North Eastern Ohio Education Association

Executive Director of the North Eastern Ohio Education Association
Garfield Heights, Ohio

NEOEA is a professional association of educators working to improve public education in northeastern Ohio by serving the needs of its members.

The North Eastern Ohio Education Association (NEOEA) seeks an innovative individual with significant experience in membership-based organizations and a demonstrated commitment to working in partnership with parents, community leaders, and elected officials to help improve public education in Ohio. The Executive Director will join NEOEA during a defining moment in its history. Economic and political forces have created a climate seeking greater innovation across northeastern Ohio’s education landscape. During this time, NEOEA and unions across the state have also experienced greater expectations of educators, contraction of education funding, and re-evaluation of the efficacy of collective bargaining. In partnership with the NEOEA’s governance and staff, the successful candidate will provide visionary, strategic, and operational leadership that empowers members; maintains the Association’s strong financial position; enhances its political influence; and galvanizes support for public education.

This position calls for a person with proven leadership and imagination who can help to strengthen the organization’s operational infrastructure, develop revenue streams that maintain its fiscal health, cultivate good relationships with stakeholders across the district, and work with NEOEA’s governance to ensure that its collective future is strong.

Qualifications for the position include:
- experience in large, complex, membership-based organizations and a record of accomplishment in advocacy and collective bargaining.
- demonstrated evidence of political astuteness and strategic thinking that meets internal and external challenges and moves a complex organization forward.
- established record of collaboration with various constituencies and history fostering an inclusive workplace committed to diversity and social transformation.

Nominations and applications, including a letter of interest accompanied by a resumé, should be sent to Executive Director Search Committee; c/o Ms. Kim Richards, NEOEA President; NEOEA; 5422 East 96th Street, Suite 200; Garfield Heights, OH 44125-5330 or sent electronically to XDsearch@neoea.org by Tuesday, September 15, 2015.

North Eastern Ohio Education Association is an Affirmative Action/Equal Opportunity Employer