

National Education Association Human and Civil Rights

Women's Leadership Training Program

Thousands of Association women leaders across the country have experienced NEA's *Women's Leadership Training Program*. Each year hundreds of women Association members experience this successful program, especially designed to meet their needs.

Created in the late 1970's, in response to a proposal originally submitted by a Special Committee on *Women's Leadership Training*, the *Women's Leadership Training Program* (WLTP) has maintained a high standard for leadership training and a high volume of requests from NEA affiliates for WLTP training in their states.

The program is composed of four training packages geared to meet the needs of members from those just beginning to participate in the Association all the way to experienced leaders who have been appointed or elected to the highest local, state and national leadership positions.

- *Personal Assessment Leadership Skills (PALS)*, appropriate for members in the early stages of their Association participation;
- *Personal and Professional Decision-Making Skills (PPDMS)*, for those members beginning to move into leadership positions;
- *Group Process Skills (GPS)*, designed for diverse groups of male and female Association leaders who want to learn vital communication and decision-making skills;
- *Organizational Analysis Skills (OAS)*, for Association leaders who want to chart a pathway to higher levels of leadership in the Association; and
- *Campaigning To Win (CTW)* is for Association leaders who want to learn how to conduct a campaign to run for higher elected office*.

Women Leadership Training is now delivered in six regions each year, just prior to Regional Leadership Conferences (RLC). State Presidents are to select five members from their state in the region to attend the regional WLTP training and one alternate. The alternate will attend only if a selected member cannot attend or a space is available.

Often our women state presidents who make these selections have been WLTP participants themselves. Numerous women leaders, in high office of the local, state and national Associations, credit WLTP with their success.

***Campaigning To Win is delivered annually by a team of member trainers. Participants are selected by application process, distributed in early July.**

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