



## Executive Director-Treasurer Fulltime Quincy, MA, US

The Massachusetts Teachers Association is seeking an Executive Director-Treasurer who has a proven record as both a dynamic leader with a strong managerial background, a deep commitment to public education, pre-k through higher education, and experience in building a grassroots, member-driven, union-organizing culture.

The Massachusetts Teachers Association (MTA) is a union of 110,000 public school and college educators dedicated to strengthening public education and building a just society. The MTA works to advance the quality and equity of public education in Massachusetts by securing the working conditions and professional respect and autonomy of educators as a way to improve learning conditions of students, advocating for full funding for public education, and participating in broad coalitions to improve the lives of our students and their families.

The MTA has been charting a new direction for the past several years, choosing to build power from the ground up in order to challenge education “reforms” which have undermined educator professionalism and which aim toward the privatization of public education. As an example of this new direction, the MTA won a resounding victory with national implications when it defeated a ballot initiative to expand the number of charter schools. The MTA has followed that victory with a campaign to end the tyranny of high-stakes testing, and for a dramatic reinvestment in public education, pre-k through college, including debt-free public higher education, all funded with progressive taxes.

We are searching for our next Executive Director-Treasurer who shares the passion, and possesses the background and skills, to help the MTA lead the debate on public education.

### **ESSENTIAL FUNCTIONS/RESPONSIBILITIES**

Under the guidance of the Board of Directors, the Executive Director-Treasurer will perform the following:

### **CANDIDATE EXPERIENCE**

The successful candidate will ideally possess many or all of the follow qualities and accomplishments:

### **Union Strategist/Advocate**

- Along with leaders and staff, leads collaborative efforts that support creative approaches to collective bargaining as a core tool of achieving worker rights and better schools and colleges, sustains MTA's reputation as the main advocate for public education and as a core ally of the broader labor social justice movement.
- Maintains public awareness of the association's accomplishments and promotes a positive image of the organization to community and business partners, constituencies, and local officials.

### **Inspiring Leader**

- Works with the President and Vice President to engage Association Board, members, employees and other stakeholders in the formulation of the organization's vision for itself and for public education, and ensures organizational alignment and capacity with the vision, mission and strategic plan.
- Provides leadership, direction, and empowers staff to carry out the organization's vision, mission and strategic plan consistent with established policies and procedures.

### **Strong Manager**

- Plans, coordinates, and manages the daily operation of the association working with the organization's management team and staff to meet established goals and objectives.
- Establishes and maintains an effective system of communications throughout the association and with the Board of Directors.
- Provides fiscal leadership and evaluates the association's internal controls; ensures the implementation and documentation of internal control mechanisms and procedures.

### **CANDIDATE QUALIFICATIONS**

- 7 or more years of executive/ senior leadership management experience.
- Demonstrated experience with unionized employees .
- Bachelor's Degree; Master's Degree (*preferred*).
- Demonstrated budget management skills including budget preparation, analysis, decision making and reporting.
- Strong organizational abilities including planning, delegating, developing programs and facilitating tasks.
- Ability to make sound decisions and work successfully with a wide range of personalities.
- Demonstrated experience in leading organizational change

### **TO APPLY**

To be considered for this position, please provide the following:

- A current resume reflecting qualifications for this position
- A Letter of Application which specifically addresses how accomplishments in your career have prepared you to meet the challenges and opportunities presented in this position.

All materials must be sent electronically to the following:

Margolies and Potterton

MTA Search Consultants

Kam47@cornell.edu

(845) 499-6636 ET

**APPLICATION DEADLINE:** Priority consideration will be given to applications received by **January 18, 2019, 5:00 PM EASTERN TIME.**

**MTA is an equal opportunity employer and strongly encourages applicants from diverse backgrounds to apply.**

**MTA has a competitive compensation program with a robust benefits package that includes: a defined benefit plan, 401k, medical, dental, STD, LTD, paid holidays and a generous time off program.**