

# National Training Program on Safety, Bias, and GLBT Issues

This training program consists of four workshops, each 1½ to 2 hours in length, which can be delivered separately or together. The workshops are designed for *all* school personnel who are interested in addressing gay, lesbian, bi-sexual and transgender issues related to sexual orientation and gender identity in schools.

## Module 1 – Taking a Stand: Creating Safe Schools for All Students

This introductory workshop, designed for all school personnel, uses video clips and hands-on activities to examine the obvious and subtle ways that bias plays out in schools, and offers resources for creating schools that are safe for all students regardless of sexual orientation and gender identity. (90-120 min.)

## Module 2 – Walking the Talk: Classroom Strategies for Addressing Bias

This workshop, designed for K-12 classroom instructors, examines various approaches to designing and integrating lessons and activities into the classroom that raise awareness of bias and empower students to advocate for change, especially around GLBT-related bias. (90-120 min.)

## MODULE 3 – MAKING THE CASE: Communication Strategies on GLBT Issues

This workshop, designed for educators and education leaders, provides an overview of effective messaging and communication strategies on controversial issues, as well as resources and models for talking to constituents about the need to address GLBT-related bias in schools. (90-120 min.)

## Module 4 – Drawing Connections: Exploring Intersections of Gender, Race & GLBT

This workshop, designed for all school personnel, explores the relationship and commonalities between gender, race and GLBT issues, with an emphasis on enhancing race and gender awareness when addressing GLBT issues in schools. (90-120 min.)

For more information on the workshop series, contact Paul Sathrum, NEA Human and Civil Rights, at (202) 822-7787 or [psathrum@nea.org](mailto:psathrum@nea.org).



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The NEA is proud to partner with the following organizations on the NEA Safety, Bias and GLBT Issues Training Program:

