Interview Tips for Educators

Ambereen Khan-Baker, NBCT, NEA
Matthew Peterson, Mississippi ECE
Rachel Immerman, NEA AE Chair
Poll:
Have you interviewed for a classroom or school position before?

- Press 1 for Yes
- Press 2 for No
Key Strategies

1. Know your audience
2. Prep for your interview
3. Professionalism is key
Strategy #1
Strategy #1

Know Your Audience
Strategy #2
Prep for Your Interview

**Strategy #2**

**S**ituation: Set the scene

**T**ask: Describe the purpose

**A**ction: Explain what you did

**R**esult: Share the outcome
What is the STAR method?

Helps you answer behavioral interview questions—those prompts that ask you to provide a real-life example of how you handled a certain kind of situation at work in the past.
STAR is...

Situation: Set the scene and give the necessary details of your example

Task: Describe what your responsibility was in that situation.

Action: Explain exactly what steps you took to address it.

Result: Share what outcomes your actions achieved.
Topics:

- Student challenge/success
- Working with students with IEPs
- Engaging and motivating students
- Lesson planning
- Collaborating with colleagues (PLCs)
- Integrating technology
- Engaging and building relationships with families
- Curriculum/content-specific
- Differentiation
- Using formative and summative assessments
- Reflective practitioner
- Equitable teaching practices
Modeling STAR with Matthew...
Poll:
Which of these topics do you feel most comfortable answering in an interview?

Press 1 for Lesson planning
Press 2 for Collaborating with colleagues
Press 3 for Equitable teaching practices
Press 4 for Engaging and motivating students
Strategy #3
Professionalism is key
Poll: What’s your next step in preparing for your interview?

- Press 1 for: Work on my resume
- Press 2 for: Practice educator interviews
- Press 3: Create my go-to interview kit
- Press 4: Research the school/district where I want to teach
Questions?
Stay connected!

http://neatoday.org/school-me/school-me-webinars/