Researcher: School District Economic Analysis and Compensation

PSEA is a professional education association/labor organization representing 181,000 members with an opening for Researcher based in Harrisburg, PA. The responsibilities of this position include developing and analyzing salary schedule proposals and providing advice to staff and leadership; conducting statistical analyses of salary and health care databases; analyzing school district initiatives to subcontract bargaining unit work; providing analyses for living wage campaigns; conducting analyses to build membership and identify potential organizing targets; developing and delivering expert testimony at fact-finding and arbitration proceedings; analyzing health care plans and developing strategies to improve or maintain benefits at lower costs.

Ideal candidates will possess an advanced degree in Labor Relations, Economics, Organizational Behavior or a relevant field of study. Candidates with a bachelor’s degree will be considered if they can demonstrate high levels of quantitative and statistical skills including experience analyzing large, complex datasets. The position also requires excellent computer knowledge (including a statistical package a plus), quantitative skills, and strong written and verbal skills.

PSEA provides an excellent comprehensive benefits package (medical, dental, etc.) for employee and dependents. We also provide a pension and 401k plan for our employees.

For more information about this position and PSEA, please visit our website at www.psea.org/jobs.

If interested in applying for this position, please email a letter of interest and resume to jobs@psea.org. The application deadline is March 31, 2020.

PSEA is an Equal Opportunity/Affirmative Action Employer.