

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Murray State College (1)	+	--	34.6	34.3	--	* 34.4	--	35	49	66	17	6.6
Northeastern Oklahoma Agricultural and Mech Coll (1)	--	--	--	--	31.9	31.9	-1.0	85	44	75	6	7.8
Northern Oklahoma College (1)	--	--	--	--	37.3	37.3	3.3	55	51	55	5	9.0
Oklahoma City Community College (1)	--	--	--	--	40.5	40.5	3.6	104	51	--	5	11.2
Oklahoma State University-Oklahoma City (1)	+	38.2	33.4	31.5	--	* 33.8	5.4	41	51	41	33	10.1
Oklahoma State University-Okmulgee (1)	--	--	--	--	28.8	28.8	3.9	75	29	--	40	9.0
Redlands Community College (1)	--	--	--	--	34.6	34.6	3.4	22	64	41	15	9.6
Rogers University-Claremore (1)	36.7	--	--	33.1	--	34.4	--	46	48	--	10	12.3
Rose State College (1)	39.3	--	--	--	--	39.3	2.4	126	56	75	10	10.2
Seminole State College (1)	--	--	--	--	34.3	34.3	5.7	39	51	59	11	10.6
Tulsa Community College (1)	--	--	45.7	38.0	--	43.7	3.2	221	60	--	13	10.9
Western Oklahoma State College (1)	--	--	--	--	35.8	35.8	5.8	32	38	59	24	6.7
<b>BA</b>												
Oklahoma Panhandle State University (1)	44.2	37.7	34.7	29.0	--	* 34.2	--	48	31	31	13	5.3
University of Science and Arts of Oklahoma (1)	43.8	37.8	33.8	29.6	--	36.3	--	47	40	47	15	10.5
<b>BA+</b>												
Cameron University (1)	51.0	43.8	36.8	31.6	+	* 42.3	--	154	34	58	8	11.3
East Central University (1)	51.9	45.1	39.1	33.8	--	42.7	2.4	155	39	52	1	11.3
Langston University (1)	44.8	42.8	36.3	34.9	+	* 37.9	--	80	49	16	38	8.6
Northeastern State University (1)	52.2	44.3	41.4	35.2	--	43.6	5.2	246	31	48	9	12.3
Northwestern Oklahoma State University (1)	49.2	43.2	37.4	30.3	--	38.8	4.8	71	55	35	12	9.1
Southeastern Oklahoma State University (1)	53.6	46.5	39.9	32.4	--	41.7	3.4	148	35	39	5	9.2
Southwestern Oklahoma State University (1)	54.1	47.6	39.3	31.7	--	42.6	3.0	191	35	55	4	14.0
University of Central Oklahoma (1)	55.8	49.0	43.5	36.2	--	47.8	0.6	385	42	67	--	10.5
<b>Doctoral</b>												
Oklahoma State University-Main Campus (1)	67.7	50.1	44.3	27.9	--	54.6	3.7	605	26	74	28	14.6
University of Oklahoma Health Sciences Center (4)	--	--	--	--	--	42.5	--	18	--	--	--	--
University of Oklahoma Norman Campus (1)	73.9	51.2	41.0	22.9	--	53.9	3.9	755	26	60	14	15.0
<i>Independent</i>												
<b>AA</b>												
Bacone College (1)	+	27.7	+	25.4	--	* 27.0	--	17	88	--	19	7.0
<b>BA</b>												
Bartlesville Wesleyan College (1)	--	--	--	--	33.6	33.6	2.2	25	24	--	7	11.4
Hillsdale Free Will Baptist College (1)	--	--	--	--	22.3	22.3	20.9	13	54	--	--	5.8
Saint Gregory's University (1)	+	+	+	28.4	--	* 28.4	4.9	24	42	25	--	5.0
<b>BA+</b>												
Oklahoma Baptist University (1)	45.3	39.2	34.8	23.8	+	* 38.3	-19	110	41	61	4	10.4
Oklahoma Christian University of Science and Arts (1)	50.1	41.3	35.6	--	--	* 43.0	--	81	22	48	--	8.6
Oklahoma City University (1)	58.4	47.6	38.8	28.8	--	* 48.0	--	163	41	53	1	9.9
Phillips University (4)	--	--	--	--	--	32.5	--	33	--	--	--	--
Southern Nazarene University (1)	37.9	33.7	30.2	--	--	34.0	--	56	45	9	16	10.6
<b>Doctoral</b>												
American Bible College and Seminary (1)	7.3	--	--	--	--	7.3	--	3	--	--	40	--
Oral Roberts University (1)	44.9	35.6	30.9	27.2	--	* 32.7	2.8	172	34	15	10	3.6
Phillips Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
University of Tulsa (1)	70.2	49.5	41.0	30.4	34.6	* 52.1	--	284	31	62	3	12.3

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<b>OREGON</b>												
<i>Public</i>												
<b>AA</b>												
Blue Mountain Community College (1)	--	--	--	--	46.0	46.0	-0.2	68	44	84	4	13.7
Central Oregon Community College (1)	54.2	46.9	39.2	32.9	--	43.7	0.2	88	40	63	--	15.2
Chemeketa Community College (1)	--	--	--	--	47.6	47.6	3.0	195	51	--	6	16.4
Clackamas Community College (1)	--	--	--	--	46.5	46.5	15.3	138	41	79	--	14.4
Clatsop Community College (1)	--	--	--	--	40.8	40.8	5.0	38	45	76	5	11.2
Columbia Gorge Community College (1)	--	--	--	--	37.7	* 37.7	--	6	33	--	--	10.4
Lane Community College (1)	--	--	--	--	44.3	44.3	2.9	268	53	100	--	16.7
Linn-Benton Community College (1)	--	--	--	--	42.1	42.1	2.3	182	58	--	--	11.1
Mt Hood Community College (1)	--	--	--	--	44.8	44.8	-1.2	146	41	68	8	14.8
Oregon Coast Community College (1)	--	--	--	--	+	+	-9.2	4	50	--	--	16.0
Portland Community College (1)	--	--	--	--	49.5	49.5	1.6	407	53	78	--	13.3
Rogue Community College (1)	--	--	--	--	42.9	42.9	1.6	99	57	59	--	13.3
Southwestern Oregon Community College (1)	41.6	42.0	+	33.8	25.4	* 35.7	--	66	50	55	12	10.0
Tillamook Bay Community College (1)	--	--	--	--	+	+	9.7	3	33	--	25	--
Treasure Valley Community College (1)	--	--	--	--	42.3	42.3	-0.4	41	41	73	23	13.1
Umpqua Community College (1)	--	--	--	--	45.4	45.4	3.0	61	49	--	--	16.8
<b>BA+</b>												
Eastern Oregon University (1)	49.2	38.0	33.0	--	--	* 40.4	--	69	30	52	4	13.5
Oregon Institute of Technology (1)	52.2	48.1	42.5	34.1	--	46.2	--	103	25	58	3	15.3
Southern Oregon University (1)	49.0	41.5	35.9	31.7	33.9	* 41.6	--	160	36	53	3	14.3
Western Oregon University (1)	46.0	40.3	34.6	29.9	+	* 39.3	8.3	156	40	51	1	12.7
<b>Doctoral</b>												
Oregon Health Sciences University (1)	+	38.8	36.7	--	--	* 37.2	6.2	29	97	24	96	7.3
Oregon State University (1)	66.3	51.9	45.8	32.3	+	* 53.4	--	418	30	70	30	13.2
Portland State University (1)	62.9	48.5	42.2	32.9	+	* 52.4	4.5	427	37	64	9	15.5
University of Oregon (1)	67.4	50.1	44.5	32.1	34.8	52.8	4.2	610	35	65	4	12.9
<i>Independent</i>												
<b>AA</b>												
Heald College (1)	--	--	--	--	--	--	--	--	--	--	100	--
<b>BA</b>												
Cascade College (1)	+	+	37.2	--	--	* 37.2	--	9	33	--	--	5.9
Eugene Bible College (1)	--	--	--	--	+	+	--	1	100	--	88	--
Oregon College of Art and Craft (1)	--	25.9	22.8	--	--	* 23.5	--	15	60	--	--	5.6
Pacific Northwest College of Art (1)	35.6	32.5	--	--	--	* 34.4	3.6	13	23	92	--	7.3
Western Baptist College (1)	43.5	36.8	31.4	28.2	--	* 34.1	4.6	31	23	--	--	10.8
<b>BA+</b>												
Concordia University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Lewis and Clark College (1)	73.8	53.3	40.6	37.5	--	* 56.0	--	179	40	54	--	14.9
Linfield College (1)	55.9	42.4	35.5	31.5	--	* 46.5	--	123	38	76	2	19.6
Multnomah Bible College and Biblical Seminary (1)	38.3	35.8	34.6	29.0	--	* 35.9	-9.8	26	15	--	--	6.7
Northwest Christian College (1)	+	33.4	31.7	--	--	* 32.9	5.0	16	25	--	6	13.7
Oregon College of Oriental Medicine (1)	--	--	--	--	40.2	* 40.2	--	4	25	--	56	3.7
Reed College (1)	71.9	53.3	44.6	--	--	58.8	1.9	111	34	66	--	14.4
University of Portland (1)	63.8	51.7	40.3	29.2	--	* 49.6	--	148	30	59	5	10.5

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Warner Pacific College (1)	39.1	32.7	30.2	--	--	* 32.5	--	41	39	--	--	10.0
Willamette University (1)	67.2	51.5	40.4	34.2	--	* 57.0	--	170	38	69	--	15.0
<b>Doctoral</b>												
George Fox University (1)	51.0	44.9	39.2	--	--	* 43.6	-0.2	88	28	20	24	12.2
Oregon Graduate Institute of Science and Tech (1)	--	--	--	--	--	--	--	--	--	--	100	--
Pacific University (1)	56.1	47.6	38.0	31.1	--	* 44.6	--	108	44	43	22	12.5
Western Seminary (1)	41.2	37.3	+	--	--	* 39.8	2.4	16	19	--	27	19.6
<b>PENNSYLVANIA</b>												
<i>Public</i>												
<b>AA</b>												
Bucks County Community College (1)	62.3	44.7	+	--	--	* 60.9	--	138	42	96	1	15.8
Butler County Community College (1)	51.0	42.6	35.1	34.0	--	* 43.1	--	56	48	77	--	10.6
Community College of Allegheny County (1)	52.5	43.0	43.5	--	--	* 49.6	--	290	46	95	3	14.2
Community College of Beaver County (1)	52.2	47.5	38.1	--	--	* 48.7	--	42	52	93	--	14.7
Community College of Philadelphia (1)	62.8	58.2	47.8	32.3	--	53.8	4.6	315	47	89	14	17.4
Delaware County Community College (1)	69.4	61.5	57.0	23.3	--	61.8	-3.0	119	48	87	--	19.0
Harrisburg Area Community College-Harrisburg (1)	63.3	46.3	37.9	32.5	--	* 53.4	--	126	41	90	10	15.5
Harrisburg Area Community College-Lancaster (1)	--	--	35.1	--	--	* 35.1	--	9	44	78	18	12.0
Indiana University of Pennsylvania-Armstrong (3)	--	--	--	--	--	--	--	--	--	--	--	--
Indiana University of Pennsylvania-Punxsutawney (3)	--	--	--	--	--	--	--	--	--	--	--	--
Lehigh Carbon Community College (1)	58.0	47.7	42.9	36.8	--	49.1	--	72	58	82	1	13.4
Luzerne County Community College (1)	62.1	45.5	38.3	39.9	--	* 46.3	--	102	42	0	27	15.2
Montgomery County Community College (1)	62.5	55.3	44.1	35.5	--	* 54.1	--	130	48	79	--	21.8
Northampton County Area Community College (1)	59.8	50.9	42.1	--	--	* 53.3	--	72	47	78	3	14.4
Reading Area Community College (1)	45.1	35.9	35.0	34.0	--	* 41.2	1.1	53	74	0	4	15.6
Thaddeus Stevens State School of Technology (1)	--	--	--	--	47.4	47.4	16.0	51	10	67	--	10.7
University of Pittsburgh-Titusville (1)	--	38.0	33.1	--	--	* 36.0	--	18	39	33	18	9.9
Westmoreland County Community College (1)	58.5	47.3	38.4	32.2	--	* 44.5	--	80	44	0	--	13.4
<b>BA</b>												
Clarion Univ of Pennsylvania-Venango Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Pennsylvania College of Technology (1)	62.8	56.3	50.6	47.2	--	* 52.3	--	230	23	80	1	14.2
Penn State Univ-Penn State New Kensington (1)	+	52.8	44.4	39.7	--	* 46.5	--	32	31	69	9	11.8
Pennsylvania State University-Penn State Hazleton (1)	62.1	51.4	42.5	33.4	--	* 42.4	--	48	33	48	6	10.2
University of Pittsburgh-Bradford (1)	57.6	46.4	37.2	30.3	--	* 42.0	--	56	45	45	7	10.3
University of Pittsburgh-Greensburg (1)	54.8	43.7	35.3	27.9	+	* 41.4	3.3	56	43	57	7	10.5
University of Pittsburgh-Johnstown (1)	58.4	47.1	35.3	32.7	--	* 44.0	1.8	115	30	66	9	11.1
<b>BA+</b>												
Bloomsburg University of Pennsylvania (1)	75.8	61.3	47.9	41.4	--	* 61.8	--	334	35	79	--	15.8
California University of Pennsylvania (1)	75.5	60.9	47.4	32.8	--	61.1	1.3	297	33	76	2	15.3
Cheyney University of Pennsylvania (1)	77.1	61.8	49.2	37.3	--	61.6	5.4	90	44	71	--	19.2
Clarion University of Pennsylvania (1)	76.7	61.2	46.0	35.0	--	59.3	2.9	278	40	73	1	16.7
East Stroudsburg University of Pennsylvania (1)	76.2	61.7	46.4	33.0	--	61.5	1.5	235	35	77	--	15.8
Edinboro University of Pennsylvania (1)	75.7	60.3	49.1	37.2	--	58.4	8.8	368	40	76	--	13.5
Kutztown University of Pennsylvania (1)	76.5	61.9	45.2	33.2	--	58.6	3.4	370	39	70	--	16.7
Lincoln University (1)	60.4	46.6	36.1	33.3	+	* 44.3	--	89	39	54	--	16.4
Lock Haven University of Pennsylvania (1)	75.2	61.3	42.4	26.4	--	53.9	-2.7	207	41	73	--	13.5
Lock Haven University-Clearfield Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
Mansfield University of Pennsylvania (1)	76.1	60.3	48.0	35.3	--	* 61.0	--	156	35	79	--	17.7

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Millersville University of Pennsylvania (1)	76.5	61.2	45.2	35.5	--	* 61.4	--	288	39	74	--	16.2
Pennsylvania State Univ-Penn State Lehigh Valley (1)	+	46.7	+	34.8	--	* 42.7	5.0	17	53	71	19	11.5
Pennsylvania State University-Delaware (1)	65.4	53.9	44.1	30.2	--	* 49.7	3.5	52	50	63	2	11.4
Pennsylvania State University-Erie Behrend College (1)	69.8	62.3	50.7	40.4	--	* 50.7	--	142	25	35	3	13.0
Pennsylvania State University-Fayette (1)	+	52.1	39.9	34.8	--	* 42.5	7.7	41	32	44	2	10.7
Pennsylvania State University-Penn St McKeesport (1)	65.1	49.2	44.1	39.7	--	* 47.7	7.1	32	31	66	6	11.4
Pennsylvania State University-Penn State Abington (1)	64.2	51.7	41.8	33.1	--	* 43.6	--	92	40	51	--	11.3
Pennsylvania State University-Penn State Altoona (1)	63.4	49.3	41.7	36.6	--	* 43.0	--	111	35	47	1	11.1
Pennsylvania State University-Penn State Beaver (1)	+	53.1	43.6	33.7	--	* 45.1	1.2	31	26	52	3	11.5
Pennsylvania State University-Penn State Berks (1)	+	52.7	43.2	40.1	--	* 44.0	2.8	55	38	33	5	10.9
Pennsylvania State University-Penn State Du Bois (1)	54.4	49.4	39.8	39.9	--	* 42.6	--	42	31	40	7	11.3
Pennsylvania State University-Penn State Mont Alto (1)	58.5	48.6	42.2	37.4	--	* 40.7	--	53	60	30	5	10.4
Pennsylvania State University-Penn State Schuylkil (1)	61.7	49.7	45.5	38.4	--	* 46.0	--	33	36	42	18	11.2
Pennsylvania State University-Penn State Shenango (1)	+	51.6	43.5	40.2	--	* 43.5	4.6	27	37	44	10	12.1
Pennsylvania State Univ-Penn State Wilkes-Ba (1)	+	52.6	47.3	38.8	--	* 46.6	4.2	32	13	44	11	11.7
Pennsylvania State University-Penn State York (1)	62.3	49.8	47.4	35.0	--	* 46.5	2.9	46	28	52	18	12.1
Pennsylvania State Univ-Worthington Scranton (1)	+	52.0	45.4	43.1	--	* 46.7	--	46	28	52	13	11.8
Shippensburg University of Pennsylvania (1)	77.2	61.7	47.8	--	--	* 63.5	--	288	33	72	--	16.7
West Chester University of Pennsylvania (1)	76.0	62.3	48.9	37.6	--	62.3	--	468	39	80	--	15.1
<b>Doctoral</b>												
Indiana University of Pennsylvania (1)	76.5	62.0	47.2	35.4	--	60.9	4.3	682	39	70	1	17.0
Pennsylvania State University-Main Campus (1)	86.0	58.0	48.1	32.4	43.5	63.2	3.6	1,635	28	62	15	14.0
Pennsylvania State University-Penn St Great Valley (1)	+	64.0	53.6	--	--	* 56.9	3.3	30	37	20	--	13.6
Pennsylvania State University-Penn St Harrisburg (1)	76.1	60.2	48.9	35.2	--	* 55.2	--	131	30	55	7	13.6
Slippery Rock University of Pennsylvania (1)	76.0	60.9	48.5	37.7	--	59.5	3.3	360	41	74	1	14.4
Temple University (1)	88.9	66.3	47.1	48.4	--	71.6	3.0	1,011	34	76	6	16.7
University of Pittsburgh-Main Campus (1)	83.2	57.4	48.9	37.4	--	65.3	3.7	762	29	73	40	15.5
<i>Independent</i>												
<b>AA</b>												
Crozer-Chester Medical Center-Allied Health Prog (4)	--	--	--	--	--	--	--	--	--	--	--	--
Electronic Institute-Middletown (4)	--	--	--	--	--	--	--	--	--	--	--	--
Electronic Institutes (4)	--	--	--	--	--	--	--	--	--	--	--	--
Harcum College (1)	+	35.3	30.5	26.2	--	* 31.2	5.2	24	79	21	35	6.5
Johnson Technical Institute (1)	--	--	--	--	32.4	32.4	-4.9	30	13	27	--	6.7
Keystone College (1)	38.5	30.8	39.1	24.5	--	* 33.8	5.6	36	58	72	--	9.5
Lackawanna Junior College (1)	33.1	29.2	26.2	--	+	* 29.5	0.5	15	47	87	--	9.4
Manor Junior College (1)	34.7	28.2	+	--	--	* 29.7	4.1	17	82	0	23	5.5
Mercy Hospital School of Nursing (1)	--	--	--	--	--	--	--	--	--	--	100	--
Pennsylvania Institute of Technology (1)	--	--	--	--	33.1	33.1	0.4	10	30	0	23	5.5
Pennsylvania School of Art and Design (1)	--	--	--	--	--	--	--	--	--	--	100	--
Pittsburgh Institute of Aeronautics (1)	--	--	--	--	--	--	--	--	--	--	100	--
Pittsburgh Institute of Mortuary Science Inc (1)	--	--	--	--	--	--	--	--	--	--	100	--
Remington Education Center-Vale Campus (4)	--	--	--	--	--	--	--	--	--	--	--	--
The Reading Hospital and Medical Center (1)	--	--	--	--	--	--	--	--	--	--	100	--
Valley Forge Military College (1)	47.4	40.1	34.9	--	--	* 40.8	2.8	14	36	0	--	9.6
<b>BA</b>												
Albright College (1)	52.2	45.1	35.8	--	--	* 46.7	0.1	71	44	69	--	13.2
Allegheny College (1)	63.2	48.1	38.5	36.6	--	49.3	--	128	31	60	--	13.2
Alvernia College (1)	+	42.1	35.8	34.3	--	* 38.0	--	51	63	57	--	9.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Cedar Crest College (1)	57.0	45.7	38.3	--	--	* 44.5	--	58	66	40	8	10.0
Dickinson College (1)	67.2	51.8	40.3	35.8	--	50.9	2.1	147	39	61	--	14.2
Elizabethtown College (1)	64.2	51.6	40.9	34.1	--	* 51.3	1.9	101	31	64	--	13.4
Franklin and Marshall College (1)	78.0	54.1	43.2	38.8	--	* 59.6	--	158	33	61	--	18.9
Gettysburg College (1)	72.1	54.9	42.9	38.4	--	56.9	2.1	159	38	64	--	16.9
Haverford College (1)	80.5	59.5	46.7	--	--	* 62.8	--	97	41	60	--	22.5
Juniata College (1)	57.6	43.8	37.5	--	--	* 48.6	4.1	75	32	40	--	12.6
Lafayette College (1)	78.9	59.9	46.3	--	--	* 61.2	5.2	180	26	66	--	16.0
Lycoming College (1)	58.8	49.2	40.8	35.0	--	* 46.9	--	87	31	71	--	13.8
Messiah College (1)	54.1	46.0	38.8	33.7	--	44.1	0.5	142	35	56	--	13.2
Moore College of Art and Design (1)	39.6	32.7	28.7	--	--	* 37.4	--	35	54	77	--	7.1
Mount Aloysius College (1)	--	46.3	39.8	33.8	--	* 38.8	--	46	61	4	21	9.4
Peirce College (1)	46.2	+	31.9	--	--	* 40.1	5.4	19	53	0	30	10.1
Saint Vincent College (1)	55.4	46.0	36.5	32.7	--	43.2	--	62	23	47	--	12.3
Susquehanna University (1)	62.3	49.6	39.8	--	--	* 49.0	--	94	37	57	--	11.8
Swarthmore College (1)	91.9	65.6	50.6	46.5	--	* 73.3	--	173	36	68	--	17.8
Thiel College (1)	45.9	38.3	33.2	--	--	* 41.7	-1.5	54	37	72	2	11.0
Ursinus College (1)	60.9	49.4	41.7	--	--	* 53.4	--	86	43	76	--	15.0
Valley Forge Christian College (1)	+	34.9	29.0	--	--	* 30.3	2.8	22	27	5	--	5.5
Washington and Jefferson College (1)	62.9	48.3	38.1	38.0	--	51.7	0.2	83	28	66	3	16.1
Wilson College (1)	41.4	35.9	32.5	--	--	* 34.8	0.5	31	58	48	3	6.7
<b>BA+</b>												
Allentown College of Saint Francis De Sales (1)	54.3	44.4	37.1	35.0	--	* 40.8	--	65	34	45	8	10.4
Beaver College (1)	69.6	55.6	43.8	33.7	--	52.1	4.0	77	52	61	13	13.3
Bucknell University (1)	78.8	58.9	47.6	--	--	* 61.2	--	270	32	67	--	16.0
Cabrini College (1)	54.2	46.1	36.5	32.4	--	42.9	--	54	54	54	--	13.1
Carlow College (1)	61.1	47.3	38.6	--	--	* 44.7	--	62	69	24	--	10.7
Chatham College (1)	52.6	37.9	35.0	--	--	* 40.0	--	44	55	45	19	8.8
College Misericordia (1)	56.5	46.2	40.1	--	--	44.5	4.0	75	57	49	17	9.2
Curtis Institute of Music (1)	--	--	--	--	+	+	--	2	50	0	--	--
Delaware Valley College (1)	58.1	50.9	39.2	28.6	--	* 45.5	3.7	74	26	50	4	10.1
Dickinson School of Law (1)	99.9	+	72.6	--	--	* 95.1	4.4	24	38	58	4	16.4
Eastern College (1)	50.3	44.5	34.3	--	--	* 43.1	0.7	68	43	40	3	10.1
Evangelical School of Theology (1)	+	+	+	--	--	+	--	5	--	--	--	9.0
Geisinger Medical Center (1)	--	--	--	--	--	--	--	--	--	--	100	--
Geneva College (1)	49.3	43.9	37.7	--	--	* 43.2	3.2	65	23	58	--	12.0
Gratz College (1)	+	+	+	--	--	+	8.8	8	50	38	--	9.9
Gwynedd Mercy College (1)	58.4	47.0	38.7	34.1	--	41.7	--	70	80	60	10	8.0
Holy Family College (1)	56.7	44.4	39.8	--	--	* 46.1	--	76	61	18	4	12.0
Kings College (1)	56.1	47.7	41.8	--	--	* 47.4	3.5	100	24	68	6	12.7
La Roche College (1)	53.4	42.5	36.9	--	--	* 45.9	--	45	51	0	--	9.3
Lancaster Bible College (1)	39.1	36.3	30.7	--	--	35.5	2.0	24	33	0	--	8.1
Lebanon Valley College (1)	55.9	45.0	38.4	--	--	* 48.2	--	76	32	68	--	11.6
Lutheran Theological Seminary at Gettysburg (1)	54.2	44.9	--	--	--	* 48.0	--	14	14	71	--	12.9
Mercyhurst College (1)	54.4	44.2	37.3	28.3	--	* 39.1	--	115	42	36	--	9.3
Moravian College and Theological Seminary (1)	57.2	46.8	37.4	34.4	--	* 48.9	--	95	35	68	--	12.1
Muhlenberg College (1)	63.2	48.5	39.4	36.7	--	* 47.7	--	127	44	56	--	13.9
Neumann College (1)	44.1	38.9	36.4	--	--	* 38.4	--	49	63	0	2	8.7
Pennsylvania Academy of the Fine Arts (1)	--	--	--	--	13.6	13.6	9.8	46	28	0	--	3.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Pennsylvania College of Optometry (1)	+	46.9	--	--	--	* 46.9	--	4	--	100	90	13.7
Philadelphia College of Bible (1)	41.9	37.0	34.0	--	--	* 37.6	--	41	24	0	5	9.5
Philadelphia College of Textiles and Science (1)	61.5	51.6	41.9	--	--	47.4	--	80	35	50	9	13.9
Point Park College (1)	48.2	37.9	31.4	23.5	+	* 39.8	6.9	75	35	72	--	9.1
Robert Morris College (1)	63.7	55.0	48.3	41.6	--	* 53.4	--	96	28	0	6	14.6
Rosemont College (1)	57.9	51.1	39.5	--	--	* 47.5	3.9	37	65	70	--	7.7
Saint Francis College (1)	55.1	45.5	40.9	33.7	--	* 44.8	--	62	40	52	21	10.4
Saint Joseph's University (1)	76.1	60.0	47.1	34.5	--	56.2	1.8	206	31	55	--	16.4
Seton Hill College (1)	53.2	42.6	35.2	--	--	* 41.7	--	45	58	47	12	9.5
The University of the Arts (1)	56.2	41.2	35.3	--	--	44.2	6.7	95	37	63	--	12.3
Trinity Episcopal School for Ministry (1)	--	--	--	--	--	--	--	--	--	--	100	--
University of Scranton (1)	66.8	57.7	46.9	42.4	--	* 56.7	--	246	32	76	--	18.0
Waynesburg College (1)	47.8	37.2	34.4	31.9	--	* 38.1	--	54	41	35	2	12.1
Westminster College (1)	53.8	41.5	37.2	28.3	--	* 44.7	--	96	33	66	--	9.2
Widener University-Harrisburg Campus (1)	97.7	76.4	+	--	--	* 82.1	2.2	18	39	56	14	18.6
Wilkes University (1)	55.9	46.9	38.8	--	--	46.9	4.7	105	33	64	9	9.9
WVHCS Hospital School of Medical Technology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Wyo Vly Hlth Care Sys-Wilkes Univ Sch Nur Anes (3)	--	--	--	--	--	--	--	--	--	--	--	--
York College Pennsylvania (1)	70.9	57.5	48.4	--	--	* 53.9	0.4	128	36	55	--	16.4
York Hospital (3)	--	--	--	--	--	--	--	--	--	--	--	--
<b>Doctoral</b>												
Allegheny University of the Health Sciences (1)	--	--	--	--	--	--	--	--	--	--	100	--
Baptist Bible College and Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Biblical Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Bryn Mawr College (1)	81.3	59.4	47.3	42.8	--	* 63.3	--	138	55	60	--	16.0
Carnegie Mellon University (1)	97.0	66.4	59.8	--	--	* 81.1	--	497	20	66	6	16.3
Chestnut Hill College (1)	+	30.7	32.3	--	--	* 31.9	-3.4	34	79	44	11	6.6
Drexel University (1)	75.2	57.2	55.9	34.4	--	57.3	2.8	395	27	53	--	16.8
Duquesne University (1)	68.2	54.1	45.6	40.0	--	55.6	--	292	30	70	21	15.7
Eastern Baptist Theological Seminary (1)	48.1	+	--	--	--	* 48.1	--	9	22	78	--	16.0
Gannon University (1)	52.6	42.5	37.2	31.6	--	* 40.7	--	129	39	60	14	14.2
Immaculata College (1)	55.6	43.9	35.1	31.7	--	* 39.6	-3.8	43	63	30	--	10.3
La Salle University (1)	67.2	54.7	44.8	32.8	--	* 53.3	--	171	37	74	--	13.8
Lancaster Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Lehigh University (1)	84.6	60.1	48.2	33.7	--	* 71.8	--	393	21	87	--	19.0
Lutheran Theological Seminary at Philadelphia (1)	48.1	42.9	36.9	--	--	* 43.2	0.9	14	43	50	--	20.3
Marywood University (1)	57.8	47.4	39.6	--	--	* 46.2	2.7	117	53	61	1	11.2
Thomas Jefferson University (1)	--	54.5	49.1	38.2	--	* 44.7	--	21	81	0	53	13.9
University of Pennsylvania (1)	109.3	73.0	66.2	--	--	93.2	4.6	892	23	77	8	24.6
University of the Sciences in Philadelphia (1)	59.8	52.0	40.9	34.9	--	47.9	--	58	43	48	50	12.8
Villanova University (1)	89.3	60.6	51.3	35.9	--	64.8	1.0	465	28	80	--	18.1
Westminster Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Widener University-Main Campus (1)	64.8	52.7	44.1	34.2	--	51.7	--	182	47	62	17	15.6

**RHODE ISLAND***Public***AA**

Community College of Rhode Island (1)	52.2	38.4	34.6	--	--	* 45.2	3.8	265	54	83	5	13.1
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	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Rhode Island College (1)	58.0	49.7	42.4	--	--	51.4	5.1	306	40	78	1	14.5
<b>Doctoral</b>												
University of Rhode Island (1)	73.4	55.4	45.4	--	--	* 64.0	--	515	30	83	16	17.7
<i>Independent</i>												
<b>BA</b>												
New England Institute of Technology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Roger Williams University (1)	58.5	55.0	44.1	--	--	55.7	1.3	113	26	89	--	16.6
<b>BA+</b>												
Bryant College (1)	79.9	70.5	54.9	35.1	--	67.7	--	121	27	61	--	18.4
Rhode Island School of Design (1)	63.6	49.9	40.7	--	--	54.4	5.7	127	38	1	--	15.3
<b>Doctoral</b>												
Brown University (1)	89.0	59.7	50.9	45.8	--	73.4	3.4	525	26	74	--	17.7
Johnson & Wales University (1)	49.1	42.1	36.4	31.9	--	39.2	4.7	231	39	--	2	9.5
Providence College (1)	75.4	61.3	48.7	38.0	--	58.0	1.3	227	35	74	--	15.8
Salve Regina University (1)	55.1	45.0	39.0	35.2	--	* 44.8	--	104	54	58	--	11.8
<b>SOUTH CAROLINA</b>												
<i>Public</i>												
<b>AA</b>												
Aiken Technical College (1)	--	--	--	--	36.5	36.5	2.1	53	43	--	--	8.6
Central Carolina Technical College (1)	--	--	--	--	33.8	33.8	5.9	80	54	--	--	8.4
Chesterfield-Marlboro Technical College (1)	--	--	--	--	31.5	31.5	2.6	24	54	--	--	10.3
Denmark Technical College (1)	--	--	--	--	29.5	29.5	7.6	29	48	--	--	4.3
Florence Darlington Technical College (1)	--	--	--	--	35.0	35.0	5.9	97	56	--	--	9.0
Greenville Technical College (1)	--	--	--	--	33.8	33.8	3.0	240	56	--	--	8.7
Horry-Georgetown Technical College (1)	--	--	--	--	36.9	36.9	7.2	98	43	--	--	9.1
Midlands Technical College (1)	--	--	--	--	35.7	35.7	3.1	210	53	--	--	8.9
Orangeburg Calhoun Technical College (1)	--	--	--	--	30.6	30.6	5.0	75	60	--	--	7.6
Piedmont Technical College (1)	--	--	--	--	32.5	32.5	6.9	90	49	--	--	7.4
Spartanburg Technical College (1)	--	--	--	--	33.2	33.2	4.9	95	53	--	--	7.8
Technical College of the Lowcountry (1)	--	--	--	--	32.9	32.9	8.8	35	60	--	--	7.5
Tri-County Technical College (1)	--	--	--	--	34.1	34.1	2.3	88	53	--	--	8.3
Trident Technical College (1)	--	--	--	--	36.9	36.9	2.8	223	52	--	--	8.1
University of South Carolina at Beaufort (1)	50.8	38.1	34.3	--	--	* 41.3	--	21	24	52	13	9.1
University of South Carolina at Lancaster (1)	50.2	40.1	+	--	--	* 45.7	--	20	40	75	17	9.8
University of South Carolina at Salkehatchie (1)	49.0	39.3	32.2	--	--	* 40.2	7.6	19	21	58	21	8.7
University of South Carolina at Sumter (1)	48.7	40.5	38.2	--	--	* 44.3	--	36	22	69	10	9.5
University of South Carolina at Union (1)	50.1	+	+	--	--	* 50.1	--	7	29	86	22	10.3
Williamsburg Technical College (1)	--	--	--	--	28.0	28.0	-1.5	12	42	--	--	6.9
York Technical College (1)	--	--	--	--	35.2	35.2	5.7	92	55	--	--	8.5
<b>BA+</b>												
Citadel Military College of South Carolina (1)	57.5	47.5	37.2	--	--	* 48.9	--	147	24	76	1	11.2
Coastal Carolina University (1)	56.2	45.3	38.4	27.8	--	* 42.1	--	166	37	51	8	14.0
College of Charleston (1)	57.0	46.7	38.2	31.5	--	43.8	2.8	368	36	54	7	10.6
Francis Marion University (1)	54.6	46.5	37.8	27.6	--	* 45.6	--	156	29	60	3	10.5
Lander University (1)	52.8	44.2	37.0	29.5	--	43.9	2.9	117	41	74	3	10.6
University of South Carolina at Spartanburg (1)	54.0	44.4	38.8	31.6	--	* 44.3	--	127	50	62	7	9.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
University of South Carolina-Aiken (1)	56.1	44.7	40.5	34.6	--	45.6	4.0	100	48	58	17	9.9
Winthrop University (1)	52.9	44.1	39.0	29.3	--	44.3	--	237	40	64	2	11.2
<b>Doctoral</b>												
Clemson University (1)	72.2	54.3	44.0	30.9	--	56.7	3.9	797	27	68	14	12.7
Medical University of South Carolina (1)	--	47.9	46.8	43.3	--	* 46.3	--	23	91	17	90	11.3
South Carolina State University (1)	52.0	46.1	39.6	31.0	--	42.7	0.9	186	38	49	14	11.7
University of South Carolina at Columbia (1)	74.9	55.1	45.7	35.7	--	59.1	5.2	907	27	70	11	12.1
<i>Independent</i>												
<b>AA</b>												
Spartanburg Methodist College (1)	--	--	--	--	33.3	33.3	-1.6	20	55	50	--	5.5
<b>BA</b>												
Allen University (4)	--	--	--	--	--	28.7	--	16	--	--	--	--
Anderson College (1)	36.9	34.9	34.0	--	--	34.9	--	45	53	64	--	6.6
Benedict College (1)	42.9	46.4	34.7	29.0	--	* 37.1	--	70	41	29	18	6.6
Clafin College (1)	46.5	38.6	33.1	29.3	--	* 36.8	--	68	32	18	--	6.8
Coker College (1)	47.9	39.9	34.3	--	--	* 41.3	--	47	30	68	--	9.0
Johnson & Wales University-Charleston (1)	--	37.7	33.7	30.0	--	* 34.2	--	39	28	--	--	10.0
Limestone College (1)	33.3	31.3	28.3	--	--	* 29.8	--	31	39	39	24	5.2
Morris College (1)	+	33.1	29.8	24.3	--	* 30.9	2.1	40	48	5	17	4.2
Newberry College (1)	42.1	32.7	30.5	--	--	* 35.1	--	48	31	65	--	7.3
North Greenville College (1)	34.4	31.6	29.0	24.0	--	* 30.0	--	37	43	3	3	7.3
Presbyterian College (1)	55.7	42.2	34.8	30.9	--	43.9	1.1	77	26	65	--	10.6
Voorhees College (1)	40.0	35.6	32.8	25.9	--	* 32.9	17.2	24	17	4	17	6.3
Wofford College (1)	60.9	47.2	39.1	--	--	* 53.1	--	68	22	82	--	13.8
<b>BA+</b>												
Charleston Southern University (1)	46.5	40.5	34.5	30.2	--	* 37.9	7.0	79	42	20	5	7.8
Columbia College (1)	48.8	42.6	39.5	27.9	34.1	* 41.6	--	86	69	50	3	8.9
Converse College (1)	53.8	43.5	35.9	28.0	--	* 41.6	--	74	50	62	--	10.0
Furman University (1)	63.0	46.2	37.8	31.4	--	51.4	--	191	25	71	--	15.5
Lutheran Theological Southern Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Southern Wesleyan University (1)	35.8	30.0	27.1	--	--	* 31.8	--	31	29	45	23	5.6
<b>Doctoral</b>												
Columbia International University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Erskine College and Seminary (1)	46.0	35.5	32.3	--	--	* 41.6	--	47	34	45	--	9.9
<b>SOUTH DAKOTA</b>												
<i>Public</i>												
<b>AA</b>												
Cheyenne River Community College (1)	--	--	--	--	+	+	--	1	--	--	--	--
Lake Area Technical Institute (1)	--	--	--	--	34.0	34.0	3.0	37	22	--	45	7.6
Mitchell Technical Institute (1)	--	--	--	--	31.0	31.0	-6.3	38	32	--	10	7.7
Southeast Technical Institute (1)	--	--	--	--	35.4	35.4	-1.2	64	34	70	4	8.0
Western Dakota Technical Institute (1)	--	--	--	--	30.4	30.4	4.4	56	36	--	--	7.0
<b>BA+</b>												
Black Hills State University (1)	47.0	38.9	35.1	30.6	--	37.8	8.1	115	35	43	--	7.7
Dakota State University (1)	54.5	41.5	38.3	23.5	--	* 36.6	--	54	43	28	13	7.5
Northern State University (1)	48.0	40.1	34.6	33.1	--	* 40.2	--	95	25	57	1	8.2



	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Oglala Lakota College (1)	--	--	--	--	29.1	29.1	12.8	40	50	--	--	3.3
Sinte Gleska University (1)	--	--	--	--	+	+	--	2	50	--	94	--
<b>Doctoral</b>												
South Dakota School of Mines and Technology (1)	60.5	48.5	41.8	30.6	--	* 51.3	--	101	18	57	--	9.6
South Dakota State University (1)	51.5	43.0	38.3	34.0	--	43.0	8.7	278	36	50	25	8.4
University of South Dakota (1)	56.9	44.7	37.1	26.9	--	42.5	7.7	286	41	49	11	8.3
<i>Independent</i>												
<b>AA</b>												
Kilian Community College (1)	--	--	--	--	--	--	--	--	--	--	100	--
<b>BA</b>												
Presentation College (1)	+	+	31.3	27.0	--	* 30.6	6.5	23	70	48	8	8.2
<b>BA+</b>												
Augustana College (1)	49.1	43.6	36.2	26.9	--	40.9	--	121	32	64	--	10.3
Dakota Wesleyan University (1)	35.8	31.6	27.8	24.9	--	* 30.7	--	35	46	43	5	9.4
Mount Marty College (1)	37.7	32.4	28.5	--	--	* 31.0	1.9	31	48	29	6	5.3
University of Sioux Falls (1)	42.5	36.5	31.5	--	--	* 36.0	--	37	30	59	--	8.7
<b>Doctoral</b>												
North American Baptist Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
<b>TENNESSEE</b>												
<i>Public</i>												
<b>AA</b>												
Chattanooga State Technical Community College (1)	49.6	40.0	33.1	28.1	+	* 36.8	-0.9	148	54	66	29	7.9
Cleveland State Community College (1)	48.6	40.3	33.8	29.3	--	* 36.9	--	76	46	67	4	8.8
Columbia State Community College (1)	47.7	40.2	34.1	30.1	--	* 34.8	--	90	57	56	12	8.5
Dyersburg State Community College (1)	47.5	39.6	33.7	29.4	--	* 39.5	--	42	48	69	14	9.6
Jackson State Community College (1)	42.1	37.2	32.3	28.7	--	* 35.3	--	79	54	56	22	11.4
Motlow State Community College (1)	50.1	41.9	35.4	30.4	--	37.1	--	76	58	50	7	9.6
Nashville State Technical Institute (1)	43.4	38.7	31.6	31.3	--	35.3	-2.2	108	45	43	14	8.6
Northeast State Technical Community College (1)	+	35.8	29.5	26.9	--	* 30.6	--	74	43	43	10	9.4
Pellissippi State Technical Community College (1)	48.2	38.9	33.3	27.2	--	36.9	3.6	160	61	78	--	10.3
Roane State Community College (1)	48.0	39.7	34.0	32.3	--	39.4	2.8	123	54	81	9	9.0
Shelby State Community College (1)	42.9	39.1	31.9	30.0	--	37.2	7.2	109	57	68	5	7.8
State Technical Institute at Memphis (1)	+	36.9	30.4	28.9	--	* 32.2	--	72	63	50	56	7.3
Volunteer State Community College (1)	50.2	40.9	31.3	28.0	--	36.6	2.4	101	51	49	20	6.7
Walters State Community College (1)	49.9	41.1	30.9	--	--	* 40.5	0.8	106	53	61	16	9.1
<b>BA+</b>												
Austin Peay State University (1)	54.5	40.7	35.4	31.9	--	44.0	--	259	36	65	3	10.2
University of Tennessee-Chattanooga (1)	56.8	46.4	39.4	31.1	--	47.8	--	274	38	62	4	12.5
University of Tennessee-Martin (1)	54.5	42.0	36.3	31.2	--	44.7	1.4	209	36	58	8	12.5
<b>Doctoral</b>												
East Tennessee State University (1)	58.3	47.7	41.3	33.9	--	47.2	1.4	367	38	68	24	10.4
Middle Tennessee State University (1)	60.3	45.6	38.6	27.5	--	45.9	-0.6	654	39	64	1	10.4
Tennessee State University (1)	58.3	49.1	38.7	33.1	--	* 48.4	--	279	35	57	14	12.8
Tennessee Technological University (1)	60.6	45.4	39.3	28.9	--	49.6	5.0	359	25	82	1	12.7
University of Memphis (1)	56.3	45.3	38.5	26.5	--	* 45.6	--	687	31	68	7	12.8
University of Tennessee-Knoxville (1)	69.6	54.0	43.6	30.7	--	58.9	--	986	26	77	19	15.2
University of Tennessee-Memphis (1)	--	--	--	--	--	--	--	0	--	--	100	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Independent</i>												
<b>AA</b>												
Hiwassee College (1)	29.0	23.7	23.0	--	--	* 24.9	4.2	18	44	56	0	5.8
<b>BA</b>												
Aquinas College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Bryan College (1)	37.5	31.4	28.5	--	--	* 32.8	1.9	29	14	45	--	9.6
Crichton College (1)	42.2	+	35.0	--	--	* 38.2	6.7	15	20	--	25	6.9
Free Will Baptist Bible College (1)	--	--	--	--	30.6	* 30.6	--	18	11	--	--	6.6
King College (1)	36.6	32.8	27.7	--	--	32.7	8.7	36	42	--	--	7.4
Lambuth University (1)	35.1	30.8	30.1	28.9	--	* 31.4	--	43	35	49	--	9.6
Lane College (1)	36.4	28.6	28.4	21.9	--	* 28.4	--	43	35	23	--	4.5
Martin Methodist College (1)	33.2	28.4	+	24.1	--	* 30.9	3.8	21	48	48	13	7.7
Maryville College (1)	57.0	45.3	35.8	29.0	--	42.5	6.2	61	44	51	--	7.9
O'More College of Design (1)	--	--	--	--	--	--	--	--	--	--	100	--
Tennessee Wesleyan College (1)	30.9	27.1	26.6	23.0	--	* 27.8	7.7	29	45	52	6	7.0
Watkins Institute College of Art and Design (1)	--	--	--	--	+	+	--	1	100	--	86	--
<b>BA+</b>												
Belmont University (1)	53.6	44.9	41.3	32.4	--	44.0	3.9	161	45	42	14	8.6
Bethel College (1)	35.2	28.4	23.4	--	--	* 28.4	-0.6	24	29	54	31	7.3
Carson-Newman College (1)	46.4	40.6	34.6	28.9	--	38.0	2.5	103	40	61	15	8.5
Christian Brothers University (1)	44.7	38.8	37.0	--	--	* 40.3	--	98	28	54	1	9.2
Cumberland University (1)	34.0	32.9	31.1	28.3	--	* 31.0	--	46	54	--	16	5.2
David Lipscomb University (1)	54.0	44.7	37.4	30.1	--	* 43.5	--	107	20	47	--	10.3
Fisk University (1)	49.9	40.1	34.1	28.0	--	* 37.2	--	60	43	55	--	7.4
Freed-Hardeman University (1)	49.2	44.2	35.0	27.6	--	* 39.1	--	72	31	53	17	7.8
Johnson Bible College (1)	36.7	33.7	+	--	--	* 36.0	9.1	22	14	--	--	13.2
Le Moyne-Owen College (1)	21.0	32.5	25.8	24.5	--	* 26.4	--	46	39	26	18	3.7
Lee University (1)	42.0	37.5	34.5	29.4	--	* 35.2	--	90	28	40	9	8.8
Lincoln Memorial University (1)	33.5	33.5	32.0	26.6	--	* 31.6	--	75	55	--	3	5.4
Memphis College of Art (1)	36.3	32.9	25.5	--	--	* 31.6	--	17	35	--	--	7.2
Milligan College (1)	43.5	37.4	34.0	--	--	37.5	-0.8	60	45	43	6	7.1
Rhodes College (1)	72.0	49.9	41.1	39.3	--	* 49.9	--	118	31	54	1	13.5
Southern Adventist University (1)	+	+	+	--	--	+	3.8	7	43	--	93	9.9
Tennessee Temple University (1)	23.3	23.1	23.2	21.0	--	* 22.4	--	29	34	--	15	3.7
Trevecca Nazarene University (1)	44.8	38.7	33.5	--	--	* 39.6	--	59	34	36	6	8.1
Tusculum College (4)	--	--	--	--	--	36.8	--	32	--	--	--	--
Union University (1)	48.2	41.5	38.1	33.6	--	40.6	--	120	43	27	--	10.3
<b>Doctoral</b>												
Emmanuel School of Religion (1)	37.9	+	+	--	--	* 37.9	9.3	8	--	63	--	24.1
Harding University Graduate School of Religion (1)	--	--	--	--	--	--	--	--	--	--	--	--
Meharry Medical College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Memphis Theological Seminary (4)	--	--	--	--	--	46.0	--	9	--	--	--	--
University of the South (1)	69.5	50.7	40.5	39.0	--	* 56.7	--	121	25	63	--	15.8
Vanderbilt University (1)	96.3	63.0	50.9	35.5	--	72.5	1.4	649	27	63	9	16.8
<b>TEXAS</b>												
<i>Public</i>												
<b>AA</b>												
Alvin Community College (1)	--	--	--	--	40.3	40.3	-1.2	55	47	65	35	6.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Amarillo College (1)	46.6	42.2	40.1	34.7	--	39.7	2.0	162	55	45	24	10.0
Angelina College (1)	--	--	--	--	46.7	46.7	13.5	88	57	--	--	7.3
Austin Community College (1)	48.4	40.2	34.5	--	--	* 44.0	--	306	48	--	--	7.6
Blinn College (1)	--	--	--	--	39.9	39.9	0.0	136	49	--	14	10.5
Brazosport College (1)	+	--	32.9	31.8	--	* 32.0	-16	25	52	32	57	5.9
Brookhaven College (1)	--	--	--	--	48.2	48.2	-15	89	52	--	--	7.4
Cedar Valley College (1)	--	--	--	--	48.7	48.7	-15	47	34	--	--	7.6
Central Texas College (1)	--	--	--	--	45.3	45.3	6.4	68	57	--	46	8.0
Cisco Junior College (1)	--	--	--	--	31.8	31.8	-0.3	48	38	56	25	5.3
Clarendon College (1)	--	--	--	--	33.5	33.5	-6.7	20	25	10	23	5.6
Coastal Bend College (1)	--	--	--	--	35.9	35.9	4.2	68	54	--	29	6.4
College of the Mainland (1)	45.3	+	31.6	--	--	* 36.5	--	17	65	47	80	5.6
Collin County Community College-Central Park (1)	--	--	--	--	38.4	38.4	2.4	163	48	--	3	4.2
Collin County Community College-Preston Ridge (1)	--	--	--	--	--	--	--	--	--	--	--	--
Collin County Community College-Spring Creek (1)	--	--	--	--	--	--	--	--	--	--	--	--
Del Mar College (1)	51.2	44.3	38.5	33.0	--	42.3	3.1	235	50	73	7	10.3
Eastfield College (1)	--	--	--	--	53.7	53.7	-16	88	33	--	--	7.8
El Centro College (1)	--	--	--	--	47.2	47.2	-16	113	67	--	--	7.2
El Paso Community College (1)	--	--	--	--	42.8	42.8	-0.2	308	49	61	10	7.8
Frank Phillips College (1)	--	--	--	--	34.4	34.4	3.5	26	58	--	7	1.7
Galveston College (1)	48.3	+	38.2	33.4	--	* 39.3	0.1	42	50	69	5	9.4
Grayson County College (1)	--	--	--	--	39.7	39.7	2.4	69	55	--	25	9.3
Hill College (1)	--	--	--	--	33.6	33.6	3.2	60	45	20	--	5.7
Houston Community College System (1)	--	--	--	--	40.1	40.1	5.7	321	48	10	47	6.3
Howard County Junior College District (1)	43.6	36.9	32.3	26.4	--	32.4	-0.3	61	51	7	41	7.5
Kilgore College (1)	--	--	--	--	35.8	35.8	1.2	109	58	--	25	6.0
Lamar University-Orange (1)	+	+	32.2	29.2	--	* 30.2	-4.4	39	67	41	7	6.0
Lamar University-Port Arthur (1)	+	--	+	29.3	--	* 29.3	-12	52	58	35	22	5.8
Laredo Community College (1)	--	--	--	--	40.3	40.3	1.5	155	42	65	19	10.7
Lee College (1)	--	--	--	61.4	--	61.4	5.0	138	43	--	10	15.2
McLennan Community College (1)	--	--	--	--	44.5	44.5	1.3	138	54	83	9	7.1
Midland College (1)	--	--	--	--	40.3	40.3	2.7	67	40	100	25	10.3
Mountain View College (1)	--	--	--	--	52.8	52.8	-15	68	31	--	--	7.7
Navarro College (1)	--	--	--	--	37.7	37.7	-1.5	53	49	--	35	8.8
North Central Texas College (1)	--	--	--	--	35.2	35.2	0.6	74	47	--	10	5.7
North Harris Montgomery Comm College District (1)	44.1	35.3	33.5	29.1	+	* 41.9	--	315	50	--	13	6.4
North Lake College (1)	--	--	--	--	49.5	49.5	-15	65	42	--	--	7.5
Northeast Texas Community College (1)	--	--	--	--	37.6	37.6	-0.4	44	39	--	12	7.6
Odessa College (1)	47.3	40.9	37.1	33.3	+	* 39.0	--	90	48	22	22	8.6
Palo Alto College (1)	--	44.9	40.0	35.4	--	* 38.8	--	80	46	59	10	10.4
Panola College (1)	--	--	--	--	36.9	36.9	1.7	44	57	11	30	8.3
Paris Junior College (1)	--	--	--	--	36.0	36.0	2.4	59	63	29	16	5.8
Ranger College (1)	+	33.7	27.4	--	--	* 29.3	--	18	44	61	40	5.6
Richland College (1)	--	--	--	--	52.0	52.0	-14	138	44	--	--	7.5
San Antonio College (1)	52.5	46.9	41.4	35.0	--	* 45.5	--	380	44	77	6	11.7
San Jacinto College-Central Campus (1)	--	--	--	--	39.9	39.9	-4.9	389	51	--	9	5.0
San Jacinto College-North Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
San Jacinto College-South Campus (1)	--	--	--	--	--	--	--	--	--	--	--	--
South Plains College (1)	45.1	38.8	33.8	29.8	--	35.3	--	188	46	82	12	5.9

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South Texas Community College (1)	--	--	--	--	31.5	31.5	-3.8	172	37	--	11	9.7
Southwest College Institute for the Deaf (1)	--	--	--	--	--	--	--	--	--	--	--	--
Southwest Texas Junior College (1)	--	--	--	--	38.7	38.7	-0.2	67	43	54	1	5.9
St Philip's College (1)	51.7	47.4	41.7	34.5	--	* 39.9	--	176	42	60	5	10.7
Tarrant County Junior College (1)	47.2	45.3	43.3	37.1	--	* 43.1	--	425	48	59	4	11.0
Temple College (1)	--	--	--	--	42.1	42.1	2.9	55	45	80	29	8.9
Texarkana College (1)	44.1	38.4	35.7	35.7	--	* 40.8	--	72	57	88	31	6.2
Texas Southmost College (1)	--	--	--	--	--	--	--	--	--	--	--	--
Texas State Technical College-Harlingen (1)	--	--	--	--	30.5	* 30.5	--	9	22	--	93	8.4
Texas State Technical College-Sweetwater (1)	--	--	--	--	--	--	--	0	--	--	100	--
Texas State Technical College-Waco (1)	--	--	--	--	31.2	31.2	0.7	21	33	--	92	8.1
Trinity Valley Community College (1)	--	--	--	--	39.7	39.7	2.5	92	45	--	23	10.2
Tyler Junior College (1)	--	--	--	--	39.0	39.0	8.0	175	56	--	15	8.2
Vernon Regional Junior College (1)	--	--	--	--	35.1	35.1	-3.2	32	44	--	40	5.7
Victoria College (1)	--	--	--	--	40.9	40.9	0.3	83	42	63	22	9.8
Weatherford College (1)	--	--	--	--	38.9	38.9	2.9	47	47	2	36	6.2
Western Texas College (1)	40.6	36.7	35.5	31.1	--	* 35.1	--	36	31	--	16	7.2
Wharton County Junior College (1)	--	--	--	--	36.2	36.2	-1.5	68	38	--	35	9.0
<b>BA</b>												
Texas A & M University-Galveston (1)	53.5	41.4	45.7	31.8	--	* 40.3	--	41	12	49	29	10.2
University of Houston-Downtown (1)	54.0	45.9	38.6	31.7	--	* 40.6	--	172	49	46	5	9.0
<b>BA+</b>												
Angelo State University (1)	55.1	46.3	39.7	27.0	37.9	* 42.7	--	210	38	52	--	11.4
Midwestern State University (1)	55.4	47.9	41.5	30.1	--	45.0	2.1	181	39	55	6	10.2
Prairie View A & M University (1)	50.8	44.5	41.3	35.9	--	* 41.2	--	191	40	39	19	11.2
Sul Ross State University (1)	55.4	44.7	35.2	30.2	--	42.0	-0.3	112	29	48	5	10.5
Tarleton State University (1)	51.6	44.9	38.3	30.3	--	39.0	--	201	38	34	14	9.9
Texas A & M International University (1)	60.1	49.2	41.7	33.5	--	* 44.9	--	96	32	24	9	10.6
Texas A & M University-Texarkana (1)	55.9	+	42.6	--	--	* 51.6	--	32	34	63	--	9.0
The University of Texas Anderson Cancer Center (1)	--	--	--	--	--	--	--	--	--	--	100	--
The University of Texas at Brownsville (1)	53.0	44.7	41.3	35.1	--	* 42.2	--	200	41	56	12	7.1
The University of Texas at Tyler (1)	56.3	46.1	41.6	34.3	--	44.9	0.8	159	44	50	--	9.8
The University of Texas of the Permian Basin (1)	54.1	46.0	39.4	34.8	--	* 42.5	3.1	77	43	43	--	6.8
University of Houston-Clear Lake (1)	55.3	46.1	37.8	31.8	--	* 45.5	--	171	39	68	2	11.9
University of Houston-Victoria (1)	58.5	55.5	41.3	--	--	* 48.9	--	35	40	46	8	10.8
West Texas A & M University (1)	51.3	44.5	37.3	31.1	--	40.2	0.9	190	41	46	6	11.5
<b>Doctoral</b>												
Lamar University-Beaumont (1)	51.9	42.6	37.4	34.7	--	41.5	4.5	318	37	61	7	6.4
Sam Houston State University (1)	57.6	46.2	39.8	32.6	--	* 47.2	--	355	32	68	4	7.2
Southwest Texas State University (1)	57.5	47.0	38.4	32.0	--	45.7	1.6	581	40	62	6	10.0
Stephen F Austin State University (1)	53.6	44.2	37.5	30.7	--	42.0	1.1	370	39	54	9	9.9
Texas A & M University (1)	70.5	50.1	44.4	28.8	--	51.7	--	788	28	61	52	11.9
Texas A & M University-Baylor Coll of Dentistry (1)	--	--	--	--	--	--	--	--	--	--	100	--
Texas A & M University-Commerce (1)	56.3	45.0	39.3	34.6	--	45.8	--	233	33	50	6	10.9
Texas A & M University-Corpus Christi (1)	54.5	46.8	40.5	--	--	* 47.7	--	183	37	46	2	11.4
Texas A & M University-Kingsville (1)	51.5	43.8	36.0	23.7	--	* 42.8	--	195	24	64	3	10.5
Texas Southern University (1)	65.2	51.5	38.8	34.5	--	* 49.3	11.1	266	39	67	--	6.8
Texas Tech University (1)	74.2	52.4	41.3	31.2	--	54.5	1.2	790	28	61	4	12.0
Texas Tech University Health Sciences Center (1)	--	+	--	--	--	+	--	1	100	0	99	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Texas Woman's University (1)	59.5	47.2	39.1	33.4	55.5	* 45.7	3.7	392	73	48	--	10.9
The University of Texas at Arlington (1)	66.9	49.7	43.2	28.2	--	* 50.0	--	665	33	59	--	12.4
The University of Texas at Austin (1)	84.4	54.6	50.6	41.2	--	64.5	2.5	2,134	30	65	0	12.9
The University of Texas at Dallas (1)	79.5	56.8	57.7	--	--	67.6	--	244	17	73	--	15.4
The University of Texas at El Paso (1)	60.7	46.8	42.8	29.9	--	* 47.0	--	481	32	51	--	11.2
The University of Texas at San Antonio (1)	63.2	50.8	42.8	27.2	--	* 50.0	-1.2	379	30	64	--	12.9
The University of Texas Health Science Center (1)	--	--	--	--	--	--	--	--	--	--	100	--
The University of Texas Health Science-San Antonio (1)	68.6	54.0	46.0	36.3	+	* 48.7	0.9	55	95	36	86	11.3
The University of Texas Medical Branch-Galveston (1)	--	--	--	--	--	--	--	--	--	--	100	--
The University of Texas Southwest Med Ctr-Dallas (1)	--	+	--	--	--	+	--	1	--	100	99	--
The University of Texas-Pan American (1)	63.4	50.2	43.5	34.6	--	46.4	3.1	400	34	47	--	12.8
University of Houston-University Park (1)	80.1	55.1	50.7	34.8	--	* 64.2	--	735	24	77	8	11.3
University of North Texas (1)	67.6	50.3	43.1	33.2	--	52.5	--	729	28	64	--	10.0
<i>Independent</i>												
<b>AA</b>												
Jacksonville College-Main Campus (1)	--	--	--	--	21.4	21.4	-3.6	9	56	--	25	4.8
Lon Morris College (1)	+	33.2	29.5	25.3	--	* 28.1	--	21	38	19	--	5.9
<b>BA</b>												
Arlington Baptist College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Dallas Christian College (1)	30.1	--	--	--	--	* 30.1	--	4	25	--	--	7.8
Howard Payne University (1)	39.0	32.0	30.6	26.9	--	* 33.2	--	65	35	14	24	8.8
Huston-Tillotson College (1)	39.8	33.5	32.2	--	--	* 34.9	--	38	50	21	3	6.0
Jarvis Christian College (1)	37.2	29.1	29.8	24.2	--	* 30.0	--	32	31	19	9	3.9
McMurry University (1)	45.7	42.6	34.5	29.0	--	* 41.0	--	71	34	65	--	8.1
Northwood University (1)	--	34.5	35.8	--	--	* 34.9	--	11	27	--	--	16.2
Paul Quinn College (1)	36.0	28.8	37.0	26.3	--	* 30.5	9.5	26	54	--	7	3.2
Southwestern Christian College (1)	--	20.8	+	--	--	* 20.8	-4.3	10	30	100	--	3.2
Southwestern University (1)	70.9	54.6	42.2	--	--	* 54.6	--	93	42	58	2	14.2
Texas Lutheran University (1)	52.0	39.2	34.4	--	--	* 40.9	--	59	34	61	--	8.0
Wiley College (1)	+	30.7	28.4	23.8	--	* 27.3	--	35	49	6	15	4.3
<b>BA+</b>												
Amber University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Austin College (1)	62.6	49.9	41.0	--	--	* 51.7	--	83	28	69	--	12.8
Concordia University at Austin (1)	--	--	--	--	--	--	--	--	--	--	100	--
Dallas Baptist University (1)	48.4	45.1	39.8	--	--	* 43.8	--	53	40	8	26	10.3
East Texas Baptist University (1)	43.0	37.0	33.6	32.1	--	36.9	2.4	62	34	19	--	9.1
Episcopal Theological Seminary of the Southwest (1)	--	--	--	--	--	--	--	--	--	--	100	--
Hardin-Simmons University (1)	44.9	41.0	34.5	22.7	--	* 38.0	--	96	31	55	20	10.0
Houston Baptist University (1)	46.9	39.9	35.7	--	--	* 41.2	--	88	48	--	27	6.5
Letourneau University (1)	47.3	39.4	36.7	34.3	--	* 40.6	--	56	14	55	3	10.2
Lubbock Christian University (1)	40.5	34.8	30.8	24.8	--	33.7	4.7	57	37	54	3	6.3
Saint Edwards University (1)	50.4	43.4	37.5	--	--	* 43.8	--	87	38	48	4	7.5
Schreiner College (1)	40.9	34.3	27.6	--	--	* 33.9	-1.5	37	30	35	14	6.1
Southwestern Adventist University (1)	--	+	32.6	--	--	* 32.6	--	5	60	20	89	8.2
Southwestern Assemblies of God University (1)	36.2	31.0	30.3	23.9	--	30.0	-0.2	52	40	31	5	6.4
Texas Wesleyan University (1)	61.1	63.0	35.9	--	--	* 51.7	--	116	34	54	--	9.6
Trinity University (1)	80.5	54.1	43.3	36.3	--	* 65.0	--	208	24	83	--	14.1
University of Central Texas (1)	+	--	--	--	--	+	--	2	50	0	91	--
University of Mary Hardin Baylor (1)	45.1	37.8	31.2	27.6	--	37.5	--	89	47	37	11	10.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Wayland Baptist University (1)	40.7	33.7	31.7	--	--	* 34.0	--	47	40	--	46	8.5
<b>Doctoral</b>												
Abilene Christian University (1)	53.2	45.2	37.5	29.7	--	43.7	1.6	201	25	54	--	12.5
Austin Presbyterian Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
Baylor University (1)	73.9	57.0	44.2	36.4	--	* 56.7	--	629	34	57	--	15.2
Dallas Theological Seminary (1)	53.3	42.4	38.5	--	--	* 49.0	--	42	2	71	24	10.8
Houston Graduate School of Theology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Oblate School of Theology (1)	--	--	--	--	--	--	--	--	--	--	100	--
Our Lady of the Lake University-San Antonio (1)	59.0	46.5	38.5	34.3	--	* 44.6	--	111	55	23	10	6.9
Rice University (1)	97.3	64.1	58.6	35.8	+	* 79.6	4.3	455	20	73	--	20.2
Southern Methodist University (1)	87.1	57.9	52.3	34.2	--	* 63.7	--	500	28	65	--	15.0
Southwestern Baptist Theological Seminary (1)	--	--	--	--	--	--	--	--	--	--	100	--
St Mary's University (1)	92.4	55.7	40.7	--	--	* 66.8	--	176	34	60	1	10.3
Texas Christian University (1)	77.8	56.3	49.8	41.8	--	59.6	3.2	354	36	68	0	13.7
University of Dallas (1)	54.7	46.1	36.3	27.0	--	42.7	--	97	26	59	18	10.7
University of Saint Thomas (1)	64.2	50.8	42.0	--	--	52.8	4.5	99	38	65	2	10.0
University of the Incarnate Word (1)	47.7	43.8	36.7	32.0	--	* 40.8	--	118	60	47	9	7.6
<b>UTAH</b>												
<i>Public</i>												
<b>AA</b>												
College of Eastern Utah (1)	--	--	--	--	36.3	36.3	-3.0	80	26	51	5	12.6
Dixie College (1)	--	--	--	--	40.4	40.4	1.8	75	28	43	--	15.0
Salt Lake Community College (1)	44.1	39.6	36.1	33.7	--	37.8	3.0	316	45	48	1	14.1
Snow College (1)	49.4	42.0	35.3	31.9	--	* 39.0	--	87	25	60	--	15.6
<b>BA</b>												
Utah Valley State College (1)	42.7	41.0	39.0	36.0	+	* 40.1	--	248	31	64	1	14.7
<b>BA+</b>												
Southern Utah University (1)	53.4	43.1	35.1	27.1	--	* 39.8	--	196	29	46	2	14.9
Weber State University (1)	56.0	44.9	39.2	31.9	35.7	* 47.1	--	376	36	63	4	15.0
<b>Doctoral</b>												
University of Utah (1)	74.2	52.1	44.6	36.3	--	58.6	8.2	856	28	66	8	17.3
Utah State University (1)	57.6	47.8	39.8	33.8	--	46.7	3.5	468	31	63	28	16.2
<i>Independent</i>												
<b>AA</b>												
Latter Day Saints Business College (1)	--	--	--	--	41.6	41.6	--	13	54	--	--	12.8
<b>BA+</b>												
Westminster College of Salt Lake City (1)	51.2	42.9	38.4	--	--	* 43.6	5.6	82	48	--	2	11.7
<b>Doctoral</b>												
Brigham Young University (1)	71.2	53.7	46.1	35.8	--	* 57.7	--	981	18	67	26	13.9
<b>VERMONT</b>												
<i>Public</i>												
<b>BA</b>												
Vermont Technical College (1)	45.4	37.9	31.1	--	--	* 39.8	--	54	31	72	14	13.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Castleton State College (1)	47.9	38.6	32.2	--	--	39.8	6.3	87	41	74	2	13.9
Johnson State College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Lyndon State College (1)	49.2	38.9	32.7	--	--	41.6	5.9	57	26	74	--	14.9
<b>Doctoral</b>												
University of Vermont and State Agricultural Coll (1)	68.8	52.3	42.6	36.4	42.4	* 53.6	--	500	35	65	7	13.9
<i>Independent</i>												
<b>AA</b>												
Landmark College (1)	+	+	25.6	21.3	--	* 23.1	8.8	44	66	--	61	6.6
Woodbury College (1)	--	--	--	--	--	--	--	--	--	--	100	--
<b>BA</b>												
Champlain College (1)	39.9	44.0	35.2	--	--	* 39.8	--	41	46	--	--	13.6
Green Mountain College (1)	42.1	37.7	30.3	26.7	--	* 35.6	--	37	46	--	--	9.0
Southern Vermont College (1)	--	--	--	--	24.2	24.2	0.1	26	54	--	4	5.4
Sterling College (1)	--	--	--	--	10.3	* 10.3	--	7	14	--	42	2.4
<b>BA+</b>												
Bennington College (1)	--	--	--	--	42.9	42.9	6.2	35	34	20	--	8.4
College of Saint Joseph (1)	--	32.4	28.8	--	--	* 30.6	-0.1	10	30	100	17	8.7
Fletcher Allen Health Care School of Cytotech (1)	--	--	--	--	--	--	--	--	--	--	100	--
Goddard College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Marlboro College (1)	40.7	--	--	--	--	40.7	13.0	32	34	75	--	6.4
Norwich University (1)	49.2	39.3	34.2	--	--	43.6	2.3	131	28	77	--	11.8
Saint Michael's College (1)	58.7	47.7	38.3	32.8	--	46.2	-0.1	132	42	67	--	13.6
School for International Training (4)	--	--	--	--	--	33.8	--	7	--	--	--	--
Trinity College of Vermont (1)	45.1	39.0	34.6	--	--	* 39.7	2.6	39	62	--	11	6.7
Vermont Law School (1)	--	--	--	--	--	--	--	--	--	--	100	--
<b>Doctoral</b>												
Middlebury College (1)	83.4	61.6	47.9	42.9	--	63.6	4.7	208	36	51	--	17.4
<b>VIRGINIA</b>												
<i>Public</i>												
<b>AA</b>												
Blue Ridge Community College (1)	50.9	45.5	36.9	35.5	--	* 42.3	--	38	42	8	3	10.1
Central Virginia Community College (1)	48.8	45.1	41.0	--	--	* 45.2	--	57	40	12	0	10.6
Dabney S Lancaster Community College (1)	+	46.1	36.0	33.7	--	* 38.6	--	25	44	16	0	9.6
Danville Community College (1)	51.8	42.9	39.9	32.5	--	* 41.4	4.4	51	24	14	0	10.0
Eastern Shore Community College (1)	--	42.8	34.7	--	--	* 37.8	0.3	15	33	7	0	9.0
Germanna Community College (1)	49.6	42.3	36.2	30.2	--	* 41.0	--	45	56	2	2	9.8
J Sargeant Reynolds Community College (1)	51.2	45.0	38.6	35.1	--	43.3	3.6	123	48	0	0	10.3
John Tyler Community College (1)	47.0	42.5	38.1	35.4	--	41.3	6.0	64	55	11	0	10.0
Lord Fairfax Community College (1)	44.5	40.4	37.1	31.3	--	* 37.8	--	44	32	0	0	9.4
Mountain Empire Community College (1)	45.0	41.6	37.8	36.5	--	* 41.2	--	47	32	0	0	9.9
New River Community College (1)	48.5	47.3	39.8	35.3	--	* 42.7	--	54	48	6	0	10.2
Northern Virginia Community College (1)	51.1	46.3	41.3	36.3	--	45.5	4.3	474	51	6	0	10.7
Patrick Henry Community College (1)	43.3	42.0	35.5	32.2	--	* 37.9	--	40	58	0	0	9.4
Paul D Camp Community College (1)	47.4	42.9	39.8	--	--	* 42.8	7.2	22	32	5	4	10.0
Piedmont Virginia Community College (1)	48.1	42.4	37.8	--	--	43.7	--	47	53	0	6	10.4
Rappahannock Community College (1)	+	46.5	38.0	31.6	--	* 39.5	5.3	27	44	0	0	9.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Richard Bland, the College of William and Mary (1)	49.0	43.5	34.5	--	--	* 43.4	2.2	36	44	78	0	9.4
Southside Virginia Community College (1)	+	41.0	37.9	33.4	--	* 38.6	--	44	48	0	17	9.6
Southwest Virginia Community College (1)	47.4	44.4	39.3	33.5	+	* 41.0	--	59	31	7	19	9.9
Thomas Nelson Community College (1)	51.9	42.2	38.1	33.0	--	40.8	3.7	88	52	5	0	9.9
Tidewater Community College (1)	47.1	42.9	36.7	31.3	--	40.8	4.1	235	43	3	9	9.9
Virginia Highlands Community College (1)	44.2	42.6	36.6	--	--	* 41.5	4.3	48	50	2	2	9.9
Virginia Western Community College (1)	46.2	44.7	39.5	29.5	--	42.7	--	80	50	14	7	10.2
Wytheville Community College (1)	44.8	42.0	37.7	--	--	* 41.1	--	49	55	14	0	9.9
<b>BA</b>												
University of Virginia-Clinch Valley College (1)	57.8	46.9	42.2	--	--	* 47.2	4.9	60	38	53	5	11.8
Virginia Military Institute (1)	63.3	45.4	42.0	--	--	* 57.1	--	95	9	77	0	15.2
<b>BA+</b>												
Christopher Newport University (1)	61.2	51.3	42.6	33.5	--	50.0	3.2	172	35	56	0	11.7
Longwood College (1)	60.4	48.8	40.7	31.8	--	* 47.5	--	158	42	66	0	12.3
Mary Washington College (1)	62.1	49.2	39.8	34.2	--	50.0	--	176	43	64	2	12.2
Radford University (1)	57.3	46.1	39.0	29.5	--	47.9	6.2	352	41	73	0	11.3
Virginia State University (1)	55.2	51.8	43.6	35.9	--	47.7	3.7	147	33	44	14	11.3
<b>Doctoral</b>												
College of William and Mary (1)	81.5	56.6	45.5	34.6	--	61.4	4.3	451	31	63	13	14.4
George Mason University (1)	86.9	59.5	46.9	40.0	--	64.7	6.0	673	35	64	11	16.7
James Madison University (1)	62.3	52.7	42.6	33.8	--	51.1	3.1	588	36	55	5	13.6
Norfolk State University (1)	57.4	52.4	41.6	37.4	--	* 48.3	--	277	45	28	18	13.1
Old Dominion University (1)	72.2	54.2	45.5	38.4	--	54.6	5.8	553	32	60	5	13.8
University of Virginia-Main Campus (1)	85.9	60.4	48.4	37.7	--	66.9	5.4	840	28	65	17	16.2
Virginia Commonwealth University (1)	74.1	58.0	46.1	32.9	--	59.2	6.2	517	32	70	35	13.7
Virginia Polytechnic Institute and State Univ (1)	79.3	57.8	49.2	30.2	--	* 60.6	--	888	24	66	27	12.9
<i>Independent</i>												
<b>AA</b>												
Johnson & Wales University-Norfolk (1)	--	+	31.5	--	--	* 31.5	7.0	12	33	--	--	7.0
<b>BA</b>												
Bluefield College (1)	40.8	35.2	29.8	--	--	* 33.8	--	32	28	0	0	7.1
Bridgewater College (1)	50.6	42.6	38.4	30.3	--	42.8	-1.6	69	29	68	4	8.8
Community Hosp of Roanoke Valley Coll of Hlth Sci (1)	+	+	33.9	--	+	* 33.9	6.0	16	75	0	59	6.6
Ferrum College (1)	45.8	37.1	32.9	--	--	* 39.2	--	66	38	77	1	8.4
Hampden-Sydney College (1)	63.1	49.2	41.2	34.5	--	* 48.4	--	93	28	56	0	11.9
Randolph-Macon College (1)	58.4	42.8	38.5	28.8	--	* 45.9	--	81	38	64	0	10.4
Randolph-Macon Woman's College (1)	57.3	46.3	37.9	29.6	--	46.8	1.5	71	49	69	0	12.5
Roanoke College (1)	56.3	47.4	37.1	--	--	47.8	2.9	93	38	78	0	12.0
Saint Paul's College (1)	34.5	+	30.9	28.5	--	* 30.9	-1.0	26	27	27	13	6.2
Sweet Briar College (1)	57.2	47.1	38.6	--	--	* 50.4	--	67	52	75	0	11.9
Virginia Intermont College (1)	37.8	35.8	33.5	27.9	--	* 34.7	--	38	47	53	7	6.9
Virginia Wesleyan College (1)	57.1	48.4	38.9	--	--	* 48.3	-0.5	67	39	40	0	15.2
Washington and Lee University (1)	89.7	62.1	49.7	--	--	76.5	2.7	164	19	82	0	17.2
<b>BA+</b>												
Averett College (1)	42.8	37.2	33.5	27.9	--	* 37.6	--	60	35	62	2	9.0
Eastern Mennonite University (1)	46.9	38.5	34.4	29.0	--	* 40.0	--	67	31	55	0	9.1
Emory and Henry College (1)	52.8	42.9	32.7	--	--	* 40.4	-3.0	64	34	56	0	7.8
Hollins University (1)	59.4	45.7	36.2	--	--	* 47.8	--	71	51	75	0	10.5



	Prof. (\$)	Asoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Institute of Textile Technology (1)	--	--	--	--	--	--	--	0	--	--	100	--
Lynchburg College (1)	51.3	46.5	41.4	--	--	* 46.7	--	104	36	59	0	11.3
Mary Baldwin College (1)	54.6	43.8	39.3	34.4	--	* 45.4	--	56	45	70	21	9.4
Marymount University (1)	65.9	47.8	35.7	--	--	51.0	--	110	64	55	4	16.2
Rockingham Memorial Hosp School of Med Techn (1)	--	--	--	--	--	--	--	--	--	--	100	--
University of Richmond (1)	86.6	61.2	50.8	--	--	69.1	3.7	226	26	72	0	15.7
<b>Doctoral</b>												
Hampton University (1)	63.4	46.5	38.5	34.2	--	* 44.9	--	245	46	42	16	6.7
Liberty University (1)	45.7	39.7	33.2	27.2	--	38.3	9.5	150	37	0	14	6.6
Protestant Episcopal Theological Seminary in Va (1)	--	--	--	--	--	--	--	0	--	--	100	--
Regent University (1)	67.6	54.3	46.6	--	--	* 57.7	--	76	17	45	6	11.7
Shenandoah University (1)	53.0	46.8	40.2	31.6	--	* 46.9	--	79	42	16	44	10.1
Union Theological Seminary and Presbyterian Schl (1)	--	--	--	--	--	--	--	0	--	--	100	--
Virginia Union University (1)	49.0	44.4	34.4	28.4	--	* 36.9	--	92	41	25	0	6.4

**WASHINGTON***Public***AA**

Bates Technical College (1)	--	--	--	47.2	+	* 47.2	-7.2	14	79	64	88	11.9
Bellevue Community College (1)	--	--	--	--	43.3	43.3	0.7	129	51	74	4	11.5
Bellingham Technical College (1)	--	--	--	--	42.3	42.3	-1.3	34	38	50	17	11.4
Big Bend Community College (1)	--	--	--	--	39.6	39.6	-0.7	48	40	77	0	10.8
Centralia College (1)	--	--	--	--	41.4	41.4	3.7	59	37	75	2	11.1
Clark College (1)	--	--	--	--	40.3	40.3	3.7	139	47	87	0	10.9
Clover Park Technical College (1)	--	--	--	--	32.8	32.8	-11	13	77	38	90	9.7
Columbia Basin College (1)	--	--	--	--	40.1	40.1	0.3	88	40	74	1	10.7
Edmonds Community College (1)	--	--	--	--	42.6	42.6	0.1	123	51	71	0	11.4
Everett Community College (1)	--	--	--	--	38.7	38.7	1.3	99	49	71	0	10.8
Grays Harbor College (1)	--	--	40.3	--	+	* 40.3	--	53	32	68	0	10.9
Green River Community College (1)	--	--	--	--	43.6	43.6	-0.4	104	37	73	0	11.4
Highline Community College (1)	--	--	--	--	41.0	41.0	-1.0	114	49	72	1	11.0
Lake Washington Technical College (1)	--	--	--	--	40.2	40.2	0.6	49	49	0	0	11.1
Lower Columbia College (1)	--	--	--	--	41.8	41.8	2.0	70	44	90	0	11.3
Northwest Indian College (1)	--	--	--	--	22.7	22.7	--	32	53	--	--	5.7
Olympic College (1)	--	--	--	--	40.3	40.3	4.4	91	51	71	0	10.9
Peninsula College (1)	--	--	--	--	41.5	41.5	11.2	69	45	46	0	11.0
Pierce College (1)	--	--	--	--	38.5	38.5	-0.9	100	49	68	1	11.1
Renton Technical College (1)	--	--	--	--	40.7	40.7	-1.4	66	42	59	1	10.9
Seattle Community College-Central Campus (1)	--	--	--	--	40.0	40.0	2.9	142	48	77	0	10.8
Seattle Community College-North Campus (1)	--	--	--	--	41.4	41.4	2.3	103	47	81	0	11.1
Seattle Community College-South Campus (1)	--	--	--	--	40.5	40.5	1.6	75	35	84	0	11.0
Shoreline Community College (1)	--	--	--	--	44.2	44.2	0.6	131	53	76	0	11.5
Skagit Valley College (1)	--	--	--	--	39.6	39.6	7.9	90	50	71	1	10.8
South Puget Sound Community College (1)	--	--	--	--	38.0	38.0	4.7	81	49	78	0	10.5
Spokane Community College (1)	--	--	--	--	43.2	43.2	6.0	178	35	87	0	12.3
Spokane Falls Community College (1)	--	--	--	--	41.8	41.8	4.3	133	44	74	0	12.0
Tacoma Community College (1)	--	--	--	--	44.1	44.1	3.8	83	46	72	0	11.3
Walla Walla Community College (1)	--	--	--	--	41.0	41.0	-1.9	94	39	70	2	11.0
Wenatchee Valley College (1)	--	--	--	--	40.7	40.7	3.5	58	50	72	0	11.2

	Prof. (\$)	Asoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Whatcom Community College (1)	--	--	--	--	37.3	37.3	-2.7	40	53	68	0	10.6
Yakima Valley Community College (1)	--	--	--	44.1	+	* 44.1	--	99	52	70	0	11.5
<b>BA+</b>												
Central Washington University (1)	53.8	44.9	38.6	30.1	--	46.0	6.6	336	34	58	1	11.0
Eastern Washington University (1)	55.4	45.6	38.6	31.1	--	46.8	-1.9	321	37	69	8	11.6
Evergreen State College (1)	--	--	--	--	44.6	44.6	-0.5	156	45	--	--	11.7
Harborview Medical Center-Univ of Washington (1)	--	--	--	--	--	--	--	--	--	--	100	--
University of Washington-Bothell Branch (1)	+	53.4	50.8	41.3	--	* 50.0	--	42	45	33	7	12.1
University of Washington-Tacoma Branch (1)	61.5	48.9	50.1	43.4	--	* 49.3	--	45	51	36	12	10.9
Western Washington University (1)	58.5	47.7	39.7	30.6	--	* 48.8	2.0	433	31	66	--	11.1
<b>Doctoral</b>												
University of Washington (1)	74.4	53.8	47.4	40.7	31.2	* 61.0	--	1,446	30	70	24	13.6
Washington State University (1)	68.1	51.1	46.1	32.5	--	52.5	0.6	764	34	55	24	12.4
<i>Independent</i>												
<b>AA</b>												
Perry Technical Institute (4)	--	--	--	--	--	--	--	--	--	--	--	--
<b>BA</b>												
Cornish College of the Arts (1)	27.9	23.6	20.8	--	--	* 25.5	--	49	43	--	--	4.6
Henry Cogswell College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Lutheran Bible Institute of Seattle (1)	--	--	--	--	--	--	--	--	--	--	100	--
Northwest College of the Assemblies of God (1)	44.1	38.8	34.6	--	--	* 37.9	--	37	32	41	--	8.9
Puget Sound Christian College (4)	--	--	--	--	--	35.0	--	7	--	--	--	--
Whitman College (1)	72.1	54.2	43.2	34.8	--	* 55.6	--	105	33	69	--	13.4
<b>BA+</b>												
Antioch University-Seattle Branch (1)	--	--	--	--	--	--	--	--	--	--	100	--
City University (1)	--	--	--	--	--	--	--	--	--	--	100	--
Fuller Theological Seminary In Washington (1)	--	--	--	--	--	--	--	--	--	--	--	--
Golden Gate University-Seattle (1)	--	--	--	--	--	--	--	--	--	--	--	--
Heritage College (1)	--	--	35.5	--	--	* 35.5	5.8	11	36	--	67	7.2
Pacific Lutheran University (1)	57.2	47.3	39.7	--	--	* 48.5	--	220	40	69	4	12.4
Saint Martins College (1)	45.0	38.5	34.9	--	--	* 38.6	--	55	29	82	--	9.1
University of Puget Sound (1)	73.1	55.6	44.9	--	--	60.7	0.9	181	33	63	--	15.8
Walla Walla College (1)	38.1	36.2	34.8	30.7	--	* 36.4	--	135	36	67	--	9.5
Whitworth College (1)	55.0	44.4	38.5	--	--	* 45.5	--	80	40	50	2	10.5
<b>Doctoral</b>												
Gonzaga University (1)	72.9	49.6	41.2	30.9	--	52.6	4.3	237	31	57	7	10.2
Seattle Pacific University (1)	55.8	46.5	40.4	31.6	--	* 48.6	--	145	34	57	--	12.2
Seattle University (1)	74.0	54.4	47.2	35.4	--	54.1	-1.7	296	44	56	2	13.2
<b>WEST VIRGINIA</b>												
<i>Public</i>												
<b>AA</b>												
Potomac State College of West Virginia University (1)	46.0	38.1	28.0	--	--	* 40.0	1.3	31	29	84	9	10.2
Southern West Virginia Comm and Techn College (1)	48.7	40.4	34.5	28.8	--	37.6	8.1	57	49	61	--	8.8
West Virginia Northern Community College (1)	43.7	35.0	29.5	24.9	--	* 36.9	3.8	60	58	73	5	9.7
<b>BA</b>												
Bluefield State College (1)	51.1	40.2	36.0	30.5	--	* 40.7	--	77	43	58	3	8.9
Concord College (1)	49.7	42.6	34.5	27.6	--	* 38.9	--	90	34	46	6	8.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Change (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
Fairmont State College (1)	50.3	43.4	38.2	34.2	--	42.5	2.0	176	38	57	9	10.1
Glennville State College (1)	53.0	43.0	34.6	--	--	* 41.3	10.2	67	34	67	11	10.9
Shepherd College (1)	49.0	42.1	36.6	35.5	--	* 41.8	--	112	39	61	3	9.5
West Liberty State College (1)	48.0	39.1	29.6	24.5	--	* 39.8	0.6	115	33	76	--	9.5
West Virginia University at Parkersburg (1)	44.4	37.9	35.3	27.6	--	39.1	2.8	77	42	75	1	8.9
<b>BA+</b>												
West Virginia State College (1)	51.6	42.9	36.7	29.4	--	40.8	18.5	129	44	36	3	9.3
West Virginia University Institute of Technology (1)	48.5	40.3	33.9	30.4	--	* 42.3	--	111	31	77	4	10.5
<b>Doctoral</b>												
Marshall University (1)	53.9	44.6	35.7	25.6	--	45.0	2.4	440	38	68	5	10.1
West Virginia University (1)	66.3	51.5	41.4	27.2	--	* 53.0	--	641	30	65	20	10.5
<i>Independent</i>												
<b>BA</b>												
Appalachian Bible College (1)	--	--	--	--	--	--	--	--	--	--	100	--
Bethany College (1)	52.4	42.3	34.8	--	--	44.3	2.7	56	30	75	--	14.3
Davis and Elkins College (1)	41.2	34.1	32.3	24.6	--	* 33.8	--	54	37	44	--	10.9
Ohio Valley College (1)	+	34.4	27.0	--	--	* 31.7	-1.9	14	29	100	22	6.1
<b>BA+</b>												
Alderson Broaddus College (1)	41.5	33.8	29.7	--	--	* 32.7	--	50	54	50	14	12.4
Charleston Area Medical Center Schl of Cytotechn (1)	--	--	--	--	--	--	--	--	--	--	100	--
Salem-Teikyo University (1)	--	--	--	--	--	--	--	--	--	--	100	--
The College of West Virginia (1)	+	34.0	34.6	39.8	--	* 35.4	3.5	28	57	--	50	7.4
University of Charleston (1)	42.1	40.8	36.3	31.0	--	* 36.6	-0.8	68	62	--	12	8.3
West Virginia Univ Hosp Dept of Nutr and Dietetics (3)	--	--	--	--	--	--	--	--	--	--	--	--
West Virginia Wesleyan College (1)	49.1	41.9	35.8	--	--	* 41.3	--	80	40	59	--	10.3
Wheeling Jesuit University (1)	47.4	38.3	33.4	30.2	28.9	* 36.2	--	71	34	51	9	7.7
<b>WISCONSIN</b>												
<i>Public</i>												
<b>AA</b>												
Blackhawk Technical College (1)	--	--	--	--	48.9	48.9	0.4	95	46	--	--	15.9
Chippewa Valley Technical College (1)	--	--	--	--	47.7	47.7	1.0	155	44	--	15	16.1
College of the Menominee Nation (1)	--	--	--	--	52.5	52.5	432	11	45	--	8	7.7
Fox Valley Technical College at Appleton (1)	--	--	--	--	50.8	50.8	3.8	194	47	--	31	17.0
Gateway Technical College (1)	--	--	--	--	49.8	49.8	-1.4	232	57	--	1	17.1
Lac Courte Oreilles Ojibwa Community College (1)	+	--	31.3	22.6	--	* 24.7	11.6	17	59	--	--	5.7
Lakeshore Technical College (1)	--	--	--	--	51.8	51.8	6.3	92	47	--	13	18.1
Madison Area Technical College (1)	--	--	--	--	56.4	56.4	1.7	394	45	--	--	20.1
Mid-State Technical College (1)	--	--	--	--	48.9	48.9	3.1	73	45	--	8	16.5
Milwaukee Area Technical College (1)	--	--	--	--	61.8	61.8	3.7	607	48	--	--	20.0
Moraine Park Technical College (1)	--	--	--	--	50.1	50.1	2.0	129	40	--	10	17.5
Nicolet Area Technical College (1)	--	--	--	--	46.8	46.8	0.9	70	46	100	7	16.8
Northcentral Technical College (1)	--	--	--	--	50.6	50.6	7.6	149	44	--	--	14.7
Northeast Wisconsin Technical College (1)	--	--	--	--	50.4	50.4	4.2	187	42	--	8	17.7
Southwest Wisconsin Technical College (1)	--	--	--	--	43.7	43.7	7.7	69	58	--	23	14.5
University of Wisconsin Colleges (1)	51.8	42.6	36.2	--	--	44.7	--	277	28	91	--	13.8
Waukesha County Technical College (1)	--	--	--	--	53.7	53.7	3.9	158	40	--	--	17.6
Western Wisconsin Technical College (1)	--	--	--	--	46.3	46.3	3.1	187	50	80	1	12.9
Wisconsin Indianhead Technical College (1)	--	--	--	--	44.1	44.1	-0.6	150	40	100	3	14.7

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<b>BA+</b>												
University of Wisconsin-Eau Claire (1)	56.5	47.3	41.2	--	--	* 49.6	--	356	32	78	1	14.7
University of Wisconsin-Green Bay (1)	57.0	46.9	40.0	33.0	--	* 47.8	3.4	147	32	71	--	14.4
University of Wisconsin-La Crosse (1)	58.0	48.8	43.6	35.1	--	* 49.1	--	337	34	72	2	14.6
University of Wisconsin-Oshkosh (1)	60.9	49.0	43.0	32.3	--	* 47.8	--	378	37	59	1	14.4
University of Wisconsin-Parkside (1)	61.1	50.9	42.5	33.2	--	* 51.7	--	141	32	72	1	15.1
University of Wisconsin-Platteville (1)	60.3	46.1	40.3	35.0	--	50.6	3.3	214	23	65	2	14.9
University of Wisconsin-River Falls (1)	55.6	44.6	40.0	36.1	--	49.9	3.4	209	33	85	1	14.8
University of Wisconsin-Stevens Point (1)	59.3	47.3	40.2	35.0	--	* 51.1	--	304	29	77	2	15.0
University of Wisconsin-Stout (1)	57.2	46.1	41.2	34.6	--	48.7	3.6	287	35	68	1	14.6
University of Wisconsin-Superior (1)	55.9	42.8	38.5	--	--	* 47.5	--	97	26	68	1	14.3
University of Wisconsin-Whitewater (1)	61.4	50.1	41.1	36.3	--	* 48.9	--	368	39	62	1	14.6
<b>Doctoral</b>												
University of Wisconsin-Madison (1)	78.1	59.4	52.6	43.5	--	* 69.2	--	1,243	27	79	13	17.9
University of Wisconsin-Milwaukee (1)	70.6	55.0	47.5	36.6	--	* 58.7	4.3	686	34	79	5	16.3
<i>Independent</i>												
<b>AA</b>												
Madison Junior College of Business (3)	--	--	--	--	--	--	--	--	--	--	--	--
<b>BA</b>												
Bellin College of Nursing (1)	--	+	42.8	37.6	--	* 41.9	--	18	100	--	--	15.3
Beloit College (1)	63.4	48.5	41.7	--	--	* 52.4	--	86	34	64	--	12.7
Lawrence University (1)	64.0	49.7	41.8	28.4	--	* 50.1	0.3	126	32	61	--	9.6
Milwaukee Institute of Art Design (1)	47.8	40.7	35.2	--	--	* 41.9	--	26	38	--	--	10.5
Mount Senario College (1)	35.1	30.9	28.5	--	--	30.0	--	30	40	--	--	6.2
Northland College (1)	45.8	39.2	32.3	--	--	* 41.5	5.9	46	30	67	--	9.4
Ottawa University-Milwaukee (1)	--	--	--	--	--	--	--	--	--	--	100	--
Ripon College (1)	52.1	41.4	34.0	--	--	46.0	2.0	60	27	88	--	12.3
Wisconsin Lutheran College (1)	47.2	39.9	36.2	--	--	* 39.1	--	33	27	--	--	11.2
<b>BA+</b>												
Alverno College (1)	45.1	35.8	30.6	--	--	34.7	3.0	105	73	78	3	6.0
Cardinal Stritch University (1)	51.3	42.8	34.1	--	--	* 39.3	--	57	65	61	8	6.7
Carroll College (1)	50.7	43.2	38.5	26.4	--	42.9	-8.0	79	37	71	7	11.7
Carthage College (1)	56.4	45.4	39.2	25.9	--	* 45.9	--	93	29	48	--	12.3
Concordia University-Wisconsin (1)	49.3	48.1	43.9	33.2	--	* 43.9	--	89	44	2	--	11.0
Edgewood College (1)	47.8	40.9	34.2	--	--	* 41.7	--	75	45	60	1	10.2
Lakeland College (1)	46.4	45.2	36.5	29.5	--	* 40.1	--	41	41	51	2	8.6
Maranatha Baptist Bible College Inc (1)	35.6	28.6	25.8	--	--	* 28.9	--	34	26	--	--	10.7
Marian College of Fond Du Lac (1)	55.2	41.0	35.2	--	--	* 39.7	--	56	45	54	7	8.8
Milwaukee School of Engineering (1)	52.7	47.1	44.9	--	--	49.5	6.6	103	20	--	6	11.1
Mount Mary College (1)	49.5	39.8	32.5	28.9	--	38.1	--	70	84	66	7	5.9
Nashotah House (1)	--	--	--	--	--	--	--	--	--	--	100	--
Sacred Heart School of Theology (1)	49.9	40.2	40.8	--	--	* 44.2	--	12	8	--	14	6.8
Saint Norbert College (1)	62.2	50.1	42.1	--	--	* 48.9	--	100	28	68	--	13.8
Silver Lake College (1)	46.1	33.3	31.4	27.4	--	* 34.0	-1.7	19	63	--	5	7.5
Viterbo College (1)	48.7	40.2	35.5	27.5	--	* 37.6	--	82	54	45	--	8.5
<b>Doctoral</b>												
Marquette University (1)	72.9	56.4	45.7	--	--	57.3	1.8	421	28	70	11	15.8
Wisconsin School of Professional Psychology (1)	--	--	--	--	--	--	--	--	--	--	100	--

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<b>WYOMING</b>												
<i>Public</i>												
<b>AA</b>												
Casper College (1)	--	--	--	--	35.9	35.9	0.7	138	43	75	7	9.8
Central Wyoming College (1)	34.9	30.2	+	25.8	--	* 30.6	7.7	47	47	--	8	8.1
Eastern Wyoming College (1)	--	--	--	--	30.8	30.8	-1.4	36	33	61	8	7.6
Laramie County Community College (1)	--	--	--	--	34.9	34.9	1.6	70	43	--	4	9.7
Northwest Community College (1)	41.5	36.0	32.7	26.8	--	* 32.7	--	90	32	68	--	9.2
Sheridan College (1)	--	--	--	--	33.8	33.8	1.5	71	54	72	4	9.1
Western Wyoming Community College (1)	47.6	40.2	32.9	27.5	--	* 33.2	--	59	56	0	3	10.1
<b>Doctoral</b>												
University of Wyoming (1)	60.3	47.8	41.9	30.7	--	* 48.3	2.8	512	30	62	16	11.2

