Index

academic and professional freedom, 285
academic tracking, discriminatory, 229
accreditation
  classroom teachers, 49, 271, 273, 274, 314
  in higher education, 316
  of schools, 201
  of teacher preparation institutions, 316
accountability, redefining public school, 384
achievement gaps, 56, 66, 246, 427
Active member, NEA, 107-109, 120, 133-134
adequate rest, 255
administrator
  definition of, 163
  evaluation by, 279-280
  preparation, 276
  representation, 125
adult education, 222, 356
advertising of alcoholic beverages and/or tobacco products, 256, 269, 360
advocates, protection of education employee, 301-302
Affiliates
  affiliation, 128-129
  and Special Interest Groups, 128
  chartering, 150, 152
  classes, 128
  direct, 105
  dual, 159
  ethnic-minority representation, 128, 153-154
  governance, 152
  nongovernance, 152-153
  rights of Active members in Governance Affiliates, 129
  state, 84-104
  standards for local and state, 129, 152-153
  strong, 37, 41
  trusteeship over state, 155-158
affiliation
  charter for, 159
  local, by state, 153-154
  procedure for, 158
affirmative action, 123, 286-287, 289, 296, 336, 338, 369, 374, 394
Affirmative Action Policy for Ethnic Minorities and Women, NEA Policy Statement, 401-403
alternative calendars, 299
American Education Week, 204
American Federation of Teachers (AFT), 140, 152, 154, 159, 162, 383
American Indian/Alaska Native and self determination, 225, 324, 375
education, 225-226
ethnic minority, 163, 402
repatriation of remains, 334
American Postal Workers Union, 392
Americans with Disabilities Act, 392
animals, classroom use of, 254
appointments by President of United States, 206
arts standards, core, 385
assault, sexual, 327
assessment
  charter schools, 214-216
  evaluation and accountability, 279, 421-425
  higher education, 249
  IDEA, 353
in the teaching profession, 270, 275, 421-425
licensure, 315
of student learning, 246-247
standardized testing of students, 246-247
standards for student learning, 246
Asian and Native Hawaiians or other Pacific Islander, education, 227
athletic programs, gender equity in, 268

Ballot Initiatives and Ballot Measure/Legislative Crises Fund, 44, 140
benefits, 292-293
education professional, 293
NEA Member, 71-73
of membership, 111-112
Black American education, 228
block grants, 359

Board of Directors, NEA, 18-29. See also Governance
alternate directors, 147-148
composition, 124-126
described, 18
election, 146
ex officio rights at NEA RA, 121
fiscal powers, 148-149
functions, 148
in Association structure, 15
meetings, 18
members, 18-29
membership restriction, 147
recall, 149-150
support of, 62-63
terms of office, 126
vacancies, 146-147

Board Roles, Responsibilities, and Leadership Training, NEA Committee on, 32

Budget, NEA, 160-162
Committee on Program and, 31, 145, 161
bullying, 54, 55, 267, 302, 327-328, 338, 347, 375
protection of education employees from workplace, 302
buses, charter, 396
Bylaws, NEA, 133-163
amendment, 130, 172
editing, titles, and discussion, 173
voting, 130
withdrawal of proposed amendments to, 130-131

Campaigns and Elections, NEA, 41-46
Ballot Initiatives and Ballot Measure/Legislative Crises Fund, 44
Civic Engagement, 43
Data, Management, Research and Polling, 42-43
EducationVotes.org and Social Media Outreach, 43-44
Federal Advocacy Campaigns, 45
Finance and Administration, 45-46
Member Engagement and Campaign Planning, 44
NEA Fund for Children and Public Education, 43
Partnerships and Campaign Planning, 45
State Revenue Research, 44
Strategic Operations, 42
Strong Affiliates Field Operations/Strategic Operations, 42
White House Liaison, 45
campaign
expenditures, NEA, 396
materials, NEA definition of, 190
career and technical education, 239-240, 356-357

teacher pipeline, 390

Category 1/Category 2, 144, 163
caucus meeting space, NEA, 396

Center for Advocacy and Outreach, NEA, 51-56

Collective Bargaining and Member Advocacy, 52-53

Government Relations, 53-54

Human and Civil Rights, 54-55

Minority Community Organizing and Partnerships, 55-56

Center for Business Operations, NEA, 59-62

Conference and Facilities Management, 59-60

Facility Services, Logistics and Support, 59

Financial and Membership Services, 59, 60-61

Information Technology Services, 61-62

Infrastructure and Organization Support, 59

Technology, 59

Center for Communications, NEA, 56-58

Affiliate engagement track, 56

Business Operations, 58

Center for Organizing track, 56-57

Creative Services, 58

Digital Engagement, 57

Editorial and Publications, 57

Integrated Communications, 58

Media Strategy, 57

Message and Intel, 57

Strong Affiliates track, 56

Unite the Nation track, 56

Center for Governance, NEA, 62-64

Executive Correspondence, Writing, and Strategic Scheduling, 63

Governance and Policy Support and Council Business Administration, 63

International Relations, 64

Leadership Development, 63

National Labor Relations, 63-64

Policy Development and Implementation, 62-63

Center for Great Public Schools, NEA, 46-49

Education Policy and Practice, 47

Education Support Professional Quality, 48

Priority Schools, 48

Research, 46-47

Teacher Quality, 48-49

Center for Organizing, NEA, 49-51

Management, 50

Field Staff, 50

Program, Financial, and Administrative Staff, 51

Student Program, NEA, 51

certification

national board, 315

of delegates, 165-166

of NEA director, 183

other national professional, 316

professional development, 351


César Chávez Day, 328

Charter, NEA, 113-118

charter school(s)

acceptable, 214-216

funding and accountability, 393

review, 393

standards, 391

Charter Schools, NEA Policy Statement, 409-414

Chief Financial Officer, Office of, NEA, 40
child
  abduction, prevention of, 261
  abuse, neglect, and exploitation, 258
  care, 257, 344
  poverty/homelessness, 267, 268, 362
  support payments, 259
children
  detainees, 394
  effect of homelessness on, 268
  effect of poverty on, 267
  family stability for, 256
  health, 359-361
  health care for all, 254-255
  human and civil rights of, 323-324, 373-374
  media, games, products, and, 266-267
  missing, 261
  nutrition, 255, 362
  of military personnel, 257
  out of home placement of, 258-259
  safety, 260, 264-265, 346-347, 361-362
  undocumented, 230, 355, 365
choice/parental option plans, 216-217
Citizens United, 394
claims
  about practices and policies, 393
  fraudulent, 393
classroom
  door locks, 386
  professional discretion in the, 285
  use of animals, 254
classroom teacher. See also teacher
  committee compositions with, 122
  NEA definition of, 162
clean energy education, 391
climate change, 321. See also environment
clinical practice programs, protection of individuals in, 306-307
Code of Ethics of the Education Profession, 435-436
  adherence to, 120, 124, 127, 128
  Review Board, 30
  collaborative partnerships, 202
  Collective Bargaining and Member Advocacy, NEA, 52-53
collective bargaining. See also benefits and grievance procedures, 287-288
  rights, 287
  colleges and universities, historically black, 204-205
  color vision deficient employees, 304-305
Committees, NEA, 31-35
  appointment, 145
  establishment and accountability, 144
  qualifications, 145
  special, 144
  vacancies, 145
  voting, 145
Common Core State Standards, 384
communication(s). See also Center for Communications, NEA
  between educators and non-English speaking parents, 231
  between hearing and deaf/hard of hearing, 253
  culture and, 368-369
  effective, 221
  privileged, 301
  using social media and technology, 252
  union, 390
community
  education, 218
  organizations, member involvement in, 318
  organizing, minority, 55-56
outreach, 396
safe, 264
service, 237, 346
violence, 257
compensation
  additional/enhanced models, 291-292
  salaries and other, 290-291
  unemployment/disability, 300
  uniform, 287
Conference and Facilities Management, NEA, 59-60
confidentiality of employee records, 300-301
  See also Legislative Program
Constitutional Convention, U.S., 317-318
Constitution, NEA, 119-131
  amendment of, 130, 171
  editing, titles, and discussion, 173
  voting, 130
  withdrawal of amendments to, 130-131
Constitution, Bylaws, and Rules,
  Committee on, 31, 168-169
  composition, 168
  determining new business vs. legislation vs. resolutions, 168-169
  duties, 168
consumer protection, international, 322
contingent faculty and professional staff protection, 294-295, 389
continuing employment practices, 296
contract(s). See also benefits
  basic standards, 289-290
  language, 388
copyrighted materials, intellectual property and access to, 285-286, 353, 429
Core Functions, 2014-2016, NEA, 37-38
Core Values, NEA, 7
correspondence programs, 236
corporate sponsors, NEA, 393
Council for the Accreditation of Educator Preparation (CAEP), 49, 271, 273, 274, 314, 315, 316
counseling, school, 346
covert operations and counterintelligence activities, 320
creative expression, freedom of, 326-327
credit hour evaluation, 253-254
credit unions, 379
crime
  nonviolent, 376
  reduction of gang-related, 268-269
  victims of, 329-330
Credentials Committee, NEA, 31, 165
cultural competency, 388
curriculum. See also education
  content, 237-245
  development of, 283
  in digital learning, 427, 430
  in evaluation and accountability, 422
  in kindergarten and prekindergarten, 415, 418, 419
data privacy, 387
defined benefit pension plans, 388
Degrees Not Debt campaign, 388-389
Delegate(s), Representative Assembly
  allocation of, 120-121, 142-144, 165
  certification of, 165
  election of, 121, 165-166
  functions of, 122
  materials, 167
  meetings, 122
  members other than, 167
  objectives, 122
  physically challenged, 396
  recognition and speaking time, 169-170
  registration, 167
  seating arrangements, 123, 167
Index

state delegations, 168
successor, 167
vacancies, 166
verification of, 165-166
Department of Education, U.S., 204, 218, 358, 359
Digital Learning, NEA Policy Statement, 427-431
diploma, high school, 222
direct affiliates, 105
director, NEA state, definition, 162
disabilities. See also special needs; IDEA
accessibility for persons with, 331
Americans with, 232, 303, 309, 331, 392
awareness, 331
education for all students with, 234-235
Individuals with, 231, 309, 349, 353, 375, 391
protection of education employees from harassment because of, 302-303
protection of infants with, 259
protection of persons with mental, 331-332
discipline, 250, 346-347
discrimination
and academic tracking, 229
and affirmative action, 401
by organizations, 332
elimination of, 332
institutional, 332-333
opposition to all forms of, 332-336
racism, sexism, sexual orientation, and gender identification, 224-225
term, 401
workplace, 399
displaced workers, 325
district consolidation/deconsolidation, 217
District of Columbia, statehood for, 319, 375
diversity, 223
and affirmative action, 401
in instructional materials and activities, 284
linguistic, 334
term, 401
within student populations, 224
DREAM Act, 391
dropout prevention, 221, 227, 228, 263, 265, 269, 356
initiatives, 387, 392
drug and alcohol testing, 266, 304
dual national local affiliate, definition, 162
due process, 387-388
Dues, NEA membership, 137-142
Active and other member, 107-111, 137-142
establishment of, 122
transmittal and enforcement procedures, 141-142
Duncan, Arne, U.S. Education Secretary, 387
eyearly childhood education, 219-220, 344, 415, 417, 419
economic
growth agenda, 387
welfare, 295
economy, 371-372, 379
education
adult, 222, 356
American Indian/Alaska Native, 225-226
and national security, 379
Asian and Native Hawaiian or Other Pacific Islander, 227
Black American, 228-229
career and technical, 239-240, 356-357
character, 249
community, 218
conflict resolution, 250
democracy and citizenship, 243
distance, 253
driver, 244
eyear childhood, 219-220, 344, 415, 417, 419
employee evaluation, 279-280
equal opportunities through mathematics and science, 229
environmental, 241-242
equality in, 202
family and consumer sciences, 241
family life, 241
federal financial support for, 208-209
federal role in, 358-359
financial support for postsecondary, 209
financial support of public, 206-208
fine arts, 240
for all students with disabilities, 234-235
funding, 349-350
genocide, 245
global, 237
higher. See higher education
Hispanic, 226-227
HIV/AIDS, 243
Holocaust, 245
in correctional and rehabilitation agencies, 309
international, 64, 82
journalism, 244
labor movement, 244
local foundations, 212-213
lifesaving techniques, 243
math and science, 229
metric system, 244
Micronesian, 227-228
multicultural, 237
multiple world language, 238
of migrants, 230
of refugee and undocumented children, 230
on peace and international understanding, 244
physical, 240
policy and practice, NEA, 47
public perceptions of, 201-206
remedial and developmental, 384-385
research and development, 351-352
rural, 218
school to work/career, 238-239
science, 242
sex, 242-243
special needs, 231-232
support professional, 48, 77. See also education support professional
technology in, 251-252, 352-353
through service learning and community service, 237
understanding and support of public, 202
urban, 49, 80
vocational, career, and technical, 239, 356-357
educational
bureaucracy, 212
economic stability of states, 210
equity, 223-231
facilities, improving and maintaining, 213
institutions, student workers in, 299
opportunity for all, 201-202
programs for adolescent parents, 236
programs for English Language Learners, 232-233
education employee(s)
advocates, protection of, 301-302
allegations against, 303
Index

and active duty service, 308
as a citizen, 317
evaluation, 279-280, 421-425
HIV/AIDS testing of, 304
injured on job, 299
liability, 306
part-time or temporary, 307
professional development, 350-351
protection from age harassment, 302
protection from harassment because of disability, 302-303
protection of, 297
private employees, parity with, 365
protection from workplace bullying, 302
right to privacy for, 301
rights, 363-366
rights, universal, 339
term, 401-402
Education International, The, 82-83
Education Policy and Practice, NEA, 47
education position, NEA definition of, 163
education professionals
outside the traditional K–12 schools, 293-294
professional development for, 277-278
promotion and retention of experienced, 281
education support professional(s), 48, 77
in the classroom, 299
in the learning environment, 286
professional development for, 278, 351
quality, 48
substitute, 308
teacher preparation for, 271
Education Support Professional Quality, NEA, 48
EducationVotes.org and Social Media Outreach, 43-44
educator-led schools, 281-282, 391
Educator’s Oath, 395
Elections Committee, NEA, 31-32
composition, 184
duties, 184
Election, NEA, 184-188
advance publicity, 184
Board of Directors, 126, 146
campaign expenses, 185
campaign materials, 184-185, 190
certification of NEA director, 183
directory, 31-32, 184
Executive Committee, 127, 150
Executive Officers, 123
filing, 184
nominations, 185-186
notification, 185
of delegates, 121
reporting, 183
Representative Assembly, 184
runoff, 189-190
state, retired, and student directors, 183
tenure, 188
valid ballot for, 190
voting procedures, 186-188
electronic publications, NEA, 389
employee(s), school
color vision deficient, 304
parity between public and private, 365
records, confidentiality of, 300-301
retirement security, 366-367, 309-312
rights, 363-365, 368
rights pending court action, 303
with HIV/AIDS, 304
employment protection, Constitutional and civil rights, 295-296
employment
in federal schools, 309
youth, 362-363
energy programs, 318, 369, 391
English Language Learners
- educational programs for, 232-233, 357, 358
- Policy Statement, 399

English speakers on nonstandard, 233-234

Enterprise Data and Information Strategy, NEA360, 39

environment(al). See also sustainability
- education, 241-242
- protection, 369-370
- responsibility, 319
- restoration, global, 322
- safe schools, 260, 347

equal opportunity
- as a core value, NEA, 7
- for women, 335-336
- rights, 373-377
- through mathematics and science education, 229

equity in athletic programs, gender, 268

Eskelsen García, Lily, NEA President, 11, 17, 29, 39, 65, 70, 73

ESP Careers, NEA Committee on, 32

ethnic minority(ies)
- affirmative action policy for, 401-403
- businesses owned by, 336
- educators, 337
- NEA definition of, 163, 401
- NEA policies regarding, 121, 122, 123, 125, 126, 127, 128-129, 143, 145, 148, 151, 153, 154, 160, 161, 178
- participation in Association, 338

Ethnic Minority Affairs, NEA Committee on, 35

evaluation. See also Policy Statement on
- Teacher Evaluation and Accountability
- credit hour, 253-254
- education employee, 279-280, 421-425

and content in teacher preparation programs, 272-273
and promotion in higher education, 280
systems resource, 391-302

Executive Committee, 18, 29. See also Governance
- composition, 126-127
- election, 150
- fiscal powers, 151
- functions, 127, 150-151
- impeachment, 127
- meetings, 151
- qualifications and terms of office, 127
- vacancies, 150

Executive Director, NEA, 39
- and staff, 159
- functions, 159-160
- principles, staff, 160

Executive Director, NEA Office of the, 39
- Enterprise Data and Information Strategy, 39
- Strategy Department, 39-40

Executive Office, NEA, 39
- Chief Financial Officer, Office of, 40
- Executive Director, Office of, 39
- General Counsel, Office of, 40
- Human Resources, 41

Executive Officer Compensation, NEA Committee on, 33

Executive Officers, NEA, 18, 29, 39. See also Governance
- affirmative action procedure, 123
- elections, terms, and salaries, 123
- functions, 145-146
- impeachment, 124
- powers and duties of president, 145
- powers and duties of secretary-treasurer, 146
- powers and duties of vice president, 146
- qualifications for, 123
succession and vacancies, 123-124
terms of office, 123
executive officer visibility, 388
ex officio, NEA definition of, 163
extended school day/year, 299
extracurricular programs
  funding for, 212
  participation, 268
  supervision of, 277
extremist groups, 259
family/domestic
  crisis care, standards for, 257-258
  violence, 257, 362
family planning, 243, 324-325
fair dismissal practices, 296
Fair Labor Standards Act, 392
Family and Medical Leave Act, 392
Federal Advocacy Campaigns, NEA, 45
federal schools, employment in, 309
federal
  financial support for education, 208-209, 358-359
  impact aid, 210
  impacted areas, 358
  mandates, 207, 326
  role in education, 358-359
field operations, NEA
  Organizing, 50
  Strong Affiliates, 42
finance, general, NEA
  budget, 161-162
  Capital Improvement Fund, 161
  committee on program and budget, 161
  financial reports, 162
  fiscal year, 160
  general fund, 160-161
Financial and Membership Services, NEA, 60-61
financial reports, 162
firearms, 329, 347, 348
First Amendment, 244, 329, 362, 364, 374, 376
fiscal policy, federal, 379
Foundation, The NEA, 65-71
fracking, 387
Friend of Education, NEA Committee on, 33
gender equity in athletic programs, 268
General Counsel, Office of, NEA, 40
genocide, 245, 376
Governance, NEA, 17-30
  Board of Directors, 18
  Board members, 18-29
  Executive Committee, 18, 29
  Executive Officers, 17, 29, 39
  name of organization, authorities for, 119
  Representative Assembly, 17
Government Relations, NEA, 53-54
graduate assistant protection, 295
graduation, 221-222
grants, block, 359
gun-free schools and regulation of deadly weapons, 329
health care
  for all children, 254-255, 359-360
  issues awareness, 304
  national policy, 318, 370-371
health disorders, protection of persons with, 332
health examinations, 303
health, public, 368-369
Healthy Futures, NEA, 64-65
   Board of Directors, 64-65
   staff, 65
hepatitis
   people living with, 331
   vaccinations, 304
higher education, 222
   accreditation in, 316
   assessment programs in, 249
   contingent faculty, 294-295
   evaluation and promotion in, 280
   faculty reward structures in, 294
   faculty staff governance in, 298
   funding, 349-350
   National Council for, 78
   personal relationships in, 336
   research and study grants, 209-210
historic preservation, 319
historically black colleges and
   universities, 204-205, 350
Hispanic/Latinos, education, 226-227
HIV/AIDS
   education, 243, 260
   employees with, 304, 364
   people living with, 331, 370
   placement of students with, 268
   testing of students, 266
Holocaust, The, 245
homebound instruction, 236
home schooling, 254
homework, 249
housing
   affordable, 350, 368
   fair, 326, 330, 375
human and civil rights, 322-331
   for the general public, 374-375
   of children and youth, 323-324, 373-374
   promote and protect, 319
Human and Civil Rights Awards,
   Committee on, 33
Human and Civil Rights, NEA, 54-55
Human Resources, NEA, 40-41
human trafficking, 324
hunger, 320, 361
IDEA special education, 353-354
immigration, 230, 325-326, 377
incarcerated persons, equity for, 231
incarceration, 376-377
indigenous people
   deprivation of human rights of, 333-334
   self determination of, 324-325
Individuals with Disabilities Education
   Act, 353-354, 391
Information Technology Services, NEA, 61-62
Institute for Innovation in Teaching and Learning, NEA Foundation, 66-67
instructional excellence, 281
instructional materials
   development of, 283-284
   diversity in, 284
   equipment and, 352
   religious heritage in, 284
   women in, 284
intellectual property, 285-286, 429
Internal Editing Committee, NEA
   Resolutions
      composition, 179
      duties, 179-180
Internet
   access, 252
   telephone and, 259
internment/containment policies, 334, 376
intern programs, 299
International Court of Justice, 320
International Criminal Court, 320
International Day of Peace campaign, 389
International Relations, NEA, 64
Index

jobs/economy, 371-372
job sharing, 298-299
Junior Reserve Officer Training Corps, 237
juvenile(s)
  justice, 345
  offenders, 269
  solitary confinement of, 395

Keystone XL Pipeline, 393
Kindergarten and Prekindergarten,
  NEA Policy Statement, 415-420. See also education, early childhood

Labor Relations, National, NEA, 63-64
lactation support, employee and student, 386-387
language(s)
  authentic programs, 385-386
  dual immersion programs, 386
  world, 238
Laureate Education Inc., 389
learning
  assessment of student, 246-247
  conditions, 47, 56, 246
  individual growth and development, 245
  lifelong, 219
  optimizing time, 266
  process, 281, 428
  service, 237
  standards for student, 205, 245-246
  student, 34, 37, 47, 48, 205, 245, 246,
    270, 273, 275, 277, 279, 282, 342-343,
    365, 421, 422, 427, 429
Legislation, NEA Committee on, 33
Legislative Program, NEA, 181, 341-381
  Distribution, 181
  format of amendments, 181
  submission of amendments, 181
LBGT Education, Global Alliance for, 390
LGBTQ themes, books with, 390
liability
  employee, 306
  transportation, 307
library, school
  and independent reading skills, 220
  media programs, 250
  media specialist, 282, 343, 427, 428, 430
  licensure, teacher, 48-49, 215, 273, 315,
    351, 412, 419
Life member, 111, 135, 136
living wage, 291, 391
local affiliation by state, 153
local affiliates
  standards for, 153
  supporting in jeopardy, 337-338
local education foundations, 212-213
Local President Release Time Grants, NEA Committee on, 33
mandates, impact of federal and legislative, 284-285
maps, accurate U.S. and world, 244
Martin Luther King, Jr. Day, 328
materials, educational
  cultural diversity in instructional, 284
  development of, 283-284
  educational technology, 352-353
  intellectual property and access to copyrighted, 285-286, 429
  religious heritage in instructional, 284
  women in instructional, 284
media, 245. See also library, school
  and children, 266-267
  games, 266-267
  student, 244
  utilization, 217-218
Medicare, 311, 314, 318, 320, 371, 373.
  See also health care
medical studies, inclusive, 335
medication and medical services in schools, 305-306
Member Benefits, NEA, 71-75, 111-112
  Board of Directors, 73
  Corporation, 71
  Disaster Relief Program, 73
  Financial Programs, 71-72
  Insurance Programs, 72
  Investment Programs, 72
  Member Assistance, 72
  Member Insurance Trust, 73-74
  Professional Development Programs, 72
  Shopping and Discounts, 72
  Staff, 74-75
  Travel, 72
member, NEA, involvement In community organizations, 318
Member Rights, Compensation and Benefits, NEA Committee on, 33-34
membership, NEA. See also dues benefits of, 71-75, 111-112
categories of, 107-111, 120, 133
eligibility, 107, 120, 133-136
participation in the Association, 338
rights and limitations, 136-137
year, 137
Membership Organizing, NEA Committee on, 34
Members, NEA, Property interest of, 120
mental health disorders, care of persons with, 332
mentor programs, 274-275
metric system, 244
Micronesian education, 227-228
migrant
  refugee children, 386
  workers, 230, 325, 375
Minority Community Organizing and Partnerships, 55-56
minority-owned businesses, 336
Mission, NEA, 7
Moss, Princess, NEA Secretary-Treasurer, 17, 29, 39, 73, 74
Name, goals, objectives, and authorities of governance, 119
National Board for Professional Teaching Standards, 49, 291, 351-352, 421
National Council for Education Support Professionals, 77
National Council for Higher Education, 78
National Council of State Education Associations, 79-80
National Council of Urban Education Associations, 80-81
national security, 379
native lands, 377
NEA-ATA relationship, history and development, 433-434
NEA Foundation, The, 66-71
  awards, 69
  Board of Directors, 70-71
  Global Learning Fellowship, 68
  Global learning fellows lessons, 70
  grants to educators, 68
  innovation, 68
  Institute for Innovation in Teaching and Learning, 66-67
  online learning, 69
  Salute to Excellence gala, 69
  staff, 71
state affiliate capacity building, 67
stem urban farming grants, 68-69
Unions and Districts: Closing Achievement Gap Initiative, 66
NEA Fund for Children and Public Education, 43
NEA-Retired Executive Council, 36
NEA-Retired
  Organization, 81-82, 153
  standards for, 158
NEA Today, 57
neurological disorder awareness, 278-279
new business items, NEA, 174-176
  adopted by 2014 RA, 383-392
  boycotts and sanctions, 175
  cost estimates of, 175
  continuing responsibility, 399
  distribution, 174
  duplicate, 174
  duration, 175-176
  editing, 176
  format, 174
  impacting regional conferences, 176
  impacting Representative Assembly, 176
  implementation, 176
  referred by 2014 RA, 393-397
  relating to federal legislation, 175
  signing of NBIs in polling area and voting lines, 145
  submission of, 174
  submitted by NEA Board of Directors, 175
nondiscriminatory personnel policies, 286-287
nongovernance affiliates, 152
  standards for, 158
nuclear
  facilities, 321
  freeze/cessation, 320, 379
  safety, 347
nurses, school, 234, 260, 263, 306, 354, 359, 360-361
nutrition, 255, 362
Objectives, NEA Bylaws, 133
  one-person—one-vote, NEA definition of, 189
open nomination procedure, NEA
  definition of, 189
organizations of other nations, 340
organizing, 34, 37, 42, 44, 49-51, 56, 80
paraprofessionals, 235, 351, 353, 357
parent(s)
  involvement, 9, 37-38, 202-203, 213, 219, 221, 250, 252, 256, 258, 264
  educational programs for adolescent, 236
  opt-out of standardized tests, 248, 390
  trigger, 203, 345
parliamentary authority, 163
pay. See also compensation and salary
  equity/comparable worth, 287
peace and international relations, 319-320
peer assistance programs, 275-276, 389
Peltier, Leonard, 394
pension fund protection, 367-368, 388
Perkins reauthorization, 388
personnel policies and procedures, 297-298
Policy Statements, NEA, 181-183, 401-431
  adopted, 401-431
  amending adopted and proposed, 182-183
  effect of adopted, 182
  purpose, 181
  submission and consideration of, 181
postsecondary education, 354-355. See also higher education
  financial support for, 209
poverty/homelessness, 362
prejudicial terms and symbols, use of, 333
preservice candidates, performance assessments for, 385
presidential endorsement, NEA, 390
President of the United States, appointments by, 206
press response to actions hostile to NEA’s position, 386
Pringle, Becky, NEA Vice President, 17, 29, 39, 73
Priority Schools, NEA, 48
privacy
invasion of, 326
right to, 301, 364, 374
privatization, 211, 365, 373
Privatization and Subcontracting Programs, NEA Policy Statement, 405-408
professional associations
participation in, 318
strong, 337
professional development
for education professionals, 277-278, 350-351
for education support professionals, 278, 351
in behavior management, discipline, order, and safety, 278
resource centers, 278
professional discretion in the classroom, 285
Professional Standards and Practice, NEA Committee on, 34
professional standards boards, state, 314
Program and Administration, NEA, 39
Program and Budget, Committee on, 17, 31, 146, 161
promoting retention of experienced education professionals, 281
prosthetics coverage, 394
public discourse, civility in, 333
public education, 201
business support for, 204
federal financial support for, 208-209
financial support of, 206-208
high quality, 342
national defense, 210
understanding and support of, 202
public policy, 368
public school(s)
buildings, 205
integration of, 336-337
takeover of, 216
term, 405
volunteers in, 307
public welfare, federal and state support, 330-331
Raise Your Hand, NEA Committee on, 34
Read Across America, NEA Committee on, 34
reading skills, independent, 220
Real Education for Healthy Youth Act, 397
recess, 264
Redskins name, 395-396
reduction in force, 107, 133, 296-297
relations, peace and international, 319-320
religion, freedom of, 328-329
reports, Representative Assembly action on, 171
availability, 171
format, 171
presentation of, 171
Representative Assembly, 17, 120. See also delegates
action on reports, 171
access to state delegations, 171
accountability, 120
admittance to, 171
advisors to presiding officer at, 169
allocation of delegates to, 120, 142-144
breaks, 170
committees of, 122, 144-145
display of business at, 169
distribution of materials, 188
documents governing, 169
election of delegates, 121, 165
exhibit and fundraising areas, 188-189
functions, 122
length of remarks at, 170
location, 144
meetings, 122
motions submitted in writing at, 170
motion to refer at, 170
new business at, 174-176
news media at, 167
objectives, 122
object to consideration at, 170
operating procedures, 188-190
order of business and debate, 169-170
postponement of annual meeting, 122
prohibitions, 189
report formats and availability, 171
roll call vote at, 170
seating of delegates, 122, 167
speaking at, 169
staff, 167
state delegations at, 168
suspension of standing rule at, 170
term, 144
vacancies, 166
voting, 186-188
Research, NEA, 46-47
Reserve member, 109, 133, 135
Resolutions, 177-180
adopted, 180
challenge of an election, 178
Committee, 32, 177
composition of committee, 177
continuing membership, 179
definition of, 177
duties of members, 177
elections procedure, 178
eligibility to serve, 179
Internal Editing Committee of, 179
list of, 191-199
members, 177-178
procedures for submitting, 180
submission as new business, 180
terms of office, 178
vacancies, 178-179
Respect for All project, 390
Retired Executive Council, NEA, 36
Retired member, 109-110, 135, 139
participation, 339
retirement, 309-312, 366-368
pension benefits, 367-368
security, 366-367
system assets and protection of earned
benefits, 312-313
revenue, non-dues, 393
Review Board, NEA, 30
appointment, 128
composition, 151
impeachment, 128
powers, 127
prerogatives, 128
operations, 151-152
right(s)
general employee, 368
school employee, 363-365
to know, 317
to organize, 325
to vote, 317
Roberts Rules of Order, 163, 168
runoff election, NEA definition of,
189-190
rural education, 218, 352
salary, 137. See also compensation; pay
and other compensation, 290-291
contingent faculty, 294
determining, 290-291
schedule(s), 73, 162, 272, 290, 291, 299
save harmless/education employee liability, 306
school(s)
  accountability, 205-206, 384
  board actions, anti-union, 391
  board members, 386
  boards, 203-204
  buildings, improving and maintaining, 213
  chemical exposure risks in, 389-390
  choice, 216-217, 348-349
  comprehensive health, social, psychological programs, 262-263
  counseling, 346
  district consolidation/deconsolidation, 217
  districts, state takeovers of, 389
  emergency plans, 264-265
  environmentally safe, 260
  facilities: design, construction, function, 259-260
  for-profit, 212
  guidance and counseling programs, 262, 346
  gun-free, 329
  human relations in the, 327
  improvement process, 213
  library media programs, 250-251
  modernization, 352
  nurses, 306, 360-361
  medication and medical services in, 305-306
  programs before and after, 261
  programs, middle-school and junior high, 221
  recess, 264
  restructuring, 217
  safe, 264, 346-348
summer, 299
transportation, 261
trust lands, 209
U.S. federal, 218
year-round, 299
school buildings, use of closed public, 205
secret ballot, NEA definition of, 189
senior citizens, protection of, 331, 372
seniority, 289, 293, 296, 299, 317, 387-388, 403
sexism, 224-225
sexual
  assault, 327
  harassment, 335
  orientation, 224, 265, 286, 323
  victimization, 392, 397
Sexual Orientation and Gender Identity, NEA Committee on, 35
site-based decision making, 298
slavery, 376, 393-394
slaves, right of redress for descendants of, 333
social media, student use of electronic, 267
Social Security, 313-314, 372-373
solitary confinement of juveniles, 395
special education
  and standardized tests, 392
  federal funding for, 353-354
special interest groups, 159
special needs, alternative programs for at-risk and/or students with, 231-232, 353-354
Standing Rules, NEA, 165-190
amendment, 172-173
Staff member, NEA, 111, 135-136
staff principles, NEA, 160
standards, NEA affiliates
  and procedure for affiliation, 158
  governance, 153-155
  nongovernance, 152
Index

local, 153
state, 154-155
staphylococcus infection prevention, 260-261
state affiliates, 85-104
definition of, 162
standards for, 154-155
trusteeship over, 155-158
state delegations, NEA Representative
Assembly
chair and vice-chair, 168
first meeting, 168
individual votes, 168
parliamentary authority, 168
spokesperson, 168
Stocks, John, NEA Executive Director, 13-14, 39, 65, 70
Strategic Goals and Core Functions, 2014–2016, NEA, 37-38
Strategy Department, NEA, 39-40
stress management programs, 305
strikes, 288-289
Strong Affiliates, 41
Campaigns and Elections, 41-46
Structure, NEA, 15
student(s). See also learning, student
assessments, 246-247, 343
assessment programs in higher education, 249
attendance, 221
at risk and/or special needs,
alternative programs for, 231-232
color vision deficient, 229-230
drug and alcohol testing of, 266
gifted, talented, and creative, 232
HIV/AIDS testing of, 266
left-handed, 229
medically fragile, 389
optimizing time to learn, 266
organizations, vocational, career, and
technical, 240
peer mentoring programs, 230
rights and responsibilities, 266
sexual orientation and gender
identification, 265
special needs, 231-232
standardized testing of, 247-248
stress and anger, 263
transfer of records, 254
use of electronic social media, 267
with disabilities, 234-235
with HIV/AIDS, placement of, 268
workers in educational institutions, 299
Student member, 110, 134
participation, 338-339
Student Members, Advisory Committee
on, 35
Student Program, NEA, 51
subcontracting/contracting out, 300. See
also privatization
substance abuse, 255-256, 363
substitute members, 111, 135
suicide prevention programs, 265, 361, 388
summer school, 299
supervisor and administrator, NEA
definition of, 163
sustainability, 321. See also environment
symbol, NEA, 36
tax
credits, 211
deduction for professional expenses, 287
reform, 210
taxation, 379-380
teach, time to, 282
teacher(s)
career paths, 275
competency testing of licensed, 280
evaluation systems resource, 391-392
exchange programs, 279
induction, 274
preparation institutions, accreditation of, 316
recruitment and retention, 350-351
substitute, 308
Title I schools, 392
Teacher Evaluation and Accountability, NEA Policy Statement, 421-425. See also evaluation
Teacher Quality, NEA, 48-49
teacher preparation programs
accreditation of, 316
admissions, 271
affiliate participation, 271-272
clinical practice, 273-274
content and evaluation, 272-273
for education support professionals, 271
recruitment, 270-271
teaching
hiring policies and practices for positions, 274
profession, 270
promotion as a career choice, 339
selection and challenges of material and techniques, 282-283
technology. See also digital learning communication using social media and, 252
in the education process, 251-252
Internet access, 252-253
testing
hearing, 396
NEA campaign against toxic, 383-384
test opt-out, 390
third party money, 397
Title I Schools, teachers at, 392
tobacco products, 256, 269, 360
trade, 380-381
traffic safety, 330
training/retraining, mandated, 297
transportation liability insurance, 307
undocumented youth, 390
union-made products and services, 325
union regulation, 365-366
UniServ Advisory Committee, NEA, 34
UniServ Program, 34, 49, 52, 81, 137
United Nations, 64, 319, 322, 324, 378
urban development, 218
valid ballot, NEA definition of, 190
Values, NEA, 7
Veterans, military, 330
Veterans Day, 330
violence
against and exploitation of Asians/Pacific Islanders, 334
against women and girls, 327
community, 257
family/domestic, 257, 392
hate motivated, 333
Vision, Mission, and Values, NEA, 7
voter suppression, 397
voting
and election reform, 317, 378-379
ranked choice, 396
voucher plans and tuition tax credits, 211-212
wellness programs, 305
White House Liaison, NEA, 45
women
businesses owned by, 336
equal opportunity for, 335-336
Women’s Issues, NEA Committee on, 35
Index

workers, displaced, 325
migrant, 325
workplace discrimination and harassment, 399
Wynn, Lauri, 397

year-round schools, 299
youth
and adult training programs, 236
camp safety, 265
development, 345
employment, 362-363
undocumented, 390