

**TABLE 4**  
**U.S. STATES RANKED BY LIFE EXPECTANCY**  
**(WORKER-FRIENDLY STATES ARE IN BOLD, ITALICS)**

State	Life Expectancy (years)	State	Life Expectancy (years)	State	Life Expectancy (years)
<i>Hawaii</i>	<b>80</b>	S. Dakota	77.7	<i>Michigan</i>	76.3
<i>Minnesota</i>	78.8	<i>New York</i>	77.7	<i>Ohio</i>	76.2
<b>Utah</b>	78.7	<i>Maine</i>	77.6	<i>Indiana</i>	76.1
<i>Connecticut</i>	78.7	Arizona	77.5	<i>Missouri</i>	75.9
<i>Massachusetts</i>	78.4	Florida	77.5	Nevada	75.8
<b>Iowa</b>	78.3	<i>New Jersey</i>	77.5	N. Carolina	75.8
<b>N. Dakota</b>	78.3	Kansas	77.3	Georgia	75.3
<i>New Hampshire</i>	78.3	<i>Montana</i>	77.2	Arkansas	75.2
<i>Rhode Island</i>	78.3	<i>Alaska</i>	77.1	Oklahoma	75.2
<i>California</i>	78.2	<i>New Mexico</i>	77	<i>Kentucky</i>	75.2
<i>Colorado</i>	78.2	Virginia	76.8	Tennessee	75.1
<i>Vermont</i>	78.2	<i>Delaware</i>	76.8	<i>West Virginia</i>	75.1
<i>Washington</i>	78.2	Texas	76.7	South Carolina	74.8
<b>Idaho</b>	77.9	Wyoming	76.7	Alabama	74.4
<i>Wisconsin</i>	77.9	<i>Pennsylvania</i>	76.7	Louisiana	74.2
<b>Nebraska</b>	77.8	<i>Illinois</i>	76.4	Mississippi	73.6
<i>Oregon</i>	77.8	<i>Maryland</i>	76.3		

SOURCE: BLOOMBERG BUSINESSWEEK

groups of states. Specifically, the top three states are all RTW states, but 10 of the top 15 are worker-friendly; meanwhile, the 12 states with the most inequitable income gaps are evenly split.<sup>25</sup>