APPENDIX:
NEA Higher Education Bargaining Units

The following list of NEA higher education collective bargaining units is based on a report form developed and published by the National Center for the Study of Collective Bargaining in Higher Education and the Professions. NEA staff has supplemented that information.

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Adirondack Comm. College, NY	81	85	2	1
Adirondack Comm. College/Clerical, NY	68	—	2	1
Adrian College, MI	73	75	4	1
Albion College/ESP, MI	129	—	4	1
Allen County Community College, KS	55	—	2	1
Alpena Comm. College, MI	54	65	2	1
Alpena Comm. College/ESP, MI	52	98	2	1
Atlantic Comm. College, NJ	80	68	2	1
Atlantic Comm. College/Admin., NJ	25	—	2	1
Atlantic Comm. College/Support, NJ	145	—	2	1
Baker College of Flint, MI	35	78	2/4	1
Barstow College, CA	117	79	2	1
Bay de Noc Comm. College, MI	40	73	2	1
Beaver County, Comm. College of, PA	60	73	2	1
Beaver County, Comm. College of/Clerical, PA	55	—	2	1
Bellevue Comm. College, WA	482	72	2	1
Bellingham Tech. College, WA	45	—	2	1
Bergen Comm. College, NJ	276	68	2	1
Bergen Comm. College/Admin., NJ	8	—	2	1
Bergen Comm. College/ESP, NJ	180	00	2	1
Bergen Comm. College/AP, NJ	35	—	2	1
Big Bend Comm. College, WA	50	80	2	1
Black Hawk College Quad Campus, IL	10	92	2	1
Blackhawk Tech. College/Support, WI	45	89	2	2
Blue Mountain Comm. College, OR	77	75	2	1
Blue Mountain Comm. College/PT, OR	—	01	2	1
Brevard Comm. College, FL	235	81	2	4
Brookdale Comm. College, NJ	206	71	2	1
Brookdale Comm. College/Admin., NJ	120	—	2	1
Brookdale Comm. College/Support, NJ	364	—	2	1
Broome Comm. College, NY	397	79	2	1
Broome Comm. College/Clerical, NY	78	—	2	1
Broome Comm. College/Maintenance, NY	43	—	2	1
Broward Comm. College, FL	330	83	2	4
Burlington County College, NJ	80	70	2	1
Burlington County College/Support, NJ	129	—	2	1
Butler County Comm. College, KS	112	71	2	1
Butler County Comm. College, PA	137	92	2	1
Butler County Comm. College/Clerical, PA	38	—	2	1
Butte College, CA	175	78	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
California State University System, CA	18,400	82	4	22
Camden County College, NJ	113	80	2	1
Camden County College/Admin., NJ	115	—	2	1
Carl Sandburg College, IL	140	75	2	2
Cayuga County Comm. College, NY	72	78	2	1
Central Comm. College, NE	132	85	2	3
Central Michigan University, MI	555	77	4	1
Central Michigan University/Tech., MI	128	—	4	1
Chaffey Comm. College, CA	525	80	2	1
Chemeketa Comm. College, OR	225	74	2	1
Chemeketa Comm. College/Adjunct, OR	320	84	2	1
Chipola Junior College, FL	70	76	2	1
Chippewa Valley Tech. College, WI	210	85	2	4
Citrus College, CA	359	76	2	1
Clackamas Comm. College, OR	152	75	2	3
Clackamas Comm. College/Adjunct, OR	368	86	2	3
Clackamas Comm. College/ESP, OR	134	83	2	1
Clark College, WA	490	74	2	1
Clatsop Comm. College, OR	40	75	2	1
Clatsop Comm. College/Adjunct, OR	134	99	2	1
Cloud County Comm. College, KS	48	70	2	1
Coast Comm. College Dist./Adjunct, CA	1,232	79	2	3
Colby Community College, KS	151	88	2	1
College of the Sequoias, CA	142	76	2	1
College of the Siskiyous, CA	38	—	2	1
Columbia College/Part-Time Faculty, IL	800	97	4	1
Columbia Basin Comm. College, WA	27	72	2	2
Columbia-Greene Comm. College, NY	49	79	2	1
Columbus Community College, OH	—	01	2	1
County College of Morris, NJ	192	75	2	1
County College of Morris/Support, NJ	180	—	2	1
Cowley County Comm. College, KS	42	69	2	1
Cumberland County College, NJ	48	68	2	1
Cumberland County College/Support, NJ	32	—	2	1
Cumberland County College/Tech., NJ	23	—	2	1
Danville Area Comm. College, IL	69	83	2	1
Danville Area Comm. College/Staff, IL	65	83	2	1
Dawson Comm. College, MT	30	75	2	1
Delaware County Comm. College, PA	100	74	2	1
Des Moines Area Comm. College, IA	270	76	2	5
Des Moines Area Comm. College/Support, IA	179	—	2	5
Desert Comm. College, CA	122	88	2	1
Detroit College of Business, MI	36	73	4	1
Detroit/Mercy, University of, MI	226	75	4	1
Detroit/Mercy, University of/Clerical, MI	72	—	4	1
District of Columbia, University of, DC	430	75	4	2
Dodge City Comm. College, KS	55	91	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
DuPage, College of, IL	330	89	2	1
DuPage, College of/PT, IL	123	00	2	1
Dutchess Comm. College, NY	200	87	2	1
Dutchess Comm. College/Adjunct, NY	270	87	2	1
Eastern Iowa Comm. College, IA	148	75	2	3
Eastern Washington Univ., WA	341	95	4	1
Edison Comm. College, FL	100	76	2	3
Edison State College, OH	43	85	2	1
Elgin Comm. College/Clerical, IL	100	—	2	1
Endicott College, MA	37	73	4	1
Erie Comm. College, NY	468	78	2	3
Essex County College, NJ	151	68	2	2
Essex County College/Admin., NJ	55	—	2	1
Essex County College/Prof. Assoc., NJ	116	99	2	1
Essex County College/Security, NJ	32	93	2	1
Essex County College/Support, NJ	200	—	2	1
Ferris State University, MI	447	73	4	1
Ferris State University/Admin., MI	9	—	4	1
Ferris State University/Clerical, MI	189	—	4	1
Finger Lakes Comm. College, NY	171	78	2	1
Finlandia University/Support, MI	14	—	2	1
Flathead Valley Comm. College, MT	44	79	2	2
Flathead Valley Comm. College/PT, MT	94	79	2	2
Florida State Univ. System, FL	7,695	76	4	10
Florida State Univ. System/Grad. Assts., FL	4,446	82	4	3
Fort Scott Community College, KS	55	96	2	1
Fox Valley Tech. College, WI	343	68	2	2
Fox Valley Tech. College/Support, WI	283	80	2	2
Fulton-Montgomery Comm. College, NY	81	78	2	1
Fulton-Montgomery Comm. College/Clerical, NY	31	—	2	1
Garden City Comm. College, KS	70	71	2	1
Gateway Technical College, WI	273	82	2	3
Gateway Technical College/Support, WI	120	87	2	3
Gavilan Comm. College, CA	77	77	2	1
Genesee Comm. College, NY	147	78	2	1
Geneva College/Maint., PA	45	—	4	1
Glen Oaks Comm. College, MI	29	68	2	1
Glen Oaks Comm. College/Clerical, MI	24	—	2	1
Gloucester County College/ESP/AP, NJ	58	01	2	1
Goddard College, VT	42	00	4	1
Gogebic Comm. College, MI	42	65	2	1
Gogebic Comm. College/Clerical, MI	18	—	2	1
Grand Rapids Comm. College/Clerical, MI	90	97	2	1
Grand Valley State Univ./Clerical, MI	247	—	4	1
Green River Comm. College, WA	338	72	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Hartnell College, CA	328	79	2	1
Hawaii, University of, HI	3,421	74	2/4	10
Hawkeye Comm. College, IA	118	80	2	1
Highland Comm. College, KS	30	—	2	1
Highline Comm. College, WA	369	65	2	1
Hillsborough Comm. College, FL	256	83	2	4
Hiram G. Andrew Center, PA	34	91	2	1
Hocking Technical College, OH	77	86	2	1
Hocking Technical College/Clerical, OH	32	86	2	1
Hudson County Comm. College, NJ	45	89	2	1
Hudson County Comm. College/Support, NJ	70	89	2	1
Hutchinson Comm. College, KS	72	—	2	1
Illinois Eastern Comm. Colleges, IL	94	85	2	4
Imperial Valley College, CA	304	81	2	1
Independence Comm. College, KS	33	70	2	1
Iowa Central Comm. College, IA	92	75	2	1
Iowa Central Comm. College/Support, IA	16	—	2	1
Iowa Lakes Comm. College, IA	83	75	2	2
Iowa Valley Comm. College, IA	76	86	2	2
Iowa Western Comm. College, IA	108	75	2	2
Jackson Comm. College, MI	86	65	2	4
Jackson Comm. College/Clerical, MI	50	—	2	1
Jamestown Comm. College/Clerical, NY	90	—	2	2
Jefferson Comm. College, NY	100	75	2	1
Jefferson Comm. College, OH	29	85	2	1
Jefferson Comm. College/Clerical, OH	9	—	2	1
John A. Logan College, IL	98	72	2	1
John A. Logan College/ESP, IL	75	96	2	1
John A. Logan College/Part-time, IL	70	99	2	1
Johnson County Comm. College, KS	293	80	2	1
Kansas City Kansas Comm. College, KS	136	71	2	1
Kaskaskia College/Staff, IL	60	—	2	1
Keene State College, NH	161	77	4	1
Keene State College/Adjunct, NH	100	00	4	1
Kellogg Comm. College, MI	89	68	2	1
Kellogg Comm. College/Clerical/AP, MI	33	—	2	1
Kellogg Comm. College/Maint., MI	20	—	2	1
Kendall College of Art and Design, MI	21	74	4	1
Kern Comm. College, CA	896	77	2	3
Kirkwood Comm. College, IA	200	75	2	2
Labette Comm. College, KS	40	70	2	2
Laboure College, MA	22	75	2	1
Lackawanna Jr. College, PA	26	79	2	1
Lake Michigan Comm. College, MI	33	00	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Lake Superior State University, MI	121	78	4	1
Lake Superior State University/ESP, MI	118	85	4	1
Lakeland Comm. College, OH	115	78	2	1
Lake Tahoe Community College, CA	21	—	2	1
Lakeshore Tech. College, WI	126	68	2	3
Lane Comm. College/FT/PT, OR	648	74	2	1
Lansing Comm. College, MI	422	68	2	1
Lansing Comm. College/Clerical, FT, MI	118	—	2	1
Lansing Comm. College/Clerical, PT, MI	102	—	2	1
Lassen College, CA	—	00	2	1
Lehigh County Comm. College, PA	81	70	2	1
Lehigh County Comm. College/Support, PA	36	—	2	1
Lewis and Clark Comm. College, IL	79	79	2	1
Long Beach City College/FT, CA	299	78	2	2
Long Beach City College/PT, CA	600	90	2	1
Lower Columbia College, WA	82	81	2	1
Luzerne County Comm. College, PA	107	71	2	1
Luzerne County Comm. College/Clerical, PA	109	71	2	1
Maine Technical College System, ME	304	—	2	7
Maine Technical College System/Admin., ME	52	—	2	6
Maine, University of-System, ME	1,250	78	4	7
Maine, University of-System/ESP 1, ME	1,246	78	4	9
Maine, University of-System/ESP 2, ME	863	78	4	9
Massachusetts Comm. College System, MA	1,700	76	2	15
Massachusetts Comm. College Sys/Cont'g Ed., MA	1,800	87	2	15
Massachusetts State Colleges, MA	1,535	77	4	9
Massachusetts State Colleges/Cont'g Ed., MA	1,050	87	4	9
Massachusetts State Colleges/AP, MA	447	79	4	9
Massachusetts, University of, Lowell, MA	509	76	4	1
Massachusetts, University of, MA	1,800	76	4	4
Massachusetts, University of/ESP, MA	1,293	80	4	2
McHenry County College, IL	73	71	2	1
Medicine and Dentistry, Univ. of/AP, NJ	97	84	4	3
Mendocino College/Adjunct, CA	9	94	2	1
Merced College, CA	490	76	2	1
Mercer County Comm. College, NJ	121	70	2	1
Metropolitan Comm. College, NE	159	74	2	4
Miami-Dade Comm. College, FL	600	99	2	1
Michigan State University/AP, MI	1,365	85	4	1
Mid-Michigan Comm. College, MI	33	68	2	2
Mid-Michigan Comm. College/Clerical, Custodial, MI	36	68	2	2
Mid-Plains Comm. College Area, NE	85	76	2	2
Mid-State Tech. College, WI	97	70	2	3
Mid-State Tech. Inst./Support, WI	11	—	2	3
Minnesota Comm. College System, MN	2,200	72	2	26
Minnesota Tech. Colleges, MN	2,500	95	2	34
Minnesota, Univ. of, Duluth, MN	335	—	4	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Mitchell Tech. Inst./Support, SD	13	—	2	1
Monroe County Comm. College, MI	61	73	2	1
Monroe County Comm. College/Custodial, MI	20	93	2	1
Montana State University-Billings/FT/PT, MT	199	78	4	1
Montana State College of Tech./FT/PT, MT	32	—	4	1
Montana, University of/FT/PT, MT	509	78	4	1
Montcalm Comm. College, MI	27	68	2	1
Montcalm Comm. College/Support, MI	30	68	2	1
Monterey Peninsula College, CA	307	76	2	1
Moraine Park Tech. College/Support, WI	153	83	2	3
Mott Comm. College, MI	207	66	2	1
Mott Comm. College/Prof., Tech., MI	78	—	2	1
Mount Hood Comm. College, OR	160	80	2	1
Mount Hood Comm. College/Adjunct, OR	400	82	2	1
Mount San Antonio College, CA	696	76	2	1
Mount San Jacinto College, CA	63	76	2	2
Muskegon Comm. College, MI	91	65	2	1
Muskegon Comm. College/Clerical, MI	28	—	2	1
Napa Valley College, CA	266	77	2	1
National College, SD	40	76	4	1
Nebraska-Kearney, University of, NE	318	76	4	1
Nebraska State Colleges, NE	239	76	4	3
Nebraska State Colleges/Prof., NE	70	94	4	3
Neosho County Comm. College, KS	44	—	2	1
New Mexico Highlands University, NM	112	98	4	1
Niagara County Comm. College, NY	225	78	2	1
Niagara County Comm. College/Clerical, NY	120	—	2	1
Nicolet Area Tech. College, WI	84	86	2	2
Nicolet Area Tech. College/Support, WI	59	87	2	2
Nicolet Area Tech. College/Maint., WI	5	79	2	2
North Central Michigan College, MI	34	80	2	1
Northcentral Tech. College, WI	169	69	2	6
Northcentral Tech. College/Clerical, WI	92	92	2	6
Northcentral Tech. College/Tech., WI	39	78	2	6
North Country Comm. College, NY	65	78	2	3
North Orange County Comm. College, CA	515	79	2	2
Northeast Iowa Comm. College/Area I, IA	143	75	2	2
Northeast Iowa Comm. College/Area IV, IA	32	75	2	1
Northeast Iowa Tech. College, IA	21	75	2	2
Northeast Iowa Tech. College/Support, IA	11	—	2	1
Northeast Comm. Colleges, NE	90	90	2	1
Northeast Wisconsin Tech. College, WI	247	72	2	3
Northeast Wisconsin Tech. College/Clerical/Tech., WI	162	81	2	3
Northeast Wisconsin Tech. College/Clerical-Oper., WI	33	80	2	3
Northern Mich. University/Tech. & Appl. Sci., MI	20	80	2	1
Northern Montana College, MT	75	79	4	1
Northwest Tech. College, OH	46	75	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Northwest State Comm. Coll./ESP, OH	20	86	2	1
Northwest State Comm. Coll., OH	74	75	2	1
Oakland Comm. College, MI	293	71	2	5
Oakland University/Office, MI	267	00	4	1
Oakland University/Custodial/Maint., MI	61	00	4	1
Oakton Comm. College, IL	151	86	2	1
Oakton Comm. College/Part-time, IL	118	85	2	1
Ocean County College, NJ	128	68	2	1
Ocean County College/Support, NJ	148	—	2	1
Ocean County College/Admin.-Primary, NJ	33	93	2	1
Ocean County College/Admin.-Supervisory, NJ	19	93	2	1
Olympic College, WA	401	64	2	1
Orange County Comm. College, NY	203	78	2	2
Palm Beach Comm. College, FL	200	75	2	4
Palo Verde Comm. College, CA	57	80	2	1
Pasadena City College, CA	348	79	2	1
Passaic County Comm. College, NJ	62	72	2	1
Passaic County Comm. College/Admin., NJ	54	93	2	1
Passaic County Comm. College/Support, NJ	76	—	2	1
Peirce Junior College, PA	22	92	2	1
Pennsylvania College of Technology, PA	218	71	2/4	2
Pensacola Junior College, FL	240	85	2	3
Pima Comm. College, AZ	287	78	2	5
Pittsburg State Univ., KS	218	74	4	1
Pratt Comm. College, KS	34	77	2	1
Rancho Santiago Comm. College/Cont'g Ed., CA	509	77	2	2
Raritan Valley Comm. College/Admin., NJ	45	—	2	1
Renton Technical College/ESP, WA	—	—	2	—
Rhode Island, Comm. College of, RI	320	72	2	3
Rhode Island, Comm. College of/Prof. Staff, RI	130	80	2	2
Rhode Island, Comm. College of/Clerical, RI	189	—	2	2
Rhode Island School of Design, RI	114	78	4	1
Rhode Island School of Design/Adjunct, RI	80	80	4	1
Rhode Island, University of/Physicians, RI	4	79	4	1
Rhode Island, University of/Prof., RI	241	—	4	1
Rhode Island, University of/Clerical, RI	488	—	4	1
Rio Hondo Comm. College, CA	660	79	2	1
Riverside Comm. College, CA	785	78	2	3
Robert Morris College/Custodial, PA	65	—	4	1
Roger Williams College, RI	243	72	4	2
Roger Williams College/Clerical, RI	59	—	4	1
Roger Williams College/Custodial, RI	34	—	4	1
Rogue Comm. College/FT/PT, OR	365	75	2	1
Roosevelt University/PT, IL	350	00	4	2

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Saddleback Comm. College, CA	984	76	2	2
Saginaw Valley State University, MI	217	72	4	1
Saginaw Valley State University/Clerical, Custodial, MI	168	78	4	1
St. Bernard Parish Comm. College, LA	30	—	2	1
St. Clair County Comm. College, MI	80	68	2	1
St. Clair County Comm. College/Clerical, MI	78	—	2	1
Saint Leo University, FL	56	79	4	1
St. Louis Comm. College, MO	435	77	2	3
Salem Comm. College, NJ	35	75	2	1
Salem Comm. College/Support, NJ	14	—	2	1
San Bernardino Comm. College, CA	643	84	2	2
San Joaquin Delta College, CA	633	77	2	1
Santa Clarita Comm. College/Dist. 6, CA	260	77	2	1
Sauk Valley College, IL	60	69	2	1
Schenectady County Comm. College, NY	76	78	2	1
Schoolcraft College, MI	333	72	2	1
Schoolcraft College/Clerical, MI	64	—	2	1
Schoolcraft College/Maintenance, MI	45	—	2	1
Shasta College, CA	394	76	2	1
Shawnee Comm. College, IL	42	84	2	1
Shawnee State University, OH	114	75	4	1
Shawnee State University/ESP, OH	208	75	4	1
Sierra Comm. College Dist., CA	502	77	2	1
Skagit Valley College, WA	379	65	2	2
Solano Comm. College, CA	384	76	2	1
South County Community College, CA	895	78	2	2
South Dakota University System, SD	1,168	77	4	6
Southeast Comm. College/Prof., NE	70	94	4	3
Southeastern Comm. College, IA	89	87	2	2
Southeastern Comm. College/Prof., IA	70	94	4	3
Southeastern Comm. College/Support., IA	55	91	2	3
Southeastern Illinois College, IL	67	85	2	1
Southeastern Voc. Tech. Inst./Clerical, SD	10	—	2	1
Southern Illinois Univ.-Carbondale, IL	725	96	4	1
Southern Illinois Univ.-Carbondale/Staff, IL	—	—	4	1
Southern Illinois Univ.-Carbondale/ESP, IL	635	78	4	1
Southern Illinois Univ.-Edwardsville/AP, IL	280	88	4	2
Southern Illinois Univ.-Edwardsville/Tech., IL	100	92	4	2
Southern State Comm. College, OH	43	85	2	3
Southwestern Comm. College, CA	214	77	2	2
Southwestern Comm. College, IA	44	75	2	2
Spokane, Comm. Colleges of, WA	453	70	2	2
Spoon River College, IL	35	73	2	1
Spoon River College/Tech., IL	30	92	2	1
Spoon River College/Correctional Center, IL	8	92	2	1
State College & University Professional Assn., PA	480	78	—	14
Sullivan County Comm. College, NY	120	78	2	1
Sullivan County Comm. College/Staff, NY	111	—	2	2

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Taft College, CA	54	76	2	1
Thaddeus Stevens State School of Tech., PA	39	72	2	1
Tompkins-Cortland Comm. College, NY	91	82	2	1
Treasure Valley Comm. College, OR	55	80	2	1
Ulster County Comm. College/Staff, NY	57	84	2	1
Union County College/Acad. Prof., NJ	67	—	2	4
Union County College/Clerical, NJ	90	—	2	4
Union County College/Maintenance, NJ	39	—	2	4
Union County College/Support, NJ	18	—	2	4
Victor Valley College, CA	89	76	2	1
Walla Walla Comm. College, WA	255	68	2	3
Warren County Comm. College, NJ	12	92	2	1
Warren County Comm. College/ESP, NJ	—	97	2	1
Washtenaw Comm. College, MI	196	66	2	1
Washtenaw Comm. College/OPT, MI	103	98	2	1
Waukesha County Tech. College, WI	208	67	2	3
Waukesha County Tech. College/Support, WI	205	80	2	3
Wenatchee Valley College, WA	65	65	2	2
West Hills Comm. College, CA	50	77	2	1
Westmoreland County Comm. College, PA	105	72	2	1
Westmoreland County Comm. College/Support, PA	12	—	2	1
West Shore Comm. College, MI	24	84	2	1
Western Montana College, MT	47	83	4	1
Western Iowa, Tech. Comm. College, IA	88	76	2	1
Western Nebraska Comm. College, NE	70	76	2	2
William R. Harper Comm. College/Custodial, IL	85	—	2	1
William R. Harper Comm. College/Part-time, IL	400	94	2	1
Williamsport Area Comm. College, PA	158	72	2	2
Youngstown State University, OH	362	72	4	1
Youngstown State University/Support, OH	120	85	4	1
Youngstown State University/AP, OH	359	86	4	1

Notes:

[1] Unit size is full-time, or full-time and part-time, as reported by unit. Units are faculty unless otherwise stated. AP = Academic Professional unit. AS = Administrative Staff unit.

[2] This table employs the definition of a branch campus used by the National Center for Education Statistics. A branch campus, notes the NCES definition, possesses these characteristics: a permanent administration, programs offered that are at least two years in length, location not within commuting distance of the parent campus.

[3] While we believe the list to be accurate, unit size and affiliation change. If there are errors in the list, please write to the Higher Education Office, NEA, with updated information, and the listing will be corrected.