informed decisions.
  – feel confident in the quality of your decision making.
  – make difficult and unpopular decisions with confidence.
Please complete the evaluation for this breakout session!

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