VERMONT-NEA STAFF POSITION ANNOUNCEMENT

Vermont-NEA is seeking to fill a UniServ Director/Organizer position to serve our statewide network of local Associations. We are accepting applications until the position is filled, and we will interview finalist candidates as soon as possible. The starting date is as soon as practicable, and the position is based in Montpelier, Vermont but requires significant travel throughout the state. The pay and benefits are generously part of and pursuant to a collectively bargained agreement.

Please send application letter, resume, two or three writing samples, and names/contact information of three references to Jeff Fannon, Executive Director, Vermont-NEA, 10 Wheelock Street, Montpelier, Vermont 05602-3737. Direct phone and email inquiries to (800) 649-6375 or kferguson@vtnea.org.

Duties include assisting local educator unions building capacity with organizing, training for collective bargaining, and grievance processing around working conditions and professional issues, and engaging with local union members. The UniServ Director/Organizer position will work with Vermont-NEA’s professional staff and work in concert with our legal, communications, program benefits, and professional development personnel.

The successful candidate will have unusually strong and broad skills, including: unlimited dedication to the interests of both public education and public school educators in Vermont; thoughtful and deep affinity for the labor movement; strong understanding of class analysis and tools to implement economic social justice; excellent interpersonal skills both with groups and with individuals, including the ability to provide education/training to adults; extensive ability to work collaboratively as well as individually; thorough working knowledge of employee rights as well as education and labor laws and processes; appreciation for the role of labor unions; excellent oral and written communication skills; understanding of public policy issues and trends affecting public education and educators; interest and involvement in political action activities as they relate to public education and educators; good computer abilities; a willingness to work many evenings and some weekends on Vermont-NEA business; requires reliable transportation.

September 27, 2019