

# National Council for Higher Education



## *Your Advocate For Higher Education*

## *NCHE eNews Fall 2016*



Greetings Higher Educator Brothers and Sisters,

I trust your fall 2016 semester is off to a great start. As your National Council for Higher Education (NCHE) President, I have a few things to share with you.

As part of NCHE's advocacy for higher education professionals, we recognize the critical fact that our roots are within the nation's largest independent union, the NEA. To grow, we need to work together, and we continue to do that. We are embarking on a significant organizing effort with the NEA Center for Governance. We are piloting new outreach methods for member recruitment and support and I am eager to report our progress in this column in future editions.

In this newsletter, you will find information on:

- Your NCHE Executive Committee for 2016-2017
- Links to articles of interest on Dual Enrollment and Institutional Racism in faculty hiring
- Passing of NCHE activist Mr. Gerald W. Waldrop
- Information on upcoming events

I look forward to hearing from you any time. You may reach me at (562) 881-0423 or [dtsheaffer@gmail.com](mailto:dtsheaffer@gmail.com). Have a great academic year.

Sincerely,  
DeWayne Sheaffer  
President, National Council for Higher Education

### **RENEW YOUR NCHE MEMBERSHIP TODAY!**

You may join using this link:

<http://www.event.com/events/2016-17-nche-membership-registration/invitation-10c7131fca144372b1a075d97622c36f.aspx>

### **NCHE Executive Committee 2016-2017**

*President  
DeWayne Sheaffer*

*Vice President  
Susan Williams Brown*

*Secretary/Treasurer  
Nandi Riley*

*Membership Chair  
Philippe Abraham*

*Member At-Large  
Marcia Mackey*

*Member At-Large  
Andrew Sako*

*Member At-Large  
Suzanne Sublette, Ph.D.*

*Member At-Large  
Alec Thompson, Ph.D.*

*Welcome to the National Council for Higher Education's newsletter.  
NCHE is an independent organization and membership is open to all higher  
education members of the National Education Association.*

# National Council for Higher Education



**NCHE President: DeWayne Sheaffer** is a Counselor at Long Beach City College in California. Before serving as an NCHE officer, Sheaffer was a CCA Officer, board member representing CTA - Long Beach full- and part-time faculty members. Served as President for CTA Long Beach full-time for four years due to term limits.



Prior positions served in are Treasurer and Campus Representative. He is very happy to serve as the NCHE President: "There is important work that must be done, and I am ready for the task at hand. It is indeed my pleasure to represent all of higher education members in the work that NCHE is committed to do."

**NCHE Vice-President: Susan Williams Brown** is a college mathematics instructor at Gadsden State Community College in Alabama. She is the current Alabama Education Association Postsecondary President, a member of the Alabama Teachers' Retirement System Board of Control, a Trustee on the National Council on Teacher Retirement Executive Committee, an Alternate to the NEA Board of Directors, and a former At Large Higher Education NEA Board member.



Susan has served as a NEA Delegate, a large member of the Executive Committee of the National Council on Teacher Retirement and the Vice-Chair of the Legislative Committee of the National Council on Teacher Retirement.

**NCHE Secretary/Treasurer: Nandi Riley** has a master's degree in English Education and in Counselor Education. She has taught high school English and currently is Instructor and Director of Composition Studies at Florida Agricultural and Mechanical University (FAMU). In 2011, she received the FAMU Teacher of the Year award. She serves as United Faculty of Florida (UFF) Senator and a delegate to both FEA and NEA delegate representative assemblies. Nandi completed NEA's Higher Education Emerging Leaders Academy in 2013. She is active in local, state, and national union and higher education activities. With the most recent election of At-Large NEA Higher Education Board members including the president and vice-president (alternate) of NCHE, she will serve as the official observer to the NEA Board.



**NCHE Membership Chair: Philippe Abraham** is an elected United University Statewide Vice President for Professionals in New York. Abraham is on leave from his position as Director of Career Services at the University at Albany. He is a New York State United Teachers (NYSUT) state NEA delegate, an American Federation of Teachers (AFT) and NYSUT delegate and a NYSUT board member. He is an elected senator representing UAlbany on the State University of New York's Faculty Senate. Abraham is a graduate of NYSUT Leadership Institute, New York State AFL-CIO Cornell Leadership Institute, and NEA Emerging Leaders Academy. He is president of the Albany/Capital District Chapter of the Labor Council for Latin American Advancement.



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**NCHE Member-at-Large: Marcia Mackey** is an Associate Professor of Sport Management & Aquatics at Central Michigan University. She serves on the NEA Resolutions Committee, MEA Board of Directors, MAHE Board, Chair of the MEA Human Rights & Excellence Banquet Committee, Chair of the MEA Human Relations Commission, Co-Chair of MEA Summer Leadership Conference, MEA Women's Issues Committee, and International Understanding Committee. Mackey serves on the CMU Faculty Association BOD and in a variety of regional positions. She is the Graduate Coordinator for the Department of Physical Education & Sport. She has been at CMU for 24 years, in education and aquatic management for 35 years, and completed her doctorate degree at Temple University.



**NCHE Member-at-Large: Andrew Sako** is president of his local and an NEA Director. He is the president of the Faculty Federation of Erie Community College (ECC) and serves on the New York State United Teachers (NYSUT) Board of Directors representing Community Colleges. He serves the American Federation of Teachers on its Higher Education Program and Policy Council; is a board member/trustee for Erie's Labor Management Health Fund; and is a board member for NYSUT's Member Benefits Corporation. Sako served his local as vice president, divisional representative, and negotiations team member. He is a professor/department chair of the Building Management/Building Trades Department at ECC.



**NCHE Member-at-Large: Suzanne G. Sublette** is an Instructor of Sociology at Gateway Technical College in Kenosha, Wisconsin. Sublette presently serves as President of Gateway Technical Educators Association (GTEA). Previously, she served as Representative and later Senior Representative on GTEA's Executive Council. She earned her doctorate in Educational Policy Studies and Sociology with an emphasis on two-year colleges from the University of Wisconsin-Madison in 2011. Sublette's area of research interest pertains to access to higher education for low-income students as well as issues related to social stratification, social inequality and higher education, and two-year college access and choice. Sublette is a 2016 graduate of the NEA's Emerging Leaders Academy.



**NCHE Member-at-Large: Alec Thomson**, professor of political science and history at Schoolcraft College in Livonia, Michigan, earned his Ph.D. from Wayne State University. There, he helped form the Graduate Employees Organizing Committee (GEOC). In his local, he has served as president, and on the grievance committee and negotiating team. He is currently the President of the Michigan Association for Higher Education, where he serves as a higher education liaison to Michigan Education Association's Executive Committee and has served on the statewide PAC committee. Recently, he served as Election Committee chair of NCHE and presented at the NEA Leadership Summit and the National Center for Study of Collective Bargaining in Higher Education and the Professions.





## Articles of Interest

- **Dual Enrollment:** NEA has a major focus on the implementation of Every Student Succeeds Act (ESSA), which is predominantly K-12 focused but has three components that affect higher education: Teacher Preparation; Career and Technical Education (CTE); and Dual Enrollment/Credit. The following article reflects some of faculty concerns on Dual Enrollment/Credit, including faculty hiring. [https://www.washingtonpost.com/local/education/dual-enrollment-high-school-programs-are-oversold-but-they-do-have-value/2016/09/18/c2faeb5c-7ba5-11e6-ac8e-cf8e0dd91dc7\\_story.html](https://www.washingtonpost.com/local/education/dual-enrollment-high-school-programs-are-oversold-but-they-do-have-value/2016/09/18/c2faeb5c-7ba5-11e6-ac8e-cf8e0dd91dc7_story.html)
- **Institutional Racism:** When the NEA Representative Assembly passed NBI B in 2015, it gave greater focus to our collective efforts to address Institutional Racism. An article recently came to my attention as it specifically and boldly examines the lack of hiring of people of color in faculty ranks. <http://hechingerreport.org/five-things-no-one-will-tell-colleges-dont-hire-faculty-color/>
- **Gerald Waldrop:** NCHE learned of the recent passing of Mr. Gerald W. Waldrop (Sept. 7, 1942 - Oct. 4, 2016), an early leader in NCHE and a long-time activist for higher education generally and, specifically, for the importance of organizing higher education professionals. He will be greatly missed. The following is a link to a 2013 article in NEA's publication for retired members, *This Active Life*, <http://www.nea.org/home/54164.htm>. Gerald's obituary can be read here: <http://obits.al.com/obituaries/birmingham/obituary.aspx?n=gerald-wayne-waldrop-jerry&pid=181761634>
- **Thought & Action:** Copies of the latest *Thought & Action* journals are still available, free to NEA Higher Ed members. Please go to [www.subscribenea.com](http://www.subscribenea.com) and use the special discount code NEAHIGHERED. Important note: After typing in the discount code, members must click on the button that says "update order" to erase any charges. Consider ordering an extra copy for your campus library!! Boxes of the journal also are available to support your on-campus organizing efforts. For bulk copies, please contact Editor Mary Ellen Flannery at [mflannery@nea.org](mailto:mflannery@nea.org).

## Upcoming NCHE and NEA Meetings

**Save the Date — NEA Higher Education Conference, including NCHE Regular Annual Meeting**  
March 17-19, 2017, Dallas Texas.

- **Request for Proposals:** Please submit your request to present at the NEA Higher Education Conference: <https://form.jotform.com/62786413118155>

### NEA Leadership Summit

February 24-26, 2017, Orlando, Florida

This event is expected to sell out quickly, so please register during December when registration opens. Watch this page for details as they become available: <http://www.nea.org/leadershipsummit>

- **2017 NEA National Leadership Summit Update:** Over 80% of the *world record* 200+ proposal submissions are from NEA members; the total exceeds all combined proposal totals from previous years! For higher education, six were accepted, giving a strong set of sessions specifically focused on higher education along with more than 100 other sessions that have relevance to our work in higher education. With expected attendance of 1,500 people, the Leadership Summit continues to focus on all six NEA Leadership Competencies, 31 themes, and 93 leadership behaviors in the following domains: Advocacy; Business; Communication; Governance and Leadership; Leading Our Professions; and Organizing.