

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Trnd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Highland Community College (1)	--	--	--	--	49.2	49.2	5.7	46	30	78	0	3.2
Illinois Central College (1)	--	--	--	--	44.3	44.3	2.4	167	38	84	5	2.4
Illinois Eastern Comm. Coll-Frontier Comm Coll (1)	--	--	--	--	+	+	2.7	4	50	50	0	2.8
Illinois Eastern Community Colls-Lincoln Tr Coll (1)	--	--	--	--	36.0	36.0	2.1	26	46	85	19	2.8
Illinois Eastern Community Colls-Olney Ctrl Coll (1)	--	--	--	--	39.3	39.3	-0.4	35	49	69	0	2.8
Illinois Eastern Community Colls-Wabash Vly Coll (1)	--	--	--	--	38.3	38.3	2.0	27	33	93	36	2.8
Illinois Valley Community College (1)	--	--	--	--	42.8	42.8	3.0	67	43	69	1	1.5
John A Logan College (1)	--	--	--	--	46.0	46.0	2.7	98	50	87	1	2.4
John Wood Community College (1)	--	--	--	--	34.5	34.5	15.0	31	74	84	31	1.7
Joliet Junior College (1)	--	--	--	--	57.0	57.0	5.7	150	36	79	0	0.4
Kankakee Community College (1)	--	--	--	--	48.3	48.3	3.5	55	51	76	0	3.4
Kaskaskia College (1)	--	--	--	--	45.6	45.6	5.9	50	28	84	12	1.1
Kishwaukee College (1)	--	--	--	--	41.0	41.0	3.1	69	48	84	0	3.3
Lake Land College (1)	--	--	--	--	40.6	40.6	6.5	98	44	74	22	2.0
Lewis and Clark Community College (1)	--	--	--	--	48.2	48.2	4.4	78	53	76	0	2.8
Lincoln Land Community College (1)	--	--	--	--	51.2	51.2	-1.6	119	42	43	0	4.4
McHenry County College (1)	--	--	--	--	51.5	51.5	5.4	77	49	84	0	3.6
Metropolitan Community College (1)	--	--	--	--	38.4	* 38.4	--	5	40	0	29	1.7
Moraine Valley Community College (1)	--	--	--	--	52.9	52.9	4.4	153	49	92	0	6.3
Morton College (1)	--	--	--	--	51.8	51.8	-2.4	49	51	65	0	7.5
Oakton Community College (1)	--	--	--	--	64.8	64.8	0.7	133	55	82	0	3.5
Parkland College (1)	--	--	--	--	50.2	50.2	0.1	145	47	77	1	3.4
Prairie State College (1)	--	--	--	--	50.0	50.0	4.6	75	56	84	0	1.8
Rend Lake College (1)	--	--	--	--	43.7	43.7	3.7	58	48	91	13	3.5
Richland Community College (1)	--	--	--	--	43.4	43.4	5.6	58	41	78	0	3.9
Rock Valley College (1)	--	--	--	--	49.1	49.1	2.4	115	37	87	7	1.7
Sauk Valley Community College (1)	--	--	--	--	40.5	40.5	3.9	49	37	80	2	2.3
Shawnee Community College (1)	--	--	--	--	40.7	40.7	3.0	40	63	75	5	1.1
South Suburban College (1)	--	--	--	--	52.5	52.5	1.6	119	56	78	0	5.0
Southeastern Illinois College (1)	--	--	--	--	40.5	40.5	2.7	53	43	58	33	3.2
Spoon River College (1)	--	--	--	--	39.1	39.1	1.8	37	46	78	0	3.0
Triton College (1)	--	--	--	--	61.0	61.0	4.8	151	39	89	0	1.4
Waubonsee Community College (1)	--	--	--	--	48.4	48.4	2.5	66	55	86	0	2.6
William Rainey Harper College (1)	--	--	--	--	60.6	60.6	3.0	186	53	75	--	3.4
BA+												
Chicago State University (1)	54.8	45.8	39.0	26.9	--	* 41.4	--	332	46	49	6	7.3
Eastern Illinois University (1)	57.2	48.4	38.1	25.5	--	44.7	3.6	518	42	57	9	7.5
Governors State University (1)	--	--	--	--	62.6	* 62.6	--	4	25	50	98	10.7
Northeastern Illinois University (1)	64.9	53.8	47.2	24.9	--	51.5	6.0	306	43	68	7	8.5
Southern Illinois University-Edwardsville (1)	58.8	50.2	40.8	31.9	--	46.4	1.7	407	41	53	15	8.9
Western Illinois University (1)	58.1	47.7	39.6	29.1	--	* 47.0	--	567	35	55	6	9.0
Doctoral												
Illinois State University (1)	61.7	48.8	41.0	30.5	28.1	47.4	-0.4	767	37	57	5	8.8
Northern Illinois University (1)	68.0	50.0	43.1	25.1	--	49.9	1.2	782	38	63	9	9.2
Southern Illinois University-Carbondale (1)	64.9	49.0	40.9	28.6	--	47.4	5.9	777	30	60	15	9.0
University of Illinois at Springfield (1)	62.8	53.3	43.7	--	--	* 54.0	--	151	34	72	3	9.6
University of Illinois at Chicago (1)	79.5	59.3	49.0	41.2	--	63.7	4.6	915	29	70	16	10.6
University of Illinois at Urbana (1)	87.5	60.7	52.5	47.2	--	71.9	3.7	1,658	21	77	4	11.5

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<i>Independent</i>												
AA												
Graham Hospital School of Nursing (4)	--	--	--	--	--	41.7	--	8	--	--	--	--
Lexington College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Lincoln College (1)	--	--	--	--	36.2	36.2	1.5	37	38	41	--	7.8
Morrison Institute of Technology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Ravenswood Hospital Medical Ctr Sch of Rad Techn (4)	--	--	--	--	--	--	--	--	--	--	--	--
Springfield College in Illinois (1)	--	--	--	--	28.5	28.5	5.1	21	43	33	--	4.4
United Samaritans Medical Center Sch of Rad Techn (4)	--	--	--	--	--	--	--	--	--	--	--	--
BA												
Augustana College (1)	59.7	49.3	38.7	35.7	--	47.8	2.7	146	37	62	1	11.8
Blackburn College (1)	--	--	--	--	36.9	36.9	3.7	27	37	70	--	7.8
Blessing Rieman College of Nursing (1)	--	+	41.2	--	--	* 41.2	--	12	100	0	--	46.0
East-West University (1)	--	36.8	33.2	--	--	* 34.6	--	12	42	8	--	6.5
Eureka College (1)	47.0	38.7	31.5	24.7	--	* 38.3	--	44	34	39	--	9.5
Illinois College (1)	59.3	49.2	37.6	--	--	* 48.3	--	55	22	62	--	9.9
Illinois Wesleyan University (1)	69.0	52.0	40.5	35.7	--	50.1	--	148	38	57	--	13.7
Judson College (4)	--	--	--	--	--	42.9	--	39	--	--	--	--
Kendall College (1)	+	+	33.6	29.8	--	* 31.7	15.0	11	73	100	59	6.3
Knox College (1)	59.2	47.1	39.1	36.9	--	47.1	0.6	97	38	52	--	11.6
Lakeview College of Nursing (1)	--	--	36.1	--	--	* 36.1	--	4	100	0	--	7.1
MacMurray College (1)	40.1	31.8	31.3	27.5	--	* 33.3	--	44	43	57	39	6.3
McKendree College (1)	50.0	44.0	40.1	33.3	--	* 43.5	--	57	46	54	--	8.9
Millikin University (1)	55.1	48.6	35.9	34.6	--	42.9	2.9	136	35	51	--	11.2
Monmouth College (1)	53.4	43.6	38.0	--	--	46.2	3.5	49	31	65	--	10.7
Principia College (1)	54.2	46.1	40.7	34.5	--	45.8	2.1	50	26	0	--	7.7
Robert Morris College (1)	--	--	--	--	39.6	39.6	1.0	100	53	0	12	8.0
Robert Morris College-Orland Park Branch (1)	--	--	--	--	--	--	--	--	--	--	--	--
Robert Morris College-Springfield Branch (1)	--	--	--	--	--	--	--	--	--	--	--	--
Saint Anthony College of Nursing (1)	--	--	+	34.7	--	* 34.7	--	7	100	0	--	8.0
Saint Augustine College (1)	--	--	+	28.8	--	* 28.8	--	17	59	0	23	6.3
Saint Francis Medical Center College of Nursing (1)	+	+	44.9	40.5	--	* 42.7	--	17	100	100	--	--
Shimer College (1)	--	--	--	--	29.6	29.6	7.3	10	30	100	23	7.0
St John's College (1)	--	+	39.1	--	--	* 39.1	--	17	94	100	--	6.1
Trinity Christian College (1)	47.4	44.3	39.2	--	--	* 43.6	--	37	38	62	5	11.2
BA+												
Aurora University (1)	53.8	45.8	39.5	35.7	--	44.1	4.8	77	56	1	3	8.7
Barat College (1)	60.8	47.3	41.1	36.6	--	48.2	9.2	40	55	63	2	10.1
Bradley University (1)	65.4	53.3	43.0	30.8	--	50.6	5.1	296	31	61	1	10.3
Columbia College Chicago (1)	--	--	--	--	48.6	48.6	-3.9	202	38	66	3	13.1
Concordia University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Dominican University (1)	57.5	47.4	42.4	--	--	* 47.1	--	76	57	58	--	11.4
Elmhurst College (1)	60.3	48.2	41.4	33.3	--	47.8	2.6	106	41	65	--	10.0
Greenville College (1)	42.0	37.4	32.8	--	--	* 37.2	5.9	51	27	59	4	7.1
John Marshall Law School (4)	--	--	--	--	--	92.6	--	53	--	--	--	--
Knowledge Systems Institute (1)	--	--	--	--	--	--	--	--	--	--	100	--
Lake Forest College (1)	67.4	53.0	41.5	46.4	--	* 52.8	-0.1	83	39	55	--	13.0
Lewis University (1)	56.5	48.2	39.4	36.1	--	45.9	4.1	135	51	46	9	11.0
Lincoln Christian College and Seminary (1)	41.4	35.5	35.1	--	--	* 38.8	--	40	10	100	--	8.0

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Mennonite College of Nursing (1)	--	46.3	37.5	35.1	--	38.9	0.0	15	100	0	--	8.0
North Central College (1)	57.2	46.6	35.6	--	--	* 46.0	--	98	39	61	--	10.4
Olivet Nazarene University (1)	48.1	39.0	32.1	--	--	* 41.4	--	83	37	49	1	10.0
Quincy University (1)	43.0	40.4	34.9	--	--	* 38.6	--	58	26	48	--	8.6
Rockford College (1)	52.2	41.4	34.0	--	--	* 42.4	--	79	38	68	--	12.4
Saint Xavier University (1)	60.1	50.7	41.2	--	--	* 50.2	2.1	142	58	75	--	11.1
School of Art Institute of Chicago (1)	56.0	47.2	40.2	--	+	* 49.7	--	103	45	77	--	12.3
University of St Francis (1)	52.4	45.7	40.1	--	--	* 43.8	--	64	63	0	9	11.8
Vandercook College of Music (1)	--	--	--	--	--	--	--	--	--	--	100	--
Doctoral												
Adler School of Professional Psychology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Benedictine University (1)	53.3	44.1	35.8	--	--	* 46.3	2.1	84	31	67	--	9.6
Catholic Theological Union at Chicago (1)	36.0	+	+	--	--	* 36.0	3.1	16	38	75	38	--
Chicago School of Professional Psychology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Chicago Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
DePaul University (1)	84.4	62.4	47.3	44.6	--	62.4	4.9	503	36	61	5	13.9
Garrett Evangelical Theological Seminary (1)	59.1	52.0	50.2	--	--	* 53.4	--	22	36	45	12	11.5
Illinois Institute of Technology (1)	74.9	58.8	52.7	40.3	--	* 62.1	--	268	18	56	--	19.1
Loyola University of Chicago (1)	85.5	58.5	46.5	--	--	* 63.4	--	458	33	76	14	15.2
Lutheran School of Theology at Chicago (1)	--	--	--	--	--	--	--	--	--	--	100	--
McCormick Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
National Louis University (1)	58.4	47.1	39.5	35.0	29.0	* 42.9	--	284	67	43	3	7.1
North Park University (1)	50.8	42.0	37.2	32.1	--	44.0	7.5	93	46	56	--	10.9
Northwestern University (1)	106.6	70.8	59.8	--	--	87.3	4.8	916	22	69	--	18.4
Roosevelt University (1)	61.5	51.2	43.6	37.2	--	51.3	--	168	32	65	--	13.4
Seabury-Western Theological Seminary (4)	--	--	--	--	--	--	--	--	--	--	--	--
Spertus College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Trinity International University (1)	55.1	46.6	36.5	--	--	* 46.0	--	64	23	53	--	10.7
University of Chicago (1)	114.7	73.3	68.7	41.4	--	91.6	5.4	762	23	66	14	19.8
University of Saint Mary of the Lake (1)	--	--	--	--	--	--	--	--	--	--	100	--
Wheaton College (1)	64.1	53.4	44.4	--	--	* 55.3	--	169	20	67	1	14.9

INDIANA*Public***AA**

Ivy Tech State College-Central Indiana (1)	--	--	--	--	30.7	30.7	-7.7	106	53	--	--	10.7
Ivy Tech State College-Columbus (1)	--	--	--	--	32.1	32.1	4.3	53	66	--	--	10.2
Ivy Tech State College-East Central (1)	--	--	--	--	34.6	34.6	3.2	47	53	--	--	11.0
Ivy Tech State College-Kokomo (1)	--	--	--	--	32.0	32.0	1.0	37	54	--	--	10.0
Ivy Tech State College-Lafayette (1)	--	--	--	--	34.0	34.0	5.7	44	61	--	--	10.6
Ivy Tech State College-North Central (1)	--	--	--	--	31.5	31.5	2.4	62	60	--	--	10.2
Ivy Tech State College-Northeast (1)	--	--	--	--	31.6	31.6	1.3	60	53	--	--	10.2
Ivy Tech State College-Northwest (1)	--	--	--	--	32.8	32.8	3.5	77	55	--	--	11.5
Ivy Tech State College-South Central (1)	--	--	--	--	31.8	31.8	4.7	37	57	--	--	9.4
Ivy Tech State College-Southeast (1)	--	--	--	--	29.7	29.7	3.7	30	67	--	--	9.8
Ivy Tech State College-Southwest (1)	--	--	--	--	35.9	35.9	2.4	54	63	--	--	11.2
Ivy Tech State College-Wabash Valley (1)	--	--	--	--	31.9	31.9	3.6	62	55	--	--	10.9
Ivy Tech State College-Whitewater (1)	--	--	--	--	32.9	32.9	3.7	25	52	--	--	10.4
Vincennes University (1)	51.0	43.3	37.4	31.9	--	45.2	1.6	309	38	81	3	15.8

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BA+												
Indiana University-East (1)	58.6	44.5	36.3	31.8	--	* 40.5	--	55	56	44	7	13.8
Indiana University-Kokomo (1)	59.3	47.3	46.2	34.9	--	47.5	--	64	47	47	7	16.3
Indiana University-Northwest (1)	57.9	51.4	41.9	32.8	--	46.7	1.3	132	41	53	7	16.6
Indiana University-Purdue University-Fort Wayne (1)	60.3	46.3	41.1	28.7	--	45.4	5.2	266	34	65	11	15.4
Indiana University-South Bend (1)	63.4	49.1	40.1	30.8	--	44.9	--	185	46	46	8	14.9
Indiana University-Southeast (1)	60.6	47.3	42.1	35.3	--	47.2	5.3	136	42	47	4	16.4
Purdue University-Calumet Campus (1)	60.5	48.9	38.1	24.8	--	45.7	-0.2	236	44	65	10	13.5
Purdue University-North Central Campus (1)	53.0	44.5	39.0	--	--	* 43.0	4.3	66	41	70	11	13.4
University of Southern Indiana (1)	57.3	51.0	42.6	33.9	--	44.2	1.5	215	42	42	10	12.6
Doctoral												
Ball State University (1)	64.8	50.9	39.4	28.7	--	* 48.4	--	863	37	54	--	14.7
Indiana State University (1)	58.9	47.2	39.2	25.4	--	48.1	2.2	524	33	69	2	14.4
Indiana University-Bloomington (1)	80.0	56.0	46.1	37.5	--	61.9	3.9	1,282	30	62	9	21.3
Indiana University-Purdue University-Indianapolis (1)	73.9	53.8	46.0	31.7	--	54.4	4.7	518	40	59	25	18.7
Purdue University-Main Campus (1)	85.6	57.5	48.7	25.9	--	61.7	3.5	1,116	27	64	26	17.2
<i>Independent</i>												
AA												
Ancilla College (1)	--	32.9	29.2	--	--	* 31.1	2.0	11	36	18	--	8.1
Ball Memorial Hospital School of Radiologic Techn (1)	--	--	--	--	--	--	--	--	--	--	100	--
Davenport College-Merrillville (1)	--	--	--	--	--	--	--	--	--	--	100	--
Davenport College-South Bend-Mishawaka (1)	--	--	--	--	--	--	--	--	--	--	100	--
Holy Cross College (1)	--	36.6	32.9	--	--	* 34.5	4.8	23	35	--	12	8.5
BA												
Calumet College of Saint Joseph (1)	39.4	+	30.6	--	--	* 33.8	6.8	19	42	47	10	8.3
DePauw University (1)	61.7	50.5	39.9	--	--	53.1	4.5	149	36	75	--	14.5
Franklin College of Indiana (1)	48.4	38.2	35.7	--	--	* 43.3	--	56	36	73	2	11.1
Goshen College (1)	43.9	38.4	34.2	--	--	* 39.0	--	71	48	46	1	8.8
Hanover College (1)	64.0	47.9	41.8	36.6	--	48.3	-1.1	99	32	49	--	10.3
Indiana Institute of Technology (1)	33.6	41.8	39.6	--	--	* 39.8	3.4	20	15	40	--	10.5
Lutheran College of Health Professions (4)	--	--	--	--	--	36.9	--	32	--	--	--	--
Saint Mary's College (1)	60.0	48.5	39.4	--	--	* 48.3	--	106	56	74	--	13.8
Saint Meinrad College (4)	--	--	--	--	--	37.0	--	13	--	--	--	--
Taylor University-Ft Wayne (1)	40.7	35.5	35.5	--	--	* 36.6	7.5	24	21	29	--	14.7
Taylor University-Upland (1)	47.6	39.4	34.6	28.2	--	40.4	2.3	107	28	53	2	16.7
Tri-State University (1)	45.4	39.0	35.5	--	--	* 39.8	--	59	22	44	--	10.5
Tri-State University-Fort Wayne Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Tri-State University-South Bend Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Wabash College (1)	72.4	56.3	41.5	--	--	* 59.5	--	76	17	67	--	15.6
BA+												
Associated Mennonite Biblical Seminary (1)	43.1	+	+	--	--	* 43.1	1.1	10	20	60	--	10.8
Bethel College (1)	43.8	38.8	36.0	--	33.5	* 37.2	--	63	37	27	--	11.1
Butler University (1)	61.8	51.6	44.5	29.8	--	48.7	3.2	208	34	57	13	11.3
Christian Theological Seminary (1)	82.6	52.1	40.8	--	--	* 65.5	26.3	22	18	77	--	17.6
Earlham College (1)	57.3	44.8	37.2	--	--	49.2	0.9	79	42	73	--	14.7
Huntington College (1)	52.2	44.5	37.4	--	--	* 44.7	4.3	49	31	55	--	12.9
Indiana Wesleyan University (1)	49.1	43.1	36.6	--	--	* 41.1	--	95	40	11	12	11.7
Manchester College (1)	46.5	39.4	34.5	--	--	* 40.4	--	62	35	60	5	9.2

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Martin University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Rose-Hulman Institute of Technology (1)	71.8	58.9	53.1	--	--	* 63.8	--	98	9	69	11	18.0
Saint Joseph's College (1)	41.4	34.5	32.9	--	--	* 35.5	4.1	49	35	63	2	8.5
Saint Mary-of-the-Woods College (1)	43.9	36.3	30.4	--	--	* 36.9	--	53	72	57	--	6.2
Saint Meinrad School of Theology (1)	50.9	40.5	34.5	--	--	* 40.9	--	17	6	47	--	6.5
University of Evansville (1)	60.2	46.7	37.9	29.8	--	* 45.7	--	176	31	48	--	12.2
University of Saint Francis (1)	44.5	39.3	35.4	29.8	--	36.9	1.5	74	58	26	20	5.3
Valparaiso University (1)	66.8	48.4	40.6	30.9	--	* 51.1	--	207	31	62	--	11.9
Doctoral												
Anderson University (1)	45.3	39.8	36.8	28.2	--	40.3	--	129	36	64	4	10.1
Grace College and Theological Seminary (1)	36.9	31.4	+	--	--	* 35.1	-1.1	42	24	--	--	7.1
Oakland City University (1)	+	33.5	+	26.6	--	* 31.4	4.9	21	33	10	22	6.3
University of Indianapolis (1)	59.9	49.2	42.6	38.0	--	* 46.6	--	113	51	38	23	10.4
University of Notre Dame (1)	98.1	65.6	55.2	--	--	* 77.8	4.9	704	19	75	--	18.2
IOWA												
<i>Public</i>												
AA												
Des Moines Community College (1)	--	--	--	--	41.5	41.5	1.2	164	57	--	38	10.3
Eastern Iowa Community College District (1)	--	--	--	--	37.9	37.9	4.0	109	50	--	28	9.5
Hawkeye Community College (1)	--	--	--	--	35.8	35.8	1.0	98	43	--	18	10.4
Indian Hills Community College (1)	--	--	--	--	37.0	37.0	3.7	70	59	--	41	7.5
Indian Hills Comm College-Centerville Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Iowa Central Community College (1)	41.8	40.0	41.6	39.3	--	* 40.2	--	53	38	--	26	9.1
Iowa Lakes Community College (1)	41.3	39.5	29.8	32.1	--	* 37.6	-4.4	26	46	--	63	10.4
Iowa Valley Community College District (1)	43.4	37.3	30.9	29.4	--	* 38.4	--	78	46	--	--	11.7
Iowa Western Community College (1)	43.9	38.2	31.7	29.6	--	35.2	1.2	75	43	--	26	9.2
Kirkwood Community College (1)	43.4	37.9	34.7	31.4	--	38.2	2.8	102	46	100	50	11.1
North Iowa Area Community College (1)	--	--	--	--	40.3	40.3	-0.8	66	39	92	30	11.0
Northeast Iowa Community College-Calmar (1)	--	--	--	--	38.6	38.6	8.8	78	62	--	33	9.7
Northeast Iowa Community College-Peosta (3)	--	--	--	--	--	--	--	--	--	--	--	--
Northwest Iowa Community College (1)	--	--	--	--	31.5	31.5	-1.1	17	41	--	54	8.7
Southeastern Community College (1)	--	--	--	--	48.4	48.4	2.5	56	29	--	19	6.5
Southwestern Community College (1)	--	--	--	--	31.7	31.7	-0.5	27	44	--	40	10.3
Western Iowa Tech Community College (1)	--	--	--	--	33.2	33.2	-1.7	65	51	--	22	8.8
Doctoral												
Iowa State University (1)	79.7	59.8	47.2	35.9	--	62.6	2.8	814	29	72	19	15.2
University of Iowa (1)	83.6	57.1	48.4	40.0	--	* 67.2	--	888	30	76	14	17.4
University of Northern Iowa (1)	68.0	52.5	43.7	36.0	--	51.5	1.8	635	40	67	1	14.0
<i>Independent</i>												
AA												
American Institute of Business (1)	--	--	--	--	28.7	* 28.7	--	5	60	--	79	4.7
Saint Lukes College of Nursing and Health Sciences (1)	--	--	38.4	36.5	--	37.7	--	8	100	--	--	6.0
BA												
Briar Cliff College (1)	41.1	35.4	27.1	--	--	* 34.4	--	56	43	55	--	7.6
Central College (1)	51.2	43.7	36.8	34.8	--	* 43.6	--	81	31	70	--	10.7
Cornell College (1)	59.8	45.4	39.2	34.0	--	50.6	3.3	75	28	80	--	10.9
Divine Word College (1)	+	35.7	31.9	27.3	--	* 31.2	4.5	20	45	25	--	9.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Grand View College (1)	43.3	36.1	32.0	--	--	* 38.0	--	74	53	64	--	10.6
Grinnell College (1)	82.7	62.0	45.3	41.3	--	* 62.7	2.1	134	37	62	--	15.7
Iowa Wesleyan College (1)	30.0	28.9	26.7	23.5	--	* 28.0	--	40	50	50	9	6.2
Luther College (1)	57.6	45.5	39.0	31.9	--	47.4	--	166	36	68	--	13.0
Mercy College of Health Sciences (1)	--	31.5	30.2	--	--	* 30.5	--	14	100	--	36	10.2
Mount Mercy College (1)	44.5	39.4	35.4	--	--	* 39.0	--	65	52	82	2	8.4
Northwestern College (1)	49.7	42.7	36.4	--	--	* 41.1	--	62	24	65	--	10.4
Simpson College (1)	57.4	41.0	38.0	35.7	--	44.3	3.3	78	37	47	1	10.1
Vennard College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Waldorf College (1)	42.9	39.8	32.9	--	--	* 36.9	7.0	34	41	44	19	12.5
Wartburg College (1)	53.5	42.4	38.3	31.4	--	44.0	--	79	34	63	--	12.5
Westmar University (4)	--	--	--	--	--	33.4	--	24	--	--	--	--
William Penn College (1)	38.4	32.6	28.7	28.4	--	* 30.5	--	29	28	28	--	9.5
BA+												
Allen College (1)	--	43.9	38.9	--	--	40.1	--	13	100	--	13	8.4
Buena Vista University (1)	59.4	43.5	35.4	33.7	--	43.9	1.5	77	32	44	3	10.0
Clarke College (1)	51.7	43.1	37.9	35.1	--	* 40.9	--	79	57	33	5	7.4
Coe College (1)	56.4	43.6	37.5	--	--	46.9	2.4	73	33	74	--	14.6
Dordt College (1)	52.6	42.4	36.2	34.2	--	* 44.2	3.6	74	12	51	--	15.0
Faith Baptist Bible College and Theological Sem (1)	--	--	--	--	--	--	--	--	--	--	100	--
Graceland College (1)	53.1	44.7	35.7	31.2	--	* 42.5	2.9	63	24	59	19	8.0
Loras College (1)	49.8	38.3	36.1	31.2	--	41.7	--	111	26	64	--	8.5
Marycrest International University (1)	+	34.2	30.9	--	--	* 32.5	--	20	50	70	--	5.1
Morningside College (1)	44.6	39.4	35.9	29.0	--	* 39.0	--	76	41	58	--	9.1
Mount St Clare College (1)	--	--	--	--	33.1	33.1	-0.1	24	42	--	4	6.1
Palmer College of Chiropractic (1)	--	--	--	--	--	--	--	--	--	--	100	--
Saint Ambrose University (1)	51.2	40.9	38.2	--	--	* 43.1	--	99	31	51	19	11.2
Saint Luke's Hospital Medical Technology Program (3)	--	--	--	--	--	--	--	--	--	--	--	--
University of Osteopathic Medicine and Health Sci (1)	--	--	--	--	--	--	--	--	--	--	100	--
Upper Iowa University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Wartburg Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Doctoral												
Drake University (1)	68.6	49.4	40.6	38.5	--	* 54.7	--	228	30	76	12	12.3
Maharishi University of Management (4)	--	--	--	--	--	5.2	--	74	--	--	--	--
University of Dubuque (1)	39.0	34.0	31.6	--	--	* 35.9	0.6	43	40	51	12	7.2

KANSAS*Public***AA**

Allen County Community College (1)	--	--	--	--	31.0	31.0	2.9	28	36	71	3	5.6
Barton County Community College (1)	--	--	--	--	31.8	31.8	2.5	47	57	83	10	6.2
Butler County Community College (1)	--	--	--	--	35.3	35.3	3.4	118	53	--	3	8.7
Cloud County Community College (1)	--	--	--	--	35.4	35.4	14.8	34	41	62	--	7.0
Coffeyville Community College (1)	--	--	--	--	31.6	31.6	12.5	34	32	85	15	5.8
Colby Community College (1)	--	--	--	--	34.1	34.1	0.2	51	53	76	--	4.5
Cowley County Community College (1)	--	--	--	--	35.5	35.5	5.7	45	56	64	--	8.6
Dodge City Community College (1)	40.8	32.6	30.0	26.2	--	34.2	0.5	57	44	70	--	6.3
Flint Hills Technical College (1)	--	--	--	--	34.9	34.9	4.9	21	19	48	19	3.8
Fort Scott Community College (1)	--	--	--	--	33.1	33.1	4.8	29	45	69	37	4.2

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Garden City Community College (1)	--	--	--	--	36.8	36.8	1.8	67	43	75	--	7.8
Highland Community College (1)	--	--	--	--	31.0	31.0	3.5	28	46	68	--	6.8
Hutchinson Community College (1)	--	--	--	--	37.7	37.7	2.7	95	45	76	11	8.7
Independence Community College (1)	--	--	--	--	35.5	35.5	4.4	31	39	77	6	5.9
Johnson County Community College (1)	52.7	43.1	40.5	--	--	48.5	2.6	255	47	--	5	15.8
Kansas City Kansas Community College (1)	--	--	--	--	46.4	46.4	2.7	124	51	88	--	7.3
Labette Community College (1)	--	--	--	--	34.9	34.9	1.5	30	50	83	--	6.5
Manhattan Area Technical College (1)	--	--	--	--	36.6	* 36.6	--	10	10	80	60	3.4
Neosho County Community College (1)	--	--	--	--	31.1	31.1	0.5	32	41	100	18	7.6
North Central Kansas Technical College (1)	--	--	--	--	31.9	31.9	5.6	43	35	65	--	8.0
Pratt Community College (1)	--	--	--	--	32.3	32.3	3.2	31	55	84	11	5.4
Seward County Community College (1)	--	--	--	--	33.9	33.9	7.8	34	50	68	19	6.0
Wichita Area Technical College (1)	--	--	--	--	32.7	32.7	13.9	107	68	85	20	6.7
BA												
Haskell Indian Nations University (1)	--	--	--	--	47.5	47.5	15.1	47	43	100	--	9.7
Kansas State University-Salina College of Techn (3)	--	--	--	--	--	--	--	--	--	--	--	--
BA+												
Fort Hays State University (1)	49.6	43.6	37.5	31.7	+	* 40.9	--	196	36	47	20	9.7
Pittsburg State University (1)	51.0	44.2	36.0	30.6	--	* 41.3	--	244	36	57	16	11.2
Washburn University of Topeka (1)	67.7	50.3	36.8	31.6	+	* 50.1	--	200	41	61	7	11.6
Doctoral												
Emporia State University (1)	51.4	45.6	39.3	31.2	+	* 42.4	3.3	211	37	50	12	10.2
Kansas State University (1)	62.8	48.8	43.5	31.8	--	49.9	2.9	684	27	61	22	12.6
University of Kansas Main Campus (1)	70.0	50.8	44.4	--	--	* 58.2	--	923	25	80	2	13.4
University of Kansas Medical Center (1)	--	--	--	--	--	--	--	--	--	--	100	--
Wichita State University (1)	62.7	48.7	43.0	31.9	--	48.6	3.1	419	35	64	9	11.8
<i>Independent</i>												
AA												
Donnelly College (1)	--	--	--	--	22.5	22.5	0.7	14	57	--	--	3.0
Hesston College (1)	--	--	--	--	28.4	28.4	2.7	30	47	--	6	5.6
BA												
Baker University College of Arts and Sciences (1)	44.6	38.2	33.0	--	--	* 38.7	7.8	57	35	60	--	7.9
Barclay College (1)	+	--	+	--	--	+	-1.9	5	40	--	--	7.9
Bethany College (1)	34.0	27.7	25.4	--	--	* 28.8	--	38	21	61	--	7.1
Bethel College (1)	35.6	32.9	29.9	--	--	* 31.9	6.5	52	42	42	4	8.6
Central College (1)	--	--	--	--	25.8	25.8	--	16	19	--	--	7.1
Manhattan Christian College (1)	+	29.4	24.5	--	--	* 27.3	-5.6	10	10	--	33	8.7
McPherson College (1)	37.5	32.5	28.3	--	--	* 32.0	--	40	28	48	--	8.5
Ottawa University (1)	37.7	37.2	34.0	--	--	* 35.5	5.4	19	42	74	30	6.5
Sterling College (1)	32.3	28.0	25.5	20.5	--	27.4	--	31	29	65	--	9.3
Tabor College (1)	35.4	30.4	26.2	--	--	* 28.8	--	32	25	28	--	7.7
BA+												
Benedictine College (1)	40.9	36.3	29.9	30.4	--	* 34.4	--	52	25	54	--	6.1
Central Baptist Theological Seminary (1)	+	+	--	--	--	+	-12	8	25	38	--	23.1
Friends University (1)	45.9	43.9	38.6	33.0	--	* 41.3	7.8	56	45	16	16	9.7
Kansas Wesleyan University (1)	35.6	31.8	28.9	--	--	* 31.7	--	39	49	44	--	7.6
Mid-America Nazarene University (1)	43.2	35.1	32.2	27.7	--	36.2	--	57	42	--	15	10.5
Newman University (1)	40.5	37.8	31.3	34.2	--	* 35.2	--	57	65	9	31	6.4

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Ottawa University-Kansas City (1)	--	--	--	--	--	--	--	--	--	--	100	--
Saint Mary College (1)	42.5	31.7	30.2	29.4	--	* 32.5	2.5	37	54	43	--	5.5
Southwestern College (1)	41.2	35.9	30.9	--	--	* 35.6	--	40	35	53	--	8.1
KENTUCKY												
<i>Public</i>												
AA												
Ashland Community College (1)	55.2	40.3	+	--	--	* 45.0	19.4	53	51	72	4	10.4
Elizabethtown Community College (1)	52.2	38.3	34.6	29.9	--	* 40.1	--	70	60	67	3	9.7
Hazard Community College (1)	49.3	37.8	35.1	32.6	--	* 36.6	--	67	60	45	11	9.2
Henderson Community College (1)	53.5	35.5	+	30.0	--	* 38.5	--	42	43	74	5	9.5
Hopkinsville Community College (1)	49.8	40.8	32.6	29.7	--	* 39.1	--	43	42	51	14	9.6
Jefferson Community College (1)	49.0	39.2	36.8	32.9	--	40.3	--	198	58	59	1	9.8
Lexington Community College (1)	49.0	38.9	34.4	30.9	--	* 37.5	--	115	61	62	4	8.7
Madisonville Community College (1)	50.6	39.2	36.7	33.0	--	39.4	--	54	52	43	4	9.6
Maysville Community College (1)	49.5	38.1	+	28.0	--	* 38.8	--	32	59	66	11	9.5
Owensboro Community College (1)	44.9	39.0	+	31.0	--	* 37.2	--	51	43	63	2	9.4
Paducah Community College (1)	49.2	39.1	36.2	32.7	--	* 41.4	--	59	59	71	3	9.9
Prestonsburg Community College (1)	47.3	37.9	37.0	33.1	--	* 40.3	--	55	45	69	8	9.7
Somerset Community College (1)	49.5	39.2	31.5	29.6	--	39.3	--	58	50	67	5	9.6
Southeast Community College (1)	49.9	38.2	36.4	30.2	--	37.5	--	57	47	60	5	9.3
BA+												
Eastern Kentucky University (1)	61.7	52.9	42.1	31.5	--	50.7	2.1	545	45	67	7	13.5
Kentucky State University (1)	56.7	44.7	39.9	29.6	--	43.9	3.2	111	35	59	11	11.0
Morehead State University (1)	57.5	44.3	37.6	26.6	--	42.4	1.8	321	39	58	--	11.4
Murray State University (1)	57.3	47.2	39.8	32.5	--	* 44.7	--	318	35	53	14	13.5
Northern Kentucky University (1)	62.4	46.8	39.7	26.7	--	* 45.1	--	362	44	58	8	9.8
Western Kentucky University (1)	60.6	47.8	39.7	31.7	44.1	47.8	3.7	519	38	61	6	12.8
Doctoral												
University of Kentucky (1)	75.4	54.9	45.7	--	--	* 60.7	3.6	807	27	76	34	13.1
University of Louisville (1)	66.7	50.4	40.6	29.7	--	* 51.9	--	467	34	62	34	11.9
<i>Independent</i>												
AA												
Saint Catharine College (1)	--	--	--	--	--	--	--	--	--	--	100	--
BA												
Alice Lloyd College (1)	37.6	30.5	26.5	21.4	--	* 25.6	--	43	53	--	--	7.4
Asbury College (1)	47.1	40.3	34.0	27.8	--	* 41.4	--	85	26	69	1	9.8
Berea College (1)	59.9	47.9	38.7	33.2	--	* 49.1	--	118	36	72	--	10.2
Centre College (1)	61.5	47.4	39.4	--	--	* 50.4	3.3	89	30	64	--	11.8
Clear Creek Baptist Bible College (1)	+	23.7	+	--	--	* 23.7	-35	7	--	--	13	10.5
Kentucky Wesleyan College (1)	40.3	35.6	29.9	--	--	* 35.8	3.6	43	33	58	--	10.0
Mid-Continent College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Midway College (1)	--	35.5	32.9	--	--	* 33.4	--	41	71	44	11	6.8
Pikeville College (1)	42.5	33.8	32.4	22.7	--	* 34.2	0.8	46	52	0	25	6.5
Transylvania University (1)	63.4	54.1	37.9	--	--	* 50.4	--	69	35	54	--	12.2
BA+												
Bellarmine College (1)	49.8	44.0	41.2	--	--	44.6	0.5	94	47	63	--	11.5
Brescia University (1)	+	34.3	32.0	27.7	--	* 32.6	1.7	31	42	55	6	7.8

	Prof. (\$)	Asoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Campbellsville University (1)	39.9	34.9	29.6	23.5	--	* 32.6	--	62	42	32	6	7.5
Cumberland College (1)	37.7	34.7	32.4	29.4	--	33.6	1.9	95	40	38	--	8.7
Georgetown College (1)	49.2	39.9	34.3	--	--	* 40.6	--	82	34	60	5	8.5
Lindsey Wilson College (1)	48.9	38.1	33.9	31.6	14.8	* 35.2	--	45	36	--	6	5.9
Louisville Presbyterian Theological Seminary (1)	59.8	60.9	+	--	--	* 60.1	2.1	15	40	47	--	13.0
Thomas More College (1)	45.1	39.0	31.0	--	--	* 37.1	--	70	36	66	--	12.3
Union College (1)	36.3	32.0	29.0	22.1	--	* 31.9	--	50	42	50	0	6.9
Doctoral												
Asbury Theological Seminary (1)	59.2	+	+	--	--	* 59.2	--	39	13	77	--	14.5
Lexington Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Southern Baptist Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Spalding University (1)	47.6	39.5	36.3	31.6	--	38.4	6.4	66	70	42	14	7.8

LOUISIANA*Public***AA**

Bossier Parish Community College (1)	42.1	38.2	34.3	28.8	--	33.5	5.9	93	63	67	--	6.8
Charles B Coreil Technical Institute (1)	--	--	--	--	--	--	--	--	--	--	100	--
Delgado Community College (1)	46.9	40.2	33.6	31.8	--	36.7	2.3	303	61	49	12	5.4
Elaine P Nunez Community College (1)	--	36.9	34.1	29.3	--	31.6	11.8	47	51	38	8	5.6
Louisiana State University at Alexandria (1)	41.2	36.5	30.6	27.7	--	* 35.1	--	59	51	68	9	7.2
Louisiana State University-Eunice (1)	48.0	39.9	33.0	28.0	--	* 34.2	--	61	51	41	13	8.4
Louisiana Tech College System-Young Memorial (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Acadian Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Ascension Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Avoyelles Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Bastrop Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Baton Rouge Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Evangeline Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Folkes Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Gulf Area Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Tech College-Hammond Area Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Huey P Long Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Jefferson Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Tech College-Jefferson Davis Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Jumonville Memorial (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Lafayette Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Lafourche Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Tech College-Lafourche Campus Ext C (1)	--	--	--	--	--	--	--	--	--	--	--	--
Louisiana Technical College-Lamar Salter Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Mansfield Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Natchitoches Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-North Central College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Northwest Louisiana (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Oakdale Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Tech College-River Parishes Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Ruston Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Sabine Valley Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Louisiana Technical College-Shreveport-Bossier (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Sidney N Collier (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Slidell Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Tech College-South Louisiana Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Sowela Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Sullivan Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-T H Harris Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Tallulah Campus (3)	--	--	--	--	--	--	--	--	--	--	--	--
Louisiana Technical College-Tallulah Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Technical College-Teche Area Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Tech College-West Jefferson Campus (1)	--	--	--	--	--	--	--	--	--	--	100	--
Southern Univ-Shreveport-Bossier City Campus (1)	+	39.5	33.6	29.8	--	* 32.9	3.5	36	64	67	33	7.5
BA+												
Louisiana State University-Shreveport (1)	53.1	42.9	38.3	25.6	--	44.6	1.1	130	32	75	3	8.8
McNeese State University (1)	51.6	42.4	35.4	32.4	--	42.6	-0.4	267	40	73	5	8.8
Nicholls State University (1)	51.8	42.3	37.0	26.2	--	38.6	--	255	47	49	6	8.1
Northwestern State University of Louisiana (1)	52.6	42.9	35.8	27.1	--	38.8	-0.4	230	53	40	11	7.5
Southeastern Louisiana University (1)	54.5	45.5	38.8	29.9	--	39.3	0.6	432	51	39	5	8.0
Southern University-New Orleans (1)	51.7	43.8	37.7	27.2	--	39.7	-1.0	125	42	51	11	8.1
Doctoral												
Grambling State University (1)	52.0	45.0	37.8	29.9	--	40.6	0.9	215	41	56	18	6.1
LA State Univ & Ag & Mech & Hebert Law Ctr (1)	70.9	50.9	44.5	30.1	--	51.8	-0.9	1,057	30	57	30	11.4
Louisiana State University-Medical Center (1)	--	--	--	--	--	--	--	--	--	--	100	--
Louisiana Tech University (1)	56.3	46.2	38.9	25.0	--	43.7	-1.1	312	37	55	15	11.3
Northeast Louisiana University (1)	51.2	42.5	36.8	26.9	--	37.2	-0.4	362	49	41	23	8.1
Southern University and A & M College (1)	57.8	48.2	38.7	29.5	--	44.0	--	443	47	56	4	8.7
University of New Orleans (1)	61.8	44.8	42.6	27.1	--	49.2	0.6	474	32	69	3	9.8
University of Southwestern Louisiana (1)	64.8	49.5	41.5	31.9	--	48.3	-0.7	517	35	59	4	9.3
<i>Independent</i>												
AA												
Remington College (1)	--	--	--	--	--	--	--	--	--	--	100	--
BA												
Dillard University (4)	--	--	--	--	--	42.8	--	100	--	--	--	--
Louisiana College (1)	41.7	36.6	33.8	30.0	--	* 37.4	--	60	47	60	2	10.4
BA+												
Centenary College of Louisiana (1)	54.8	45.3	36.2	--	+	* 47.1	--	69	30	70	--	10.2
Loyola University-New Orleans (1)	70.6	53.4	42.5	34.8	--	55.9	1.5	242	37	67	--	11.7
Our Lady of Holy Cross College (1)	+	41.6	37.5	31.0	--	* 38.5	1.2	31	52	--	--	6.6
Our Lady of the Lake College (1)	+	57.9	53.1	47.5	--	* 54.6	5.6	27	89	--	31	12.3
Xavier University of Louisiana (1)	56.6	44.1	37.4	29.6	--	41.6	3.4	176	40	39	17	5.2
Doctoral												
New Orleans Baptist Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Tulane University of Louisiana (1)	83.5	55.4	52.7	50.2	--	66.3	--	449	26	73	55	8.8
MAINE												
<i>Public</i>												
AA												
Central Maine Technical College (1)	--	--	--	39.1	--	39.1	8.9	46	35	100	--	10.9

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Eastern Maine Technical College (1)	--	--	--	--	41.5	41.5	14.5	44	25	84	6	14.8
Kennebec Valley Technical College (1)	--	--	--	--	36.0	36.0	3.3	28	68	--	18	12.7
Northern Maine Technical College (1)	--	--	--	--	39.6	39.6	10.2	43	26	--	--	15.5
Southern Maine Technical College (1)	--	--	--	--	42.1	42.1	13.3	68	29	--	18	13.9
Washington County Technical College (1)	--	--	--	--	38.9	38.9	5.1	22	23	100	4	13.9
York County Technical College (1)	--	--	--	--	34.5	34.5	--	7	43	29	--	14.2
BA												
University of Maine at Farmington (1)	51.9	42.4	33.7	35.6	--	* 43.9	--	97	40	67	1	11.7
University of Maine at Fort Kent (1)	49.2	42.4	37.3	--	--	* 40.8	2.4	30	37	53	--	10.7
University of Maine at Machias (1)	49.4	42.0	32.3	--	--	* 40.3	--	38	29	66	--	10.5
University of Maine at Presque Isle (1)	46.8	42.9	37.5	33.6	--	41.5	2.5	51	31	69	2	10.9
BA+												
Maine Maritime Academy (1)	53.8	44.9	37.6	--	--	* 44.5	12.5	53	19	--	--	13.4
University of Maine at Augusta (1)	50.1	41.7	33.6	30.7	--	42.3	--	102	44	77	--	11.1
University of Southern Maine (1)	65.5	50.9	40.8	35.2	--	51.9	--	301	36	74	2	12.8
Doctoral												
University of Maine (1)	64.0	51.8	44.9	38.9	--	53.2	4.9	337	31	75	3	13.1
<i>Independent</i>												
AA												
Central Maine Medical Center School of Nursing (1)	--	--	--	--	33.1	33.1	1.0	7	100	--	--	7.6
New England School of Communications (1)	--	--	--	--	--	--	--	--	--	--	100	--
BA												
Bates College (1)	80.5	56.8	45.2	--	--	* 62.1	--	130	38	65	--	15.1
Bowdoin College (1)	87.1	63.3	48.2	40.5	--	* 65.6	--	140	37	60	--	16.1
Colby College (1)	90.4	60.5	44.3	--	--	65.3	--	149	38	62	--	14.0
Unity College (1)	41.9	35.3	34.5	--	--	* 36.9	--	33	27	--	--	9.9
Univ of New England-Westbrook College Campus (4)	--	--	--	--	--	32.3	--	24	--	--	--	--
BA+												
College of the Atlantic (1)	--	--	--	--	48.3	48.3	9.5	19	26	--	--	10.9
Husson College (1)	45.5	41.0	38.1	--	--	* 41.2	--	43	51	51	--	7.1
Maine College of Art (1)	27.1	31.0	30.7	--	--	* 29.8	--	25	32	--	--	7.7
Saint Joseph's College (1)	48.6	45.0	36.2	--	--	* 39.7	--	49	65	43	8	7.5
Thomas College (1)	--	--	--	--	--	--	--	--	--	--	100	--
University of New England (1)	50.9	42.0	34.9	24.6	--	* 39.7	--	86	50	36	33	9.2
Doctoral												
Bangor Theological Seminary (1)	+	+	+	--	--	+	1.2	7	43	14	--	9.7
Bangor Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	--	--
MARYLAND												
<i>Public</i>												
AA												
Allegany College of Maryland (1)	49.3	40.4	31.0	--	--	* 40.2	--	71	52	72	23	11.1
Anne Arundel Community College (1)	61.4	48.9	39.3	35.8	--	50.0	5.2	190	46	61	4	11.0
Baltimore City Community College (1)	53.2	46.3	38.9	--	--	* 43.3	4.0	117	56	--	1	14.3
Carroll Community College (1)	+	44.9	36.8	30.8	--	* 39.0	-4.9	36	64	--	14	10.9
Catonville Community College (1)	57.0	47.0	36.3	30.6	--	44.5	2.2	151	50	77	13	12.6
Cecil Community College (1)	54.0	47.5	40.0	--	--	* 48.3	3.9	34	56	44	8	11.3
Charles County Community College (1)	56.9	46.1	42.0	--	--	* 51.6	--	83	53	72	3	13.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Chesapeake College (1)	52.6	44.9	40.4	37.3	--	* 44.0	7.0	40	48	23	5	13.7
Dundalk Community College (1)	54.2	45.5	37.4	--	--	* 44.6	--	47	43	79	6	13.0
Essex Community College (1)	56.1	45.8	38.7	28.9	--	47.0	--	128	48	80	9	13.8
Frederick Community College (1)	51.7	45.7	38.7	--	--	* 44.5	--	69	55	--	4	11.5
Garrett Community College (1)	45.1	38.1	+	--	--	* 41.4	--	19	42	42	--	15.1
Hagerstown Junior College (1)	52.0	39.7	34.8	29.8	--	* 44.9	3.4	52	60	71	10	12.0
Harford Community College (1)	57.3	52.4	43.8	34.4	--	* 49.5	--	65	49	71	16	15.0
Howard Community College (1)	57.9	47.2	41.3	36.2	--	* 49.2	5.7	72	64	--	17	11.9
Montgomery College of Germantown (1)	58.6	49.4	45.0	--	--	* 55.0	--	62	40	21	--	13.1
Montgomery College of Rockville (1)	61.0	50.7	42.7	37.1	--	55.5	2.6	245	45	36	--	13.4
Montgomery College of Takoma Park (1)	59.3	49.2	45.4	--	--	* 56.7	--	80	60	24	--	13.1
Prince George's Community College (1)	58.7	45.4	38.1	30.9	--	* 50.4	--	212	55	55	--	8.6
Wor-Wic Community College (1)	64.3	47.1	42.7	35.6	--	* 42.7	--	35	57	--	10	10.2
BA												
Saint Mary's College of Maryland (1)	70.0	54.7	40.3	35.8	--	53.0	--	111	39	59	--	13.0
United States Naval Academy (1)	77.9	60.0	50.1	--	--	* 66.5	--	271	25	79	5	11.2
BA+												
Bowie State University (1)	62.8	52.4	44.0	35.3	--	46.8	--	157	47	40	1	11.6
Coppin State College (1)	63.4	49.2	43.4	19.9	--	* 46.2	-2.7	111	50	57	3	15.4
Frostburg State University (1)	60.8	50.0	42.5	31.9	--	49.1	4.8	237	35	69	--	12.9
Salisbury State University (1)	62.7	49.2	42.8	34.7	--	47.1	5.5	263	38	59	--	12.5
Towson University (1)	61.1	50.3	42.8	36.7	--	50.7	--	425	39	72	7	14.9
University of Baltimore (1)	85.9	65.4	51.2	--	--	71.4	4.1	126	36	87	13	18.6
University of Maryland-University College (1)	--	--	--	30.8	--	* 30.8	--	10	20	--	--	6.6
Doctoral												
Morgan State University (1)	72.7	57.3	47.5	39.6	--	52.1	6.4	154	41	42	21	17.8
University of Maryland-Baltimore (1)	98.8	69.8	50.3	33.4	--	* 81.9	--	57	33	81	83	17.9
University of Maryland-Baltimore County (1)	71.6	52.0	46.3	34.2	--	52.9	1.0	333	31	57	17	11.9
University of Maryland-College Park (1)	81.7	58.3	53.2	35.8	+	* 63.5	--	1,030	33	68	24	14.7
University of Maryland-Eastern Shore (1)	58.0	51.4	44.1	34.8	37.6	* 43.6	--	102	36	31	31	10.9
<i>Independent</i>												
AA												
Baltimore International College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Maryland College of Art and Design (1)	--	--	+	--	--	+	--	2	50	--	--	--
BA												
Columbia Union College (1)	--	--	--	--	--	--	--	--	--	--	100	--
BA+												
Capitol College (1)	46.4	+	37.3	--	--	* 41.8	--	16	19	--	16	8.2
College of Notre Dame Maryland (1)	50.7	41.4	32.7	--	--	* 41.2	--	75	68	32	4	7.9
Goucher College (1)	67.8	53.0	41.3	40.4	--	* 53.8	--	78	63	67	--	12.4
Hood College (1)	56.4	47.4	37.8	--	--	* 47.3	4.5	69	59	61	--	11.9
Maryland Institute College of Art (1)	--	--	--	--	42.6	42.6	1.2	91	40	--	--	8.1
Mount Saint Mary's College (1)	55.6	42.0	35.1	35.6	--	* 42.6	--	97	31	61	--	11.7
St John's College (1)	--	--	--	--	51.3	51.3	6.4	56	20	68	--	18.3
Villa Julie College (1)	53.0	43.9	38.6	35.2	--	40.8	-0.3	65	68	--	4	8.0
Washington Bible College-Capital Bible Seminary (1)	--	+	23.7	--	--	* 23.7	-26	10	50	--	17	9.5
Washington College (1)	55.3	45.1	39.4	--	--	* 48.8	0.3	68	28	66	--	12.0
Western Maryland College (1)	60.6	49.2	39.6	--	--	* 50.7	--	83	35	70	--	13.2

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Doctoral												
Baltimore Hebrew University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Johns Hopkins University (1)	85.1	64.3	53.9	43.4	69.6	* 72.6	--	558	30	48	42	18.2
Loyola College (1)	69.8	55.0	43.4	33.7	--	* 54.8	--	232	36	72	--	15.0
Ner Israel Rabbinical College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Peabody Institute of Johns Hopkins University (1)	--	--	--	--	--	--	--	--	--	--	--	--
MASSACHUSETTS												
<i>Public</i>												
AA												
Berkshire Community College (1)	44.6	34.8	32.0	--	--	* 42.9	--	67	58	79	--	13.3
Bristol Community College (1)	45.0	35.0	33.5	35.1	--	40.4	--	106	55	69	--	5.1
Bunker Hill Community College (1)	42.5	35.4	36.9	36.6	--	41.1	--	123	59	81	--	--
Cape Cod Community College (1)	48.8	38.6	34.9	37.1	--	44.7	1.6	83	57	76	--	--
Essex Agricultural Technical Institute (1)	--	--	--	--	44.2	44.2	21.7	63	54	75	--	8.6
Greenfield Community College (1)	45.1	36.8	33.1	24.0	--	40.5	--	58	52	71	--	10.5
Holyoke Community College (1)	42.8	35.4	32.1	32.7	--	39.6	-1.6	118	49	73	--	--
Massachusetts Bay Community College (1)	46.5	39.4	37.7	44.2	--	* 42.9	--	87	57	53	25	10.5
Massasoit Community College (1)	44.9	36.7	31.2	30.2	--	41.8	--	149	49	85	--	7.0
Massasoit Community College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Middlesex Community College (1)	44.1	40.4	36.7	--	--	* 43.2	--	119	61	83	--	0.4
Mount Wachusett Community College (1)	43.5	32.4	35.2	32.7	--	40.3	--	73	48	71	--	5.5
North Shore Community College (1)	46.0	36.5	35.9	33.5	--	* 43.5	--	106	56	80	--	0.0
Northern Essex Community College (1)	44.2	38.5	36.0	35.2	--	* 42.9	--	105	53	88	--	8.2
Quincy College (1)	--	--	--	--	37.7	37.7	-0.6	42	67	81	--	5.5
Quinsigamond Community College (1)	47.5	42.2	43.5	33.7	--	46.2	--	94	50	81	--	14.1
Roxbury Community College (1)	49.6	39.6	35.3	--	--	* 45.1	5.6	67	43	82	--	--
Springfield Technical Community College (1)	46.8	39.6	38.8	34.8	--	43.1	--	175	53	72	--	13.1
BA												
Franklin Institute of Boston (1)	41.0	+	30.6	25.4	--	* 31.0	--	29	17	--	--	7.6
Massachusetts Maritime Academy (1)	61.6	52.1	42.8	--	--	* 53.9	--	57	7	81	--	18.8
BA+												
Bridgewater State College (1)	55.9	49.0	39.6	32.2	--	48.4	-2.1	259	42	66	--	15.3
Fitchburg State College (1)	55.9	46.8	39.3	--	--	* 48.4	-2.3	204	45	79	--	5.5
Framingham State College (1)	55.7	46.0	39.3	29.7	--	47.4	--	161	45	76	--	12.2
Massachusetts College of Art (1)	54.5	43.3	38.7	--	--	47.6	-3.0	68	51	63	--	--
Massachusetts College of Liberal Arts (1)	55.0	45.6	37.3	--	--	48.3	--	84	31	88	--	--
Salem State College (1)	56.0	47.3	39.8	32.5	--	47.9	1.1	315	47	73	--	15.1
Westfield State College (1)	55.4	47.5	36.4	--	--	47.6	--	166	34	75	--	7.7
Worcester State College (1)	58.1	49.1	38.9	36.3	--	48.6	--	169	44	60	3	--
Doctoral												
University of Massachusetts-Amherst (1)	78.2	60.7	50.0	41.5	--	* 67.1	--	1,068	28	76	6	16.1
University of Massachusetts-Boston (1)	74.9	61.1	49.6	45.6	--	* 62.6	--	441	38	74	2	14.9
University of Massachusetts-Dartmouth (1)	71.0	57.7	52.4	45.0	--	62.8	4.8	334	33	72	--	20.8
University of Massachusetts-Lowell (1)	74.7	62.6	51.2	--	--	* 68.0	--	415	28	83	--	16.2
<i>Independent</i>												
AA												
Aquinas College-Milton Campus (1)	--	--	--	--	30.5	30.5	--	10	100	--	--	4.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Aquinas College-Newton Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Bay State College (1)	--	--	--	--	37.8	37.8	2.1	19	58	--	--	6.8
Dean College (1)	+	43.6	31.4	--	--	* 34.4	3.7	20	35	--	--	10.1
Fisher College (1)	--	--	--	--	43.6	43.6	5.5	17	71	--	--	8.2
Laboure College (1)	+	+	39.6	--	--	* 39.6	10.9	17	82	--	--	7.2
Marian Court College (1)	--	--	--	--	+	+	--	1	100	--	67	--
Urban College of Boston (1)	--	--	--	--	+	+	--	2	100	--	--	--
BA												
Amherst College (1)	86.8	60.8	49.9	--	--	75.8	7.4	146	32	82	--	20.4
Art Institute of Boston (1)	37.9	33.0	--	--	--	35.0	8.0	20	30	--	--	6.5
Bay Path College (1)	+	49.6	46.8	--	--	* 48.2	--	26	73	--	--	8.6
Becker College-Leicester (1)	44.2	36.2	+	--	--	* 40.5	4.5	18	61	--	--	13.4
Becker College-Worcester (1)	50.2	44.0	35.2	--	--	* 45.4	--	24	63	--	--	12.7
Berklee College of Music (1)	56.0	48.7	42.2	--	--	* 48.8	--	149	7	--	--	7.7
Bradford College (1)	47.6	41.8	32.9	--	--	* 42.2	--	34	38	--	--	11.9
College of the Holy Cross (1)	78.7	59.0	46.2	--	--	* 60.9	--	191	35	71	--	14.3
Forsyth School For Dental Hygienists (1)	--	--	--	--	--	--	--	--	--	--	100	--
Hampshire College (1)	59.8	49.8	38.5	--	--	52.0	8.9	83	46	--	--	10.4
Lasell College (1)	+	39.2	36.3	--	+	* 37.3	7.0	32	81	6	0	6.9
Montserrat College of Art (1)	+	35.6	33.0	--	+	* 34.5	--	18	56	--	--	8.5
Mount Ida College (1)	46.6	38.0	33.0	--	31.4	* 40.8	--	69	52	52	--	10.5
Newbury College-Brookline (1)	--	--	--	--	--	--	--	--	--	--	100	--
Radcliffe College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Simons Rock College of Bard (1)	--	--	--	--	46.7	46.7	7.3	34	26	--	--	11.3
Stonehill College (1)	58.7	48.6	38.7	--	--	* 48.3	--	122	31	66	--	13.2
Wellesley College (1)	92.0	64.5	51.6	54.9	--	* 74.5	--	210	57	73	--	22.2
Wentworth Institute of Technology (1)	51.5	45.3	45.8	--	--	46.6	5.0	105	17	--	--	11.5
Wheaton College (1)	73.5	51.5	43.5	--	--	* 57.6	7.0	93	51	56	--	13.2
BA+												
Anna Maria College (1)	--	+	+	--	--	+	14.4	3	100	100	88	--
Assumption College (1)	60.3	49.0	39.4	33.5	--	* 47.0	--	113	33	65	--	12.7
Atlantic Union College (1)	+	+	--	--	--	+	--	2	50	50	95	--
Babson College (1)	99.0	74.8	64.1	63.0	--	* 75.9	--	153	29	53	--	19.0
Bentley College (1)	83.8	72.0	58.7	46.6	--	68.9	--	205	32	60	--	16.4
Cambridge College (1)	--	--	--	--	--	--	--	--	--	--	100	--
College of Our Lady of the Elms (1)	49.1	37.2	32.9	--	--	* 38.1	--	50	72	58	--	9.0
Conway School of Landscape Design (1)	--	--	--	--	+	+	--	2	50	--	--	--
Curry College (1)	54.5	50.0	38.5	32.2	--	* 49.9	--	74	62	--	--	12.5
Emmanuel College (1)	53.7	50.0	37.4	--	--	* 47.9	6.9	47	72	49	--	9.7
Endicott College (1)	45.0	40.5	39.1	--	+	* 41.1	--	50	64	--	--	11.3
Gordon College (1)	55.4	48.5	40.1	35.1	--	48.7	--	79	35	56	--	14.2
Hebrew College (1)	+	+	--	--	--	+	2.5	4	25	75	--	9.5
Hellenic College-Holy Cross Grk Orth Sch of Theol (1)	58.5	51.4	+	--	--	* 56.3	11.1	14	14	36	--	13.8
Merrimack College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Mgh Institute of Health Professions (1)	+	61.6	50.6	--	--	* 55.4	1.2	21	95	--	34	14.0
Mount Holyoke College (1)	81.4	59.0	46.3	51.8	--	66.4	5.8	191	46	70	--	16.5
Nichols College (1)	+	45.1	+	--	--	* 45.1	--	13	15	100	61	14.7
Pine Manor College (1)	46.8	38.6	32.1	--	--	* 38.0	--	24	75	50	--	6.8
Regis College (1)	59.1	47.4	40.4	32.2	--	* 46.5	--	63	78	63	--	11.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
School of the Museum of Fine Arts (1)	--	--	--	--	38.0	38.0	8.2	53	38	--	--	5.5
The Boston Conservatory (1)	--	--	--	--	28.5	28.5	8.2	39	62	--	--	5.7
Western New England College (1)	77.4	55.7	49.0	32.9	--	60.4	-0.1	136	31	66	--	15.4
Wheelock College (1)	56.2	46.0	37.8	35.5	--	* 43.8	--	60	80	50	--	10.3
Williams College (1)	88.5	60.0	49.1	65.1	--	69.7	4.0	217	36	65	--	19.1
Doctoral												
American International College (1)	51.8	42.4	37.1	30.0	--	39.4	--	83	54	40	--	9.2
Andover Newton Theological School (1)	61.7	49.4	+	--	--	* 58.0	2.7	14	21	79	--	19.2
Boston College (1)	98.9	68.4	58.6	46.7	--	75.7	3.0	618	34	70	--	17.4
Boston University (1)	91.3	58.8	46.9	31.6	--	65.7	5.0	1,057	31	52	8	13.5
Brandeis University (1)	77.5	56.8	47.1	40.9	--	63.4	3.7	309	31	64	--	15.4
Clark University (1)	73.6	53.8	45.5	--	--	61.3	3.0	151	32	83	--	15.3
Emerson College (1)	86.3	61.1	49.8	34.1	--	* 55.4	--	101	41	53	5	12.2
Episcopal Divinity School (1)	--	--	--	--	--	--	--	--	--	--	100	--
Gordon-Conwell Theological Seminary (1)	62.4	53.3	46.9	--	--	* 58.0	1.2	30	7	63	--	7.2
Harvard University (1)	123.7	70.5	64.3	66.4	--	99.1	5.3	1,247	24	57	--	21.5
Lesley College (1)	59.6	48.0	41.4	--	--	* 49.4	--	67	72	6	41	9.9
Mass. College of Pharmacy & Allied Hlth Sc (1)	65.1	49.7	47.5	--	--	* 50.3	--	38	32	--	56	9.6
Massachusetts Institute of Technology (1)	107.0	73.3	63.2	40.4	--	88.8	3.9	860	18	66	10	22.1
New England Conservatory of Music (1)	--	--	--	--	--	--	--	--	--	--	100	--
Northeastern University (1)	81.1	60.4	53.1	32.0	44.3	62.9	2.1	608	33	63	18	18.4
Simmons College (1)	62.4	51.0	42.3	37.8	--	* 51.5	--	170	69	50	--	12.2
Smith College (1)	88.8	61.5	49.2	39.7	--	* 72.2	--	259	46	75	--	17.6
Springfield College (1)	66.2	50.7	41.7	31.9	--	50.1	4.8	148	46	63	24	11.8
Suffolk University (1)	83.6	62.2	47.7	33.7	--	66.1	1.5	258	34	50	--	14.5
Tufts University (1)	86.8	63.2	48.1	41.2	--	* 66.9	3.2	372	35	69	23	18.6
Weston Jesuit School of Theology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Worcester Polytechnic Institute (1)	77.3	60.1	55.8	41.4	--	* 64.6	--	194	14	72	7	17.8

MICHIGAN*Public***AA**

Alpena Community College (1)	--	--	--	--	51.0	51.0	3.3	46	28	0	0	16.7
Bay De Noc Community College (1)	--	--	--	--	50.7	50.7	4.0	43	40	81	0	16.7
Bay Mills Community College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Delta College (1)	--	--	--	--	--	--	--	0	--	--	100	--
Glen Oaks Community College (1)	53.1	--	--	--	--	* 53.1	8.2	27	52	85	0	14.1
Gogebic Community College (1)	52.1	44.1	--	--	--	* 51.0	--	29	34	0	9	13.5
Grand Rapids Community College (1)	--	--	--	--	61.4	61.4	17.8	207	41	80	5	17.7
Henry Ford Community College (1)	--	--	--	--	72.1	72.1	1.7	174	40	0	2	16.3
Jackson Community College (1)	63.5	58.7	53.0	47.2	+	* 58.0	--	89	46	99	0	19.2
Kalamazoo Valley Community College (1)	--	--	--	--	54.6	54.6	8.8	108	36	89	0	16.7
Kellogg Community College (1)	--	--	--	--	56.8	56.8	2.1	79	59	81	7	17.5
Kirtland Community College (1)	--	--	--	--	--	--	--	0	--	--	100	--
Lake Michigan College (1)	--	--	--	--	49.7	49.7	5.0	55	40	0	0	15.7
Lansing Community College (1)	--	--	--	--	--	--	--	0	--	--	100	--
Macomb Community College (1)	--	--	--	--	60.3	60.3	3.4	241	29	91	0	20.2
Mid Michigan Community College (1)	--	--	--	--	47.3	47.3	7.2	32	47	91	0	14.8
Monroe County Community College (1)	67.5	60.1	55.3	45.3	--	58.2	--	56	30	89	0	18.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Montcalm Community College (1)	--	--	--	--	49.8	49.8	1.5	24	38	67	0	39.3
Mott Community College (1)	58.0	54.9	51.9	46.6	--	55.2	4.8	153	54	0	0	16.7
Muskegon Community College (1)	--	--	--	--	56.8	56.8	3.5	97	36	88	0	17.4
North Central Michigan College (1)	53.4	--	--	37.0	--	* 49.9	--	30	43	0	0	18.0
Northwestern Michigan College (1)	--	--	--	--	53.7	53.7	4.0	94	35	0	1	17.3
Oakland Comm College-Bloomfield Hills Campus (1)	--	--	--	--	65.4	65.4	4.5	290	45	100	0	20.7
Schoolcraft College (1)	--	--	--	--	63.0	63.0	3.4	105	44	0	1	21.2
Southwestern Michigan College (1)	--	--	--	--	39.8	39.8	-1.2	45	42	0	0	12.6
St Clair County Community College (1)	--	--	--	--	55.6	55.6	2.0	70	43	89	0	17.1
Washtenaw Community College (1)	--	--	--	--	59.0	59.0	4.4	148	43	--	--	13.1
Wayne County Community College (1)	--	--	--	--	55.4	55.4	--	110	55	96	--	22.5
West Shore Community College (1)	50.4	42.4	--	--	--	* 48.9	--	29	41	76	0	16.6
BA+												
Ferris State University (1)	58.5	50.7	44.8	40.4	32.7	50.8	--	383	25	72	9	17.0
Grand Valley State University (1)	67.1	54.9	42.9	37.6	--	52.2	1.7	435	41	57	--	18.0
Lake Superior State University (1)	59.0	50.1	40.2	--	--	* 49.1	--	115	30	71	--	15.6
Northern Michigan University (1)	66.7	51.9	39.6	35.4	41.4	53.7	5.7	313	35	65	3	19.3
Saginaw Valley State University (1)	58.2	46.8	40.4	29.2	--	49.5	--	200	35	71	--	16.5
University of Michigan-Dearborn (1)	65.9	54.4	47.9	33.6	--	53.0	2.9	233	31	60	--	13.7
University of Michigan-Flint (1)	62.6	52.3	42.4	33.7	--	* 48.4	--	186	39	49	6	13.9
Doctoral												
Central Michigan University (1)	67.3	53.1	44.0	33.8	--	56.0	3.2	549	34	69	2	15.9
Eastern Michigan University (1)	63.6	49.5	42.2	25.6	--	51.4	1.3	739	40	74	--	12.3
Michigan State University (1)	76.8	64.3	49.2	37.3	--	66.8	6.2	1,232	28	76	33	18.7
Michigan Technological University (1)	75.0	54.9	48.5	37.9	--	58.0	3.5	345	20	69	7	20.8
Oakland University (1)	72.2	57.5	46.3	46.4	--	60.2	2.4	383	32	87	--	20.2
University of Michigan-Ann Arbor (1)	96.1	67.7	54.7	35.2	--	* 72.8	--	1,792	32	61	11	17.1
Wayne State University (1)	80.3	61.2	48.8	38.6	--	* 60.3	--	740	35	57	18	14.2
Western Michigan University (1)	70.7	55.7	45.1	33.8	--	55.7	2.2	714	32	62	12	21.0
<i>Independent</i>												
AA												
Great Lakes College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Great Lakes Junior College of Business-Bad Axe (3)	--	--	--	--	--	--	--	--	--	--	--	--
Great Lakes Junior College of Business-Bay City (3)	--	--	--	--	--	--	--	--	--	--	--	--
Great Lakes Junior College of Business-Caro (3)	--	--	--	--	--	--	--	--	--	--	--	--
Great Lakes Junior College of Business-Saginaw (3)	--	--	--	--	--	--	--	--	--	--	--	--
Lewis College of Business (1)	--	--	--	--	19.9	19.9	-16	11	45	--	--	23.0
BA												
Adrian College (1)	51.3	43.2	36.7	--	+	* 44.6	3.2	64	38	58	--	13.4
Albion College (1)	59.8	48.1	38.0	34.9	--	48.8	2.5	110	32	64	--	12.8
Alma College (1)	61.0	49.3	40.3	--	--	* 52.1	4.5	79	29	73	--	12.3
Baker College of Auburn Hills (1)	--	--	--	--	+	+	--	1	100	--	86	--
Baker College of Cadillac (1)	--	--	--	--	--	--	--	--	--	--	100	--
Baker College of Flint (1)	+	52.3	45.8	--	--	* 46.9	3.5	35	57	--	--	14.8
Baker College of Jackson (1)	--	--	--	--	--	--	--	--	--	--	100	--
Baker College of Mount Clemens (1)	--	--	--	--	--	--	--	--	--	--	100	--
Baker College of Muskegon (1)	--	--	--	--	--	--	--	--	--	--	100	--
Baker College of Owosso (1)	+	+	+	--	--	+	--	6	50	--	--	14.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Baker College of Port Huron (1)	--	--	--	--	35.5	* 35.5	--	5	80	--	44	12.5
Center For Creative Studies College of Art and Des (1)	47.4	40.9	32.9	--	--	44.5	6.0	44	20	--	--	10.2
Cleary College (1)	+	40.9	+	--	--	* 40.9	26.5	10	60	--	--	8.7
Cleary College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Concordia College (1)	28.7	34.4	30.6	--	--	* 31.2	--	38	26	37	--	9.5
Cornerstone College (1)	41.0	36.4	29.4	--	--	* 34.8	1.8	48	31	46	4	10.0
Davenport College of Business-Holland (1)	--	--	--	--	--	--	--	--	--	--	--	--
Davenport College-Kalamazoo (1)	--	--	--	--	28.1	* 28.1	--	9	78	--	50	9.2
Davenport College-Lansing (1)	--	--	--	--	26.6	* 26.6	--	7	71	--	56	7.4
Detroit College of Business-Flint (1)	--	--	--	--	+	+	--	3	33	--	--	--
Grace Bible College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Hope College (1)	59.0	46.4	39.4	--	--	* 49.6	--	186	37	66	--	14.6
Kalamazoo College (1)	59.8	46.4	37.8	--	--	* 47.6	--	84	35	55	--	12.2
Kendall College of Art and Design (1)	48.1	39.1	36.1	--	--	41.7	2.3	27	44	--	--	10.9
Reformed Bible College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Rochester College (1)	+	--	25.2	17.6	--	* 21.4	2.0	9	67	11	67	5.8
Saint Mary's College (4)	--	--	--	--	--	29.8	--	10	--	--	--	--
Suomi College (1)	+	35.1	31.6	27.9	--	* 32.8	--	21	76	57	32	8.5
William Tyndale College (1)	+	--	32.9	--	--	* 32.9	-0.1	8	50	--	--	6.5
BA+												
Aquinas College (1)	46.9	39.8	34.4	--	--	40.4	14.1	82	43	62	--	11.1
Baker College Center For Graduate Studies (1)	--	--	--	--	--	--	--	--	--	--	100	--
Calvin College (1)	53.8	47.3	41.2	34.8	--	49.0	2.2	266	27	50	--	14.7
Center For Humanistic Studies (1)	--	--	--	--	--	--	--	--	--	--	100	--
Cranbrook Academy of Art (1)	--	--	--	--	--	--	--	--	--	--	100	--
Davenport College (1)	+	55.0	52.1	37.6	--	* 48.6	--	39	36	--	--	16.5
Detroit College of Business-Dearborn (1)	--	--	--	--	41.3	41.3	4.3	27	44	93	--	16.9
Detroit College of Business-Warren (1)	--	--	--	--	34.5	34.5	0.6	13	38	46	--	15.5
Kettering University (1)	64.8	55.7	50.1	46.8	--	55.1	--	108	21	59	25	15.2
Lawrence Technological University (1)	67.1	53.3	47.8	44.7	--	* 55.1	--	87	22	76	6	11.4
Madonna University (1)	56.9	46.5	41.2	36.1	--	* 46.6	--	95	63	3	1	9.7
Marygrove College (1)	47.5	43.1	34.9	--	--	* 39.9	4.4	50	64	62	--	11.4
Northwood University (1)	45.0	41.3	43.8	--	--	* 43.1	--	36	31	--	--	7.0
Olivet College (1)	45.0	39.5	35.3	--	--	* 37.8	--	34	41	41	6	8.5
Sacred Heart Major Seminary (1)	+	+	30.4	--	--	* 30.4	4.6	14	36	--	--	9.8
Siena Heights College (1)	43.9	40.5	35.0	--	--	* 39.1	--	52	48	--	5	11.0
Spring Arbor College (1)	44.3	38.4	29.7	25.5	--	* 35.8	--	65	42	52	4	9.0
Walsh College of Accountancy and Business Admin (1)	+	57.9	+	--	--	* 57.9	4.3	15	33	--	--	8.6
Doctoral												
Andrews University (1)	38.2	32.0	32.1	--	--	* 32.9	--	26	46	31	89	11.7
Calvin Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Grand Rapids Baptist Seminary (1)	43.6	37.0	+	--	--	* 39.8	--	8	--	50	--	12.0
Michigan Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Western Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
MINNESOTA												
<i>Public</i>												
AA												
Alexandria Technical College (1)	--	--	--	--	45.3	45.3	4.8	79	29	--	--	11.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Anoka-Hennepin Technical College (1)	--	--	--	--	44.8	44.8	7.5	67	42	--	--	10.3
Anoka-Ramsey Community College (1)	--	--	--	--	52.4	52.4	4.1	92	52	--	--	12.9
Cambridge Comm Coll-Campus of Anoka-Ramsey (1)	--	--	--	--	--	--	--	--	--	--	--	--
Central Lakes College-Brainerd (1)	--	--	--	--	45.2	45.2	6.4	98	35	--	--	11.4
Central Lakes College-Staples Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Century Community and Technical College (1)	--	--	--	--	49.0	49.0	4.4	130	42	--	--	12.0
Dakota County Technical College (1)	--	--	--	--	44.6	44.6	6.8	84	43	--	--	10.0
Fergus Falls Community College (1)	--	--	--	--	47.9	47.9	4.3	30	57	--	--	13.1
Fond Du Lac Tribal and Community College (1)	--	--	--	--	46.3	46.3	5.7	15	40	--	--	12.6
Hennepin Technical College (1)	--	--	--	--	46.0	46.0	5.2	122	31	--	--	10.4
Hibbing Comm College-A Tech & Comm College (1)	--	--	--	--	47.2	47.2	3.2	58	33	--	--	11.7
Inver Hills Community College (1)	--	--	--	--	52.2	52.2	2.3	73	51	--	--	12.8
Itasca Community College (1)	--	--	--	--	54.1	54.1	6.7	35	37	--	--	13.8
Lake Superior College (1)	--	--	--	--	46.3	46.3	8.7	86	49	--	--	11.4
Laurentian Community and Technical College Dist (1)	--	--	--	--	48.0	48.0	--	73	32	--	--	12.5
Leech Lake Tribal College (1)	--	--	--	--	31.0	31.0	--	18	56	--	0	4.8
Mesabi Range Community and Technical College (3)	--	--	--	--	--	--	--	--	--	--	--	--
Mesabi Range Community and Technical College (4)	--	--	--	--	--	48.8	--	61	--	--	--	--
Minneapolis Community and Technical College (1)	--	--	--	--	50.3	50.3	4.1	142	47	--	--	12.6
Minnesota State Coll-Southeast-Red Wing Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Minnesota State Coll-Southeast-Winona Campus (1)	--	--	--	--	45.8	45.8	7.9	42	45	--	--	11.2
Minnesota West Community and Technical College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Minnesota West Community and Technical College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Minnesota West Community and Technical College (1)	--	--	--	--	43.6	43.6	6.5	78	37	--	--	11.1
Minnesota West Community and Technical College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Minnesota West Community and Technical College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Normandale Community College (1)	--	--	--	--	54.0	54.0	2.9	138	50	--	--	13.2
North Hennepin Community College (1)	--	--	--	--	51.8	51.8	5.2	83	55	--	--	12.9
Northland Community and Technical College (1)	--	--	--	--	44.0	44.0	7.6	46	28	--	--	11.3
Northwest Technical College-Bemidji (1)	--	--	--	--	38.4	38.4	3.2	168	46	--	--	9.7
Northwest Technical College-Detroit Lakes (1)	--	--	--	--	--	--	--	--	--	--	--	--
Northwest Technical College-East Grand Forks (1)	--	--	--	--	--	--	--	--	--	--	--	--
Northwest Technical College-Moorhead (1)	--	--	--	--	--	--	--	--	--	--	--	--
Northwest Technical College-Wadena (1)	--	--	--	--	--	--	--	--	--	--	--	--
Pine Technical College (1)	--	--	--	--	39.9	39.9	12.7	12	50	--	--	10.5
Rainy River Community College (1)	--	--	--	--	48.3	48.3	0.7	21	38	--	--	12.8
Ridgewater Coll-A Comm and Tech Coll-Willmar (1)	--	--	--	--	44.1	44.1	6.3	138	37	--	--	11.3
Ridgewater College-A Comm and Technical College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Riverland Community College (1)	--	--	--	--	44.9	44.9	6.0	81	44	--	--	12.9
Riverland Community College-Albert Lea (3)	--	--	--	--	--	--	--	--	--	--	--	--
Rochester Community and Technical College (1)	--	--	--	--	49.0	49.0	4.9	107	57	--	--	11.9
Saint Cloud Technical College (1)	--	--	--	--	44.1	44.1	5.4	83	33	--	--	10.5
South Central Technical College-Faribault (1)	--	--	--	--	--	--	--	--	--	--	--	--
South Central Technical College-Mankato (1)	--	--	--	--	42.5	42.5	2.3	82	39	--	--	9.7
St Paul Technical College (1)	--	--	--	--	46.8	46.8	4.0	94	43	--	--	11.9
BA												
University of Minnesota-Crookston (1)	+	51.7	43.2	--	--	* 46.5	3.6	35	29	69	13	15.3
University of Minnesota-Morris (1)	64.9	49.4	37.7	34.3	--	46.6	2.6	114	38	51	--	16.0