

## 1999–2000 Faculty Salary Report

The 1999–2000 institutional faculty salary report provides salary and compensation information for the 3,176 institutions in NEA's faculty salary universe. The data are organized by state, institutional type, and control. The data are provided by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System's Preliminary Salary Data for 1999–2000.

The detailed data reported are for faculty on 9/10 month contracts only (barring the percent of faculty on 11/12 month contracts column). A national summary of faculty on 11/12 month contracts follows. Changes in average faculty salaries are reported only for institutions responding to the NCEs's Salary Surveys in both 1998–99 and 1999–2000. All dollar amounts are reported in thousands of dollars.

Definitions for the institutional report column headings are as follows:

- PROF (\$): Average salary for professors on 9/10 month contracts, in thousands of dollars.
- ASSC (\$): Average salary for associate professors on 9/10 month contracts, in thousands of dollars.
- ASST (\$): Average salary for assistant professors on 9/10 month contracts, in thousands of dollars.
- INST/LECT (\$): Average salary for instructors and/or lecturers on 9/10 month contracts, in thousands of dollars.
- NO RANK (\$): Average salary for faculty on 9/10 month contracts with no rank, in thousands of dollars.
- AVG (\$): Average salary for faculty on 9/10 month contracts, in thousands of dollars.
- % CHG (%): Percent change in average faculty salary from 1998–99 to 1999–2000.
- # OF FAC (#): Number of full-time faculty on 9/10 month contracts.
- % FEM (%): Percent of faculty on 9/10 month contracts that are female.

- % TNRD (%)**: Percent of faculty on 9/10 month contracts that are tenured.
- % 11/12 (%)**: Percent of all faculty in the institution that are on 11/12 month contracts.
- AVG BENE (\$)**: Average benefits for faculty on 9/10 month contracts, in thousands of dollars.

The following notes are used throughout the report:

- (1) Based on data as reported by the institution.
- (2) Nonresponding institution, data are not imputed.
- (3) Nonresponding institution, data are imputed based on previous year.
- + Data suppressed for confidentiality purposes.
- \* Due to suppression of data in one or more ranks for confidentiality purposes, the institution's average salary has been computed from the averages shown in the ranks of this report.

**Average Salary, Benefits, Number of Faculty and Percent of Faculty Tenured, Faculty on 11/12 Month Contracts By Institutional Type and Control 1999–2000**

Offering Level	Control		Average of all Faculty
	Public	Private	
<b>AA</b>			
Average salary	\$48,672	\$37,205	\$47,878
Number of faculty	13,441	1,001	14,442
Average benefits	\$10,936	\$8,603	\$10,772
Percent tenured	72.0	76.1	72.0
<b>BA</b>			
Average salary	\$64,556	\$43,279	\$46,680
Number of faculty	317	1,666	1,983
Average benefits	\$16,112	\$10,400	\$11,139
Percent tenured	70.1	63.8	65.4
<b>BA+</b>			
Average salary	\$66,285	\$47,642	\$54,372
Number of faculty	2,809	4,973	7,782
Average benefits	\$14,823	\$10,697	\$12,248
Percent tenured	81.1	51.1	65.3
<b>Doctoral</b>			
Average salary	\$79,107	\$72,047	\$77,266
Number of faculty	28,517	10,057	38,574
Average benefits	\$16,375	\$16,168	\$16,320
Percent tenured	60.4	42.9	56.2

Source: NCES, (IPEDS Preliminary Faculty Salary Data) 1999–2000.

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>ALABAMA</b>												
<i>Public</i>												
<b>AA</b>												
Alabama Southern Community College (1)	—	—	—	—	42.6	42.6	2.5	34	50	76	0	9.8
Bessemer State Technical College (1)	—	—	—	—	43.6	43.6	1.9	34	56	82	15	9.9
Bevill State Community College (1)	—	—	—	—	42.0	42.0	-0.5	91	40	77	8	9.8
Bevill State Community College-Walker College Camp (3)	—	—	—	—	—	39.5	—	16	—	—	—	—
Bishop State Community College (1)	—	—	—	—	40.8	40.8	-1.9	113	58	88	1	9.7
Central Alabama Community College (1)	—	—	—	—	42.6	42.6	-0.2	46	46	87	2	9.9
Chattahoochee Valley Community College (1)	—	—	—	—	44.1	44.1	3.1	30	53	80	—	10.2
Chauncey Sparks State Technical College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Douglas MacArthur State Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Enterprise State Junior College (1)	—	—	—	—	44.2	44.2	-1.8	36	53	81	—	10.4
Gadsden State Community College (1)	—	—	—	—	43.7	43.7	1.9	120	56	83	—	10.3
George C Wallace State Community Coll-Hanceville (1)	—	—	—	—	39.5	39.5	0.7	117	61	83	—	9.4
George C Wallace State Community College-Dothan (1)	—	—	—	—	43.7	43.7	-3.6	114	48	93	3	10.2
George C Wallace State Community College-Selma (1)	—	—	—	—	43.2	43.2	-0.8	50	48	88	0	10.1
Harry M Ayers State Technical College (1)	—	—	—	—	40.4	40.4	1.6	26	42	62	21	9.6
J F Drake State Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
James H Faulkner State Community College (1)	—	—	—	—	41.1	41.1	0.5	39	46	85	25	9.7
Jefferson Davis Community College (1)	—	—	—	—	39.8	39.8	-1.5	39	44	85	19	9.5
Jefferson State Community College (1)	—	—	—	—	43.5	43.5	-0.5	97	58	84	4	10.0
John C Calhoun State Community College (1)	—	—	—	—	44.2	44.2	0.5	120	55	88	—	10.3
John M Patterson State Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lawson State Community College (1)	—	—	—	—	44.3	44.3	-2.5	54	54	83	8	10.7
Lurleen B Wallace Junior College (1)	—	—	—	—	42.0	42.0	2.1	23	48	78	0	9.7
Northeast Alabama State Community College (1)	—	—	—	—	42.8	42.8	-0.8	28	57	89	18	9.8
Northwest Shoals Community College-Muscle Shoals (1)	—	—	—	—	42.3	42.3	-1.3	73	49	84	3	11.4
Reid State Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Shelton State Community College (1)	—	—	—	—	44.4	44.4	14.4	72	61	96	4	10.0
Snead State Community College (1)	—	—	—	—	39.8	39.8	-2.0	16	56	69	33	9.4
Southern Union State Community College (1)	—	—	—	—	40.8	40.8	1.0	75	65	84	1	9.7
Trenholm State Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Athens State University (1)	62.1	54.3	45.8	—	—	52.3	0.6	77	44	83	6	11.2
<b>BA+</b>												
Alabama State University (1)	55.6	47.7	40.1	34.0	—	43.3	2.5	202	48	46	5	7.8
Jacksonville State University (1)	58.0	45.6	40.0	35.4	+	*43.2	-2.4	201	49	37	23	10.8
Troy State University-Dothan (1)	51.6	45.3	38.5	—	—	*44.1	-5.8	47	36	17	10	8.9
Troy State University-Main Campus (3)	—	—	—	—	—	44.5	—	88	—	—	—	—
Troy State University-Montgomery (1)	—	53.3	43.2	—	—	45.9	-0.8	11	45	—	73	4.2
Troy State University-Phenix City (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of Montevallo (1)	55.5	45.9	35.7	31.1	—	43.5	3.5	133	41	53	—	8.8
University of North Alabama (1)	56.6	49.7	43.3	37.8	—	47.8	-1.2	189	41	70	7	10.0
University of South Alabama-Baldwin (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of West Alabama (1)	52.7	43.4	35.7	23.0	—	*41.5	21.4	48	33	63	44	9.3
<b>DOCTORAL</b>												
Alabama A & M University (1)	55.1	47.7	39.9	31.5	—	43.4	5.2	237	33	38	2	9.3
Auburn University Main Campus (1)	72.8	53.4	45.6	29.3	—	54.2	4.0	747	27	67	35	10.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Auburn University-Montgomery (1)	59.8	47.4	43.6	33.3	—	47.1	6.4	168	48	63	12	9.1
University of Alabama (1)	75.1	54.7	45.4	31.6	—	57.1	—	760	30	64	4	13.5
University of Alabama at Birmingham (1)	68.1	50.6	44.5	30.5	—	*51.3	1.3	337	30	61	52	14.9
University of Alabama in Huntsville (1)	70.7	51.0	46.8	35.1	—	52.1	3.6	230	35	51	17	12.8
University of South Alabama (1)	65.4	50.5	44.9	37.2	—	50.2	-0.7	298	32	52	33	10.7
<i>Private</i>												
<b>AA</b>												
Faulkner University-Huntsville (2)	—	—	—	—	—	—	—	—	—	—	—	—
Faulkner University-Birmingham (2)	—	—	—	—	—	—	—	—	—	—	—	—
Faulkner University-Mobile (2)	—	—	—	—	—	—	—	—	—	—	—	—
Marion Military Institute (1)	—	—	—	—	26.9	26.9	-0.4	21	43	19	—	2.8
Southern Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Concordia College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Huntingdon College (1)	40.1	39.7	36.7	—	—	*38.3	1.6	47	32	57	—	8.2
International Bible College (1)	—	—	—	—	+	+	—	1	—	—	89	—
Judson College (1)	46.4	+	34.1	23.7	—	*35.1	1.8	28	50	21	—	6.1
Miles College (1)	+	28.2	27.1	22.8	—	*25.2	2.2	49	41	8	17	3.4
Oakwood College (3)	—	—	—	—	—	34.8	—	75	—	—	—	—
Southeastern Bible College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Stillman College (3)	—	—	—	—	—	34.9	—	57	—	—	—	—
Talladega College (1)	32.5	32.3	30.4	—	—	*31.5	2.2	33	45	30	18	5.2
<b>BA+</b>												
Birmingham Southern College (1)	64.1	49.6	44.1	—	—	*54.0	—	95	37	66	—	14.9
Faulkner University-Montgomery (1)	51.7	42.2	33.7	—	—	*38.0	10.9	26	46	38	40	7.0
Spring Hill College (1)	49.6	40.1	37.7	27.4	—	*43.1	—	65	32	69	—	8.4
University of Mobile (1)	36.0	33.5	28.7	23.9	—	*32.1	—	82	54	22	13	8.4
<b>DOCTORAL</b>												
Samford University (1)	70.9	49.9	40.6	30.1	—	54.7	3.5	185	42	55	24	12.3
Southern Christian University (1)	+	—	—	—	—	+	—	1	—	—	86	—
Tuskegee University (1)	53.2	44.1	38.7	30.9	—	43.0	6.5	231	31	47	—	9.3
United States Sports Academy (1)	—	—	—	—	—	—	—	0	—	—	100	—
<b>ALASKA</b>												
<i>Public</i>												
<b>AA</b>												
Prince William Sound Community College (1)	68.6	+	+	—	—	*68.6	2.7	6	83	83	—	17.9
<b>BA+</b>												
University of Alaska Anchorage (1)	65.7	53.1	43.6	39.8	+	*52.9	—	328	42	64	2	15.6
University of Alaska Southeast (1)	63.2	47.7	41.0	—	—	*46.3	-0.8	65	35	35	—	13.3
<b>DOCTORAL</b>												
University of Alaska Fairbanks (1)	69.4	54.2	45.6	39.9	41.2	*53.8	—	267	34	56	—	15.6
<i>Private</i>												
<b>BA</b>												
Sheldon Jackson College (1)	+	+	30.7	—	—	*30.7	1.8	14	50	—	22	6.2
<b>BA+</b>												
Alaska Pacific University (1)	55.0	44.8	40.9	36.8	—	*43.4	1.3	31	52	0	3	10.1



	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>ARKANSAS</b>												
<i>Public</i>												
<b>AA</b>												
Arkansas State University-Beebe Branch (1)	+	34.1	34.0	28.8	—	*32.2	—	75	45	29	13	9.1
Arkansas State University-Mountain Home (1)	+	—	37.6	31.7	—	*33.3	1.3	29	45	—	—	9.1
Black River Technical College (1)	—	—	—	—	33.8	33.8	0.5	36	58	—	5	9.7
Cossatot Technical College (1)	—	—	—	—	31.1	31.1	4.0	29	62	—	9	9.3
Delta Technical Institute (1)	—	—	—	—	32.8	32.8	2.1	27	63	—	—	9.6
East Arkansas Community College (1)	—	—	—	—	38.0	38.0	7.0	32	66	—	18	10.0
Garland County Community College (1)	—	—	—	—	38.6	38.6	5.3	49	59	—	9	9.4
Mid-South Community College (1)	—	—	—	—	34.4	34.4	8.0	10	60	—	57	9.7
Mississippi County Community College (1)	—	—	—	—	38.3	38.3	2.8	41	61	—	7	10.8
North Arkansas College (3)	—	—	—	—	—	39.2	—	56	—	—	—	—
Northwest Arkansas Community College (1)	—	—	—	—	34.8	34.8	5.2	66	61	—	24	8.1
Ouachita Technical College (1)	—	—	—	—	34.1	34.1	1.7	28	46	—	10	9.9
Ozarka College (1)	—	—	—	—	30.5	30.5	0.2	19	47	—	14	9.5
Petit Jean College (1)	—	—	—	—	30.9	30.9	-1.5	43	67	—	—	9.1
Phillips Community College of the University of Ark (1)	—	—	—	—	34.2	34.2	10.7	64	73	—	3	10.4
Pulaski Technical College (1)	—	—	—	—	35.1	35.1	5.5	55	42	0	—	9.5
Rich Mountain Community College (1)	—	—	—	—	39.5	39.5	3.2	17	41	—	11	11.3
South Arkansas Community College (1)	—	—	—	—	40.1	40.1	1.8	35	60	57	30	10.9
Southeast Arkansas College (1)	—	—	—	—	35.8	35.8	1.4	35	54	—	13	10.8
Southern Arkansas University Tech (1)	—	—	—	—	40.3	40.3	15.0	23	52	—	12	10.6
University of Arkansas Community Coll-Batesville (1)	—	—	—	—	33.2	33.2	4.5	23	52	—	36	9.2
University of Arkansas Community College-Hope (1)	—	—	—	—	31.5	31.5	5.2	41	37	—	5	9.6
<b>BA</b>												
Westark College (1)	—	—	—	—	36.2	36.2	2.2	99	48	63	30	9.6
<b>BA+</b>												
Arkansas Tech University (1)	52.6	44.8	37.8	28.6	—	41.4	0.9	173	42	53	10	9.8
Henderson State University (1)	52.9	47.4	37.6	34.2	—	45.7	3.7	145	36	58	3	11.5
Southern Arkansas University Main Campus (1)	55.6	45.8	38.4	31.6	—	43.8	1.3	103	44	51	18	11.5
University of Arkansas at Monticello (1)	51.3	40.9	39.4	30.7	—	*39.2	—	88	38	51	22	9.4
University of Arkansas at Pine Bluff (1)	49.4	44.6	38.6	31.2	—	39.1	4.0	116	45	47	33	8.8
<b>DOCTORAL</b>												
Arkansas State University-Main Campus (1)	61.6	51.3	41.0	31.5	—	46.2	3.0	376	40	52	11	11.2
University of Arkansas at Fayetteville (1)	74.4	55.6	48.2	33.6	—	55.9	6.1	532	33	56	33	15.7
University of Arkansas at Little Rock (3)	—	—	—	—	—	51.2	—	347	—	—	—	—
University of Arkansas for Medical Sciences (1)	—	+	43.9	34.2	—	*37.2	-4.3	15	100	—	90	8.1
University of Central Arkansas (1)	58.5	49.2	41.6	32.1	—	*44.1	0.9	332	47	48	12	10.3
<i>Private</i>												
<b>AA</b>												
Crowleys Ridge College (1)	+	+	+	—	—	+	-6.0	8	38	—	11	4.6
Shorter College (3)	—	—	—	—	—	15.9	—	5	—	—	—	—
<b>BA</b>												
Arkansas Baptist College (1)	+	+	+	—	—	+	63.3	9	56	89	25	1.7
Central Baptist College (1)	31.4	27.6	+	15.5	—	*24.8	-4.8	16	44	—	—	5.2
Lyon College (1)	50.3	45.6	36.4	—	—	*42.1	—	42	26	38	—	9.3
Ouachita Baptist University (1)	55.2	44.6	38.8	32.2	—	*44.5	5.8	103	26	58	0	11.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Philander Smith College (1)	35.6	27.0	26.0	19.7	—	26.4	4.0	40	45	23	5	4.8
University of the Ozarks (1)	49.7	41.7	34.8	—	—	*42.8	—	33	33	67	—	6.5
Williams Baptist College (1)	35.0	+	29.4	—	—	*30.3	3.8	28	46	21	—	7.7
<b>BA+</b>												
Harding University (1)	49.9	44.7	37.8	27.0	—	*43.9	2.3	178	28	52	—	10.7
Hendrix College (1)	55.8	43.7	38.4	—	—	47.4	—	71	27	63	—	14.3
John Brown University (1)	47.8	43.1	36.7	29.9	—	40.5	—	61	23	0	14	10.0
<b>CALIFORNIA</b>												
<i>Public</i>												
<b>AA</b>												
Allan Hancock College (1)	—	—	—	—	57.7	57.7	-0.1	106	41	72	2	13.4
American River College (1)	—	—	—	—	57.0	57.0	-2.0	278	47	70	12	10.3
Antelope Valley College (1)	66.8	60.5	53.8	52.4	39.2	*57.7	—	122	48	86	1	13.2
Bakersfield College (1)	58.8	50.1	17.9	—	—	52.6	—	161	49	73	26	11.2
Barstow College (1)	—	—	—	—	58.1	58.1	-0.3	27	19	74	—	11.5
Butte College (1)	—	—	—	—	60.1	60.1	3.4	142	43	82	15	13.9
Cabrillo College (3)	—	—	—	—	—	60.9	—	119	—	—	—	—
Canada College (1)	—	—	—	—	56.6	56.6	-5.9	76	42	84	1	9.3
Cerritos College (1)	69.9	60.6	57.8	51.9	—	61.2	0.7	244	46	81	0	12.6
Cerro Coso Community College (1)	60.1	49.0	+	—	—	*57.6	—	27	30	67	36	11.2
Chabot College (1)	—	—	—	—	59.8	59.8	2.5	184	41	97	—	12.4
Chaffey Community College (1)	67.3	63.0	51.2	—	—	63.1	0.2	158	53	71	8	13.0
Citrus College (1)	—	—	—	—	55.3	55.3	0.0	139	41	60	12	12.5
City College of San Francisco (1)	—	—	—	—	—	—	—	—	—	—	—	—
College of Marin (1)	—	—	—	—	63.8	63.8	3.0	126	48	87	—	6.9
College of San Mateo (1)	—	—	—	—	65.4	65.4	12.8	189	43	87	2	9.7
College of the Canyons (1)	—	—	—	—	61.6	61.6	-3.4	95	47	60	—	5.6
College of the Desert (1)	65.6	56.0	50.8	43.3	—	58.0	—	78	35	77	9	13.9
College of the Redwoods (1)	54.4	—	—	—	—	54.4	3.2	95	34	75	—	12.0
College of the Sequoias (1)	—	—	—	—	61.6	61.6	4.3	155	43	66	—	12.4
College of the Siskiyous (1)	—	—	—	—	49.1	49.1	-1.4	42	48	76	22	13.0
Columbia College (1)	—	—	—	—	51.0	51.0	-9.8	44	32	57	—	14.1
Contra Costa College (1)	—	—	—	—	63.2	63.2	-2.8	108	43	79	—	65.4
Cosumnes River College (1)	—	—	—	—	56.5	56.5	-35	155	50	65	11	10.2
Crafton Hills College (1)	60.6	54.6	66.6	43.9	—	*54.9	—	45	49	91	—	—
Cuesta College (1)	—	—	—	—	56.4	56.4	0.8	123	44	68	1	12.5
Cuyamaca College (1)	—	—	—	—	55.2	55.2	2.0	64	45	59	19	7.9
Cypress College (1)	—	—	—	—	61.8	61.8	4.7	192	50	71	—	11.6
De Anza College (1)	—	—	—	—	64.5	64.5	0.9	226	46	79	19	14.2
Diablo Valley College (1)	—	—	—	—	71.7	71.7	14.1	286	49	78	—	71.7
East Los Angeles College (1)	—	—	—	—	56.2	56.2	-1.5	196	43	75	8	11.9
East San Gabriel Valley Regional Occupational Prog (1)	—	—	—	—	30.0	30.0	—	15	60	—	—	6.0
Educational Cultural Complex (1)	55.0	41.1	26.9	—	—	41.2	—	118	65	66	5	8.5
Evergreen Valley College (1)	—	—	—	—	56.7	56.7	1.0	97	45	75	—	12.5
Feather River Community College District (1)	—	—	—	—	57.0	57.0	1.6	20	25	80	5	13.8
Foothill College (1)	—	—	—	—	63.9	63.9	5.2	147	51	83	27	15.1
Fresno City College (1)	—	—	—	—	62.3	62.3	-1.3	226	38	68	19	6.3
Fullerton College (1)	—	—	—	—	60.5	60.5	-1.6	256	43	72	—	11.3
Gavilan College (1)	—	—	—	—	59.6	59.6	1.1	69	52	67	—	13.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Glendale Community College (1)	68.7	62.7	62.5	51.5	51.9	*60.6	1.2	217	48	76	—	12.3
Grossmont College (1)	—	—	—	—	56.7	56.7	-2.3	179	40	74	16	10.2
Hartnell College (1)	—	—	—	—	51.2	51.2	1.6	95	37	78	2	12.9
Imperial Valley College (3)	—	—	—	—	—	53.9	—	87	—	—	—	—
Irvine Valley College (1)	—	—	—	—	64.5	64.5	3.3	106	44	80	—	13.8
Lake Tahoe Community College (1)	—	—	—	—	49.9	49.9	-4.2	36	56	47	—	11.4
Las Positas College (1)	—	—	—	—	33.1	33.1	-43	70	50	86	—	12.3
Long Beach City College (1)	66.9	64.4	59.4	56.5	—	61.8	-1.5	276	47	79	—	13.6
Los Angeles City College (1)	—	—	—	—	57.5	57.5	-1.8	207	40	84	8	11.8
Los Angeles County Medical Center School of Nurs (3)	—	—	—	—	—	—	—	—	—	—	—	—
Los Angeles Harbor College (1)	—	—	—	—	58.7	58.7	-2.0	102	55	86	11	12.1
Los Angeles Mission College (1)	—	—	—	—	56.2	56.2	-0.9	67	43	66	19	10.2
Los Angeles Pierce College (1)	—	—	—	—	59.6	59.6	-1.5	181	42	90	—	11.6
Los Angeles Southwest College (1)	—	—	—	—	57.4	57.4	-0.9	77	53	77	15	10.0
Los Angeles Trade Technical College (1)	—	—	—	—	58.3	58.3	-1.3	173	45	87	8	12.7
Los Angeles Valley College (1)	—	—	—	—	56.8	56.8	-2.8	196	43	79	10	12.2
Los Medanos College (1)	—	—	—	—	70.4	70.4	15.1	109	48	79	—	70.4
Mendocino College (1)	—	—	—	—	60.4	60.4	2.2	39	38	92	5	11.7
Miracosta College (1)	—	—	—	—	78.3	78.3	21.8	97	48	80	16	13.8
Mission College (1)	—	—	—	—	56.8	56.8	—	119	60	68	16	0.1
Modesto Junior College (1)	—	—	—	—	51.6	51.6	-7.5	209	34	61	5	14.2
Moorpark College (1)	—	—	—	—	62.7	62.7	0.2	134	51	100	16	13.2
Mount San Jacinto College (1)	—	—	—	—	55.4	55.4	23.7	80	43	56	1	9.9
Mt San Antonio College (1)	61.8	—	—	—	—	61.8	3.7	259	46	74	11	12.7
Napa Valley College (1)	—	—	—	—	57.0	57.0	1.6	106	46	84	—	9.8
Ohlone College (1)	—	—	—	—	49.0	49.0	0.0	136	49	67	—	6.2
Oxnard College (1)	—	—	—	—	61.5	61.5	1.6	69	48	100	19	12.8
Palo Verde College (1)	—	—	—	—	57.0	57.0	-0.2	18	39	83	14	12.5
Palomar College (1)	—	—	—	—	62.5	62.5	6.7	258	41	76	8	12.9
Pasadena City College (1)	—	—	—	—	61.5	61.5	2.3	292	48	83	4	12.3
Porterville College (1)	57.8	48.1	42.1	—	—	*51.8	—	54	41	57	24	6.3
Reedley College (1)	—	—	—	—	59.2	59.2	-0.6	111	36	54	15	6.0
Rio Hondo College (1)	—	—	—	—	51.6	51.6	-15	143	49	76	—	15.8
Riverside Community College (1)	—	—	—	—	59.5	59.5	—	259	49	66	1	5.6
Sacramento City College (1)	—	—	—	—	57.1	57.1	-0.8	232	52	69	12	10.3
Saddleback College (1)	—	—	—	—	71.5	71.5	1.2	208	48	82	—	14.1
San Diego City College (1)	61.7	49.8	41.8	—	—	56.3	2.8	135	51	78	18	10.3
San Diego Mesa College (1)	62.6	52.1	44.1	—	—	58.8	-1.5	216	45	82	17	10.8
San Diego Miramar College (1)	63.1	46.6	39.4	—	—	*57.1	—	72	36	78	16	10.8
San Joaquin Delta College (3)	—	—	—	—	—	66.7	—	208	—	—	—	—
San Jose City College (1)	—	—	—	—	59.2	59.2	3.2	111	50	76	—	12.6
Santa Ana College (1)	71.4	64.2	55.5	64.2	62.7	*66.6	3.0	263	52	76	13	14.8
Santa Barbara City College (1)	—	—	—	—	60.0	60.0	7.2	182	43	82	—	12.9
Santa Monica College (1)	67.9	56.5	48.6	45.0	—	61.8	0.0	302	55	69	—	17.2
Santa Rosa Junior College (1)	—	—	—	—	63.4	63.4	6.4	261	44	76	—	12.5
Shasta College (1)	—	—	—	—	53.8	53.8	-1.7	131	40	74	—	12.9
Sierra College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Skyline College (1)	—	—	—	—	55.5	55.5	-3.4	133	50	72	1	10.5
Solano County Community College District (1)	—	—	—	—	58.8	58.8	1.4	145	48	79	—	8.0
Southwestern College (1)	—	—	—	—	66.6	66.6	—	186	53	72	18	12.0
Taft College (1)	—	—	—	—	62.3	62.3	17.2	23	39	70	18	13.3









	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Golden Gate University-Rohnert Park (2)	—	—	—	—	—	—	—	—	—	—	—	—
Golden Gate University-San Francisco (1)	—	—	—	—	—	—	—	—	—	—	100	—
Graduate Theological Union (1)	+	+	+	—	—	+	7.3	5	40	80	—	20.3
Hebrew Union College-California Branch (2)	—	—	—	—	—	—	—	—	—	—	—	—
Institute of Transpersonal Psychology (1)	61.9	+	+	—	—	*61.9	—	8	50	—	—	11.0
Jesuit School of Theology at Berkeley (1)	—	—	—	—	—	—	—	—	—	—	100	—
La Sierra University (1)	50.2	40.9	35.6	—	—	*43.2	—	86	28	45	—	9.7
Loma Linda University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mills College (1)	70.8	56.7	46.1	—	—	*61.2	—	86	55	71	—	14.9
Pacific Graduate School of Psychology (3)	—	—	—	—	—	—	—	—	—	—	—	—
Pacific School of Religion (1)	+	51.3	+	—	—	*51.3	4.9	11	55	64	—	18.5
Pepperdine University (1)	92.2	74.3	59.6	—	—	*82.4	—	160	23	76	38	23.8
San Francisco Theological Seminary (1)	65.3	55.6	+	—	—	*62.3	0.9	14	29	79	—	14.1
Santa Clara University (1)	97.2	69.9	60.9	44.6	—	70.7	-49	390	35	61	2	16.0
Saybrook Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stanford University (1)	121.3	81.2	65.7	89.5	—	102.2	—	887	19	74	3	20.8
The Fielding Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
The Union Institute-Los Angeles (2)	—	—	—	—	—	—	—	—	—	—	—	—
The Union Institute-San Diego (2)	—	—	—	—	—	—	—	—	—	—	—	—
The Union Institute-Sacramento (2)	—	—	—	—	—	—	—	—	—	—	—	—
The Wright Institute (1)	+	+	69.3	—	—	*69.3	—	5	60	—	—	8.6
U S International University (1)	53.2	44.0	38.0	—	—	*49.1	—	45	31	69	6	11.5
University of La Verne (1)	56.1	43.9	36.1	—	—	*46.6	—	75	37	59	43	16.7
University of San Diego (1)	82.6	61.5	47.0	44.3	—	68.6	—	294	40	70	—	15.9
University of San Francisco (1)	81.7	62.4	51.6	44.6	—	*64.7	5.4	316	42	60	5	19.3
University of Southern California (1)	100.1	69.5	60.5	44.2	—	78.4	2.2	1,097	26	66	14	23.4
University of the Pacific (1)	77.3	51.9	44.5	48.9	—	*60.2	5.6	276	33	64	25	19.6
Western Seminary-San Jose (2)	—	—	—	—	—	—	—	—	—	—	—	—
Westminster Theological Seminary In California (1)	—	—	—	—	—	—	—	—	—	—	100	—

**COLORADO***Public***AA**

Aims Community College (1)	41.8	37.9	32.6	27.9	—	36.7	1.5	107	50	—	3	10.2
Arapahoe Community College (1)	—	—	—	—	37.9	37.9	-4.7	104	56	73	—	7.8
Colorado Mountain College (1)	51.8	45.0	37.8	32.5	—	*46.2	7.8	72	47	—	18	9.1
Colorado Northwestern Community College (1)	—	—	—	—	37.7	37.7	2.6	25	28	88	29	4.7
Community College of Aurora (1)	42.8	40.8	—	—	+	*42.0	2.6	24	38	—	11	11.3
Community College of Denver (1)	47.1	37.8	31.2	—	—	36.8	-7.6	66	59	—	19	9.3
Front Range Community College (1)	—	—	—	—	39.2	39.2	0.1	157	57	—	—	7.9
Lamar Community College (1)	—	—	—	—	38.5	38.5	-2.4	19	42	68	17	7.5
Morgan Community College (1)	—	—	—	—	34.1	34.1	2.3	26	50	—	26	7.3
Northeastern Junior College (1)	—	—	—	—	36.1	36.1	-1.5	54	52	—	19	7.9
Otero Junior College (1)	36.3	—	—	—	—	36.3	-2.9	32	53	—	—	8.4
Pikes Peak Community College (1)	—	—	—	—	40.3	40.3	2.0	117	48	—	—	8.8
Pueblo Community College (1)	—	—	—	—	37.8	37.8	-2.4	82	62	—	4	10.3
Red Rocks Community College (1)	—	—	—	—	39.4	39.4	5.6	68	41	76	—	7.7
Trinidad State Junior College (1)	42.1	35.6	29.6	—	—	35.1	-1.4	57	47	—	3	10.7

**BA**

Fort Lewis College (1)	54.4	45.3	38.1	30.0	—	45.5	1.2	175	38	66	—	8.8
Metropolitan State College of Denver (1)	59.7	47.3	40.2	31.6	—	*49.8	—	386	35	66	—	9.2

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Western State College Colorado (1)	52.1	44.6	37.9	28.8	—	*42.7	—	110	38	53	—	8.7
<b>BA+</b>												
Adams State College (1)	52.2	43.3	35.8	32.4	—	41.7	6.4	98	35	48	—	9.9
Mesa State College (1)	52.4	42.7	35.8	30.4	—	*40.6	—	193	36	40	1	9.1
University of Southern Colorado (1)	54.0	46.0	40.3	25.7	—	45.0	0.8	165	36	69	—	8.6
<b>DOCTORAL</b>												
Colorado School of Mines (1)	88.1	63.5	54.5	41.6	+	*72.8	17.4	180	12	68	7	15.0
Colorado State University (1)	74.5	55.9	47.3	—	—	63.2	2.9	768	23	79	17	11.2
University of Colorado at Boulder (1)	82.7	59.5	50.2	36.8	—	64.9	2.3	1,069	29	67	1	13.8
University of Colorado at Colorado Springs (1)	69.8	54.5	46.1	28.9	—	54.1	9.0	206	33	60	—	11.5
University of Colorado at Denver (1)	74.4	55.2	47.8	34.6	—	55.1	-0.4	417	36	54	—	13.6
University of Colorado Health Sciences Center (1)	74.7	59.0	49.5	—	—	*61.1	—	22	100	50	98	12.6
University of Northern Colorado (1)	59.7	46.9	39.7	29.8	39.1	48.1	6.7	461	46	60	—	8.9
<i>Private</i>												
<b>BA</b>												
Nazarene Bible College (1)	—	—	—	—	33.6	33.6	3.8	14	21	—	—	15.5
Teikyo Loretto Heights University (1)	—	+	40.0	—	—	*40.0	—	6	17	—	—	8.8
<b>BA+</b>												
Colorado Christian University (1)	45.6	38.3	34.8	—	—	*38.8	-0.9	36	36	—	—	10.8
Colorado Christian University-Foothills Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Colorado College (1)	76.7	59.0	47.1	45.8	—	*66.0	5.0	128	36	73	—	15.8
Naropa University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Regis University (1)	57.4	49.9	41.2	41.7	+	*48.2	—	88	51	53	31	10.0
<b>DOCTORAL</b>												
Denver Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Illiff School of Theology (1)	73.8	+	39.9	—	—	*62.5	5.7	24	33	63	—	13.0
University of Denver (1)	75.9	58.6	47.4	40.4	—	*59.9	—	373	32	65	7	13.1
<b>CONNECTICUT</b>												
<i>Public</i>												
<b>AA</b>												
Asnuntuck Community-Technical College (3)	—	—	—	—	—	59.6	—	23	—	—	—	—
Capital Community-Technical College (3)	—	—	—	—	—	58.4	—	57	—	—	—	—
Gateway Community-Technical College (3)	—	—	—	—	—	56.2	—	82	—	—	—	—
Housatonic Community-Technical College (3)	—	—	—	—	—	54.7	—	48	—	—	—	—
Manchester Community Technical College (3)	—	—	—	—	—	51.1	—	96	—	—	—	—
Middlesex Community-Technical College (3)	—	—	—	—	—	57.3	—	38	—	—	—	—
Naugatuck Valley Community Technical College (3)	—	—	—	—	—	53.6	—	105	—	—	—	—
Northwestern Connecticut Community-Technical Coll (3)	—	—	—	—	—	51.8	—	32	—	—	—	—
Norwalk Community-Technical College (3)	—	—	—	—	—	50.0	—	90	—	—	—	—
Quinebaug Valley Community-Technical College (3)	—	—	—	—	—	49.0	—	20	—	—	—	—
Three Rivers Community-Technical College (3)	—	—	—	—	—	56.8	—	71	—	—	—	—
Tunxis Community-Technical College (3)	—	—	—	—	—	55.2	—	44	—	—	—	—
<b>BA</b>												
United States Coast Guard Academy (1)	82.9	69.4	+	53.5	70.8	*73.4	—	39	26	69	9	—
<b>BA+</b>												
Central Connecticut State University (1)	74.9	55.6	44.6	40.1	—	*58.9	—	379	38	58	—	14.6
Eastern Connecticut State University (1)	71.3	56.3	39.2	36.2	—	54.0	-4.2	160	39	58	—	15.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Southern Connecticut State University (3)	—	—	—	—	—	60.5	—	385	—	—	—	—
Western Connecticut State University (1)	72.0	57.4	48.0	—	—	*61.9	-1.8	175	40	72	2	16.9
<b>DOCTORAL</b>												
University of Connecticut (1)	93.5	68.7	53.9	54.9	—	*75.3	3.2	1,043	29	71	—	18.3
<i>Private</i>												
<b>AA</b>												
St Vincent's College (1)	+	48.9	+	—	—	*48.9	—	8	100	—	—	11.7
<b>BA</b>												
Bais Binyomin Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lyme Academy of Fine Arts (1)	+	+	—	—	—	+	—	7	29	—	13	5.3
Mitchell College (1)	—	+	45.5	—	—	*45.5	—	20	50	80	—	10.2
Teikyo Post University (1)	53.3	45.6	41.4	—	—	*47.9	—	24	38	—	—	12.1
<b>BA+</b>												
Albertus Magnus College (1)	50.0	45.1	37.8	—	—	*44.3	19.5	24	50	46	—	8.5
Connecticut College (1)	77.3	59.4	45.3	34.3	—	*60.6	6.2	157	44	61	—	16.4
Fairfield University (1)	80.5	64.4	53.8	44.5	—	*65.2	-0.2	206	40	71	—	20.0
Holy Apostles College and Seminary (1)	+	—	—	—	+	+	—	3	33	—	50	3.6
Quinnipiac College (1)	87.6	64.0	53.2	—	—	*71.9	—	173	38	64	29	19.2
Rensselaer Hartford Graduate Center Inc (1)	87.0	72.2	68.4	—	—	*74.6	—	37	22	—	—	17.2
Sacred Heart University (1)	66.5	55.8	45.1	38.5	—	52.1	0.2	139	47	44	3	15.1
Saint Joseph College (1)	66.6	55.9	42.3	—	—	53.4	—	74	73	64	3	12.5
Trinity College (1)	89.4	64.6	46.4	40.4	—	67.5	—	166	39	64	—	17.7
<b>DOCTORAL</b>												
Hartford Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Bridgeport (1)	57.2	50.3	39.5	—	—	*47.4	3.0	94	19	47	—	14.3
University of Hartford (1)	62.1	50.4	44.1	38.2	—	*50.5	—	284	32	58	7	13.8
University of New Haven (1)	65.0	54.1	47.6	26.5	—	*56.2	2.4	156	18	63	2	15.4
Wesleyan University (1)	87.8	60.4	49.4	46.6	—	*73.3	2.8	263	32	71	—	18.7
Yale University (1)	119.2	69.1	54.9	52.4	—	92.3	6.4	755	22	58	7	18.5
<b>DELAWARE</b>												
<i>Public</i>												
<b>AA</b>												
Delaware Technical & Comm Coll-Stanton-Wilmington (1)	—	—	—	—	47.9	47.9	4.6	108	67	—	31	13.1
Delaware Technical and Community College-Owens (1)	—	—	—	—	48.0	48.0	4.1	64	66	—	30	13.6
Delaware Technical and Community College-Terry (1)	—	—	—	—	47.3	47.3	6.1	35	51	—	33	14.0
<b>BA+</b>												
Delaware State University (1)	67.5	54.3	46.3	39.5	—	*53.5	—	161	40	55	13	9.7
<b>DOCTORAL</b>												
University of Delaware (1)	89.6	64.6	52.5	40.0	+	*68.8	2.1	851	34	67	9	20.0
<i>Private</i>												
<b>AA</b>												
Delaware College of Art and Design (1)	—	—	—	—	+	+	—	2	50	—	—	—
<b>BA+</b>												
Goldey-Beacom College (1)	+	53.3	+	36.9	—	*44.2	2.0	24	46	—	—	11.5
Wesley College (1)	50.7	41.4	34.7	—	—	*42.4	—	51	45	65	—	9.1

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
Widener University-Delaware Campus (1)	93.2	82.3	—	45.0	—	78.8	—	45	42	62	10	20.7
Wilmington College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>DISTRICT OF COLUMBIA</b>												
<i>Public</i>												
<b>BA+</b>												
Joint Military Intelligence College (3)	—	—	—	—	—	—	—	—	—	—	—	—
University of the District of Columbia (3)	—	—	—	—	—	54.4	—	138	—	—	—	—
<i>Private</i>												
<b>BA</b>												
Corcoran School of Art (3)	—	—	—	—	—	—	—	—	—	—	—	—
<b>BA+</b>												
Mount Vernon College (3)	—	—	—	—	—	42.0	—	18	—	—	—	—
Southeastern University (1)	+	+	—	—	—	+	8.9	4	25	—	64	7.5
Trinity College (1)	54.6	43.9	35.9	28.9	—	*42.9	—	52	75	48	2	7.4
Washington Hospital Center School of Medical Techn (3)	—	—	—	—	—	—	—	—	—	—	—	—
Washington Theological Union (1)	51.1	42.5	38.8	—	—	*43.4	—	21	24	—	—	2.3
<b>DOCTORAL</b>												
American University (1)	91.4	61.8	50.6	29.7	—	66.7	4.3	463	38	61	—	13.9
Catholic University of America (1)	72.4	53.3	44.8	—	—	*58.4	—	349	33	74	—	12.4
Gallaudet University (1)	80.7	58.9	48.8	34.9	—	62.6	6.4	171	63	71	25	15.9
George Washington University (1)	94.0	69.5	53.5	45.8	—	*76.3	—	665	29	66	7	14.6
Georgetown University (1)	103.2	66.8	52.5	47.1	—	76.8	—	606	35	62	3	18.3
Howard University (1)	78.6	56.4	50.5	44.6	—	61.3	8.2	692	38	66	20	11.7
Wesley Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>FLORIDA</b>												
<i>Public</i>												
<b>AA</b>												
Brevard Community College-Cocoa Campus (1)	45.1	39.8	37.6	34.7	—	39.1	—	204	43	75	15	12.9
Broward Community College (1)	53.0	48.7	43.1	45.9	—	46.4	0.9	329	47	68	3	11.8
Central Florida Community College (1)	—	—	—	—	37.5	37.5	—	98	52	69	2	8.1
Chipola Junior College (1)	—	—	—	—	40.7	40.7	6.4	58	55	76	0	8.6
Daytona Beach Community College (1)	46.9	36.8	33.1	32.6	—	39.6	0.8	180	46	73	15	1.4
Edison Community College (1)	46.0	—	—	—	—	46.0	3.3	84	48	93	0	13.5
Florida Community College at Jacksonville (1)	47.2	—	—	—	+	*47.2	3.6	367	54	59	5	12.7
Florida Keys Community College (1)	—	—	—	35.9	29.8	33.5	2.9	25	28	60	17	34.3
Gulf Coast Community College (1)	54.5	46.8	40.3	40.3	—	44.6	4.5	75	52	72	29	9.8
Hillsborough Community College (1)	55.0	47.1	44.0	37.0	39.3	45.2	—	239	49	78	0	11.1
Indian River Community College (1)	67.7	61.2	52.1	40.5	44.6	*56.4	3.5	126	48	82	11	13.4
Lake City Community College (1)	—	—	—	—	37.8	37.8	-1.7	42	40	81	18	10.0
Lake-Sumter Community College (1)	—	—	—	—	37.9	37.9	4.3	47	62	57	8	9.9
Manatee Community College (1)	48.2	40.4	34.4	28.9	+	*40.4	11.0	107	56	79	4	9.7
Miami-Dade Community College (1)	55.1	43.7	36.4	30.7	—	48.1	-0.4	670	49	89	0	12.3
North Florida Community College (1)	—	—	—	40.0	35.8	*39.3	—	28	50	75	0	12.6
Okaloosa-Walton Community College (1)	—	—	—	—	42.0	42.0	7.4	70	50	63	4	6.6
Palm Beach Community College (1)	54.4	48.6	45.4	43.0	—	45.6	7.2	183	49	73	0	11.1
Pasco-Hernando Community College (1)	53.8	42.8	36.1	34.1	—	*42.7	—	74	62	69	15	10.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Pensacola Junior College (1)	45.7	42.6	38.5	33.3	—	41.3	2.6	206	51	83	16	10.1
Polk Community College (1)	41.8	—	—	—	—	41.8	4.2	87	46	86	13	10.4
Saint Johns River Community College (1)	—	—	—	—	39.3	39.3	3.4	79	48	68	6	12.0
Saint Petersburg Junior College (1)	—	—	—	—	44.7	44.7	2.9	219	54	71	7	11.3
Santa Fe Community College (1)	—	—	—	—	42.7	42.7	2.5	222	53	74	7	11.1
Seminole Community College (1)	—	—	—	—	41.9	41.9	-2.1	59	69	73	56	8.1
South Florida Community College (1)	—	—	—	—	41.6	41.6	1.7	35	46	63	29	10.3
Tallahassee Community College (1)	—	—	—	—	50.9	50.9	0.7	136	52	89	0	11.9
Valencia Community College (1)	—	—	—	—	45.4	45.4	2.1	223	52	67	0	14.1
<b>BA+</b>												
Florida Gulf Coast University (1)	65.4	50.8	47.4	28.8	+	*49.2	—	114	36	17	28	14.8
<b>DOCTORAL</b>												
Florida Agricultural and Mechanical University (1)	66.8	56.1	49.3	36.4	—	54.9	4.1	304	40	50	31	14.3
Florida Atlantic University-Boca Raton (1)	71.7	55.2	45.3	38.2	—	56.2	3.4	574	36	58	13	16.7
Florida International University (1)	68.0	52.7	44.6	38.6	—	52.6	3.5	775	34	58	10	17.9
Florida State University (1)	73.3	53.2	47.4	27.7	—	60.5	3.5	995	31	71	1	14.7
The University of West Florida (1)	62.0	51.1	41.6	33.4	—	48.1	0.9	222	32	57	1	15.0
University of Central Florida (1)	72.5	57.3	46.3	30.2	—	*51.5	—	825	37	46	6	16.9
University of Florida (1)	79.9	56.2	50.3	—	—	*65.2	3.4	1,060	22	72	31	15.2
University of North Florida (1)	68.0	51.8	41.2	34.7	—	*50.5	—	320	37	51	11	12.3
University of South Florida (1)	71.7	54.6	46.2	40.3	—	56.7	2.6	847	34	64	24	13.4
<i>Private</i>												
<b>AA</b>												
Southwest Florida College of Business (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Bethune-Cookman College (1)	47.4	45.4	39.3	31.3	—	*37.8	—	114	45	7	14	6.0
Clearwater Christian College (1)	34.0	30.5	+	—	—	*31.6	7.4	34	24	—	8	10.2
Eckerd College (1)	61.9	50.2	41.3	—	—	50.2	1.7	96	29	68	—	18.0
Edward Waters College (1)	+	+	25.7	26.3	—	*25.8	-0.5	22	27	—	4	3.4
Flagler College (1)	47.4	43.0	36.9	30.1	—	*39.7	2.3	60	33	—	—	9.7
Florida Baptist Theological College (1)	—	+	+	—	—	+	22.8	3	33	67	84	7.1
Florida Christian College Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida College (1)	—	—	—	—	37.1	37.1	9.6	28	21	57	—	9.8
Florida Hospital College of Health Sciences (1)	—	—	+	—	—	+	—	1	100	—	97	—
Florida Memorial College (1)	49.6	42.7	40.4	—	+	*42.1	7.0	71	37	—	9	6.7
Hobe Sound Bible College (1)	+	+	+	—	—	+	2.1	7	29	—	—	6.0
International College-Ft Myers (2)	—	—	—	—	—	—	—	—	—	—	—	—
Johnson & Wales University-Florida Campus (1)	+	+	34.1	31.6	—	*32.1	—	34	24	—	—	8.1
Jones College-Jacksonville (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jones College-Miami Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwood University-Florida Education Center (1)	+	40.9	+	32.2	—	*37.0	3.5	13	15	—	—	6.0
Ringling School of Art and Design (1)	—	—	—	—	46.0	46.0	3.0	45	40	—	—	11.0
Rollins College-Brevard Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southeastern College Assemblies of God (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity Baptist College (1)	+	+	—	17.8	—	*17.8	10.8	7	57	—	36	4.5
Trinity College of Florida (1)	43.7	+	+	—	—	*43.7	3.0	6	17	—	—	5.3
Warner Southern College (1)	41.0	36.8	34.4	—	—	*37.7	9.1	19	26	32	17	8.1
<b>BA+</b>												
Embry Riddle Aeronautical University (1)	57.3	46.5	42.3	33.4	—	48.2	—	216	14	44	13	12.2



	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Florida Southern College (1)	56.3	45.3	39.4	—	29.3	*45.9	—	101	38	—	—	10.2
International College-Naples (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville University (1)	53.0	45.2	37.8	—	—	44.7	-2.9	110	39	65	—	9.2
Lynn University (1)	53.0	44.8	37.4	—	32.1	*44.3	—	62	35	2	—	8.6
Palm Beach Atlantic College-West Palm Beach (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rollins College (1)	67.7	53.3	36.9	—	—	*58.1	—	143	34	76	—	13.6
Saint John Vianney College Seminary (1)	—	+	36.6	27.7	—	*32.1	3.6	8	—	—	11	13.4
Saint Leo University (1)	47.8	41.8	36.5	—	—	*41.6	3.6	55	29	55	—	10.4
Saint Thomas University (1)	78.6	55.6	42.1	—	—	*60.6	12.0	77	40	26	—	10.6
Saint Vincent De Paul Regional Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stetson University (1)	76.0	51.7	41.6	26.0	—	55.6	-0.4	220	39	66	—	15.5
Trinity International University (1)	+	+	35.3	—	—	*35.3	4.3	10	30	50	—	8.4
University of Tampa (1)	55.9	49.5	50.2	33.1	—	50.3	—	127	30	65	1	12.6
Webber College (1)	—	—	—	—	—	—	—	0	—	—	100	—
<b>DOCTORAL</b>												
Barry University (1)	59.5	49.7	41.6	35.6	—	47.8	3.2	176	55	—	34	9.9
Carlos Albizu University-Miami Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Institute of Technology-Melbourne (1)	60.6	49.5	42.9	—	—	*50.1	5.7	150	14	—	12	8.1
Nova Southeastern University (1)	91.3	48.6	47.4	37.5	+	*63.4	—	115	41	24	76	11.5
Talmudic College of Florida (3)	—	—	—	—	—	—	—	—	—	—	—	—
The Union Institute (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of Miami (1)	88.2	58.1	52.9	34.8	—	64.6	1.7	665	28	61	12	16.6
<b>GEORGIA</b>												
<i>Public</i>												
<b>AA</b>												
Abraham Baldwin Agricultural College (1)	52.7	43.4	38.2	33.9	+	*40.4	-1.8	87	56	48	19	11.7
Athens Area Technical Institute (1)	—	—	—	—	41.8	*41.8	9.9	18	89	6	76	9.9
Atlanta Metropolitan College (1)	51.9	49.5	41.2	—	—	*46.3	—	45	47	53	10	11.2
Augusta Technical Institute (1)	—	—	—	37.6	—	37.6	-18	3	100	—	97	8.4
Bainbridge College (1)	50.6	+	37.2	—	—	*46.7	4.9	23	57	78	30	11.8
Carroll Technical Institute (1)	—	—	—	—	40.9	*40.9	8.4	4	25	—	93	12.3
Chattahoochee Technical Institute (1)	—	—	—	—	42.8	42.8	8.0	19	53	—	67	11.6
Coastal Georgia Community College (1)	54.0	44.3	42.6	37.0	—	43.9	—	46	48	30	18	11.4
Columbus Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Coosa Valley Technical Institute (3)	—	—	—	—	—	33.1	—	8	—	—	—	—
Darton College (1)	51.8	44.9	40.8	34.2	—	*41.9	—	58	53	52	24	11.0
DeKalb Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
East Georgia College (1)	+	+	37.6	31.8	—	*35.4	0.0	24	46	25	11	10.2
Floyd College (1)	50.1	41.8	37.2	32.9	—	41.3	2.0	64	52	44	17	10.8
Gainesville College (1)	52.4	46.3	39.5	36.0	—	42.2	—	88	60	61	9	13.8
Georgia Military College-Ft Benning Center (3)	—	—	—	—	—	—	—	—	—	—	—	—
Georgia Military College-Ft Gordon Center (3)	—	—	—	—	—	—	—	—	—	—	—	—
Georgia Military College-Ft McPherson Center (3)	—	—	—	—	—	—	—	—	—	—	—	—
Georgia Military College-Main Campus (3)	—	—	—	—	—	33.3	—	23	—	—	—	—
Georgia Military College-Moody Center (3)	—	—	—	—	—	—	—	—	—	—	—	—
Georgia Military College-Robins Air Force Base Ctr (3)	—	—	—	—	—	—	—	—	—	—	—	—
Georgia Perimeter College (1)	57.1	48.9	41.2	33.7	—	42.0	—	304	60	57	7	11.2
Gordon College (1)	52.3	49.6	37.6	—	—	43.0	5.1	60	50	32	6	12.0
Griffin Technical Institute (1)	—	—	—	—	+	+	—	2	100	50	95	—

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Gwinnett Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Macon Technical Institute (1)	—	—	—	—	38.2	38.2	—	3	100	—	96	10.0
Middle Georgia College (1)	54.3	42.8	34.9	32.4	—	*40.1	—	58	41	47	17	11.4
Northwestern Technical Institute (1)	—	—	—	—	40.3	*40.3	—	4	75	50	89	10.4
Savannah Technical Institute (1)	—	—	—	—	56.4	56.4	89.2	9	56	—	83	14.8
South Georgia College (1)	+	46.0	38.7	30.4	—	*39.8	0.4	33	52	39	18	10.9
Thomas Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waycross College (1)	+	+	41.1	33.0	—	*39.5	5.0	20	55	45	5	11.7
West Georgia Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Clayton College and State University (1)	66.3	52.1	46.6	38.2	—	53.2	1.4	88	50	53	21	12.9
Dalton State College (1)	60.1	51.0	42.3	34.8	—	*44.4	—	87	47	43	10	12.0
Macon State College (1)	60.0	47.4	42.6	34.5	—	46.9	2.6	104	54	63	11	12.6
<b>BA+</b>												
Albany State University (1)	61.2	51.9	44.4	35.9	—	*49.5	0.3	122	47	53	12	11.2
Armstrong Atlantic State University (1)	59.0	47.4	40.8	31.2	—	*45.9	3.1	190	50	55	11	11.6
Augusta State University (1)	64.7	52.6	41.2	34.3	—	49.2	2.5	190	46	55	1	11.0
Columbus State University (1)	62.3	49.9	39.9	33.3	—	*48.6	2.3	193	41	50	11	13.5
Fort Valley State University (1)	62.1	49.9	41.3	36.4	—	47.8	5.6	99	38	45	32	13.6
Georgia College and State University (1)	61.2	49.0	42.1	37.0	—	*48.0	3.0	168	46	41	16	12.2
Georgia Southwestern State University (1)	56.2	49.6	40.1	46.0	—	*47.2	2.9	96	45	56	2	13.0
Kennesaw State University (1)	67.0	57.2	43.0	35.9	—	53.0	3.8	326	52	58	8	11.5
North Georgia College and State University (1)	59.4	51.6	42.7	27.5	—	47.1	3.5	141	48	43	12	15.0
Savannah State University (1)	60.0	49.2	42.2	37.3	—	*50.5	—	138	33	62	3	12.7
Southern Polytechnic State University (1)	60.9	52.7	47.4	40.5	—	*53.7	4.1	140	15	66	9	13.4
<b>DOCTORAL</b>												
Georgia Institute of Technology-Main Campus (1)	93.7	70.6	61.4	30.1	—	*75.0	—	610	15	65	15	18.1
Georgia Southern University (1)	66.3	53.4	43.0	32.3	—	47.6	2.4	604	45	48	7	12.2
Georgia State University (1)	95.0	62.3	52.2	31.2	—	60.5	-1.7	876	42	46	7	14.1
Medical College of Georgia (1)	+	57.5	45.2	37.2	—	*46.4	-3.0	48	94	6	74	12.6
State University of West Georgia (1)	62.0	51.3	42.8	31.6	—	47.8	-1.0	305	47	40	4	11.8
University of Georgia (1)	85.5	58.6	50.2	37.1	—	65.6	4.0	1,098	32	67	36	14.6
Valdosta State University (1)	62.5	52.2	44.0	34.5	—	50.0	3.2	359	39	50	22	12.6
<i>Private</i>												
<b>AA</b>												
Andrew College (1)	+	—	30.6	—	—	*30.6	18.2	7	43	43	70	5.6
Gupton Jones College of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Truett-McConnell College (1)	36.6	35.5	32.3	29.1	—	*32.7	11.7	49	57	—	—	7.7
Young Harris College (1)	—	—	—	—	40.8	40.8	3.2	25	44	84	11	9.6
<b>BA</b>												
Atlanta Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Atlanta College of Art (3)	—	—	—	—	—	45.4	—	24	—	—	—	—
Beacon College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Beulah Heights Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Brewton-Parker College (1)	43.7	37.2	34.3	—	—	*38.1	—	45	29	69	4	7.5
Emmanuel College (1)	38.5	30.7	31.2	28.1	—	*32.5	—	44	36	—	4	6.6
Georgia Baptist College of Nursing (1)	+	51.0	39.1	41.4	—	*42.5	—	27	96	—	4	—
Morehouse College (1)	84.5	51.0	41.7	35.4	—	*53.6	12.4	168	32	45	—	10.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Reinhardt College (1)	47.8	43.7	30.6	30.5	—	36.7	—	46	52	26	—	7.6
Spelman College (1)	67.7	51.7	40.6	37.3	35.6	*48.3	5.6	141	63	45	—	—
<b>BA+</b>												
Agnes Scott College (1)	64.2	52.6	43.1	35.7	—	52.9	2.4	75	59	64	—	13.1
Berry College (1)	65.7	53.4	42.3	34.9	—	46.1	—	128	36	24	6	10.5
Brenau University (1)	45.5	46.1	36.9	35.0	—	*40.7	9.6	73	70	—	18	8.9
Covenant College (1)	53.8	47.0	39.6	—	—	*49.5	—	44	5	34	—	12.6
LaGrange College (1)	51.1	43.1	39.8	—	—	*44.2	5.2	54	44	56	2	11.4
Life University (3)	—	—	—	—	—	—	—	—	—	—	—	—
Oglethorpe University (1)	63.1	50.8	39.8	—	+	*50.5	1.6	53	28	49	—	10.0
Piedmont College (1)	46.9	38.7	36.0	—	—	*38.7	—	71	48	35	11	9.2
Savannah College of Art and Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Shorter College (1)	48.1	40.0	33.6	—	—	*41.0	—	54	31	63	11	9.5
Thomas College (1)	32.5	32.5	27.8	—	—	*30.7	0.2	39	41	—	—	3.9
Toccoa Falls College (1)	36.5	30.9	31.7	26.5	—	*31.0	—	47	15	32	—	9.8
Wesleyan College (3)	—	—	—	—	—	45.2	—	42	—	—	—	—
<b>DOCTORAL</b>												
Clark Atlanta University (1)	57.8	47.1	39.4	31.4	—	43.9	—	299	38	47	4	8.9
Columbia Theological Seminary (1)	59.7	46.4	+	36.2	—	*52.5	2.6	25	32	60	7	19.4
Emory University (1)	107.8	67.5	56.9	—	—	81.1	6.9	512	29	72	12	30.4
Institute of Paper Science and Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Interdenominational Theological Center (1)	49.0	41.8	38.3	—	—	*44.8	—	21	38	48	—	7.0
Luther Rice Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mercer University (1)	71.6	53.2	41.6	34.1	—	*55.0	3.3	229	30	56	27	13.5
Mercer University In Atlanta (2)	—	—	—	—	—	—	—	—	—	—	—	—
<b>HAWAII</b>												
<i>Public</i>												
<b>AA</b>												
Hawaii Community College (1)	55.7	47.5	43.7	38.7	—	46.8	0.7	74	49	78	13	10.4
Honolulu Community College (1)	56.5	49.1	46.6	38.1	—	48.5	-1.4	106	33	83	5	10.6
Kapiolani Community College (1)	59.1	50.1	45.0	37.6	—	46.4	0.6	145	50	66	21	10.2
Kauai Community College (1)	56.6	49.2	46.0	41.6	—	*47.1	—	53	45	77	7	10.5
Leeward Community College (1)	56.9	50.0	43.1	37.1	—	46.7	-1.6	138	48	72	4	10.4
Maui Community College (1)	60.0	49.9	47.2	37.9	—	46.4	-0.2	58	52	66	21	10.3
Windward Community College (1)	55.2	48.4	46.3	38.5	—	*49.4	-1.6	32	44	88	3	10.6
<b>BA</b>												
University of Hawaii-West Oahu (1)	55.7	49.4	+	—	—	*53.7	4.1	21	29	81	0	11.1
<b>BA+</b>												
University of Hawaii at Hilo (1)	61.6	50.8	44.0	32.0	—	49.0	-0.7	126	37	54	17	10.7
<b>DOCTORAL</b>												
University of Hawaii at Manoa (1)	77.3	57.7	49.6	37.2	—	62.8	-0.8	803	34	72	23	12.4
<i>Private</i>												
<b>AA</b>												
Education America Inc (3)	—	—	—	—	—	—	—	—	—	—	—	—
Heald College School of Business and Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Brigham Young University-Hawaii Campus (1)	84.8	71.1	61.5	45.4	—	*70.4	—	87	23	74	19	18.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Chaminade University of Honolulu (1)	49.7	42.9	35.9	—	—	*43.7	—	53	42	68	2	9.5
Hawaii Pacific University (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>IDAHO</b>												
<i>Public</i>												
<b>AA</b>												
College of Southern Idaho (1)	49.0	42.7	38.2	36.5	—	41.2	5.1	95	51	—	21	12.6
Eastern Idaho Technical College (1)	—	—	—	—	32.8	32.8	3.9	29	38	—	29	10.1
North Idaho College (1)	—	—	—	39.2	38.1	39.1	-2.8	137	47	63	4	10.6
<b>BA</b>												
Lewis-Clark State College (1)	49.1	41.5	38.5	35.4	—	42.9	3.7	75	45	57	13	12.7
<b>DOCTORAL</b>												
Boise State University (1)	56.7	48.5	41.4	37.3	37.9	48.7	—	446	29	74	6	13.7
Idaho State University (1)	60.5	48.4	41.3	34.1	27.8	45.2	2.1	430	41	50	20	13.0
University of Idaho (1)	64.4	52.1	43.1	33.0	—	53.1	2.0	405	25	69	31	14.9
<i>Private</i>												
<b>AA</b>												
Ricks College (1)	—	—	—	—	48.8	48.8	-1.8	377	18	74	—	15.9
<b>BA</b>												
Albertson College of Idaho (1)	54.1	43.8	36.6	—	—	*46.7	7.3	56	32	79	—	12.5
Boise Bible College (1)	36.2	—	—	—	—	*36.2	—	6	17	—	14	5.3
<b>BA+</b>												
Northwest Nazarene University (1)	—	—	—	—	41.9	41.9	7.4	79	27	—	5	12.8
<b>ILLINOIS</b>												
<i>Public</i>												
<b>AA</b>												
Belleville Area College (1)	—	—	—	—	46.4	46.4	-8.4	122	45	57	2	2.1
Black Hawk College (1)	—	—	—	—	50.8	50.8	1.4	137	49	82	7	2.2
Carl Sandburg College (1)	—	—	—	—	41.2	41.2	-5.9	67	43	66	0	4.3
City Colleges of Chicago-Harold Washington College (1)	—	—	—	—	65.4	65.4	3.4	107	42	90	0	—
City Colleges of Chicago-Harry S Truman College (1)	—	—	—	—	64.1	64.1	4.6	96	52	86	9	—
City Colleges of Chicago-Kennedy-King College (1)	—	—	—	—	62.2	62.2	0.7	68	44	69	35	—
City Colleges of Chicago-Malcolm X College (1)	—	—	—	—	66.1	66.1	4.0	74	57	88	4	—
City Colleges of Chicago-Olive-Harvey College (1)	—	—	—	—	60.4	60.4	1.5	82	50	65	2	—
City Colleges of Chicago-Richard J Daley College (1)	—	—	—	—	62.8	62.8	1.8	78	40	73	6	—
City Colleges of Chicago-Wilbur Wright College (1)	—	—	—	—	61.6	61.6	0.3	101	46	77	3	—
College of DuPage (1)	—	—	—	—	63.7	63.7	2.1	262	50	89	0	5.0
College of Lake County (1)	—	—	—	—	72.3	72.3	2.0	162	44	56	0	0.3
Danville Area Community College (1)	—	—	—	—	38.0	38.0	0.4	50	54	78	4	4.2
Elgin Community College (1)	—	—	—	—	67.1	67.1	2.3	108	48	84	0	1.8
Heartland Community College (1)	—	—	—	—	37.3	37.3	-4.1	37	62	32	30	3.2
Highland Community College (1)	—	—	—	—	50.9	50.9	3.4	47	28	72	0	3.3
Illinois Central College (1)	—	—	—	—	44.5	44.5	0.6	166	39	77	10	2.3
Illinois Eastern Community Coll-Frontier Comm Coll (1)	—	—	—	—	+	+	14.9	3	67	67	0	3.2
Illinois Eastern Community Colls-Lincoln Tr Coll (1)	—	—	—	—	38.5	38.5	7.1	27	41	78	0	3.1
Illinois Eastern Community Colls-Olney Ctrl Coll (1)	—	—	—	—	41.2	41.2	5.0	37	51	68	0	3.1
Illinois Eastern Community Colls-Wabash Vly Coll (1)	—	—	—	—	39.4	39.4	2.9	27	30	78	33	3.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Illinois Valley Community College (1)	—	—	—	—	44.4	44.4	3.7	68	47	69	3	1.5
John A Logan College (1)	—	—	—	—	48.1	48.1	4.6	100	50	91	0	2.6
John Wood Community College (1)	—	—	—	—	36.1	36.1	4.6	45	62	62	15	2.2
Joliet Junior College (1)	—	—	—	—	56.7	56.7	-0.4	154	37	72	0	1.0
Kankakee Community College (1)	—	—	—	—	50.3	50.3	4.2	56	50	71	0	3.7
Kaskaskia College (1)	—	—	—	—	45.3	45.3	-0.7	52	29	79	9	3.1
Kishwaukee College (1)	—	—	—	—	42.1	42.1	2.7	69	46	78	0	3.2
Lake Land College (1)	—	—	—	—	39.9	39.9	-1.9	101	49	68	26	2.2
Lewis and Clark Community College (1)	—	—	—	—	49.9	49.9	3.5	81	49	78	0	3.2
Lincoln Land Community College (1)	—	—	—	—	56.5	56.5	10.3	119	43	87	0	4.1
McHenry County College (1)	—	—	—	—	53.3	53.3	3.4	75	49	84	0	3.9
Metropolitan Community College (3)	—	—	—	—	—	40.4	—	5	—	—	—	—
Moraine Valley Community College (1)	—	—	—	—	53.4	53.4	1.0	161	49	86	0	7.8
Morton College (1)	—	—	—	—	52.5	52.5	1.5	51	53	71	0	6.7
Oakton Community College (1)	—	—	—	—	66.8	66.8	3.0	135	55	76	0	3.4
Parkland College (1)	—	—	—	—	50.4	50.4	0.4	157	45	70	0	3.1
Prairie State College (1)	—	—	—	—	53.2	53.2	6.3	77	55	83	0	2.2
Rend Lake College (1)	—	—	—	—	44.5	44.5	1.9	55	49	85	25	3.7
Richland Community College (1)	—	—	—	—	43.1	43.1	-0.6	57	40	74	0	—
Rock Valley College (1)	—	—	—	—	50.5	50.5	2.7	122	38	85	6	1.6
Sauk Valley Community College (1)	—	—	—	—	41.3	41.3	1.9	49	39	84	2	2.3
Shawnee Community College (1)	—	—	—	—	41.9	41.9	2.8	38	63	89	7	2.0
South Suburban College (1)	—	—	—	—	55.2	55.2	5.2	119	55	77	0	5.5
Southeastern Illinois College (1)	—	—	—	—	42.5	42.5	4.9	57	44	53	33	3.1
Spoon River College (1)	—	—	—	—	39.4	39.4	0.7	38	42	68	0	3.5
Triton College (1)	—	—	—	—	57.3	57.3	-6.0	125	42	76	0	1.0
Waubonsee Community College (1)	—	—	—	—	50.0	50.0	3.3	69	48	77	0	3.1
William Rainey Harper College (1)	—	—	—	—	59.3	59.3	-2.2	194	60	84	0	2.3
<b>BA+</b>												
Chicago State University (1)	64.7	53.9	46.4	28.2	—	*48.5	—	307	47	51	7	8.4
Eastern Illinois University (1)	55.9	47.6	38.1	25.7	—	*44.0	-1.7	503	44	54	10	8.2
Governors State University (1)	—	—	—	—	59.2	*59.2	—	6	33	33	97	10.0
Northeastern Illinois University (1)	67.5	54.8	47.4	27.9	—	53.8	4.5	289	41	68	7	10.8
Southern Illinois University-Edwardsville (1)	61.3	52.5	41.9	33.4	—	48.2	3.9	414	42	51	16	9.6
Western Illinois University (1)	57.4	46.9	39.3	27.9	—	45.9	—	562	36	54	6	9.5
<b>DOCTORAL</b>												
Illinois State University (1)	65.4	51.1	43.3	31.8	31.7	50.1	5.7	800	41	55	5	9.7
Northern Illinois University (1)	71.0	51.9	46.0	27.6	—	51.9	4.1	777	39	60	8	10.1
Southern Illinois University-Carbondale (1)	68.3	51.2	43.2	29.5	—	49.5	4.3	796	30	57	16	10.2
University of Illinois at Springfield (1)	63.7	54.5	47.3	—	—	*55.9	—	146	34	75	1	10.5
University of Illinois at Chicago (1)	83.2	61.8	51.2	41.3	—	*66.6	4.4	899	29	72	14	11.7
University of Illinois at Urbana (1)	92.2	63.5	54.1	49.6	—	*74.8	4.1	1,693	23	75	4	12.6
<i>Private</i>												
<b>AA</b>												
Henry J Kutsch School of Nursing (3)	—	—	—	—	—	—	—	—	—	—	—	—
Lexington College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lincoln College (1)	—	—	—	—	37.1	37.1	2.5	42	43	40	—	7.7
Morrison Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Springfield College In Illinois (1)	—	—	—	—	29.4	29.4	3.2	20	45	35	—	5.4



	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
Adler School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Benedictine University (3)	—	—	—	—	—	47.5	—	85	—	—	—	—
Catholic Theological Union at Chicago (1)	36.1	31.7	32.2	—	—	34.1	2.1	26	35	65	—	0.8
Chicago School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Chicago Theological Seminary (1)	+	+	46.3	—	—	*46.3	—	12	25	25	—	37.1
DePaul University (1)	85.4	63.8	50.9	48.2	—	64.1	2.6	551	36	47	5	16.2
Garrett Evangelical Theological Seminary (1)	58.8	53.6	52.1	—	—	55.4	—	21	43	57	9	11.1
Illinois Institute of Technology (1)	81.2	64.4	55.6	39.3	—	*66.3	7.0	280	19	53	—	14.8
Loyola University Chicago (1)	84.2	58.4	49.7	—	—	63.1	—	462	37	77	11	20.4
Lutheran School of Theology at Chicago (3)	—	—	—	—	—	—	—	—	—	—	—	—
McCormick Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
National-Louis University (1)	61.5	48.8	41.3	33.1	32.0	*45.2	—	287	66	44	3	12.2
North Park University (1)	52.1	42.7	36.4	—	—	45.5	3.4	95	47	57	—	12.9
Northwestern University (1)	111.2	73.4	62.4	—	—	91.6	4.9	896	24	71	—	19.2
Roosevelt University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Spertus College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity International University (1)	59.2	49.7	43.6	—	—	51.0	—	64	20	53	—	11.9
University of Chicago (1)	121.4	77.1	71.6	42.9	—	96.0	4.8	788	23	64	13	20.3
University of Saint Mary of the Lake (3)	—	—	—	—	—	—	—	—	—	—	—	—
Wheaton College (1)	65.1	54.2	45.7	—	—	56.6	—	165	21	68	1	15.5
<b>INDIANA</b>												
<i>Public</i>												
<b>AA</b>												
Ivy Tech State College-Central Indiana (1)	—	—	—	—	33.9	33.9	10.6	109	53	—	—	10.7
Ivy Tech State College-Columbus (1)	—	—	—	—	32.7	32.7	1.7	54	65	—	—	11.3
Ivy Tech State College-East Central (1)	—	—	—	—	34.1	34.1	-1.4	51	51	—	—	11.6
Ivy Tech State College-Kokomo (1)	—	—	—	—	32.1	32.1	0.2	37	57	—	—	9.8
Ivy Tech State College-Lafayette (1)	—	—	—	—	34.7	34.7	2.1	42	67	—	—	11.5
Ivy Tech State College-North Central (1)	—	—	—	—	32.2	32.2	2.3	60	57	—	—	11.0
Ivy Tech State College-Northeast (1)	—	—	—	—	32.3	32.3	2.1	62	55	—	—	10.7
Ivy Tech State College-Northwest (1)	—	—	—	—	33.0	33.0	0.5	80	55	—	—	12.4
Ivy Tech State College-South Central (1)	—	—	—	—	32.8	32.8	3.2	34	56	—	—	12.6
Ivy Tech State College-Southeast (1)	—	—	—	—	31.0	31.0	4.4	28	71	—	—	8.1
Ivy Tech State College-Southwest (1)	—	—	—	—	36.9	36.9	2.9	58	66	—	—	11.8
Ivy Tech State College-Wabash Valley (1)	—	—	—	—	32.0	32.0	0.2	63	57	—	—	10.5
Ivy Tech State College-Whitewater (1)	—	—	—	—	33.9	33.9	3.0	24	58	—	—	11.3
Vincennes University (3)	—	—	—	—	—	46.1	—	316	—	—	—	—
<b>BA+</b>												
Indiana University-East (1)	52.0	46.4	37.5	33.8	—	*40.9	2.4	58	57	50	5	13.9
Indiana University-Kokomo (1)	61.3	49.0	45.4	38.3	—	*49.2	2.6	63	51	44	6	16.5
Indiana University-Northwest (1)	61.2	52.7	41.9	33.4	—	48.5	3.7	128	39	59	7	17.0
Indiana University-Purdue University-Fort Wayne (1)	62.3	47.5	42.5	34.8	—	46.8	3.3	272	35	62	11	15.5
Indiana University-South Bend (1)	66.0	51.0	39.9	32.7	—	46.3	3.2	188	47	45	7	14.9
Indiana University-Southeast (1)	61.6	51.3	44.2	36.6	—	50.4	6.9	136	42	52	2	17.2
Purdue University-Calumet Campus (1)	62.9	50.6	39.1	27.1	—	47.4	3.8	236	42	64	9	14.1
Purdue University-North Central Campus (1)	55.0	46.1	39.9	27.7	—	*43.9	2.6	66	39	71	10	13.7
University of Southern Indiana (1)	60.8	51.6	43.8	34.1	—	45.0	1.9	229	44	42	9	12.2





	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Grace College and Theological Seminary (1)	40.5	34.1	29.2	—	—	*37.0	5.9	38	18	8	—	8.3
Oakland City University (1)	+	34.2	31.4	—	28.5	*32.1	0.4	29	38	7	3	5.8
University of Indianapolis (1)	62.5	50.8	44.4	38.7	—	*48.7	—	120	50	41	22	10.8
University of Notre Dame (1)	100.8	68.0	55.4	72.7	—	79.7	2.5	726	19	74	—	20.0

**IOWA***Public***AA**

Des Moines Community College (1)	—	—	—	—	41.0	41.0	-1.3	167	57	0	38	10.6
Eastern Iowa Community College District (1)	—	—	—	—	38.6	38.6	2.0	114	50	—	27	9.9
Hawkeye Community College (1)	—	—	—	—	37.9	37.9	5.7	98	44	—	18	11.3
Indian Hills Community College (1)	—	—	—	—	37.3	37.3	0.9	71	61	—	43	8.7
Indian Hills Community College-Centerville Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Iowa Central Community College (1)	43.9	43.0	43.0	38.8	—	*40.5	—	54	37	—	25	9.5
Iowa Lakes Community College (1)	43.0	40.1	32.3	28.9	—	*38.0	4.3	32	53	—	57	11.3
Iowa Valley Community College District (1)	40.8	38.9	32.5	28.8	—	37.1	—	76	46	—	—	11.3
Iowa Western Community College (1)	44.5	38.2	32.6	30.0	—	35.1	-0.5	81	47	—	24	9.5
Kirkwood Community College (3)	—	—	—	—	—	38.9	—	104	—	—	—	—
North Iowa Area Community College (1)	—	—	—	—	40.5	40.5	0.4	70	40	77	29	10.4
Northeast Iowa Community College-Calmar (1)	—	—	—	—	39.7	39.7	2.8	77	61	100	32	11.5
Northwest Iowa Community College (1)	—	—	—	—	31.9	31.9	1.4	17	47	—	56	9.2
Southeastern Community College (1)	—	—	—	—	49.9	49.9	3.1	57	28	0	22	6.7
Southwestern Community College (1)	—	—	—	—	33.8	33.8	6.6	28	54	—	39	10.2
Western Iowa Tech Community College (1)	—	—	—	—	35.4	35.4	6.7	64	52	—	26	9.5

**DOCTORAL**

Iowa State University (1)	82.6	62.1	49.6	35.8	—	64.5	3.0	893	28	67	33	15.7
University of Iowa (1)	87.6	59.0	50.5	42.2	—	69.7	—	920	32	75	19	24.9
University of Northern Iowa (1)	70.0	53.7	44.8	34.3	—	51.8	0.6	640	40	71	1	15.1

*Private***AA**

American Institute of Business (1)	—	—	—	—	+	+	—	3	67	—	87	5.8
Saint Lukes College of Nursing and Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—

**BA**

Briar Cliff College (1)	40.9	35.8	32.6	—	—	*36.8	—	55	42	65	—	8.2
Central College (1)	51.7	44.3	37.6	34.4	—	43.4	—	83	31	65	—	10.6
Cornell College (1)	61.6	47.1	40.1	—	—	*52.9	3.5	70	30	79	—	11.5
Divine Word College (1)	+	+	34.2	27.5	—	*32.7	7.8	20	45	20	—	10.9
Grand View College (3)	—	—	—	—	—	39.0	—	74	—	—	—	—
Grinnell College (1)	86.3	63.1	47.0	42.7	—	*64.9	3.3	136	37	63	—	16.3
Iowa Wesleyan College (1)	31.2	30.2	27.3	25.0	—	*28.5	2.7	41	51	44	7	6.7
Luther College (1)	59.4	48.7	39.8	33.5	—	48.6	2.5	173	38	68	—	13.6
Mercy College of Health Sciences (1)	—	32.9	30.9	—	—	31.6	6.3	12	100	—	45	8.7
Mount Mercy College (1)	47.5	42.3	37.9	—	—	*41.6	—	63	57	78	2	9.5
Northwestern College (1)	51.0	44.3	36.8	—	—	41.3	—	65	22	60	—	10.6
Simpson College (1)	58.0	45.0	38.7	36.1	—	45.8	3.3	79	30	57	1	10.5
Vennard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waldorf College (1)	42.9	37.5	32.1	—	—	*36.3	-1.8	25	36	48	24	8.0
Wartburg College (1)	54.6	43.3	39.8	32.5	—	*45.8	3.8	80	38	69	—	14.0
William Penn College (1)	40.0	29.3	30.5	27.2	—	30.7	—	33	36	27	—	8.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Allen College (1)	—	+	40.4	—	—	*40.4	3.3	14	100	0	18	7.8
Buena Vista University (1)	62.0	46.6	36.9	31.5	—	44.6	1.7	83	31	40	1	11.2
Clarke College (1)	52.3	42.9	38.9	37.8	—	*41.4	—	78	54	31	4	8.8
Coe College (1)	58.1	44.7	39.1	—	—	48.4	3.2	73	33	73	—	16.6
Des Moines University-Osteopathic Medical Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dordt College (1)	56.0	44.0	38.1	34.7	—	*46.3	3.5	77	14	52	—	17.6
Faith Baptist Bible College and Theological Sem (1)	34.7	29.9	30.2	—	—	32.1	—	18	17	—	—	9.0
Graceland College (1)	53.5	43.8	37.0	32.8	—	*43.6	2.5	72	33	58	9	8.3
Loras College (1)	49.7	42.1	36.2	—	—	*43.2	3.0	108	29	65	—	9.2
Marycrest International University (1)	+	33.5	33.1	—	—	*33.2	4.6	19	42	47	5	5.4
Morningside College (1)	43.9	39.2	36.1	29.9	—	*39.0	—	72	42	58	—	9.4
Mount St Clare College (1)	42.9	34.2	29.6	—	29.8	*33.4	2.0	25	44	—	4	6.3
Palmer College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Ambrose University (1)	52.2	41.9	39.8	28.4	—	*44.2	—	101	34	49	19	11.9
Upper Iowa University (3)	—	—	—	—	—	—	—	—	—	—	—	—
Wartburg Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>DOCTORAL</b>												
Drake University (1)	69.2	49.0	43.4	39.0	—	*55.5	—	229	32	77	13	13.0
University of Dubuque (1)	41.9	41.5	35.8	—	—	*39.8	9.6	36	42	33	8	8.1
<b>KANSAS</b>												
<i>Public</i>												
<b>AA</b>												
Allen County Community College (1)	—	—	—	—	30.3	30.3	-2.3	29	31	66	3	5.4
Barton County Community College (1)	—	—	—	—	32.8	32.8	3.2	47	55	77	32	6.6
Butler County Community College (1)	—	—	—	—	36.1	36.1	2.4	114	52	—	1	9.1
Cloud County Community College (1)	—	—	—	—	32.2	32.2	-8.9	44	36	70	—	7.1
Coffeyville Community College (1)	—	—	—	—	32.7	32.7	3.4	30	37	87	17	6.6
Colby Community College (1)	—	—	—	—	35.7	35.7	4.7	54	56	83	—	4.9
Cowley County Community College (1)	—	—	—	—	40.7	40.7	14.8	44	48	66	—	9.1
Dodge City Community College (1)	39.5	31.7	30.3	23.5	—	*34.5	0.1	56	46	71	—	6.0
Flint Hills Technical College (3)	—	—	—	—	—	35.5	—	21	—	—	—	—
Fort Scott Community College (1)	—	—	—	—	27.0	27.0	-18	33	52	70	33	3.9
Garden City Community College (1)	—	—	—	—	37.4	37.4	1.7	72	42	76	—	8.2
Highland Community College (1)	—	—	—	—	31.6	31.6	1.9	28	43	68	—	6.9
Hutchinson Community College (1)	—	—	—	—	38.6	38.6	2.2	93	45	75	11	8.7
Independence Community College (1)	—	—	—	—	38.3	38.3	7.8	28	36	82	7	6.0
Johnson County Community College (1)	54.8	45.2	42.0	—	—	49.5	2.1	267	48	—	5	16.7
Kansas City Kansas Community College (1)	—	—	—	—	47.6	47.6	2.4	120	50	88	—	7.7
Labette Community College (1)	—	—	—	—	37.1	37.1	6.5	28	50	86	3	7.2
Manhattan Area Technical College (3)	—	—	—	—	—	37.5	—	10	—	—	—	—
Neosho County Community College (1)	—	—	—	—	31.9	31.9	2.4	37	41	100	14	7.7
North Central Kansas Technical College (1)	—	—	—	—	30.6	30.6	-4.2	47	36	57	—	6.1
Pratt Community College (1)	—	—	—	—	33.2	33.2	2.8	38	47	76	5	5.4
Seward County Community College (1)	—	—	—	—	32.6	32.6	-3.9	33	55	67	20	6.6
Wichita Area Technical College (1)	—	—	—	—	27.0	27.0	-17	103	62	75	24	6.2
<b>BA</b>												
Haskell Indian Nations University (3)	—	—	—	—	—	48.8	—	48	—	—	—	—

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Fort Hays State University (1)	52.0	45.7	38.9	33.6	—	42.6	—	191	37	44	21	9.9
Pittsburg State University (1)	56.6	48.2	39.9	32.9	—	45.4	—	233	33	61	18	11.6
Washburn University of Topeka (1)	69.3	53.2	38.1	34.3	+	*52.5	—	205	40	60	6	11.9
<b>DOCTORAL</b>												
Emporia State University (1)	53.9	46.7	40.6	32.4	—	44.0	4.2	209	36	47	12	10.3
Kansas State University (1)	65.2	48.9	48.5	31.5	—	52.0	4.2	683	31	63	22	12.6
University of Kansas Main Campus (1)	74.4	53.6	46.2	—	—	*61.5	—	928	25	79	2	13.6
University of Kansas Medical Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wichita State University (1)	65.5	51.4	45.0	33.9	—	50.8	4.6	412	35	62	10	12.0
<i>Private</i>												
<b>AA</b>												
Donnelly College (1)	—	—	—	—	22.8	22.8	1.1	15	67	100	—	3.8
Hesston College (1)	—	—	—	—	29.4	29.4	3.4	28	46	—	10	6.4
<b>BA</b>												
Baker University College of Arts and Sciences (1)	46.8	39.8	34.4	—	—	40.1	4.4	62	34	55	—	9.2
Barclay College (1)	+	—	25.6	—	—	*25.6	18.8	8	25	—	—	9.0
Bethany College (1)	34.3	28.8	25.0	—	—	*28.6	—	36	25	53	—	6.5
Bethel College (1)	37.9	34.3	30.8	—	—	*34.0	7.6	46	35	41	2	8.1
Central Christian College of Kansas (1)	—	—	—	—	26.3	26.3	1.9	17	24	—	—	7.3
Manhattan Christian College (1)	+	+	30.9	—	—	*30.9	11.0	8	13	—	33	9.2
McPherson College (1)	38.1	34.3	29.2	23.1	—	*31.6	1.2	41	29	46	—	8.4
Ottawa University (1)	+	37.4	34.5	30.3	—	*34.6	-0.7	22	32	50	27	8.8
Sterling College (1)	34.2	30.5	26.3	—	—	*29.7	7.2	31	32	61	—	11.3
Tabor College (1)	34.9	29.1	25.9	22.4	—	27.9	—	32	34	34	—	7.4
<b>BA+</b>												
Benedictine College (1)	41.4	38.4	32.3	31.8	—	*36.2	4.1	54	26	50	—	6.0
Central Baptist Theological Seminary (3)	—	—	—	—	—	35.7	—	8	—	—	—	—
Friends University (1)	48.6	43.9	40.6	—	—	*43.5	4.4	59	46	17	14	10.2
Kansas Wesleyan University (1)	37.4	33.5	29.7	29.3	—	*32.4	—	41	41	34	—	7.2
MidAmerica Nazarene University (1)	44.4	37.2	31.7	—	—	*38.4	5.1	59	41	—	18	10.5
Newman University (1)	42.2	40.1	33.9	34.9	—	*37.7	—	59	61	12	27	7.2
Ottawa University-Kansas City (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary College (1)	43.5	28.1	28.7	—	—	*31.4	-4.4	37	54	62	—	6.4
Southwestern College (1)	43.5	37.7	31.7	—	—	*37.0	4.4	42	40	57	—	8.0
<b>KENTUCKY</b>												
<i>Public</i>												
<b>AA</b>												
Ashland Community College (1)	58.4	42.3	+	36.5	—	*47.2	5.5	53	53	72	15	11.2
Elizabethtown Community College (1)	55.7	41.1	37.9	31.9	—	41.8	—	66	55	68	14	10.3
Hazard Community College (1)	51.7	40.9	38.1	32.1	—	*38.1	—	67	58	39	21	9.6
Henderson Community College (1)	62.9	37.7	35.2	—	—	*43.7	12.3	43	70	63	10	10.7
Hopkinsville Community College (1)	52.8	45.3	31.5	30.7	—	*41.5	—	40	48	55	29	10.3
Jefferson Community College (1)	51.2	41.3	38.7	35.9	—	42.3	4.9	197	58	60	7	10.4
Lexington Community College (1)	50.4	39.6	33.9	32.0	—	37.9	—	138	63	55	4	9.0
Madisonville Community College (1)	52.6	43.6	37.2	33.2	—	41.3	5.0	51	55	51	11	10.2
Maysville Community College (1)	52.7	41.1	+	32.2	—	*42.6	8.8	32	47	63	22	10.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Owensboro Community College (1)	48.9	41.8	38.7	33.2	—	*39.9	5.1	52	46	60	10	10.0
Paducah Community College (1)	53.1	43.9	39.5	33.9	—	*45.1	—	58	59	72	12	9.6
Prestonsburg Community College (1)	49.4	40.0	35.5	33.9	—	*41.9	5.0	59	51	73	11	10.3
Somerset Community College (1)	49.4	43.5	38.6	32.9	—	42.2	7.6	60	47	63	17	10.6
Southeast Community College (1)	54.3	36.6	35.3	33.4	—	37.8	0.6	66	45	52	15	9.6
<b>BA+</b>												
Eastern Kentucky University (1)	65.5	53.8	43.4	31.8	—	*52.4	3.3	552	45	67	7	13.4
Kentucky State University (1)	53.7	44.8	39.9	31.1	—	43.7	-0.5	114	34	56	10	11.9
Morehead State University (1)	59.6	45.6	40.5	27.5	—	44.0	3.8	320	36	53	—	11.7
Murray State University (1)	60.6	49.4	41.3	33.3	—	*46.2	—	322	33	51	13	13.3
Northern Kentucky University (1)	63.7	46.6	41.0	26.9	—	44.3	-1.3	384	47	55	9	10.0
Western Kentucky University (1)	62.7	49.7	41.9	32.5	39.3	49.0	2.7	521	39	59	7	13.0
<b>DOCTORAL</b>												
University of Kentucky (1)	78.6	56.8	47.9	—	—	63.9	5.4	752	25	80	39	13.5
University of Louisville (1)	68.4	51.5	42.5	34.9	—	52.4	—	478	35	61	37	12.4
<i>Private</i>												
<b>AA</b>												
Saint Catharine College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Alice Lloyd College (1)	37.6	31.3	26.5	21.5	—	25.6	—	43	51	—	—	7.3
Asbury College (1)	48.3	41.3	33.5	—	—	*42.9	—	86	28	70	1	10.1
Berea College (1)	60.1	48.7	40.4	—	—	*50.6	—	122	41	66	—	10.2
Centre College of Kentucky (1)	64.6	48.5	35.5	—	—	*50.0	0.1	89	29	65	—	11.7
Clear Creek Baptist Bible College (1)	+	29.0	+	—	—	*29.0	15.0	7	—	—	13	11.4
Kentucky Christian College (1)	37.8	35.9	36.8	—	—	*37.4	—	29	21	—	—	4.3
Kentucky Wesleyan College (1)	41.3	37.9	31.3	—	—	*36.9	3.5	41	37	59	—	11.3
Mid-Continent College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Midway College (1)	+	35.7	34.2	27.9	—	*33.2	1.9	41	76	37	9	7.2
Pikeville College (1)	44.4	36.0	31.7	25.4	—	34.9	3.1	51	57	0	25	7.1
Transylvania University (1)	64.0	53.5	40.1	—	—	*51.7	2.4	70	34	54	—	12.4
<b>BA+</b>												
Bellarmino College (1)	59.0	48.8	41.2	—	—	48.9	9.6	103	47	57	—	11.6
Brescia University (1)	+	37.0	33.9	—	—	*34.9	5.3	31	45	48	6	8.2
Campbellsville University (1)	41.5	35.2	30.8	24.3	—	*33.7	—	63	38	35	7	8.0
Cumberland College (1)	39.0	35.2	29.8	30.1	—	33.7	0.2	98	39	41	—	8.8
Georgetown College (1)	52.1	40.6	35.6	32.9	—	42.4	—	83	35	64	5	8.8
Lindsey Wilson College (1)	52.0	42.7	35.1	32.3	+	*39.1	—	49	35	—	8	6.6
Thomas More College (1)	41.3	37.0	31.0	—	—	*36.6	—	68	41	63	—	12.1
Union College (1)	35.6	33.4	31.4	—	—	33.8	—	41	41	63	—	7.3
<b>DOCTORAL</b>												
Asbury Theological Seminary (1)	62.8	+	42.9	—	—	*60.5	4.6	41	12	71	—	16.3
Lexington Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisville Presbyterian Theological Seminary (1)	64.5	62.9	52.1	—	—	*59.8	4.4	18	39	44	—	13.7
Southern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Spalding University (1)	46.7	37.7	38.3	—	—	39.6	3.3	68	63	46	13	8.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>LOUISIANA</b>												
<i>Public</i>												
<b>AA</b>												
Bossier Parish Community College (1)	+	37.8	35.2	30.1	—	*33.5	0.7	93	61	59	6	7.5
Charles B Coreil Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Delgado Community College (1)	53.6	41.0	36.6	33.0	+	*38.6	5.6	346	61	47	6	3.8
Elaine P Nunez Community College (1)	+	36.6	30.7	26.5	—	*28.6	-6.1	39	59	—	9	5.8
Louisiana State University at Alexandria (1)	43.0	37.2	31.5	29.0	—	*36.5	—	59	53	66	9	7.5
Louisiana State University-Eunice (1)	48.6	39.9	33.8	28.3	—	*35.4	—	60	52	47	12	10.1
Louisiana Tech College-Young Memorial Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Acadian Campus (1)	—	—	—	—	—	—	—	0	—	—	100	—
Louisiana Technical College-Alexandria Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Ascension Campus (3)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Avoyeselles Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Bastrop Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Baton Rouge Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Delta-Ouachita Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Evangeline Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Folkes Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Gulf Area Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Hammond Area Campus (1)	—	—	—	—	—	—	—	0	—	—	100	—
Louisiana Technical College-Huey P Long Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Jefferson Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Jumonville Memorial (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-L E Fletcher Campus (1)	—	—	—	—	—	—	—	0	—	—	100	—
Louisiana Technical College-Lafayette Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Lafourche Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Lafourche Campus Ext C (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Lamar Salter Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Mansfield Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Morgan Smith Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Natchitoches Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-North Central College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Northeast La Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Northwest Louisiana (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Oakdale Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-River Parishes Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Ruston Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sabine Valley Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Shelby Jackson Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Shreveport-Bossier (3)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Sidney N Collier (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Slidell Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sowela Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sullivanian Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-T H Harris Campus (1)	—	—	—	—	—	—	—	0	—	—	100	—
Louisiana Technical College-Tallulah Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Teche Area Campus (1)	—	—	—	—	—	—	—	0	—	—	100	—
Louisiana Technical College-West Jefferson Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southern University at Shreveport (1)	46.3	36.0	32.3	30.1	—	*33.8	0.1	29	62	45	41	7.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Louisiana State University-Shreveport (1)	54.6	43.2	41.5	27.5	—	46.0	3.2	133	33	76	3	10.5
McReese State University (1)	53.9	43.9	36.7	30.7	—	43.6	2.5	268	41	64	4	8.0
Nicholls State University (1)	53.0	43.0	37.7	27.6	—	*39.7	2.8	254	46	51	5	8.5
Southeastern Louisiana University (1)	56.8	46.7	39.8	31.0	—	40.4	2.8	427	49	39	5	7.5
Southern University at New Orleans (1)	53.1	45.8	38.5	28.7	—	41.1	3.7	134	43	49	11	7.5
<b>DOCTORAL</b>												
Grambling State University (1)	53.6	46.2	39.0	30.5	—	41.7	2.9	202	40	56	16	7.8
Louisiana State Univ & Ag & Mech & Hebert Laws Ctr (1)	74.3	53.2	47.4	31.0	—	53.7	3.6	1,082	31	55	29	11.2
Louisiana State University-Health Sciences Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Tech University (1)	57.0	48.4	41.3	27.2	—	45.1	3.4	314	35	51	15	11.1
Northwestern State University of Louisiana (1)	56.5	44.5	37.0	27.5	—	39.8	2.6	243	52	36	23	6.8
Southern University and A & M College (1)	57.4	47.7	39.3	29.9	—	44.8	1.7	441	47	57	5	8.3
University of Louisiana at Lafayette (1)	68.1	51.8	43.3	33.1	—	50.8	5.1	507	36	59	3	9.0
University of Louisiana at Monroe (1)	55.0	45.3	38.6	28.7	—	39.6	6.5	346	51	39	24	8.6
University of New Orleans (1)	64.6	46.1	44.1	27.8	—	50.9	3.3	484	32	67	4	9.5
<i>Private</i>												
<b>AA</b>												
Education America-Remington College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Louisiana College (1)	44.3	40.0	35.8	28.5	—	*39.9	—	63	49	60	2	11.0
Our Lady of the Lake College (1)	+	59.6	52.4	—	—	*56.5	2.1	25	88	—	38	7.6
<b>BA+</b>												
Centenary College of Louisiana (1)	54.9	45.0	32.1	—	—	*45.5	-3.1	71	32	68	—	10.1
Loyola University New Orleans (1)	70.5	55.0	43.2	30.4	+	*56.3	0.2	246	37	67	—	12.9
Our Lady of Holy Cross College (1)	+	41.4	38.0	—	—	*39.3	-0.4	29	55	—	—	6.7
Xavier University of Louisiana (1)	62.0	45.8	38.3	31.3	—	43.2	4.0	178	43	39	16	6.4
<b>DOCTORAL</b>												
New Orleans Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tulane University of Louisiana (1)	81.6	56.7	54.2	—	29.3	*64.8	-2.2	467	27	69	54	9.6
<b>MAINE</b>												
<i>Public</i>												
<b>AA</b>												
Central Maine Technical College (1)	—	—	—	37.5	—	37.5	-4.1	49	35	67	—	14.7
Eastern Maine Technical College (1)	—	—	—	—	37.4	37.4	-9.9	52	25	81	5	14.0
Kennebec Valley Technical College (1)	—	—	—	—	36.1	36.1	0.4	29	66	—	15	12.0
Northern Maine Technical College (1)	—	—	—	—	39.6	39.6	-0.2	44	30	—	2	14.5
Southern Maine Technical College (1)	—	—	—	—	39.1	39.1	-7.2	70	27	—	20	12.5
Washington County Technical College (1)	—	—	—	—	36.5	36.5	-6.0	26	35	81	4	13.2
York County Technical College (1)	—	—	—	—	35.2	35.2	1.8	7	43	29	—	15.0
<b>BA</b>												
University of Maine at Farmington (1)	50.7	41.1	33.8	35.1	—	*42.5	—	101	42	66	2	12.1
University of Maine at Fort Kent (1)	57.9	42.5	35.4	—	—	*41.9	2.8	30	40	50	—	11.3
University of Maine at Machias (1)	48.3	41.7	32.4	—	—	*39.8	—	33	30	73	—	12.1
University of Maine at Presque Isle (1)	46.5	43.5	38.1	32.9	—	*42.2	1.1	45	33	76	2	11.9
<b>BA+</b>												
Maine Maritime Academy (1)	54.6	45.0	38.3	—	—	*45.4	2.8	53	19	—	—	13.7
University of Maine at Augusta (1)	49.7	42.2	34.0	32.6	—	*43.0	1.0	101	44	80	—	12.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
University of Southern Maine (1)	65.3	50.7	41.1	36.3	—	51.8	-0.2	290	37	73	1	13.8
<b>DOCTORAL</b>												
University of Maine (1)	62.6	51.7	44.2	37.8	—	52.1	-2.0	352	31	69	2	14.0
<i>Private</i>												
<b>AA</b>												
Central Maine Medical Center School of Nursing (1)	—	—	—	—	34.1	*34.1	3.6	9	78	—	0	7.9
New England School of Communications (1)	—	—	—	—	—	—	—	0	—	—	100	—
<b>BA</b>												
Bates College (1)	80.6	57.9	45.3	—	—	*63.0	1.9	135	41	67	—	16.2
Bowdoin College (1)	89.7	64.7	48.7	43.6	—	*66.1	—	146	37	58	—	17.0
Colby College (1)	91.2	61.5	47.6	—	—	68.1	4.3	147	37	66	—	15.4
Unity College (1)	47.5	39.3	33.4	—	—	38.3	—	34	29	—	—	11.1
<b>BA+</b>												
College of the Atlantic (3)	—	—	—	—	—	49.8	—	19	—	—	—	—
Husson College (1)	47.0	40.9	38.4	—	—	*42.2	—	37	49	35	18	6.6
Maine College of Art (1)	32.0	27.4	26.0	—	—	*27.5	-6.2	29	41	—	—	7.2
Saint Joseph's College (1)	49.6	45.2	37.4	—	—	*40.2	—	50	64	56	4	8.8
Thomas College (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of New England-University Campus (1)	52.6	43.4	36.6	26.8	—	*41.1	—	92	55	33	30	9.4
<b>DOCTORAL</b>												
Bangor Theological Seminary-Bangor (1)	+	+	+	—	—	+	2.0	8	38	13	—	10.2
Bangor Theological Seminary-Portland (2)	—	—	—	—	—	—	—	—	—	—	—	—
<b>MARYLAND</b>												
<i>Public</i>												
<b>AA</b>												
Allegany College of Maryland (1)	49.3	43.4	34.8	26.8	—	*42.5	6.6	72	51	78	21	11.9
Anne Arundel Community College (1)	65.4	52.0	41.1	37.4	—	53.1	6.1	184	47	60	7	11.3
Baltimore City Community College (1)	57.8	45.7	40.1	—	—	*45.2	4.6	122	54	—	—	13.9
Carroll Community College (1)	55.2	42.5	36.7	—	—	*42.0	2.1	35	63	0	10	13.0
Catonsville Community College (3)	—	—	—	—	—	45.3	—	154	—	—	—	—
Cecil Community College (1)	56.2	48.6	37.1	—	—	*51.0	4.3	32	56	44	11	11.8
Charles County Community College (1)	58.5	48.7	42.7	—	—	*53.7	—	84	50	73	3	14.3
Chesapeake College (1)	54.0	48.7	41.6	—	—	*46.5	4.7	43	51	21	7	13.1
Community College of Baltimore County-Dundalk (1)	56.3	41.0	39.7	—	—	*43.7	—	45	49	76	2	10.8
Community College of Baltimore County-Essex (1)	57.7	46.4	37.2	30.6	—	46.0	-2.0	132	48	70	4	10.6
Frederick Community College (1)	54.8	46.7	41.2	—	—	*46.6	—	71	55	—	5	11.7
Garrett Community College (1)	45.9	39.3	+	—	—	*43.0	—	19	42	47	—	14.5
Hagerstown Community College (1)	52.9	41.5	35.5	30.6	—	44.6	0.7	53	60	66	10	12.3
Harford Community College (1)	59.4	53.7	46.8	36.1	—	51.4	—	63	52	68	17	15.1
Howard Community College (1)	59.8	49.3	42.9	35.1	—	*50.5	2.3	78	65	—	14	12.1
Montgomery College of Germantown (3)	—	—	—	—	—	55.6	—	63	—	—	—	—
Montgomery College of Rockville (1)	62.1	52.1	42.2	38.5	—	55.8	0.5	262	47	30	0	11.7
Montgomery College of Takoma Park (3)	—	—	—	—	—	57.3	—	82	—	—	—	—
Prince Georges Community College (1)	60.9	46.4	38.7	36.6	—	*51.7	—	221	54	54	—	8.7
Wor-Wic Community College (1)	61.3	49.3	42.6	35.8	—	*44.5	—	38	55	—	10	10.9
<b>BA</b>												
St Mary's College of Maryland (1)	72.4	55.5	41.1	38.4	—	54.4	2.7	116	42	58	—	13.5
United States Naval Academy (1)	80.0	62.6	53.3	—	—	*68.8	—	267	25	79	4	12.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Bowie State University (1)	66.0	50.7	45.6	37.7	—	48.2	3.0	154	45	44	1	11.9
Coppin State College (1)	65.6	51.8	45.7	33.8	—	48.6	5.7	109	51	53	4	14.4
Frostburg State University (1)	62.7	52.6	43.1	33.4	—	50.5	2.8	236	36	65	—	12.6
Salisbury State University (1)	65.3	51.3	45.5	34.7	—	*50.0	6.0	261	37	60	—	13.3
Towson University (1)	64.0	53.4	43.6	34.3	—	50.5	-0.4	483	41	59	7	13.2
University of Baltimore (1)	88.9	64.3	54.4	—	—	71.4	0.0	147	35	76	6	16.8
University of Maryland-University College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>DOCTORAL</b>												
Morgan State University (3)	—	—	—	—	—	54.1	—	156	—	—	—	—
University of Maryland-Baltimore (1)	99.6	82.5	61.3	29.3	—	*87.5	—	55	35	80	85	18.2
University of Maryland-Baltimore County (1)	76.2	56.1	48.4	36.4	—	55.4	4.7	331	34	52	19	12.1
University of Maryland-College Park (1)	85.9	63.1	57.8	36.9	36.8	66.7	—	1,034	34	65	26	14.6
University of Maryland-Eastern Shore (1)	62.9	53.6	43.9	37.7	—	45.1	—	104	40	27	20	11.4
<i>Private</i>												
<b>AA</b>												
Maryland College of Art and Design (1)	—	+	32.5	—	—	*32.5	—	6	33	—	—	3.2
<b>BA</b>												
Baltimore International College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Columbia Union College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA+</b>												
Capitol College (1)	49.1	+	37.4	—	—	*43.8	—	16	19	—	16	8.7
College of Notre Dame of Maryland (1)	52.8	42.9	34.5	—	—	*43.4	—	77	69	34	5	9.7
Goucher College (1)	70.9	54.2	42.5	47.1	—	56.4	—	78	60	68	—	13.8
Hood College (1)	58.6	47.5	39.4	—	—	*48.2	2.4	73	59	63	—	11.5
Maryland Institute College of Art (1)	—	—	—	—	51.7	51.7	21.5	87	43	—	—	10.6
Mount Saint Mary's College (1)	54.7	42.3	34.8	35.4	—	*42.5	—	97	28	63	—	11.0
St John's College (1)	—	—	—	—	52.0	52.0	1.5	56	16	64	—	18.7
Villa Julie College (1)	54.3	45.6	40.6	37.3	—	42.8	4.8	71	63	—	1	9.7
Washington Bible College-Capital Bible Seminary (1)	+	28.9	25.2	—	—	*26.8	13.9	17	29	—	—	9.9
Washington College (1)	60.4	50.8	41.2	—	—	*51.6	6.4	72	29	60	—	14.1
Western Maryland College (1)	62.8	50.8	41.0	—	—	*52.8	—	84	36	67	—	14.4
<b>DOCTORAL</b>												
Baltimore Hebrew University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Johns Hopkins University (1)	88.1	67.0	54.8	43.5	70.3	*74.4	—	559	32	46	44	17.8
Loyola College (1)	75.9	58.7	43.4	32.6	—	*57.9	—	235	37	68	—	16.3
Ner Israel Rabbinical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Peabody Institute of Johns Hopkins University (2)	—	—	—	—	—	—	—	—	—	—	—	—
<b>MASSACHUSETTS</b>												
<i>Public</i>												
<b>AA</b>												
Berkshire Community College (1)	45.3	+	32.9	—	—	*43.5	0.9	68	62	74	—	10.9
Bristol Community College (1)	45.3	35.8	35.0	35.1	—	40.6	0.5	108	56	64	—	4.7
Bunker Hill Community College (1)	43.8	37.2	36.5	38.9	—	*42.2	2.8	119	58	78	—	10.1
Cape Cod Community College (1)	47.4	40.5	36.0	35.0	—	*44.7	-0.8	80	55	75	—	—
Essex Agricultural Technical Institute (3)	—	—	—	—	—	45.0	—	64	—	—	—	—
Greenfield Community College (1)	43.5	34.4	+	36.2	—	*41.1	0.6	62	52	77	—	9.9
Holyoke Community College (1)	44.0	33.0	34.6	34.6	—	40.3	1.5	121	50	72	—	10.3



	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Massachusetts Bay Community College (1)	48.8	43.1	38.6	45.5	—	*44.6	—	92	54	58	19	9.6
Massasoit Community College-Brockton (1)	45.9	37.8	32.4	29.3	—	*42.4	1.1	152	49	81	—	7.0
Massasoit Community College-Canton (2)	—	—	—	—	—	—	—	—	—	—	—	—
Middlesex Community College (1)	43.2	36.0	37.3	35.4	—	*42.0	-2.5	125	61	81	—	0.4
Mount Wachusett Community College (1)	44.2	32.7	36.1	33.4	—	41.2	2.3	74	50	76	—	5.7
North Shore Community College (1)	45.9	37.8	35.9	38.8	—	*42.5	—	142	58	57	—	0.0
Northern Essex Community College (1)	45.4	36.9	36.7	35.0	—	*43.3	1.5	105	51	83	—	8.0
Quincy College (1)	—	—	—	—	45.6	45.6	20.9	38	68	87	—	4.4
Quinsigamond Community College (1)	47.6	44.4	40.8	—	—	*46.1	-0.9	100	52	74	—	12.0
Roxbury Community College (1)	46.9	38.6	+	—	—	*44.1	-2.7	65	43	80	—	—
Springfield Technical Community College (1)	46.5	39.6	37.9	35.1	—	42.6	-1.2	180	54	67	—	10.5
<b>BA</b>												
Franklin Institute of Boston (1)	42.2	+	33.0	25.6	—	*33.0	6.6	27	19	—	—	8.0
Massachusetts Maritime Academy (1)	60.5	52.2	44.2	—	—	*54.0	—	59	8	75	—	16.4
<b>BA+</b>												
Bridgewater State College (1)	57.0	50.2	40.7	32.3	—	*50.1	3.4	249	41	64	—	12.9
Fitchburg State College (1)	57.0	48.4	39.4	35.3	—	48.7	1.0	200	44	75	—	5.6
Framingham State College (1)	57.1	46.6	39.6	30.7	—	47.6	0.4	164	45	71	—	9.6
Massachusetts College of Art (1)	54.4	45.2	40.0	—	—	48.6	2.1	72	51	67	—	—
Massachusetts College of Liberal Arts (1)	55.3	46.7	37.7	—	—	49.3	2.1	84	31	85	—	—
Salem State College (1)	54.8	45.9	39.8	29.9	—	46.4	-3.0	320	48	68	—	10.5
Westfield State College (1)	56.8	48.3	39.2	—	—	49.2	3.3	168	36	73	—	12.8
Worcester State College (1)	59.6	50.0	40.8	41.1	—	*50.1	2.8	168	45	64	3	—
<b>DOCTORAL</b>												
University of Massachusetts-Amherst (1)	82.2	63.7	51.7	42.9	—	*70.0	—	1,098	28	76	5	16.3
University of Massachusetts-Boston (1)	78.4	64.0	51.7	44.6	—	*65.0	—	450	40	72	1	15.5
University of Massachusetts-Dartmouth (1)	72.3	60.8	52.6	46.4	—	63.9	1.7	340	32	69	—	17.2
University of Massachusetts-Lowell (1)	78.9	65.4	52.4	—	—	*71.7	—	411	29	84	0	12.1
<i>Private</i>												
<b>AA</b>												
Aquinas College-Milton Campus (1)	—	—	—	—	+	+	—	2	100	—	—	—
Aquinas College-Newton Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Bay State College (1)	—	—	—	—	38.3	38.3	1.4	19	58	—	—	5.7
Dean College (1)	+	42.1	35.9	—	—	*38.3	9.8	21	48	24	—	10.8
Fisher College (1)	—	—	—	—	44.3	44.3	1.7	17	71	—	—	8.2
Laboure College (1)	+	+	34.5	—	—	*34.5	-9.2	20	80	—	13	7.6
Lawrence Memorial Hospital School of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marian Court College (1)	—	—	—	—	+	+	—	2	100	—	33	—
Urban College of Boston (1)	—	—	—	—	38.7	38.7	—	3	100	—	—	14.3
<b>BA</b>												
Amherst College (1)	92.8	64.7	52.8	—	—	79.9	5.5	146	33	81	—	20.9
Art Institute of Boston at Lesley (1)	48.0	43.7	+	—	—	*45.5	27.7	22	32	—	—	10.7
Baptist Bible College East (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bay Path College (1)	48.9	44.6	46.5	—	—	*45.9	—	27	78	—	—	9.8
Becker College-Leicester (3)	—	—	—	—	—	42.2	—	18	—	—	—	—
Becker College-Worcester (1)	49.5	42.2	36.2	—	—	*45.5	—	43	65	—	—	11.6
Berklee College of Music (1)	59.9	50.5	45.6	—	—	52.3	—	160	12	—	—	10.1
Bradford College (1)	47.3	40.6	32.9	—	—	41.3	—	33	42	—	—	12.1
College of the Holy Cross (1)	81.4	60.7	47.1	—	—	*63.1	—	195	34	72	—	15.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Forsyth School for Dental Hygienists (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hampshire College (1)	64.7	54.5	41.1	—	—	*54.9	5.4	93	44	—	—	10.5
Lasell College (1)	+	43.6	41.4	—	+	*41.9	10.5	35	69	3	0	6.5
Montserrat College of Art (1)	+	38.9	35.6	—	—	*37.7	10.0	19	53	—	—	9.7
Mount Ida College (1)	45.7	37.1	33.3	—	—	*40.1	—	69	54	59	—	10.8
Newbury College-Brookline (3)	—	—	—	—	—	—	—	—	—	—	—	—
Pine Manor College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Radcliffe College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Simon's Rock College of Bard (1)	—	—	—	—	49.3	49.3	5.4	35	29	—	—	12.2
Wellesley College (1)	95.4	68.2	53.9	41.0	—	*78.2	—	209	56	74	—	22.8
Wentworth Institute of Technology (1)	55.2	48.3	46.2	—	—	49.2	5.5	109	17	—	—	11.2
Wheaton College (1)	78.9	54.8	45.9	43.4	—	*60.8	5.7	96	50	55	—	14.3
<b>BA+</b>												
Anna Maria College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Assumption College (1)	61.7	51.4	41.4	35.8	—	48.6	—	111	35	66	—	13.1
Atlantic Union College (1)	+	+	+	—	—	+	—	5	20	40	88	4.0
Babson College (1)	102.7	78.1	68.0	67.9	—	*79.2	—	156	31	54	—	19.2
Bentley College (1)	86.8	75.2	61.6	50.7	—	71.9	4.4	218	32	59	—	15.9
Cambridge College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Our Lady of the Elms (1)	48.7	37.7	32.7	—	—	*38.8	—	46	67	63	—	8.3
Conway School of Landscape Design (1)	—	—	—	—	+	+	—	2	50	—	—	—
Curry College (1)	56.4	45.1	38.0	—	—	*49.2	—	77	61	—	—	14.5
Eastern Nazarene College (1)	46.0	42.1	33.4	31.4	—	*40.4	—	58	31	43	—	13.8
Emmanuel College (1)	55.4	52.9	39.2	—	—	*49.8	3.2	47	70	47	—	11.2
Endicott College (1)	47.1	44.9	40.8	—	—	*44.0	6.2	52	60	0	—	11.8
Gordon College (1)	57.5	48.1	41.7	37.3	—	*50.0	2.3	83	35	53	—	14.7
Hebrew College (1)	+	+	—	—	—	+	6.2	4	25	75	—	7.6
Hellenic College-Holy Cross Grk Orth Sch of Theol (1)	58.7	53.7	+	—	—	*57.4	2.5	17	12	35	—	14.0
Merrimack College (1)	—	—	—	—	—	—	—	—	—	—	100	—
MGH Institute of Health Professions (1)	+	64.0	50.6	—	—	*56.5	3.4	20	95	—	43	14.0
Mount Holyoke College (1)	84.6	60.7	49.3	54.1	—	69.0	3.8	192	48	69	0	16.6
Nichols College (1)	+	45.5	—	—	—	*45.5	1.9	11	18	100	63	12.7
Regis College (1)	58.0	47.2	39.1	32.0	—	*46.3	—	66	77	58	—	11.7
School of the Museum of Fine Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stonehill College (1)	59.9	50.1	39.8	—	—	49.9	—	123	33	67	—	13.7
The Boston Conservatory (1)	—	—	—	—	28.9	28.9	1.4	38	63	—	10	9.6
Western New England College (1)	80.0	56.7	51.9	37.9	—	63.4	4.9	139	28	63	—	16.9
Wheelock College (1)	66.4	52.3	43.0	39.3	—	*49.4	12.7	58	84	47	—	11.4
Williams College (1)	93.7	65.1	53.0	68.6	—	73.8	5.9	219	36	64	—	19.6
<b>DOCTORAL</b>												
American International College (1)	53.4	43.7	38.0	30.7	—	*40.3	2.1	83	54	37	—	9.4
Andover Newton Theological School (1)	63.3	46.6	+	—	—	*57.7	-0.6	14	29	79	—	19.5
Boston College (1)	100.5	70.0	61.0	50.4	—	77.0	1.7	663	35	68	—	18.1
Boston University (1)	94.6	61.7	49.0	32.7	—	68.9	4.8	1,087	30	52	8	13.2
Brandeis University (1)	80.2	57.9	50.1	41.9	—	*64.8	2.2	316	33	62	—	15.7
Clark University (1)	75.5	56.1	49.4	—	—	64.1	4.7	150	33	83	—	15.8
Emerson College (1)	89.4	63.8	50.8	38.3	—	*57.1	—	104	41	44	5	14.1
Episcopal Divinity School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gordon-Conwell Theological Seminary (1)	64.3	56.8	52.0	—	—	*60.9	6.2	31	10	68	—	9.1
Harvard University (1)	130.0	71.7	66.3	65.2	—	102.2	3.1	1,272	24	56	—	22.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Lesley College (1)	59.1	52.1	42.3	—	—	*50.9	2.8	62	68	6	45	12.4
Massachusetts College of Pharmacy & Health Science (1)	73.8	55.5	47.6	—	—	*55.2	—	36	33	0	65	14.4
Massachusetts Institute of Technology (1)	112.1	75.0	66.5	41.0	—	*93.2	4.8	848	18	67	11	23.7
New England Conservatory of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northeastern University (1)	83.7	61.7	55.5	28.2	46.2	63.9	1.6	623	32	62	16	19.4
Simmons College (1)	66.5	54.1	45.3	43.4	—	54.4	—	163	71	49	—	12.6
Smith College (1)	89.8	63.6	49.2	41.9	—	73.2	—	264	46	74	—	20.9
Springfield College (1)	66.0	50.7	40.9	34.2	—	49.4	-1.4	158	48	58	21	11.5
Suffolk University (1)	85.5	62.4	48.8	34.7	—	67.1	1.6	264	36	53	—	14.7
Tufts University (1)	89.9	65.8	49.2	42.6	—	*67.8	1.6	403	38	62	24	18.6
Weston Jesuit School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Worcester Polytechnic Institute (1)	81.0	82.2	58.5	48.6	+	*74.5	—	207	15	67	6	13.2

**MICHIGAN***Public***AA**

Alpena Community College (1)	—	—	—	—	52.6	52.6	3.2	44	32	0	0	19.4
Bay De Noc Community College (1)	—	—	—	—	52.1	52.1	2.6	42	40	88	0	16.6
Bay Mills Community College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Delta College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Glen Oaks Community College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Gogebic Community College (1)	51.2	40.0	—	—	—	*49.6	—	28	32	0	10	16.9
Grand Rapids Community College (1)	—	—	—	—	56.9	56.9	-7.3	207	43	84	13	16.0
Henry Ford Community College (3)	—	—	—	—	—	73.4	—	178	—	—	—	—
Jackson Community College (1)	68.1	61.4	56.1	51.8	—	*62.2	—	89	47	100	0	19.4
Kalamazoo Valley Community College (1)	—	—	—	—	57.0	57.0	4.4	107	37	86	0	15.9
Kellogg Community College (1)	—	—	—	—	57.8	57.8	1.8	79	59	82	8	18.5
Kirtland Community College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Lake Michigan College (1)	—	—	—	—	51.4	51.4	3.4	57	40	0	0	17.3
Lansing Community College (1)	—	—	—	—	—	+	—	3	67	0	99	10.9
Macomb Community College (1)	—	—	—	—	61.9	61.9	2.5	219	32	91	0	20.1
Mid Michigan Community College (1)	47.8	—	—	—	—	47.8	1.1	32	50	81	0	15.3
Monroe County Community College (1)	68.3	62.0	57.9	45.9	—	58.6	0.8	57	35	82	0	20.0
Montcalm Community College (1)	—	—	—	—	50.0	50.0	0.4	25	48	68	0	41.1
Mott Community College (1)	—	—	—	—	56.4	56.4	2.1	150	52	0	0	19.7
Muskegon Community College (1)	—	—	—	—	57.1	57.1	0.4	96	39	81	0	19.1
North Central Michigan College (1)	55.9	—	—	44.1	—	52.8	—	31	39	0	0	18.7
Northwestern Michigan College (1)	—	—	—	—	54.4	54.4	1.3	93	35	0	1	37.6
Oakland Community College-Bloomfield Hills Campus (1)	—	—	—	—	67.7	67.7	3.6	282	45	100	0	23.3
Schoolcraft College (1)	—	—	—	—	64.5	64.5	2.3	99	43	0	1	23.4
Southwestern Michigan College (1)	—	—	—	—	42.1	42.1	5.7	47	43	0	0	12.1
St Clair County Community College (1)	—	—	—	—	57.2	57.2	2.9	69	38	88	0	18.4
Washtenaw Community College (1)	—	—	—	—	60.7	60.7	2.9	148	47	0	0	6.3
Wayne County Community College District (1)	—	—	—	—	54.6	54.6	-1.4	113	55	96	0	20.1
West Shore Community College (1)	52.4	45.3	—	—	—	50.6	—	28	43	75	0	18.8

**BA+**

Ferris State University (1)	57.8	52.1	44.8	40.9	42.3	51.3	1.0	374	26	68	11	22.2
Grand Valley State University (1)	69.3	56.3	43.8	38.3	—	*54.1	3.5	467	41	55	2	16.3
Lake Superior State University (1)	61.0	53.1	41.5	—	—	*50.7	—	115	31	69	0	16.0
Northern Michigan University (1)	68.7	53.2	40.9	37.5	44.6	55.4	3.0	310	35	65	3	19.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Saginaw Valley State University (1)	59.3	47.6	41.3	31.7	—	*50.7	2.2	211	34	66	—	16.4
University of Michigan-Dearborn (1)	66.7	55.4	50.2	35.3	—	53.7	1.4	222	32	57	7	14.2
University of Michigan-Flint (1)	65.2	54.3	42.6	33.9	—	*49.3	—	189	41	49	6	14.5
<b>DOCTORAL</b>												
Central Michigan University (1)	71.3	56.1	44.7	32.4	—	55.9	-0.1	604	34	64	3	15.4
Eastern Michigan University (1)	65.5	50.7	43.2	27.1	—	52.0	1.0	767	42	69	0	12.8
Michigan State University (1)	81.0	61.0	50.9	37.0	—	68.4	2.4	1,224	30	76	33	19.6
Michigan Technological University (1)	76.3	56.6	51.2	42.2	—	*60.6	4.2	347	21	72	5	22.3
Oakland University (1)	73.2	58.6	48.7	50.8	—	61.1	1.4	391	33	77	0	20.7
University of Michigan-Ann Arbor (1)	100.5	70.9	57.7	36.6	—	*75.2	—	1,874	33	58	11	18.4
Wayne State University (1)	82.5	62.0	49.9	40.5	—	61.6	—	737	36	57	18	14.8
Western Michigan University (1)	75.1	58.6	47.7	34.7	42.2	58.5	5.1	730	33	61	9	22.1
<i>Private</i>												
<b>AA</b>												
Great Lakes College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lewis College of Business (3)	—	—	—	—	—	20.5	—	11	—	—	—	—
<b>BA</b>												
Adrian College (1)	53.6	44.3	38.5	—	—	*46.6	5.4	65	35	66	—	14.2
Albion College (1)	62.1	49.3	42.0	33.0	—	51.1	4.7	107	33	63	—	13.3
Alma College (1)	64.2	51.3	40.6	34.9	—	*53.2	2.6	84	27	69	—	12.9
Baker College of Auburn Hills (1)	—	—	—	—	38.3	*38.3	—	4	75	—	50	13.7
Baker College of Cadillac (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Flint (1)	+	+	48.0	—	—	*48.0	3.1	30	53	—	9	16.1
Baker College of Jackson (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Mount Clemens (1)	—	—	—	—	+	+	—	1	100	—	83	—
Baker College of Muskegon (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Owosso (1)	+	+	+	—	—	+	-2.7	5	40	—	—	14.8
Baker College of Port Huron (1)	—	—	—	—	+	+	—	2	100	—	80	—
Center for Creative Studies College of Art and Des (1)	49.6	42.3	36.9	—	—	*46.7	4.2	45	24	—	—	10.7
Cleary College-Ypsilanti (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cleary College-Howell (2)	—	—	—	—	—	—	—	—	—	—	—	—
Concordia College (1)	42.5	36.0	32.3	—	—	*36.2	16.5	29	24	31	—	11.9
Cornerstone College (3)	—	—	—	—	—	35.7	—	48	—	—	—	—
Davenport College of Business-Holland (2)	—	—	—	—	—	—	—	—	—	—	—	—
Davenport College-Kalamazoo (1)	—	—	—	—	28.9	*28.9	—	6	67	—	60	9.3
Davenport College-Lansing (1)	—	—	—	—	28.9	*28.9	—	7	71	—	53	7.3
David Wolcott Kendall Memorial School (1)	48.0	40.3	33.0	—	—	*41.4	-5.1	32	38	—	—	10.8
Detroit College of Business-Flint (1)	—	—	—	—	+	+	10.1	3	33	—	—	12.4
Grace Bible College (1)	+	—	35.1	—	—	*35.1	—	8	25	13	—	7.5
Great Lakes Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hope College (1)	61.7	47.6	39.4	—	—	*50.7	—	200	37	63	0	14.3
Kalamazoo College (1)	62.8	49.1	41.1	31.8	—	48.9	—	90	36	52	—	13.3
Michigan Jewish Institute (1)	+	—	—	—	—	+	—	1	—	—	50	—
Reformed Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rochester College (1)	+	—	24.8	—	—	*24.8	0.7	6	67	17	81	7.0
Saint Mary's College (1)	+	31.0	+	—	—	*31.0	8.4	10	40	—	29	3.8
Suomi College (1)	+	36.5	30.4	25.6	—	*32.8	—	23	65	52	26	8.9
William Tyndale College (1)	41.0	+	+	—	—	*41.0	23.9	8	38	—	—	8.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Aquinas College (3)	—	—	—	—	—	41.6	—	84	—	—	—	—
Baker College Center for Graduate Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Calvin College (1)	54.7	47.7	41.0	36.8	—	49.1	0.0	273	32	49	—	15.8
Center for Humanistic Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cranbrook Academy of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
Davenport College (1)	63.6	56.9	52.7	37.2	—	50.8	—	39	36	—	—	17.9
Detroit College of Business-Dearborn (3)	—	—	—	—	—	42.6	—	27	—	—	—	—
Detroit College of Business-Warren (3)	—	—	—	—	—	35.5	—	13	—	—	—	—
Kettering University (1)	65.1	54.8	51.1	49.7	—	*55.9	1.2	105	22	64	24	14.1
Lawrence Technological University (1)	73.9	57.2	35.5	42.9	—	*55.7	1.3	88	20	75	12	11.2
Madonna University (1)	58.0	48.5	41.9	37.4	—	*47.3	—	96	64	3	1	10.5
Marygrove College (3)	—	—	—	—	—	41.4	—	51	—	—	—	—
Northwood University (1)	47.3	44.6	44.3	41.9	—	*44.9	3.8	41	32	—	—	6.3
Olivet College (1)	44.8	41.1	36.6	—	—	*38.7	—	38	34	32	5	8.1
Sacred Heart Major Seminary (1)	—	32.1	29.4	—	—	*30.9	11.2	13	31	—	—	11.3
Siena Heights University (1)	50.5	43.2	37.7	—	—	*42.7	—	57	51	—	2	11.0
Spring Arbor College (1)	43.7	38.0	32.9	30.1	—	*37.1	—	71	46	55	7	6.7
Walsh College of Accountancy and Business Admin (1)	+	60.8	+	—	—	*60.8	3.4	16	38	—	—	14.3
<b>DOCTORAL</b>												
Andrews University (1)	42.2	36.7	32.6	31.5	—	*35.3	7.8	29	41	24	88	13.5
Calvin Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Grand Rapids Baptist Seminary (1)	44.7	38.8	+	—	—	*41.0	—	10	—	60	—	13.5
Michigan Theological Seminary (3)	—	—	—	—	—	—	—	—	—	—	—	—
University of Detroit Mercy (1)	66.0	53.2	38.0	33.6	—	51.0	—	210	39	64	22	10.5
Western Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva Gedolah Rabbinical College (3)	—	—	—	—	—	17.9	—	4	—	—	—	—
<b>MINNESOTA</b>												
<i>Public</i>												
<b>AA</b>												
Alexandria Technical College (1)	—	—	—	—	44.8	44.8	-1.2	80	31	—	—	12.0
Anoka-Hennepin Technical College (1)	—	—	—	—	44.4	44.4	-0.9	68	43	—	—	9.9
Anoka-Ramsey Community College (1)	—	—	—	—	52.1	52.1	-0.6	79	52	—	—	13.3
Cambridge Community College-Campus of Anoka-Ramsey (2)	—	—	—	—	—	—	—	—	—	—	—	—
Central Lakes College-Brainerd (1)	—	—	—	—	44.8	44.8	-0.8	97	35	—	—	12.0
Central Lakes College-Staples Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Century Community and Technical College (1)	—	—	—	—	47.9	47.9	-2.2	131	44	—	—	11.4
Dakota County Technical College (1)	—	—	—	—	44.8	44.8	0.3	78	42	—	—	10.6
Fergus Falls Community College (1)	—	—	—	—	46.8	46.8	-2.2	30	57	—	—	13.2
Fond Du Lac Tribal and Community College (1)	—	—	—	—	47.5	47.5	2.5	13	38	—	—	12.2
Hennepin Technical College (1)	—	—	—	—	44.2	44.2	-4.0	139	35	—	—	10.2
Hibbing Community College-A Tech and Comm Coll (1)	—	—	—	—	46.3	46.3	-2.0	61	34	—	—	11.7
Inver Hills Community College (1)	—	—	—	—	51.3	51.3	-1.6	68	51	—	—	12.6
Itasca Community College (1)	—	—	—	—	51.5	51.5	-4.9	35	46	—	—	13.2
Lake Superior College (1)	—	—	—	—	45.8	45.8	-0.9	83	47	—	—	11.6
Laurentian Community and Technical College Dist (1)	—	—	—	—	48.0	48.0	0.0	68	34	—	—	12.4
Leech Lake Tribal College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Minneapolis Community and Technical College (1)	—	—	—	—	49.8	49.8	-1.0	146	45	—	—	12.6
Minnesota State College-Southeast Technical-Winona (1)	—	—	—	—	45.5	45.5	-0.7	41	41	—	—	11.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Minnesota State College-Southeast-Red Wing Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota West Community and Technical Coll-Canby (2)	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota West Community and Technical Coll-Granite Falls (2)	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota West Community and Technical Coll-Jackson (1)	—	—	—	—	42.6	42.6	-2.2	83	39	—	—	11.8
Minnesota West Community and Technical Coll-Pipestone (2)	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota West Community and Technical Coll-Worthington (2)	—	—	—	—	—	—	—	—	—	—	—	—
Normandale Community College (1)	—	—	—	—	52.1	52.1	-3.5	140	54	—	—	12.7
North Hennepin Community College (1)	—	—	—	—	52.4	52.4	1.2	80	55	—	—	13.0
Northland Community and Technical College (1)	—	—	—	—	43.0	43.0	-2.1	46	43	—	—	11.0
Northwest Technical College-Bemidji (1)	—	—	—	—	37.9	37.9	-1.2	187	47	—	—	10.1
Northwest Technical College-Detroit Lakes (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwest Technical College-East Grand Forks (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwest Technical College-Moorhead (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwest Technical College-Wadena (2)	—	—	—	—	—	—	—	—	—	—	—	—
Pine Technical College (1)	—	—	—	—	39.6	39.6	-0.7	20	50	—	—	9.5
Rainy River Community College (1)	—	—	—	—	49.6	49.6	2.8	19	37	—	—	12.3
Ridgewater College (1)	—	—	—	—	43.5	43.5	-1.4	124	40	—	—	11.3
Ridgewater College-A Comm and Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Riverland Community College (1)	—	—	—	—	44.2	44.2	-1.5	78	42	—	—	13.1
Rochester Community and Technical College (1)	—	—	—	—	47.2	47.2	-3.8	108	60	—	—	11.6
Saint Cloud Technical College (1)	—	—	—	—	43.6	43.6	-1.0	85	34	—	—	10.9
South Central Technical College-Faribault (2)	—	—	—	—	—	—	—	—	—	—	—	—
South Central Technical College-Mankato (1)	—	—	—	—	42.5	42.5	0.0	89	37	—	—	10.2
St Paul Technical College (1)	—	—	—	—	46.5	46.5	-0.7	91	43	—	—	12.2
<b>BA</b>												
University of Minnesota-Crookston (1)	55.9	51.7	44.2	39.1	—	*47.2	1.0	39	31	62	9	16.3
University of Minnesota-Morris (1)	67.2	51.4	38.7	35.9	—	48.5	3.9	112	41	50	—	17.6
<b>BA+</b>												
Bemidji State University (1)	57.4	47.2	40.3	29.5	—	*48.9	—	169	34	68	—	13.4
Metropolitan State University (1)	59.4	51.2	44.8	—	—	*50.9	—	75	48	68	—	12.7
Minnesota State University-Moorhead (1)	59.1	47.3	40.4	31.1	—	48.4	—	262	36	66	—	12.3
Minnesota State University-Mankato (1)	60.5	52.7	43.2	34.1	—	52.3	-0.8	458	37	67	—	12.1
Saint Cloud State University (1)	58.5	47.9	43.0	32.5	—	50.2	-1.6	545	38	65	—	12.3
Southwest State University (1)	61.0	49.6	42.7	—	—	*50.5	-2.2	124	36	53	—	12.1
Winona State University (1)	59.5	48.3	39.4	30.1	—	50.1	0.1	272	42	67	—	12.6
<b>DOCTORAL</b>												
University of Minnesota-Duluth (1)	73.1	59.5	47.0	35.3	—	57.0	1.0	345	34	64	3	18.4
University of Minnesota-Twin Cities (1)	91.6	64.1	53.7	45.1	—	76.3	3.7	1,203	28	79	18	21.8
<i>Private</i>												
<b>AA</b>												
Bethany Lutheran College (1)	—	—	—	—	41.5	41.5	6.6	29	17	31	—	12.8
Dunwoody Industrial Institute (1)	—	—	—	—	—	—	—	0	—	—	100	—
NEI College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Carleton College (1)	79.6	59.5	47.7	—	—	*66.6	3.0	170	35	69	—	20.4
College of Saint Benedict (1)	55.9	48.3	40.0	33.1	—	*46.5	2.1	127	58	64	—	13.4
College of Visual Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia College at Moorhead (1)	60.8	49.6	40.5	34.3	—	45.8	2.7	188	40	49	1	8.7
Gustavus Adolphus College (1)	61.2	49.9	42.3	37.2	—	50.2	2.7	170	36	63	—	12.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Macalester College (1)	80.1	60.3	45.2	37.8	—	*61.4	1.6	147	41	58	—	14.4
Martin Luther College (1)	—	—	—	—	—	+	—	2	100	0	97	—
Minnesota Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
North Central University (1)	41.1	38.9	33.0	—	—	*37.1	-0.3	36	33	—	—	8.7
Northwestern College (1)	46.3	40.2	38.2	—	—	*41.2	5.4	61	23	—	—	12.5
Northwestern Health Sciences University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Oak Hills Christian College (1)	—	—	—	—	19.7	19.7	—	8	38	—	—	6.1
Saint Olaf College (1)	62.7	51.9	40.3	40.0	—	51.9	8.4	210	37	73	—	11.2
<b>BA+</b>												
Augsburg College (1)	53.3	43.3	37.3	31.5	—	*42.8	—	136	51	58	—	12.0
Bethel College (1)	52.3	44.6	39.4	35.8	—	45.9	2.8	143	40	52	—	13.9
Cardinal Stritch University (2)	—	—	—	—	—	—	—	—	—	—	—	—
College of Saint Catherine-Minneapolis (3)	—	—	—	—	—	42.7	—	58	—	—	—	—
College of Saint Catherine-Saint Paul Campus (1)	54.8	44.7	39.5	35.5	40.2	*43.0	4.0	187	72	42	—	11.8
Concordia University (1)	—	—	—	—	+	+	-21	3	67	—	96	6.6
Crown College (1)	15.4	12.1	21.8	—	—	*16.8	5.4	27	19	30	—	24.7
Minneapolis College of Art and Design (1)	56.0	45.7	39.7	—	41.9	*47.4	9.3	30	40	—	—	9.8
Regions Hospital Dietetic Internship (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint John's University (1)	60.9	47.6	38.7	34.1	—	*47.7	3.6	145	27	61	—	13.0
The College of Saint Scholastica (1)	47.8	41.9	38.5	33.1	—	*39.9	2.9	88	51	44	13	11.2
William Mitchell College of Law (1)	101.7	+	—	—	—	*101.7	—	32	34	91	—	22.3
<b>DOCTORAL</b>												
Bethel Theological Seminary (1)	56.3	+	+	—	—	*56.3	5.1	12	8	50	—	13.4
Hamline University (1)	62.7	46.0	33.6	45.9	—	51.5	—	120	44	69	24	18.1
Luther Seminary (1)	—	—	—	—	—	—	—	0	—	—	100	—
Saint Mary's University of Minnesota (1)	55.6	44.8	36.9	30.0	+	*42.9	-0.2	101	32	48	3	9.6
United Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of St Thomas (1)	68.1	52.2	42.6	37.7	—	51.2	2.8	338	37	65	0	13.4
<b>MISSISSIPPI</b>												
<i>Public</i>												
<b>AA</b>												
Coahoma Community College (1)	—	—	—	—	35.5	35.5	9.2	20	80	—	55	13.3
Copiah-Lincoln Community College (1)	—	—	—	—	42.3	42.3	7.5	99	60	—	—	10.3
Copiah-Lincoln Community College-Natchez Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
East Central Community College (1)	—	—	—	—	41.1	41.1	1.8	82	66	—	—	9.3
East Mississippi Community College (1)	—	—	—	—	38.9	38.9	6.2	65	48	—	20	9.4
Hinds Community College-Jackson Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Hinds Community College-Rankin Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Hinds Community College-Raymond Campus (1)	—	—	—	—	39.9	39.9	6.7	375	62	—	3	10.1
Hinds Community College-Utica Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Hinds Community College-Vicksburg-Warren County (2)	—	—	—	—	—	—	—	—	—	—	—	—
Holmes Community College (1)	—	—	—	—	39.5	39.5	9.6	76	70	100	31	9.4
Itawamba Community College (1)	—	—	—	—	43.7	43.7	13.4	80	63	—	44	10.1
Jones County Junior College (1)	—	—	—	—	44.5	44.5	7.7	162	51	—	12	10.7
Meridian Community College (1)	—	—	—	—	39.0	39.0	7.6	63	71	—	56	7.2
Mississippi Delta Community College (1)	—	—	—	—	44.7	44.7	8.9	105	62	—	13	10.1
Mississippi Gulf Coast Community College (1)	—	—	—	—	39.2	39.2	-0.2	279	57	—	15	8.9
Northeast Mississippi Community College (1)	—	—	—	—	46.8	46.8	9.2	104	68	—	19	8.6
Northwest Mississippi Community College (1)	—	—	—	—	47.2	47.2	9.3	137	64	—	16	9.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Pearl River Community College (1)	—	—	—	—	39.3	39.3	10.5	106	62	—	21	9.2
Pearl River Community College-Forrest County Ctr (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southwest Mississippi Community College (1)	—	—	—	—	45.5	45.5	7.7	56	64	—	14	10.2
<b>BA+</b>												
Alcorn State University (1)	54.7	48.4	44.4	30.8	—	43.2	8.2	144	44	30	18	11.0
Mississippi University for Women (1)	53.0	44.6	40.1	35.5	—	42.5	7.7	105	57	30	20	9.9
Mississippi Valley State University (1)	53.1	46.3	38.6	33.3	—	*41.6	—	104	34	33	3	11.5
<b>DOCTORAL</b>												
Delta State University (1)	52.5	45.8	41.9	35.4	—	44.9	6.9	169	47	37	12	10.2
Jackson State University (1)	55.5	51.0	43.2	32.6	—	*45.2	6.2	279	45	40	15	10.6
Mississippi State University (1)	72.3	56.3	49.0	29.6	—	54.0	10.8	555	32	53	38	8.9
University of Mississippi Main Campus (1)	73.4	55.6	44.4	28.6	—	*54.0	6.5	396	33	55	18	11.8
University of Mississippi Medical Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Southern Mississippi (1)	70.1	53.5	43.7	25.6	—	50.5	0.2	584	37	41	15	10.7
<i>Private</i>												
<b>AA</b>												
Mary Holmes College (1)	+	+	+	26.2	—	*26.2	-3.2	13	38	—	—	4.9
Wood College (1)	28.6	+	23.7	23.0	—	*24.6	3.8	18	72	39	—	5.0
<b>BA</b>												
Blue Mountain College (1)	39.9	39.9	41.9	35.2	—	*39.3	—	27	52	19	—	8.8
Rust College (1)	37.5	32.8	28.7	25.2	—	29.8	3.8	42	40	—	9	6.2
Southeastern Baptist College (1)	+	—	—	—	—	+	—	2	100	—	33	—
Tougaloo College (1)	39.9	34.6	30.2	27.0	—	*33.1	8.3	58	43	50	—	8.7
Wesley College (3)	—	—	—	—	—	18.3	—	7	—	—	—	—
<b>BA+</b>												
Belhaven College (1)	43.1	40.0	35.0	19.0	—	*37.0	3.9	46	30	37	—	8.0
Millsaps College (1)	61.8	46.9	41.1	—	—	*47.7	3.6	89	39	55	—	11.1
Mississippi College (1)	61.7	48.1	39.8	33.3	—	47.2	2.1	153	42	50	1	8.3
Wesley Biblical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
William Carey College (1)	38.1	35.1	34.3	23.3	—	*33.5	-1.3	41	56	27	50	6.9
<b>MISSOURI</b>												
<i>Public</i>												
<b>AA</b>												
Crowder College (1)	—	—	—	—	30.2	30.2	5.4	45	44	—	38	6.2
East Central College (1)	47.2	+	37.9	36.7	—	*40.7	2.9	60	37	67	3	9.5
Jefferson College (1)	46.1	37.8	37.5	35.5	—	41.8	5.7	86	41	62	4	7.4
Linn State Technical College (1)	—	—	—	—	34.4	34.4	18.7	51	20	—	31	8.7
Metropolitan Community College-Lees Summit (1)	—	—	—	—	43.6	43.6	4.7	91	43	100	4	10.2
Metropolitan Community College-Kansas City (1)	—	—	—	—	47.2	47.2	4.8	46	48	100	12	10.8
Mineral Area College (1)	—	—	—	—	34.3	34.3	5.4	50	66	—	25	6.0
Moberly Area Community College (1)	—	—	—	—	31.4	31.4	2.2	43	58	9	17	5.5
North Central Missouri College (1)	—	—	—	—	38.0	38.0	1.6	24	46	67	25	6.1
Ozarks Technical Community College (1)	—	—	—	—	36.3	36.3	3.7	89	40	—	14	7.6
Saint Louis Community College-Florissant Valley (1)	62.2	54.7	45.6	39.2	—	*54.5	—	115	45	—	—	10.2
Saint Louis Community College-Forest Park (1)	62.1	53.8	45.5	41.6	—	53.0	-0.3	105	50	—	—	9.9
Saint Louis Community College-Meramec (1)	62.1	53.0	45.4	39.5	—	52.8	—	179	51	—	—	9.9
Southwest Missouri State University-West Plains (1)	+	40.7	36.4	29.2	—	*33.6	5.5	25	52	64	—	9.1
St Charles County Community College (1)	50.6	43.7	37.4	32.1	—	*42.9	4.8	65	51	—	2	7.7



	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
State Fair Community College (1)	—	—	—	—	38.7	38.7	7.0	53	38	—	13	7.0
Three Rivers Community College (1)	—	—	—	—	34.9	34.9	0.7	54	50	61	—	6.9
<b>BA</b>												
Harris-Stowe State College (1)	54.5	46.5	39.1	32.8	—	41.4	4.4	56	54	36	—	10.1
Missouri Southern State College (1)	57.8	46.4	38.9	34.0	—	44.9	2.5	193	32	60	5	11.4
Missouri Western State College (1)	56.9	46.8	39.5	26.8	—	*44.5	1.5	188	37	48	0	11.8
<b>BA+</b>												
Central Missouri State University (1)	61.5	52.2	43.4	31.6	—	50.2	0.5	416	38	62	7	12.5
Lincoln University (1)	53.5	43.3	35.4	30.1	—	40.5	0.2	122	44	40	3	13.6
Northwest Missouri State University (1)	62.8	49.3	41.3	31.0	—	45.0	—	233	38	35	2	11.1
Southeast Missouri State University (1)	61.1	50.1	41.1	34.0	—	*49.9	1.7	353	35	68	4	11.8
Southwest Missouri State University (1)	62.8	50.3	41.3	28.4	27.1	*49.0	—	636	36	66	10	11.9
Truman State University (1)	62.0	50.6	39.7	33.7	—	47.6	4.4	357	36	50	2	11.9
<b>DOCTORAL</b>												
University of Missouri-Columbia (1)	78.6	59.1	48.2	38.2	—	62.9	—	682	28	68	27	11.7
University of Missouri-Kansas City (1)	77.2	56.1	44.2	46.0	—	61.0	—	326	35	70	33	11.2
University of Missouri-Rolla (1)	82.5	62.8	51.6	42.2	—	*68.1	-0.1	248	8	72	9	12.8
University of Missouri-St Louis (1)	71.0	53.6	44.4	59.2	—	*57.8	1.6	280	38	70	15	10.9
<i>Private</i>												
<b>AA</b>												
Cottey College (1)	51.2	41.0	36.4	—	—	*43.3	3.3	30	60	77	—	10.1
Kemper Military School and College (3)	—	—	—	—	—	26.5	—	10	—	—	—	—
Ranken Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southeast Missouri Hospital College of Nursing (1)	—	—	—	—	—	—	—	0	—	—	100	—
Wentworth Military Academy (1)	—	—	—	—	23.5	23.5	6.2	6	50	—	14	4.2
<b>BA</b>												
Central Bible College (1)	44.2	37.9	33.1	28.4	—	*35.3	4.4	42	33	—	—	6.9
Central Christian College of the Bible (1)	29.2	—	—	—	—	29.2	-2.1	3	—	—	57	6.7
College of the Ozarks (1)	49.6	46.5	39.3	—	—	*44.4	0.6	76	29	36	—	10.1
Conception Seminary College (1)	—	37.9	+	—	—	*37.9	-8.6	6	33	—	0	7.3
Culver-Stockton College (1)	43.6	40.2	35.7	28.9	—	*38.5	1.6	54	20	57	—	8.2
Deaconess College of Nursing (1)	—	40.6	38.2	31.1	—	36.8	2.0	17	100	—	—	4.0
Hannibal-Lagrange College (1)	41.5	35.8	31.6	27.9	—	*32.6	—	44	52	—	—	9.0
Kansas City Art Institute (1)	50.9	43.1	40.2	29.0	—	*45.3	5.0	41	27	59	—	9.8
Lester L Cox College of Nursing and Health Science (1)	—	+	36.3	38.9	—	*37.3	1.2	14	100	—	—	6.9
Logan College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Messenger College (1)	—	+	+	—	—	+	1.7	4	25	0	0	2.1
Missouri Baptist College (1)	40.1	37.7	34.2	34.3	—	*35.7	9.6	29	21	—	26	8.9
Missouri Valley College (1)	39.9	36.3	30.1	—	—	*33.9	0.5	43	30	—	30	5.5
Ozark Christian College (1)	—	—	—	—	33.9	33.9	3.1	27	19	—	18	5.4
Saint Louis Christian College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Luke's College (3)	—	—	—	—	—	44.0	—	15	—	—	—	—
Westminster College (1)	50.6	44.5	34.8	29.3	—	42.1	—	50	28	58	—	11.0
William Jewell College (1)	55.2	44.8	39.3	34.1	—	*47.6	—	82	43	70	4	12.3
<b>BA+</b>												
Avila College (1)	47.1	42.5	37.0	34.5	—	*40.0	2.9	56	63	—	—	7.9
Baptist Bible College (1)	+	40.9	30.1	—	—	*39.4	9.8	26	50	100	—	6.3
Central Methodist College (1)	44.2	38.1	32.6	26.5	—	*37.3	—	56	48	54	7	7.0
Columbia College (1)	47.5	39.9	38.5	34.3	—	*40.5	5.2	52	29	58	5	8.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Drury University (1)	56.5	46.4	39.7	36.5	—	*44.9	—	99	38	46	3	12.3
Fontbonne College (1)	55.1	46.8	38.1	32.1	—	*42.7	—	46	59	46	4	9.0
Jewish Hospital-College of Nursing and Allied Hlth (1)	—	50.1	45.8	—	—	*47.4	—	21	100	—	25	6.3
Lindenwood University (1)	54.8	45.0	38.5	—	—	44.6	5.1	61	51	—	55	6.6
Maryville University of Saint Louis (1)	54.7	43.7	38.7	33.4	39.4	*44.3	2.9	84	58	44	8	8.5
Park College (1)	48.3	41.0	35.1	—	—	*38.6	—	39	38	36	15	7.1
Research College of Nursing (1)	+	51.2	46.8	—	—	*47.4	—	29	100	—	—	6.3
Rockhurst University (1)	62.1	48.5	36.6	28.5	—	*47.3	0.7	104	38	61	9	8.9
Southwest Baptist University (1)	48.6	41.1	35.3	29.2	—	*38.9	9.7	70	36	67	32	9.6
Stephens College (1)	—	—	—	—	31.3	31.3	1.8	51	51	51	2	7.0
William Woods University (1)	45.8	40.7	37.7	30.9	—	39.3	6.2	46	50	26	10	8.9
<b>DOCTORAL</b>												
Aquinas Institute of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Assemblies of God Theological Seminary (1)	37.7	40.9	+	—	—	*38.8	—	11	—	45	—	7.0
Calvary Bible College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Concordia Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Covenant Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Eden Theological Seminary (1)	56.7	+	+	—	+	*56.7	4.5	10	60	60	9	9.8
Forest Institute of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Midwestern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Nazarene Theological Seminary (1)	49.6	—	—	—	—	49.6	85.4	14	—	64	18	10.4
Saint Louis University-Main Campus (1)	81.6	57.4	46.6	37.9	—	59.9	3.2	429	31	57	22	12.0
Saint Paul School of Theology (1)	58.0	48.0	+	36.7	—	*47.6	0.5	14	43	64	7	9.2
St Louis College of Pharmacy (1)	63.9	52.5	47.7	—	—	*53.5	0.3	23	39	70	64	10.5
Washington University (1)	97.8	61.9	61.7	—	—	80.5	6.8	504	24	75	8	16.6
Webster University (1)	63.3	45.9	39.1	—	—	48.4	4.0	118	54	66	20	12.8
<b>MONTANA</b>												
<i>Public</i>												
<b>AA</b>												
Dawson Community College (1)	—	—	—	—	34.3	34.3	5.3	21	43	71	—	9.3
Flathead Valley Community College (1)	—	—	—	—	39.7	39.7	5.6	39	33	74	—	8.0
Flathead Valley Community College-Lincoln County (2)	—	—	—	—	—	—	—	—	—	—	—	—
Fort Belknap College (1)	—	—	—	—	20.9	*20.9	—	4	75	—	—	3.0
Fort Peck Community College (1)	—	—	—	—	30.9	30.9	-1.5	19	37	—	—	8.4
Helena College of Technology of University of Mt (1)	—	—	—	—	33.1	33.1	1.2	33	36	48	—	9.4
Miles Community College (1)	—	—	—	—	34.8	34.8	6.9	21	62	—	—	8.9
Montana State University-Billings-College of Techn (1)	—	—	—	—	33.1	33.1	0.7	27	30	63	—	8.7
Montana State University-Coll of Techn-Great Falls (3)	—	—	—	—	—	36.8	—	13	—	—	—	—
Montana Tech-College of Technology (2)	—	—	—	—	—	—	—	—	—	—	—	—
Stone Child College (1)	—	—	—	—	32.2	32.2	1.5	9	33	—	—	3.3
<b>BA</b>												
Western Montana College-University of Montana (1)	48.2	39.6	36.6	28.1	—	38.3	—	47	47	40	—	9.6
<b>BA+</b>												
Montana State University-Billings (1)	52.3	42.6	37.1	29.5	—	*43.8	—	131	39	63	—	10.4
Montana State University-Northern (1)	46.2	41.3	35.6	—	—	*40.7	—	64	27	64	—	9.8
Montana Tech of the University of Montana (1)	56.9	47.4	37.2	35.4	—	*47.4	—	110	26	71	—	10.9
<b>DOCTORAL</b>												
Montana State University-Bozeman (1)	64.9	52.5	44.3	37.1	—	52.3	3.8	424	32	57	9	11.6
The University of Montana-Missoula (1)	62.9	48.4	40.8	34.1	—	*51.5	5.6	428	31	64	6	10.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
<b>AA</b>												
Blackfeet Community College (1)	—	—	—	—	22.2	22.2	—	17	35	—	—	3.4
Dull Knife Memorial College (1)	—	—	—	—	23.2	*23.2	—	7	29	—	13	8.2
Education America Inc (3)	—	—	—	—	—	—	—	—	—	—	—	—
<b>BA</b>												
Carroll College (1)	39.7	37.0	33.0	—	—	*36.3	—	75	33	64	—	9.6
Rocky Mountain College (1)	41.4	32.8	31.3	—	—	*36.3	4.3	43	37	70	—	7.0
Salish Kootenai College (1)	—	—	—	—	32.7	32.7	-3.3	42	40	—	9	8.4
<b>BA+</b>												
University of Great Falls (1)	41.3	37.5	31.4	—	—	*37.6	5.2	44	30	68	—	7.3
<b>NEBRASKA</b>												
<i>Public</i>												
<b>AA</b>												
Central Community College (1)	—	—	—	—	31.1	31.1	3.8	73	58	—	49	10.5
McCook Community College (3)	—	—	—	—	—	35.8	—	25	—	—	—	—
Metropolitan Community College Area (1)	—	—	—	—	37.6	37.6	-1.4	131	45	100	16	12.0
Mid Plains Community College (3)	—	—	—	—	—	41.3	—	31	—	—	—	—
Nebraska College of Technical Agriculture (1)	—	+	+	—	—	+	—	4	100	—	78	8.8
Nebraska Indian Community College (1)	—	—	—	—	24.3	24.3	-19	11	64	—	—	3.6
Northeast Community College (1)	—	—	—	—	36.4	36.4	2.3	99	33	—	—	12.6
Southeast Community College Area (1)	—	—	—	—	37.4	37.4	5.5	27	56	—	89	12.4
Western Nebraska Community College (1)	—	—	—	—	35.5	35.5	4.1	67	36	—	3	13.0
<b>BA+</b>												
Chadron State College (1)	56.3	43.0	36.5	30.0	—	*42.3	3.2	104	25	48	—	11.2
Peru State College (1)	53.9	36.6	33.1	—	—	*40.3	-2.7	43	26	49	—	10.6
University of Nebraska at Kearney (1)	59.7	50.4	40.4	30.2	—	*46.9	—	321	36	57	—	10.3
Wayne State College (1)	53.8	45.1	36.8	29.2	—	44.1	—	132	38	65	6	11.4
<b>DOCTORAL</b>												
University of Nebraska at Lincoln (3)	—	—	—	—	—	59.5	—	789	—	—	—	—
University of Nebraska at Omaha (1)	62.7	54.9	43.7	31.7	—	*52.6	3.3	413	33	65	2	11.0
University of Nebraska Medical Center (1)	—	50.8	41.1	36.8	—	*40.9	0.4	41	95	20	76	9.4
<i>Private</i>												
<b>AA</b>												
Grand Island College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
College of Saint Mary (1)	56.2	45.6	40.9	—	—	45.2	—	37	70	—	—	6.7
Dana College (1)	41.5	38.2	33.3	31.1	—	*35.1	—	42	45	55	—	8.7
Midland Lutheran College (1)	49.7	35.1	34.0	—	—	*37.8	4.3	50	42	66	—	10.2
Nebraska Christian College (1)	+	—	—	—	+	+	—	2	50	—	67	—
Nebraska Wesleyan University (1)	56.5	45.0	37.1	28.7	—	*45.1	5.9	89	39	57	3	10.6
Union College (1)	37.1	35.9	33.7	—	—	*36.1	—	37	30	46	18	9.3
York College (1)	39.1	33.8	27.8	—	—	*32.1	4.6	29	17	45	—	7.1
<b>BA+</b>												
Belleuve University (1)	46.4	41.1	32.5	—	—	*38.5	—	27	33	—	49	7.0
Bryan LGH Medical Center School of Nurse Anesth (3)	—	—	—	—	—	—	—	—	—	—	—	—
Clarkson College (1)	—	—	41.5	37.2	—	39.9	-3.5	8	100	—	73	7.8



	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Franklin Pierce College-Graduate and Prof Studies (1)	+	41.4	+	—	—	*41.4	—	7	29	—	—	8.8
Franklin Pierce Law Center (1)	83.3	—	—	—	—	*83.3	—	16	19	63	30	18.1
New England College (1)	46.9	36.7	29.9	21.4	—	*34.9	1.3	49	45	10	—	7.9
Notre Dame College (1)	35.9	34.7	31.8	—	—	*33.4	1.9	35	66	—	20	7.7
Rivier College (1)	47.2	42.4	38.6	—	—	*43.2	2.0	56	52	46	28	8.9
<b>DOCTORAL</b>												
Antioch New England Graduate School-NH (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bangor Theological Seminary (2)	—	—	—	—	—	—	—	—	—	—	—	—
Dartmouth College (1)	97.4	69.6	54.1	45.8	—	*75.6	0.5	424	32	65	—	19.5
New Hampshire College (1)	65.7	53.3	41.3	—	—	*56.4	—	95	32	1	5	13.6
<b>NEW JERSEY</b>												
<i>Public</i>												
<b>AA</b>												
Atlantic Cape Community College (1)	61.8	58.0	40.5	—	—	48.0	-4.4	68	47	69	—	13.5
Bergen Community College (1)	79.1	64.4	48.7	41.5	—	64.4	—	193	48	85	—	14.7
Brookdale Community College (1)	75.3	58.7	47.3	37.3	—	58.9	2.7	209	54	78	—	15.2
Burlington County College (1)	67.6	67.0	57.6	38.6	—	*57.5	-2.5	65	45	71	—	14.6
Camden County College (1)	77.9	65.2	47.9	—	—	*58.3	—	117	44	83	9	19.4
County College of Morris (1)	71.6	61.4	50.8	39.8	—	63.5	2.5	173	45	92	—	15.9
Cumberland County College (1)	—	57.2	41.6	35.0	—	*47.8	-5.0	36	42	78	3	15.1
Essex County College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gloucester County College (1)	77.4	71.5	67.3	52.3	—	68.1	3.3	68	34	91	—	21.0
Hudson County Community College (1)	60.5	56.8	49.6	38.9	—	47.8	—	53	45	81	—	13.2
Mercer County Community College (1)	73.8	58.9	47.1	36.6	—	58.1	1.4	108	43	80	9	19.9
Middlesex County College (1)	77.9	66.6	55.4	41.6	—	60.8	1.8	210	50	68	0	13.3
Ocean County College (1)	76.3	59.5	48.0	39.4	—	58.8	2.3	112	49	92	—	14.7
Passaic County Community College (1)	81.3	53.7	47.6	36.3	—	53.0	0.8	72	61	74	—	15.0
Raritan Valley Community College (1)	74.1	60.8	49.0	35.3	—	*57.3	0.7	95	52	80	—	15.5
Salem Community College (1)	+	+	43.4	36.7	+	*39.7	-0.5	24	58	54	—	13.4
Sussex County Community College (1)	—	45.9	38.8	—	—	40.6	—	36	56	64	—	13.8
Union County College (1)	75.1	60.4	45.2	32.9	—	58.0	2.4	178	56	85	—	15.2
Warren County Community College (1)	+	+	39.6	33.3	—	*36.5	—	18	56	50	—	11.7
<b>BA+</b>												
Kean University (1)	76.7	61.8	49.0	31.5	—	*63.8	0.8	352	45	79	2	19.0
New Jersey City University (1)	78.9	62.6	49.9	—	—	63.1	4.1	240	43	75	—	16.7
Ramapo College of New Jersey (1)	77.6	63.5	49.7	—	—	66.0	3.5	141	35	81	1	19.6
Rutgers University-Camden (1)	100.7	73.8	53.4	43.3	+	*77.5	—	189	32	66	12	18.1
The College of New Jersey (1)	78.1	62.5	47.0	—	—	*59.6	-1.7	319	41	67	3	18.1
The Richard Stockton College of New Jersey (1)	76.3	62.1	45.5	34.4	—	58.8	—	198	41	64	1	15.6
William Paterson University of New Jersey (1)	78.9	62.8	49.5	42.3	—	63.2	4.0	352	44	64	—	14.0
<b>DOCTORAL</b>												
Montclair State University (1)	79.6	63.9	49.9	32.2	—	64.5	3.9	444	41	71	—	34.4
New Jersey Institute of Technology (1)	97.0	76.9	59.5	36.0	56.5	72.9	—	348	18	62	8	14.8
Rowan University (1)	79.5	63.0	49.2	34.8	—	*60.6	5.4	360	38	64	—	18.0
Rutgers University-New Brunswick (1)	100.2	70.8	54.0	37.6	67.1	*77.4	—	1,142	29	68	22	18.2
Rutgers University-Newark (1)	107.3	77.5	59.4	51.7	+	*82.6	—	356	34	63	16	18.8
University of Medicine and Dentistry of New Jersey (1)	+	54.2	49.9	35.0	—	*45.1	—	39	87	3	83	13.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
<b>AA</b>												
Muhlenberg Regional Medical Center-School of Rad (1)	—	—	—	—	—	—	—	—	—	—	—	—
<b>BA</b>												
Bloomfield College (1)	62.2	52.1	43.5	38.8	—	50.8	—	64	53	47	—	14.1
Rabbi Jacob Joseph School (1)	—	—	—	—	42.0	42.0	5.0	4	—	75	—	—
Rabbinical College of America (1)	—	—	—	20.9	—	20.9	—	5	—	—	67	9.5
Talmudical Academy-New Jersey (1)	16.4	—	—	—	—	16.4	2.5	3	—	—	—	18.1
<b>BA+</b>												
Caldwell College (1)	56.4	44.3	35.8	—	33.4	*41.9	2.4	72	57	46	—	7.6
Centenary College (1)	+	38.9	32.4	28.1	—	*33.7	-6.8	40	63	15	9	9.2
College of Saint Elizabeth (1)	51.9	46.5	40.3	—	—	*46.1	2.8	45	69	44	13	7.3
Felician College (1)	+	44.8	40.5	36.8	—	*41.0	—	59	59	—	—	8.6
Georgian Court College (1)	58.7	47.4	41.6	—	—	*47.1	—	90	63	34	—	9.0
Monmouth University (1)	79.6	65.4	48.6	32.8	—	55.9	3.6	197	41	43	—	14.1
Rider University (1)	73.9	65.2	50.6	—	—	*66.4	—	194	39	85	12	15.9
Saint Peter's College (1)	64.6	51.7	39.7	34.5	—	*53.1	—	112	35	65	—	8.6
<b>DOCTORAL</b>												
Drew University (1)	73.0	54.7	40.8	40.8	—	*59.3	-6.9	141	40	66	—	15.2
Fairleigh Dickinson University-All Campuses (1)	63.7	53.7	51.1	36.2	—	*55.9	—	205	29	63	22	16.8
New Brunswick Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Princeton Theological Seminary (1)	89.3	64.2	43.5	—	—	76.9	—	46	26	85	—	29.7
Princeton University (1)	120.0	71.9	56.0	48.5	—	94.6	4.0	717	24	68	—	20.3
Seton Hall University (1)	86.2	61.7	49.1	37.2	56.8	63.5	5.9	376	39	55	—	11.6
Stevens Institute of Technology (1)	82.9	61.5	50.6	29.8	—	*68.0	-0.7	124	12	51	—	15.8
<b>NEW MEXICO</b>												
<i>Public</i>												
<b>AA</b>												
Albuquerque Technical Vocational Institute (1)	—	—	—	—	32.8	32.8	1.7	31	71	—	90	7.1
Clovis Community College (1)	—	—	—	—	36.1	36.1	3.7	42	55	7	21	9.8
Eastern New Mexico University-Roswell Campus (1)	—	—	—	—	33.9	33.9	—	60	53	40	—	8.0
Luna Vocational Technical Institute (1)	—	—	—	—	35.9	35.9	14.5	37	43	—	3	8.6
Mesa Technical College (1)	—	—	—	—	35.0	35.0	-2.2	12	42	—	—	8.5
New Mexico Junior College (1)	36.5	—	—	—	—	36.5	-1.6	66	47	—	—	6.6
New Mexico Military Institute (1)	53.0	47.0	38.8	29.5	—	*42.7	12.3	63	37	56	10	9.5
New Mexico State University-Alamogordo (1)	+	38.0	34.0	29.1	—	*33.2	—	45	38	47	4	8.4
New Mexico State University-Carlsbad (1)	45.1	38.7	+	31.9	—	*37.6	3.5	19	63	53	—	9.6
New Mexico State University-Dona Ana (1)	41.2	35.5	33.7	30.3	—	*34.4	—	45	60	51	38	8.7
New Mexico State University-Grants (1)	—	+	+	29.9	—	*29.9	0.6	12	42	25	8	8.5
Northern New Mexico Community College (1)	—	—	—	—	33.0	33.0	1.8	41	49	37	0	8.1
San Juan College (1)	46.9	43.2	41.8	34.5	—	40.2	—	75	45	—	12	12.0
Santa Fe Community College (1)	—	—	—	—	30.9	30.9	6.5	42	69	—	33	5.4
University of New Mexico-Gallup Campus (1)	+	+	37.0	35.5	—	*36.0	11.2	59	47	10	16	8.2
University of New Mexico-Valencia County Branch (1)	+	37.5	+	33.5	—	*34.6	5.0	19	53	42	17	8.9
<b>BA+</b>												
Eastern New Mexico University-Main Campus (1)	55.1	43.3	38.5	28.1	—	*41.2	—	133	44	48	—	10.5
New Mexico Highlands University (1)	54.0	45.5	39.3	—	33.9	43.8	6.0	145	37	53	—	9.3
Western New Mexico University (1)	50.4	37.7	33.7	28.2	—	*39.7	—	85	48	49	—	11.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
New Mexico Institute of Mining and Technology (1)	65.5	51.2	45.3	—	—	*54.2	—	97	10	71	6	19.7
New Mexico State University-Main Campus (1)	63.3	50.3	42.9	27.7	—	50.2	3.2	434	34	58	24	12.3
University of New Mexico-Main Campus (1)	71.1	52.2	45.0	37.1	—	56.7	3.8	772	37	68	10	11.6
<i>Private</i>												
<b>AA</b>												
Crownpoint Institute of Technology (1)	—	—	—	—	30.2	30.2	-1.8	27	37	—	—	4.3
<b>BA+</b>												
College of Santa Fe (1)	49.1	43.5	37.3	—	—	*44.1	5.2	56	38	57	23	6.3
College of the Southwest (1)	—	+	35.9	—	—	*35.9	—	18	44	—	—	5.6
Southwestern College (1)	—	—	—	—	—	—	—	—	—	—	100	—
St John's College (1)	45.0	—	—	—	—	45.0	31.6	46	22	52	—	15.7
<b>NEW YORK</b>												
<i>Public</i>												
<b>AA</b>												
Adirondack Community College (1)	55.9	41.7	36.0	—	20.9	*42.0	—	112	49	76	—	14.0
Broome Community College (1)	60.3	52.9	42.1	—	—	*54.7	4.9	144	38	91	—	15.7
Cayuga County Community College (1)	53.5	41.7	+	—	—	*52.4	-1.6	41	39	95	7	11.4
Clinton Community College (1)	49.5	42.3	33.0	—	—	40.2	3.2	44	52	68	—	12.5
Columbia-Greene Community College (1)	54.2	44.7	33.2	32.3	—	*43.5	—	41	46	68	7	13.7
Corning Community College (1)	58.3	40.9	33.9	30.3	—	46.6	-2.2	100	37	72	7	11.7
CUNY Borough of Manhattan Community College (1)	80.1	58.7	47.8	43.7	—	60.9	6.5	281	52	59	0	15.5
CUNY Bronx Community College (1)	80.7	61.7	46.7	41.8	—	*58.8	—	209	42	56	0	14.9
CUNY Hostos Community College (1)	80.9	67.1	53.1	49.1	—	61.7	6.2	137	51	66	0	15.7
CUNY Kingsborough Community College (1)	82.0	60.5	51.0	49.5	—	*63.0	6.5	213	49	75	0	15.9
CUNY La Guardia Community College (1)	77.7	60.4	46.9	46.1	—	62.7	8.0	237	58	63	0	15.9
CUNY Queensborough Community College (1)	80.9	66.5	48.4	44.2	—	66.3	5.4	242	42	68	0	16.8
Dutchess Community College (1)	56.5	49.4	40.6	31.6	—	45.2	-2.5	119	50	71	—	14.6
Erie Community College-City Campus (1)	57.9	50.9	44.3	36.5	—	50.8	3.0	101	47	93	—	12.6
Erie Community College-North Campus (1)	59.2	53.8	44.7	35.2	—	51.5	1.4	168	49	90	—	13.0
Erie Community College-South Campus (1)	57.9	51.5	45.6	33.7	—	*51.9	—	109	40	94	—	13.4
Finger Lakes Community College (1)	64.1	50.7	39.7	31.9	—	48.9	-1.0	102	42	74	—	12.3
Fulton-Montgomery Community College (1)	66.1	65.8	45.2	30.7	—	53.3	3.8	53	42	77	—	15.1
Genesee Community College (1)	58.3	45.3	41.1	31.9	—	*48.3	—	69	51	—	—	12.9
Herkimer County Community College (1)	47.7	40.7	35.1	—	—	*40.3	—	76	39	86	—	10.8
Hudson Valley Community College (1)	66.4	65.5	34.7	33.9	—	50.3	5.7	262	48	79	0	13.1
Jamestown Community College (1)	51.5	41.7	35.7	32.3	—	42.3	-2.9	76	50	76	—	14.0
Jamestown Community College-Cattaraugus County (2)	—	—	—	—	—	—	—	—	—	—	—	—
Jefferson Community College (1)	64.3	48.9	42.7	36.3	—	46.8	3.9	73	53	74	—	12.6
Mohawk Valley Community College-Rome Branch (2)	—	—	—	—	—	—	—	—	—	—	—	—
Mohawk Valley Community College-Utica Branch (1)	51.4	40.0	35.6	28.2	—	38.1	-5.5	134	36	78	—	11.8
Monroe Community College (1)	69.0	54.1	44.2	34.7	—	*53.0	—	259	45	74	3	14.1
Monroe Community College-E Kent Damon City Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Nassau Community College (1)	86.8	68.0	57.9	47.8	—	68.6	1.8	536	49	77	7	18.6
Niagara County Community College (1)	66.8	57.3	48.3	36.7	—	56.7	0.3	125	49	85	4	18.2
North Country Community College (1)	55.3	56.9	40.2	29.8	—	*41.1	4.2	29	48	62	—	12.3
North Country Community College-Malone (2)	—	—	—	—	—	—	—	—	—	—	—	—
North Country Community College-Ticonderoga (2)	—	—	—	—	—	—	—	—	—	—	—	—
Onondaga Community College (1)	60.9	51.3	45.0	41.1	—	*52.8	—	160	46	86	—	22.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Orange County Community College (1)	61.1	51.1	41.9	34.2	—	46.6	-3.0	133	48	81	—	17.9
Rockland Community College (1)	75.2	59.1	46.9	—	36.2	*61.5	8.8	127	49	90	5	15.0
Schenectady County Community College (1)	48.3	38.6	28.1	35.1	—	*40.6	-3.5	64	50	—	—	14.2
Suffolk County Community College-Ammerman Campus (1)	77.5	56.3	50.1	44.5	—	67.9	5.6	229	46	83	0	18.9
Suffolk County Community College-Eastern Campus (1)	73.3	56.9	51.2	44.2	—	59.0	—	45	51	73	—	17.7
Suffolk County Community College-Western Campus (1)	73.9	58.7	50.3	42.1	—	63.2	9.2	101	47	77	0	18.3
Sullivan County Community College (1)	49.9	39.7	34.9	30.4	—	*42.1	-2.5	44	36	66	—	11.5
SUNY Ulster County Community College (1)	59.1	46.7	41.2	34.7	—	49.5	-2.9	60	43	73	—	14.6
SUNY Westchester Community College (1)	84.8	74.3	62.3	—	—	*72.9	12.5	153	43	82	0	24.8
Tompkins-Cortland Community College (1)	53.6	41.8	34.5	30.5	—	*49.9	0.1	58	53	88	0	15.5
<b>BA</b>												
CUNY Medgar Evers College (1)	82.0	63.6	55.0	49.4	—	*63.7	9.4	127	47	63	0	18.2
CUNY New York City Technical College (1)	81.8	66.2	53.6	52.1	—	*65.1	—	270	40	70	0	18.6
CUNY York College (1)	82.2	66.2	50.9	46.7	—	*64.1	4.4	147	44	63	0	18.4
SUNY College at Old Westbury (1)	67.0	51.6	40.6	36.4	—	*52.3	—	113	50	66	0	13.9
SUNY College of Agric and Techn at Cobleskill (1)	50.9	42.5	38.6	33.4	—	*44.1	—	105	33	70	2	11.6
SUNY College of Agric and Techn at Morrisville (1)	52.2	43.2	39.1	—	—	*42.9	3.2	99	40	54	3	10.2
SUNY College of Technology at Alfred (1)	54.2	46.1	38.1	31.2	—	*43.8	—	140	20	46	1	12.4
SUNY College of Technology at Canton (1)	51.5	44.7	40.7	38.6	—	45.6	3.1	76	26	67	1	11.3
SUNY College of Technology at Delhi (1)	51.6	43.5	37.4	31.8	—	42.0	2.7	98	35	59	2	11.2
SUNY College of Technology at Farmingdale (1)	70.3	54.9	46.2	—	—	*59.0	5.2	165	36	70	2	15.3
United States Merchant Marine Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
United States Military Academy (3)	—	—	—	—	—	60.9	—	25	—	—	—	—
<b>BA+</b>												
CUNY Bernard M Baruch College (1)	82.8	67.8	56.5	52.8	—	*70.3	6.6	405	33	75	0	20.2
CUNY Brooklyn College (1)	84.2	66.4	50.0	52.2	—	*71.6	—	465	35	76	0	20.5
CUNY City College (1)	84.2	66.9	55.8	52.7	+	*73.6	5.5	456	30	79	0	21.1
CUNY Hunter College (1)	82.0	66.2	51.3	51.5	—	*69.0	—	522	51	75	0	18.6
CUNY John Jay College Criminal Justice (1)	84.1	67.7	52.1	49.7	—	*67.6	—	250	42	67	0	19.4
CUNY Lehman College (1)	84.2	68.1	53.1	51.4	—	*68.1	—	281	41	69	0	19.5
CUNY Queens College (1)	83.5	66.9	51.8	50.9	—	*70.3	5.8	516	36	76	0	20.2
Fashion Institute of Technology (1)	86.8	70.8	58.6	41.8	—	64.4	3.4	170	49	78	—	18.1
SUNY College at Brockport (1)	69.3	57.9	44.1	38.5	—	*52.7	2.4	286	39	51	0	13.9
SUNY College at Buffalo (1)	59.8	49.5	42.0	33.4	—	50.0	4.2	370	36	70	2	13.5
SUNY College at Cortland (1)	59.5	46.7	37.6	35.2	—	*47.7	—	237	35	65	0	13.1
SUNY College at Fredonia (1)	62.1	48.5	39.0	30.8	—	*49.7	—	227	30	63	1	13.5
SUNY College at Geneseo (1)	59.7	48.6	40.2	38.9	—	47.1	3.1	244	37	55	0	13.0
SUNY College at New Paltz (1)	66.4	51.4	42.1	36.2	—	*50.4	1.2	271	41	51	1	13.3
SUNY College at Oneonta (1)	61.1	49.0	42.5	35.3	—	50.1	4.9	191	34	69	2	13.4
SUNY College at Oswego (1)	60.7	49.8	39.7	35.5	—	*49.6	3.7	306	34	62	1	13.4
SUNY College at Plattsburgh (1)	58.8	48.4	39.4	32.9	—	*47.6	—	264	38	57	2	13.0
SUNY College at Potsdam (1)	60.0	45.2	36.3	33.7	—	*46.4	—	213	34	61	0	12.9
SUNY College at Purchase (1)	62.7	52.2	41.4	—	—	53.6	—	119	43	76	0	14.3
SUNY Empire State College (1)	—	—	—	—	—	—	—	0	—	—	100	—
SUNY Institute of Technology at Utica-Rome (1)	62.7	54.5	49.2	—	—	*53.6	4.2	82	28	73	0	14.6
SUNY Maritime College (1)	54.3	50.5	39.5	—	—	*50.2	0.1	53	11	55	0	13.6
<b>DOCTORAL</b>												
Cornell University-NY State Statutory Colleges (1)	96.2	71.6	61.6	42.7	—	74.5	—	89	35	64	87	19.7
CUNY College of Staten Island (1)	82.2	67.7	51.4	52.4	—	*65.7	—	288	40	71	0	18.8
CUNY Graduate School and University Center (1)	85.1	65.5	55.5	—	—	*80.9	—	77	39	88	0	22.9



	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
New York State College of Ceramics at Alfred Univ (1)	71.2	56.5	42.9	—	—	*56.9	8.2	51	25	90	0	15.3
SUNY at Albany (1)	82.5	58.3	47.2	41.3	—	65.0	0.4	544	31	71	2	16.6
SUNY at Binghamton (1)	79.4	58.8	49.4	38.0	—	60.4	1.3	481	31	62	0	15.8
SUNY at Buffalo (1)	88.4	63.1	50.7	40.4	—	*69.1	3.3	848	29	64	16	18.0
SUNY at Stony Brook (1)	87.2	63.1	51.2	42.1	—	*69.6	—	667	25	69	19	18.3
SUNY College of Environmental Science and Forestry (1)	67.6	51.9	46.2	30.5	—	*52.4	4.1	76	21	51	33	13.6
SUNY College of Optometry (1)	+	—	—	—	—	+	—	1	0	100	99	—
SUNY Health Science Center at Brooklyn (1)	—	—	—	—	—	—	—	0	—	—	100	—
SUNY Health Science Center at Syracuse (1)	—	—	—	—	—	—	—	0	—	—	100	—
<i>Private</i>												
<b>AA</b>												
Bramson ORT College (1)	—	—	—	—	—	—	—	—	—	—	—	—
Catholic Medical Center School of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cochran School of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Crouse Hospital School of Nursing (1)	—	—	—	—	42.0	42.0	2.7	13	100	0	0	12.8
CVPH Medical Center School of Radiologic Techn (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dorothea Hopfer School of Nursing-Mt Vernon Hosp (1)	—	—	—	—	—	—	—	—	—	—	100	—
Ellis Hospital School of Nursing (1)	—	—	—	—	+	+	—	2	100	100	78	—
Helene Fuld College of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Long Island College Hospital School of Nursing (1)	—	+	+	—	—	+	0.8	5	100	—	—	15.7
Lynn University-Old Forge Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Maria College of Albany (1)	41.9	34.8	31.0	28.7	—	*32.3	3.5	28	89	50	—	5.2
Mater Dei College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Memorial Hospital School of Nursing (1)	—	—	33.9	—	—	33.9	—	4	100	—	—	2.1
Millard Fillmore Hospital School of Nursing (3)	—	—	—	—	—	—	—	—	—	—	—	—
Phillips Beth Israel School of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Elizabeth College of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Lukes Memorial Hospital Ctr Sch of Rad Tech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Samaritan Hospital School of Nursing (1)	—	—	36.1	—	—	36.1	—	3	100	0	25	2.3
Sisters of Charity Hospital School of Nursing (3)	—	—	—	—	—	38.5	—	4	—	—	—	—
Sisters of Charity Medical Center School of Nurs (1)	—	—	—	—	—	—	—	—	—	—	100	—
St Josephs Hospital Health Center School of Nurs (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trocaire College (1)	33.3	31.3	25.1	—	—	*30.8	-1.2	28	82	0	0	7.1
Villa Maria College Buffalo (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Albany College of Pharmacy (1)	71.8	56.4	46.0	34.6	—	*52.9	12.7	28	50	54	26	14.7
Bais Medrash Elyon (1)	—	—	—	—	—	—	—	—	—	—	100	—
Barnard College (1)	91.9	57.2	49.6	48.3	37.5	*62.3	—	172	57	35	—	18.0
Beth Hatalmud Rabbinical College (1)	+	—	—	6.1	—	*6.1	22.4	8	—	13	—	2.7
Cazenovia College (1)	48.9	38.7	33.6	—	—	40.2	1.8	41	61	68	—	11.3
College of Aeronautics (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Culinary Institute of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hamilton College (1)	80.2	61.0	46.9	42.4	—	64.7	1.9	151	36	72	—	17.4
Hartwick College (1)	63.6	51.0	40.7	—	+	*52.8	—	108	44	60	—	12.8
Hilbert College (1)	41.4	38.7	34.2	—	—	*38.0	—	32	47	0	0	8.7
Hobart William Smith Colleges (3)	—	—	—	—	—	57.1	—	133	—	—	—	—
Houghton College (1)	50.0	42.7	37.4	32.2	—	*45.5	—	78	19	67	—	13.7
Keuka College (1)	47.4	40.9	36.0	—	—	*40.9	4.8	48	56	50	—	7.9
Machzikei Hadath Rabbinical College (1)	15.4	—	—	11.8	—	13.4	—	7	—	100	—	16.0



	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Nazareth College of Rochester (1)	61.2	50.1	40.8	—	—	50.3	1.6	115	50	58	4	12.5
New Center for Holistic Health Education and Res (3)	—	—	—	—	—	—	—	—	—	—	—	—
New York Institute of Technology-Central Islip (1)	73.3	66.9	54.5	—	—	*66.0	45.8	19	32	79	—	19.2
New York Institute of Technology-Manhattan Campus (1)	74.2	59.7	56.6	—	—	*63.8	—	56	21	77	—	17.0
New York Institute of Technology-Old Westbury (1)	78.2	61.5	49.0	—	—	*63.3	—	137	28	63	—	20.1
Niagara University (1)	61.7	51.4	43.6	37.8	—	*51.6	1.3	120	37	63	—	12.1
Nyack College (1)	45.0	40.7	36.4	31.3	—	*39.7	—	56	30	20	8	10.7
Pace University-Pleasantville Briarcliff (1)	79.7	64.9	54.0	—	+	*67.9	2.6	157	50	77	—	18.2
Pratt Institute-Main (1)	42.2	39.2	35.7	—	—	40.6	—	96	27	67	—	12.4
Rabbinical College of Beth Shraga (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical College of Ch'san Sofer New York (1)	—	—	—	—	11.0	11.0	—	4	—	—	—	7.9
Rabbinical Seminary of Adas Yereim (1)	15.7	—	—	—	—	15.7	-53	7	—	100	—	21.7
Roberts Wesleyan College (1)	48.1	41.7	32.9	—	—	40.3	2.5	72	42	32	20	7.5
Saint Bonaventure University (1)	54.7	44.0	41.8	29.1	+	*43.4	—	147	27	59	—	11.2
Saint John Fisher College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Joseph's College-Main Campus (1)	67.5	52.2	44.2	—	—	*49.2	—	108	61	22	—	11.3
Saint Joseph's College-Suffolk Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Joseph's Seminary and College (1)	15.3	—	—	—	—	15.3	—	13	—	—	—	8.2
Saint Thomas Aquinas College (1)	66.4	51.1	45.2	—	—	*54.0	2.8	61	41	75	—	11.8
Saint Vladimirs Orthodox Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Sarah Lawrence College (1)	—	—	—	—	63.2	63.2	5.9	88	49	64	—	16.4
Sh'or Yeshuv Rabbinical College (1)	19.0	—	—	—	—	19.0	-4.1	9	—	100	—	42.4
Siena College (1)	60.2	50.5	43.3	35.4	—	51.5	3.6	145	36	78	—	15.5
Skidmore College (1)	77.1	60.0	45.8	37.8	41.7	58.0	—	211	46	57	—	16.9
St Bernards Institute (1)	+	+	28.2	—	—	*28.2	-12	5	20	40	—	4.9
St Lawrence University (1)	72.2	54.0	40.8	41.5	—	*56.2	-0.2	156	34	67	—	16.0
The College of Insurance (1)	—	—	—	—	—	—	—	—	—	—	100	—
The College of Saint Rose (1)	—	—	—	—	—	—	—	—	—	—	100	—
Touro College (1)	96.9	59.9	43.4	24.5	—	47.6	4.8	273	43	9	—	9.7
Unification Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Union College (1)	80.4	61.5	47.6	—	—	66.4	5.8	165	29	53	—	18.8
United Talmudical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Utica College of Syracuse University (1)	55.4	47.0	39.8	—	—	47.3	3.6	100	41	76	—	15.3
Vassar College (1)	85.5	61.6	47.6	43.3	—	*62.8	—	247	46	57	—	17.5
Wagner College (1)	62.6	50.0	42.3	38.0	—	*48.8	—	83	45	47	0	12.3
Yeshiva of Nitra Rabbinical College (1)	15.4	—	—	6.0	—	*11.6	—	17	—	41	—	7.9
<b>DOCTORAL</b>												
Adelphi University (1)	70.3	60.0	47.7	—	—	61.7	—	196	40	83	—	16.4
Alfred University (1)	62.2	46.6	39.3	—	—	*52.4	5.2	115	35	76	—	14.4
Bard College (1)	77.4	56.7	45.5	—	—	62.9	3.4	97	35	55	—	18.0
Clarkson University (1)	79.3	59.8	52.9	46.2	+	*65.1	—	147	14	71	1	18.3
Columbia University In the City of New York (1)	113.4	72.2	57.0	45.0	—	87.9	3.7	983	26	55	19	21.2
Cornell University-Endowed Colleges (1)	97.9	72.3	61.4	45.8	—	78.8	—	897	26	65	—	23.7
Dowling College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Fordham University (1)	95.2	68.8	53.3	40.2	36.0	71.8	—	594	36	63	—	18.2
Hebrew Union College-Jewish Institute of Religion (2)	—	—	—	—	—	—	—	—	—	—	—	—
Hofstra University (1)	93.4	65.7	51.5	43.7	—	69.7	2.7	473	37	64	—	18.7
Jewish Theological Seminary of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Long Island University-Brooklyn Campus (1)	85.0	62.4	52.6	42.5	—	*64.1	—	290	49	45	—	15.9
Long Island University-C W Post Campus (1)	79.2	62.9	54.5	54.9	—	*68.2	3.0	313	39	73	—	17.1
Manhattan School of Music (1)	—	—	—	—	35.2	35.2	26.3	71	38	—	7	6.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Mesivta of Eastern Parkway-Yeshiva Zichron Melech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mesivtha Tifereth Jerusalem of America (1)	32.3	—	26.4	—	—	*29.4	—	10	—	80	9	19.7
Mirrerr Yeshiva Cent Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
New School University (1)	90.9	66.0	48.4	—	49.8	*64.7	—	128	37	29	11	16.9
New York University (1)	116.4	76.1	62.6	42.2	49.2	88.1	5.5	1,336	35	59	45	28.5
Pace University-New York (1)	83.0	65.1	55.3	37.2	62.4	*70.6	3.9	209	33	75	—	18.0
Pace University-White Plains (1)	115.9	89.4	63.6	—	71.9	*104.3	—	68	28	82	—	21.5
Polytechnic University (1)	85.1	63.4	56.9	34.1	—	*63.9	3.1	162	17	46	—	12.9
Rabbinical Seminary of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical Seminary of M'kor Chaim (1)	+	7.8	—	—	—	*7.8	—	4	—	100	—	—
Rensselaer Polytechnic Institute (1)	88.2	61.3	56.8	—	—	74.1	1.4	338	14	72	1	17.8
Rochester Institute of Technology (1)	79.8	61.7	52.1	41.7	—	62.4	3.6	584	28	71	3	20.8
Rockefeller University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint John's University-New York (1)	98.4	66.8	55.5	52.4	+	*73.8	5.2	510	28	77	5	21.9
Syracuse University (1)	75.8	58.0	47.1	42.3	—	*62.0	—	804	31	65	2	20.0
Teachers College at Columbia University (1)	93.8	69.5	55.5	35.5	—	*72.8	99.1	146	58	59	—	21.8
The General Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
The Juilliard School (1)	—	—	—	—	48.0	48.0	7.7	108	40	—	—	11.9
Torah Temimah Talmudical Seminary (1)	64.8	—	—	—	—	64.8	—	9	—	100	—	2.3
Union Theological Seminary (1)	61.7	+	+	—	—	*61.7	5.0	24	50	75	—	31.0
University of Rochester (1)	92.8	63.1	62.9	55.3	—	77.3	5.2	475	23	71	—	15.4
Yeshiva D'monsey Rabbinical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva Derech Chaim (1)	—	—	—	—	17.7	17.7	—	11	—	100	—	28.4
Yeshiva Karlin Stolin (1)	—	—	—	12.2	—	12.2	—	3	—	33	70	—
Yeshiva Mikdash Melech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva University (1)	105.7	61.5	54.3	47.0	—	*72.3	—	215	26	58	9	16.2
Yeshivath Viznitz (1)	—	—	—	—	10.1	10.1	—	22	—	100	—	10.8
Yeshivath Zichron Moshe (1)	—	—	—	—	—	—	—	—	—	—	100	—

**NORTH CAROLINA***Public***AA**

Alamance Community College (1)	—	—	—	—	31.3	*31.3	—	8	88	0	89	7.0
Asheville Buncombe Technical Community College (1)	—	—	—	—	32.1	32.1	1.8	29	62	0	72	8.2
Beaufort County Community College (1)	—	—	—	—	32.1	32.1	4.2	23	65	0	64	7.9
Bladen Community College (1)	—	—	—	—	37.5	*37.5	—	6	17	0	79	6.4
Blue Ridge Community College (1)	—	—	—	—	30.5	30.5	—	10	70	0	81	7.2
Brunswick Community College (1)	—	—	—	—	+	+	-15	3	67	0	88	6.6
Caldwell Community College and Technical Institute (1)	—	—	—	—	32.1	32.1	4.4	44	66	0	52	7.5
Cape Fear Community College (1)	—	—	—	—	33.9	33.9	7.3	79	56	0	43	7.8
Carteret Community College (1)	—	—	—	—	36.7	36.7	—	12	75	0	72	8.2
Catawba Valley Community College (1)	—	—	—	—	33.0	33.0	6.2	12	75	0	89	7.9
Central Carolina Community College (1)	—	—	—	—	35.4	35.4	16.0	53	58	0	58	8.2
Central Piedmont Community College (1)	—	—	—	—	41.5	41.5	6.7	46	74	0	83	6.5
Cleveland Community College (1)	—	—	—	—	36.6	36.6	22.6	15	47	0	72	8.3
Coastal Carolina Community College (1)	—	—	—	—	36.3	36.3	9.7	80	50	0	21	7.9
College of the Albemarle (1)	—	—	—	—	29.5	29.5	3.2	28	64	0	59	7.1
Craven Community College (1)	—	—	—	—	36.5	36.5	5.0	14	57	0	74	8.5
Davidson County Community College (1)	—	—	—	—	37.0	37.0	1.2	30	67	0	58	7.0
Durham Technical Community College (1)	—	—	—	—	36.7	36.7	3.1	61	56	0	41	8.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Edgecombe Community College (1)	—	—	—	—	37.6	*37.6	—	6	67	0	93	8.2
Fayetteville Technical Community College (1)	—	—	—	—	34.5	34.5	6.6	60	65	0	76	5.6
Forsyth Technical Community College (1)	—	—	—	—	32.8	32.8	6.0	45	67	0	69	6.9
Gaston College (1)	—	—	—	—	32.2	32.2	3.5	33	82	0	70	7.0
Guilford Technical Community College (1)	—	—	—	—	33.8	33.8	22.4	91	56	0	58	7.8
Halifax Community College (3)	—	—	—	—	—	35.5	—	14	—	—	—	—
Haywood Community College (1)	—	—	—	—	34.3	*34.3	35.6	10	20	0	83	8.0
Isothermal Community College (1)	—	—	—	—	30.5	30.5	10.4	26	46	0	57	7.2
James Sprunt Community College (1)	—	—	—	—	26.4	26.4	—	3	100	0	94	6.8
Johnston Community College (1)	—	—	—	—	34.7	34.7	—	10	60	0	91	8.0
Lenoir Community College (1)	—	—	—	—	30.0	30.0	-10	43	65	0	49	7.2
Martin Community College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Mayland Community College (1)	—	—	—	—	29.8	29.8	14.4	8	63	0	76	7.2
McDowell Technical Community College (1)	—	—	—	—	+	+	—	2	100	0	95	—
Mitchell Community College (1)	—	—	—	—	31.7	*31.7	—	7	86	0	87	7.1
Montgomery Community College (1)	—	—	—	—	+	+	—	1	100	0	97	—
Nash Community College (1)	—	—	—	—	27.1	27.1	—	16	63	0	76	7.5
Pamlico Community College (1)	—	—	—	—	37.5	*37.5	—	6	33	0	70	8.4
Piedmont Community College (1)	—	—	—	—	33.5	33.5	4.5	30	50	0	53	7.9
Pitt Community College (1)	—	—	—	—	33.7	33.7	10.9	38	76	0	71	6.9
Randolph Community College (1)	—	—	—	—	37.3	*37.3	—	9	89	0	82	8.8
Richmond Community College (1)	—	—	—	—	39.8	39.8	5.0	24	50	0	37	8.8
Roanoke-Chowan Community College (1)	—	—	—	—	32.1	*32.1	5.0	5	60	0	86	7.6
Robeson Community College (1)	—	—	—	—	40.9	40.9	9.6	24	83	0	50	7.2
Rockingham Community College (1)	—	—	—	—	33.7	33.7	5.6	23	65	0	62	8.1
Rowan-Cabarrus Community College (1)	—	—	—	—	38.8	38.8	3.1	63	62	0	38	9.2
Sampson Community College (1)	—	—	—	—	33.4	*33.4	—	10	80	0	80	7.9
Sandhills Community College (1)	—	—	—	—	37.8	*37.8	6.3	12	83	0	88	8.8
South Piedmont Community College (1)	—	—	—	—	39.5	39.5	3.9	27	37	0	41	9.2
Southeastern Community College (1)	—	—	—	—	34.5	34.5	—	3	100	0	96	7.9
Southwestern Community College (1)	—	—	—	—	40.0	40.0	5.7	42	48	0	21	9.0
Stanly Community College (1)	—	—	—	—	34.7	34.7	5.1	27	67	0	55	7.9
Surry Community College (1)	—	—	—	—	34.1	34.1	3.9	19	68	0	79	8.8
Tri-County Community College (1)	—	—	—	—	29.3	*29.3	—	4	75	0	86	8.1
Vance-Granville Community College (1)	—	—	—	—	31.1	31.1	-0.5	34	74	0	69	6.8
Wake Technical Community College (1)	—	—	—	—	29.3	29.3	10.3	61	87	0	74	7.2
Wayne Community College (1)	—	—	—	—	36.1	36.1	5.0	26	81	0	76	8.4
Western Piedmont Community College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Wilkes Community College (1)	—	—	—	—	31.4	31.4	0.8	27	48	0	61	7.6
Wilson Technical Community College (1)	—	—	—	—	+	+	—	4	50	0	92	8.1

**BA**

Elizabeth City State University (1)	57.6	45.9	40.3	40.3	41.9	*48.5	0.8	102	31	43	6	10.2
Winston-Salem State University (1)	60.7	55.2	46.6	38.7	36.7	*51.4	—	127	49	45	22	10.4

**BA+**

North Carolina Central University (1)	74.1	55.2	47.5	—	43.8	54.8	6.1	226	43	50	15	11.0
North Carolina School of the Arts (1)	—	—	—	—	48.8	48.8	4.2	122	34	0	0	9.9
University of North Carolina at Asheville (1)	65.2	49.9	38.8	43.5	32.0	*50.1	2.0	157	41	57	0	9.9
University of North Carolina at Pembroke (1)	70.3	53.3	43.3	38.9	48.0	*53.0	2.9	142	36	50	2	10.4
University of North Carolina-Wilmington (1)	65.5	51.9	47.2	32.4	45.2	*52.2	—	374	35	63	9	10.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
Appalachian State University (1)	64.7	52.9	43.6	32.9	34.8	*52.8	4.3	560	37	63	5	10.3
East Carolina University (1)	69.7	54.5	46.0	34.2	38.6	51.4	4.1	706	38	51	15	10.1
Fayetteville State University (1)	64.7	52.4	48.0	37.9	44.9	*50.2	—	164	37	52	19	10.3
North Carolina Agricultural and Technical St Univ (1)	63.3	56.3	48.8	38.9	45.9	53.1	4.2	300	35	58	19	10.6
North Carolina State University at Raleigh (1)	87.2	61.8	54.9	41.8	29.2	63.6	3.4	901	25	63	25	11.6
University of North Carolina at Chapel Hill (1)	90.9	64.4	53.6	45.4	55.6	75.0	4.3	931	31	71	28	12.9
University of North Carolina at Charlotte (1)	73.0	54.6	46.2	32.9	40.8	55.1	4.1	590	35	63	11	10.5
University of North Carolina at Greensboro (1)	75.5	54.9	44.2	33.1	38.6	*52.4	—	576	47	53	4	10.1
Western Carolina University (1)	65.2	52.9	45.0	—	36.2	51.5	3.8	295	36	61	6	10.0
<i>Private</i>												
<b>AA</b>												
Cabarrus College of Health Sciences (1)	—	—	—	—	47.7	*47.7	—	12	92	—	—	7.4
Carolinas College of Health Sciences (1)	—	—	—	—	42.0	*42.0	—	10	90	—	57	8.1
Louisburg College (1)	37.3	31.5	+	—	—	*35.2	—	25	44	72	—	7.1
<b>BA</b>												
Barber-Scotia College (1)	39.1	32.1	29.7	—	—	*33.5	2.7	23	26	—	—	5.9
Barton College (1)	44.6	38.1	33.0	—	—	37.0	1.9	73	48	47	—	8.0
Bennett College (1)	43.7	42.5	38.7	27.7	—	*39.0	—	57	67	23	—	5.8
Brevard College (1)	41.8	36.0	30.3	19.4	—	*28.4	—	65	52	25	8	7.1
Chowan College (1)	44.9	40.0	35.4	33.0	—	*37.3	—	47	47	40	16	8.2
Davidson College (1)	76.3	54.1	44.1	—	38.0	*62.2	5.3	152	29	72	—	19.2
East Coast Bible College (3)	—	—	—	—	—	27.8	—	9	—	—	—	—
Greensboro College (1)	50.6	45.6	36.5	—	—	*44.6	—	51	41	33	—	9.4
Guilford College (3)	—	—	—	—	—	44.8	—	79	—	—	—	—
John Wesley College (1)	+	25.8	—	—	—	*25.8	63.2	5	—	—	—	5.4
Johnson C Smith University (1)	50.9	44.2	34.3	30.3	—	*39.9	—	81	38	52	—	7.9
Lees-McRae College (1)	+	34.7	31.8	31.4	—	*32.7	2.8	34	32	—	13	7.3
Mars Hill College (1)	43.8	38.4	33.5	26.4	—	36.3	2.5	74	36	57	5	6.6
Methodist College (1)	41.4	38.8	31.5	24.5	—	*35.7	—	83	37	37	18	7.1
Mount Olive College (1)	46.8	36.1	36.7	—	—	*38.8	—	33	33	—	18	7.6
North Carolina Wesleyan College (1)	42.9	38.4	33.7	—	—	*36.7	—	39	51	49	—	7.1
Peace College (1)	43.9	39.3	38.2	—	—	*39.9	-2.3	36	61	53	3	8.7
Roanoke Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Augustine's College (1)	+	38.5	33.3	26.2	—	*33.4	5.5	73	36	11	16	6.5
Shaw University (1)	+	40.0	34.5	30.0	—	*34.2	—	53	45	2	34	5.4
St Andrew's Presbyterian College (1)	38.8	32.4	33.1	—	—	*33.9	—	34	38	47	—	8.4
<b>BA+</b>												
Belmont Abbey College (1)	39.1	34.5	30.9	—	—	*34.9	—	40	40	75	—	10.1
Catawba College (1)	48.2	42.6	36.2	27.2	—	*43.0	—	65	40	66	6	9.7
Elon College (1)	60.0	49.0	42.2	31.9	—	46.9	3.0	186	39	34	3	10.2
Gardner-Webb University (1)	46.3	41.2	39.0	32.8	—	*41.3	5.2	112	46	37	7	7.8
High Point University (1)	64.6	49.3	42.5	34.2	—	*47.0	—	119	34	33	—	9.9
Lenoir-Rhyne College (1)	42.2	41.5	34.6	29.3	—	38.9	—	93	44	60	8	9.9
Livingstone College (1)	42.4	34.1	32.5	23.5	—	*33.0	—	47	34	15	8	0.6
Meredith College (1)	56.0	45.1	39.2	36.9	—	47.1	5.1	112	72	53	—	9.0
Montreat College (1)	44.6	39.7	35.2	—	—	*38.7	1.6	33	27	42	—	10.3
Pfeiffer University (1)	42.7	36.0	30.7	27.3	—	*36.9	0.4	59	37	12	—	7.7
Piedmont Baptist College (1)	—	—	—	—	16.8	16.8	—	3	100	—	86	3.1
Queens College (1)	49.3	43.7	35.0	31.7	—	40.9	0.6	61	54	44	2	8.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Salem College (1)	46.7	42.3	35.1	—	—	*40.7	—	51	49	49	—	11.1
Warren Wilson College (1)	—	—	—	—	38.2	38.2	3.3	54	33	—	—	10.3
Wingate University (1)	42.3	38.2	35.3	28.9	—	38.2	—	78	42	—	1	10.7
<b>DOCTORAL</b>												
Campbell University Inc (1)	+	+	+	—	—	+	—	83	31	30	42	—
Duke University (1)	108.0	72.6	59.0	—	—	87.3	3.7	658	22	74	—	20.7
Southeastern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wake Forest University (1)	89.7	66.4	48.2	40.0	60.4	67.9	3.8	409	33	60	—	13.9
<b>NORTH DAKOTA</b>												
<i>Public</i>												
<b>AA</b>												
Bismarck State College (1)	+	40.0	35.6	28.7	—	*37.4	2.7	82	32	71	6	10.9
Candeska Cikana Community College (1)	—	—	—	—	30.1	*30.1	—	7	71	—	—	2.9
Lake Region State College (1)	+	+	36.9	28.6	—	*30.6	4.9	19	37	68	5	9.8
Minot State University-Bottineau Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
North Dakota State College of Science (1)	+	38.3	31.0	30.4	—	*34.7	—	132	33	56	8	10.7
Sitting Bull College (1)	—	—	—	—	29.8	29.8	—	16	31	0	11	2.1
Turtle Mountain Community College (1)	—	—	—	—	30.0	30.0	3.1	18	56	—	—	8.8
Williston State College (1)	—	—	43.2	32.6	—	33.6	—	33	36	48	6	10.1
<b>BA</b>												
Dickinson State University (1)	45.9	42.2	36.2	33.3	—	*39.5	2.2	71	28	58	1	10.2
Mayville State University (1)	45.3	37.4	33.4	22.9	—	*35.7	-0.2	38	21	61	3	10.2
Valley City State University (1)	45.9	39.5	33.6	30.1	—	*35.4	—	52	50	52	7	10.1
<b>BA+</b>												
Minot State University (1)	50.7	42.5	37.4	28.9	—	*39.6	0.7	170	41	51	9	10.9
<b>DOCTORAL</b>												
North Dakota State University-Main Campus (1)	55.3	49.5	42.3	28.3	—	*44.7	5.3	297	24	42	39	11.8
University of North Dakota-Main Campus (1)	54.5	45.7	39.7	29.6	—	*44.6	—	383	37	54	13	11.7
<i>Private</i>												
<b>AA</b>												
United Tribes Technical College (1)	—	—	—	—	26.2	26.2	-1.0	36	64	—	—	6.8
<b>BA</b>												
Jamestown College (1)	43.5	37.2	33.4	28.7	—	*36.4	2.3	53	45	—	—	8.9
Medcenter One College of Nursing (1)	—	41.6	38.3	—	—	39.4	2.6	9	100	—	0	5.5
Trinity Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA+</b>												
University of Mary (1)	46.6	39.8	35.6	33.4	—	*38.4	—	81	49	—	2	10.8
<b>OHIO</b>												
<i>Public</i>												
<b>AA</b>												
Belmont Technical College (3)	—	—	—	—	—	35.6	—	35	—	—	—	—
Bowling Green State University-Firelands (1)	61.4	51.5	44.4	39.0	—	47.4	5.9	31	26	52	—	11.5
Central Ohio Technical College (1)	+	42.1	33.4	30.8	—	*34.9	1.5	41	63	22	9	9.8
Cincinnati State Technical and Community College (1)	—	—	—	—	54.9	54.9	3.8	167	50	82	4	14.9
Clark State Community College (1)	47.0	39.9	33.7	29.5	—	35.7	0.7	56	63	—	—	9.4
Columbus State Community College (1)	71.1	59.7	49.5	40.0	—	53.7	29.7	221	45	61	—	8.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Cuyahoga Community College District (1)	68.1	74.7	53.0	40.1	—	58.0	5.0	377	52	74	—	14.2
Edison State Community College (1)	50.1	39.3	40.8	—	—	*42.7	3.5	38	45	—	—	10.3
Hocking Technical College (1)	—	—	—	—	38.8	38.8	—	73	42	—	60	12.1
Jefferson Community College (1)	49.9	43.6	40.9	31.2	—	*41.8	0.6	35	69	—	—	13.9
Kent State University-Ashtabula Regional Campus (1)	73.2	+	45.5	—	—	*50.4	—	19	32	74	—	13.5
Kent State University-East Liverpool Regnl Campus (1)	+	51.4	37.9	—	—	*39.9	10.4	21	67	38	—	11.2
Kent State University-Geauga Campus (1)	—	49.0	41.7	—	—	*45.3	12.4	8	38	75	—	12.1
Kent State University-Salem Regional Campus (1)	+	49.3	44.2	—	—	*45.7	—	19	37	84	5	12.9
Kent State University-Stark Campus (1)	+	54.5	42.3	—	—	*46.2	—	53	32	55	5	12.6
Kent State University-Trumbull Regional Campus (1)	68.7	53.4	41.1	—	—	*46.6	10.6	47	23	72	2	12.6
Kent State University-Tuscarawas Regional Campus (1)	+	53.4	38.4	—	—	*44.4	7.8	28	46	61	—	12.4
Lakeland Community College (1)	67.0	55.2	49.4	45.8	—	59.0	—	114	46	85	—	16.1
Lima Technical College (1)	51.2	42.5	39.3	36.5	—	41.1	2.4	68	60	—	13	9.4
Lorain County Community College (1)	65.7	56.1	46.0	39.6	—	*51.7	2.6	95	52	68	4	11.1
Marion Technical College (1)	—	—	—	—	37.4	37.4	—	36	61	—	8	9.9
Miami University-Hamilton (1)	82.3	57.1	40.7	29.2	—	*50.2	—	56	50	61	—	14.3
Miami University-Middletown (1)	69.5	54.0	45.5	30.4	—	48.1	3.1	50	56	60	—	13.5
Muskingum Area Technical College (1)	50.6	44.7	38.0	33.9	—	39.9	—	50	52	0	—	11.9
North Central State College (1)	45.7	40.1	38.3	32.2	—	*38.9	1.7	47	49	—	30	10.7
Northwest State Community College (1)	—	—	—	—	40.2	40.2	-1.7	42	55	83	—	14.9
Ohio State University Agricultural Technical Inst (1)	—	51.9	43.8	44.9	—	*48.1	2.8	17	18	88	53	12.0
Owens Community College-Findlay Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Owens Community College-Toledo Campus (1)	54.7	43.6	37.4	31.5	—	41.2	-0.6	157	48	79	1	16.2
Portage Lakes Career Center (3)	—	—	—	—	—	40.2	—	10	—	—	—	—
Sinclair Community College (1)	58.0	44.1	37.1	32.8	—	50.0	4.5	290	52	75	1	12.6
Southern State Community College (1)	+	48.0	40.5	30.3	—	*40.1	9.8	34	56	—	17	11.3
Stark State College of Technology (1)	—	38.2	37.8	33.7	—	36.4	-0.4	87	48	—	21	15.6
Terra State Community College (1)	50.2	44.5	39.8	—	—	*43.7	-2.1	45	36	69	—	11.7
University of Akron-Wayne College (1)	59.8	51.3	38.9	—	—	*49.6	3.6	26	50	65	7	14.7
University of Cincinnati-Clermont College (1)	61.0	44.5	32.9	29.4	—	*38.5	5.8	35	49	37	3	12.0
University of Cincinnati-Raymond Walters College (1)	61.1	48.3	37.0	—	—	*48.3	—	100	64	77	—	14.6
Washington State Community College (1)	46.1	36.8	29.1	—	—	*35.3	4.4	44	64	—	20	14.1
<b>BA</b>												
Shawnee State University (1)	58.3	50.3	39.7	30.5	—	45.1	1.2	116	44	61	—	14.1
<b>BA+</b>												
Central State University (1)	53.2	48.0	39.1	—	—	*45.1	10.2	75	24	80	—	7.2
Ohio State University-Lima Campus (1)	66.6	53.7	40.2	—	—	*50.4	—	32	22	72	18	10.3
Ohio State University-Mansfield Campus (1)	+	50.8	44.1	—	—	*47.3	—	42	21	57	5	9.9
Ohio State University-Marion Campus (1)	66.9	48.2	39.3	—	—	49.0	—	31	32	68	—	12.2
Ohio State University-Newark Campus (1)	65.8	49.9	41.5	—	—	*49.1	4.4	42	31	64	—	12.3
Ohio University-Chillicothe Branch (1)	+	49.8	39.7	36.6	—	*42.4	0.0	32	47	63	0	13.5
Ohio University-Eastern Campus (1)	+	+	44.1	—	—	*44.1	-3.0	20	25	35	—	13.6
Ohio University-Lancaster Branch (1)	+	51.3	40.5	—	—	*47.8	—	29	34	72	0	14.1
Ohio University-Southern Campus (1)	—	+	+	—	—	+	9.3	8	50	50	0	13.1
Ohio University-Zanesville Branch (1)	+	53.4	40.8	—	—	*46.8	—	27	41	81	0	14.2
Wright State University-Lake Campus (1)	—	49.1	+	—	—	*49.1	—	14	7	100	7	12.5
<b>DOCTORAL</b>												
Bowling Green State University-Main Campus (1)	71.8	56.0	44.2	31.9	—	49.9	1.1	691	39	48	4	10.3
Cleveland State University (1)	72.3	56.0	45.3	32.4	36.1	57.3	2.1	518	34	69	5	12.6
Kent State University-Main Campus (1)	75.4	55.7	44.3	—	—	58.9	—	599	36	74	8	15.7



	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Medical College of Ohio (1)	—	58.0	47.5	40.9	—	46.6	2.7	31	100	3	73	10.4
Miami University-Oxford (1)	78.3	57.5	44.1	30.4	—	59.1	2.3	772	34	67	—	16.7
Ohio State University-Main Campus (1)	90.7	61.1	51.4	39.0	—	*71.4	5.7	1,598	28	78	23	13.7
Ohio University-Main Campus (1)	76.6	57.1	46.4	—	—	*58.8	1.4	697	32	66	—	15.6
University of Akron Main Campus (1)	69.5	55.0	45.9	39.2	—	56.3	2.5	652	39	61	4	13.4
University of Cincinnati-Main Campus (1)	78.3	57.7	47.3	36.4	—	64.3	—	1,083	30	78	4	19.6
University of Toledo (1)	74.5	53.1	44.9	41.4	—	59.9	6.4	486	28	81	13	17.1
Wright State University-Main Campus (1)	72.8	54.3	45.3	32.5	—	53.9	-1.6	362	34	63	19	12.9
Youngstown State University (1)	67.0	52.5	42.8	33.4	—	55.3	0.6	402	35	78	—	14.5
<i>Private</i>												
<b>AA</b>												
Chalfield College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mercy College of Northwest Ohio (1)	—	+	37.1	34.5	—	*35.3	1.8	23	87	—	21	—
<b>BA</b>												
Antioch College (1)	+	+	+	—	—	+	—	6	33	17	89	10.7
Capital University-Cleveland Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Capital University-Dayton Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Cedarville College (1)	53.9	45.2	39.1	34.7	—	44.9	3.9	158	27	51	5	12.3
Cincinnati College of Mortuary Science (1)	—	—	—	—	—	—	—	—	—	—	100	—
Circleville Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cleveland Institute of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Wooster (1)	63.6	48.3	40.6	32.4	—	*51.0	1.6	130	41	66	—	13.1
Columbus College of Art and Design (1)	45.2	38.4	31.9	26.1	—	36.6	6.2	67	30	—	7	9.0
David N Myers College (1)	+	34.3	+	—	—	*34.3	—	18	39	83	—	6.0
Denison University (1)	68.1	49.6	41.9	—	—	52.5	1.3	152	38	62	—	14.9
Gods Bible School and College (1)	+	9.2	+	—	—	*9.2	6.6	8	38	—	20	2.3
Hiram College (1)	59.0	44.7	37.2	—	—	*51.0	—	65	45	82	—	11.6
Kenyon College (1)	70.2	50.0	40.8	38.6	—	54.1	-0.4	141	38	67	—	13.0
Kettering College of Medical Arts (1)	42.7	40.3	35.6	—	—	*39.9	2.2	14	79	—	63	8.5
Lourdes College (1)	45.1	35.9	34.5	31.1	—	35.3	—	56	77	—	11	6.3
Mount Carmel College of Nursing (1)	+	—	44.7	43.9	—	*44.3	—	24	92	—	4	8.5
Mount Union College (1)	58.8	46.6	39.8	34.8	—	45.4	1.5	109	34	48	2	9.9
Northwestern College (1)	—	—	—	—	—	—	—	0	—	—	100	—
Ohio Dominican College (1)	55.7	47.0	37.9	33.5	—	*45.8	—	55	56	62	—	11.4
Ohio Northern University (1)	73.0	52.4	45.1	33.4	—	*55.8	0.0	193	28	60	—	13.6
Ohio Wesleyan University (1)	60.5	45.7	39.9	—	—	*52.8	4.3	126	34	79	—	17.4
Wilberforce University (1)	35.2	43.3	34.1	24.8	—	*37.3	—	45	47	58	—	15.5
Wilmington College (1)	48.6	40.1	37.1	—	—	41.4	—	60	35	55	—	10.0
Wittenberg University (1)	57.6	46.0	37.5	35.0	—	*47.7	-1.7	139	40	73	—	11.7
<b>BA+</b>												
Art Academy of Cincinnati (1)	43.1	+	+	—	+	*43.1	5.0	15	33	—	—	9.4
Baldwin-Wallace College (1)	60.3	48.7	40.6	—	—	51.2	-1.0	156	33	63	6	12.3
Bluffton College (1)	49.3	40.3	36.0	—	—	*41.7	—	66	41	53	—	9.1
Capital University (1)	69.0	44.1	36.6	28.0	—	52.1	3.4	148	45	64	15	13.6
Cincinnati Bible College and Seminary (1)	44.2	39.0	34.2	—	—	*39.2	31.5	24	21	—	11	4.6
College of Mount Saint Joseph (1)	55.2	46.2	39.7	31.5	—	42.1	4.0	120	66	40	—	7.8
Defiance College (1)	42.8	37.0	36.1	—	—	*38.1	2.4	38	42	58	—	7.1
Franciscan University of Steubenville (1)	50.0	42.9	35.4	29.2	—	*41.8	—	93	28	57	—	13.5
Franklin University (1)	—	—	—	—	33.4	33.4	—	8	50	—	82	7.1
Heidelberg College (1)	51.3	43.8	36.7	31.3	—	*43.5	5.1	70	34	54	—	7.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
John Carroll University (1)	71.4	54.5	45.8	35.4	39.3	54.4	1.9	221	34	67	—	13.0
Lake Erie College (1)	40.8	35.6	32.4	—	—	*35.6	—	22	45	50	21	8.8
Malone College (1)	50.2	41.9	36.2	29.0	—	39.7	—	99	42	40	—	10.1
Marietta College (1)	58.8	46.4	37.7	—	—	*47.8	—	75	31	64	—	11.6
Methodist Theological School-Ohio (1)	55.1	+	38.4	—	—	*49.9	4.0	18	44	50	—	9.7
Mount Vernon Nazarene College (1)	45.4	40.5	36.4	—	—	*40.5	0.8	67	28	—	—	12.1
Muskingum College (1)	54.9	43.5	36.2	32.4	—	*43.3	—	82	37	57	—	12.0
Notre Dame College of Ohio (1)	37.0	33.4	28.2	—	—	*32.7	—	23	78	—	—	4.8
Oberlin College (1)	77.5	59.9	46.2	40.7	—	64.4	—	251	31	70	—	19.1
Otterbein College (1)	56.8	46.0	41.2	—	—	*48.5	4.3	128	48	45	—	14.0
Pontifical College Josephinum (1)	28.3	29.2	+	—	—	*28.8	—	18	28	—	—	7.8
The McGregor School of Antioch University (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Findlay (1)	51.0	43.8	39.5	30.1	—	*41.2	1.6	110	45	57	15	9.5
Tiffin University (1)	60.7	44.7	42.0	—	—	*47.6	—	33	39	—	—	9.4
Trinity Lutheran Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Rio Grande (1)	52.3	44.1	39.6	—	—	*45.9	—	80	34	85	—	13.8
Urbana University (1)	42.5	32.1	31.0	—	—	*34.7	3.9	38	32	58	—	7.6
Ursuline College (1)	46.3	39.6	35.5	30.7	—	*37.0	—	58	79	47	—	7.5
Walsh University (1)	46.6	39.3	34.2	—	—	39.3	—	45	49	51	25	9.7
<b>DOCTORAL</b>												
Ashland University (1)	59.5	47.9	38.5	32.5	—	47.1	-0.4	190	36	55	4	10.7
Case Western Reserve University (1)	90.3	65.1	56.6	39.1	—	*74.8	3.5	474	27	71	14	17.3
Cleveland Institute of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hebrew Union College-Jewish Institute of Religion (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical College Telshe (1)	—	—	—	—	24.5	24.5	18.4	10	—	100	—	16.3
The Union Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
United Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Dayton (1)	72.2	55.1	43.3	—	—	56.8	—	345	25	71	11	14.4
Winebrenner Theological Seminary (1)	+	—	33.7	—	—	*33.7	-12	6	17	33	—	13.2
Xavier University (1)	67.1	56.2	44.3	36.9	—	54.1	3.1	229	41	67	0	13.9
<b>OKLAHOMA</b>												
<i>Public</i>												
<b>AA</b>												
Carl Albert State College (1)	—	—	—	—	35.0	35.0	-4.2	25	56	—	32	8.6
Connors State College (3)	—	—	—	—	—	35.4	—	30	—	—	—	—
Eastern Oklahoma State College (1)	—	—	—	—	38.0	38.0	0.5	43	63	67	—	8.8
Murray State College (1)	+	—	35.0	35.2	—	*35.2	—	40	48	63	9	7.6
Northeastern Oklahoma Agricultural and Mech Coll (1)	—	—	—	—	33.7	33.7	5.6	75	44	100	12	8.0
Northern Oklahoma College (1)	—	—	—	—	36.0	36.0	-3.6	60	48	60	6	9.3
Oklahoma City Community College (1)	—	—	—	—	41.4	41.4	2.2	106	51	—	3	11.4
Oklahoma State University-Oklahoma City (1)	+	38.7	35.3	29.1	—	*34.3	1.3	48	56	54	30	10.5
Oklahoma State University-Okmulgee (1)	—	—	—	—	32.5	32.5	12.8	12	25	—	91	9.6
Redlands Community College (1)	—	—	—	—	33.9	33.9	-2.1	23	61	35	18	9.2
Rogers State University (1)	+	28.9	39.4	35.7	—	*35.7	3.4	44	48	—	19	13.0
Rose State College (1)	39.8	—	—	—	—	39.8	1.3	125	58	77	9	10.6
Seminole State College (1)	—	—	—	—	35.9	35.9	4.7	39	54	54	17	9.0
Tulsa Community College (1)	—	—	47.0	37.6	—	44.3	1.3	216	59	—	15	11.1
Western Oklahoma State College (1)	—	—	—	—	35.8	35.8	0.1	37	38	65	14	9.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA</b>												
Oklahoma Panhandle State University (1)	43.2	40.2	34.7	29.0	—	33.9	—	46	28	24	12	9.8
University of Science and Arts of Oklahoma (1)	50.3	43.7	38.6	33.7	—	42.2	16.0	47	38	45	15	9.9
<b>BA+</b>												
Cameron University (1)	52.1	44.6	39.1	29.9	29.9	42.4	—	168	35	55	7	12.1
East Central University (1)	51.6	44.5	39.2	33.5	—	*42.6	-0.4	154	39	51	1	11.9
Langston University (1)	+	50.9	43.6	42.7	+	*45.2	19.9	77	49	14	39	10.1
Northeastern State University (1)	54.0	46.1	41.7	35.9	—	*45.0	2.9	246	35	46	11	12.9
Northwestern Oklahoma State University (1)	48.2	41.9	37.2	30.1	—	37.6	-3.1	74	55	34	13	9.0
Southeastern Oklahoma State University (1)	53.6	46.8	39.9	32.2	—	*42.0	0.0	142	38	37	5	9.3
Southwestern Oklahoma State University (1)	56.7	49.1	40.2	32.5	—	43.9	3.0	188	36	55	6	14.5
University of Central Oklahoma (1)	57.7	50.6	44.7	37.1	—	49.2	2.9	396	44	66	—	10.9
<b>DOCTORAL</b>												
Oklahoma State University-Main Campus (1)	69.7	52.0	46.5	26.8	—	*56.7	3.6	627	26	74	26	15.5
University of Oklahoma Norman Campus (1)	76.7	53.0	43.1	23.2	—	56.0	3.9	792	27	57	14	15.3
<i>Private</i>												
<b>AA</b>												
Bacone College (1)	+	27.7	+	26.5	—	*27.4	1.2	17	88	—	15	6.8
<b>BA</b>												
Bartlesville Wesleyan College (1)	—	—	—	—	34.7	34.7	3.3	26	27	—	16	12.7
Hillsdale Free Will Baptist College (1)	—	—	—	—	22.7	22.7	1.4	14	50	—	—	5.5
Metropolitan College of Legal Studies (1)	—	—	—	—	—	—	—	—	—	—	—	—
Mid America Bible College (1)	41.3	34.3	35.9	—	—	*36.8	—	15	20	—	—	6.1
Saint Gregory's University (1)	+	+	29.5	30.9	—	*30.7	6.0	25	48	28	—	5.2
<b>BA+</b>												
Oklahoma Baptist University (1)	47.3	39.9	35.0	27.3	+	*38.9	2.8	108	44	62	2	11.6
Oklahoma Christian University of Science and Arts (1)	51.7	43.9	37.0	—	—	*45.1	5.0	80	24	48	—	9.6
Oklahoma City University (1)	59.0	46.5	38.8	32.9	—	48.2	—	161	40	56	—	7.9
Southern Nazarene University (1)	40.4	35.3	31.2	—	—	*35.9	5.0	61	44	8	18	11.9
Southwestern College of Christian Ministries (1)	+	+	+	—	—	+	—	5	20	—	17	7.5
<b>DOCTORAL</b>												
American Bible College and Seminary (3)	—	—	—	—	—	7.6	—	3	—	—	—	—
Oral Roberts University (1)	50.0	39.9	33.3	28.6	—	*36.2	10.9	169	33	19	10	5.0
Phillips Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Tulsa (1)	78.6	56.9	46.4	31.9	—	*58.8	13.0	296	30	59	4	12.6
<b>OREGON</b>												
<i>Public</i>												
<b>AA</b>												
Blue Mountain Community College (1)	—	—	—	—	44.4	44.4	-3.4	81	51	62	5	16.5
Central Oregon Community College (1)	55.0	47.9	39.2	34.0	—	44.5	1.8	87	45	61	—	16.4
Chemeketa Community College (1)	—	—	—	—	48.7	48.7	2.3	191	50	—	12	17.5
Clackamas Community College (1)	—	—	—	—	47.7	47.7	2.6	139	39	78	0	15.7
Clatsop Community College (1)	—	—	—	—	42.7	42.7	4.5	37	43	70	—	13.4
Columbia Gorge Community College (1)	—	—	—	—	39.3	*39.3	—	5	20	—	—	12.7
Lane Community College (1)	—	—	—	—	43.5	43.5	-1.8	273	55	100	—	17.6
Linn-Benton Community College (1)	—	—	—	—	42.7	42.7	1.3	184	56	—	—	12.0
Mt Hood Community College (1)	—	—	—	—	50.2	50.2	12.1	154	46	60	8	17.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Oregon Coast Community College (1)	—	—	—	—	+	+	7.0	4	50	0	—	13.0
Portland Community College (1)	—	—	—	—	50.3	50.3	1.5	423	54	72	—	14.4
Rogue Community College (1)	—	—	—	—	43.3	43.3	1.0	96	58	41	7	16.0
Southwestern Oregon Community College (1)	46.3	39.8	35.8	32.0	—	38.0	—	64	50	53	17	12.0
Tillamook Bay Community College (1)	—	—	—	—	+	+	—	2	0	0	33	—
Treasure Valley Community College (1)	—	—	—	—	44.3	44.3	4.8	44	39	64	32	14.4
Umpqua Community College (1)	—	—	—	—	46.0	46.0	1.3	60	55	—	—	16.0
<b>BA+</b>												
Eastern Oregon University (1)	52.0	40.5	36.3	28.9	—	41.2	—	77	35	43	3	14.5
Oregon Institute of Technology (1)	54.0	48.5	43.3	34.1	—	46.5	0.8	112	27	51	2	14.5
Southern Oregon University (1)	52.2	43.4	37.3	28.5	—	42.6	3.3	166	36	45	5	14.6
Western Oregon University (1)	52.9	42.3	34.3	27.5	—	*40.5	3.6	155	42	45	3	14.3
<b>DOCTORAL</b>												
Oregon Health Sciences University (1)	+	46.5	40.7	35.6	—	*40.8	8.3	25	96	16	97	7.2
Oregon State University (1)	68.0	52.3	46.9	31.3	35.1	*52.1	—	424	33	61	29	16.8
Portland State University (1)	64.5	50.0	43.9	34.0	34.9	52.4	0.2	418	36	58	10	16.5
University of Oregon (1)	71.2	51.9	44.6	32.0	51.7	53.6	1.6	641	35	59	4	16.5
<i>Private</i>												
<b>AA</b>												
Heald College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Cascade College (1)	+	+	37.5	—	—	*37.5	-9.1	10	30	—	—	5.6
Eugene Bible College (1)	—	—	—	—	+	+	—	1	100	—	88	—
Linfield College-Portland Campus (1)	51.4	43.7	+	—	—	*45.0	—	28	71	82	—	20.0
Oregon College of Art and Craft (1)	—	28.2	22.9	—	—	*24.1	—	16	63	—	—	5.6
Pacific Northwest College of Art (1)	42.0	36.2	+	—	—	*39.7	11.6	15	27	80	—	7.2
Western Baptist College (1)	43.6	36.9	32.2	—	—	*36.3	6.0	30	23	—	—	11.6
<b>BA+</b>												
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lewis and Clark College (1)	77.0	56.4	43.2	38.1	—	*58.3	—	190	38	52	—	15.7
Linfield College (1)	57.5	42.5	36.2	—	—	*48.8	—	92	27	78	2	19.3
Multnomah Bible College and Biblical Seminary (1)	41.0	36.5	34.7	31.0	—	*37.4	3.5	28	18	—	—	8.4
Northwest Christian College (1)	+	33.7	+	—	—	*33.7	2.0	16	31	—	16	12.3
Oregon College of Oriental Medicine (1)	—	—	—	—	46.9	*46.9	—	4	25	—	60	4.6
Reed College (1)	74.8	54.9	45.8	—	—	61.2	4.1	111	33	68	—	14.5
University of Portland (1)	64.4	53.2	42.3	31.0	—	*50.3	—	157	35	54	2	12.3
Warner Pacific College (1)	41.4	34.4	28.5	—	—	*33.4	—	35	37	—	—	11.6
Willamette University (1)	71.9	53.3	44.2	37.5	—	59.9	—	172	36	67	—	16.5
<b>DOCTORAL</b>												
George Fox University (1)	52.7	45.3	40.5	35.6	—	*44.9	3.6	91	27	25	25	12.9
Oregon Graduate Institute of Science and Tech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pacific University (1)	58.5	45.5	39.2	29.9	—	45.1	—	112	48	50	31	9.6
Western Seminary (1)	46.1	39.5	+	—	—	*43.6	10.0	17	18	—	23	19.3
<b>PENNSYLVANIA</b>												
<i>Public</i>												
<b>AA</b>												
Bucks County Community College (1)	60.2	40.2	34.2	32.1	—	*56.8	-6.3	143	43	90	2	15.5
Butler County Community College (1)	51.2	43.8	34.8	34.9	—	*43.9	—	57	51	82	—	11.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Community College of Allegheny County (1)	51.4	43.8	42.6	41.2	—	*48.9	—	263	46	91	3	14.8
Community College of Beaver County (1)	52.9	48.8	+	—	—	*51.6	—	42	52	95	—	16.1
Community College of Philadelphia (1)	63.5	59.3	48.7	32.0	—	*53.9	-0.3	312	47	84	14	18.0
Delaware County Community College (1)	71.2	63.2	54.1	—	—	*65.5	5.5	110	46	90	—	20.3
Harrisburg Area Community College-Harrisburg (1)	63.7	45.5	39.4	34.5	—	53.5	—	132	44	87	9	15.9
Harrisburg Area Community College-Lancaster (1)	—	—	39.3	35.2	—	*38.1	—	12	50	58	20	13.5
Lehigh Carbon Community College (1)	59.7	48.4	43.9	37.5	—	50.0	1.8	73	58	0	4	13.2
Luzerne County Community College (1)	61.0	43.6	37.2	40.0	—	*45.5	—	100	42	0	26	16.0
Montgomery County Community College (1)	64.1	57.6	46.7	37.3	—	*55.4	—	131	49	79	—	21.6
Northampton County Area Community College (1)	61.1	51.9	42.6	—	—	*53.0	—	75	45	67	3	14.0
Reading Area Community College (1)	46.3	37.1	37.0	—	—	*43.3	5.3	47	70	0	6	13.7
Thaddeus Stevens College of Technology (1)	—	—	—	—	47.4	47.4	0.1	47	15	66	—	14.0
University of Pittsburgh-Titusville (1)	—	39.6	33.3	—	—	36.6	—	15	47	27	21	9.3
Westmoreland County Community College (1)	60.4	48.3	39.4	33.7	—	*45.8	—	83	45	0	—	14.3
<b>BA</b>												
Clarion University of Pennsylvania-Venango Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Pennsylvania College of Technology (1)	64.2	57.6	52.4	48.6	—	53.9	—	242	24	78	—	14.4
Pennsylvania State Univ-Penn State New Kensington (1)	+	53.6	48.3	43.2	—	*48.3	—	33	36	55	3	12.2
Pennsylvania State University-Penn State Hazleton (1)	61.5	52.5	44.3	35.3	—	*42.3	0.2	47	38	40	6	11.0
University of Pittsburgh-Bradford (1)	57.3	47.4	39.0	30.9	—	*43.4	—	49	41	47	9	10.7
University of Pittsburgh-Greensburg (1)	57.7	45.9	36.3	28.4	+	*42.7	3.2	58	48	53	3	10.5
University of Pittsburgh-Johnstown (1)	59.8	48.2	37.6	34.3	—	*45.0	2.2	115	29	62	9	11.1
<b>BA+</b>												
Bloomsburg University of Pennsylvania (1)	77.8	63.2	48.6	41.6	—	*63.5	—	325	36	79	—	16.3
California University of Pennsylvania (1)	78.1	62.3	49.8	33.7	—	64.6	5.7	275	34	74	1	17.0
Cheyney University of Pennsylvania (1)	79.8	64.5	49.3	35.5	—	61.6	-0.1	92	45	66	—	19.3
Clarion University of Pennsylvania (1)	78.9	62.7	46.9	34.5	—	60.5	2.1	278	40	73	—	17.2
East Stroudsburg University of Pennsylvania (1)	78.7	63.5	47.2	34.0	—	63.2	2.8	237	32	76	—	16.4
Edinboro University of Pennsylvania (1)	78.1	61.8	50.7	35.1	—	58.8	0.7	370	42	72	3	13.8
Kutztown University of Pennsylvania (1)	78.8	63.7	45.5	32.9	—	59.5	1.5	398	40	69	1	17.1
Lincoln University (1)	60.8	47.1	36.7	32.9	+	*45.7	—	85	35	53	—	10.0
Lock Haven University of Pennsylvania (1)	77.7	62.1	46.9	35.8	—	56.8	5.4	202	38	66	—	13.4
Lock Haven University-Clearfield Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Mansfield University of Pennsylvania (1)	76.5	62.9	49.6	33.8	—	61.6	—	169	39	78	—	17.9
Millersville University of Pennsylvania (1)	78.9	63.0	47.0	—	—	*63.7	—	286	39	76	—	16.9
Pennsylvania State Univ-Penn St Erie-Behrend Coll (1)	69.8	64.8	51.3	41.4	—	*51.6	—	158	25	35	2	13.2
Pennsylvania State Univ-Penn St Worthington Scrtn (1)	+	54.2	48.3	43.8	—	*48.1	—	56	34	43	3	12.5
Pennsylvania State Univ-Penn State Lehigh Valley (1)	+	50.5	45.9	—	—	*48.4	4.8	20	45	60	17	11.9
Pennsylvania State University-Delaware County (1)	66.6	53.4	46.9	37.0	—	*50.0	-0.1	60	53	52	3	11.8
Pennsylvania State University-Penn St McKeesport (1)	68.2	50.3	45.0	40.8	—	*48.5	0.5	35	31	57	3	11.6
Pennsylvania State University-Penn State Abington (1)	67.0	53.6	43.7	33.8	—	*45.0	—	92	39	49	—	11.6
Pennsylvania State University-Penn State Altoona (1)	59.6	51.4	43.4	38.1	—	*44.7	—	110	33	44	3	11.6
Pennsylvania State University-Penn State Beaver (1)	+	55.3	45.8	33.6	—	*46.6	5.3	30	23	50	9	11.7
Pennsylvania State University-Penn State Berks (1)	+	55.3	46.4	38.3	—	*45.3	2.9	69	42	25	5	11.3
Pennsylvania State University-Penn State Dubois (1)	58.4	51.3	43.6	41.6	—	*45.8	—	38	18	45	10	11.9
Pennsylvania State University-Penn State Fayette (1)	+	53.6	43.1	35.1	—	*43.3	0.6	46	33	41	2	11.0
Pennsylvania State University-Penn State Mont Alto (1)	61.0	50.6	43.7	40.2	—	*43.2	5.0	54	61	31	5	11.2
Pennsylvania State University-Penn State Schuylkil (1)	67.9	55.0	46.7	37.8	—	*46.8	—	43	33	40	2	11.1
Pennsylvania State University-Penn State Shenango (1)	+	52.2	44.9	41.8	—	*44.5	2.3	29	38	38	9	12.6
Pennsylvania State University-Penn State Wilkes-Ba (1)	+	55.0	48.3	40.7	—	*48.1	3.0	32	16	41	11	12.9





	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Yeshivath Beth Moshe (1)	—	—	—	—	28.1	28.1	—	5	—	100	—	26.2
York College Pennsylvania (1)	73.3	58.3	49.5	—	—	*55.0	1.8	126	40	53	3	17.2
<b>DOCTORAL</b>												
Baptist Bible College and Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Beaver College (1)	70.6	55.3	44.5	30.6	—	51.2	-1.8	86	51	51	9	12.3
Biblical Theological Seminary (3)	—	—	—	—	—	—	—	—	—	—	—	—
Bryn Mawr College (1)	85.6	61.7	48.6	46.9	—	*65.8	—	141	57	60	—	15.1
Carnegie Mellon University (1)	100.5	70.5	62.8	—	—	*84.4	—	490	20	66	10	20.9
Chestnut Hill College (1)	+	37.7	33.5	—	—	*35.0	12.0	28	89	39	18	8.7
Drexel University (1)	80.0	61.1	59.0	34.5	—	60.5	5.5	449	27	51	—	14.1
Duquesne University (1)	72.9	55.1	47.5	41.6	—	57.8	3.9	271	31	70	28	15.1
Eastern Baptist Theological Seminary (1)	49.1	+	—	—	—	*49.1	2.6	8	13	63	—	19.1
Gannon University (1)	52.9	44.0	38.8	30.7	—	*41.4	—	132	38	57	16	14.5
Immaculata College (1)	58.4	45.2	35.5	32.7	—	*40.2	0.1	46	65	28	—	12.9
La Salle University (1)	68.7	54.9	45.2	34.5	—	*53.2	—	182	39	68	—	13.5
Lancaster Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lehigh University (1)	88.5	63.2	51.8	34.3	—	*75.5	—	391	19	86	—	20.4
Lutheran Theological Seminary at Philadelphia (1)	50.6	44.1	+	—	—	*47.3	8.8	14	43	64	—	20.9
Marywood University (1)	59.1	48.1	40.3	—	—	*47.3	2.7	117	51	60	—	11.6
MCP Hahnemann University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pittsburgh Theological Seminary (1)	70.4	56.9	+	—	—	*60.3	—	18	22	61	—	17.2
Reconstructionist Rabbinical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Joseph's University (1)	77.2	60.5	46.2	35.8	—	55.8	-0.9	223	35	57	—	15.6
Thomas Jefferson University (1)	—	+	52.4	41.2	—	*45.4	—	19	79	0	57	15.5
University of Pennsylvania (1)	115.0	84.0	70.0	—	—	99.7	6.9	919	22	79	6	27.8
University of the Sciences In Philadelphia (1)	—	—	—	—	—	—	—	—	—	—	100	—
Villanova University (1)	91.6	62.8	53.9	39.0	—	67.1	3.4	466	27	79	—	18.6
Westminster Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Widener University-Main Campus (1)	65.6	54.1	44.5	35.4	—	*52.9	1.8	183	45	70	17	16.3
<b>RHODE ISLAND</b>												
<i>Public</i>												
<b>AA</b>												
Community College of Rhode Island (1)	54.2	39.5	35.5	—	—	*46.3	2.7	268	55	80	4	14.6
<b>BA+</b>												
Rhode Island College (1)	59.1	50.5	43.3	—	—	*52.1	1.2	304	41	75	1	15.2
<b>DOCTORAL</b>												
University of Rhode Island (1)	76.3	57.5	46.3	—	—	*66.5	—	529	30	81	15	18.9
<i>Private</i>												
<b>BA</b>												
New England Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA+</b>												
Bryant College (1)	84.1	74.7	56.1	36.5	—	69.7	2.9	130	28	60	0	17.7
Providence College (1)	77.1	62.7	49.8	38.7	—	59.4	2.3	234	34	72	0	17.0
Rhode Island School of Design (1)	73.6	55.2	43.7	—	—	61.6	13.1	135	41	1	—	16.2
Roger Williams University (1)	63.3	55.1	49.9	—	—	58.4	4.8	123	28	69	—	13.3



	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
Brown University (1)	91.8	61.7	53.0	48.7	—	*75.8	3.2	539	28	74	—	17.4
Johnson & Wales University (1)	50.3	43.6	37.5	33.6	—	40.6	3.4	241	40	—	—	10.1
Salve Regina University (1)	56.8	47.2	39.7	36.9	—	45.7	—	110	57	52	0	12.6
<b>SOUTH CAROLINA</b>												
<i>Public</i>												
<b>AA</b>												
Aiken Technical College (1)	—	—	—	—	39.0	39.0	7.0	56	41	0	—	9.4
Central Carolina Technical College (1)	—	—	—	—	36.0	36.0	6.4	67	52	0	—	9.0
Chesterfield-Marlboro Technical College (1)	—	—	—	—	31.5	31.5	0.2	29	48	0	—	7.4
Denmark Technical College (1)	—	—	—	—	31.0	31.0	5.2	29	45	0	—	4.7
Florence Darlington Technical College (1)	—	—	—	—	37.0	37.0	5.8	95	55	0	—	9.7
Greenville Technical College (1)	—	—	—	—	35.5	35.5	5.0	243	56	0	—	9.4
Horry-Georgetown Technical College (1)	—	—	—	—	38.5	38.5	4.3	105	46	0	—	9.9
Midlands Technical College (1)	—	—	—	—	38.0	38.0	6.3	216	54	0	—	9.7
Orangeburg Calhoun Technical College (1)	—	—	—	—	32.4	32.4	6.0	77	60	0	—	8.5
Piedmont Technical College (1)	—	—	—	—	33.7	33.7	3.8	98	49	0	—	7.9
Spartanburg Technical College (1)	—	—	—	—	35.1	35.1	5.6	94	52	0	—	8.8
Technical College of the Lowcountry (1)	—	—	—	—	36.9	36.9	12.2	41	59	0	—	8.4
Tri-County Technical College (1)	—	—	—	—	35.5	35.5	3.9	92	50	0	—	10.8
Trident Technical College (1)	—	—	—	—	39.2	39.2	6.1	223	49	0	—	8.6
University of South Carolina at Beaufort (1)	54.0	42.3	38.2	—	—	*43.7	—	22	27	55	4	10.1
University of South Carolina at Lancaster (1)	56.1	47.0	+	—	—	*51.9	—	19	37	68	17	10.9
University of South Carolina at Salkehatchie (1)	51.7	41.7	34.3	—	—	*42.6	9.2	17	18	65	15	10.1
University of South Carolina at Sumter (1)	52.1	43.2	35.8	—	—	*46.5	6.2	36	25	69	10	10.6
University of South Carolina at Union (1)	51.5	+	+	—	—	*51.5	—	6	33	83	25	11.1
Williamsburg Technical College (1)	—	—	—	—	29.3	29.3	4.6	13	54	0	—	8.8
York Technical College (1)	—	—	—	—	37.3	37.3	6.1	100	54	0	—	8.9
<b>BA+</b>												
Citadel Military College of South Carolina (1)	59.8	48.3	39.6	31.4	—	*50.3	—	144	24	74	1	11.2
Coastal Carolina University (1)	58.6	47.3	41.2	29.9	—	*44.6	—	162	33	52	8	13.8
College of Charleston (1)	60.2	49.0	40.2	34.1	—	46.4	5.8	377	37	54	9	11.1
Francis Marion University (1)	55.3	47.4	39.0	29.9	—	46.3	—	147	27	58	8	10.8
Lander University (1)	54.9	45.4	39.0	32.0	—	45.8	4.3	117	40	72	4	11.1
University of South Carolina at Aiken (1)	57.9	46.9	42.3	33.8	—	46.2	1.3	105	47	60	15	10.8
University of South Carolina at Spartanburg (1)	56.6	46.9	39.0	32.3	—	*45.8	—	134	52	61	3	10.7
Winthrop University (1)	55.4	46.0	39.8	29.7	—	*45.5	2.6	244	40	61	2	11.5
<b>DOCTORAL</b>												
Clemson University (1)	76.7	57.8	48.2	33.5	—	60.7	7.0	827	27	66	12	13.5
Medical University of South Carolina (1)	+	49.2	41.6	41.6	—	*45.7	—	15	93	33	95	12.4
South Carolina State University (1)	51.6	46.9	40.1	31.7	+	*43.6	2.2	187	39	48	14	8.1
University of South Carolina at Columbia (1)	79.6	58.3	48.8	37.5	—	62.3	5.5	926	28	68	11	13.4
<i>Private</i>												
<b>AA</b>												
Spartanburg Methodist College (1)	—	—	—	—	34.9	34.9	5.0	20	50	50	—	5.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA</b>												
Allen University (1)	—	+	—	—	28.4	*28.4	-1.0	14	29	—	—	3.6
Anderson College (3)	—	—	—	—	—	36.0	—	45	—	—	—	—
Benedict College (1)	53.0	46.6	38.2	30.4	—	*38.7	—	78	37	23	19	6.6
Clafin College (1)	50.9	43.8	35.4	29.2	—	38.9	—	69	39	14	—	6.8
Coker College (3)	—	—	—	—	—	42.1	—	47	—	—	—	—
Johnson & Wales University-Charleston (3)	—	—	—	—	—	35.3	—	39	—	—	—	—
Limestone College (1)	35.1	32.2	29.0	—	15.0	*26.0	—	50	34	28	—	5.0
Morris College (3)	—	—	—	—	—	31.7	—	40	—	—	—	—
Newberry College (1)	41.8	34.0	32.6	—	—	*35.6	—	48	38	60	—	7.3
North Greenville College (1)	38.4	34.3	30.2	27.0	—	*32.7	—	46	43	2	4	7.7
Presbyterian College (1)	57.3	43.3	35.3	31.3	—	*45.4	2.7	77	29	66	—	11.6
Southern Methodist College (1)	—	—	—	—	+	+	—	2	100	—	71	—
Voorhees College (1)	33.9	35.6	32.1	26.2	—	*32.1	-3.1	25	20	—	19	6.9
Wofford College (1)	62.3	48.9	39.6	37.7	—	*52.9	—	72	25	75	—	14.2
<b>BA+</b>												
Charleston Southern University (1)	49.3	41.2	36.4	32.1	—	*39.5	4.6	82	39	18	4	7.6
Columbia College (1)	48.1	44.9	39.2	31.5	—	42.2	—	91	68	42	—	10.6
Converse College (1)	55.3	44.0	37.4	—	31.3	*42.8	—	81	52	58	—	9.9
Furman University (1)	65.6	48.4	40.4	31.9	—	*53.5	3.9	200	27	70	—	15.8
Lutheran Theological Southern Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southern Wesleyan University (1)	34.3	30.6	26.6	—	—	*31.4	—	39	28	51	5	6.3
<b>DOCTORAL</b>												
Columbia International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Erskine College and Seminary (1)	47.7	31.5	33.3	—	—	*40.7	-4.2	50	26	46	—	9.4
<b>SOUTH DAKOTA</b>												
<i>Public</i>												
<b>AA</b>												
Lake Area Technical Institute (1)	—	—	—	—	34.0	34.0	0.1	38	26	—	45	7.6
Mitchell Technical Institute (1)	—	—	—	—	35.7	35.7	14.9	43	26	—	9	9.2
Si Tanka College (1)	—	—	20.5	—	12.7	*17.1	—	9	22	—	—	1.9
Southeast Technical Institute (1)	—	—	—	—	37.1	37.1	4.9	70	37	66	—	8.0
Western Dakota Technical Institute (1)	—	—	—	—	30.4	30.4	0.0	52	29	—	9	8.8
<b>BA+</b>												
Black Hills State University (1)	52.2	41.7	37.8	33.0	—	40.8	7.8	114	32	43	—	8.4
Dakota State University (1)	58.6	45.5	44.1	31.1	—	*41.9	—	62	42	23	14	8.1
Northern State University (1)	50.2	42.7	35.6	25.2	—	*42.1	—	89	21	62	1	8.5
Oglala Lakota College (1)	—	—	—	—	31.8	31.8	9.3	46	50	—	—	3.4
Sinte Gleska University (3)	—	—	—	—	—	—	—	2	—	—	—	—
<b>DOCTORAL</b>												
South Dakota School of Mines and Technology (1)	65.5	50.3	43.6	32.4	—	*54.4	6.9	100	20	61	—	10.2
South Dakota State University (1)	54.4	45.6	40.8	35.8	—	45.5	5.8	268	38	51	25	8.9
University of South Dakota (1)	59.7	47.0	38.3	28.4	—	45.0	6.0	281	40	52	13	8.8
<i>Private</i>												
<b>AA</b>												
Kilian Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Presentation College (1)	+	39.2	31.4	28.0	—	*31.7	3.7	25	72	44	4	8.4

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
Augustana College (1)	52.1	43.8	37.4	31.2	—	*42.1	3.0	118	33	63	—	11.5
Dakota Wesleyan University (1)	37.7	33.6	30.1	26.1	—	*32.1	—	38	45	34	—	9.8
Mount Marty College (1)	+	34.2	33.2	—	—	*33.6	8.1	29	45	24	6	5.0
University of Sioux Falls (1)	43.6	38.5	33.3	—	—	*38.0	7.2	34	24	62	—	8.1
<b>DOCTORAL</b>												
North American Baptist Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>TENNESSEE</b>												
<i>Public</i>												
<b>AA</b>												
Chattanooga State Technical Community College (1)	50.2	40.2	33.9	29.0	+	*37.4	1.6	147	56	63	27	9.4
Cleveland State Community College (1)	50.0	40.2	34.7	31.4	—	*37.3	—	75	48	67	4	9.2
Columbia State Community College (1)	46.3	39.9	35.0	29.6	—	35.3	—	89	56	60	12	8.7
Dyersburg State Community College (1)	45.5	36.1	37.4	29.4	—	37.4	—	45	49	69	13	9.3
Jackson State Community College (1)	43.8	38.5	33.3	30.2	—	*36.4	—	79	52	57	22	12.3
Motlow State Community College (1)	51.1	42.8	34.8	30.2	—	37.3	0.5	80	59	55	7	9.4
Nashville State Technical Institute (1)	42.6	39.0	34.7	32.1	—	35.9	1.8	108	45	55	14	8.6
Northeast State Technical Community College (1)	+	36.1	30.4	29.6	—	*32.3	—	72	47	53	11	9.5
Pellissippi State Technical Community College (1)	47.2	39.2	35.0	28.3	—	37.7	2.2	164	64	75	—	9.7
Roane State Community College (1)	47.5	40.5	34.6	33.0	—	40.2	1.9	119	54	82	8	9.3
Shelby State Community College (1)	43.3	37.1	31.3	28.8	—	36.1	-3.1	102	56	72	6	8.0
State Technical Institute at Memphis (1)	+	36.7	32.5	30.2	—	*33.0	—	76	63	51	52	8.5
Volunteer State Community College (1)	50.3	40.5	31.6	28.5	—	37.1	1.4	104	54	49	19	7.8
Walters State Community College (1)	50.6	41.3	32.5	—	—	*41.6	3.2	105	54	60	15	9.4
<b>BA+</b>												
Austin Peay State University (1)	56.6	41.3	36.6	26.5	—	*45.9	4.2	259	37	67	4	10.3
University of Tennessee-Chattanooga (1)	59.3	47.0	41.4	29.9	—	49.1	2.6	290	38	61	5	13.3
University of Tennessee-Martin (1)	56.8	44.1	38.9	32.4	—	46.9	4.8	211	36	56	7	14.0
<b>DOCTORAL</b>												
East Tennessee State University (1)	59.8	48.2	41.1	32.9	—	47.8	1.2	361	40	68	24	11.5
Middle Tennessee State University (1)	63.0	47.6	40.7	28.4	—	48.1	4.9	662	40	64	0	12.8
Tennessee State University (1)	60.9	51.2	41.6	33.4	—	50.1	—	294	35	51	14	12.2
Tennessee Technological University (1)	60.8	46.0	40.3	30.0	—	50.1	1.0	354	27	81	4	13.3
University of Memphis (1)	66.8	49.9	43.9	30.0	—	*52.6	—	709	32	65	10	12.1
University of Tennessee-Knoxville (1)	73.2	56.5	45.5	32.7	—	60.3	2.5	1,013	28	72	19	16.5
University of Tennessee-Memphis (1)	—	—	—	—	—	—	—	0	—	—	100	—
<i>Private</i>												
<b>AA</b>												
Hiwassee College (1)	29.9	24.6	23.4	23.3	—	*25.2	0.6	21	33	43	0	5.0
William Moore College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Aquinas College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baptist Memorial College of Health Sciences (1)	+	42.5	39.7	29.2	—	*38.8	—	25	76	—	19	9.2
Bryan College (1)	37.3	31.1	29.7	—	—	*33.7	1.7	30	20	43	—	11.7
Crichton College (1)	43.8	+	36.4	—	—	*38.9	2.5	18	39	—	28	7.8
Free Will Baptist Bible College (1)	—	—	—	—	33.3	33.3	—	20	15	—	—	6.8
King College (1)	40.1	37.4	32.1	—	—	*35.8	9.3	39	36	—	—	9.4
Lambuth University (1)	37.0	33.5	27.3	34.9	—	31.6	—	45	38	51	2	9.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Lane College (1)	36.4	29.8	30.0	23.8	—	29.4	—	45	24	20	—	4.1
Martin Methodist College (1)	35.8	29.5	32.0	—	+	*34.1	10.2	23	43	52	8	7.4
Maryville College (1)	58.6	46.3	37.2	30.3	+	*44.0	2.2	58	43	53	0	10.4
O'More College of Design (3)	—	—	—	—	—	—	—	—	—	—	—	—
Tennessee Wesleyan College (1)	31.7	28.8	26.5	22.9	+	*28.0	1.4	38	50	39	5	6.4
Watkins Institute College of Art and Design (1)	—	—	+	—	—	+	—	2	50	—	71	—
<b>BA+</b>												
Belmont University (1)	56.2	46.6	43.2	32.0	—	45.7	4.0	152	46	43	17	7.7
Bethel College (1)	36.7	31.1	31.2	—	—	*32.8	11.1	26	35	58	24	6.9
Carson-Newman College (1)	47.6	41.7	35.9	29.1	—	39.2	3.1	102	40	63	14	9.2
Christian Brothers University (1)	46.1	40.2	33.8	—	—	*40.4	—	103	28	61	1	8.9
Church of Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cumberland University (1)	33.9	31.3	32.3	31.0	—	*32.1	—	42	57	—	19	5.8
David Lipscomb University (1)	53.5	44.0	37.0	29.3	—	*43.2	—	100	22	45	—	10.5
Fisk University (1)	52.6	42.0	35.7	27.1	—	*38.2	—	63	46	49	—	7.4
Freed-Hardeman University (1)	51.8	47.0	36.0	29.8	—	*40.8	—	79	32	46	17	9.7
Johnson Bible College (1)	38.0	36.7	+	—	—	*37.7	3.9	21	14	—	—	12.9
Le Moyne-Owen College (3)	—	—	—	—	—	28.1	—	47	—	—	—	—
Lee University (1)	43.5	38.9	35.6	30.2	—	*36.0	—	98	31	35	18	7.9
Lincoln Memorial University (1)	35.5	34.4	34.1	27.1	—	*33.1	4.8	72	60	—	3	6.5
Memphis College of Art (1)	34.5	34.5	26.9	—	—	*31.2	—	17	41	0	0	7.3
Milligan College (1)	44.5	38.5	34.4	—	—	38.4	2.5	63	43	44	6	8.0
Rhodes College (1)	75.6	52.6	42.5	51.7	—	*52.6	—	113	32	52	1	14.3
Southern Adventist University (1)	—	+	+	—	—	+	-4.3	4	100	—	96	10.6
Tennessee Temple University (1)	25.6	25.5	23.6	22.3	—	*23.8	—	29	28	—	3	4.1
Union University (1)	50.9	44.4	38.1	35.8	—	42.7	5.1	141	45	26	—	10.4
<b>DOCTORAL</b>												
Emmanuel School of Religion (1)	37.2	+	+	—	—	*37.2	2.8	9	—	67	—	25.8
Harding University Graduate School of Religion (2)	—	—	—	—	—	—	—	—	—	—	—	—
Meharry Medical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Memphis Theological Seminary (1)	50.8	+	+	—	—	*50.8	-6.4	11	36	36	0	6.9
Trevecca Nazarene University (1)	46.3	40.8	35.1	—	—	*41.0	—	59	36	34	8	8.7
University of the South (3)	—	—	—	—	—	58.4	—	123	—	—	—	—
Vanderbilt University (1)	99.5	64.7	52.8	38.7	—	*76.5	5.4	608	26	66	11	18.2
<b>TEXAS</b>												
<i>Public</i>												
<b>AA</b>												
Alvin Community College (1)	—	—	—	—	41.1	41.1	2.0	55	49	73	36	5.5
Amarillo College (1)	48.5	43.2	41.0	35.4	—	40.7	2.4	162	54	46	24	10.3
Angelina College (1)	—	—	—	—	44.8	44.8	-4.2	94	55	—	—	7.6
Austin Community College (1)	58.0	47.7	41.6	—	—	52.5	—	296	45	—	8	8.7
Blinn College (1)	—	—	—	—	41.4	41.4	3.7	171	50	—	14	9.5
Brazosport College (1)	+	—	38.4	34.8	—	*36.6	10.6	30	53	30	52	6.1
Brookhaven College (1)	—	—	—	—	50.2	50.2	4.1	93	54	—	—	7.5
Cedar Valley College (1)	—	—	—	—	50.7	50.7	4.2	45	33	—	—	9.5
Central Texas College (1)	—	—	—	—	43.4	43.4	-4.2	86	58	0	36	10.9
Cisco Junior College (1)	—	—	—	—	33.3	33.3	4.7	48	38	58	28	6.1
Clarendon College (1)	—	—	—	—	33.6	33.6	0.3	21	33	10	22	5.9
Coastal Bend College (1)	—	—	—	—	37.4	37.4	4.2	67	57	—	30	6.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
College of the Mainland (1)	44.2	+	36.9	—	—	*39.6	15.4	13	69	54	84	5.9
Collin County Community College-Central Park (1)	—	—	—	—	39.2	39.2	1.9	185	48	—	2	7.9
Collin County Community College-Preston Ridge (2)	—	—	—	—	—	—	—	—	—	—	—	—
Collin County Community College-Spring Creek (2)	—	—	—	—	—	—	—	—	—	—	—	—
Del Mar College (1)	52.1	45.1	39.4	33.6	—	43.2	2.1	242	50	73	6	10.6
Eastfield College (1)	—	—	—	—	55.3	55.3	2.9	91	32	—	—	7.6
El Centro College (1)	—	—	—	—	49.8	49.8	5.4	104	66	—	—	7.4
El Paso Community College (1)	—	—	—	—	44.0	44.0	2.8	317	48	68	13	8.3
Frank Phillips College (1)	—	—	—	—	35.9	35.9	4.3	26	62	—	10	2.1
Galveston College (1)	49.4	+	39.2	35.6	—	*40.4	2.9	42	48	64	2	10.1
Grayson County College (1)	—	—	—	—	40.0	40.0	0.6	81	57	—	12	9.0
Hill College (1)	—	—	—	—	33.6	33.6	0.0	63	46	38	—	6.0
Houston Community College System (1)	—	—	—	—	42.3	42.3	5.5	360	50	9	43	6.5
Howard County Junior College District (1)	44.4	38.6	32.8	30.8	—	34.6	6.7	63	56	5	41	8.7
Kilgore College (1)	—	—	—	—	37.0	37.0	3.5	102	56	—	28	6.4
Lamar State College-Orange (1)	+	+	33.9	30.5	—	*31.7	4.6	38	63	42	10	6.1
Lamar State College-Port Arthur (1)	+	37.3	+	31.6	—	*32.0	8.7	47	57	45	23	5.9
Laredo Community College (1)	—	—	—	—	43.4	43.4	7.8	154	42	68	20	11.5
Lee College (1)	—	—	—	57.9	—	57.9	-5.8	146	42	—	12	18.4
McLennan Community College (1)	—	—	—	—	44.8	44.8	0.7	142	53	78	8	7.7
Midland College (1)	—	—	—	—	40.1	40.1	-0.7	71	44	100	21	11.0
Mountain View College (1)	—	—	—	—	54.1	54.1	2.5	68	31	—	—	7.7
Navarro College (1)	—	—	—	—	38.3	38.3	1.5	54	52	—	35	9.4
North Central Texas College (1)	—	—	—	—	36.8	36.8	4.6	73	44	—	8	6.1
North Harris Montgomery Community College District (1)	48.1	36.6	36.8	27.8	+	*44.5	—	261	49	—	14	0.3
North Lake College (1)	—	—	—	—	51.2	51.2	3.4	66	44	—	—	7.7
Northeast Texas Community College (1)	—	—	—	—	38.7	38.7	3.0	41	37	0	15	7.7
Odessa College (1)	48.1	39.6	37.8	33.8	—	38.9	—	95	47	19	19	9.2
Palo Alto College (1)	+	46.2	56.5	36.4	—	*45.9	—	72	50	53	10	10.9
Panola College (1)	—	—	—	—	39.1	39.1	5.8	43	51	9	31	8.8
Paris Junior College (1)	—	—	—	—	38.8	38.8	7.7	60	58	28	14	6.3
Ranger College (1)	—	—	30.6	21.0	—	*27.6	-4.4	14	43	—	53	6.5
Richland College (1)	—	—	—	—	54.2	54.2	4.3	134	45	—	—	7.7
San Antonio College (1)	54.2	48.8	42.2	35.5	—	46.8	—	348	44	77	5	12.1
San Jacinto College-Central Campus (1)	—	—	—	—	42.0	42.0	5.2	395	51	—	10	5.2
San Jacinto College-North Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
San Jacinto College-South Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
South Plains College (1)	46.6	38.8	35.5	30.4	—	36.4	3.4	195	45	79	11	6.4
South Texas Community College (1)	—	—	—	—	33.8	33.8	7.5	230	35	0	9	8.6
Southwest College Institute for the Deaf (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southwest Texas Junior College (1)	—	—	—	—	40.4	40.4	4.4	70	43	49	7	6.2
St Philip's College (1)	53.7	47.6	42.5	34.8	—	40.2	—	161	41	58	5	9.9
Tarrant County College (1)	53.6	51.2	49.3	41.4	—	48.7	—	424	49	60	3	12.0
Temple College (1)	—	—	—	—	43.1	43.1	2.4	63	43	73	29	9.1
Texarkana College (1)	45.7	39.8	36.7	37.0	—	*41.9	3.1	72	58	86	33	6.6
Texas Southmost College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Texas State Technical College-Harlingen (1)	—	—	—	—	30.3	30.3	—	10	30	—	93	8.8
Texas State Technical College-Sweetwater (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas State Technical College-Waco (1)	—	—	—	—	34.2	34.2	9.5	12	25	—	95	9.8
Trinity Valley Community College (1)	—	—	—	—	40.8	40.8	2.9	92	46	—	22	10.9
Tyler Junior College (1)	—	—	—	—	39.2	39.2	0.7	184	57	—	17	8.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Vernon Regional Junior College (1)	—	—	—	—	36.1	36.1	2.8	40	45	—	34	6.6
Victoria College (1)	—	—	—	—	42.2	42.2	3.1	84	44	63	18	10.3
Weatherford College (1)	—	—	—	—	41.0	41.0	5.4	50	46	—	33	2.7
Western Texas College (1)	41.9	36.5	34.2	29.2	+	*34.4	—	34	35	—	17	7.6
Wharton County Junior College (1)	—	—	—	—	36.2	36.2	0.0	75	44	—	34	9.0
<b>BA</b>												
Texas A & M University-Galveston (1)	58.2	43.2	46.0	32.6	—	*42.7	—	43	14	49	22	10.7
University of Houston-Downtown (1)	57.8	48.5	42.3	33.2	—	*43.6	—	181	50	44	5	9.7
<b>BA+</b>												
Angelo State University (1)	55.9	47.5	40.3	27.8	38.4	44.0	—	197	39	49	3	12.2
Midwestern State University (1)	58.1	49.5	42.8	30.5	—	46.6	3.7	186	39	53	6	10.8
Prairie View A & M University (1)	51.0	43.5	39.5	34.1	—	*40.1	—	219	39	34	24	10.8
Sul Ross State University (1)	58.0	46.4	36.6	31.0	—	*44.0	4.1	117	29	47	3	10.9
Tarleton State University (1)	55.5	47.6	39.7	32.5	—	*41.6	6.2	221	38	30	13	10.2
Texas A & M International University (1)	65.0	54.0	43.5	34.1	—	*47.5	—	99	39	24	12	10.7
Texas A & M University-Texarkana (1)	58.4	+	42.0	—	—	*53.3	—	31	35	61	—	12.2
The University of Texas Anderson Cancer Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas at Brownsville (1)	53.1	49.4	43.1	35.8	+	*44.4	—	217	43	49	10	10.3
The University of Texas at Tyler (1)	59.5	47.2	43.9	36.6	—	47.1	4.9	164	45	49	0	10.4
The University of Texas of the Permian Basin (1)	52.7	44.3	41.6	30.1	+	*42.2	-0.8	75	41	43	—	6.7
University of Houston-Clear Lake (1)	69.8	58.1	44.9	40.4	—	*56.8	—	167	38	68	1	12.8
University of Houston-Victoria (1)	62.3	61.6	43.0	—	—	*51.2	4.3	34	35	47	8	10.9
West Texas A & M University (1)	54.4	45.7	38.6	33.8	—	42.2	5.1	186	42	45	8	10.1
<b>DOCTORAL</b>												
Lamar University-Beaumont (1)	53.9	45.2	39.7	32.7	—	41.9	0.9	347	38	54	6	6.7
Sam Houston State University (1)	61.5	48.9	43.6	33.3	—	*49.8	—	371	33	65	3	8.0
Southwest Texas State University (1)	59.9	48.4	39.4	32.1	—	46.9	2.5	600	40	61	6	11.0
Stephen F Austin State University (1)	55.9	46.4	39.2	31.7	—	43.9	4.5	375	38	56	9	10.5
Texas A & M University (1)	75.0	54.3	45.9	31.3	—	55.3	6.9	807	29	60	54	12.4
Texas A & M University System Health Sciences Ctr (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas A & M University-Commerce (1)	60.1	47.8	41.9	35.2	—	48.2	5.3	227	34	46	4	11.5
Texas A & M University-Corpus Christi (1)	58.6	50.1	42.9	—	—	*50.8	—	189	37	43	3	12.1
Texas A & M University-Kingsville (1)	55.6	44.4	38.6	25.6	—	*45.0	—	198	25	42	2	10.6
Texas Southern University (1)	65.0	51.6	40.2	32.6	—	49.5	0.6	262	39	68	11	7.6
Texas Tech University (1)	79.8	55.6	44.8	33.3	—	58.0	6.5	815	29	58	2	12.5
Texas Tech University Health Sciences Center (1)	—	+	—	—	—	+	—	1	100	—	99	—
Texas Woman's University (1)	63.6	47.8	39.7	34.5	46.6	*47.0	2.9	392	74	47	—	11.5
The University of Texas at Arlington (1)	71.6	52.0	46.2	33.7	—	*54.1	—	636	32	60	—	13.5
The University of Texas at Austin (1)	89.4	58.2	54.2	42.0	—	*67.8	5.0	2,158	30	64	0	13.6
The University of Texas at Dallas (1)	82.7	61.8	62.7	—	—	71.8	6.2	256	16	72	—	15.8
The University of Texas at El Paso (1)	66.4	49.2	43.8	32.9	—	*49.9	—	471	32	56	—	11.7
The University of Texas at San Antonio (1)	69.6	53.6	45.0	25.0	—	*48.9	-2.3	478	36	53	—	13.1
The University of Texas Health Science Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas Health Science-San Antonio (1)	75.1	54.0	46.3	38.7	+	*49.1	0.2	60	98	33	84	11.3
The University of Texas Medical Branch-Galveston (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas Southwest Med Ctr-Dallas (1)	—	—	—	—	—	—	—	0	—	—	100	—
The University of Texas-Pan American (1)	68.5	53.7	46.9	36.9	—	49.9	7.5	405	36	48	—	13.9
University of Houston-University Park (1)	83.5	56.9	51.9	42.5	—	*67.2	—	715	23	78	7	12.4
University of North Texas (1)	70.9	53.6	45.4	33.5	—	55.0	4.8	729	29	63	—	10.6

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
<b>AA</b>												
Commonwealth Institute of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Education America-Denver North Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville College-Main Campus (1)	—	—	—	—	21.5	21.5	0.6	8	38	—	27	5.7
Lon Morris College (1)	+	34.2	29.7	28.7	—	*30.3	—	23	39	17	—	7.1
Texas Culinary Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Arlington Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of St Thomas More (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Christian College (1)	32.7	+	+	—	—	*32.7	—	7	43	—	—	6.9
East Texas Baptist University (1)	42.7	38.3	34.3	33.2	—	37.5	1.6	62	35	19	—	9.1
Howard Payne University (1)	42.0	35.8	34.9	29.9	—	*35.6	—	70	33	11	22	10.6
Huston-Tillotson College (1)	37.5	34.3	32.3	—	—	*34.5	—	34	53	24	3	8.3
Jarvis Christian College (1)	34.5	29.3	30.0	25.0	—	*30.2	-0.3	34	29	18	—	22.9
McMurry University (1)	48.1	42.6	35.5	29.9	—	*41.8	—	75	35	60	—	7.5
Northwood University (1)	—	37.8	37.6	—	—	*37.7	—	11	18	—	—	5.6
Paul Quinn College (1)	+	31.6	32.3	29.0	—	*30.7	4.5	24	50	—	—	0.8
Southwestern Christian College (1)	—	21.7	19.7	—	—	*21.1	6.0	12	17	100	—	3.0
Southwestern University (1)	75.0	56.1	44.9	—	—	*57.1	—	95	42	61	2	14.9
Texas Chiropractic College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas College (1)	30.0	+	25.3	25.3	—	*26.4	—	24	38	4	—	5.1
Texas Lutheran University (1)	52.8	45.0	34.2	26.3	—	*41.5	—	63	38	54	—	8.7
Wiley College (1)	+	30.5	28.9	23.7	—	*27.5	—	38	37	5	14	4.7
<b>BA+</b>												
Amber University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Austin College (1)	65.1	51.3	42.7	—	—	*54.3	—	79	27	75	—	13.5
Baptist Hospital System-Institute of Health Educ (3)	—	—	—	—	—	—	—	—	—	—	—	—
Concordia University at Austin (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Baptist University (1)	50.1	46.3	40.9	—	—	45.8	—	54	41	7	29	10.9
Episcopal Theological Seminary of the Southwest (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hardin-Simmons University (1)	47.4	43.5	36.2	30.0	—	*40.4	—	93	29	55	21	10.6
Houston Baptist University (1)	47.6	41.7	37.4	—	—	*42.1	—	97	46	—	23	6.8
Institute for Christian Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Letourneau University (1)	48.1	40.4	36.1	35.3	—	*41.1	—	55	16	55	7	10.6
Lubbock Christian University (1)	42.5	36.0	32.2	27.7	—	34.1	1.1	61	36	43	5	7.1
Saint Edward's University (1)	53.7	46.2	38.2	—	—	*45.9	—	88	36	45	11	7.8
Schreiner College (1)	42.8	36.0	29.6	—	—	*35.3	5.6	36	31	36	12	8.4
Southwestern Adventist University (1)	—	—	34.0	—	—	34.0	—	3	100	—	94	7.7
Southwestern Assemblies of God University (1)	39.7	35.2	33.5	29.7	—	34.4	14.6	51	41	33	9	7.1
Texas Wesleyan University (1)	65.9	64.6	38.2	32.0	—	55.3	—	112	38	54	—	10.8
Trinity University (1)	84.4	56.2	47.3	39.3	—	*66.6	—	206	26	78	—	14.2
University of Central Texas (3)	—	—	—	—	—	—	—	2	—	—	—	—
University of Mary Hardin Baylor (1)	50.7	40.2	34.4	28.0	—	40.3	7.4	90	50	37	16	8.9
Wayland Baptist University (1)	46.2	38.5	34.6	29.4	—	*37.7	11.6	51	41	—	41	9.9
<b>DOCTORAL</b>												
Abilene Christian University (1)	55.9	47.3	38.7	30.4	—	44.7	2.2	208	28	52	—	12.5
Austin Presbyterian Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baylor University (1)	77.3	58.2	45.2	37.2	—	*57.7	—	676	36	56	—	15.1
Dallas Theological Seminary (1)	53.7	44.0	41.3	—	—	*49.9	—	42	2	67	22	16.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Houston Graduate School of Theology (3)	—	—	—	—	—	—	—	—	—	—	—	—
Oblate School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Our Lady of the Lake University-San Antonio (1)	61.4	49.0	39.9	35.1	—	*46.6	—	112	54	25	13	7.6
Rice University (1)	102.8	67.7	61.2	37.8	+	*83.8	5.4	463	21	73	—	22.0
Southern Methodist University (1)	90.7	60.8	56.2	37.8	62.6	*66.1	—	519	29	60	0	14.9
Southwestern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
St Mary's University (1)	75.0	55.4	43.2	25.4	—	*59.3	—	183	33	60	4	9.1
Texas Christian University (1)	81.1	58.5	52.3	43.8	—	61.1	2.5	371	36	63	—	14.3
University of Dallas (1)	55.1	47.0	36.4	27.1	—	43.2	1.4	103	26	57	18	13.9
University of St Thomas (1)	66.3	53.4	43.7	—	—	*55.3	4.3	100	34	65	2	11.1
University of the Incarnate Word (1)	48.8	45.4	38.5	35.1	—	*42.9	—	115	57	46	7	8.2

**UTAH***Public***AA**

College of Eastern Utah (1)	—	—	—	—	38.3	38.3	5.6	78	24	46	5	16.4
Dixie College (1)	49.8	45.5	38.8	33.0	—	*39.8	-0.3	81	32	43	—	15.7
Salt Lake Community College (1)	44.3	39.7	36.5	33.6	—	38.0	0.4	316	47	55	1	15.1
Snow College (1)	49.8	42.9	36.1	34.4	35.6	*39.6	—	104	24	46	—	13.1

**BA**

Utah Valley State College (1)	43.7	42.0	41.0	36.9	—	*41.3	—	267	30	49	1	15.7
-------------------------------	------	------	------	------	---	-------	---	-----	----	----	---	------

**BA+**

Southern Utah University (1)	55.3	44.3	36.7	28.5	+	*41.5	3.7	201	28	46	2	15.6
Weber State University (1)	56.1	45.0	38.6	34.8	—	*46.6	—	414	36	58	4	16.3

**DOCTORAL**

University of Utah (1)	76.3	55.0	46.6	37.9	—	62.0	5.7	798	28	74	10	18.3
Utah State University (1)	60.1	48.4	40.7	35.0	—	48.1	3.0	468	31	63	27	16.0

*Private***AA**

Latter Day Saints Business College (1)	—	—	—	—	43.2	43.2	4.0	13	54	100	—	17.6
--	---	---	---	---	------	------	-----	----	----	-----	---	------

**BA+**

Westminster College of Salt Lake City (3)	—	—	—	—	—	44.6	—	84	—	—	—	—
---	---	---	---	---	---	------	---	----	---	---	---	---

**DOCTORAL**

Brigham Young University (1)	76.1	57.2	49.2	42.4	—	61.4	—	997	18	66	27	15.6
------------------------------	------	------	------	------	---	------	---	-----	----	----	----	------

**VERMONT***Public***BA**

Vermont Technical College (1)	45.3	36.7	32.0	—	—	*39.2	—	56	30	63	14	14.9
-------------------------------	------	------	------	---	---	-------	---	----	----	----	----	------

**BA+**

Castleton State College (1)	43.4	41.6	33.6	—	—	40.0	0.4	86	41	76	2	14.5
Johnson State College (1)	47.9	39.5	29.9	—	—	39.7	—	63	35	62	—	13.6
Lyndon State College (1)	47.6	38.5	30.3	—	—	40.1	-3.8	56	36	71	—	15.5

**DOCTORAL**

University of Vermont and State Agricultural Coll (1)	70.0	53.2	43.0	36.0	42.1	*54.4	—	512	37	64	8	14.4
---	------	------	------	------	------	-------	---	-----	----	----	---	------



	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
<b>AA</b>												
Landmark College (1)	—	41.7	25.8	20.3	—	27.0	10.8	55	56	—	53	7.3
Woodbury College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>BA</b>												
Champlain College (3)	—	—	—	—	—	41.2	—	41	—	—	—	—
Green Mountain College (1)	42.5	40.6	36.7	27.1	—	39.3	—	42	40	—	—	11.1
Southern Vermont College (1)	—	—	—	—	24.9	24.9	3.0	25	60	—	—	6.0
Sterling College (1)	—	—	—	—	+	+	—	3	33	—	67	4.5
<b>BA+</b>												
Bennington College (1)	—	—	—	—	42.5	42.5	-0.9	58	38	—	—	8.3
College of Saint Joseph (1)	—	33.1	30.0	—	—	*31.3	1.7	10	20	100	17	8.7
Fletcher Allen Health Care School of Cytotech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Goddard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marlboro College (1)	42.8	—	—	—	—	42.8	5.3	37	35	68	—	6.3
Norwich University (1)	51.7	40.2	35.6	—	—	*45.0	3.0	132	32	73	—	12.6
Saint Michael's College (1)	61.5	49.4	40.2	33.9	—	47.8	3.3	140	42	64	—	16.1
School for International Training (1)	50.9	44.8	39.0	—	—	*43.4	28.0	37	57	—	—	—
Trinity College of Vermont (1)	47.5	37.6	30.3	—	—	*36.7	-3.5	23	70	—	18	8.2
Vermont Law School (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>DOCTORAL</b>												
Middlebury College (1)	88.3	63.2	50.4	49.1	—	66.7	4.9	217	35	49	—	17.3
<b>VIRGINIA</b>												
<i>Public</i>												
<b>AA</b>												
Blue Ridge Community College (1)	54.0	47.7	38.8	36.1	—	*44.2	—	37	49	8	3	10.0
Central Virginia Community College (1)	51.1	47.1	40.9	—	—	*46.3	—	57	40	11	2	10.3
Dabney S Lancaster Community College (1)	+	50.0	37.3	36.3	+	*41.3	4.9	26	42	15	0	9.5
Danville Community College (1)	54.1	44.5	42.0	34.4	—	*42.8	4.0	52	27	12	0	9.8
Eastern Shore Community College (1)	—	44.2	37.8	—	—	*39.9	10.6	14	29	7	0	9.2
Germanna Community College (1)	50.5	44.4	37.4	31.7	—	*42.0	—	46	59	2	2	9.6
J Sargeant Reynolds Community College (1)	53.5	45.7	40.7	35.9	—	45.1	4.2	122	44	0	0	10.2
John Tyler Community College (1)	48.6	44.5	38.9	37.5	—	42.7	3.6	60	55	10	0	9.8
Lord Fairfax Community College (1)	45.8	42.5	38.5	33.5	—	*39.4	—	48	33	0	0	9.2
Mountain Empire Community College (1)	47.0	43.6	37.9	33.9	—	41.7	2.5	47	36	0	0	9.6
New River Community College (1)	52.6	49.8	42.2	38.2	—	*45.3	6.8	54	54	6	0	10.2
Northern Virginia Community College (1)	53.2	47.6	43.0	38.0	—	47.2	3.6	486	50	6	0	10.5
Patrick Henry Community College (1)	45.5	42.6	37.5	31.9	—	*39.4	—	44	59	5	0	9.2
Paul D Camp Community College (1)	+	44.0	42.8	—	—	*43.6	2.5	23	35	4	4	9.8
Piedmont Virginia Community College (1)	50.5	44.7	39.7	—	—	46.0	5.2	47	53	0	6	10.3
Rappahannock Community College (1)	+	47.3	40.2	33.4	—	*42.0	5.5	27	44	0	0	9.8
Richard Bland The College of William and Mary (1)	49.7	47.3	30.4	—	—	*44.1	3.7	36	42	69	0	12.1
Southside Virginia Community College (1)	45.8	42.2	39.4	34.0	—	39.9	—	42	48	0	19	9.3
Southwest Virginia Community College (1)	49.2	45.9	41.0	34.6	+	*42.5	—	58	31	7	19	9.7
Thomas Nelson Community College (1)	51.3	42.8	40.1	33.9	—	41.9	2.7	93	52	4	0	9.6
Tidewater Community College (1)	48.1	45.0	38.5	32.4	—	42.5	4.2	237	45	2	12	9.7
Virginia Highlands Community College (1)	46.4	44.1	38.5	—	—	*43.5	5.0	49	51	2	0	9.8
Virginia Western Community College (1)	48.1	46.3	40.6	32.1	—	43.6	2.1	81	52	12	6	9.9
Wytheville Community College (1)	46.6	44.2	39.1	32.4	—	*42.4	—	45	53	13	0	9.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>BA</b>												
University of Virginia's College at Wise (1)	66.7	55.3	45.5	30.8	—	*49.6	7.3	66	41	45	4	13.2
Virginia Military Institute (1)	65.8	46.8	42.5	39.2	—	57.6	—	98	11	72	0	15.5
<b>BA+</b>												
Christopher Newport University (1)	65.2	53.5	44.3	34.1	—	52.2	4.5	185	35	56	0	13.2
Longwood College (1)	62.5	52.1	41.1	33.8	—	*48.7	—	162	40	59	0	12.3
Mary Washington College (1)	66.7	52.2	41.5	37.2	—	*53.4	6.6	178	43	65	3	13.5
Radford University (1)	59.6	48.2	39.3	31.5	—	49.9	4.2	356	42	72	0	12.0
Virginia State University (1)	59.1	52.6	45.1	35.4	—	49.0	2.8	155	35	44	12	13.2
<b>DOCTORAL</b>												
College of William and Mary (1)	87.3	61.0	48.5	37.4	—	66.3	7.8	450	30	63	12	15.7
George Mason University (1)	90.2	63.2	49.2	40.5	—	66.8	3.3	683	36	62	11	17.3
James Madison University (1)	65.9	55.4	43.6	35.2	—	53.1	4.0	596	37	54	7	14.2
Norfolk State University (1)	58.8	51.5	33.9	36.2	—	46.1	—	294	43	48	10	12.3
Old Dominion University (1)	80.3	58.9	49.3	41.1	—	59.3	8.7	575	34	61	4	14.5
University of Virginia—Main Campus (1)	91.0	64.6	51.9	41.2	—	71.1	6.2	838	30	64	18	16.9
Virginia Commonwealth University (1)	78.8	62.1	47.4	32.5	—	61.7	4.3	555	35	68	32	14.0
Virginia Polytechnic Institute and State Univ (1)	82.4	60.7	52.2	31.4	—	*63.2	—	926	26	65	26	16.0
<i>Private</i>												
<b>AA</b>												
Johnson & Wales University—Norfolk (1)	—	37.1	32.3	—	—	*33.6	4.6	15	33	—	—	9.3
<b>BA</b>												
Bluefield College (1)	52.0	35.5	30.4	—	—	*35.7	4.5	27	26	0	10	8.3
Bridgewater College (1)	51.7	44.7	39.9	31.0	—	44.0	2.9	71	30	66	4	8.5
Community Hosp of Roanoke Valley Coll of Hlth Sci (1)	+	+	34.4	—	—	*34.4	-0.1	17	71	0	60	4.1
Ferrum College (1)	45.8	40.0	33.3	—	—	40.0	—	63	40	76	0	9.6
Hampden-Sydney College (1)	64.0	50.8	40.0	35.7	—	*49.2	—	96	29	55	0	11.1
Randolph-Macon College (1)	60.0	43.7	37.1	31.0	—	45.6	—	83	37	59	0	10.5
Randolph-Macon Woman's College (1)	59.7	49.4	39.2	30.1	+	*48.2	2.6	73	52	60	0	12.0
Roanoke College (1)	58.2	48.2	37.0	—	—	49.0	2.5	98	36	84	0	12.5
Saint Paul's College (1)	34.7	—	33.2	30.0	—	*32.5	4.6	29	24	24	12	5.1
Sweet Briar College (1)	58.0	48.3	39.3	—	—	51.3	—	69	46	74	0	10.9
Virginia Intermont College (1)	39.4	36.3	45.8	18.5	—	*35.2	—	35	51	51	8	7.7
Virginia Wesleyan College (1)	56.2	43.9	38.5	—	—	*48.0	0.0	66	39	47	0	13.6
Washington and Lee University (1)	91.6	60.9	51.4	—	—	76.0	-0.8	165	21	78	0	17.7
<b>BA+</b>												
Averett College (1)	43.4	38.6	34.7	28.8	—	*38.8	—	58	38	67	2	8.9
Eastern Mennonite University (1)	48.2	38.8	34.8	30.1	—	39.1	—	80	35	40	0	9.1
Emory and Henry College (1)	55.6	44.6	34.8	—	—	*42.9	6.1	66	35	53	0	8.8
Hollins University (1)	60.4	46.9	38.0	—	—	48.9	—	73	47	77	0	10.8
Institute of Textile Technology (1)	—	—	—	—	—	—	—	0	—	—	100	—
Lynchburg College (1)	54.4	48.4	42.7	33.2	—	*48.4	4.2	108	39	57	0	11.4
Mary Baldwin College (1)	56.6	44.6	40.1	—	—	*47.7	—	55	45	76	21	9.7
Marymount University (1)	59.5	48.4	42.1	—	—	50.9	-0.2	115	64	54	3	21.7
Rockingham Memorial Hospital School of Med Techn (3)	—	—	—	—	—	—	—	—	—	—	—	—
University of Richmond (1)	86.7	62.2	51.5	—	—	68.7	-0.6	224	29	77	0	16.1
<b>DOCTORAL</b>												
Baptist Theological Seminary at Richmond (1)	50.8	—	+	—	—	*50.8	—	12	42	50	—	12.1
Hampton University (1)	63.5	47.5	40.6	33.9	—	46.1	—	251	47	39	17	6.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
Liberty University (1)	45.5	39.7	32.7	27.6	—	*38.6	0.4	151	39	0	14	7.1
Protestant Episcopal Theological Seminary In Va (1)	—	—	—	—	—	—	—	—	—	—	100	—
Regent University (1)	67.1	61.5	44.5	—	—	*58.5	1.8	83	18	37	10	11.9
Shenandoah University (1)	56.3	47.6	40.1	33.0	—	48.5	—	81	40	15	45	10.5
Union Theological Seminary and Presbyterian School (1)	—	—	—	—	—	—	—	0	—	—	100	—
Virginia Union University (1)	56.2	44.5	33.3	28.3	—	*37.6	—	90	40	27	0	6.0

**WASHINGTON***Public***AA**

Bates Technical College (1)	—	—	—	47.8	—	*47.8	3.1	16	88	50	86	12.5
Bellevue Community College (1)	—	—	—	—	45.0	45.0	4.0	128	51	69	5	12.3
Bellingham Technical College (1)	—	—	—	—	45.1	45.1	6.5	36	39	50	18	12.1
Big Bend Community College (1)	—	—	—	—	40.9	40.9	3.5	49	45	80	0	11.5
Centralia College (1)	—	—	—	—	41.5	41.5	0.3	59	39	68	2	11.6
Clark College (1)	—	—	—	—	40.2	40.2	-0.4	137	47	82	0	11.4
Clover Park Technical College (3)	—	—	—	—	—	33.4	—	13	—	—	—	—
Columbia Basin College (1)	—	—	—	—	40.6	40.6	1.2	93	41	66	2	11.3
Edmonds Community College (1)	—	—	—	—	44.1	44.1	3.6	122	52	64	0	12.0
Everett Community College (1)	—	—	—	—	39.0	39.0	0.9	103	50	66	0	11.3
Grays Harbor College (1)	—	—	41.8	—	—	41.8	—	53	34	72	0	11.7
Green River Community College (1)	—	—	—	—	45.2	45.2	3.5	111	35	74	0	12.1
Highline Community College (1)	—	—	—	—	43.5	43.5	6.1	105	55	70	0	11.9
Lake Washington Technical College (1)	—	—	—	—	42.7	42.7	6.4	47	40	0	0	11.7
Lower Columbia College (1)	—	—	—	—	42.7	42.7	2.2	73	41	78	0	12.1
Northwest Indian College (1)	—	—	—	—	30.2	30.2	32.7	18	44	0	—	7.7
Olympic College (1)	—	—	—	—	40.8	40.8	1.3	93	48	66	0	11.4
Peninsula College (1)	—	—	—	—	40.4	40.4	-2.9	67	43	51	0	11.2
Pierce College (1)	—	—	—	—	40.3	40.3	4.7	112	53	64	1	11.9
Renton Technical College (1)	—	—	—	—	42.6	42.6	4.6	67	43	63	3	11.6
Seattle Community College-Central Campus (1)	—	—	—	—	42.1	42.1	5.2	147	48	74	0	11.6
Seattle Community College-North Campus (1)	—	—	—	—	43.0	43.0	3.9	102	47	81	1	11.9
Seattle Community College-South Campus (1)	—	—	—	—	42.2	42.2	4.2	75	33	85	0	11.8
Shoreline Community College (1)	—	—	—	—	45.8	45.8	3.6	134	52	71	0	12.3
Skagit Valley College (1)	—	—	—	—	39.0	39.0	-1.5	93	52	69	1	11.1
South Puget Sound Community College (1)	—	—	—	—	38.3	38.3	0.6	86	49	74	0	11.1
Spokane Community College (1)	—	—	—	—	44.6	44.6	3.1	185	36	83	0	13.0
Spokane Falls Community College (1)	—	—	—	—	43.1	43.1	3.1	151	46	66	0	12.7
Tacoma Community College (1)	—	—	—	—	45.7	45.7	3.6	85	45	60	0	12.0
Walla Walla Community College (1)	—	—	—	—	41.3	41.3	0.6	92	42	72	2	11.7
Wenatchee Valley College (1)	—	—	—	—	41.9	41.9	3.1	65	46	69	0	11.8
Whatcom Community College (1)	—	—	—	—	37.6	37.6	0.7	43	53	67	0	11.2
Yakima Valley Community College (1)	—	—	—	43.9	+	*43.9	—	98	54	62	0	11.7

**BA+**

Central Washington University (1)	56.4	47.1	40.1	33.5	—	47.7	3.7	341	33	55	1	11.4
Eastern Washington University (1)	56.7	47.5	41.8	31.3	—	46.4	-0.8	325	40	58	6	11.4
Evergreen State College (1)	—	—	—	—	47.0	47.0	5.2	165	46	—	—	12.6
Harborview Medical Center-University of Washington (3)	—	—	—	—	—	—	—	—	—	—	—	—
University of Washington-Bothell Campus (1)	67.6	58.5	54.7	44.1	—	56.4	8.6	47	40	45	8	12.7
University of Washington-Tacoma Campus (1)	70.6	50.1	54.0	40.1	—	53.4	—	55	45	36	8	11.1
Western Washington University (1)	60.8	49.2	41.6	32.4	—	*50.4	3.5	443	31	66	—	11.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
University of Washington-Seattle Campus (1)	78.9	56.6	50.3	42.1	32.8	64.1	—	1,473	32	68	24	13.8
Washington State University (1)	72.2	53.9	48.7	33.7	—	55.6	5.9	752	34	55	23	13.6
<i>Private</i>												
<b>BA</b>												
Cornish College of the Arts (1)	27.8	22.5	21.5	—	—	*25.3	—	48	44	0	—	5.3
Henry Cogswell College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwest College of the Assemblies of God (1)	46.7	39.4	36.0	—	—	*38.9	—	38	26	26	—	10.2
Puget Sound Christian College (1)	43.7	+	+	—	—	*43.7	11.2	8	38	—	11	6.2
Trinity Lutheran College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Whitman College (1)	75.7	57.0	45.9	—	—	*58.5	—	107	33	63	—	15.0
<b>BA+</b>												
Antioch University-Seattle Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
City University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Fuller Theological Seminary In Washington (2)	—	—	—	—	—	—	—	—	—	—	—	—
Golden Gate University-Seattle (2)	—	—	—	—	—	—	—	—	—	—	—	—
Heritage College (1)	+	+	39.8	—	—	*39.8	24.8	14	36	—	50	8.4
Northwest Baptist Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pacific Lutheran University (1)	58.6	48.7	40.6	—	—	*49.5	2.0	224	39	68	4	13.1
Saint Martin's College (1)	45.5	38.8	34.6	—	—	*39.0	—	54	28	83	—	8.8
University of Puget Sound (1)	75.2	56.3	46.5	43.9	—	59.1	-2.6	209	42	54	1	18.4
Walla Walla College (1)	38.9	36.9	35.3	—	—	*37.4	—	128	37	68	—	9.6
Whitworth College (3)	—	—	—	—	—	46.5	—	82	—	—	—	—
<b>DOCTORAL</b>												
Gonzaga University (1)	72.0	50.6	39.9	33.5	—	52.2	-0.7	232	34	60	6	10.2
Seattle Pacific University (1)	57.8	48.1	40.6	32.0	—	48.8	—	152	36	55	—	12.8
Seattle University (1)	77.3	58.4	47.5	39.0	—	56.7	4.8	303	45	60	3	14.3
<b>WEST VIRGINIA</b>												
<i>Public</i>												
<b>AA</b>												
Potomac State College of West Virginia University (1)	47.2	45.1	+	—	—	*46.4	9.7	28	36	71	10	11.0
Southern West Virginia Community and Techn College (1)	50.8	41.8	36.0	28.9	—	38.5	2.4	58	50	59	0	8.1
West Virginia Northern Community College (1)	45.4	35.8	31.9	34.7	—	*39.4	7.4	59	56	71	5	10.2
<b>BA</b>												
Bluefield State College (1)	53.7	42.5	38.1	33.0	—	*43.1	—	78	45	59	3	10.2
Concord College (1)	50.9	49.8	35.3	26.7	—	*42.2	—	86	34	55	5	10.4
Fairmont State College (1)	52.5	44.7	38.2	35.0	—	43.6	2.6	181	40	56	8	9.2
Glennville State College (1)	56.7	46.9	31.9	31.3	—	*41.4	0.8	70	31	59	3	11.5
Shepherd College (1)	50.4	42.6	38.5	35.1	—	*42.9	—	109	39	61	3	9.6
West Liberty State College (1)	49.9	40.2	32.3	29.0	—	*40.3	2.2	108	35	71	0	10.2
West Virginia University at Parkersburg (1)	44.7	38.3	36.1	29.0	—	39.0	-0.3	82	43	68	5	8.9
<b>BA+</b>												
West Virginia State College (1)	54.0	45.3	38.5	32.4	—	42.1	3.2	122	46	34	13	9.7
West Virginia University Institute of Technology (1)	50.4	41.4	33.9	29.7	—	43.6	—	107	32	75	5	10.9
<b>DOCTORAL</b>												
Marshall University (1)	56.3	46.3	36.7	26.8	+	*46.2	2.5	439	40	65	6	10.3
West Virginia University (1)	69.6	53.8	43.4	31.7	—	*55.2	—	629	30	62	21	10.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
<b>BA</b>												
Appalachian Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany College (1)	53.0	42.1	34.3	—	—	*45.2	1.3	52	31	77	7	13.4
Davis and Elkins College (1)	42.5	38.7	33.3	27.2	—	*36.3	—	46	37	46	2	12.1
Ohio Valley College (1)	+	33.4	+	—	—	*33.4	-0.9	11	36	100	31	6.0
<b>BA+</b>												
Alderson Broaddus College (1)	42.4	34.1	31.5	—	—	*33.7	3.5	51	53	51	14	12.5
Charleston Area Medical Center School of Cytotechn (3)	—	—	—	—	—	—	—	—	—	—	—	—
Salem-Teikyo University (1)	46.2	37.9	33.7	28.8	—	35.3	—	40	43	23	11	6.6
The College of West Virginia (1)	46.4	37.3	35.8	33.5	—	*38.1	4.1	29	59	—	44	7.7
University of Charleston (1)	47.5	44.0	39.4	36.2	—	*40.0	9.2	70	63	—	9	9.2
West Virginia Wesleyan College (1)	50.6	43.4	36.9	—	—	*43.0	—	81	40	62	—	12.0
Wheeling Jesuit University (1)	49.2	44.2	35.3	34.4	—	*39.4	—	73	37	48	11	9.2
<b>WISCONSIN</b>												
<i>Public</i>												
<b>AA</b>												
Blackhawk Technical College (1)	—	—	—	—	50.8	50.8	4.0	95	49	—	—	16.3
Chippewa Valley Technical College (1)	—	—	—	—	50.3	50.3	5.3	152	45	—	16	17.4
College of the Menominee Nation (1)	—	—	—	—	33.8	33.8	-36	12	50	—	8	7.9
Fox Valley Technical College at Appleton (1)	—	—	—	—	52.6	52.6	3.6	199	47	—	30	16.7
Gateway Technical College (1)	—	—	—	—	54.7	54.7	9.8	262	59	—	—	16.2
Lac Courte Oreilles Ojibwa Community College (1)	—	—	—	—	26.8	26.8	11.2	15	60	—	—	8.8
Lakeshore Technical College (1)	—	—	—	—	51.1	51.1	-1.4	92	51	—	14	18.0
Madison Area Technical College (1)	—	—	—	—	57.9	57.9	2.8	397	47	—	—	20.8
Mid-State Technical College (1)	—	—	—	—	48.5	48.5	-0.7	77	48	—	8	16.7
Milwaukee Area Technical College (1)	—	—	—	—	63.6	63.6	2.9	597	48	—	—	22.3
Moraine Park Technical College (1)	—	—	—	—	51.1	51.1	2.0	125	38	—	10	16.1
Nicolet Area Technical College (1)	—	—	—	—	50.7	50.7	8.2	75	49	100	6	17.5
Northcentral Technical College (1)	—	—	—	—	49.2	49.2	-2.8	157	43	—	—	13.4
Northeast Wisconsin Technical College (1)	—	—	—	—	52.7	52.7	4.5	176	45	—	14	18.1
Southwest Wisconsin Technical College (1)	—	—	—	—	43.2	43.2	-1.3	71	54	—	20	16.4
University of Wisconsin Colleges (1)	54.8	45.0	37.6	—	—	46.6	4.4	268	31	85	0	13.9
Waukesha County Technical College (1)	—	—	—	—	55.1	55.1	2.5	157	43	—	—	17.5
Western Wisconsin Technical College (1)	—	—	—	—	46.8	46.8	1.1	184	51	79	5	9.8
Wisconsin Indianhead Technical College (1)	—	—	—	—	43.3	43.3	-1.7	151	40	100	3	13.8
<b>BA+</b>												
University of Wisconsin-Eau Claire (1)	60.2	48.8	42.3	37.1	—	51.5	—	356	35	75	1	14.7
University of Wisconsin-Green Bay (1)	58.8	48.8	42.4	35.9	—	*48.0	0.7	163	37	58	0	14.1
University of Wisconsin-La Crosse (1)	60.8	51.5	45.0	36.6	—	*50.9	—	332	36	67	2	14.6
University of Wisconsin-Oshkosh (1)	63.2	51.0	44.9	34.5	—	*49.5	—	355	37	56	1	14.4
University of Wisconsin-Parkside (1)	63.2	51.2	42.8	33.7	—	50.7	—	149	35	62	2	14.7
University of Wisconsin-Platteville (1)	62.4	48.5	43.2	36.5	—	52.6	3.8	210	25	64	1	15.0
University of Wisconsin-River Falls (1)	57.5	46.3	42.8	38.5	—	51.3	2.7	210	34	78	3	14.7
University of Wisconsin-Stevens Point (1)	61.5	49.2	41.1	37.2	—	*53.0	—	305	32	74	2	15.0
University of Wisconsin-Stout (1)	59.5	48.3	43.4	36.2	—	50.9	4.5	279	34	68	1	14.7
University of Wisconsin-Superior (1)	57.4	47.8	40.8	—	—	*49.9	4.4	103	29	64	3	14.3
University of Wisconsin-Whitewater (1)	63.8	51.4	43.0	37.4	—	*50.6	—	363	40	60	1	14.6

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	Chng. (%)	# Of Fac. (#)	Fem. (%)	Ten. (%)	11/12 11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
University of Wisconsin-Madison (1)	85.1	66.4	55.9	48.7	—	*75.3	—	1,212	27	77	13	18.5
University of Wisconsin-Milwaukee (1)	73.3	57.5	50.1	39.5	—	60.5	3.2	715	36	73	5	16.3
<i>Private</i>												
<b>BA</b>												
Bellin College of Nursing (1)	—	+	45.5	—	—	*45.5	—	15	100	—	—	11.9
Beloit College (1)	65.2	49.1	41.2	—	—	52.1	—	97	35	57	—	12.2
Lawrence University (1)	66.4	51.2	41.6	33.1	—	*51.1	2.4	123	33	59	—	9.8
Milwaukee Institute of Art Design (1)	49.4	41.9	36.9	—	—	*43.4	—	28	39	0	—	10.1
Mount Senario College (1)	+	32.4	27.7	—	—	*29.7	0.8	32	41	—	—	8.3
Northland College (1)	49.0	39.0	33.9	—	—	*41.2	-0.7	43	23	53	—	10.0
Ottawa University-Milwaukee (1)	—	—	—	—	—	—	—	—	—	—	100	—
Ripon College (1)	53.2	43.2	34.3	—	—	*47.6	1.7	61	30	80	—	12.7
Wisconsin Lutheran College (1)	51.6	42.9	36.4	35.0	—	*40.1	2.9	39	33	—	—	12.3
<b>BA+</b>												
Alverno College (1)	45.7	36.3	30.5	—	—	35.3	1.6	106	75	74	1	6.4
Carroll College (1)	51.4	47.6	40.8	29.8	—	43.9	2.4	88	36	61	10	12.1
Carthage College (1)	57.5	48.0	39.2	26.6	—	*47.1	—	91	27	51	—	13.1
Concordia University-Wisconsin (1)	52.2	48.4	45.5	35.3	—	*44.8	2.1	95	47	1	—	12.0
Edgewood College (1)	49.2	41.2	35.6	32.2	—	41.6	0.7	74	45	57	1	10.0
Lakeland College (1)	52.2	44.5	39.3	28.6	—	*41.8	6.1	42	40	52	5	9.5
Maranatha Baptist Bible College Inc (1)	37.0	29.6	26.6	—	—	*30.3	—	32	25	—	—	11.6
Marian College of Fond Du Lac (1)	52.0	41.4	35.7	28.6	—	*39.5	0.2	59	44	53	11	8.9
Milwaukee School of Engineering (1)	56.5	49.7	47.9	38.4	—	*52.0	4.8	109	23	—	7	12.3
Mount Mary College (1)	49.0	40.7	33.1	32.1	—	*39.0	1.9	71	83	68	7	5.9
Nashotah House (1)	—	—	—	—	—	—	—	—	—	—	100	—
Sacred Heart School of Theology (1)	51.9	42.7	38.6	—	—	*44.1	—	13	8	—	13	6.5
Saint Norbert College (1)	61.3	49.2	42.6	—	—	*48.3	—	100	27	80	—	14.7
Silver Lake College (1)	47.6	37.9	+	26.3	—	*37.5	5.7	16	69	—	20	7.2
Viterbo College (1)	51.1	43.6	36.5	31.5	—	*39.5	—	83	53	46	—	8.7
<b>DOCTORAL</b>												
Cardinal Stritch University (1)	48.9	41.0	36.0	—	—	*39.8	—	67	69	13	14	6.9
Marquette University (1)	75.5	57.9	47.3	—	—	59.4	3.7	414	26	71	13	16.6
Wisconsin School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
<b>WYOMING</b>												
<i>Public</i>												
<b>AA</b>												
Casper College (1)	—	—	—	—	36.2	36.2	0.7	131	40	71	5	10.1
Central Wyoming College (1)	37.2	+	29.1	26.4	—	*32.0	3.4	42	48	—	—	8.3
Eastern Wyoming College (1)	—	—	—	—	32.4	32.4	5.2	34	38	68	8	8.9
Laramie County Community College (1)	—	—	—	—	34.8	34.8	-0.4	63	40	—	5	9.3
Northwest Community College (1)	42.0	37.1	32.6	26.9	—	*33.2	—	84	36	68	—	9.5
Sheridan College (1)	—	—	—	—	34.5	34.5	2.2	71	55	63	3	9.4
Western Wyoming Community College (1)	49.2	40.6	32.6	28.4	—	*33.2	—	60	55	—	3	10.3
<b>DOCTORAL</b>												
University of Wyoming (1)	61.8	49.1	44.0	35.3	—	50.5	4.6	502	31	65	17	11.9