

APPENDIX:**NEA Higher Education Bargaining Units**

The following list of NEA higher education collective bargaining units is based on a report form developed and published by the National Center for the Study of Collective Bargaining in Higher Education and the Professions. Information has been supplemented by NEA staff.

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Adirondack Comm. College, NY	112	85	2	1
Adirondack Comm. College/Clerical, NY	70	—	2	1
Adrian College, MI	71	75	4	1
Albion College/ESP, MI	121	—	4	1
Allen County Community College, KS	55	—	2	1
Alpena Comm. College, MI	54	65	2	1
Alpena Comm. College/ESP, MI	55	98	2	1
Atlantic Comm. College, NJ	80	68	2	1
Atlantic Comm. College/Admin., NJ	25	—	2	1
Atlantic Comm. College/Support, NJ	145	—	2	1
Baker College of Flint, MI	29	78	2/4	1
Barstow College, CA	117	79	2	1
Bay de Noc Comm. College, MI	42	73	2	1
Beaver County, Comm. College of, PA	60	73	2	1
Beaver County, Comm. College of/Clerical, PA	55	—	2	1
Bellevue Comm. College, WA	482	72	2	1
Bellingham Tech. College, WA	45	—	2	1
Bergen Comm. College, NJ	276	68	2	1
Bergen Comm. College/Admin., NJ	8	—	2	1
Bergen Comm. College/ESP, NJ	180	00	2	1
Bergen Comm. College/AP, NJ	35	—	2	1
Big Bend Comm. College, WA	50	80	2	1
Black Hawk College Quad Campus, IL	10	92	2	1
Blackhawk Tech. College/Support, WI	45	89	2	2
Blue Mountain Comm. College, OR	77	75	2	1
Blue Mountain Comm. College/PT, OR	—	01	2	1
Brevard Comm. College, FL	235	81	2	4
Brookdale Comm. College, NJ	206	71	2	1
Brookdale Comm. College/Admin., NJ	120	—	2	1
Brookdale Comm. College/Support, NJ	364	—	2	1
Broome Comm. College, NY	241	79	2	1
Broome Comm. College/Clerical, NY	112	—	2	1
Broome Comm. College/Maintenance, NY	43	—	2	1
Broward Comm. College, FL	330	83	2	4
Burlington County College, NJ	80	70	2	1
Burlington County College/Support, NJ	129	—	2	1
Butler County Comm. College, KS	112	71	2	1
Butler County Comm. College, PA	63	92	2	2
Butler County Comm. College/Clerical, PA	48	—	2	2
Butte College, CA	175	78	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
California State University System, CA	21,000	82	4	23
Camden County College, NJ	113	80	2	1
Camden County College/Admin., NJ	115	—	2	1
Carl Sandburg College, IL	140	75	2	2
Cayuga County Comm. College, NY	74	78	2	1
Central Comm. College, NE	132	85	2	3
Central Michigan University, MI	580	77	4	1
Central Michigan University/Tech., MI	130	—	4	1
Chaffey Comm. College, CA	525	80	2	1
Chemeketa Comm. College, OR	225	74	2	1
Chemeketa Comm. College/Adjunct, OR	320	84	2	1
Chipola Junior College, FL	70	76	2	1
Chippewa Valley Tech. College, WI	210	85	2	4
Citrus College, CA	359	76	2	1
Clackamas Comm. College, OR	152	75	2	3
Clackamas Comm. College/Adjunct, OR	368	86	2	3
Clackamas Comm. College/ESP, OR	134	83	2	1
Clark College, WA	490	74	2	1
Clatsop Comm. College, OR	40	75	2	1
Clatsop Comm. College/Adjunct, OR	134	99	2	1
Cloud County Comm. College, KS	48	70	2	1
Coast Comm. College Dist./Adjunct, CA	1,232	79	2	3
Colby Comm. College, KS	151	88	2	1
College of the Desert, CA	122	88	2	1
College of the Desert/Adjunct, CA	—	—	2	1
College of the Sequoias, CA	142	76	2	1
College of the Siskiyous, CA	38	—	2	1
Columbia College/PT Faculty, IL	800	97	4	1
Columbia Basin Comm. College, WA	27	72	2	2
Columbia-Greene Comm. College, NY	47	79	2	1
Columbus Community College, OH	—	01	2	1
County College of Morris, NJ	192	75	2	1
County College of Morris/Support, NJ	180	—	2	1
Cowley County Comm. College, KS	42	69	2	1
Cumberland County College, NJ	48	68	2	1
Cumberland County College/Support, NJ	32	—	2	1
Cumberland County College/Tech., NJ	23	—	2	1
Danville Area Comm. College, IL	69	83	2	1
Danville Area Comm. College/Staff, IL	65	83	2	1
Dawson Comm. College, MT	30	75	2	1
Delaware County Comm. College, PA	100	74	2	1
Des Moines Area Comm. College, IA	288	76	2	5
Des Moines Area Comm. College/Support, IA	179	—	2	5
Davenport University Eastern, MI	34	73	4	1
Detroit/Mercy, University of, MI	238	75	4	1
Detroit/Mercy, University of/Clerical, MI	82	—	4	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
District of Columbia, University of, DC	220	75	4	1
Dodge City Comm. College, KS	55	91	2	1
DuPage, College of, IL	330	89	2	1
Dutchess Comm. College, NY	157	87	2	1
Dutchess Comm. College/Adjunct, NY	60	87	2	1
Eastern Iowa Comm. College, IA	207	75	2	3
Eastern Washington Univ., WA	341	95	4	1
Edison Comm. College, FL	100	76	2	3
Edison State College, OH	43	85	2	1
Elgin Comm. College/Clerical, IL	100	—	2	1
Endicott College, MA	37	73	4	1
Erie County Comm. College, NY	394	78	2	3
Essex County College, NJ	151	68	2	2
Essex County College/Admin., NJ	55	—	2	1
Essex County College/Prof. Assoc., NJ	116	99	2	1
Essex County College/Security, NJ	32	93	2	1
Essex County College/Support, NJ	200	—	2	1
Ferris State University, MI	449	73	4	1
Ferris State University/Admin., MI	8	—	4	1
Ferris State University/Clerical, MI	179	—	4	1
Finger Lakes, Comm. College of the, NY	67	78	2	1
Finlandia University/Support, MI	14	—	2	1
Flathead Valley Comm. College, MT	44	79	2	2
Flathead Valley Comm. College/PT, MT	94	79	2	2
Florida Comm. College, FL	364	02	2	1
Florida State Univ. System, FL	7,695	76	4	10
Florida State Univ. System/Grad. Assts., FL	4,446	82	4	3
Fort Scott Comm. College, KS	55	96	2	1
Fox Valley Tech. College, WI	343	68	2	2
Fox Valley Tech. College/Support, WI	283	80	2	2
Fulton-Montgomery Comm. College, NY	77	78	2	1
Fulton-Montgomery Comm. College/Clerical, NY	35	—	2	1
Garden City Comm. College, KS	70	71	2	1
Gateway Technical College, WI	273	82	2	3
Gateway Technical College/Support, WI	120	87	2	3
Gavilan Comm. College, CA	77	77	2	1
Genesee Comm. College, NY	144	78	2	1
Genesee Comm. College/ESP, NY	79	—	2	1
Geneva College/Maint., PA	45	—	4	1
Glen Oaks Comm. College, MI	29	68	2	1
Glen Oaks Comm. College/Clerical, MI	28	—	2	1
Gloucester County College/ESP/AP, NJ	58	01	2	1
Goddard College, VT	42	00	4	1
Gogebic Comm. College, MI	38	65	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Gogebic Comm. College/Clerical, MI	18	—	2	1
Grand Rapids Comm. College/Clerical, MI	89	97	2	1
Grand Valley State Univ./Clerical, MI	304	—	4	1
Green River Comm. College, WA	338	72	2	1
Hartnell College, CA	328	79	2	1
Hawaii, University of, HI	3,421	74	2/4	10
Hawkeye Comm. College, IA	142	80	2	1
Highland Comm. College, KS	30	—	2	1
Highline Comm. College, WA	369	65	2	1
Hillsborough Comm. College, FL	256	83	2	4
Hiram G. Andrew Center, PA	34	91	2	1
Hocking Technical College, OH	77	86	2	1
Hocking Technical College/Clerical, OH	32	86	2	1
Hudson County Comm. College, NJ	45	89	2	1
Hudson County Comm. College/Support, NJ	70	89	2	1
Hudson Valley Comm. College/AP, NY	73	—	2	1
Hutchinson Comm. College, KS	72	—	2	1
Illinois Eastern Comm. Colleges, IL	94	85	2	4
Imperial Valley College, CA	304	81	2	1
Independence Comm. College, KS	33	70	2	1
Iowa Central Comm. College, IA	73	75	2	3
Iowa Central Comm. College/Support, IA	16	—	2	3
Iowa Lakes Comm. College, IA	89	75	2	2
Iowa Valley Comm. College, IA	69	86	2	2
Iowa Western Comm. College, IA	98	75	2	2
Jackson Comm. College, MI	86	65	2	4
Jackson Comm. College/Clerical, MI	52	—	2	1
Jamestown Comm. College/Clerical, NY	131	—	2	2
Jefferson Comm. College, NY	113	75	2	1
Jefferson Comm. College/ESP, NY	80	—	2	1
Jefferson Comm. College, OH	29	85	2	1
Jefferson Comm. College/Clerical, OH	9	—	2	1
John A. Logan College, IL	98	72	2	1
John A. Logan College/ESP, IL	75	96	2	1
John A. Logan College/PT, IL	70	99	2	1
Johnson County Comm. College, KS	293	80	2	1
Kansas City Kansas Comm. College, KS	136	71	2	1
Kaskaskia College/Staff, IL	60	—	2	1
Keene State College, NH	161	77	4	1
Keene State College/Adjunct, NH	100	00	4	1
Kellogg Comm. College, MI	89	68	2	1
Kellogg Comm. College/Clerical/AP, MI	36	—	2	1
Kellogg Comm. College/Maint., MI	20	—	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Kendall College of Art and Design, MI	23	74	4	1
Kern Comm. College, CA	896	77	2	3
Kirkwood Comm. College, IA	239	75	2	2
Labette Comm. College, KS	40	70	2	2
Laboure College, MA	22	75	2	1
Lackawanna Jr. College, PA	26	79	2	1
Lake Michigan Comm. College, MI	45	00	2	1
Lake Superior State University, MI	119	78	4	1
Lake Superior State University/ESP, MI	119	85	4	1
Lakeland Comm. College, OH	115	78	2	1
Lake Tahoe Comm. College, CA	21	—	2	1
Lakeshore Tech. College, WI	126	68	2	3
Lane Comm. College/FT/PT, OR	648	74	2	1
Lansing Comm. College, MI	847	68	2	1
Lansing Comm. College/Clerical, FT, MI	114	—	2	1
Lansing Comm. College/Clerical, PT, MI	192	—	2	1
Lassen College, CA	—	00	2	1
Lehigh County Comm. College, PA	81	70	2	1
Lehigh County Comm. College/Support, PA	36	—	2	1
Lewis and Clark Comm. College, IL	79	79	2	1
Long Beach City College/FT, CA	299	78	2	2
Long Beach City College/PT, CA	600	90	2	1
Lower Columbia College, WA	82	81	2	1
Luzerne County Comm. College, PA	107	71	2	1
Luzerne County Comm. College/Clerical, PA	109	71	2	1
Maine Technical College System, ME	304	—	2	7
Maine Technical College System/Admin., ME	52	—	2	6
Maine, University of-System, ME	1,250	78	4	7
Maine, University of-System/ESP 1, ME	1,246	78	4	9
Maine, University of-System/ESP 2, ME	863	78	4	9
Massachusetts Comm. College System, MA	1,700	76	2	15
Massachusetts Comm. College Sys/Cont'g Ed., MA	1,800	87	2	15
Massachusetts State Colleges, MA	1,535	77	4	9
Massachusetts State Colleges/Cont'g Ed., MA	1,050	87	4	9
Massachusetts State Colleges/Prof. Admin., MA	447	79	4	9
Massachusetts, University of, Lowell, MA	509	76	4	1
Massachusetts, University of, MA	1,800	76	4	4
Massachusetts, University of/ESP, MA	1,293	80	4	2
McHenry County College, IL	73	71	2	1
Medicine and Dentistry, Univ. of/Acad. Prof., NJ	97	84	4	3
Mendocino College/Adjunct, CA	9	94	2	1
Merced College, CA	490	76	2	1
Mercer County Comm. College, NJ	121	70	2	1
Metropolitan Comm. College, NE	159	74	2	4
Miami-Dade Comm. College, FL	600	99	2	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Michigan State University/AP, MI	1,556	85	4	1
Mid-Michigan Comm. College, MI	30	68	2	2
Mid-Michigan Comm. College/Clerical, Custodial, MI	42	68	2	2
Mid-Plains Comm. College Area, NE	85	76	2	2
Mid-State Tech. College, WI	97	70	2	3
Mid-State Tech. Inst./Support, WI	11	—	2	3
Minnesota Comm. College System, MN	2,200	72	2	26
Minnesota Tech. Colleges, MN	2,500	95	2	34
Minnesota, Univ. of, Duluth, MN	335	—	4	1
Mitchell Tech. Inst./Support, SD	13	—	2	1
Monroe County Comm. College, MI	62	73	2	1
Monroe County Comm. College/Custodial, MI	20	93	2	1
Montana State University-Billings/FT/PT, MT	199	78	4	1
Montana State College of Tech./FT/PT, MT	32	—	4	1
Montana, University of/FT/PT, MT	509	78	4	1
Montcalm Comm. College, MI	27	68	2	1
Montcalm Comm. College/Support, MI	38	68	2	1
Monterey Peninsula College, CA	307	76	2	1
Moraine Park Tech. College/Support, WI	153	83	2	3
Mott Comm. College, MI	233	66	2	1
Mott Comm. College/Prof/Tech., MI	112	—	2	1
Mount Hood Comm. College, OR	160	80	2	1
Mount Hood Comm. College/Adjunct, OR	400	82	2	1
Mount San Antonio College, CA	696	76	2	1
Mount San Jacinto College, CA	63	76	2	2
Muskegon Comm. College, MI	96	65	2	1
Muskegon Comm. College/Clerical, MI	25	—	2	1
Napa Valley College, CA	266	77	2	1
National College, SD	40	76	4	1
Nebraska-Kearney, University of, NE	318	76	4	1
Nebraska State Colleges, NE	239	76	4	3
Nebraska State Colleges/Prof., NE	70	94	4	3
Neosho County Comm. College, KS	44	—	2	1
New Mexico Highlands University, NM	112	98	4	1
Niagara County Comm. College, NY	188	78	2	1
Niagara County Comm. College/Clerical, NY	105	—	2	1
Niagara County Comm. College/ESP, NY	18	—	2	1
Nicolet Area Tech. College, WI	84	86	2	2
Nicolet Area Tech. College/Support, WI	59	87	2	2
Nicolet Area Tech. College/Maint., WI	5	79	2	2
North Central Michigan College, MI	34	80	2	1
North Central Tech. College, WI	169	69	2	6
North Central Tech. College/Clerical, WI	92	92	2	6
North Central Tech. College/Tech., WI	39	78	2	6
North Country Comm. College, NY	65	78	2	3

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
North Orange County Comm. College, CA	515	79	2	2
Northeast Iowa Comm. College/Area I, IA	146	75	2	2
Northeast Iowa Tech. College/Support, IA	21	75	2	2
Northeast Comm. Colleges, NE	90	90	2	1
Northeast Wisconsin Tech. College, WI	247	72	2	3
Northeast Wisconsin Tech. College/Clerical/Tech., WI	162	81	2	3
Northeast Wisconsin Tech. College/Clerical-Oper., WI	33	80	2	3
Northern Iowa, University of, IA	655	91	4	1
Northern Mich. University/Tech. & Appl. Sci., MI	22	80	2	1
Northern Montana College, MT	75	79	4	1
Northwest Iowa Comm. College/Area IV, IA	29	75	2	1
Northwest Iowa Tech. College/Support, IA	11	—	2	1
Northwest Tech. College, OH	46	75	2	1
Northwest State Comm. Coll./ESP, OH	20	86	2	1
Northwest State Comm. Coll., OH	74	75	2	1
Oakland Comm. College, MI	293	71	2	5
Oakland University/Office, MI	264	00	4	1
Oakland University/Custodial/Maint., MI	119	00	4	1
Oakton Comm. College, IL	151	86	2	1
Oakton Comm. College/PT, IL	118	85	2	1
Ocean County College, NJ	128	68	2	1
Ocean County College/Support, NJ	148	—	2	1
Ocean County College/Admin.-Primary, NJ	33	93	2	1
Ocean County College/Admin.-Supervisory, NJ	19	93	2	1
Olympic College, WA	401	64	2	1
Palm Beach Comm. College, FL	200	75	2	4
Palo Verde Comm. College, CA	57	80	2	1
Pasadena City College, CA	348	79	2	1
Passaic County Comm. College, NJ	62	72	2	1
Passaic County Comm. College/Admin., NJ	54	93	2	1
Passaic County Comm. College/Support, NJ	76	—	2	1
Peirce College, PA	22	92	4	1
Pennsylvania College of Technology, PA	218	71	2/4	2
Pensacola Junior College, FL	240	85	2	3
Pima Comm. College, AZ	287	78	2	5
Pittsburg State Univ., KS	218	74	4	1
Pratt Comm. College, KS	34	77	2	1
Rancho Santiago Comm. College/Cont'g Ed., CA	509	77	2	2
Raritan Valley Comm. College/Admin., NJ	45	—	2	1
Renton Technical College/ESP, WA	—	—	2	—
Rhode Island, Comm. College of, RI	296	72	2	3
Rhode Island, Comm. College of/Prof. Staff, RI	160	80	2	2
Rhode Island, Comm. College of/Clerical, RI	194	—	2	2

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Rhode Island School of Design, RI	138	78	4	1
Rhode Island School of Design/Adjunct, RI	107	80	4	1
Rhode Island, University of/Physicians, RI	3	79	4	1
Rhode Island, University of/Prof., RI	364	—	4	1
Rhode Island, University of/Clerical, RI	367	—	4	1
Rio Hondo Comm. College, CA	660	79	2	1
Riverside Comm. College, CA	785	78	2	3
Robert Morris College/Custodial, PA	65	—	4	1
Roger Williams College, RI	131	72	4	2
Roger Williams College/Clerical, RI	81	—	4	1
Roger Williams College/Custodial, RI	52	—	4	1
Rogue Comm. College/FT/PT, OR	365	75	2	1
Roosevelt University/PT, IL	350	00	4	2
Saddleback Comm. College, CA	984	76	2	2
Saginaw Valley State University, MI	223	72	4	1
Saginaw Valley State University/Clerical, Custodial, MI	178	78	4	1
St. Bernard Parish Comm. College, LA	30	—	2	1
St. Clair County Comm. College, MI	80	68	2	1
St. Clair County Comm. College/Clerical, MI	73	—	2	1
Saint Leo University, FL	56	79	4	1
St. Louis Comm. College, MO	435	77	2	3
Salem Comm. College, NJ	35	75	2	1
Salem Comm. College/Support, NJ	14	—	2	1
San Bernardino Comm. College, CA	643	84	2	2
San Joaquin Delta College, CA	633	77	2	1
Santa Clarita Comm. College/Dist. 6, CA	260	77	2	1
Sauk Valley College, IL	60	69	2	1
Schenectady County Comm. College, NY	76	78	2	1
Schoolcraft College, MI	336	72	2	1
Schoolcraft College/Clerical, MI	61	—	2	1
Schoolcraft College/Maintenance, MI	44	—	2	1
Shasta College, CA	394	76	2	1
Shawnee Comm. College, IL	42	84	2	1
Shawnee State University, OH	114	75	4	1
Sierra Comm. College Dist., CA	502	77	2	1
Skagit Valley College, WA	379	65	2	2
Solano Comm. College, CA	384	76	2	1
South County Community College, CA	895	78	2	2
South Dakota University System, SD	1,168	77	4	6
Southeast Comm. College/Prof., NE	70	94	4	3
Southeastern Comm. College, IA	80	87	2	2
Southeastern Comm. College/Support., IA	55	91	2	2
Southeastern Illinois College, IL	67	85	2	1
Southeastern Voc. Tech. Inst./Clerical, SD	10	—	2	1
Southern Illinois Univ.-Carbondale, IL	725	96	4	1

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Southern Illinois Univ.-Carbondale/Staff, IL	—	—	4	1
Southern Illinois Univ.-Carbondale/ESP, IL	635	78	4	1
Southern Illinois Univ.-Edwardsville/AP, IL	280	88	4	2
Southern Illinois Univ.-Edwardsville/Tech., IL	100	92	4	2
Southern State Comm. College, OH	43	85	2	3
Southwestern Comm. College, CA	214	77	2	2
Southwestern Comm. College, IA	47	75	2	1
Spokane, Comm. Colleges of, WA	453	70	2	2
Spoon River College, IL	35	73	2	1
Spoon River College/Tech., IL	30	92	2	1
Spoon River College/Correctional Center, IL	8	92	2	1
State College & University Professional Assn., PA	480	78	—	14
Sullivan County Comm. College, NY	56	78	2	1
Sullivan County Comm. College/Staff, NY	11	—	2	1
Taft College, CA	54	76	2	1
Thaddeus Stevens State School of Tech., PA	39	72	2	1
Tompkins-Cortland Comm. College, NY	91	82	2	1
Tompkins-Cortland Comm. College/PT, NY	36	—	2	1
Treasure Valley Comm. College, OR	55	80	2	1
Ulster County Comm. College/Staff, NY	57	84	2	1
Union County College/Acad. Prof., NJ	67	—	2	4
Union County College/Clerical, NJ	90	—	2	4
Union County College/Maintenance, NJ	39	—	2	4
Union County College/Support, NJ	18	—	2	4
Victor Valley College, CA	89	76	2	1
Walla Walla Comm. College, WA	255	68	2	3
Warren County Comm. College, NJ	12	92	2	1
Warren County Comm. College/ESP, NJ	—	97	2	1
Washtenaw Comm. College, MI	203	66	2	1
Washtenaw Comm. College/OPT, MI	104	98	2	1
Waukesha County Tech. College, WI	208	67	2	3
Waukesha County Tech. College/Support, WI	205	80	2	3
Wenatchee Valley College, WA	65	65	2	2
West Hills Comm. College, CA	50	77	2	1
Westmoreland County Comm. College, PA	105	72	2	1
Westmoreland County Comm. College/Support, PA	12	—	2	1
West Shore Comm. College, MI	23	84	2	1
Western Montana College, MT	47	83	4	1
Western Iowa, Tech. Comm. College, IA	90	76	2	1
Western Nebraska Comm. College, NE	70	76	2	2
William R. Harper Comm. College/Custodial, IL	85	—	2	1
William R. Harper Comm. College/PT, IL	400	94	2	1
Williamsport Area Comm. College, PA	158	72	2	2

Institution/ System	Unit Size	Year Elected	2-Yr. 4-Yr.	# of Campuses
Youngstown State University/AP, OH	359	86	4	1
Youngstown State University, OH	362	72	4	1
Youngstown State University/Support, OH	120	85	4	1

Notes:

¹ Unit size is full-time, or full-time and part-time, as reported by unit. Units are faculty unless otherwise stated. AP = Academic Professional unit. AS = Administrative staff unit.

² This table employs the definition of a branch campus used by the National Center for Education Statistics. A branch campus, notes the NCES definition, possesses these characteristics: a permanent administration, programs offered that are at least two years in length, location not within commuting distance of the parent campus.

³ While we believe the list to be accurate, unit size and affiliation change. If there are errors in the list, please write to the Higher Education Office, NEA, with updated information, and the listing will be corrected.