Rooted in the vision, mission, and values of NEA, the Social Justice Training Program helps members draw the connection between achieving social justice in education and realizing academic success for all students. The program lays the foundation for NEA’s social justice work by teaching educators to create more just and effective learning environments and seeks to accomplish the following goals:

❖ Deepen educators’ understanding of social justice principles and how these principles are relevant and useful to their work.
❖ Explore the impact of social justice issues on students and educators.
❖ Empower educators to apply the principles of social justice when confronted with social oppression.

The Social Justice Training Program is offered as a one-hour overview or a two-hour or four-hour session:

- **One-Hour Overview**—Introductory lecturette explores the concept of social justice and the connection between social justice issues and education issues that impact students and educators. It also highlights key content areas of the two-hour and four-hour workshops.

- **Two-Hour Interactive Session**—Interactive exercises introduce the concept of social justice and highlight the connection between social justice issues and education issues and policies. Participants explore the levels and types of social oppression and how those play out in their work settings. The session ends with an introduction to the five social justice principles and a brief action-planning activity.

- **Four-Hour Action-Planning Session**—Participants cover the content of the two-hour session and go beyond it to study the five principles of social justice and how to apply those principles to create more just learning environments for students and better working conditions for educators. The session includes a longer, more comprehensive action-planning activity.

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