The Colorado Education Association is recruiting experienced and qualified candidates who are passionate about helping elevate educator voices and engaging stakeholders to win policies that improve teaching and learning conditions for educators and students. The ideal candidate will be deeply committed to our mission, thrive on finding ways to overcome challenges and enjoy working to translate bold vision into effective program. The role requires someone who is a systems thinker, engages effectively with stakeholders, and can foster effective communication and information sharing.

The Director of Professional Practice and Local Engagement will support CEA affiliates, leaders and members to advocate for and organize around local policy that impacts professional practice and to support implementation of statewide education policy.

The Colorado Education Association is committed to creating a diverse environment and is proud to be an equal opportunity employer. CEA will consider all qualified applicants without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

**Essential Qualifications Required**

- Bachelor’s degree
- Demonstrated use of sound professional judgment
- Excellent oral, written, and interpersonal communication skill
- Knowledge of organizing principles and ability to develop and implement organizing plans
- Proficiency in basic computer technologies
- Ability to work in a team environment
- Conflict resolution skills
- Understanding of membership-based organizations
- Project planning and management skills
- Ability to effectively manage multiple priorities and manage time and financial resources
- Ability to work with minimum supervision
- Willingness and ability to expand knowledge and skills in a rapidly changing environment
- Training and presentation skills
- Ability to build and maintain effective working relationships with staff and leaders
- Willingness and ability to advocate for the membership and goals of the organization
- Willingness and ability to travel
  - Minimum 5 years’ experience as a public school classroom teacher or equivalent public school experience
- Demonstrated ability to develop and maintain effective professional relationships with external organizations
- Demonstrated experience in instructional leadership in professional learning and educator growth
- Knowledge about the School to Prison Pipeline and strategies to disrupt oppressive systems within public schools.
- Knowledge of the fundamentals of organizing and leadership identification and development.
- Demonstrated knowledge of Colorado’s statewide educational system and licensing procedures
- Some experience or background in engaging members or constituents in organizing, electoral or capacity building campaigns.
- Advanced knowledge of education policy.
- Willingness and ability to travel and work long and irregular hours including some weekends.
- Demonstrated knowledge and/or experience in a variety of teaching and learning issues, policies and opportunities on the local, state and national levels.
- Advanced knowledge and experience with the use of software and platforms used in an educational setting such as: Microsoft Office Suite, Google Suite, online form and registration systems, and Learning Management Systems such as Google Classroom, Schoology, Moodle, etc.
- Demonstrated experience in applying for and managing grant opportunities.
- Understanding of collective bargaining processes for public sector employees in Colorado.

Job Responsibilities

- Serve as a resource to local negotiators, leaders and staff regarding member and community organizing around professional learning issues and implementation of state policy.
- Develop and maintain expertise and knowledge to support policies crucial to improving teaching and learning, student achievement and educator effectiveness.
- Support locals to develop strategies to diversify the educator pipeline.
- Engage in organizing and capacity building efforts with leaders, members and staff around professional learning issues and state policy.
- Work with local staff and leaders and program staff to develop a strategy and plan to elevate educator voice at the local level in order to pass, defeat and/or influence policy.
- Work with governance and program staff to develop and implement programs to support early career educators and the New Educator Campaign.
- Support the expansion of the community schools and other educator and community led school improvement models. Develop relationships with relevant community partners at the state level while supporting local affiliates to establish local relationships and coalitions.
- Provide expertise to leaders, members and staff on teaching and learning issues, including conducting workshops and trainings.
- Advocate and monitor evolving education issues for leaders, members and staff.
- Monitor NEA resources/programs that impact teaching and learning.
- Serve as staff liaison to member/leader groups and external entities as assigned.
- Perform other duties as assigned by the Executive Director and/or her designee.

Compensation and Benefits
This is a bargaining unit position with a salary range of $68,218 to $123,475 based upon prior experience. Fringe benefits include auto allowance; liberal vacation and sick leave; holidays; health, dental, disability, and life insurance; defined contribution retirement benefit and 401(k) plan.

Application Procedure
To complete an application, please visit the CEA career opportunities website - https://www.coloradoea.org/career-opportunities/.

Applications must be received at CEA by 5pm(MST), July 10, 2020. The letter of interest that you will be asked to submit should be addressed to Hiring Manager at:

Colorado Education Association
1500 Grant Street
Denver, Colorado 80203