

2001–2002 Faculty Salary Report

The 2001–02 institutional faculty salary report provides salary and compensation information for the 3,276 institutions in NEA's faculty salary universe. The data are organized by state, institutional type, and control. The data are provided by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System's Preliminary Salary Data for 2001–02.

The detailed data reported are for faculty on 9/10 month contracts only (barring the percent of faculty on 11/12 month contracts column). A national summary of faculty on 11/12 month contracts follows. Changes in average faculty salaries are reported only for institutions responding to the NCES Salary Surveys in both 1999–2000 and 2001–02. All dollar amounts are reported in thousands of dollars.

Definitions for the institutional report column headings are as follows:

PROF (\$):	Average salary for professors on 9/10 month contracts, in thousands of dollars.
ASSC (\$):	Average salary for associate professors on 9/10 month contracts, in thousands of dollars.
ASST (\$):	Average salary for assistant professors on 9/10 month contracts, in thousands of dollars.
INST/LECT (\$):	Average salary for instructors and/or lecturers on 9/10 month contracts, in thousands of dollars.
NO RANK (\$):	Average salary for faculty on 9/10 month contracts with no rank, in thousands of dollars.
AVG (\$):	Average salary for faculty on 9/10 month contracts, in thousands of dollars.
% CHG (%):	Percent change in average faculty salary from 1999–00 to 2001–02.
# OF FAC (#):	Number of full-time faculty on 9/10 month contracts.

% FEM (%):	Percent of faculty on 9/10 month contracts that are female.
% TNRD (%):	Percent of faculty on 9/10 month contracts that are tenured.
% 11/12 (%):	Percent of all faculty in the institution that are on 11/12 month contracts.
AVG BENE (\$):	Average benefits for faculty on 9/10 month contracts, in thousands of dollars.

The following notes are used throughout the report:

- (1) Based on data as reported by the institution.
 - (2) Nonresponding institution, data are not imputed.
 - (3) Nonresponding institution, data are imputed based on previous year.
- + Data suppressed for confidentiality purposes.
- * Due to suppression of data in one or more ranks for confidentiality purposes, the institution's average salary has been computed from the averages shown in the ranks of this report.

Average Salary, Benefits and Number of Faculty, Faculty on 11/12 Month Contracts by Institutional Type and Control 2001–02

Offering Level	Control		Average, all faculty
	Public	Independent	
AA			
Average salary	\$51,889	\$44,803	\$51,475
Number of faculty	13,207	845	14,052
Average benefits	\$11,803	\$9,360	\$11,657
BA			
Average salary	\$67,604	\$46,979	\$49,116
Number of faculty	450	3,262	3,712
Average benefits	\$13,297	\$13,621	\$13,582
BA+			
Average salary	\$69,800	\$51,323	\$57,054
Number of faculty	3,392	7,079	10,471
Average benefits	\$15,741	\$12,157	\$13,315
Doctoral			
Average salary	\$85,139	\$78,505	\$83,225
Number of faculty	31,306	13,046	44,352
Average benefits	\$18,029	\$17,578	\$15,805

Source: NCES, IPEDS Preliminary Faculty Salary Data, 2001–02.

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
ALABAMA												
<i>Public</i>												
AA												
Alabama Southern Community College (1)	—	—	—	—	44.5	44.5	4.4	33	55	—	—	11.2
Bessemer State Technical College (1)	—	—	—	—	40.3	40.3	-7.7	43	47	—	4	10.7
Bevill State Community College (1)	—	—	—	—	42.3	42.3	0.6	96	44	—	—	10.9
Bevill State Community College-Walker College Camp (2)	—	—	—	—	—	—	—	—	—	—	—	—
Bishop State Community College (1)	—	—	—	—	42.3	42.3	3.6	104	54	—	1	10.9
Central Alabama Community College (1)	—	—	—	—	40.5	40.5	-5.0	47	43	—	2	10.3
Chattahoochee Valley Community College (1)	—	—	—	—	43.6	43.6	-1.1	27	70	—	—	11.1
Chauncey Sparks State Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Douglas MacArthur State Technical College (1)	—	—	—	—	58.4	58.4	—	26	62	—	—	13.3
Enterprise State Junior College (1)	—	—	—	—	43.7	43.7	-1.2	37	57	—	—	11.2
Gadsden State Community College (1)	—	—	—	—	44.2	44.2	1.3	127	58	—	—	11.7
George C Wallace Community College-Dothan (1)	—	—	—	—	43.0	43.0	-1.7	125	44	—	2	11.0
George C Wallace State Community Coll-Hanceville (1)	—	—	—	—	41.2	41.2	4.3	119	59	—	—	10.8
George C Wallace State Community College-Selma (1)	—	—	—	—	43.2	43.2	-0.0	50	50	—	—	11.5
Harry M Ayers State Technical College (1)	—	—	—	—	41.1	41.1	1.8	20	55	—	26	11.0
J F Drake State Technical College (1)	—	—	—	—	43.9	43.9	—	18	50	—	—	11.2
J F Ingram State Technical College (1)	—	—	—	—	36.5	36.5	—	8	38	—	84	10.1
James H Faulkner State Community College (1)	—	—	—	—	41.5	41.5	1.0	43	51	—	19	10.9
Jefferson Davis Community College (1)	—	—	—	—	42.3	42.3	6.4	37	49	—	14	11.1
Jefferson State Community College (1)	—	—	—	—	42.6	42.6	-2.1	98	62	—	1	11.0
John C Calhoun State Community College (1)	—	—	—	—	45.3	45.3	2.4	133	53	—	—	11.4
John M Patterson State Technical College (1)	—	—	—	—	46.3	46.3	—	33	30	—	—	—
Lawson State Community College (1)	—	—	—	—	45.6	45.6	2.9	49	59	—	—	11.4
Lurleen B Wallace Junior College (1)	—	—	—	—	44.7	44.7	6.6	19	53	—	—	11.3
Northeast Alabama Community College (1)	—	—	—	—	46.8	46.8	9.3	25	48	—	17	11.5
Northwest Shoals Community College-Muscle Shoals (1)	—	—	—	—	43.9	43.9	3.8	72	46	—	3	12.9
Reid State Technical College (1)	—	—	—	—	+	+	—	3	33	—	88	10.0
Shelton State Community College (1)	—	—	—	—	43.5	43.5	-2.1	64	58	—	10	11.4
Shelton State Community College-C A Fredd Campus (1)	—	—	—	—	46.7	* 46.7	—	5	20	—	17	—
Snead State Community College (1)	—	—	—	—	41.5	41.5	4.2	20	60	—	23	—
Southern Union State Community College (1)	—	—	—	—	42.3	42.3	3.7	72	63	—	—	11.1
Trenholm State Technical College (1)	—	—	—	—	49.6	49.6	—	33	67	—	—	—
BA												
Athens State University (1)	78.8	66.7	58.7	—	—	66.3	26.6	65	46	—	3	13.6
BA+												
Alabama State University (1)	58.8	49.9	41.7	35.1	—	45.3	4.8	202	52	—	7	9.4
Jacksonville State University (1)	60.2	50.7	42.8	38.1	+	* 46.2	—	214	49	—	19	12.7
Troy State University Dothan (1)	57.9	49.2	45.5	—	—	* 51.1	15.0	44	34	—	15	9.0
Troy State University-Main Campus (1)	56.1	50.0	42.3	32.8	—	* 45.2	—	71	51	—	73	8.8
Troy State University-Montgomery (1)	—	56.6	+	—	—	* 56.6	—	8	38	—	75	—
Troy State University-Phenix City (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of Montevallo (1)	56.2	48.1	38.3	30.4	—	44.9	3.3	126	45	—	—	7.3
University of North Alabama (1)	58.1	50.9	44.0	37.7	—	48.5	1.3	182	43	—	7	10.8
University of South Alabama-Baldwin (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of West Alabama (1)	51.3	44.8	37.6	24.8	—	* 42.5	—	85	41	—	—	10.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Alabama A & M University (1)	57.5	51.2	41.3	31.2	36.3	43.9	1.1	276	34	—	9	6.5
Auburn University Main Campus (1)	76.3	56.3	46.6	31.6	—	58.0	7.0	726	28	—	35	11.8
Auburn University-Montgomery (1)	62.0	50.2	43.7	33.2	—	48.8	3.7	156	44	—	13	10.1
University of Alabama (1)	77.3	58.0	47.0	33.0	—	59.3	3.9	748	31	—	4	13.7
University of Alabama at Birmingham (1)	72.5	53.1	49.3	32.9	—	* 55.0	7.3	336	32	—	20	16.7
University of Alabama in Huntsville (1)	71.8	53.4	49.6	34.3	—	* 54.7	—	229	37	—	17	13.7
University of South Alabama (1)	69.2	53.2	45.7	34.9	—	52.0	3.6	289	32	—	33	11.5
<i>Private</i>												
AA												
Faulkner University (2)	—	—	—	—	—	—	—	—	—	—	—	—
Faulkner University-Birmingham (2)	—	—	—	—	—	—	—	—	—	—	—	—
Faulkner University-Mobile (2)	—	—	—	—	—	—	—	—	—	—	—	—
Marion Military Institute (1)	—	—	—	28.2	—	28.2	4.9	21	33	—	—	—
Southern Community College (3)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Concordia College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Huntingdon College (1)	47.8	44.9	38.1	—	—	* 43.4	—	42	31	—	—	11.8
Judson College (1)	50.1	41.4	36.2	27.6	—	* 39.6	—	28	39	—	—	6.8
Miles College (1)	—	30.2	29.3	25.1	—	* 26.3	4.8	52	38	—	21	5.1
Oakwood College (1)	43.9	39.8	36.4	—	—	* 38.2	9.4	79	56	—	21	4.0
Southeastern Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stillman College (1)	45.0	35.8	35.5	18.1	+	* 36.8	—	62	40	—	3	0.3
Talladega College (1)	35.8	33.0	32.4	—	—	* 33.7	—	34	38	—	15	—
BA+												
Birmingham Southern College (1)	69.7	53.9	45.5	—	—	* 58.2	6.6	99	37	—	—	16.3
Faulkner University (1)	53.1	44.4	34.2	—	—	* 39.6	3.9	31	52	—	43	5.3
Heritage Christian University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Spring Hill College (1)	56.6	48.1	39.5	36.2	—	46.8	9.4	63	43	—	7	10.6
University of Mobile (1)	42.2	35.8	32.6	27.1	—	* 36.3	—	79	53	—	9	10.6
DOCTORAL												
Samford University (1)	74.1	54.2	43.8	33.5	—	58.3	6.6	207	41	—	19	13.6
Southern Christian University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tuskegee University (1)	58.5	50.7	44.9	36.5	—	48.9	13.8	226	36	—	4	10.0
United States Sports Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
ALASKA												
<i>Public</i>												
AA												
Prince William Sound Community College (1)	72.3	+	+	—	—	* 72.3	5.3	6	83	—	—	18.6
BA+												
University of Alaska Anchorage (1)	66.5	53.5	47.0	37.9	—	53.0	0.0	380	43	—	2	14.9
University of Alaska Southeast (1)	66.9	50.2	43.3	—	+	* 47.8	—	85	45	—	—	13.1
DOCTORAL												
University of Alaska Fairbanks (1)	70.6	54.7	46.1	40.4	+	* 53.9	—	297	35	—	—	15.0
<i>Private</i>												
BA												
Sheldon Jackson College (1)	+	+	34.8	32.8	—	* 34.1	14.7	15	40	—	—	7.4

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ARKANSAS												
<i>Public</i>												
AA												
Arkansas State University-Beebe Branch (1)	+	36.5	34.8	31.9	—	* 34.4	—	54	39	—	13	11.3
Arkansas State University-Mountain Home (1)	+	—	39.3	32.8	—	* 34.1	2.5	37	49	—	—	5.8
Arkansas State University-Newport (1)	—	—	35.5	28.6	—	* 32.4	—	22	77	—	41	—
Black River Technical College (1)	—	—	—	—	33.4	33.4	-1.3	45	56	—	8	10.7
Delta Technical Institute (3)	—	—	—	—	—	34.5	—	29	—	—	—	—
East Arkansas Community College (1)	—	—	—	—	38.7	38.7	2.0	32	66	—	14	11.1
Garland County Community College (1)	—	—	—	40.7	—	40.7	5.5	55	71	—	14	11.3
Mid-South Community College (1)	—	—	—	40.5	—	* 40.5	—	4	75	—	83	—
Mississippi County Community College (1)	—	—	—	—	38.9	38.9	1.7	47	57	—	—	11.9
North Arkansas College (1)	—	—	—	—	40.9	40.9	4.2	55	49	—	14	13.9
Northwest Arkansas Community College (1)	—	—	—	38.0	—	38.0	9.1	76	53	—	10	12.8
Ouachita Technical College (1)	—	—	—	—	36.5	36.5	7.2	28	54	—	13	10.4
Ozarka College (1)	—	—	—	33.1	—	33.1	8.5	22	59	—	—	13.6
Phillips Community College of the University of Ark (1)	—	—	—	35.4	—	35.4	3.7	59	68	—	20	11.8
Pulaski Technical College (1)	—	—	—	38.0	—	38.0	8.2	74	49	—	10	12.1
Rich Mountain Community College (1)	—	—	—	—	42.8	42.8	8.5	18	44	—	10	14.9
South Arkansas Community College (1)	—	—	—	—	40.5	40.5	1.1	37	57	—	31	12.4
Southeast Arkansas College (1)	—	—	—	36.5	—	36.5	2.0	44	57	—	4	10.6
Southern Arkansas University Tech (1)	—	—	—	—	37.3	37.3	-7.5	25	44	—	22	—
University of Arkansas Community Coll-Batesville (1)	—	—	—	33.7	—	33.7	1.6	25	60	—	34	8.8
University of Arkansas Community College-Cossatot (1)	—	—	—	31.5	—	31.5	1.3	30	57	—	—	10.2
University of Arkansas Community College-Hope (1)	—	—	—	—	33.4	33.4	6.3	34	35	—	6	10.6
University of Arkansas Community College-Morrilton (1)	—	—	—	34.5	—	34.5	11.9	44	64	—	—	10.0
BA												
Westark College (1)	—	—	—	—	37.4	37.4	3.2	94	47	—	34	11.2
BA+												
Arkansas Tech University (1)	58.0	50.9	41.1	31.1	—	44.8	8.2	187	40	—	11	10.7
Henderson State University (1)	53.6	49.6	40.1	36.5	—	46.7	2.2	159	35	—	4	12.0
Southern Arkansas University Main Campus (1)	58.8	48.1	41.4	34.0	—	46.0	5.0	108	40	—	18	12.7
University of Arkansas at Monticello (1)	53.5	46.1	40.2	32.3	—	42.4	7.5	91	40	—	20	10.7
University of Arkansas at Pine Bluff (1)	51.8	47.1	40.9	33.2	—	40.8	4.3	115	46	—	33	9.9
DOCTORAL												
Arkansas State University-Main Campus (1)	63.8	54.5	43.0	34.1	—	47.1	2.0	379	43	—	12	11.8
University of Arkansas at Little Rock (1)	66.9	55.0	47.9	32.8	40.4	* 52.3	—	366	41	—	18	16.2
University of Arkansas for Medical Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Arkansas Main Campus (1)	80.3	60.9	53.3	33.3	—	60.3	7.8	526	35	—	34	13.3
University of Central Arkansas (1)	61.9	54.6	44.2	36.3	—	47.0	6.7	350	48	—	14	11.8
<i>Private</i>												
AA												
Crowleys Ridge College (1)	—	+	+	—	—	+	10.0	7	43	—	13	—
Shorter College (2)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Arkansas Baptist College (1)	+	+	—	—	—	+	-12	7	43	—	50	1.9
Central Baptist College (1)	36.9	31.8	+	—	—	* 35.2	24.6	17	35	—	—	4.7
Lyon College (1)	57.1	47.6	40.4	—	—	* 44.5	—	41	32	—	—	11.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Ouachita Baptist University (1)	59.3	48.0	42.8	38.2	—	* 48.3	—	109	28	—	—	13.3
Philander Smith College (1)	34.5	30.5	28.9	21.8	—	27.9	5.9	36	42	—	16	5.6
University of the Ozarks (1)	58.5	49.8	39.0	29.7	—	* 46.3	—	41	27	—	—	7.8
Williams Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Harding University (1)	54.7	47.5	40.0	32.4	—	* 47.2	—	193	28	—	—	12.0
Hendrix College (1)	63.0	53.7	44.1	—	—	* 54.6	—	79	35	—	—	17.0
John Brown University (1)	54.4	47.7	40.6	32.0	—	* 45.1	—	68	19	—	9	11.5
CALIFORNIA												
<i>Public</i>												
AA												
Allan Hancock College (1)	—	—	—	58.9	—	58.9	2.2	147	48	—	9	13.7
American River College (1)	—	—	—	56.4	—	56.4	-1.0	290	49	—	13	11.5
Antelope Valley College (1)	—	—	—	59.7	—	59.7	3.8	131	48	—	13	13.7
Bakersfield College (1)	—	—	—	61.5	—	61.5	16.9	215	53	—	12	14.5
Barstow College (1)	—	—	—	61.7	—	61.7	6.2	27	26	—	—	22.3
Butte College (1)	—	—	—	63.4	—	63.4	5.6	153	46	—	16	17.3
Cabrillo College (1)	—	—	—	60.2	—	60.2	-1.2	225	56	—	—	7.2
Canada College (1)	—	—	—	58.3	—	58.3	3.1	79	52	—	5	12.4
Cerritos College (1)	—	—	—	65.0	—	65.0	6.3	263	48	—	10	6.6
Cerro Coso Community College (1)	—	—	—	60.3	—	60.3	8.6	45	49	—	8	35.1
Chabot College (1)	—	—	—	67.0	—	67.0	11.9	183	45	—	—	14.8
Chaffey Community College (1)	—	—	—	65.8	—	65.8	4.3	181	57	—	8	13.6
Citrus College (1)	—	—	—	64.7	—	64.7	16.8	151	42	—	11	13.5
City College of San Francisco (1)	—	—	—	71.5	—	71.5	—	748	56	—	—	12.9
College of Alameda (1)	—	—	—	64.1	—	64.1	—	37	30	—	49	9.0
College of Marin (1)	—	—	—	65.4	—	65.4	2.4	129	49	—	—	13.2
College of San Mateo (1)	—	—	—	56.4	—	56.4	-14	201	46	—	1	12.3
College of the Canyons (1)	—	—	—	76.4	—	76.4	24.1	139	49	—	14	11.0
College of the Desert (1)	—	—	—	67.7	—	67.7	16.7	110	37	—	8	8.8
College of the Redwoods (1)	—	—	—	57.4	—	57.4	5.3	116	37	—	3	13.1
College of the Sequoias (1)	—	—	—	67.1	—	67.1	8.9	178	49	—	—	13.6
College of the Siskiyous (1)	—	—	—	50.3	—	50.3	2.4	42	36	—	21	14.5
Columbia College (1)	—	—	—	51.4	—	51.4	0.7	48	38	—	—	15.2
Compton Community College (1)	—	—	—	59.0	—	59.0	—	118	47	—	—	0.4
Contra Costa College (1)	—	—	—	61.6	—	61.6	-2.5	28	39	—	—	—
Copper Mountain College (1)	—	—	—	59.0	—	59.0	—	20	40	—	20	—
Cosumnes River College (1)	—	—	—	55.1	—	55.1	-2.4	177	49	—	17	11.4
Crafton Hills College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cuesta College (1)	—	—	—	61.0	—	61.0	8.1	146	47	—	4	6.4
Cuyamaca College (1)	—	—	—	54.8	—	54.8	-0.8	77	45	—	26	—
Cypress College (1)	—	—	—	67.5	—	67.5	9.2	207	50	—	7	11.5
De Anza College (1)	—	—	—	67.1	—	67.1	4.0	238	50	—	20	17.6
Diablo Valley College (1)	—	—	—	67.7	—	67.7	-5.5	63	48	—	5	—
East Los Angeles College (1)	—	—	—	65.4	—	65.4	16.4	211	45	—	11	13.6
East San Gabriel Valley Regional Occupational Prog (3)	—	—	—	—	—	31.5	—	16	—	—	—	—
Educational Cultural Complex (3)	—	—	—	—	—	43.3	—	127	—	—	—	—
El Camino College (1)	—	—	—	64.9	—	64.9	—	313	47	—	10	6.3
Evergreen Valley College (1)	—	—	—	66.3	—	66.3	17.0	132	50	—	—	8.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Feather River Community College District (1)	—	—	—	63.4	—	63.4	11.3	21	24	—	25	15.2
Foothill College (1)	—	—	—	64.9	—	64.9	1.6	167	54	—	25	17.8
Fresno City College (1)	—	—	—	68.9	—	68.9	10.6	328	43	—	9	8.3
Fullerton College (1)	—	—	—	68.0	—	68.0	12.5	285	45	—	7	11.4
Gavilan College (1)	—	—	—	62.6	—	62.6	5.1	84	57	—	—	13.4
Glendale Community College (1)	—	—	—	60.0	—	60.0	-1.0	246	49	—	6	9.5
Golden West College (1)	—	—	—	72.4	—	72.4	—	161	44	—	15	—
Grossmont College (1)	—	—	—	61.8	—	61.8	9.0	194	42	—	18	12.0
Hartnell College (1)	—	—	—	59.7	—	59.7	16.6	110	44	—	2	20.0
Imperial Valley College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Irvine Valley College (1)	—	—	—	70.9	—	70.9	9.8	115	43	—	—	16.0
Lake Tahoe Community College (1)	—	—	—	54.2	—	54.2	8.6	42	52	—	—	13.6
Laney College (1)	—	—	—	62.4	—	62.4	—	96	48	—	25	8.7
Las Positas College (1)	—	—	—	63.1	—	63.1	90.4	92	50	—	—	13.6
Lassen Community College (1)	—	—	—	65.9	—	65.9	—	35	31	—	29	11.8
Long Beach City College (1)	—	—	—	70.7	—	70.7	14.4	294	49	—	11	20.8
Los Angeles City College (1)	—	—	—	67.0	—	67.0	16.6	222	42	—	8	12.8
Los Angeles County College of Nurs and Allied Hlth (1)	—	—	—	—	—	—	—	—	—	—	100	—
Los Angeles Harbor College (1)	—	—	—	68.3	—	68.3	16.3	111	54	—	12	13.3
Los Angeles Mission College (1)	—	—	—	65.1	—	65.1	15.8	65	43	—	19	12.3
Los Angeles Pierce College (1)	—	—	—	68.0	—	68.0	14.2	179	41	—	10	12.3
Los Angeles Southwest College (1)	—	—	—	67.3	—	67.3	17.3	82	55	—	14	11.8
Los Angeles Trade Technical College (1)	—	—	—	72.2	—	72.2	23.7	179	46	—	11	15.1
Los Angeles Valley College (1)	—	—	—	66.8	—	66.8	17.7	209	44	—	8	13.8
Los Medanos College (1)	—	—	—	67.5	—	67.5	-4.2	40	68	—	—	—
Mendocino College (1)	—	—	—	65.5	—	65.5	8.4	48	46	—	9	15.4
Merced College (1)	—	—	—	60.9	—	60.9	—	126	46	—	8	15.6
Merritt College (1)	—	—	—	59.8	—	59.8	—	47	60	—	45	9.7
Miracosta College (1)	—	—	—	85.9	—	85.9	9.8	107	48	—	15	17.6
Mission College (1)	—	—	—	60.5	—	60.5	6.5	119	58	—	17	—
Modesto Junior College (1)	—	—	—	61.6	—	61.6	19.4	231	45	—	5	16.6
Monterey Peninsula College (1)	—	—	—	62.6	—	62.6	—	104	44	—	—	14.2
Moorpark College (1)	—	—	—	69.7	—	69.7	11.2	147	50	—	11	20.8
Mount San Jacinto College (1)	76.6	73.2	67.3	29.7	—	49.5	-11	88	45	—	1	12.0
Mt San Antonio College (1)	—	—	—	62.2	—	62.2	0.6	303	46	—	12	15.6
Napa Valley College (1)	—	—	—	59.0	—	59.0	3.5	105	47	—	2	10.0
Ohlone College (1)	—	—	—	55.5	—	55.5	13.2	143	49	—	—	9.8
Orange Coast College (1)	—	—	—	68.3	—	68.3	—	300	48	—	10	—
Oxnard College (1)	—	—	—	67.9	—	67.9	10.3	72	47	—	18	20.6
Palo Verde College (1)	—	—	—	62.2	—	62.2	9.1	23	43	—	21	14.6
Palomar College (1)	—	—	—	60.3	—	60.3	-3.6	272	43	—	10	12.7
Pasadena City College (1)	—	—	—	65.4	—	65.4	6.3	312	50	—	12	—
Porterville College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Reedley College (1)	—	—	—	66.5	—	66.5	12.3	140	38	—	10	7.1
Rio Hondo College (1)	—	—	—	62.1	—	62.1	20.4	193	48	—	—	23.2
Riverside Community College (1)	—	—	—	66.5	—	66.5	11.8	328	52	—	—	13.2
Sacramento City College (1)	—	—	—	56.6	—	56.6	-0.9	250	52	—	14	11.6
Saddleback College (1)	—	—	—	76.7	—	76.7	7.3	218	49	—	—	16.3
San Bernardino Valley College (1)	—	—	—	61.5	—	61.5	—	128	53	—	21	12.5
San Diego City College (1)	—	—	—	63.4	—	63.4	12.7	131	55	—	20	11.3
San Diego Mesa College (1)	—	—	—	63.0	—	63.0	7.1	209	47	—	18	12.1

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
San Diego Miramar College (1)	—	—	—	65.4	—	65.4	14.7	70	34	—	22	11.4
San Joaquin Delta College (1)	—	—	—	75.4	—	75.4	13.0	222	45	—	—	15.5
San Jose City College (1)	—	—	—	66.7	—	66.7	12.7	129	48	—	—	8.9
Santa Ana College (1)	—	—	—	70.5	—	70.5	5.9	198	51	—	1	—
Santa Barbara City College (1)	—	—	—	62.2	—	62.2	3.7	214	49	—	—	12.2
Santa Monica College (1)	—	—	—	64.8	—	64.8	4.9	333	54	—	—	17.7
Santa Rosa Junior College (1)	—	—	—	66.9	—	66.9	5.5	331	50	—	—	10.2
Santiago Canyon College (1)	—	—	—	70.4	—	70.4	—	69	46	—	1	—
Shasta College (1)	—	—	—	58.7	—	58.7	9.1	138	36	—	13	16.4
Sierra College (1)	—	—	—	52.5	—	52.5	—	189	51	—	—	—
Skyline College (1)	—	—	—	58.6	—	58.6	5.6	128	49	—	2	—
Solano County Community College District (1)	—	—	—	61.9	—	61.9	5.3	152	51	—	—	14.4
Southwestern College (1)	—	—	—	55.6	—	55.6	-17	177	53	—	10	—
Taft College (1)	—	—	—	65.6	—	65.6	5.3	28	43	—	36	16.9
Ventura College (1)	—	—	—	70.8	—	70.8	10.8	122	45	—	16	21.0
Victor Valley College (1)	—	—	—	59.6	—	59.6	1.2	133	43	—	—	—
Vista College (1)	—	—	—	57.9	—	57.9	—	22	50	—	31	7.2
West Hills Community College (1)	—	—	—	64.1	—	64.1	1.6	45	42	—	38	13.6
West Los Angeles College (1)	—	—	—	67.3	—	67.3	17.5	87	43	—	16	—
West Valley College (1)	—	—	—	60.9	—	60.9	5.5	145	51	—	16	—
Yuba College (1)	—	—	—	55.1	—	55.1	—	107	46	—	15	16.9
BA												
California Maritime Academy (1)	79.9	+	51.7	46.1	—	* 59.6	—	53	11	—	4	15.7
BA+												
California Polytechnic State Univ-San Luis Obispo (1)	80.4	66.2	53.0	39.9	—	70.4	9.5	651	25	—	6	17.9
California State Polytechnic University-Pomona (1)	81.8	65.5	52.4	43.1	—	72.5	6.6	562	33	—	7	18.1
California State University-Bakersfield (1)	79.2	61.6	51.0	38.5	—	61.7	4.5	250	44	—	5	15.5
California State University-Chico (1)	79.7	63.5	49.0	40.1	—	66.3	3.7	536	36	—	9	16.3
California State University-Dominguez Hills (1)	79.4	62.4	50.8	41.1	—	67.6	4.3	257	38	—	10	16.4
California State University-Fullerton (1)	81.5	65.0	50.0	40.2	—	66.0	5.2	700	40	—	5	16.5
California State University-Hayward (1)	80.9	68.2	54.5	43.0	—	* 70.1	—	327	40	—	7	17.6
California State University-Monterey Bay (1)	81.1	62.1	51.6	42.2	—	60.3	12.2	105	50	—	4	15.5
California State University-Northridge (1)	79.2	63.4	50.7	40.1	—	65.7	4.3	712	40	—	8	16.1
California State University-San Bernardino (1)	79.1	63.3	50.7	39.2	—	64.7	6.3	436	44	—	6	16.4
California State University-San Marcos (1)	79.6	63.0	52.1	39.6	—	* 61.8	—	184	52	—	2	15.6
California State University-Stanislaus (1)	78.3	59.3	46.6	40.2	—	62.8	5.4	251	46	—	4	15.9
Humboldt State University (1)	78.2	61.2	49.4	39.6	—	64.5	4.5	299	35	—	3	16.6
San Jose State University (1)	79.7	67.0	54.7	42.4	—	70.0	8.3	706	39	—	6	17.3
Sonoma State University (1)	77.8	65.3	48.9	39.5	—	* 66.5	—	238	42	—	6	16.4
DOCTORAL												
California State University-Fresno (1)	80.0	64.5	49.0	40.3	—	66.2	3.4	609	37	—	6	16.4
California State University-Long Beach (1)	80.1	64.8	52.0	40.2	—	67.1	4.8	883	41	—	4	16.4
California State University-Los Angeles (1)	80.0	64.4	52.8	39.4	—	68.4	8.1	517	44	—	11	17.1
California State University-Sacramento (1)	79.2	61.9	50.4	40.5	—	67.9	3.5	689	40	—	5	16.6
San Diego State University (1)	81.1	65.3	53.3	40.2	—	67.2	5.0	964	39	—	7	16.5
San Francisco State University (1)	79.9	66.7	54.7	38.4	—	69.5	4.6	710	43	—	8	16.9
University of California-Berkeley (1)	116.3	74.3	66.5	53.2	56.1	96.9	6.4	1,335	27	—	7	13.8
University of California-Davis (1)	103.6	69.4	58.2	53.4	+	* 81.6	—	791	30	—	46	12.9
University of California-Irvine (1)	103.9	71.2	61.4	50.4	+	* 81.5	—	740	29	—	12	12.9
University of California-Los Angeles (1)	115.4	73.5	65.5	52.7	50.3	* 94.3	—	1,491	27	—	20	13.6

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
University of California-Riverside (1)	99.7	68.1	62.4	39.2	43.2	75.1	5.8	533	31	—	18	12.4
University of California-San Diego (1)	108.4	69.0	59.9	49.0	+	* 88.6	—	766	22	—	16	13.3
University of California-San Francisco (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of California-Santa Barbara (1)	105.0	65.5	57.6	46.4	—	83.2	7.4	824	27	—	1	13.0
University of California-Santa Cruz (1)	96.4	65.2	56.6	50.4	—	75.3	4.3	491	38	—	3	12.6
<i>Private</i>												
AA												
D-Q University (3)	—	—	—	—	—	24.4	—	3	—	—	—	—
Don Bosco Technical Institute (1)	+	—	—	—	—	+	—	2	—	—	—	3.2
Foundation College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Foundation College-San Diego (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College School of Business (2)	—	—	—	—	—	—	—	—	—	—	—	—
Heald College School of Technology (3)	—	—	—	—	—	—	—	—	—	—	—	—
Heald College-Concord (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Fresno (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Hayward (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Roseville (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Sacramento (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Salinas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-San Francisco (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-San Jose (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Santa Rosa (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Stockton (1)	—	—	—	—	—	—	—	—	—	—	100	—
Kelsey-Jenney College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Marymount College (1)	56.4	48.7	45.7	34.5	—	* 51.3	8.2	42	55	—	—	—
BA												
Art Institute of Southern California (1)	+	46.5	—	—	—	* 46.5	—	9	33	—	—	11.2
Christian Heritage College (1)	54.6	43.4	35.7	—	—	* 41.0	19.6	29	31	—	17	8.0
Claremont Mckenna College (1)	102.0	67.3	52.9	—	—	* 80.3	—	94	31	—	—	18.2
Cogswell Polytechnical College (1)	—	46.8	46.8	—	—	* 46.8	—	13	38	—	—	9.7
Humphreys College-Stockton (3)	—	—	—	—	—	—	—	—	—	—	—	—
Menlo College (1)	72.4	61.5	51.9	—	—	* 65.8	—	24	29	—	—	12.6
Nazarene Bible College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Pitzer College (1)	80.9	58.4	51.6	—	—	69.8	9.3	56	39	—	—	—
Pomona College (1)	101.7	71.0	54.7	—	—	* 80.6	—	157	42	—	—	19.2
San Jose Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Thomas Aquinas College (1)	67.8	48.9	—	—	—	62.7	6.5	26	12	—	—	17.2
Yeshiva Ohr Elchonon Chabad West Coast Tal Sem (1)	—	—	—	21.4	—	21.4	—	5	—	—	—	—
BA+												
American Baptist Seminary of the West (1)	—	—	—	—	—	—	—	—	—	—	100	—
American College of Traditional Chinese Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
American Film Institute Conservatory (1)	—	—	—	—	—	—	—	—	—	—	100	—
Antioch University-Los Angeles Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
Antioch University-Santa Barbara Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
Art Center College of Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany College of the Assemblies of God (1)	53.8	49.9	41.2	—	—	* 49.0	31.0	23	26	—	—	16.2
Bethel Theological Seminary West (2)	—	—	—	—	—	—	—	—	—	—	—	—
California Baptist University (1)	52.6	43.6	38.5	—	—	* 43.8	—	60	37	—	23	11.7
California College of Arts and Crafts (1)	—	—	—	—	+	+	—	2	50	—	94	5.6
California Institute of the Arts (1)	—	—	—	—	54.7	54.7	11.5	147	41	—	—	—

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
COLORADO												
<i>Public</i>												
AA												
Aims Community College (1)	41.6	39.8	37.5	33.1	—	39.3	7.0	110	49	—	3	10.9
Arapahoe Community College (1)	—	—	—	39.8	—	39.8	5.0	108	56	—	—	8.1
Colorado Mountain College (1)	62.2	48.5	41.1	38.8	—	* 52.0	12.0	79	48	—	13	9.6
Colorado Northwestern Community College (1)	—	—	—	—	34.5	34.5	-8.6	39	41	—	28	7.7
Community College of Aurora (1)	45.5	42.9	—	—	+	* 44.8	—	26	46	—	4	11.3
Community College of Denver (1)	48.6	39.9	35.3	—	—	39.3	6.7	70	54	—	18	7.0
Front Range Community College (1)	—	—	—	—	40.8	40.8	4.2	156	62	—	1	7.8
Lamar Community College (1)	—	—	—	—	42.5	42.5	10.5	11	45	—	52	7.8
Morgan Community College (1)	—	—	—	—	37.1	37.1	8.7	30	60	—	12	7.4
Northeastern Junior College (1)	—	—	—	—	37.5	37.5	4.0	61	54	—	35	7.2
Otero Junior College (1)	—	—	—	—	38.3	38.3	5.4	31	52	—	—	8.8
Pikes Peak Community College (1)	—	—	—	—	40.6	40.6	0.8	126	49	—	—	7.6
Pueblo Community College (1)	—	—	—	—	42.2	42.2	11.6	76	55	—	3	8.7
Red Rocks Community College (1)	52.5	41.6	35.9	—	—	39.9	1.3	74	45	—	—	5.8
Trinidad State Junior College (1)	42.8	38.2	31.5	—	—	36.6	4.4	54	52	—	4	7.5
BA												
Fort Lewis College (1)	57.7	47.7	39.4	31.8	—	46.2	1.5	181	44	—	—	9.0
Metropolitan State College of Denver (1)	63.2	51.0	42.0	22.6	—	47.0	-5.3	446	41	—	—	9.0
Western State College of Colorado (1)	55.4	49.2	39.5	29.0	—	45.3	6.4	107	37	—	—	8.7
BA+												
Adams State College (1)	56.0	44.3	38.8	36.0	—	* 44.3	—	90	38	—	—	10.3
Mesa State College (1)	57.1	45.7	39.6	32.7	—	* 43.9	—	206	38	—	0	9.4
University of Southern Colorado (1)	58.2	48.3	43.6	28.1	—	49.3	9.5	158	35	—	—	9.4
DOCTORAL												
Colorado School of Mines (1)	97.6	67.6	58.7	41.1	—	* 75.9	—	194	14	—	5	16.4
Colorado State University (1)	82.4	62.4	52.0	—	—	69.4	9.8	779	25	—	17	13.2
University of Colorado at Boulder (1)	89.7	65.4	55.3	42.7	—	70.1	8.1	1,065	29	—	1	14.2
University of Colorado at Colorado Springs (1)	73.9	57.9	49.6	32.9	—	55.8	3.2	222	37	—	—	12.6
University of Colorado at Denver (1)	82.0	60.6	53.3	34.8	—	58.0	5.2	429	34	—	—	13.8
University of Colorado Health Sciences Center (1)	81.6	69.8	54.5	—	—	67.6	13.1	22	100	—	87	13.2
University of Northern Colorado (1)	67.0	51.2	46.3	34.1	—	54.4	13.0	427	44	—	—	9.7
<i>Private</i>												
BA												
Johnson & Wales University-Denver (1)	—	+	+	37.3	—	* 37.3	—	20	40	—	—	9.6
Nazarene Bible College (1)	—	—	—	—	36.8	* 36.8	—	13	15	—	—	18.0
Teikyo Loretto Heights University (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Colorado Christian University (1)	49.7	41.4	37.8	—	—	* 42.1	—	48	35	—	—	11.2
Colorado Christian University-Foothills Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Colorado College (1)	86.8	63.7	47.7	42.7	—	* 67.3	1.6	168	41	—	—	17.3
Naropa University (1)	—	—	—	—	—	—	—	—	—	—	100	—
DOCTORAL												
Denver Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Iliff School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Regis University (1)	61.4	51.9	46.0	43.5	—	52.3	9.0	95	48	—	41	11.5
University of Denver (1)	81.8	63.2	51.0	47.8	—	* 64.5	—	390	35	—	8	15.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
CONNECTICUT												
<i>Public</i>												
AA												
Asnuntuck Community College (1)	73.2	56.1	+	—	—	* 70.5	—	24	46	—	—	15.7
Capital Community College (1)	74.0	57.5	48.3	—	—	* 65.3	—	60	55	—	—	14.7
Gateway Community College (1)	73.1	58.2	47.5	43.9	—	62.5	11.2	87	41	—	—	13.0
Housatonic Community College (1)	75.5	57.1	46.8	41.4	—	* 55.7	—	61	49	—	—	13.7
Manchester Community College (1)	68.7	57.1	50.2	43.6	—	57.5	12.6	90	61	—	—	14.1
Middlesex Community College (1)	73.9	+	50.7	42.5	—	* 63.0	—	40	48	—	—	19.1
Naugatuck Valley Community College (1)	71.9	57.4	50.5	43.1	—	59.6	11.2	104	48	—	—	14.8
Northwestern Connecticut Community College (1)	71.0	58.0	49.5	—	—	* 59.0	—	31	48	—	—	14.5
Norwalk Community College (1)	72.5	57.1	47.7	41.9	—	55.2	10.4	94	54	—	—	14.2
Quinebaug Valley Community College (1)	73.5	+	46.3	—	—	* 56.7	14.7	21	48	—	—	14.5
Three Rivers Community College (1)	74.5	58.5	45.5	35.9	—	* 59.3	—	73	52	—	—	12.9
Tunxis Community College (1)	71.8	58.7	46.8	42.1	—	* 58.6	—	57	56	—	—	14.0
BA												
United States Coast Guard Academy (1)	98.6	77.4	63.1	—	—	84.4	21.2	31	35	—	23	—
BA+												
Central Connecticut State University (1)	76.3	61.0	49.6	43.6	—	62.5	6.2	391	39	—	—	16.1
Eastern Connecticut State University (1)	78.1	60.1	46.9	39.3	—	59.8	10.7	181	41	—	6	18.7
Southern Connecticut State University (1)	78.9	61.2	49.8	—	—	* 64.5	—	398	43	—	1	16.6
Western Connecticut State University (1)	79.3	63.1	50.2	—	—	66.9	8.4	186	38	—	2	19.3
DOCTORAL												
University of Connecticut (1)	102.6	74.5	59.6	59.3	—	* 82.4	—	1,036	30	—	—	21.1
<i>Private</i>												
AA												
St Vincent's College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Bais Binyomin Academy (1)	—	—	—	14.6	—	14.6	—	7	—	—	—	22.1
Lyme Academy College of Fine Arts (1)	37.6	+	+	—	—	* 37.6	16.2	10	30	—	—	5.5
Mitchell College (1)	+	+	48.4	—	—	* 48.4	—	22	55	—	—	—
BA+												
Albertus Magnus College (1)	55.1	46.3	40.5	—	—	* 47.0	—	26	46	—	13	9.3
Connecticut College (1)	80.8	60.7	47.4	34.6	—	* 62.9	4.1	155	45	—	—	16.8
Fairfield University (1)	85.6	69.5	57.9	42.4	—	69.7	7.1	222	41	—	—	21.9
Holy Apostles College and Seminary (1)	+	—	—	—	—	+	—	2	—	—	78	7.4
Quinnipiac University (1)	91.9	66.4	56.7	45.3	—	* 73.5	—	199	40	—	27	16.5
Rensselaer Hartford Graduate Center Inc (1)	96.1	78.8	71.4	—	—	* 80.4	—	37	22	—	—	18.1
Sacred Heart University (1)	77.7	59.8	48.1	44.0	—	* 56.2	—	141	48	—	8	15.1
Saint Joseph College (1)	68.2	57.2	42.5	—	—	* 55.6	—	71	70	—	1	—
Teikyo Post University (1)	54.4	47.1	43.0	—	—	* 49.3	—	28	39	—	—	15.8
Trinity College (1)	99.7	69.7	52.4	39.8	—	71.4	5.8	196	44	—	—	19.2
DOCTORAL												
Hartford Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Bridgeport (1)	59.9	54.1	42.5	—	—	* 51.5	—	84	18	—	—	14.1
University of Hartford (1)	68.1	54.1	45.9	39.0	—	53.7	6.7	290	33	—	5	15.0
University of New Haven (1)	69.1	59.4	52.2	34.8	—	* 60.4	—	167	17	—	2	16.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Wesleyan University (1)	94.6	65.4	49.1	43.7	46.5	* 73.6	0.4	311	38	—	—	17.5
Yale University (1)	131.7	75.4	60.9	46.1	—	* 97.9	—	836	26	—	5	19.2
DELAWARE												
<i>Public</i>												
AA												
Delaware Technical & Comm Coll-Stanton-Wilmington (1)	—	—	—	—	52.9	52.9	10.6	108	66	—	30	15.4
Delaware Technical and Community College-Owens (1)	—	—	—	—	51.8	51.8	8.0	63	63	—	32	15.7
Delaware Technical and Community College-Terry (1)	—	—	—	—	50.2	50.2	6.0	37	59	—	29	16.4
BA+												
Delaware State University (1)	68.2	56.5	47.9	40.2	—	* 54.3	—	143	37	—	18	12.8
DOCTORAL												
University of Delaware (1)	98.9	69.0	56.5	43.7	—	* 73.3	—	963	36	—	8	22.2
<i>Private</i>												
AA												
Delaware College of Art and Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Goldey-Beacom College (1)	+	56.4	41.3	42.6	—	* 51.0	8.7	25	40	—	—	13.3
Wesley College (1)	54.5	45.9	39.5	—	—	* 45.9	—	58	41	—	—	—
DOCTORAL												
Widener University-Delaware Campus (1)	100.4	86.9	+	50.6	—	* 85.2	—	45	49	—	12	23.4
Wilmington College (1)	—	—	—	—	—	—	—	—	—	—	100	—
DISTRICT OF COLUMBIA												
<i>Public</i>												
BA+												
Joint Military Intelligence College (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of the District of Columbia (2)	—	—	—	—	—	—	—	—	—	—	—	—
<i>Private</i>												
BA												
Corcoran College of Art and Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Mount Vernon College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southeastern University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity College (1)	58.8	46.8	40.6	—	—	* 47.3	—	59	73	—	—	8.2
Washington Hospital Center School of Medical Techn (2)	—	—	—	—	—	—	—	—	—	—	—	—
Washington Theological Union (1)	53.2	43.7	38.8	—	—	* 46.4	6.2	17	18	—	11	1.8
Wesley Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
DOCTORAL												
American University (1)	103.4	72.0	56.2	41.1	—	75.5	13.2	487	40	—	—	15.2
Catholic University of America (1)	77.0	55.5	47.5	—	—	61.0	4.5	360	33	—	—	11.6
Gallaudet University (1)	88.0	63.9	52.7	38.6	—	* 69.1	—	174	63	—	22	19.0
George Washington University (1)	103.9	74.1	58.5	49.6	—	* 81.9	—	704	31	—	8	16.6
Georgetown University (1)	112.8	71.2	58.1	54.2	—	84.4	9.8	623	34	—	3	19.6
Howard University (1)	81.8	61.0	50.1	42.3	—	62.5	1.9	700	39	—	28	13.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Bethune Cookman College (1)	54.4	46.8	42.9	34.9	+	* 41.9	11.3	122	48	—	12	6.8
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Clearwater Christian College (1)	37.4	26.4	—	—	—	30.6	-2.5	34	24	—	—	10.0
Eckerd College (1)	61.1	50.1	42.3	—	—	50.9	1.4	97	33	—	—	—
Edward Waters College (1)	—	31.8	30.3	29.2	—	* 30.4	15.1	21	29	—	38	1.7
Flagler College (1)	48.5	44.9	39.3	33.4	—	* 41.4	—	64	38	—	—	10.2
Florida Christian College Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida College (1)	—	—	—	—	42.5	42.5	14.5	31	23	—	—	8.3
Florida Hospital College of Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Memorial College (1)	56.0	51.5	45.1	38.3	44.8	* 47.0	12.5	83	37	—	—	0.6
Hobe Sound Bible College (1)	14.4	+	+	12.6	—	* 13.4	—	12	17	—	—	2.4
International College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Johnson & Wales University-Florida Campus (1)	+	49.1	41.1	35.7	—	* 39.3	—	47	21	—	—	9.9
Jones College-Jacksonville (3)	—	—	—	—	—	—	—	—	—	—	—	—
Jones College-Miami Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwood University-Florida Education Center (1)	+	43.2	42.4	—	—	* 42.7	14.5	15	27	—	—	—
Ringling School of Art and Design (1)	—	—	—	—	49.5	49.5	7.6	53	36	—	—	11.1
Rollins College-Brevard Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southeastern College Assemblies of God (1)	—	—	—	—	—	—	—	—	—	—	100	—
The Baptist College of Florida (1)	—	+	—	28.7	—	* 28.7	—	5	80	—	77	4.7
Trinity Baptist College (1)	+	+	+	—	—	+	—	6	67	—	45	6.7
Trinity College of Florida (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Embry Riddle Aeronautical University-Daytona Beach (1)	62.6	52.5	46.7	44.5	—	* 53.6	—	158	15	—	7	14.3
Florida Southern College (1)	58.9	50.2	42.3	—	34.7	* 49.0	—	107	36	—	—	17.0
International College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville University (1)	58.0	47.8	43.1	—	34.5	* 49.7	9.7	106	38	—	5	9.9
Palm Beach Atlantic College-West Palm Beach (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rollins College (1)	75.8	58.3	42.5	—	—	62.4	7.8	152	34	—	—	15.7
Saint John Vianney College Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Leo University (1)	55.2	48.3	39.8	—	—	* 46.3	—	70	27	—	—	11.1
Saint Thomas University (1)	84.9	57.8	50.9	—	46.6	* 66.1	—	83	36	—	—	11.7
Saint Vincent de Paul Regional Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stetson University (1)	81.4	54.5	46.8	31.8	—	59.8	7.6	235	40	—	—	15.5
Trinity International University (1)	—	+	+	—	—	+	—	2	50	—	—	11.5
University of Tampa (1)	63.7	53.6	46.1	37.4	—	53.7	6.8	145	34	—	—	13.8
Warner Southern College (1)	43.5	39.7	39.3	31.6	—	* 38.1	3.8	35	23	—	13	8.6
Webber College (3)	—	—	—	—	—	—	—	—	—	—	—	—
DOCTORAL												
Barry University (1)	65.5	56.2	47.1	35.1	—	52.6	10.0	207	52	—	37	11.4
Carlos Albizu University-Miami Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Institute of Technology-Melbourne (1)	68.3	53.9	47.1	27.8	—	* 52.3	—	159	21	—	15	1.4
Lynn University (1)	65.9	53.2	44.7	28.3	+	* 51.4	—	68	40	—	—	9.7
Nova Southeastern University (1)	95.8	58.2	49.2	42.4	—	* 68.1	—	115	38	—	76	11.3
Talmudic College of Florida (2)	—	—	—	—	—	—	—	—	—	—	—	—
The Union Institute (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of Miami (1)	95.7	63.4	56.0	37.8	—	67.8	4.9	757	31	—	12	17.6

	Prof. (\$)	Ascc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Clayton College and State University (1)	67.5	56.0	48.6	37.0	34.2	* 51.4	—	105	55	—	26	11.9
Dalton State College (1)	66.5	51.3	44.4	36.9	—	47.3	6.2	94	49	—	18	12.8
Macon State College (1)	59.1	51.2	45.5	34.9	—	* 47.5	—	119	50	—	12	12.7
BA+												
Albany State University (1)	67.2	54.0	25.6	40.3	—	41.3	-16	126	48	—	14	12.4
Armstrong Atlantic State University (1)	67.0	51.2	43.2	25.9	—	* 49.6	—	183	48	—	12	13.2
Augusta State University (1)	66.2	54.4	43.0	35.0	—	50.6	2.9	178	46	—	—	12.4
Columbus State University (1)	64.1	52.9	41.8	40.8	—	* 50.9	—	184	45	—	11	12.2
Fort Valley State University (1)	67.3	51.5	42.1	36.5	—	46.8	-2.1	107	30	—	24	11.9
Georgia College and State University (1)	63.1	53.8	45.0	39.6	—	49.6	3.8	213	46	—	14	7.5
Georgia Southwestern State University (1)	60.5	50.0	42.8	36.2	—	* 48.9	—	100	48	—	1	13.1
Kennesaw State University (1)	70.6	58.4	45.8	38.3	—	55.1	3.9	357	53	—	10	10.3
North Georgia College and State University (1)	62.5	55.1	45.6	33.6	—	48.7	3.5	137	52	—	10	13.9
Savannah State University (1)	62.7	52.9	43.8	40.4	+	* 52.7	—	111	39	—	3	14.1
Southern Polytechnic State University (1)	67.4	56.9	50.3	—	—	59.8	11.8	119	14	—	—	13.8
DOCTORAL												
Georgia Institute of Technology-Main Campus (1)	103.0	76.4	68.2	46.1	—	* 83.4	11.1	664	17	—	12	19.3
Georgia Southern University (1)	69.0	56.2	46.8	34.3	—	51.8	8.9	584	45	—	7	13.4
Georgia State University (1)	104.0	66.0	55.3	35.6	—	63.7	5.3	905	44	—	4	14.6
Medical College of Georgia (1)	—	62.4	47.9	41.6	—	* 49.4	—	30	97	—	84	13.9
State University of West Georgia (1)	69.3	55.7	44.1	33.8	37.4	49.8	4.2	330	46	—	4	10.8
University of Georgia (1)	92.3	62.9	53.4	43.5	—	69.7	6.3	1,132	33	—	34	16.6
Valdosta State University (1)	66.0	53.6	47.1	35.0	—	52.6	5.1	359	44	—	13	13.0
<i>Private</i>												
AA												
Andrew College (1)	+	—	33.0	—	—	* 33.0	—	9	33	—	—	6.1
Gupton Jones College of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Truett-McConnell College (1)	37.3	37.2	33.4	31.5	—	* 34.4	—	49	43	—	—	10.6
Young Harris College (1)	—	—	—	—	47.7	47.7	16.8	30	43	—	6	—
BA												
Atlanta Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Atlanta College of Art (1)	53.3	50.1	42.0	—	—	* 50.2	—	25	28	—	—	9.8
Beulah Heights Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Brewton-Parker College (1)	47.6	38.0	35.2	—	—	* 39.6	—	43	28	—	2	6.9
Emmanuel College (1)	45.9	43.1	41.0	33.5	—	* 40.5	24.0	48	35	—	9	7.5
Georgia Baptist College of Nursing (3)	—	—	—	—	—	46.8	—	26	—	—	—	—
Morehouse College (1)	67.7	54.2	44.0	38.9	—	51.0	-4.4	153	29	—	—	10.8
Morris Brown College (1)	52.1	45.6	39.0	36.6	+	* 42.1	—	95	36	—	6	—
Paine College (1)	44.1	38.1	35.9	31.1	—	* 37.2	—	47	38	—	20	5.7
Reinhardt College (1)	51.6	45.0	37.2	—	—	* 41.3	12.7	48	58	—	—	8.6
Spelman College (1)	73.3	55.4	42.3	41.1	39.2	* 52.9	—	147	66	—	—	12.5
Toccoa Falls College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Agnes Scott College (1)	70.7	56.0	46.0	39.7	—	* 56.3	—	81	57	—	—	—
Beacon College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Berry College (1)	72.0	56.9	45.0	35.9	—	* 50.3	—	141	38	—	5	14.1
Brenau University (1)	52.0	46.5	40.3	40.0	—	44.3	8.3	81	67	—	2	9.7
Covenant College (3)	—	—	—	—	—	52.9	—	44	—	—	—	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
LaGrange College (1)	58.2	46.3	44.6	—	—	48.8	11.1	59	47	—	2	11.7
Life University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Oglethorpe University (1)	66.7	50.7	43.1	41.7	+	* 54.0	6.0	55	25	—	—	10.8
Piedmont College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Savannah College of Art and Design (1)	45.7	—	—	—	—	45.7	—	247	42	—	—	7.3
Shorter College (1)	50.1	45.8	34.1	30.8	—	43.0	6.1	59	39	—	8	—
Thomas University (1)	37.0	34.4	29.5	—	—	* 33.6	—	36	39	—	8	—
Wesleyan College (1)	56.0	47.2	37.8	—	—	* 45.3	—	46	57	—	—	—
DOCTORAL												
Clark Atlanta University (1)	60.7	49.5	40.9	33.8	—	46.7	6.3	292	38	—	5	1.7
Columbia Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Emory University (1)	118.5	74.9	64.3	—	—	89.7	10.5	532	32	—	11	28.6
Institute of Paper Science and Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Interdenominational Theological Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Luther Rice Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mercer University (1)	77.2	56.7	47.0	37.0	—	57.3	4.6	265	38	—	17	14.8
Mercer University in Atlanta (2)	—	—	—	—	—	—	—	—	—	—	—	—
Morehouse School of Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
HAWAII												
<i>Public</i>												
AA												
Hawaii Community College (1)	56.2	50.6	45.5	41.4	—	49.4	5.6	68	46	—	18	9.3
Honolulu Community College (1)	58.9	51.8	50.2	39.9	—	51.4	6.1	103	31	—	7	9.5
Kapiolani Community College (1)	60.2	51.2	47.0	39.5	—	47.4	2.3	135	50	—	33	9.1
Kauai Community College (1)	58.3	50.7	49.1	42.3	—	* 49.0	—	47	38	—	16	9.3
Leeward Community College (1)	58.7	50.5	44.9	39.5	—	49.3	5.5	134	46	—	6	9.3
Maui Community College (1)	+	52.5	48.2	41.2	—	* 45.7	-0.2	57	53	—	25	9.0
Windward Community College (1)	57.3	50.3	+	41.0	—	* 52.1	—	32	41	—	3	9.5
BA												
University of Hawaii-West Oahu (1)	57.4	38.7	38.7	—	—	* 51.2	-3.7	24	38	—	—	9.4
BA+												
University of Hawaii at Hilo (1)	62.4	50.3	46.1	35.6	—	49.9	1.8	130	37	—	20	9.4
DOCTORAL												
University of Hawaii at Manoa (1)	79.9	60.3	52.8	39.7	—	64.8	3.3	794	37	—	20	10.6
<i>Private</i>												
AA												
Education America Inc (2)	—	—	—	—	—	—	—	—	—	—	—	—
Heald College-Honolulu (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Brigham Young University-Hawaii Campus (1)	96.8	75.6	62.5	50.9	—	72.5	3.5	100	25	—	15	22.5
BA+												
Chaminade University of Honolulu (1)	55.8	50.7	41.3	33.5	—	* 46.5	5.3	51	51	—	12	—
Hawaii Pacific University (1)	83.1	63.5	49.9	38.8	—	53.6	—	209	39	—	—	13.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
IDAHO												
<i>Public</i>												
AA												
College of Southern Idaho (1)	53.6	46.5	41.5	34.4	—	43.7	5.9	110	51	—	22	13.9
Eastern Idaho Technical College (1)	—	—	—	37.5	—	37.5	14.1	35	51	—	15	12.8
North Idaho College (1)	—	—	—	43.5	46.8	* 43.5	—	141	51	—	5	12.5
BA												
Lewis-Clark State College (1)	39.2	50.6	36.1	31.7	—	38.9	-9.2	125	44	—	5	10.0
DOCTORAL												
Boise State University (1)	63.3	55.0	46.2	39.2	41.2	53.6	10.0	473	33	—	5	15.5
Idaho State University (1)	64.9	51.9	44.3	38.6	30.6	48.2	6.6	475	40	—	20	17.4
University of Idaho (1)	71.1	56.7	50.3	34.5	31.4	56.5	6.4	466	30	—	23	15.7
<i>Private</i>												
BA												
Boise Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Brigham Young University-Idaho (1)	—	—	—	—	46.3	46.3	-5.0	27	59	—	93	15.9
BA+												
Albertson College of Idaho (1)	56.6	47.7	39.6	20.6	—	* 45.7	—	76	39	—	—	6.0
Northwest Nazarene University (1)	—	—	—	—	42.0	42.0	0.3	79	35	—	10	11.9
ILLINOIS												
<i>Public</i>												
AA												
Black Hawk College (1)	61.1	53.9	42.1	34.9	—	50.0	-1.4	133	51	—	8	2.5
Carl Sandburg College (1)	—	—	—	—	43.9	43.9	6.7	68	47	—	—	5.0
City Colleges of Chicago-Harold Washington College (1)	78.4	72.7	63.0	47.3	—	65.8	0.6	90	47	—	—	12.8
City Colleges of Chicago-Harry S Truman College (1)	79.0	71.2	65.7	58.8	—	70.2	9.5	86	52	—	9	12.8
City Colleges of Chicago-Kennedy-King College (1)	86.1	74.3	72.4	58.1	—	68.9	10.7	57	46	—	30	—
City Colleges of Chicago-Malcolm X College (1)	76.8	74.6	72.9	61.0	—	70.4	6.5	63	49	—	3	—
City Colleges of Chicago-Olive-Harvey College (1)	83.6	71.4	67.6	54.1	—	65.3	8.2	71	51	—	—	12.8
City Colleges of Chicago-Richard J Daley College (1)	81.0	68.4	74.6	52.1	—	67.5	7.5	63	41	—	3	—
City Colleges of Chicago-Wilbur Wright College (1)	79.9	70.0	61.4	47.4	—	63.7	3.3	87	47	—	3	12.8
College of DuPage (1)	77.7	64.4	48.4	40.3	—	66.2	3.9	277	53	—	—	5.3
College of Lake County (1)	—	—	—	74.5	—	74.5	3.1	168	50	—	—	0.8
Danville Area Community College (1)	—	—	—	—	41.6	41.6	9.5	47	53	—	2	4.6
Elgin Community College (1)	81.7	69.6	+	49.2	—	* 73.3	—	108	47	—	—	3.4
Heartland Community College (1)	58.9	47.5	42.6	39.2	—	* 42.9	—	52	54	—	12	3.6
Highland Community College (1)	—	—	—	—	56.3	56.3	10.6	46	30	—	—	4.8
Illinois Central College (1)	55.6	44.8	38.8	34.3	50.5	* 44.0	—	171	42	—	9	3.4
Illinois Eastern Community Coll-Frontier Comm Coll (1)	+	—	—	—	—	+	-11	4	50	—	—	3.6
Illinois Eastern Community Colls-Lincoln Tr Coll (1)	43.0	—	—	—	—	43.0	11.5	28	36	—	18	4.4
Illinois Eastern Community Colls-Olney Ctrl Coll (1)	41.4	—	—	—	—	41.4	0.3	41	51	—	—	—
Illinois Eastern Community Colls-Wabash Vly Coll (1)	42.9	—	—	—	—	42.9	8.9	28	25	—	28	3.6
Illinois Valley Community College (1)	—	—	—	47.6	+	* 47.6	—	83	48	—	7	1.7
John A Logan College (1)	61.9	53.2	48.6	45.3	—	51.6	7.4	104	53	—	—	3.5
John Wood Community College (1)	—	—	—	—	39.8	39.8	10.1	47	62	—	4	2.2
Joliet Junior College (1)	86.5	—	+	—	54.9	* 59.5	4.2	162	41	—	—	—
Kankakee Community College (1)	—	—	—	—	55.1	55.1	9.4	54	48	—	—	5.7
Kaskaskia College (1)	—	—	—	—	44.5	44.5	-1.7	55	44	—	11	1.3

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Kishwaukee College (1)	—	—	—	42.8	—	42.8	1.5	73	48	—	—	3.5
Lake Land College (1)	—	—	—	—	41.1	41.1	3.0	107	49	—	—	2.6
Lewis and Clark Community College (1)	61.3	51.1	46.5	38.0	—	51.8	3.9	82	50	—	—	4.6
Lincoln Land Community College (1)	67.7	47.7	47.0	38.2	—	59.1	4.7	118	46	—	—	4.0
McHenry County College (1)	—	—	—	—	52.6	52.6	-1.4	88	43	—	—	5.6
Metropolitan Community College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Moraine Valley Community College (1)	72.3	62.0	42.1	35.0	—	53.5	0.1	158	52	—	—	1.0
Morton College (1)	—	—	—	56.2	—	56.2	7.1	49	49	—	—	8.5
Oakton Community College (1)	80.0	60.0	49.1	47.0	—	67.5	1.2	134	54	—	—	4.1
Parkland College (1)	67.6	48.3	37.8	40.2	+	* 52.0	—	169	47	—	—	4.3
Prairie State College (1)	60.8	46.9	40.0	—	—	52.2	-1.8	78	55	—	—	2.0
Rend Lake College (1)	55.0	45.0	—	38.0	+	* 48.6	—	59	47	—	22	4.1
Richland Community College (1)	54.5	44.0	39.3	33.0	+	* 45.0	—	61	46	—	8	4.6
Rock Valley College (1)	—	—	—	51.4	—	51.4	1.9	132	44	—	6	3.6
Sauk Valley Community College (1)	49.7	43.1	40.3	31.9	—	* 42.3	—	52	38	—	2	6.5
Shawnee Community College (1)	—	—	—	42.9	—	42.9	2.4	38	61	—	3	3.7
South Suburban College (1)	—	—	—	—	55.7	55.7	0.9	116	59	—	—	6.1
Southeastern Illinois College (1)	—	—	—	48.4	37.3	44.7	5.3	57	42	—	32	4.0
Southwestern Illinois College (1)	—	—	—	52.1	+	* 52.1	—	103	48	—	1	2.9
Spoon River College (1)	—	—	—	—	42.9	42.9	9.0	39	44	—	—	—
Triton College (1)	—	—	—	—	60.4	60.4	5.3	127	45	—	—	—
Waubensee Community College (1)	64.1	+	52.9	50.9	—	* 52.1	—	71	48	—	—	—
William Rainey Harper College (1)	83.5	65.1	49.5	40.2	+	* 61.0	—	183	59	—	—	2.1
BA+												
Chicago State University (1)	70.8	58.7	51.2	32.6	—	* 53.8	—	306	50	—	6	10.4
Eastern Illinois University (1)	68.2	56.5	44.2	32.1	—	52.5	19.5	505	43	—	—	10.5
Governors State University (1)	—	—	—	—	43.6	* 43.6	—	5	60	—	97	10.3
Northeastern Illinois University (1)	71.7	57.9	48.5	28.9	—	51.7	-4.0	330	46	—	6	12.6
Western Illinois University (1)	71.9	56.2	46.5	33.3	—	* 54.4	—	590	39	—	6	12.4
DOCTORAL												
Illinois State University (1)	71.2	55.6	48.7	—	34.2	53.5	6.8	807	42	—	5	12.1
Northern Illinois University (1)	77.9	59.1	50.3	39.4	—	58.0	11.8	829	42	—	7	12.6
Southern Illinois University-Carbondale (1)	75.9	56.8	47.4	29.0	—	50.1	1.2	938	40	—	30	12.0
Southern Illinois University-Edwardsville (1)	71.0	58.2	46.3	35.1	—	53.8	11.7	408	43	—	16	12.5
University of Illinois at Chicago (1)	94.4	67.5	58.0	36.5	+	* 70.1	—	1,024	36	—	21	14.3
University of Illinois at Springfield (1)	71.5	58.3	47.4	—	—	* 57.6	—	160	37	—	4	12.7
University of Illinois at Urbana-Champaign (1)	99.9	69.7	58.7	41.0	37.9	76.3	2.0	2,004	27	—	12	15.0
<i>Private</i>												
AA												
Lexington College (1)	—	—	—	—	—	—	—	—	—	—	100	—
MacCormac College (1)	+	+	+	—	—	+	—	6	50	—	—	5.1
Morrison Institute of Technology (1)	—	—	—	—	33.0	33.0	—	7	57	—	—	—
Ravenswood Hosp Med Ctr-Henry J Kutsch Sch of Nurs (1)	—	—	—	—	—	—	—	—	—	—	100	—
Springfield College in Illinois (1)	—	—	—	—	29.8	29.8	1.2	18	44	—	—	—
BA												
Augustana College (1)	65.7	54.1	43.6	40.7	—	53.2	7.3	141	39	—	1	13.6
Blackburn College (1)	41.8	—	—	—	—	41.8	9.7	33	27	—	—	—
Blessing Rieman College of Nursing (1)	—	50.6	44.7	—	—	47.0	17.8	13	100	—	—	56.6
East-West University (1)	—	50.1	37.3	—	—	* 40.8	—	13	46	—	—	6.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Eureka College (1)	48.8	42.4	37.5	24.9	—	* 42.0	—	41	39	—	13	—
Illinois College (1)	63.2	48.8	39.4	31.0	—	* 48.9	—	56	32	—	—	12.3
Illinois Wesleyan University (1)	75.1	58.9	45.3	38.3	—	56.5	9.3	155	42	—	—	16.6
Judson College (1)	58.6	50.8	38.0	—	—	* 47.7	7.4	51	25	—	—	8.2
Kendall College (1)	+	—	43.0	—	—	* 43.0	11.2	12	75	—	57	6.5
Knox College (1)	63.2	47.8	39.4	40.3	—	* 49.1	—	88	36	—	—	13.4
Lakeview College of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lincoln College (1)	—	—	—	—	40.0	40.0	7.8	45	47	—	—	8.4
MacMurray College (1)	42.0	38.6	34.2	31.4	—	* 36.4	—	48	38	—	6	6.8
McKendree College (1)	56.6	48.3	44.5	35.5	—	47.8	7.6	63	49	—	—	11.9
Monmouth College (1)	62.3	50.1	41.9	33.2	—	* 50.5	11.7	58	33	—	—	12.0
Principia College (1)	60.8	51.2	46.3	39.0	+	* 51.3	—	50	34	—	—	13.4
Robert Morris College (1)	—	—	—	—	45.7	45.7	9.9	120	46	—	4	—
Robert Morris College-Orland Park Branch (2)	—	—	—	—	—	—	—	—	—	—	—	—
Robert Morris College-Springfield Branch (2)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Anthony College of Nursing (3)	—	—	—	—	—	40.2	—	5	—	—	—	—
Saint Augustine College (1)	—	—	+	31.1	—	* 31.1	—	18	61	—	—	6.1
Shimer College (1)	—	—	—	—	35.6	* 35.6	—	6	33	—	33	8.9
St Johns College (1)	—	+	43.5	39.7	—	* 42.2	—	13	100	—	—	7.7
St Sava Serbian Orthodox School of Theology (0)	39.0	—	—	20.1	—	* 28.2	—	12	25	—	—	—
Trinity Christian College (1)	54.7	47.9	41.8	—	—	* 47.5	—	45	40	—	8	13.2
Trinity College of Nursing (1)	+	50.8	43.2	—	—	* 48.0	—	10	100	—	—	13.3
BA+												
Barat College (3)	—	—	—	—	—	51.2	—	41	—	—	—	—
Bradley University (1)	76.7	60.1	50.9	36.1	—	58.6	13.1	319	32	—	1	11.7
Columbia College Chicago (1)	—	—	—	53.1	—	53.1	5.5	270	41	—	4	13.3
Dominican University (1)	61.4	52.8	46.3	—	—	* 51.3	—	90	58	—	—	12.8
Elmhurst College (1)	68.7	55.3	47.9	42.1	—	55.2	8.8	112	46	—	—	12.5
Greenville College (1)	46.4	40.4	35.9	29.5	—	39.0	0.5	57	30	—	5	10.6
John Marshall Law School (1)	120.1	92.7	77.3	—	—	* 109.2	—	52	35	—	5	75.0
Knowledge Systems Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lake Forest College (1)	75.4	59.7	45.9	—	—	* 58.2	7.1	84	37	—	—	15.4
Lewis University (1)	61.6	61.8	43.2	40.2	—	52.1	8.0	141	43	—	—	11.8
Lincoln Christian College and Seminary (1)	48.4	41.2	39.4	20.6	—	* 41.4	2.2	44	25	—	—	—
Mennonite College of Nursing (2)	—	—	—	—	—	—	—	—	—	—	—	—
Midwestern University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Millikin University (1)	60.9	51.4	40.2	35.8	—	45.5	—	159	40	—	—	13.8
North Central College (1)	63.6	53.7	45.1	35.9	—	* 53.5	—	99	42	—	—	12.0
Olivet Nazarene University (1)	50.5	42.4	32.7	—	—	* 46.0	—	81	36	—	—	13.1
Quincy University (1)	52.3	43.4	36.5	—	+	* 42.9	9.1	61	30	—	—	9.0
Ravenswood Hospital Medical Center-Sch of Anesth (2)	—	—	—	—	—	—	—	—	—	—	—	—
Rockford College (1)	53.4	43.3	34.9	—	—	* 43.6	—	78	45	—	—	13.9
Saint Francis Medical Center College of Nursing (1)	+	+	48.0	46.7	—	* 47.7	13.5	18	100	—	—	8.5
Saint Xavier University (1)	66.4	56.9	45.6	—	—	* 55.6	7.8	145	54	—	—	12.5
School of Art Institute of Chicago (1)	68.5	57.5	46.9	—	+	* 59.3	14.3	120	40	—	—	14.0
University of St Francis (1)	57.5	53.1	43.9	—	—	48.9	8.8	67	60	—	12	13.8
VanderCook College of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
DOCTORAL												
Adler School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Aurora University (1)	65.1	51.2	46.7	40.0	—	51.4	9.1	78	60	—	10	12.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Benedictine University (1)	62.8	56.7	44.9	36.1	—	53.1	11.8	96	35	—	—	12.3
Catholic Theological Union at Chicago (1)	50.1	40.8	35.8	—	—	43.7	28.2	26	38	—	—	—
Chicago School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Chicago Theological Seminary (1)	+	57.2	46.8	—	—	* 51.3	8.9	13	23	—	—	—
Concordia University (1)	52.0	47.4	40.2	—	—	46.3	—	88	42	—	—	10.3
DePaul University (1)	93.8	67.5	54.4	50.3	—	67.1	4.8	680	39	—	5	14.9
Garrett Evangelical Theological Seminary (1)	63.9	58.1	+	—	—	* 61.8	6.9	22	32	—	12	—
Illinois Institute of Technology (1)	95.3	71.2	62.3	46.5	—	73.6	11.4	292	18	—	14	17.2
Loyola University Chicago (1)	85.4	59.8	51.6	—	—	67.1	6.3	417	37	—	11	19.1
Lutheran School of Theology at Chicago (1)	—	—	—	—	—	—	—	—	—	—	100	—
McCormick Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
National-Louis University (1)	63.3	49.8	41.7	35.5	35.0	* 46.6	—	288	66	—	3	9.7
North Park University (1)	55.5	45.5	40.1	—	—	* 48.2	—	93	46	—	—	11.9
Northwestern University (1)	122.3	80.3	69.1	—	—	100.6	9.8	907	25	—	—	21.1
Roosevelt University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Spertus College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Trinity International University (1)	63.9	52.8	41.5	—	—	* 52.4	2.3	75	16	—	—	—
University of Chicago (1)	133.1	83.1	71.7	44.4	—	100.8	5.0	823	25	—	15	22.4
University of Saint Mary of the Lake (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wheaton College (1)	69.7	57.6	46.6	—	—	* 59.0	—	179	26	—	1	19.9

INDIANA*Public***AA**

Ivy Tech State College-Bloomington (1)	+	36.2	32.0	30.9	—	* 33.0	—	33	61	—	—	—
Ivy Tech State College-Central Indiana (1)	+	43.8	36.4	32.5	—	* 36.9	9.2	99	51	—	—	11.7
Ivy Tech State College-Columbus (1)	40.9	36.8	33.0	—	—	* 35.7	8.9	29	55	—	—	13.0
Ivy Tech State College-East Central (1)	+	41.1	38.4	34.7	—	* 37.5	—	59	58	—	—	12.2
Ivy Tech State College-Kokomo (1)	+	41.5	34.1	31.1	—	* 34.3	—	39	44	—	—	—
Ivy Tech State College-Lafayette (1)	47.6	40.6	36.7	33.5	—	* 37.4	8.1	48	63	—	—	12.4
Ivy Tech State College-Northcentral (1)	—	43.6	34.0	32.0	—	* 35.2	—	56	55	—	—	12.6
Ivy Tech State College-Northeast (1)	—	41.0	37.3	35.3	—	* 37.5	—	68	51	—	—	12.3
Ivy Tech State College-Northwest (1)	44.1	38.8	35.3	31.0	—	* 35.1	6.5	83	55	—	—	11.4
Ivy Tech State College-South Central (1)	40.6	36.8	33.7	31.3	—	* 35.2	—	37	49	—	—	12.5
Ivy Tech State College-Southeast (1)	+	35.7	32.1	—	—	* 34.5	10.9	30	73	—	—	13.2
Ivy Tech State College-Southwest (1)	48.3	42.1	38.6	36.9	—	41.3	12.0	61	61	—	—	14.0
Ivy Tech State College-Wabash Valley (1)	+	38.3	35.0	32.7	—	* 34.9	—	62	56	—	—	13.7
Ivy Tech State College-Whitewater (1)	+	38.5	36.2	29.2	—	* 34.5	6.0	23	61	—	—	14.2
Vincennes University (1)	52.3	44.4	38.9	31.3	33.4	* 46.2	0.3	296	39	—	4	12.0

BA+

Indiana University-East (1)	60.0	47.9	39.4	39.8	—	* 44.6	9.0	52	56	—	12	14.6
Indiana University-Kokomo (1)	64.2	54.0	47.1	36.9	—	* 51.0	5.4	61	57	—	10	16.2
Indiana University-Northwest (1)	63.7	57.3	44.8	38.7	—	* 53.9	—	118	37	—	9	19.6
Indiana University-Purdue University-Fort Wayne (1)	63.4	51.3	45.6	31.1	—	* 48.2	—	270	38	—	14	15.1
Indiana University-South Bend (1)	71.6	53.4	44.0	33.0	—	50.3	8.6	170	47	—	20	16.5
Indiana University-Southeast (1)	66.3	56.6	48.2	37.2	—	53.2	5.5	143	45	—	5	17.4
Purdue University-Calumet Campus (1)	68.0	53.8	43.9	29.4	—	49.0	3.2	255	46	—	8	15.0
Purdue University-North Central Campus (1)	+	48.5	40.9	—	—	* 44.7	—	74	43	—	13	14.8
University of Southern Indiana (1)	64.7	53.3	45.0	36.6	—	47.4	5.2	243	47	—	8	14.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Concordia Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Grace College and Theological Seminary (1)	45.1	36.1	+	—	—	* 41.7	—	37	22	—	—	5.4
University of Indianapolis (1)	64.0	54.0	44.7	38.0	—	49.1	1.9	131	50	—	18	10.9
University of Notre Dame (1)	109.9	73.6	64.3	71.8	—	* 87.3	—	763	22	—	—	21.9

IOWA*Public***AA**

Des Moines Area Community College (1)	—	—	—	—	46.1	46.1	12.4	159	60	—	40	12.2
Eastern Iowa Community College District (1)	—	—	—	39.4	—	39.4	2.0	112	53	—	28	10.7
Hawkeye Community College (1)	—	—	—	39.0	—	39.0	3.0	100	41	—	14	15.6
Indian Hills Community College (1)	—	—	—	—	40.0	40.0	7.3	71	61	—	42	8.3
Indian Hills Community College-Centerville Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Iowa Central Community College (1)	45.4	42.2	43.7	41.4	—	* 42.4	4.4	57	46	—	25	9.6
Iowa Lakes Community College (1)	43.2	+	35.4	32.1	—	* 39.3	2.2	35	54	—	53	14.0
Iowa Valley Community College District (1)	47.1	41.0	37.1	31.1	—	40.2	8.3	72	44	—	—	13.7
Iowa Western Community College (1)	45.9	41.1	36.0	31.0	—	36.3	3.5	85	49	—	17	9.9
Kirkwood Community College (1)	47.9	43.0	37.6	35.7	—	41.1	5.8	113	45	—	52	12.1
North Iowa Area Community College (1)	—	—	—	43.0	—	43.0	6.3	64	38	—	30	11.7
Northeast Iowa Community College-Calmar (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwest Iowa Community College (1)	—	—	—	—	34.1	34.1	6.9	18	39	—	53	12.9
Southeastern Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwestern Community College (1)	—	—	—	34.9	—	34.9	3.1	27	48	—	41	—
Western Iowa Tech Community College (1)	—	—	—	36.4	—	36.4	2.7	67	55	—	22	10.6

DOCTORAL

Iowa State University (1)	87.5	65.9	54.3	41.2	—	68.6	6.4	889	29	—	31	17.8
University of Iowa (1)	94.5	61.3	54.0	—	—	75.0	7.7	940	32	—	21	19.3
University of Northern Iowa (1)	73.9	57.5	47.9	41.3	—	56.5	9.1	640	41	—	1	16.7

*Private***AA**

American Institute of Business (1)	—	—	—	22.5	—	22.5	-21	4	100	—	83	2.8
St Luke's College (1)	—	—	—	—	—	—	—	—	—	—	100	—

BA

Central College (1)	55.0	47.8	40.3	—	—	* 47.3	8.3	82	34	—	—	10.2
Cornell College (1)	62.2	49.7	41.5	—	—	* 52.9	—	76	39	—	—	—
Divine Word College (1)	+	+	34.9	—	—	* 34.9	9.4	15	60	—	—	11.7
Grinnell College (1)	93.5	66.3	48.3	44.0	—	* 64.8	—	160	39	—	—	17.9
Iowa Wesleyan College (1)	35.0	32.5	30.5	28.7	—	31.6	11.4	44	48	—	6	7.9
Luther College (1)	63.3	50.8	42.8	36.0	—	49.7	2.2	174	41	—	—	16.1
Mercy College of Health Sciences (1)	—	36.7	33.9	—	—	34.8	10.3	12	100	—	33	—
Mount Mercy College (1)	49.8	43.0	38.9	—	—	* 43.2	—	65	55	—	2	—
Mount St Clare College (1)	43.2	35.9	32.9	29.2	29.5	* 34.7	—	23	48	—	4	6.4
Northwestern College (1)	52.9	45.5	39.4	33.2	—	* 43.3	—	72	25	—	—	12.6
Vennard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waldorf College (1)	45.3	40.0	34.8	—	—	* 38.9	—	32	41	—	22	10.3
Wartburg College (1)	57.2	46.2	42.8	41.0	—	47.6	4.2	90	42	—	—	15.5
William Penn University (1)	41.9	35.2	33.6	29.7	—	* 34.6	10.6	36	33	—	10	9.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Haskell Indian Nations University (1)	—	—	—	52.3	—	52.3	7.3	58	40	—	—	5.3
BA+												
Fort Hays State University (1)	55.4	46.1	41.2	35.5	—	44.4	4.3	198	34	—	21	10.7
Pittsburg State University (1)	63.9	53.4	44.5	35.8	—	50.2	10.5	240	37	—	17	11.6
Washburn University of Topeka (1)	77.4	57.4	43.4	35.5	—	* 56.3	7.3	214	41	—	5	13.3
DOCTORAL												
Emporia State University (1)	59.1	51.0	45.3	34.8	—	48.4	10.1	220	37	—	9	11.0
Kansas State University (1)	73.2	57.1	50.8	35.4	—	57.3	10.2	683	29	—	20	12.8
University of Kansas Main Campus (1)	84.5	59.6	50.6	30.6	—	67.2	9.4	949	29	—	5	15.3
University of Kansas Medical Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wichita State University (1)	74.2	57.7	49.9	33.0	37.5	56.3	10.7	430	37	—	10	12.5
<i>Private</i>												
AA												
Donnelly College (1)	—	—	—	—	23.9	23.9	4.8	14	64	—	—	—
Hesston College (1)	—	—	—	—	30.3	30.3	3.0	33	36	—	15	6.9
BA												
Baker University College of Arts and Sciences (1)	53.8	44.1	35.8	—	—	* 44.2	—	64	44	—	—	—
Barclay College (1)	—	+	+	26.2	—	* 26.2	5.0	8	25	—	11	8.9
Bethany College (1)	36.8	31.4	29.2	—	—	* 31.5	—	35	23	—	—	7.2
Bethel College (1)	38.5	33.7	32.9	29.0	—	* 34.5	1.0	45	31	—	2	9.8
Central Christian College of Kansas (1)	—	—	—	—	27.8	27.8	5.9	16	19	—	—	8.0
Manhattan Christian College (1)	+	34.8	33.1	—	—	* 34.0	—	9	11	—	31	—
McPherson College (1)	39.7	33.3	28.8	—	—	* 33.2	—	40	33	—	5	9.1
Ottawa University (1)	+	38.3	38.6	—	—	* 38.5	10.7	18	39	—	14	—
Sterling College (1)	40.9	+	31.1	27.5	—	* 32.5	—	34	32	—	—	—
BA+												
Benedictine College (1)	45.1	39.5	34.2	29.3	—	* 37.0	3.1	57	25	—	—	7.0
Central Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Friends University (1)	50.5	45.6	45.3	—	—	* 46.8	5.8	60	45	—	15	10.6
Kansas Wesleyan University (1)	39.9	35.6	33.3	30.8	—	* 35.3	—	44	52	—	—	9.4
Midamerica Nazarene University (1)	46.9	38.4	34.2	—	—	* 39.9	—	58	43	—	18	10.4
Newman University (1)	50.3	42.6	38.0	35.7	—	* 41.1	—	52	54	—	20	8.7
Ottawa University-Kansas City (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary College (1)	47.3	36.6	33.5	32.4	—	* 36.4	12.8	36	50	—	—	4.8
Southwestern College (1)	48.9	43.0	35.5	—	—	* 40.2	—	47	45	—	10	8.4
Tabor College (1)	36.5	31.6	27.7	24.7	—	* 30.2	—	32	25	—	6	8.3
KENTUCKY												
<i>Public</i>												
AA												
Ashland Community College (1)	55.6	45.3	—	33.5	—	* 47.4	—	55	55	—	14	—
Ashland Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bowling Green Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Central Kentucky Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cumberland Valley Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Elizabethtown Community College (1)	57.6	42.1	34.4	33.7	—	43.3	3.7	71	54	—	12	9.4
Elizabethtown Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hazard Community College (1)	52.4	39.9	35.6	34.5	—	41.4	7.6	65	62	—	27	—

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Georgetown College (1)	60.8	45.5	40.5	—	—	* 47.3	11.5	88	33	—	4	9.7
Kentucky Christian College (1)	38.8	36.3	35.2	—	—	* 38.1	—	27	19	—	10	—
Lindsey Wilson College (1)	55.3	42.2	37.8	32.2	—	39.9	3.6	56	41	—	3	16.5
Thomas More College (1)	46.2	37.8	33.2	—	—	* 38.9	—	75	39	—	—	8.7
Union College (1)	39.6	34.1	32.5	33.9	—	* 35.7	—	45	40	—	—	7.8

DOCTORAL

Asbury Theological Seminary (1)	66.2	+	48.3	—	—	* 61.5	2.1	45	18	—	2	19.2
Lexington Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisville Presbyterian Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Spalding University (1)	54.8	44.8	39.3	—	—	* 43.3	—	65	63	—	19	6.8

LOUISIANA*Public***AA**

Bossier Parish Community College (1)	+	39.2	37.5	33.6	—	* 36.6	9.5	86	67	—	2	7.3
Delgado Community College (1)	52.0	43.4	36.9	33.0	—	40.2	3.7	291	59	—	5	7.4
Elaine P Nunez Community College (1)	+	38.4	33.4	28.5	—	* 31.2	7.5	45	60	—	6	—
Louisiana Delta Community College (1)	—	+	30.7	—	—	* 30.7	—	5	80	—	—	—
Louisiana State University at Alexandria (1)	44.5	39.5	34.6	31.4	—	* 37.7	—	65	62	—	7	7.7
Louisiana State University-Eunice (1)	51.5	41.0	36.4	31.9	—	* 40.9	—	56	52	—	15	8.3
Louisiana Tech College-Young Memorial Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Acadian Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Alexandria Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Ascension Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Avoyelles Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Bastrop Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Baton Rouge Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Charles B Coreil (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Delta-Ouachita Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Evangeline Campus (1)	—	—	—	1.1	—	1.1	—	3	—	—	81	2.5
Louisiana Technical College-Folkes Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Gulf Area Campus (1)	—	—	—	—	—	+	—	1	100	—	95	—
Louisiana Technical College-Hammond Area Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Huey P Long Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Jefferson Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Jumonville Memorial (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-L E Fletcher Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Lafayette Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-LaFourche Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-LaFourche Campus Ext C (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Lamar Salter Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Mansfield Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Morgan Smith Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Natchitoches Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-North Central College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Northeast La Campus (1)	—	—	—	—	—	+	—	1	100	—	89	—
Louisiana Technical College-Northwest Louisiana (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Oakdale Campus (1)	—	—	—	—	—	+	—	1	100	—	94	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Louisiana Technical College-River Parishes Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Ruston Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sabine Valley Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Shelby Jackson Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Shreveport-Bossier (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sidney N Collier (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Slidell Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sowela Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sullivan Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-T H Harris Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Tallulah Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Teche Area Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-West Jefferson Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
River Parishes Community College (1)	—	—	+	31.6	—	* 31.6	—	10	30	—	9	4.7
Southern University at Shreveport (1)	56.3	+	38.0	25.3	—	* 35.3	7.2	35	57	—	38	9.8
BA+												
Louisiana State University-Shreveport (1)	56.0	49.1	41.9	31.1	—	47.8	4.0	125	34	—	7	9.3
McNeese State University (1)	59.6	47.8	40.0	33.4	—	47.6	9.0	255	42	—	7	8.8
Nicholls State University (1)	59.9	48.6	41.7	29.0	—	* 43.3	—	259	48	—	6	9.5
Northwestern State University of Louisiana (1)	60.3	48.9	41.7	30.5	31.7	42.6	6.9	252	54	—	3	8.2
Southeastern Louisiana University (1)	61.1	50.4	43.1	34.0	—	44.0	8.7	441	54	—	6	8.0
Southern University at New Orleans (1)	58.7	50.2	42.1	32.2	—	45.4	10.3	138	42	—	13	7.0
DOCTORAL												
Grambling State University (1)	58.7	49.5	41.9	32.7	—	46.0	10.2	197	42	—	19	8.7
Louisiana State Univ & Ag & Mech & Hebert Laws Ctr (1)	84.7	59.7	53.7	34.4	—	59.2	10.2	1,085	34	—	14	10.7
Louisiana State University-Health Sciences Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Tech University (1)	63.0	54.2	47.5	29.2	—	50.0	10.9	323	36	—	13	12.6
Southern University and A & M College (1)	64.1	52.6	44.0	32.8	—	50.0	11.8	390	46	—	6	8.6
University of Louisiana at Lafayette (1)	74.1	57.2	45.3	34.9	+	* 54.4	—	483	39	—	5	9.7
University of Louisiana at Monroe (1)	58.9	48.2	42.4	29.7	—	43.2	9.0	300	53	—	28	10.1
University of New Orleans (1)	73.6	53.3	49.8	31.5	—	57.5	13.1	455	33	—	4	12.7
<i>Private</i>												
AA												
Education America-Remington College (3)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Dillard University (1)	75.7	57.2	46.2	36.7	+	* 51.8	—	118	47	—	13	3.3
Louisiana College (1)	48.0	42.4	37.0	32.3	—	42.2	6.1	67	51	—	1	14.8
Our Lady of the Lake College (1)	+	57.7	+	40.3	—	* 52.1	-4.3	28	96	—	24	5.4
BA+												
Centenary College of Louisiana (1)	58.0	47.3	41.5	31.2	+	* 47.8	—	66	38	—	13	10.4
Loyola University New Orleans (1)	81.2	58.5	45.2	28.8	—	* 61.4	9.0	252	37	—	4	13.0
Our Lady of Holy Cross College (1)	+	42.6	38.6	—	—	* 40.4	—	31	52	—	—	6.9
Xavier University of Louisiana (1)	63.3	48.5	40.5	34.3	—	46.1	6.8	184	47	—	15	6.5
DOCTORAL												
New Orleans Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tulane University of Louisiana (1)	95.6	61.3	52.4	44.2	28.7	* 67.5	—	542	26	—	54	10.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
MAINE												
<i>Public</i>												
AA												
Central Maine Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Eastern Maine Technical College (1)	—	—	—	—	43.7	43.7	16.8	51	29	—	6	16.4
Kennebec Valley Technical College (1)	—	—	—	41.3	—	41.3	14.4	36	61	—	12	14.7
Northern Maine Technical College (1)	—	—	—	45.2	—	45.2	14.2	46	35	—	2	—
Southern Maine Technical College (1)	—	—	—	40.7	—	40.7	4.0	74	32	—	21	16.0
Washington County Technical College (1)	—	—	—	43.3	—	43.3	18.6	22	36	—	8	15.6
York County Technical College (1)	—	—	—	—	37.9	37.9	7.8	12	42	—	—	—
BA												
University of Maine at Farmington (1)	53.3	42.6	34.8	34.7	—	* 43.1	—	111	45	—	—	12.5
University of Maine at Fort Kent (1)	52.2	45.0	36.4	—	—	* 44.3	6.0	34	38	—	—	12.0
University of Maine at Machias (1)	49.2	44.3	34.3	—	—	* 40.3	—	36	36	—	—	12.0
University of Maine at Presque Isle (1)	49.6	44.6	37.9	33.5	—	* 43.0	1.3	56	38	—	2	12.1
BA+												
Maine Maritime Academy (3)	—	—	—	—	—	48.2	—	54	—	—	—	—
University of Maine at Augusta (1)	53.7	46.2	39.4	33.8	—	* 46.7	—	97	47	—	—	13.2
DOCTORAL												
University of Maine (1)	68.1	56.6	47.4	43.5	—	* 56.4	—	378	35	—	4	14.9
University of Southern Maine (1)	69.4	54.2	43.7	38.5	—	* 54.0	—	343	38	—	4	14.6
<i>Private</i>												
AA												
Central Maine Medical Center School of Nursing (1)	—	—	—	40.2	—	* 40.2	—	8	75	—	11	7.9
BA												
Bates College (1)	85.5	63.8	54.8	37.1	—	65.5	4.6	162	39	—	—	17.3
Bowdoin College (1)	95.6	68.4	53.2	42.2	—	* 70.7	—	151	43	—	—	18.7
Colby College (1)	97.8	66.6	51.2	42.9	73.7	* 72.1	4.9	182	39	—	—	—
New England School of Communications (1)	—	—	—	—	—	—	—	—	—	—	100	—
Unity College (1)	50.8	40.6	35.9	—	—	40.9	6.9	33	33	—	—	13.1
BA+												
College of the Atlantic (1)	—	—	—	—	51.7	51.7	3.9	19	32	—	10	1.6
Husson College (1)	50.0	47.0	38.0	26.6	—	* 42.3	—	43	42	—	10	9.6
Maine College of Art (1)	30.4	33.6	31.5	—	—	* 31.9	—	36	42	—	—	7.5
Saint Josephs College (1)	+	44.8	37.8	—	—	* 40.4	0.5	51	55	—	12	9.1
Thomas College (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of New England-University Campus (1)	60.1	50.2	41.6	34.0	—	* 46.9	—	100	61	—	32	11.0
DOCTORAL												
Bangor Theological Seminary (1)	+	+	+	—	—	+	—	7	29	—	—	12.3
Bangor Theological Seminary (2)	—	—	—	—	—	—	—	—	—	—	—	—
MARYLAND												
<i>Public</i>												
AA												
Allegany College of Maryland (1)	51.6	40.5	39.0	32.3	+	* 44.4	—	83	49	—	15	12.4
Anne Arundel Community College (1)	71.0	57.3	47.0	39.9	—	55.9	5.3	207	52	—	6	12.2
Baltimore City Community College (1)	64.6	53.1	44.8	38.2	—	* 50.8	12.1	123	55	—	—	14.5
Carroll Community College (1)	60.6	45.6	40.3	32.6	—	* 43.2	4.8	38	61	—	14	13.2

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Catonsville Community College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Cecil Community College (1)	58.7	52.3	43.3	—	—	* 53.3	—	33	48	—	13	13.4
Chesapeake College (1)	60.1	53.0	45.5	—	—	* 52.1	—	45	53	—	6	13.7
College of Southern Maryland (1)	63.4	51.1	45.5	—	—	* 58.7	—	81	47	—	12	—
Community College of Baltimore County-Dundalk (3)	—	—	—	—	—	45.3	—	48	—	—	—	—
Community College of Baltimore County-Essex (3)	—	—	—	—	—	48.4	—	142	—	—	—	—
Frederick Community College (1)	62.1	54.3	45.6	—	—	* 53.0	—	71	58	—	5	13.2
Garrett Community College (1)	44.4	39.2	+	—	—	* 42.2	—	18	22	—	—	15.5
Hagerstown Community College (1)	56.6	44.8	37.8	—	—	* 49.4	9.0	51	57	—	15	13.2
Harford Community College (1)	65.9	57.9	52.8	40.7	—	* 57.3	—	61	44	—	19	15.9
Howard Community College (1)	65.4	54.3	47.0	38.1	—	* 54.8	—	81	60	—	16	12.9
Montgomery College (1)	66.4	54.4	46.5	40.2	—	58.9	5.4	437	51	—	—	11.3
Montgomery College of Germantown (2)	—	—	—	—	—	—	—	—	—	—	—	—
Montgomery College of Takoma Park (2)	—	—	—	—	—	—	—	—	—	—	—	—
Prince Georges Community College (1)	63.1	47.4	37.8	—	—	* 52.4	—	239	57	—	3	9.5
The Community College of Baltimore County (1)	63.8	54.0	44.3	36.6	—	50.7	—	330	50	—	9	15.0
Wor-Wic Community College (1)	78.0	53.5	48.4	40.3	—	* 48.4	10.9	40	63	—	13	12.4
BA												
St Mary's College of Maryland (1)	72.3	57.4	42.2	37.6	—	* 53.7	—	127	46	—	—	13.5
United States Naval Academy (1)	87.9	69.6	57.1	—	—	* 74.2	—	284	26	—	10	14.5
BA+												
Coppin State College (1)	68.7	55.6	51.6	29.9	—	* 53.4	—	103	50	—	4	—
Frostburg State University (1)	68.9	57.5	47.3	37.5	—	54.8	8.5	247	36	—	—	12.9
Salisbury University (1)	71.7	55.1	49.1	39.2	—	54.2	8.5	289	39	—	1	12.1
DOCTORAL												
Bowie State University (1)	73.3	60.7	51.7	44.3	—	54.1	12.2	149	42	—	—	14.2
Morgan State University (1)	87.4	67.7	59.4	37.2	—	57.0	5.4	144	42	—	46	—
Towson University (1)	71.5	60.0	47.6	38.1	—	55.1	9.1	530	44	—	7	16.0
University of Baltimore (1)	96.5	72.7	59.9	—	—	78.3	9.7	147	35	—	10	16.3
University of Maryland-Baltimore (1)	122.1	84.6	59.2	46.7	—	* 97.9	—	57	33	—	84	18.5
University of Maryland-Baltimore County (1)	86.2	63.8	55.7	43.3	—	62.7	13.3	373	39	—	16	13.2
University of Maryland-College Park (1)	101.7	72.7	68.4	43.2	—	77.8	16.7	1,082	34	—	30	16.1
University of Maryland-Eastern Shore (1)	65.2	60.1	61.2	41.7	—	* 57.9	26.7	17	29	—	26	—
University of Maryland-University College (1)	—	—	—	—	—	—	—	—	—	—	100	—
<i>Private</i>												
AA												
Maryland College of Art and Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Baltimore International College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Capitol College (1)	53.3	+	40.5	—	—	* 49.0	—	14	29	—	18	—
College of Notre Dame of Maryland (1)	57.3	47.3	39.0	35.3	—	* 47.1	—	88	67	—	—	—
Columbia Union College (1)	+	+	+	—	—	+	—	6	50	—	88	14.2
Goucher College (1)	78.8	59.1	45.6	—	—	* 62.0	—	78	63	—	—	14.8
Hood College (1)	60.4	46.8	42.1	—	—	* 48.7	0.4	73	55	—	—	10.9
Maryland Institute College of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Saint Marys College (1)	59.4	47.0	37.2	36.9	—	* 46.0	8.1	105	32	—	—	10.8
Sojourner-Douglas College (1)	—	—	—	—	—	—	—	—	—	—	100	—
St John's College (1)	—	—	—	—	54.9	54.9	5.5	62	19	—	—	22.1

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Villa Julie College (1)	58.7	49.2	45.0	42.4	—	* 46.9	—	78	62	—	1	12.1
Washington Bible College-Capital Bible Seminary (1)	35.6	30.7	30.2	—	—	* 31.3	—	18	33	—	—	—
Washington College (1)	68.2	60.3	48.2	40.0	—	* 58.4	—	79	32	—	—	13.3
Western Maryland College (1)	67.9	55.6	44.3	40.6	—	* 55.7	—	92	41	—	1	14.7
DOCTORAL												
Baltimore Hebrew University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Johns Hopkins University (1)	105.8	71.5	61.8	46.8	60.8	* 80.5	—	588	34	—	45	23.2
Loyola College (1)	81.7	65.1	50.9	39.8	—	* 62.6	—	265	39	—	—	16.5
Ner Israel Rabbinical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Peabody Institute of Johns Hopkins University (2)	—	—	—	—	—	—	—	—	—	—	—	—
MASSACHUSETTS												
<i>Public</i>												
AA												
Berkshire Community College (1)	59.3	+	42.1	—	—	* 54.3	—	65	62	—	—	13.3
Bristol Community College (1)	62.1	49.4	44.3	42.0	—	* 54.3	—	100	59	—	—	16.2
Bunker Hill Community College (1)	59.4	47.2	45.6	46.3	—	55.7	31.8	117	56	—	—	13.7
Cape Cod Community College (3)	—	—	—	—	—	46.6	—	86	—	—	—	—
Essex Agricultural Technical Institute (2)	—	—	—	—	—	—	—	—	—	—	—	—
Greenfield Community College (1)	60.0	+	43.6	39.8	—	* 54.6	32.9	61	51	—	—	12.4
Holyoke Community College (1)	61.9	48.7	44.4	40.6	—	53.6	33.1	125	53	—	—	12.9
Massachusetts Bay Community College (1)	56.9	43.9	48.9	—	—	* 53.0	—	88	58	—	23	11.7
Massasoit Community College (1)	61.5	49.0	43.7	32.8	—	56.4	33.6	140	51	—	—	0.2
Massasoit Community College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Middlesex Community College (1)	57.1	44.8	42.1	—	—	* 53.1	—	123	62	—	—	0.4
Mount Wachusett Community College (1)	59.6	44.5	41.9	—	—	* 57.1	—	70	51	—	—	6.8
North Shore Community College (1)	61.0	49.1	44.0	34.9	—	54.4	28.1	138	64	—	—	11.5
Northern Essex Community College (1)	61.5	52.4	44.3	43.0	—	* 57.7	—	94	51	—	—	11.6
Quincy College (0)	48.3	—	—	—	—	48.3	—	30	73	—	—	4.8
Quinsigamond Community College (1)	60.7	48.8	43.1	38.8	—	* 53.4	16.0	101	59	—	—	12.3
Roxbury Community College (1)	61.3	49.8	45.0	—	—	* 56.5	—	59	41	—	—	6.6
Springfield Technical Community College (1)	59.7	46.4	43.8	42.8	—	55.3	29.8	177	54	—	—	12.3
BA												
Benjamin Franklin Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Massachusetts Maritime Academy (1)	66.8	55.1	46.5	—	—	* 56.9	—	61	16	—	—	13.6
BA+												
Bridgewater State College (1)	59.3	51.5	42.7	—	—	* 51.8	3.1	262	41	—	—	12.3
Fitchburg State College (1)	59.1	49.6	44.0	40.0	—	50.0	2.7	201	45	—	—	6.0
Framingham State College (1)	66.4	54.7	45.6	36.2	—	55.6	16.9	161	47	—	—	10.8
Massachusetts College of Art (1)	56.3	47.4	40.3	—	—	51.0	4.9	71	49	—	—	12.0
Massachusetts College of Liberal Arts (1)	61.6	52.6	42.4	35.2	—	* 54.2	—	86	34	—	—	12.7
Salem State College (1)	58.1	49.0	43.8	37.4	—	50.1	7.8	305	47	—	—	11.9
Westfield State College (1)	58.3	49.3	41.5	—	—	50.2	2.1	171	37	—	—	11.6
Worcester State College (1)	62.1	51.1	43.5	39.5	—	51.4	2.8	168	46	—	3	—
DOCTORAL												
University of Massachusetts-Amherst (1)	89.7	70.5	55.7	46.7	—	* 75.6	8.0	1,087	29	—	6	18.5
University of Massachusetts-Boston (1)	86.8	70.6	55.8	51.3	—	* 70.5	8.5	459	43	—	2	16.5
University of Massachusetts-Dartmouth (1)	79.4	66.5	54.3	49.7	—	68.8	7.7	355	33	—	—	22.2
University of Massachusetts-Lowell (1)	87.3	71.6	57.2	—	—	* 79.0	—	399	30	—	—	13.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Aquinas College-Milton Campus (2)	—	—	—	—	—	+	—	2	—	—	—	—
Aquinas College-Newton Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Bay State College (1)	—	—	41.8	—	—	* 41.8	—	10	70	—	—	—
Laboure College (1)	+	+	31.1	—	+	* 31.1	-1.7	17	82	—	19	—
Lawrence Memorial Hospital School of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marian Court College (1)	+	—	—	—	—	+	—	3	67	—	—	—
Urban College of Boston (1)	—	—	—	45.6	—	45.6	17.9	3	100	—	—	12.7
BA												
Amherst College (1)	101.5	67.0	58.0	—	—	89.0	11.4	150	33	—	—	21.8
Baptist Bible College East (1)	—	—	—	—	—	—	—	—	—	—	100	—
Becker College (1)	53.4	42.7	38.3	—	—	48.2	6.3	39	62	—	—	17.9
Becker College-Leicester (2)	—	—	—	—	—	—	—	—	—	—	—	—
Berklee College of Music (1)	68.5	55.5	48.2	—	—	58.4	11.7	174	16	—	—	10.7
Bradford College (3)	—	—	—	—	—	44.4	—	32	—	—	—	—
College of the Holy Cross (1)	85.5	64.6	50.0	—	—	* 65.4	—	188	38	—	—	17.7
Dean College (1)	+	42.6	36.7	—	—	* 39.1	1.6	26	50	—	—	10.3
Fisher College (1)	—	—	—	—	42.4	42.4	-4.3	24	54	—	—	6.5
Forsyth School for Dental Hygienists (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hampshire College (1)	71.7	59.0	45.6	—	—	61.7	12.7	101	44	—	—	14.2
Lasell College (1)	+	48.9	44.1	—	—	* 45.9	12.6	40	70	—	—	7.2
Montserrat College of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Ida College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Newbury College-Brookline (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pine Manor College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Radcliffe College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Simons Rock College of Bard (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wellesley College (1)	104.3	72.2	58.6	—	—	* 84.7	—	212	54	—	—	25.9
Wentworth Institute of Technology (1)	64.1	54.2	51.5	—	—	54.8	11.4	127	20	—	—	11.1
Wheaton College (1)	87.5	62.0	48.9	43.9	—	63.7	5.9	120	49	—	—	16.0
BA+												
Anna Maria College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Assumption College (1)	67.7	55.1	42.9	37.7	—	50.7	4.3	127	37	—	—	13.1
Atlantic Union College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Babson College (1)	120.3	87.9	82.3	70.8	—	* 92.9	—	162	33	—	—	21.7
Bay Path College (1)	53.1	46.0	51.5	42.6	—	* 49.3	6.7	32	81	—	—	—
Bentley College (1)	96.8	80.4	67.6	55.3	—	* 78.9	—	243	35	—	—	18.6
Cambridge College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Our Lady of the Elms (1)	49.5	40.3	33.3	—	—	* 40.3	3.4	42	69	—	—	10.0
Conway School of Landscape Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Curry College (1)	59.4	50.6	43.5	—	—	* 53.1	—	86	60	—	—	15.5
Eastern Nazarene College (1)	48.6	44.4	38.2	36.7	27.3	* 42.0	4.3	45	38	—	2	14.7
Emmanuel College (1)	61.1	56.3	42.7	—	—	* 52.9	6.5	48	73	—	—	10.5
Endicott College (1)	55.4	53.5	45.0	41.2	42.4	* 48.9	—	62	56	—	—	9.4
Gordon College (1)	61.8	52.5	44.7	38.2	—	* 53.7	—	87	36	—	—	16.9
Hebrew College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hellenic College-Holy Cross Grk Orth Sch of Theol (1)	—	—	—	—	—	—	—	—	—	—	100	—
Merrimack College (1)	64.5	54.1	45.8	—	—	* 53.4	—	136	40	—	—	13.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Lake Michigan College (1)	—	—	—	54.9	—	54.9	6.8	60	43	—	—	22.9
Lansing Community College (1)	68.4	—	—	44.8	—	63.3	76.1	188	48	—	1	9.3
Macomb Community College (1)	—	—	—	64.8	—	64.8	4.7	218	36	—	—	21.8
Mid Michigan Community College (1)	+	55.5	50.5	45.1	—	* 51.9	—	32	50	—	—	17.7
Monroe County Community College (1)	74.3	67.4	62.1	48.9	—	* 63.4	—	57	35	—	—	21.9
Montcalm Community College (1)	—	—	—	53.8	—	53.8	7.8	27	56	—	—	19.6
Mott Community College (1)	—	—	—	—	60.1	60.1	6.7	142	53	—	—	21.6
Muskegon Community College (1)	—	—	—	59.4	—	59.4	4.1	104	45	—	—	20.9
North Central Michigan College (1)	57.3	—	—	47.4	—	* 56.0	—	31	39	—	—	20.8
Northwestern Michigan College (1)	—	—	—	56.6	—	56.6	4.1	87	38	—	1	18.7
Oakland Community College-Bloomfield Hills Campus (1)	—	—	—	71.4	—	71.4	5.4	270	50	—	—	24.5
Schoolcraft College (1)	—	—	—	—	67.8	67.8	5.2	103	45	—	—	24.6
Southwestern Michigan College (1)	—	—	—	44.4	—	44.4	5.6	51	41	—	—	15.6
St Clair County Community College (1)	57.2	—	—	—	—	57.2	-0.1	73	37	—	5	17.9
Washtenaw Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wayne County Community College District (1)	—	—	—	55.5	—	55.5	1.6	110	53	—	—	22.5
West Shore Community College (1)	55.6	+	—	—	—	* 55.6	—	26	42	—	—	18.3
BA+												
Ferris State University (1)	61.7	56.6	46.6	36.1	—	54.6	6.4	397	28	—	10	19.5
Grand Valley State University (1)	75.5	59.5	46.2	36.4	—	53.4	-1.1	660	43	—	4	17.1
Lake Superior State University (1)	64.0	51.7	44.8	—	—	* 51.5	1.2	110	33	—	—	18.3
Northern Michigan University (1)	69.0	54.8	43.9	37.8	45.3	54.9	-0.8	286	37	—	3	20.4
Saginaw Valley State University (1)	65.1	50.9	44.8	31.4	—	* 54.3	—	226	36	—	—	17.1
University of Michigan-Dearborn (1)	82.7	63.5	53.2	37.8	—	62.5	16.3	259	31	—	6	16.3
University of Michigan-Flint (1)	71.8	57.2	47.5	39.2	—	* 54.4	—	184	41	—	7	16.5
DOCTORAL												
Central Michigan University (1)	73.6	58.0	45.8	32.6	—	57.0	1.8	688	38	—	2	14.3
Eastern Michigan University (1)	70.8	55.5	47.7	31.1	—	56.8	9.4	756	44	—	—	14.7
Michigan State University (1)	90.0	67.9	55.8	39.2	—	74.1	8.4	1,263	30	—	35	24.2
Michigan Technological University (1)	80.6	62.1	53.6	42.1	—	63.2	4.6	345	23	—	6	23.2
Oakland University (1)	79.8	62.0	52.8	42.8	—	62.4	2.2	441	40	—	—	21.3
University of Michigan-Ann Arbor (1)	110.0	76.0	62.1	41.2	79.7	* 82.2	—	1,880	33	—	26	20.7
Wayne State University (1)	88.0	67.8	54.8	44.3	—	67.1	8.9	722	35	—	20	16.2
Western Michigan University (1)	82.1	62.5	51.0	37.4	—	62.9	7.5	820	36	—	10	26.3
<i>Private</i>												
AA												
Lewis College of Business (1)	19.4	—	—	—	—	* 19.4	33.0	7	43	—	—	2.6
BA												
Adrian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Albion College (1)	65.6	51.9	43.2	39.5	—	53.8	5.3	121	28	—	—	13.7
Alma College (1)	68.9	54.5	44.0	38.7	—	56.1	6.4	82	28	—	4	—
Ave Maria College (1)	—	—	—	—	—	+	—	1	—	—	93	—
Baker College of Auburn Hills (1)	—	—	—	48.2	—	* 48.2	—	4	75	—	60	15.9
Baker College of Cadillac (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Flint (1)	+	53.0	48.7	—	—	* 49.3	1.4	23	61	—	—	16.2
Baker College of Jackson (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Mount Clemens (1)	—	—	—	—	—	+	—	1	100	—	90	13.2
Baker College of Muskegon (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Owosso (1)	+	—	+	—	—	+	-4.1	4	50	—	—	15.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Baker College of Port Huron (1)	—	—	—	—	—	+	—	1	100	—	89	13.5
Cleary College (2)	—	—	—	—	—	—	—	—	—	—	—	—
College for Creative Studies (1)	53.0	46.1	42.7	—	—	* 50.4	—	43	26	—	—	—
Concordia College (3)	—	—	—	—	—	38.9	—	28	—	—	—	—
Davenport University-Central Region (1)	—	—	—	—	—	—	—	—	—	—	100	—
Davenport University-Holland Campus (1)	—	—	—	—	35.9	35.9	—	6	50	—	—	—
Davenport University-Kalamazoo Campus (1)	—	—	—	32.1	—	* 32.1	—	5	60	—	62	10.9
Davenport University-Lansing Campus (1)	—	—	—	33.6	—	* 33.6	—	5	80	—	58	8.9
David Wolcott Kendall Memorial School (3)	—	—	—	—	—	42.5	—	31	—	—	—	—
Detroit College of Business-Flint (3)	—	—	—	—	—	—	—	2	—	—	—	—
Finlandia University (1)	+	39.3	35.5	—	+	* 37.7	—	24	54	—	14	10.2
Grace Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Great Lakes Christian College (1)	36.8	+	—	—	—	* 36.8	—	9	33	—	—	6.7
Hope College (1)	64.3	50.6	21.7	—	—	47.6	-5.6	199	35	—	—	16.1
Kalamazoo College (1)	67.5	51.8	43.6	35.0	—	* 51.2	—	97	45	—	—	14.4
Michigan Jewish Institute (1)	+	—	—	—	—	+	—	3	—	—	—	—
Rochester College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary's College of Ave Maria University (1)	—	—	—	—	—	—	—	—	—	—	100	—
William Tyndale College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Aquinas College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College Center for Graduate Studies (1)	69.9	—	—	—	—	* 69.9	—	7	14	—	—	20.1
Calvin College (1)	59.0	46.9	44.5	37.0	—	* 52.4	—	291	31	—	—	18.3
Cleary College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cranbrook Academy of Art (1)	—	—	—	—	58.2	58.2	—	10	30	—	—	13.3
Davenport University-Eastern Region-Dearborn (1)	50.2	43.2	44.1	35.2	—	* 43.9	3.8	30	40	—	—	15.4
Davenport University-Eastern Region-Warren (1)	+	+	+	—	45.9	* 45.9	—	14	29	—	—	16.7
Davenport University-Grand Rapids Campus (1)	+	61.8	57.7	48.0	+	* 57.1	4.5	27	37	—	—	22.5
Kettering University (1)	73.6	61.6	57.9	44.8	—	* 61.5	10.7	112	20	—	21	—
Lawrence Technological University (1)	71.2	58.0	50.9	44.9	—	* 57.5	—	83	27	—	—	10.7
Madonna University (1)	60.3	50.0	43.2	37.0	—	* 50.2	—	98	60	—	1	10.6
Marygrove College (1)	60.1	49.3	40.9	—	—	* 47.4	—	60	63	—	8	8.4
Northwood University (1)	56.8	49.3	42.7	45.4	—	* 49.2	8.8	44	30	—	—	9.5
Olivet College (1)	50.3	41.3	37.3	—	—	* 41.0	—	36	42	—	—	10.0
Reformed Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Sacred Heart Major Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Siena Heights University (1)	55.4	46.6	39.0	—	—	* 44.7	—	57	54	—	—	12.0
Spring Arbor University (1)	51.6	40.2	35.6	31.7	—	* 42.2	—	62	42	—	18	11.2
Walsh College of Accountancy and Business Admin (1)	+	63.5	+	—	—	* 63.5	6.6	15	33	—	—	—
DOCTORAL												
Andrews University (1)	—	+	—	—	—	+	—	1	100	—	100	12.7
Calvin Theological Seminary (3)	—	—	—	—	—	—	—	—	—	—	—	—
Center for Humanistic Studies Graduate School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cornerstone University (1)	48.3	41.6	33.2	—	—	* 40.3	—	60	28	—	8	11.4
Grand Rapids Baptist Seminary (3)	—	—	—	—	—	42.5	—	10	—	—	—	—
Michigan Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Detroit Mercy (1)	68.4	55.1	41.0	39.2	+	* 52.7	—	193	44	—	27	13.0
Western Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva Gedolah of Greater Detroit (1)	—	—	—	33.4	—	33.4	85.9	5	—	—	—	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
MINNESOTA												
<i>Public</i>												
AA												
Alexandria Technical College (1)	—	—	—	—	49.8	49.8	11.2	88	34	—	—	15.4
Anoka-Hennepin Technical College (1)	—	—	—	—	46.4	46.4	4.5	72	46	—	—	13.9
Anoka-Ramsey Community College (1)	—	—	—	—	55.1	55.1	5.8	86	57	—	—	16.4
Cambridge Community College-Campus of Anoka-Ramsey (2)	—	—	—	—	—	—	—	—	—	—	—	—
Central Lakes College-Brainerd (1)	—	—	—	—	48.4	48.4	8.1	108	33	—	—	15.4
Central Lakes College-Staples Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Century Community and Technical College (1)	—	—	—	—	51.5	51.5	7.5	152	46	—	—	14.3
Dakota County Technical College (1)	—	—	—	—	49.2	49.2	9.8	76	37	—	—	14.3
Fergus Falls Community College (1)	—	—	—	—	51.1	51.1	9.1	38	55	—	—	15.7
Fond du Lac Tribal and Community College (1)	—	—	—	—	52.2	52.2	10.0	17	35	—	—	16.1
Hennepin Technical College (1)	—	—	—	—	47.8	47.8	8.1	143	32	—	—	14.3
Hibbing Community College-A Tech and Comm Coll (1)	—	—	—	—	50.6	50.6	9.2	62	34	—	—	16.4
Inver Hills Community College (1)	—	—	—	—	54.0	54.0	5.1	71	56	—	—	15.8
Itasca Community College (1)	—	—	—	—	56.7	56.7	10.1	33	52	—	—	17.2
Lake Superior College (1)	—	—	—	—	49.7	49.7	8.4	90	48	—	—	15.4
Leech Lake Tribal College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Minneapolis Community and Technical College (1)	—	—	—	—	54.5	54.5	9.4	139	45	—	—	16.8
Minnesota State College-SE Technical-Red Wing (1)	—	—	—	—	49.6	49.6	—	44	43	—	—	15.8
Minnesota State College-Southeast Technical-Winona (3)	—	—	—	—	—	47.8	—	44	—	—	—	—
Minnesota West Community and Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota West Community and Technical College (1)	—	—	—	—	47.4	47.4	—	98	37	—	—	15.6
Minnesota West Community and Technical College (3)	—	—	—	—	—	44.8	—	89	—	—	—	—
Minnesota West Community and Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota West Community and Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Normandale Community College (1)	—	—	—	—	53.8	53.8	3.3	154	54	—	—	16.2
North Hennepin Community College (1)	—	—	—	—	55.9	55.9	6.7	85	60	—	—	15.9
Northland Community and Technical College (1)	—	—	—	—	45.2	45.2	5.1	69	32	—	—	14.1
Northwest Technical College-Bemidji (1)	—	—	—	—	42.3	42.3	11.4	188	48	—	—	13.9
Northwest Technical College-Detroit Lakes (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwest Technical College-East Grand Forks (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwest Technical College-Moorhead (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwest Technical College-Wadena (2)	—	—	—	—	—	—	—	—	—	—	—	—
Pine Technical College (1)	—	—	—	—	44.2	44.2	11.7	17	47	—	—	14.7
Rainy River Community College (1)	—	—	—	—	53.7	53.7	8.3	17	41	—	—	17.7
Ridgewater College (1)	—	—	—	—	48.3	48.3	11.0	144	35	—	—	15.8
Ridgewater College-A Comm and Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Riverland Community College (1)	—	—	—	—	48.8	48.8	10.4	88	35	—	—	15.1
Rochester Community and Technical College (1)	—	—	—	—	51.2	51.2	8.6	108	62	—	—	15.3
Saint Cloud Technical College (1)	—	—	—	—	48.4	48.4	11.0	98	32	—	—	14.8
South Central Technical College-Faribault (2)	—	—	—	—	—	—	—	—	—	—	—	—
South Central Technical College-Mankato (1)	—	—	—	—	47.0	47.0	10.5	120	34	—	—	14.6
St Paul Technical College (1)	—	—	—	—	51.0	51.0	9.7	91	47	—	—	15.4
Vermilion Community College (1)	—	—	—	—	52.8	52.8	9.9	19	42	—	—	17.1
BA												
University of Minnesota-Crookston (1)	+	54.1	46.7	47.9	—	* 49.3	—	38	32	—	16	20.1
University of Minnesota-Morris (1)	68.9	53.9	39.7	36.4	—	48.8	0.8	123	39	—	—	20.1

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Bemidji State University (1)	62.3	50.5	43.8	35.1	—	52.3	7.2	179	43	—	—	15.8
Metropolitan State University (1)	66.5	55.3	46.8	—	—	54.2	6.9	86	48	—	—	16.1
Minnesota State University-Moorhead (1)	64.3	51.8	45.4	34.0	—	51.6	6.6	299	40	—	—	16.0
Minnesota State University-Mankato (1)	66.0	56.7	46.2	35.3	—	55.6	6.3	455	40	—	—	16.8
Saint Cloud State University (1)	63.5	53.6	46.7	35.4	—	53.9	7.4	547	39	—	—	16.3
Southwest State University (1)	66.7	53.4	48.0	34.0	—	* 54.0	—	133	33	—	—	16.1
Winona State University (1)	65.2	51.7	43.9	33.7	—	53.7	7.2	301	45	—	—	16.3
DOCTORAL												
University of Minnesota-Duluth (1)	79.0	63.8	48.9	37.2	—	59.2	4.0	371	37	—	4	21.5
University of Minnesota-Twin Cities (1)	99.4	69.1	58.7	61.9	—	* 81.6	—	1,249	29	—	18	25.3
<i>Private</i>												
AA												
Dunwoody Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
NEI College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Bethany Lutheran College (1)	—	—	—	41.8	—	41.8	0.8	33	24	—	18	13.8
Carleton College (1)	91.1	64.3	54.9	—	—	* 76.4	—	170	36	—	—	23.6
College of Saint Benedict (1)	64.0	51.9	43.2	37.7	—	50.9	9.9	134	57	—	—	14.6
College of Visual Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia College at Moorhead (1)	62.1	50.9	43.3	37.4	—	47.9	4.5	199	43	—	—	9.9
Gustavus Adolphus College (1)	66.4	54.1	45.3	36.0	—	54.2	7.9	174	40	—	—	12.9
Macalester College (1)	84.6	64.0	48.9	40.2	—	64.5	5.5	148	46	—	—	17.1
Martin Luther College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Minnesota Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
North Central University (1)	49.9	43.8	40.6	—	—	* 44.3	—	33	39	—	—	10.4
Northwestern College (1)	51.2	44.9	41.3	—	—	* 46.0	—	65	25	—	2	14.5
Northwestern Health Sciences University (3)	—	—	—	—	—	—	—	—	—	—	—	—
Oak Hills Christian College (1)	—	—	—	—	28.1	* 28.1	—	7	29	—	13	—
Saint Olaf College (1)	68.0	55.4	43.4	39.9	+	* 55.9	—	195	43	—	—	14.2
BA+												
Augsburg College (1)	57.8	47.6	41.3	35.5	—	46.4	9.0	139	50	—	—	12.5
Bethel College (1)	56.7	48.9	43.6	39.6	—	49.7	8.3	161	42	—	1	15.9
Cardinal Stritch University (2)	—	—	—	—	—	—	—	—	—	—	—	—
College of Saint Catherine (1)	59.7	48.8	41.9	35.3	—	* 46.1	—	177	76	—	5	11.6
College of Saint Catherine-Minneapolis (2)	—	—	—	—	—	—	—	—	—	—	—	—
Concordia University (1)	—	—	—	—	16.1	16.1	-26	9	56	—	90	3.7
Crown College (1)	19.4	26.0	21.7	17.2	—	* 21.1	—	29	17	—	—	29.9
Minneapolis College of Art and Design (1)	58.0	47.4	38.4	32.8	+	* 46.1	1.7	28	46	—	—	10.5
Regions Hospital Dietetic Internship (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Johns University (1)	67.5	51.7	43.2	40.2	—	52.9	12.0	143	28	—	—	13.7
The College of Saint Scholastica (1)	54.6	46.4	41.7	34.9	—	* 43.4	—	94	55	—	8	11.4
William Mitchell College of Law (3)	—	—	—	—	—	107.6	—	32	—	—	—	—
DOCTORAL												
Bethel Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hamline University (1)	72.0	57.1	39.3	—	—	* 58.3	—	128	48	—	21	15.5
Luther Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary's University of Minnesota (1)	56.0	47.8	39.9	31.0	—	* 44.7	—	104	38	—	—	10.7
United Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of St Thomas (1)	76.0	58.9	49.5	41.1	—	57.9	13.1	376	39	—	—	15.2

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
MISSISSIPPI												
<i>Public</i>												
AA												
Coahoma Community College (1)	—	—	—	34.7	—	34.7	-2.3	19	74	—	53	8.7
Copiah-Lincoln Community College (1)	—	—	—	—	41.5	41.5	-1.9	97	57	—	—	10.2
Copiah-Lincoln Community College-Natchez Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
East Central Community College (1)	—	—	—	41.7	—	41.7	1.4	72	63	—	—	9.8
East Mississippi Community College (1)	—	—	—	—	39.7	39.7	2.0	68	53	—	17	10.0
Hinds Community College (1)	—	—	—	41.0	—	41.0	2.8	357	61	—	3	10.2
Hinds Community College-Jackson Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Hinds Community College-Rankin Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Hinds Community College-Utica Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Hinds Community College-Vicksburg-Warren County (2)	—	—	—	—	—	—	—	—	—	—	—	—
Holmes Community College (1)	—	—	—	—	39.9	39.9	1.2	70	71	—	29	9.8
Itawamba Community College (1)	—	—	—	—	44.0	44.0	0.6	78	64	—	43	—
Jones County Junior College (1)	—	—	—	47.1	—	47.1	5.9	153	54	—	14	11.5
Meridian Community College (1)	—	—	—	39.3	—	39.3	0.7	62	55	—	56	7.7
Mississippi Delta Community College (1)	—	—	—	—	44.1	44.1	-1.3	108	60	—	8	10.5
Mississippi Gulf Coast Community College (1)	—	—	—	—	40.6	40.6	3.7	296	58	—	15	10.7
Northeast Mississippi Community College (1)	—	—	—	47.0	—	47.0	0.3	108	67	—	18	8.6
Northwest Mississippi Community College (1)	—	—	—	—	45.8	45.8	-2.9	153	65	—	14	11.0
Pearl River Community College (1)	—	—	—	36.4	—	36.4	-7.4	107	64	—	21	9.8
Pearl River Community College-Forrest County Ctr (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southwest Mississippi Community College (1)	—	—	—	—	45.9	45.9	0.8	60	68	—	12	10.7
BA+												
Alcorn State University (1)	52.4	48.3	43.5	31.4	—	42.9	-0.8	138	43	—	17	10.9
Mississippi University for Women (1)	52.1	43.4	38.7	34.9	—	41.5	-2.3	103	55	—	23	10.1
Mississippi Valley State University (1)	48.6	47.6	40.6	33.1	—	* 41.9	—	106	38	—	9	11.8
DOCTORAL												
Delta State University (1)	53.2	48.8	42.2	31.6	—	44.0	-1.8	160	52	—	13	10.7
Jackson State University (1)	56.1	50.4	45.2	34.0	—	* 45.3	—	295	48	—	14	9.6
Mississippi State University (1)	74.3	57.4	48.9	30.3	—	53.9	-0.1	556	33	—	37	8.8
University of Mississippi Main Campus (1)	74.8	60.3	47.0	26.8	—	55.0	2.0	421	37	—	18	12.3
University of Mississippi Medical Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Southern Mississippi (1)	70.9	52.7	44.0	37.0	—	54.6	8.0	523	37	—	16	12.5
<i>Private</i>												
AA												
Mary Holmes College (1)	+	34.8	11.4	19.3	—	* 18.3	—	22	50	—	—	3.6
Wood College (1)	33.5	32.9	27.8	24.0	—	* 29.6	19.7	18	83	—	—	4.9
BA												
Blue Mountain College (1)	+	+	+	—	—	+	—	22	45	—	—	11.0
Rust College (1)	39.2	32.6	29.6	26.0	—	* 29.5	2.0	37	41	—	12	—
Southeastern Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tougaloo College (1)	35.7	32.4	29.4	28.6	—	* 31.2	—	64	56	—	—	7.4
Wesley College (1)	—	+	+	—	—	+	13.5	4	50	—	—	2.9
BA+												
Belhaven College (1)	44.4	41.0	35.7	16.9	—	* 38.1	2.5	48	35	—	—	7.6
Millsaps College (1)	65.9	49.2	43.8	—	—	* 50.1	—	93	38	—	—	11.3
Mississippi College (1)	60.1	46.8	40.6	31.8	—	46.5	-1.3	145	44	—	—	10.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Wesley Biblical Seminary (1)	—	+	+	—	—	+	—	2	50	—	78	1.5
William Carey College (1)	48.5	38.6	37.0	5.3	—	* 35.1	6.3	46	57	—	39	7.3
MISSOURI												
<i>Public</i>												
AA												
Blue River Community College (1)	—	—	—	—	43.1	43.1	—	27	56	—	—	11.1
Crowder College (1)	—	—	—	—	32.8	32.8	8.3	41	44	—	38	6.9
East Central College (1)	51.6	38.1	41.4	39.2	—	* 44.2	—	56	38	—	5	9.9
Jefferson College (1)	48.1	40.6	38.8	37.6	—	43.1	3.0	85	45	—	6	8.7
Linn State Technical College (1)	—	—	—	35.6	—	35.6	3.4	46	22	—	35	8.9
Metropolitan Community College (1)	—	—	—	—	46.9	46.9	7.5	73	44	—	—	11.0
Metropolitan Community College (1)	—	—	—	—	50.0	50.0	5.9	47	51	—	—	11.5
Metropolitan Community Colleges (1)	—	—	—	—	47.5	47.5	7.8	70	64	—	—	11.0
Mineral Area College (1)	—	—	—	37.1	—	37.1	8.0	57	67	—	23	7.7
Moberly Area Community College (1)	—	—	—	32.9	—	32.9	4.9	45	56	—	22	7.1
North Central Missouri College (1)	—	—	—	—	48.4	48.4	27.3	24	38	—	27	—
Ozarks Technical Community College (1)	—	—	—	—	39.4	39.4	8.7	97	43	—	14	8.6
Saint Louis Community College-Florissant Valley (1)	66.6	57.6	48.5	42.2	—	56.4	3.9	127	44	—	—	11.6
Saint Louis Community College-Forest Park (1)	66.2	57.5	48.9	43.3	—	55.5	4.7	124	52	—	—	11.3
Saint Louis Community College-Meramec (1)	65.0	55.9	49.1	42.0	—	55.6	5.4	181	55	—	—	11.4
Southwest Missouri State University-West Plains (1)	—	39.5	36.1	30.6	—	* 35.8	—	27	52	—	4	10.0
St Charles Community College (1)	53.7	46.3	40.5	—	—	46.4	8.8	67	55	—	—	8.3
State Fair Community College (1)	—	—	—	—	40.6	40.6	5.0	65	40	—	8	7.9
Three Rivers Community College (1)	—	—	—	—	36.3	36.3	3.9	54	56	—	—	7.6
BA												
Harris-Stowe State College (1)	54.9	40.1	40.6	34.4	—	* 42.1	—	61	49	—	—	8.6
Missouri Southern State College (1)	61.5	48.1	40.5	34.7	—	46.9	4.4	193	33	—	5	12.0
Missouri Western State College (1)	59.2	48.3	41.4	30.3	—	46.1	3.7	188	37	—	—	12.7
BA+												
Central Missouri State University (1)	63.5	54.1	44.8	32.9	—	51.0	1.4	404	38	—	8	12.8
Lincoln University (1)	56.0	43.3	36.9	29.4	—	41.3	2.0	120	48	—	—	11.0
Northwest Missouri State University (1)	65.5	51.5	43.5	32.8	—	46.2	2.8	239	40	—	1	12.2
Southeast Missouri State University (1)	64.4	52.6	43.6	35.7	—	51.1	2.5	390	41	—	2	12.7
Southwest Missouri State University (1)	63.9	50.5	44.3	29.9	37.6	* 50.4	3.1	642	38	—	—	12.9
Truman State University (1)	65.2	53.3	40.7	35.9	—	50.5	5.9	366	39	—	1	13.4
DOCTORAL												
University of Missouri-Columbia (1)	88.1	64.2	53.0	42.0	—	* 67.0	—	706	34	—	25	12.3
University of Missouri-Kansas City (1)	86.6	61.2	48.2	47.8	—	65.7	7.7	323	37	—	32	12.0
University of Missouri-Rolla (1)	91.4	67.1	57.4	45.9	—	* 72.1	—	229	9	—	9	13.6
University of Missouri-St Louis (1)	79.9	59.2	49.7	—	—	* 64.5	—	260	36	—	15	11.8
<i>Private</i>												
AA												
Cottey College (1)	53.4	43.3	36.8	—	—	* 44.3	—	35	51	—	—	11.3
Kemper Military School and College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Ranken Technical College (1)	—	—	—	33.6	—	33.6	—	13	31	—	80	—
Southeast Missouri Hospital College of Nursing (1)	—	51.5	40.0	—	—	* 46.3	—	10	90	—	—	9.8
Wentworth Military Academy (1)	—	—	—	—	24.5	24.5	4.2	14	36	—	—	18.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Central Bible College (1)	47.5	40.1	33.1	—	—	36.6	3.6	36	31	—	—	7.4
Central Christian College of the Bible (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of the Ozarks (1)	52.7	47.7	41.8	—	—	* 46.3	—	77	26	—	—	11.1
Culver-Stockton College (1)	47.8	43.5	37.3	28.9	—	* 40.9	—	54	24	—	2	8.5
Deaconess College of Nursing (3)	—	—	—	—	—	39.6	—	16	—	—	—	6.3
Hannibal-LaGrange College (1)	41.3	34.9	33.4	28.4	—	33.5	2.7	50	46	—	—	7.3
Kansas City Art Institute (1)	52.2	45.4	37.7	29.8	—	* 45.2	—	41	32	—	—	9.4
Lester L Cox College of Nursing and Health Science (3)	—	—	—	—	—	40.8	—	13	—	—	—	—
Logan College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Messenger College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Missouri Valley College (1)	41.7	39.0	33.4	—	—	* 36.2	—	42	38	—	30	5.9
Ozark Christian College (1)	—	—	—	—	31.4	31.4	-7.3	30	17	—	21	7.2
Saint Louis Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Lukes College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Westminster College (1)	56.1	48.5	42.2	—	—	48.6	15.4	50	28	—	—	13.4
William Jewell College (1)	58.6	47.4	40.8	—	—	* 51.1	—	80	43	—	5	12.8
BA+												
Avila College (1)	51.3	43.8	39.1	35.2	—	* 42.1	—	58	67	—	2	9.8
Baptist Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Calvary Bible College and Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Central Methodist College (1)	47.7	39.4	34.7	29.5	—	38.7	4.7	59	41	—	6	—
Columbia College (1)	49.8	46.0	40.3	36.1	—	* 41.6	3.5	48	46	—	6	10.3
Conception Seminary College (1)	—	41.4	+	—	—	* 41.4	12.5	6	33	—	—	9.0
Drury University (1)	61.6	50.4	40.8	41.6	—	* 47.9	—	103	40	—	4	—
Fontbonne College (1)	57.6	45.9	38.9	28.9	—	* 43.1	0.3	54	61	—	8	9.5
Jewish Hospital-College of Nursing and Allied Hlth (1)	—	52.9	48.4	—	—	* 50.4	—	20	100	—	29	6.5
Lindenwood University (1)	62.7	48.0	42.1	—	—	49.5	11.1	59	53	—	62	9.0
Maryville University of Saint Louis (1)	57.5	48.9	44.1	—	—	* 49.1	—	70	60	—	15	11.0
Missouri Baptist College (1)	+	37.7	34.7	34.9	—	* 35.2	—	28	29	—	30	9.2
Park University (1)	53.1	43.1	37.5	—	—	40.8	5.9	45	42	—	18	7.4
Research College of Nursing (1)	+	59.9	48.3	37.1	—	* 48.4	—	31	100	—	—	—
Rockhurst University (1)	66.2	51.3	40.6	—	—	* 51.1	7.8	119	39	—	9	10.2
Southwest Baptist University (1)	46.9	39.5	32.1	26.4	—	* 36.3	—	81	36	—	22	8.2
St Louis College of Pharmacy (1)	64.8	56.8	63.0	—	—	* 59.5	10.9	22	41	—	65	12.1
Stephens College (1)	—	36.7	33.9	27.3	+	* 34.6	9.1	50	48	—	2	7.1
William Woods University (1)	49.0	42.1	35.4	30.7	—	* 38.2	—	45	47	—	22	9.0
DOCTORAL												
Aquinas Institute of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Assemblies of God Theological Seminary (1)	49.1	45.3	+	—	—	* 47.7	—	10	10	—	—	—
Concordia Seminary (3)	—	—	—	—	—	—	—	—	—	—	—	—
Covenant Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Eden Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Forest Institute of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Midwestern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Nazarene Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Louis University-Main Campus (1)	87.7	62.6	51.7	43.8	—	66.5	11.1	494	31	—	14	14.0
Saint Paul School of Theology (3)	—	—	—	—	—	50.2	—	14	—	—	—	—
Washington University in St Louis (1)	109.8	73.2	68.1	—	—	89.2	10.8	521	27	—	7	18.7
Webster University (1)	72.9	52.3	41.7	—	—	55.7	15.1	126	49	—	17	14.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
MONTANA												
<i>Public</i>												
AA												
Dawson Community College (1)	—	—	—	35.3	—	35.3	3.0	26	50	—	—	9.6
Flathead Valley Community College (1)	—	—	—	—	42.0	42.0	5.8	39	38	—	—	8.1
Flathead Valley Community College-Lincoln County (2)	—	—	—	—	—	—	—	—	—	—	—	—
Fort Belknap College (1)	+	—	—	—	—	+	48.3	3	33	—	77	8.6
Fort Peck Community College (1)	—	—	—	31.5	—	31.5	2.0	20	35	—	—	8.3
Helena College of Technology of University of Mt (1)	—	—	—	—	—	—	—	—	—	—	100	—
Miles Community College (1)	—	—	—	—	35.7	35.7	2.6	22	59	—	—	9.7
Montana State University-Billings-College of Techn (3)	—	—	—	—	—	34.8	—	29	—	—	—	—
Montana State University-Coll of Techn-Great Falls (1)	—	—	—	35.3	—	35.3	-4.1	36	61	—	—	10.8
Montana Tech-College of Technology (2)	—	—	—	—	—	—	—	—	—	—	—	—
Stone Child College (1)	—	—	—	32.8	—	32.8	1.9	11	36	—	—	7.4
BA												
The University of Montana-Western (1)	50.1	41.3	38.3	30.1	—	41.2	7.6	47	40	—	—	10.8
BA+												
Montana State University-Billings (1)	55.8	44.8	40.2	32.4	35.4	* 44.4	—	153	37	—	—	11.2
Montana State University-Northern (1)	48.8	43.7	36.2	29.8	—	* 42.9	—	58	28	—	6	9.0
Montana Tech of the University of Montana (1)	57.1	48.8	43.1	37.2	—	49.1	3.8	102	25	—	27	12.1
DOCTORAL												
Montana State University-Bozeman (1)	67.2	53.0	45.9	35.2	—	53.4	2.1	428	34	—	9	13.0
The University of Montana-Missoula (1)	66.9	50.8	43.9	36.4	—	* 53.8	—	449	34	—	13	12.3
<i>Private</i>												
AA												
Blackfeet Community College (1)	—	—	—	25.7	—	25.7	15.8	14	50	—	—	4.5
Chief Dull Knife College (1)	—	—	—	28.2	—	* 28.2	—	7	14	—	—	—
Education America Inc (2)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Carroll College (1)	46.0	41.0	35.6	—	—	* 40.5	—	80	35	—	2	9.3
Rocky Mountain College (1)	45.8	38.0	32.6	—	—	* 40.5	—	45	40	—	—	—
Salish Kootenai College (1)	—	—	—	35.2	15.0	* 33.8	—	44	48	—	19	9.8
BA+												
University of Great Falls (1)	43.3	38.9	31.6	—	—	* 38.3	—	41	27	—	—	9.0
NEBRASKA												
<i>Public</i>												
AA												
Central Community College (1)	—	—	—	—	34.1	34.1	9.8	82	52	—	44	12.0
McCook Community College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Metropolitan Community College Area (1)	—	—	—	—	40.7	40.7	8.5	147	47	—	17	12.3
Mid Plains Community College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Mid Plains Community College Area (1)	—	—	—	—	40.7	40.7	—	58	45	—	11	12.9
Nebraska College of Technical Agriculture (1)	+	—	36.2	—	—	* 36.2	—	5	80	—	74	9.4
Northeast Community College (1)	—	—	—	—	37.3	37.3	2.6	100	35	—	—	13.9
Southeast Community College Area (1)	—	—	—	—	39.0	39.0	4.3	28	50	—	89	13.6
Western Nebraska Community College (1)	—	—	—	38.6	—	38.6	8.7	59	36	—	3	14.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Chadron State College (1)	60.8	46.7	40.0	36.9	—	* 46.2	—	100	29	—	—	12.6
Peru State College (1)	58.1	40.8	37.7	—	+	* 46.5	11.7	40	25	—	—	11.6
University of Nebraska at Kearney (1)	64.4	54.7	44.6	32.6	—	* 50.0	—	300	39	—	3	12.0
Wayne State College (1)	57.0	47.0	39.1	31.0	—	* 47.6	—	128	44	—	—	12.8
DOCTORAL												
University of Nebraska at Lincoln (1)	87.7	63.1	54.8	36.5	—	67.0	12.4	787	29	—	29	14.7
University of Nebraska at Omaha (1)	67.3	59.6	48.1	37.3	+	* 56.0	—	421	38	—	5	12.5
University of Nebraska Medical Center (1)	—	56.5	45.9	39.7	—	* 44.3	—	39	95	—	84	6.1
<i>Private</i>												
AA												
Grand Island College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Nebraska Indian Community College (1)	—	—	—	31.7	—	* 31.7	—	7	71	—	—	5.5
BA												
Dana College (1)	44.2	40.3	35.9	30.5	—	38.2	8.0	40	53	—	—	10.4
Midland Lutheran College (1)	53.8	41.0	36.9	30.8	—	* 40.5	—	58	45	—	—	9.9
Nebraska Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Union College (1)	40.8	39.4	37.8	—	—	* 39.8	—	36	42	—	25	12.5
York College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Bellevue University (1)	53.4	46.7	44.3	—	—	* 47.3	—	46	41	—	21	9.5
Bryan LGH Medical Center School of Nurse Anesth (2)	—	—	—	—	—	—	—	—	—	—	—	—
Clarkson College (1)	—	—	43.7	—	—	43.7	9.7	4	100	—	84	8.7
College of Saint Mary (1)	51.3	37.9	35.1	—	—	* 38.8	—	28	68	—	20	7.8
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Doane College (1)	59.0	51.0	40.4	30.1	—	45.8	10.3	75	37	—	—	9.5
Grace University (1)	43.4	39.1	31.2	27.2	—	34.1	3.7	23	13	—	—	9.0
Hastings College (1)	55.7	45.2	39.0	39.0	—	* 45.0	—	73	30	—	—	10.6
Nebraska Methodist College of Nursing & Allied Hlt (1)	53.3	57.0	35.4	31.0	—	43.9	3.3	25	100	—	29	9.8
Nebraska Wesleyan University (1)	60.8	48.7	40.9	—	—	* 48.6	—	97	47	—	2	13.4
DOCTORAL												
Creighton University (1)	84.5	55.4	44.4	33.8	+	* 56.6	—	256	38	—	60	13.5
NEVADA												
<i>Public</i>												
AA												
Community College of Southern Nevada (1)	58.2	—	—	40.8	—	51.0	12.0	341	41	—	13	10.7
Truckee Meadows Community College (1)	59.9	—	—	39.8	59.2	52.6	6.7	112	49	—	21	11.3
Western Nevada Community College (1)	60.0	—	—	46.8	56.3	* 56.5	—	80	45	—	1	12.0
BA												
Great Basin College (1)	54.8	—	—	—	—	54.8	19.7	45	40	—	12	8.1
DOCTORAL												
University of Nevada-Las Vegas (1)	89.1	67.1	52.7	47.6	—	* 66.4	—	649	32	—	10	12.9
University of Nevada-Reno (1)	91.6	66.6	52.9	45.7	—	70.2	6.2	414	34	—	10	11.6
<i>Private</i>												
BA+												
Sierra Nevada College (1)	74.5	52.3	35.2	—	+	* 47.5	6.8	21	52	—	22	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
NEW HAMPSHIRE												
<i>Public</i>												
AA												
New Hampshire Comm Tech Coll-Manchester/Stratham (1)	41.4	35.6	32.6	—	—	* 38.8	2.2	74	57	—	10	15.3
New Hampshire Community Tech Coll-Laconia/Berlin (1)	40.9	36.2	33.1	30.5	—	* 38.4	—	53	36	—	25	15.2
New Hampshire Community Technical College-Nashua (1)	50.7	35.9	33.2	—	—	* 43.5	—	56	59	—	18	17.2
New Hampshire Technical Institute (1)	42.0	36.0	+	—	—	* 40.9	5.1	75	48	—	22	16.2
BA												
University of New Hampshire-Manchester (2)	—	—	—	—	—	—	—	—	—	—	—	—
BA+												
Keene State College (1)	65.6	52.1	43.1	38.6	+	* 52.4	5.2	189	46	—	4	16.4
Plymouth State College (1)	67.5	52.0	42.7	35.9	+	* 56.4	9.2	166	36	—	—	19.1
DOCTORAL												
University of New Hampshire-Main Campus (1)	83.5	61.5	49.6	48.3	—	* 66.7	—	587	34	—	3	21.3
<i>Private</i>												
AA												
Castle College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Lebanon College (1)	—	—	—	17.0	+	* 17.0	—	4	25	—	43	—
BA												
Colby-Sawyer College (1)	57.7	47.9	40.0	—	—	45.8	8.1	48	46	—	—	13.7
Daniel Webster College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Franklin Pierce College (1)	56.7	45.3	37.8	—	—	* 48.8	—	65	28	—	—	15.9
Magdalen College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Anselm College (1)	63.1	52.7	43.6	34.8	+	* 51.5	—	120	41	—	—	11.6
Thomas More College of Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
White Pines College (1)	—	—	—	—	30.8	30.8	20.2	8	38	—	—	5.4
BA+												
Franklin Pierce College-Graduate and Prof Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Franklin Pierce Law Center (1)	93.3	—	—	48.5	—	* 85.8	—	19	42	—	17	14.5
New England College (1)	47.4	40.0	33.6	—	—	* 39.3	—	52	46	—	—	10.7
Notre Dame College (1)	11.7	6.9	3.5	—	+	* 5.4	-78	37	62	—	20	8.2
Rivier College (1)	50.4	44.9	41.3	—	—	* 45.8	5.4	59	46	—	20	16.5
DOCTORAL												
Antioch New England Graduate School-NH (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bangor Theological Seminary (2)	—	—	—	—	—	—	—	—	—	—	—	—
Dartmouth College (1)	109.1	76.8	64.6	—	—	88.2	16.9	394	34	—	—	23.6
Southern New Hampshire University (1)	73.3	55.6	46.8	—	—	60.9	8.4	97	32	—	5	17.3
NEW JERSEY												
<i>Public</i>												
AA												
Atlantic Cape Community College (1)	68.4	67.7	44.4	—	—	* 52.3	—	71	51	—	—	13.5
Bergen Community College (1)	85.8	67.6	48.6	39.4	+	* 65.8	1.3	199	49	—	—	16.0
Brookdale Community College (1)	78.3	59.4	49.0	38.2	—	59.3	0.6	218	51	—	—	16.1
Burlington County College (1)	74.4	67.3	+	41.0	—	* 54.6	—	64	44	—	—	14.4
Camden County College (1)	83.1	62.2	48.9	—	—	* 56.0	-3.4	117	50	—	3	21.0
County College of Morris (1)	75.9	63.9	51.5	39.8	—	65.9	3.7	174	47	—	—	16.3
Cumberland County College (1)	+	60.4	40.1	—	—	* 50.2	—	39	46	—	3	15.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Essex County College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gloucester County College (1)	79.8	74.9	69.4	54.0	—	70.4	3.2	59	32	—	—	22.0
Hudson County Community College (1)	65.1	58.2	50.9	37.3	—	* 46.9	—	66	47	—	—	15.4
Mercer County Community College (1)	78.1	63.9	47.1	40.5	—	60.6	4.4	108	44	—	8	21.5
Middlesex County College (1)	83.5	69.8	60.0	46.4	—	65.6	7.9	188	59	—	—	14.7
Ocean County College (1)	79.1	59.5	51.5	39.7	—	60.9	3.5	116	52	—	—	12.7
Passaic County Community College (1)	90.5	64.5	51.1	34.9	—	57.3	8.0	86	59	—	—	14.4
Raritan Valley Community College (1)	74.8	61.4	49.7	39.4	+	* 57.7	—	102	54	—	—	12.8
Salem Community College (1)	+	+	47.8	35.1	+	* 39.6	—	25	56	—	—	15.2
Sussex County Community College (1)	+	50.2	41.9	—	—	* 44.1	7.5	37	65	—	—	—
Union County College (1)	79.3	61.2	47.4	36.7	—	61.7	6.5	176	57	—	—	15.9
Warren County Community College (1)	+	+	43.7	35.4	—	* 39.5	—	18	50	—	—	13.8
BA+												
Kean University (1)	83.9	66.9	51.9	31.1	—	* 68.5	—	377	47	—	—	—
New Jersey City University (1)	82.6	64.6	51.5	—	—	* 66.2	4.2	245	44	—	—	13.7
Ramapo College of New Jersey (1)	86.7	66.4	52.1	—	—	68.8	4.3	156	38	—	1	17.6
Rutgers University-Camden (1)	108.1	77.5	57.8	37.0	48.1	* 80.5	—	194	32	—	13	19.4
The College of New Jersey (1)	84.7	67.2	53.6	37.2	—	* 65.7	—	324	43	—	3	17.4
The Richard Stockton College of New Jersey (1)	84.1	67.3	50.3	38.3	—	65.3	11.0	204	43	—	0	16.8
William Paterson University of New Jersey (1)	84.0	67.0	53.1	43.3	—	67.2	6.4	357	42	—	—	14.3
DOCTORAL												
Montclair State University (1)	83.2	68.3	53.2	38.6	—	68.0	5.5	437	40	—	1	18.1
New Jersey Institute of Technology (1)	108.1	84.2	68.1	41.8	65.0	* 79.5	—	444	17	—	6	18.0
Rowan University (1)	84.0	64.2	52.1	39.5	—	63.0	4.1	385	40	—	—	16.1
Rutgers University-New Brunswick (1)	106.4	73.8	57.4	38.2	+	* 81.3	5.1	1,211	30	—	20	19.5
Rutgers University-Newark (1)	113.5	80.9	64.3	52.7	91.5	* 85.2	—	363	36	—	19	19.9
University of Medicine and Dentistry of New Jersey (1)	+	38.5	27.7	43.1	—	* 35.7	-19	57	86	—	81	12.9
<i>Private</i>												
AA												
Muhlenberg Regional Medical Center-School of Rad (2)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Bloomfield College (1)	65.3	53.8	45.4	39.3	—	* 54.2	—	60	60	—	—	15.2
Rabbi Jacob Joseph School (1)	—	—	—	30.0	—	30.0	-29	3	—	—	—	29.3
Rabbinical College of America (1)	—	—	—	—	—	+	-1.9	4	—	—	73	—
Talmudical Academy-New Jersey (1)	—	—	—	17.7	—	17.7	8.2	3	—	—	—	—
BA+												
Caldwell College (1)	61.7	46.8	37.9	—	37.2	* 45.4	—	74	59	—	—	—
Centenary College (1)	51.7	44.6	39.3	32.8	—	* 40.1	—	47	53	—	—	6.3
College of Saint Elizabeth (1)	61.0	52.6	43.1	—	—	* 51.5	—	51	73	—	11	10.2
Felician College (1)	63.0	48.5	44.6	40.3	—	* 45.1	—	68	60	—	—	7.6
Georgian Court College (1)	61.4	49.6	43.4	—	—	* 50.6	—	84	61	—	—	11.6
Monmouth University (1)	86.8	67.0	53.2	35.2	—	58.3	4.3	211	48	—	—	16.4
Rider University (1)	79.7	71.2	53.4	46.7	—	70.3	6.0	193	39	—	12	17.8
Saint Peters College (1)	67.5	55.9	44.2	39.9	—	54.8	3.7	113	35	—	—	—
DOCTORAL												
Drew University (1)	81.1	59.5	46.7	50.9	—	* 66.8	—	146	43	—	—	19.7
Fairleigh Dickinson University-All Campuses (1)	68.7	58.8	51.9	42.3	—	57.8	3.5	235	36	—	15	16.8
New Brunswick Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Princeton Theological Seminary (1)	95.4	69.2	44.8	—	—	* 83.5	—	51	25	—	—	32.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Princeton University (1)	131.7	85.9	65.3	55.2	—	* 103.1	—	768	24	—	—	23.3
Seton Hall University (1)	76.1	63.8	50.5	40.0	56.4	61.0	-3.9	298	42	—	21	14.1
Stevens Institute of Technology (1)	89.5	69.7	61.4	51.8	48.9	* 76.4	—	171	15	—	—	17.9
NEW MEXICO												
<i>Public</i>												
AA												
Albuquerque Technical Vocational Institute (1)	—	—	—	37.0	—	37.0	12.6	18	56	—	94	8.7
Clovis Community College (1)	—	—	—	39.8	—	39.8	10.1	44	55	—	24	9.2
Eastern New Mexico University-Roswell Campus (1)	—	—	—	34.5	—	34.5	1.7	52	54	—	13	8.6
Eastern New Mexico University-Ruidoso (1)	—	—	—	24.6	—	24.6	—	7	43	—	22	8.1
Luna Vocational Technical Institute (3)	—	—	—	—	—	37.8	—	39	—	—	—	—
Mesalands Community College (1)	—	—	—	—	39.6	39.6	12.9	13	31	—	—	9.6
New Mexico Junior College (1)	40.1	—	—	—	—	40.1	9.9	69	38	—	—	8.4
New Mexico Military Institute (1)	61.9	51.8	44.7	35.1	59.7	* 49.9	—	59	44	—	5	11.0
New Mexico State University-Alamogordo (1)	44.0	40.9	37.0	31.8	—	37.4	9.7	46	30	—	2	9.5
New Mexico State University-Carlsbad (1)	49.2	+	37.3	34.3	—	* 37.8	—	22	64	—	8	10.5
New Mexico State University-Dona Ana (1)	44.4	38.6	35.9	33.3	—	37.7	9.2	51	57	—	38	9.2
New Mexico State University-Grants (1)	+	44.2	+	35.3	—	* 38.3	—	14	50	—	—	10.1
Northern New Mexico Community College (1)	—	—	—	35.3	—	35.3	6.9	43	—	—	4	8.1
San Juan College (1)	52.6	47.6	45.4	40.3	—	44.4	10.2	83	49	—	8	13.3
Santa Fe Community College (1)	—	—	—	30.9	—	30.9	-0.0	39	56	—	40	7.9
University of New Mexico-Gallup Campus (1)	+	+	41.3	40.7	—	* 41.0	12.8	63	51	—	9	8.6
University of New Mexico-Los Alamos Campus (1)	—	—	+	—	—	+	—	3	100	—	25	—
University of New Mexico-Valencia County Branch (1)	+	41.4	37.2	37.0	—	* 38.1	—	19	58	—	21	9.2
BA+												
Eastern New Mexico University-Main Campus (1)	57.5	47.1	39.7	31.0	—	* 43.7	—	128	41	—	—	10.4
New Mexico Highlands University (1)	52.5	45.2	39.5	—	40.8	44.5	1.6	125	40	—	7	10.3
Western New Mexico University (1)	54.6	40.3	36.7	—	—	* 45.5	13.3	81	46	—	—	14.0
DOCTORAL												
New Mexico Institute of Mining and Technology (1)	4.0	2.5	3.9	—	10.0	* 5.5	—	148	22	—	3	7.8
New Mexico State University-Main Campus (1)	67.0	55.1	48.2	29.8	—	54.6	8.8	425	33	—	24	13.8
University of New Mexico-Main Campus (1)	78.3	57.6	49.3	39.0	—	* 61.6	—	766	38	—	13	12.4
<i>Private</i>												
AA												
Crownpoint Institute of Technology (1)	—	—	—	28.3	—	28.3	-6.2	31	35	—	—	—
BA+												
College of Santa Fe (1)	57.2	51.8	41.6	—	—	* 51.7	17.6	53	36	—	23	12.5
College of the Southwest (1)	—	+	39.5	—	—	* 39.5	12.1	22	45	—	—	7.2
Southwestern College (1)	—	—	—	—	—	+	—	1	100	—	75	3.3
St John's College (1)	—	—	—	—	—	—	—	—	—	—	100	—
NEW YORK												
<i>Public</i>												
AA												
Adirondack Community College (1)	58.0	45.1	40.2	—	—	* 48.2	—	95	51	—	—	15.5
Broome Community College (1)	61.4	55.4	40.2	—	—	* 54.7	—	145	43	—	—	17.5
Cayuga County Community College (1)	62.2	+	45.3	40.0	—	* 51.6	—	50	48	—	6	13.1
Clinton Community College (1)	51.3	44.3	35.0	—	—	42.3	5.1	44	55	—	—	13.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Columbia-Greene Community College (1)	56.3	48.5	37.0	36.0	—	45.3	5.3	45	49	—	4	16.2
Corning Community College (1)	53.6	43.7	31.5	32.7	—	44.4	-4.7	104	40	—	6	12.2
CUNY Borough of Manhattan Community College (1)	81.1	60.1	49.7	41.6	—	60.6	-0.4	282	50	—	—	11.5
CUNY Bronx Community College (1)	80.4	58.7	47.6	41.4	—	* 57.2	—	216	42	—	—	9.5
CUNY Hostos Community College (1)	82.2	67.1	52.4	46.9	—	59.6	-3.3	150	55	—	—	10.8
CUNY Kingsborough Community College (1)	82.1	60.6	49.3	24.6	—	* 55.2	—	260	51	—	—	10.9
CUNY La Guardia Community College (1)	78.5	61.6	47.1	43.4	—	61.1	-2.7	254	57	—	—	11.5
CUNY Queensborough Community College (1)	82.3	60.6	50.6	44.5	—	65.1	-1.8	255	41	—	—	11.8
Dutchess Community College (1)	64.9	53.7	43.8	36.8	—	49.2	8.8	119	49	—	—	16.3
Erie Community College (1)	64.1	54.1	48.1	36.9	—	55.9	—	336	47	—	—	14.9
Erie Community College-City Campus (3)	—	—	—	—	—	53.4	—	109	—	—	—	—
Erie Community College-North Campus (3)	—	—	—	—	—	54.1	—	181	—	—	—	—
Erie Community College-South Campus (3)	—	—	—	—	—	54.5	—	117	—	—	—	—
Finger Lakes Community College (1)	65.4	51.2	40.3	33.9	—	49.2	0.7	107	42	—	—	13.1
Fulton-Montgomery Community College (1)	66.9	55.2	45.5	34.3	—	50.9	-4.4	50	32	—	—	17.0
Genesee Community College (1)	55.5	43.6	38.5	30.3	—	43.4	-10	67	58	—	—	13.6
Herkimer County Community College (1)	50.6	43.2	37.7	32.1	—	* 41.6	—	79	38	—	—	11.9
Hudson Valley Community College (1)	64.7	53.1	42.3	34.8	—	47.7	-5.1	251	54	—	—	13.6
Jamestown Community College (1)	54.1	46.4	40.2	36.4	—	45.6	7.9	74	58	—	—	16.1
Jamestown Community College-Cattaraugus County (2)	—	—	—	—	—	—	—	—	—	—	—	—
Jefferson Community College (1)	66.5	54.1	44.6	37.0	—	* 48.7	—	74	59	—	—	12.5
Mohawk Valley Community College-Rome Branch (2)	—	—	—	—	—	—	—	—	—	—	—	—
Mohawk Valley Community College-Utica Branch (1)	56.6	45.3	38.0	32.2	—	41.4	8.7	139	37	—	—	12.9
Monroe Community College (1)	70.1	56.1	44.3	35.9	—	* 52.6	-0.7	277	46	—	2	16.3
Monroe Community College-E Kent Damon City Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Nassau Community College (1)	87.9	69.7	60.0	48.0	—	67.4	-1.7	536	51	—	8	22.3
Niagara County Community College (1)	73.2	61.0	52.3	37.9	—	61.9	9.3	119	50	—	2	22.5
North Country Community College (1)	58.2	58.5	38.4	33.4	—	* 39.9	—	34	47	—	—	12.1
North Country Community College-Malone (2)	—	—	—	—	—	—	—	—	—	—	—	—
North Country Community College-Ticonderoga (2)	—	—	—	—	—	—	—	—	—	—	—	—
Onondaga Community College (1)	63.8	54.5	46.6	40.7	—	* 54.9	—	148	46	—	—	18.4
Orange County Community College (1)	68.3	56.1	46.6	36.9	—	49.8	7.0	132	50	—	—	19.3
Rockland Community College (1)	79.6	64.6	56.4	41.8	—	67.0	10.1	126	56	—	5	20.7
Schenectady County Community College (1)	51.9	40.7	35.7	32.0	—	* 43.6	—	65	52	—	—	15.5
Suffolk County Community College (1)	79.8	60.5	53.3	44.9	—	66.5	—	308	46	—	—	18.7
Suffolk County Community College-Ammerman Campus (3)	—	—	—	—	—	71.3	—	247	—	—	—	—
Suffolk County Community College-Eastern Campus (3)	—	—	—	—	—	62.0	—	48	—	—	—	—
Suffolk County Community College-Western Campus (3)	—	—	—	—	—	66.5	—	109	—	—	—	—
Sullivan County Community College (1)	53.2	44.1	39.3	33.1	—	44.4	5.9	47	40	—	—	13.4
SUNY Ulster County Community College (1)	60.3	50.4	42.1	37.5	—	49.6	0.3	64	45	—	—	15.1
SUNY Westchester Community College (1)	87.3	76.1	62.3	—	—	73.4	0.9	162	48	—	—	25.8
Tompkins-Cortland Community College (1)	57.1	43.4	38.8	32.8	—	* 50.2	—	61	57	—	—	16.4
BA												
CUNY Medgar Evers College (1)	79.8	64.4	56.1	46.8	—	61.7	-2.9	148	49	—	—	11.1
CUNY New York City Technical College (1)	82.7	65.9	51.4	45.8	—	61.3	-5.4	293	43	—	—	12.5
CUNY York College (1)	82.6	63.0	52.4	34.9	—	* 62.7	—	168	45	—	—	11.9
SUNY College at Old Westbury (1)	74.0	55.4	45.0	40.6	—	* 55.9	—	118	50	—	—	11.9
SUNY College of Agric and Techn at Cobleskill (1)	55.4	47.2	41.9	37.8	—	* 47.8	—	112	32	—	2	10.3
SUNY College of Agric and Techn at Morrisville (1)	57.9	48.1	42.8	31.6	—	* 45.8	—	112	39	—	3	9.5
SUNY College of Technology at Alfred (1)	59.5	48.1	41.4	35.5	—	* 48.1	—	133	23	—	1	9.7
SUNY College of Technology at Canton (1)	56.4	46.5	43.9	37.7	—	46.5	2.1	83	34	—	—	9.2

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Bank Street College of Education (1)	—	—	—	—	61.2	61.2	8.8	41	88	—	16	13.6
Boricua College (1)	—	—	—	35.0	—	35.0	0.5	16	56	—	69	7.1
Canisius College (1)	68.7	60.7	46.7	—	—	* 60.0	—	186	32	—	—	16.4
Central Yeshiva Tomchei Tmimim Lubavitz (1)	—	—	—	22.9	—	22.9	-16	14	—	—	—	8.9
Colgate Rochester Crozer Divinity School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Colgate University (1)	98.9	73.0	54.6	39.3	—	* 73.3	—	243	40	—	—	20.1
College of Mount Saint Vincent (1)	53.8	52.0	41.6	37.4	—	47.3	-1.5	72	65	—	—	10.7
Concordia College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cooper Union for the Advancement of Science & Art (1)	83.7	62.5	+	—	—	* 77.6	7.7	56	25	—	—	25.4
D'Youville College (1)	57.6	49.3	38.8	44.2	—	* 45.5	—	99	56	—	—	9.8
Daemen College (1)	55.8	45.7	38.8	—	—	* 46.6	—	63	48	—	14	13.2
Dominican College of Blauvelt (1)	—	—	—	—	—	—	—	—	—	—	100	—
Elmira College (1)	66.2	45.5	40.1	—	+	* 47.5	—	60	38	—	6	13.8
Graduate School of Figurative Art (3)	—	—	—	—	—	43.5	—	4	—	—	—	—
Iona College (1)	77.1	59.5	46.9	38.4	—	58.4	7.0	160	38	—	—	13.6
Ithaca College (1)	72.4	57.9	44.9	39.5	—	* 54.4	—	419	42	—	—	15.6
Keuka College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Le Moyne College (1)	75.2	61.5	46.3	—	—	* 61.6	—	132	39	—	—	16.5
Long Island University-Brentwood (2)	—	—	—	—	—	—	—	—	—	—	—	—
Long Island University-Rockland Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Long Island University-Southampton College (1)	83.9	62.1	52.1	—	—	* 66.1	11.4	65	26	—	—	15.4
Long Island University-Westchester (2)	—	—	—	—	—	—	—	—	—	—	—	—
Manhattan College (3)	—	—	—	—	—	63.9	—	163	—	—	—	—
Manhattanville College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marist College (1)	74.9	61.9	46.1	41.2	—	51.2	7.4	178	38	—	—	17.9
Medaille College (1)	63.9	51.0	41.5	35.5	—	46.1	2.3	61	39	—	—	9.1
Mercy College-Main Campus (1)	74.7	61.0	70.0	46.1	38.4	* 67.1	—	152	49	—	27	12.3
Molloy College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Saint Mary College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Nazareth College of Rochester (1)	67.5	55.0	45.4	—	—	55.2	9.8	127	51	—	4	14.1
New York College for Wholistic Health Ed and Res (1)	—	—	—	—	—	—	—	—	—	—	100	—
New York Institute of Technology-Central Islip (1)	86.3	81.0	66.0	—	—	* 78.1	—	16	44	—	—	20.6
New York Institute of Technology-Manhattan Campus (1)	85.9	66.9	53.1	—	—	* 68.3	—	45	24	—	—	20.8
New York Institute of Technology-Old Westbury (1)	89.5	68.9	57.9	—	—	* 72.1	—	149	30	—	—	22.2
Niagara University (1)	66.5	53.6	46.1	41.9	—	* 54.5	—	128	38	—	—	12.1
Nyack College (1)	48.2	43.8	38.9	32.2	—	42.2	7.4	78	35	—	—	13.1
Pace University-Pleasantville Briarcliff (3)	—	—	—	—	—	72.5	—	159	—	—	—	—
Pratt Institute-Main (1)	57.4	49.7	42.3	—	—	52.8	30.0	98	28	—	8	15.4
Rabbinical College of Ch'san Sofer New York (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical Seminary of Adas Yereim (1)	—	—	—	—	—	—	—	—	—	—	100	—
Roberts Wesleyan College (1)	54.2	48.4	39.9	—	—	46.4	15.1	61	41	—	22	—
Saint Bonaventure University (1)	58.4	48.0	42.3	30.2	—	* 46.0	—	148	27	—	—	14.1
Saint John Fisher College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Josephs College-Main Campus (1)	74.9	57.2	47.3	36.8	—	* 52.6	—	118	58	—	—	11.7
Saint Josephs College-Suffolk Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Josephs Seminary and College (0)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Thomas Aquinas College (1)	67.7	54.1	46.5	—	—	* 56.7	—	61	43	—	—	—
Sarah Lawrence College (1)	—	—	—	—	65.7	65.7	4.0	97	45	—	—	17.7
Sh'or Yoshuv Rabbinical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Siena College (1)	65.4	56.2	47.7	35.1	—	56.9	10.4	156	38	—	—	16.8
Skidmore College (1)	83.1	63.4	50.0	—	39.3	* 63.2	—	196	45	—	—	19.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Union Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Rochester (1)	97.5	71.1	66.9	49.7	—	81.0	4.8	499	24	—	—	17.6
Yeshiva and Kollel Harbotzas Torah (1)	—	—	—	—	—	+	—	1	—	—	—	—
Yeshiva D'Monsey Rabbinical College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Yeshiva Derech Chaim (1)	—	—	—	36.3	—	36.3	105	11	—	—	—	13.6
Yeshiva Karlin Stolin (1)	—	—	—	12.4	—	12.4	1.6	3	—	—	—	—
Yeshiva University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshivat Mikdash Melech (1)	—	—	—	43.0	—	43.0	—	6	—	—	—	—
Yeshivath Viznitz (1)	—	—	—	20.2	—	20.2	99.4	25	—	—	—	—
Yeshivath Zichron Moshe (1)	—	—	—	24.9	—	24.9	—	6	—	—	—	11.3

NORTH CAROLINA*Public***AA**

Alamance Community College (1)	—	—	—	39.5	—	39.5	26.5	75	57	—	—	4.4
Asheville Buncombe Technical Community College (1)	—	—	—	—	37.5	37.5	16.8	117	53	—	—	8.2
Beaufort County Community College (1)	—	—	—	—	33.7	33.7	4.9	67	52	—	—	7.4
Bladen Community College (1)	—	—	—	42.0	—	42.0	10.9	33	48	—	—	8.1
Blue Ridge Community College (1)	—	—	—	—	34.9	34.9	14.2	58	48	—	—	6.4
Brunswick Community College (1)	—	—	—	42.8	—	42.8	58.8	28	43	—	—	8.3
Caldwell Community College and Technical Institute (1)	—	—	—	36.7	—	36.7	14.2	97	61	—	—	7.2
Cape Fear Community College (1)	—	—	—	—	37.0	37.0	8.9	181	52	—	—	42.5
Carolinas College of Health Sciences (1)	—	—	—	—	44.0	* 44.0	—	10	90	—	44	8.6
Carteret Community College (1)	—	—	—	34.1	—	34.1	-6.9	55	71	—	—	6.4
Catawba Valley Community College (1)	—	—	—	—	36.8	36.8	11.5	101	44	—	—	7.8
Central Carolina Community College (1)	—	—	—	—	36.5	36.5	3.2	135	47	—	—	7.5
Central Piedmont Community College (1)	—	—	—	—	34.8	34.8	-16	307	56	—	—	5.5
Cleveland Community College (1)	—	—	—	36.9	—	36.9	0.7	62	50	—	—	7.0
Coastal Carolina Community College (1)	—	—	—	36.6	—	36.6	0.9	113	55	—	—	6.8
College of the Albemarle (1)	—	—	—	—	32.2	32.2	9.2	81	49	—	—	6.8
Craven Community College (1)	—	—	—	—	38.0	38.0	4.1	57	54	—	—	7.7
Davidson County Community College (1)	—	—	—	—	39.2	39.2	6.2	81	56	—	—	8.3
Durham Technical Community College (1)	—	—	—	—	38.3	38.3	4.3	123	55	—	—	8.0
Edgecombe Community College (1)	—	—	—	31.2	—	31.2	-13	86	60	—	—	6.6
Fayetteville Technical Community College (1)	—	—	—	—	36.5	36.5	6.0	279	53	—	—	6.7
Forsyth Technical Community College (1)	—	—	—	—	37.4	37.4	14.2	162	54	—	—	7.0
Gaston College (1)	—	—	—	—	40.3	40.3	25.2	116	58	—	—	10.3
Guilford Technical Community College (1)	39.6	47.2	+	29.9	—	* 31.8	-5.7	204	50	—	—	4.2
Halifax Community College (1)	—	—	—	—	35.3	35.3	-0.7	65	51	—	—	6.4
Haywood Community College (1)	—	—	—	37.9	—	37.9	11.9	56	34	—	—	7.2
Isothermal Community College (1)	—	—	—	37.8	—	37.8	24.1	60	60	—	—	7.5
James Sprunt Community College (1)	—	—	—	—	30.4	30.4	15.3	60	58	—	—	6.3
Johnston Community College (1)	—	—	—	34.3	—	34.3	-1.2	113	46	—	—	3.1
Lenoir Community College (1)	—	—	—	—	35.0	35.0	16.7	78	58	—	—	7.4
Martin Community College (1)	—	—	—	32.5	+	* 32.5	—	31	52	—	—	6.2
Mayland Community College (1)	—	—	—	33.1	—	33.1	11.2	40	50	—	—	7.1
McDowell Technical Community College (1)	—	—	—	29.5	—	29.5	—	47	47	—	—	6.4
Mitchell Community College (1)	—	—	—	30.8	—	30.8	-5.4	57	53	—	—	6.8
Montgomery Community College (1)	—	—	—	—	32.3	32.3	—	34	44	—	—	6.2
Nash Community College (1)	—	—	—	36.3	—	36.3	33.8	70	54	—	—	6.8
Pamlico Community College (1)	—	—	—	32.2	—	32.2	-16	26	42	—	—	6.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Chowan College (1)	49.8	41.8	39.0	35.1	—	* 40.0	—	53	38	—	13	—
Davidson College (1)	83.6	59.9	48.7	—	41.6	* 66.3	—	154	31	—	—	23.1
East Coast Bible College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Guilford College (1)	56.3	46.9	38.8	—	—	* 47.1	4.1	72	42	—	—	11.6
John Wesley College (1)	25.0	+	+	—	—	* 25.0	—	10	30	—	—	6.1
Johnson C Smith University (1)	55.6	52.5	43.1	35.7	—	* 46.0	—	93	45	—	—	9.4
Lees-McRae College (1)	38.3	+	34.8	31.7	—	* 35.0	7.7	38	37	—	21	5.5
Mars Hill College (1)	46.2	40.3	34.4	29.2	+	* 38.0	—	80	38	—	5	8.9
Mount Olive College (1)	45.8	45.6	37.5	37.0	—	* 41.4	6.5	36	31	—	18	7.7
North Carolina Wesleyan College (1)	46.5	42.1	39.4	—	—	* 41.6	—	39	44	—	—	—
Peace College (1)	46.0	43.8	42.0	37.1	—	* 43.0	—	41	63	—	2	9.6
Roanoke Bible College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Augustines College (1)	48.0	45.1	24.2	22.5	+	* 35.5	4.2	72	21	—	6	—
Shaw University (1)	+	41.9	37.5	32.6	—	* 37.0	—	67	34	—	29	9.0
St Andrews Presbyterian College (1)	41.6	34.5	32.9	—	—	* 34.9	—	33	33	—	—	6.8
BA+												
Campbell University Inc (1)	+	+	+	—	—	+	—	106	25	—	34	17.1
Catawba College (1)	53.8	49.0	38.2	28.2	—	* 46.4	—	67	37	—	11	11.6
Elon University (1)	64.5	55.0	44.1	35.8	—	50.5	7.7	202	42	—	4	12.8
Greensboro College (1)	54.6	43.7	39.9	—	—	* 47.5	—	54	46	—	—	11.5
High Point University (1)	66.8	53.3	44.3	39.1	—	51.2	8.5	118	36	—	—	12.3
Lenoir-Rhyne College (1)	43.5	45.4	36.3	26.0	—	* 40.7	—	88	45	—	7	10.8
Livingstone College (1)	+	37.2	32.4	27.5	—	* 31.9	4.5	38	53	—	—	0.8
Meredith College (1)	59.5	48.3	42.4	32.5	—	49.2	4.5	141	68	—	—	—
Methodist College (1)	47.1	38.7	35.9	—	—	40.5	13.3	90	40	—	5	9.0
Montreat College (1)	50.1	45.3	36.3	—	—	* 42.6	9.6	36	31	—	—	10.8
Pfeiffer University (1)	47.4	40.5	34.5	—	—	41.2	12.2	58	38	—	—	—
Piedmont Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Queens College (1)	53.8	47.0	36.8	30.1	—	45.6	11.5	60	55	—	—	10.1
Salem College (1)	47.6	42.9	37.0	—	—	* 41.3	—	52	52	—	—	10.4
Warren Wilson College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wingate University (1)	43.9	40.9	37.8	29.9	—	* 40.1	—	80	40	—	—	11.6
DOCTORAL												
Duke University (1)	118.8	79.0	67.8	—	—	97.3	11.3	690	21	—	—	21.6
Gardner-Webb University (1)	50.7	43.7	42.0	52.9	—	46.3	12.4	108	45	—	8	10.4
Southeastern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wake Forest University (1)	100.2	74.4	54.0	43.9	56.6	75.6	11.3	427	34	—	—	15.6
NORTH DAKOTA												
<i>Public</i>												
AA												
Bismarck State College (1)	+	41.1	37.9	31.3	—	* 37.2	0.1	89	35	—	7	11.2
Candesa Cikana Community College (1)	—	—	—	18.0	—	18.0	-40	10	40	—	17	4.5
Fort Berthold Community College (0)	—	—	31.5	—	—	31.5	—	13	46	—	—	5.7
Lake Region State College (1)	+	37.2	40.3	32.5	—	* 34.7	—	21	33	—	5	11.5
Minot State University-Bottineau Campus (1)	41.2	+	30.7	29.2	—	* 32.8	—	25	36	—	—	11.0
North Dakota State College of Science (1)	+	39.7	33.1	32.7	+	* 36.6	—	121	31	—	7	11.6
Sitting Bull College (1)	—	—	—	—	33.0	33.0	10.9	15	40	—	—	10.7
Turtle Mountain Community College (1)	—	—	—	31.4	—	31.4	4.7	18	61	—	—	12.6
Williston State College (1)	—	—	+	33.2	—	* 33.2	2.8	29	38	—	6	11.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Dickinson State University (1)	48.4	46.8	37.9	29.5	—	* 40.9	4.4	70	29	—	1	11.6
Mayville State University (1)	40.9	40.2	33.9	32.6	—	* 37.2	5.9	33	27	—	8	11.2
Valley City State University (1)	49.0	41.5	36.8	32.4	31.2	* 37.2	4.6	58	43	—	—	11.2
BA+												
Minot State University (1)	53.9	46.5	40.5	33.9	—	43.2	9.5	147	44	—	6	12.8
DOCTORAL												
North Dakota State University-Main Campus (1)	62.2	53.5	47.4	31.4	—	* 49.2	—	298	24	—	39	13.1
University of North Dakota-Main Campus (1)	60.8	51.2	44.9	33.4	—	49.5	11.0	399	39	—	14	13.0
<i>Private</i>												
AA												
United Tribes Technical College (1)	—	—	—	28.4	—	28.4	8.5	37	65	—	—	7.1
BA												
Jamestown College (1)	44.8	38.5	37.5	33.2	—	* 38.9	7.7	54	46	—	—	8.8
Medcenter One College of Nursing (1)	—	44.8	40.3	—	—	* 42.0	—	10	100	—	—	—
Trinity Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
University of Mary (1)	48.5	40.8	38.7	32.3	—	39.6	3.6	85	47	—	4	12.1
OHIO												
<i>Public</i>												
AA												
Belmont Technical College (1)	—	—	—	—	36.2	36.2	1.7	37	62	—	3	10.8
Bowling Green State University-Firelands (1)	67.0	56.1	43.2	44.4	—	* 51.3	—	34	32	—	—	12.9
Central Ohio Technical College (1)	+	44.9	35.7	32.2	—	* 37.4	—	38	63	—	10	12.5
Cincinnati State Technical and Community College (1)	—	—	—	—	57.8	57.8	5.3	170	52	—	4	15.2
Clark State Community College (1)	+	45.3	35.2	27.0	—	* 35.9	—	47	68	—	—	14.0
Columbus State Community College (1)	84.2	63.4	53.0	39.0	—	59.0	9.8	232	45	—	—	8.7
Cuyahoga Community College District (1)	71.1	65.0	55.6	42.4	—	56.9	-1.9	373	53	—	—	13.8
Edison State Community College (1)	53.4	43.4	43.9	37.6	—	* 45.2	—	42	45	—	—	12.4
Hocking Technical College (1)	44.3	38.7	36.8	37.0	25.9	39.5	1.7	174	48	—	5	13.7
Jefferson Community College (1)	+	47.4	43.3	30.9	—	* 44.0	—	35	69	—	—	12.8
Kent State University-Ashtabula Regional Campus (1)	84.0	+	50.9	—	—	* 56.8	—	19	32	—	—	16.3
Kent State University-East Liverpool Regnl Campus (1)	—	57.8	43.4	—	—	* 46.3	—	16	63	—	—	13.6
Kent State University-Geauga Campus (1)	—	55.8	+	—	—	* 55.8	—	7	43	—	—	—
Kent State University-Salem Regional Campus (1)	+	53.4	51.0	—	—	* 51.7	—	19	42	—	10	15.7
Kent State University-Stark Campus (1)	+	57.0	47.4	—	—	* 51.7	—	57	32	—	5	15.1
Kent State University-Trumbull Regional Campus (1)	+	57.3	45.5	—	—	* 50.0	—	49	35	—	2	14.9
Kent State University-Tuscarawas Regional Campus (1)	+	61.4	42.3	—	—	* 50.4	13.6	29	52	—	—	15.1
Lakeland Community College (1)	70.3	57.4	54.2	43.9	—	59.3	0.4	115	50	—	—	17.6
Lima Technical College (1)	51.6	45.7	42.3	38.8	—	* 43.4	—	63	59	—	7	11.3
Lorain County Community College (1)	68.8	59.6	47.9	40.2	—	55.2	7.1	91	51	—	13	13.6
Marion Technical College (1)	—	—	—	—	38.0	38.0	1.8	32	53	—	3	11.8
Miami University-Hamilton (1)	+	62.7	44.7	32.5	—	* 49.6	3.1	59	59	—	—	14.7
Miami University-Middletown (1)	77.8	57.6	47.3	33.0	—	* 52.0	—	60	47	—	—	14.8
Muskingum Area Technical College (1)	54.3	45.1	41.2	35.0	—	42.2	5.8	47	51	—	—	13.4
North Central State College (1)	45.2	40.5	37.7	30.6	—	* 38.6	—	52	44	—	27	11.4
Northwest State Community College (1)	—	—	—	—	46.2	46.2	15.0	39	56	—	—	16.9
Ohio State University Agricultural Technical Inst (1)	—	53.8	46.9	—	—	* 51.2	6.3	16	19	—	58	13.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Owens Community College (1)	57.7	45.7	40.2	32.1	—	43.2	4.6	174	49	—	1	17.9
Owens Community College-Findlay Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Portage Lakes Career Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Sinclair Community College (1)	62.2	47.6	39.3	32.7	30.5	* 48.6	—	387	51	—	1	10.7
Southern State Community College (1)	+	47.3	39.6	31.9	—	* 39.4	—	36	44	—	16	11.6
Stark State College of Technology (1)	+	43.6	39.3	35.5	—	* 38.8	—	87	51	—	21	18.0
Terra State Community College (1)	54.2	48.1	43.5	—	—	47.8	10.3	45	36	—	—	11.0
University of Akron-Wayne College (1)	62.8	53.4	40.4	—	—	* 51.0	—	27	52	—	4	17.2
University of Cincinnati-Clermont College (1)	59.8	42.8	34.3	—	—	40.9	3.8	39	51	—	5	12.3
University of Cincinnati-Raymond Walters College (1)	61.5	49.9	38.2	—	—	* 48.5	0.1	110	69	—	—	14.4
Washington State Community College (1)	45.3	38.2	32.0	30.5	—	* 37.8	—	49	59	—	13	15.4
Wright State University-Lake Campus (1)	+	55.0	+	—	—	* 55.0	7.0	16	19	—	6	13.8
BA												
Shawnee State University (1)	59.6	51.9	42.4	32.3	—	47.3	4.7	123	41	—	—	17.1
BA+												
Central State University (1)	58.3	48.2	43.2	—	—	* 48.3	7.1	77	23	—	—	8.1
Ohio State University-Lima Campus (1)	69.0	55.6	43.0	—	—	* 52.3	—	34	26	—	6	14.3
Ohio State University-Mansfield Campus (1)	+	52.1	45.3	—	—	* 49.1	5.3	42	26	—	5	13.6
Ohio State University-Marion Campus (1)	71.5	52.7	43.7	—	—	54.4	11.0	30	33	—	—	14.7
Ohio State University-Newark Campus (1)	71.7	51.3	43.1	—	—	* 49.7	0.3	43	28	—	—	13.7
Ohio University-Chillicothe Branch (1)	+	52.5	42.8	—	—	* 45.4	6.6	29	52	—	—	15.5
Ohio University-Eastern Campus (1)	+	52.3	46.8	—	—	* 48.0	—	21	24	—	—	15.5
Ohio University-Lancaster Branch (1)	+	52.9	43.6	—	—	* 48.7	—	30	33	—	—	16.3
Ohio University-Southern Campus (1)	—	+	44.6	—	—	* 44.6	—	11	45	—	—	13.1
Ohio University-Zanesville Branch (1)	63.7	54.4	42.0	—	—	48.9	-0.1	27	41	—	—	16.3
DOCTORAL												
Bowling Green State University-Main Campus (1)	75.9	60.2	47.9	34.0	—	53.3	6.9	750	42	—	4	12.7
Cleveland State University (1)	78.2	60.2	46.3	38.3	38.5	61.2	6.8	502	35	—	4	15.1
Kent State University-Main Campus (1)	84.5	61.4	48.6	—	—	65.2	10.7	617	36	—	8	18.6
Medical College of Ohio (1)	+	65.4	49.2	45.3	—	* 52.5	—	32	100	—	75	10.8
Miami University-Oxford (1)	83.2	61.3	47.4	32.7	—	62.2	5.3	814	35	—	—	17.5
Ohio State University-Main Campus (1)	96.3	63.2	56.0	—	—	* 76.4	7.0	1,572	29	—	22	17.9
Ohio University-Main Campus (1)	79.8	60.4	49.1	—	—	62.0	5.4	698	32	—	—	18.2
University of Akron Main Campus (1)	72.0	56.6	47.3	40.6	—	57.8	2.6	641	39	—	4	18.0
University of Cincinnati-Main Campus (1)	82.0	60.7	49.7	40.1	—	67.0	4.1	1,077	32	—	3	20.1
University of Toledo (1)	79.7	55.6	47.4	35.2	—	* 57.3	—	536	33	—	4	18.5
Wright State University-Main Campus (1)	78.8	57.8	48.7	34.5	—	57.2	6.0	406	39	—	16	14.1
Youngstown State University (1)	71.3	54.7	45.5	33.9	—	59.4	7.5	387	34	—	—	15.9
<i>Private</i>												
AA												
Chatfield College (1)	+	—	—	—	—	+	—	3	33	—	57	3.2
BA												
Allegheny Wesleyan College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Antioch College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Capital University-Cleveland Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Capital University-Dayton Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Cincinnati College of Mortuary Science (1)	—	—	—	—	—	—	—	—	—	—	100	—
Circleville Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cleveland Institute of Art (1)	54.3	45.2	40.0	—	26.6	* 46.4	—	45	49	—	—	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
College of Wooster (1)	69.3	54.2	43.9	—	—	55.8	10.0	134	37	—	—	16.4
Columbus College of Art and Design (1)	47.7	41.2	37.4	31.3	—	40.0	9.3	74	31	—	8	10.7
Denison University (1)	76.6	55.6	45.9	39.9	—	56.7	8.0	177	39	—	—	16.4
Gods Bible School and College (1)	11.7	+	7.3	—	—	* 9.2	—	11	45	—	21	3.6
Hiram College (1)	60.8	46.9	39.1	—	—	* 52.3	—	73	42	—	—	11.4
Kenyon College (1)	75.2	55.3	46.9	—	—	* 60.5	—	142	37	—	—	15.8
Kettering College of Medical Arts (1)	47.8	44.6	41.5	—	—	* 45.0	—	14	79	—	65	9.2
Lourdes College (1)	42.9	38.7	37.6	35.6	—	* 37.9	—	49	80	—	8	—
Mercy College of Northwest Ohio (1)	+	+	39.5	37.4	—	* 38.1	—	25	80	—	24	9.8
Mount Carmel College of Nursing (1)	—	—	50.6	46.9	—	* 48.7	9.4	24	88	—	4	8.9
Mount Union College (1)	63.4	49.4	42.7	36.5	—	48.9	7.6	117	32	—	3	12.7
Ohio Dominican College (1)	58.6	49.8	39.9	34.3	—	* 48.6	—	60	58	—	—	—
Ohio Northern University (1)	73.9	56.9	47.5	36.6	—	56.6	1.8	199	32	—	—	14.0
Ohio Wesleyan University (1)	62.6	45.6	42.8	—	—	54.4	3.2	127	35	—	—	17.7
University of Northwestern Ohio (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wilberforce University (1)	39.1	38.7	31.8	30.5	+	* 34.5	—	47	38	—	—	—
Wilmington College (1)	50.5	41.8	38.8	—	—	43.4	4.9	68	38	—	—	9.9
BA+												
Antioch University Mcgregor (1)	—	—	—	—	—	—	—	—	—	—	100	—
Art Academy of Cincinnati (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baldwin-Wallace College (1)	63.5	51.8	42.8	—	—	* 53.5	—	162	33	—	—	17.7
Bluffton College (1)	51.5	42.5	37.5	—	—	* 44.0	4.8	72	36	—	—	9.5
Capital University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cedarville University (1)	57.7	49.1	41.5	36.2	—	48.0	6.9	184	27	—	5	14.3
Cincinnati Bible College and Seminary (1)	47.6	41.4	35.6	—	—	* 41.6	—	25	24	—	22	6.3
College of Mount Saint Joseph (1)	60.0	48.3	42.4	34.6	—	44.8	6.4	122	62	—	—	8.9
David N Myers University (1)	+	37.9	+	—	—	* 37.9	11.9	21	33	—	—	6.5
Defiance College (1)	45.8	43.6	38.3	—	—	* 41.6	—	35	46	—	5	—
Franciscan University of Steubenville (1)	—	—	—	—	—	—	—	—	—	—	100	—
Franklin University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heidelberg College (1)	56.1	44.7	38.5	34.4	—	* 46.1	—	73	38	—	—	9.4
John Carroll University (1)	76.5	56.8	48.8	37.5	42.9	57.2	5.1	234	37	—	—	13.9
Lake Erie College (1)	49.1	39.8	34.2	29.0	—	* 39.1	—	29	45	—	9	10.5
Malone College (1)	52.4	45.0	39.1	31.0	—	* 42.6	—	103	40	—	—	12.1
Marietta College (1)	59.3	45.7	38.9	—	—	* 46.2	—	77	38	—	—	12.9
Methodist Theological School-Ohio (1)	57.1	46.0	+	—	—	* 53.8	—	16	44	—	11	10.7
Mount Vernon Nazarene College (1)	51.3	44.0	39.0	—	—	* 45.4	11.7	57	37	—	20	14.2
Muskingum College (1)	59.4	47.9	40.1	35.8	—	* 47.5	10.1	82	37	—	—	14.0
Notre Dame College of Ohio (1)	43.7	40.6	33.1	—	—	* 36.1	12.0	29	72	—	—	6.1
Oberlin College (1)	84.9	68.8	55.3	48.5	—	71.6	11.2	263	33	—	—	18.6
Otterbein College (1)	61.2	49.7	43.3	—	—	* 52.3	—	143	48	—	—	14.7
Pontifical College Josephinum (1)	27.1	37.1	+	—	—	* 32.6	—	17	29	—	—	9.2
The University of Findlay (1)	57.2	49.5	41.6	31.7	—	43.5	5.2	127	41	—	21	9.7
Tiffin University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity Lutheran Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Rio Grande (1)	55.5	48.0	41.3	—	—	* 48.8	—	80	35	—	—	17.4
Urbana University (1)	42.6	36.5	31.2	28.5	—	* 35.6	—	41	39	—	5	9.7
Ursuline College (1)	48.1	42.3	37.1	32.3	+	* 40.0	8.7	56	79	—	—	—
Walsh University (1)	52.6	44.4	38.0	—	—	* 44.9	—	57	44	—	8	10.9
Wittenberg University (1)	64.4	50.2	41.7	39.2	—	52.3	9.9	138	38	—	—	15.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Ashland University (1)	66.6	54.1	43.1	36.2	—	52.4	11.4	205	39	—	6	10.6
Case Western Reserve University (1)	97.6	70.2	64.1	49.9	—	80.9	8.2	481	28	—	14	20.0
Cleveland Institute of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hebrew Union College-Jewish Institute of Religion (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical College Telshe (1)	—	—	—	—	25.3	25.3	3.1	10	—	—	—	—
The Union Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
United Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Dayton (1)	77.8	57.2	48.2	—	—	* 60.6	6.5	343	29	—	12	15.2
Winebrenner Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Xavier University (1)	72.1	57.6	46.9	38.1	+	* 56.8	—	226	42	—	0	16.1
OKLAHOMA												
<i>Public</i>												
AA												
Carl Albert State College (1)	—	—	—	35.3	—	35.3	0.9	28	—	—	28	7.9
Connors State College (1)	—	—	—	34.0	—	34.0	-3.9	55	62	—	34	5.5
Eastern Oklahoma State College (3)	—	—	—	—	—	39.9	—	46	—	—	—	—
Murray State College (1)	+	—	36.8	38.3	—	* 38.1	8.2	37	46	—	16	12.1
Northeastern Oklahoma Agricultural and Mech Coll (1)	—	—	—	34.7	—	34.7	2.9	70	44	—	14	9.5
Northern Oklahoma College (1)	—	—	—	36.7	—	36.7	2.2	65	48	—	6	9.8
Oklahoma City Community College (1)	—	—	—	—	44.3	44.3	7.1	106	51	—	3	11.9
Oklahoma State University-Oklahoma City (1)	+	40.5	37.9	32.0	—	* 37.1	—	46	63	—	23	10.7
Oklahoma State University-Okmulgee (1)	—	—	—	40.1	—	* 40.1	—	5	20	—	91	10.7
Redlands Community College (1)	—	—	—	34.3	—	34.3	1.3	26	58	—	24	9.3
Rogers State University (3)	—	—	—	—	—	37.4	—	47	—	—	—	—
Rose State College (1)	40.6	—	—	—	—	40.6	2.0	116	56	—	11	12.0
Seminole State College (1)	—	—	—	36.6	—	36.6	2.0	39	67	—	13	10.2
Tulsa Community College (1)	—	—	49.9	40.3	—	46.7	5.4	230	61	—	16	9.5
Western Oklahoma State College (1)	—	—	—	38.9	—	38.9	8.7	32	34	—	16	10.1
BA												
Oklahoma Panhandle State University (1)	+	43.4	35.9	33.2	—	* 35.5	6.2	53	38	—	—	8.9
University of Science and Arts of Oklahoma (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Cameron University (1)	56.1	47.8	39.7	32.4	—	* 44.3	—	175	34	—	8	14.6
East Central University (1)	55.2	48.1	41.5	37.5	—	* 46.2	—	155	40	—	2	17.4
Langston University (1)	53.7	47.8	42.6	36.8	—	* 42.9	—	76	46	—	40	11.9
Northeastern State University (1)	58.8	52.6	43.3	36.9	—	47.7	6.3	261	39	—	10	15.8
Northwestern Oklahoma State University (1)	47.9	44.6	37.9	31.5	—	38.6	2.8	80	53	—	14	10.4
Southeastern Oklahoma State University (1)	55.9	49.3	43.0	34.3	—	* 45.7	8.4	132	37	—	6	10.7
Southwestern Oklahoma State University (1)	59.9	50.4	40.1	34.0	—	* 44.3	—	184	40	—	6	16.2
University of Central Oklahoma (1)	61.0	54.3	47.7	37.8	—	51.8	5.4	379	42	—	—	13.6
DOCTORAL												
Oklahoma State University-Main Campus (1)	74.4	57.8	49.9	30.2	—	57.3	1.2	686	30	—	18	13.3
University of Oklahoma Norman Campus (1)	84.4	56.0	46.9	30.1	—	59.7	6.5	830	29	—	11	18.2
<i>Private</i>												
AA												
Bacone College (3)	—	—	—	—	—	28.5	—	19	—	—	—	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Hillsdale Free Will Baptist College (1)	—	—	—	—	22.9	22.9	1.1	11	55	—	27	5.7
Metropolitan College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mid America Bible College (1)	40.3	+	34.3	34.7	—	* 36.1	—	17	35	—	—	—
Oklahoma Wesleyan University (1)	—	—	—	—	36.5	36.5	5.2	21	14	—	16	15.0
Saint Gregorys University (1)	+	36.3	+	—	27.2	* 28.4	—	27	44	—	27	—
BA+												
Oklahoma Baptist University (1)	47.4	42.5	36.0	28.3	+	* 40.1	—	110	42	—	4	12.1
Oklahoma Christian University (1)	56.5	46.0	38.4	—	—	* 48.5	—	73	26	—	16	14.8
Oklahoma City University (1)	61.7	47.2	37.2	38.8	37.4	50.4	4.5	157	39	—	—	13.2
Southern Nazarene University (1)	45.3	39.4	35.3	—	—	* 41.0	—	58	40	—	21	15.3
Southwestern College of Christian Ministries (1)	+	—	+	—	—	+	—	4	25	—	20	—
DOCTORAL												
American Christian College and Seminary (1)	+	—	—	—	—	+	—	2	—	—	67	—
Oral Roberts University (1)	54.3	44.9	37.4	29.8	—	* 39.9	—	181	35	—	8	6.8
Phillips Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Tulsa (1)	83.3	60.1	50.4	34.0	—	62.9	7.2	287	31	—	2	19.5
OREGON												
<i>Public</i>												
AA												
Blue Mountain Community College (1)	—	—	—	47.7	—	47.7	7.4	76	49	—	10	17.6
Central Oregon Community College (1)	60.9	52.9	44.1	38.5	—	49.6	11.3	92	47	—	1	19.4
Chemeketa Community College (1)	—	—	—	—	52.3	52.3	7.4	203	51	—	10	16.1
Clackamas Community College (1)	—	—	—	50.8	—	50.8	6.4	144	44	—	—	16.7
Clatsop Community College (1)	—	—	—	44.1	—	44.1	3.3	41	49	—	2	13.9
Columbia Gorge Community College (1)	—	—	—	—	41.9	41.9	3.5	8	38	—	—	17.6
Klamath Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lane Community College (1)	—	—	—	48.7	—	48.7	12.1	263	52	—	—	21.7
Linn-Benton Community College (1)	—	—	—	—	45.8	45.8	7.3	179	52	—	—	13.9
Mt Hood Community College (1)	—	—	—	53.0	—	53.0	5.6	158	49	—	8	19.9
Oregon Coast Community College (1)	—	—	—	—	37.2	* 37.2	—	4	75	—	—	10.8
Portland Community College (1)	—	—	—	—	52.4	52.4	4.1	408	55	—	—	18.4
Rogue Community College (1)	—	—	—	48.1	—	48.1	10.9	79	52	—	21	17.9
Southwestern Oregon Community College (1)	47.5	39.9	37.6	36.9	30.4	39.8	4.6	74	45	—	10	12.7
Tillamook Bay Community College (1)	—	—	—	30.8	—	30.8	—	7	43	—	13	12.6
Treasure Valley Community College (1)	—	—	—	45.2	—	45.2	2.0	42	40	—	11	16.3
Umpqua Community College (1)	3.7	—	—	—	—	3.7	-92	74	50	—	—	1.4
BA+												
Eastern Oregon University (1)	51.9	40.4	36.1	28.1	+	* 39.9	-2.8	78	33	—	1	14.5
Oregon Institute of Technology (1)	57.3	49.0	44.6	35.9	—	48.0	3.1	116	28	—	3	16.2
Southern Oregon University (1)	55.4	45.3	38.9	29.5	—	45.3	6.2	186	38	—	2	16.2
Western Oregon University (1)	59.2	48.8	39.9	33.1	+	* 46.9	—	156	42	—	1	16.1
DOCTORAL												
Oregon Health & Science University (1)	—	50.1	44.7	39.6	—	* 44.5	—	24	96	—	98	11.7
Oregon State University (1)	72.5	57.9	50.0	34.4	63.4	55.8	7.2	451	33	—	29	17.8
Portland State University (1)	69.8	55.1	46.8	34.4	+	* 55.0	4.8	512	41	—	8	17.2
University of Oregon (1)	76.9	55.5	47.1	35.4	+	* 57.7	—	655	37	—	1	17.6

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Heald College-Portland (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Cascade College (1)	+	+	39.1	—	—	* 39.1	18.3	13	23	—	—	6.0
Eugene Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Linfield College-Portland Campus (1)	54.7	45.0	38.4	—	—	* 45.7	—	29	79	—	—	21.7
Pacific Northwest College of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
Western Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lewis & Clark College (1)	84.4	60.5	46.8	43.4	59.2	* 62.8	—	196	39	—	—	18.2
Linfield College (1)	60.5	44.3	38.1	—	—	50.0	3.1	94	37	—	2	22.8
Marylhurst University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Multnomah Bible College and Biblical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwest Christian College (1)	+	36.1	31.8	—	—	* 35.2	—	20	40	—	—	10.9
Oregon College of Art and Craft (1)	—	—	—	—	—	—	—	—	—	—	100	—
Oregon College of Oriental Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
Reed College (1)	81.3	60.8	51.0	—	—	64.9	6.2	122	32	—	—	16.4
University of Portland (1)	71.1	55.4	46.3	33.3	—	* 54.8	9.0	157	37	—	5	15.1
Warner Pacific College (1)	45.2	37.8	30.6	—	—	* 36.0	—	33	27	—	3	10.9
Willamette University (1)	81.2	61.5	52.0	31.1	30.4	* 65.1	—	158	36	—	—	15.8
DOCTORAL												
George Fox University (1)	57.5	48.4	41.9	—	+	* 48.1	6.7	90	37	—	18	14.5
Oregon Graduate Institute of Science and Tech (3)	—	—	—	—	—	—	—	—	—	—	—	—
Pacific University (1)	64.6	50.6	44.5	—	—	* 51.7	—	119	43	—	21	10.0
Western Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
PENNSYLVANIA												
<i>Public</i>												
AA												
Bucks County Community College (1)	62.1	41.1	36.6	34.8	—	55.2	-2.3	132	45	—	3	16.4
Butler County Community College (1)	53.4	44.6	39.0	32.5	+	* 46.6	5.3	59	47	—	—	12.3
Cambria County Area Community College (1)	—	—	—	30.3	—	30.3	—	7	43	—	61	6.4
Community College of Allegheny County (1)	54.2	47.2	46.1	31.7	—	* 51.9	—	262	45	—	4	15.8
Community College of Beaver County (1)	54.6	51.8	30.9	—	—	* 52.2	—	40	50	—	9	17.1
Community College of Philadelphia (1)	64.5	60.4	48.9	32.7	—	52.7	-1.8	319	47	—	15	20.5
Delaware County Community College (1)	74.3	68.7	51.3	37.4	—	* 65.2	—	123	53	—	1	21.5
Harrisburg Area Community College-Gettysburg (1)	+	—	+	—	—	+	—	4	100	—	20	—
Harrisburg Area Community College-Harrisburg (1)	65.4	46.8	41.2	36.2	—	54.8	2.4	125	48	—	17	15.6
Harrisburg Area Community College-Lancaster (1)	—	+	42.3	35.6	—	* 40.1	—	17	41	—	37	13.8
Harrisburg Area Community College-Lebanon (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lehigh Carbon Community College (1)	61.4	48.3	47.8	38.5	—	50.9	1.8	64	61	—	14	16.2
Luzerne County Community College (1)	66.1	49.1	42.0	43.5	—	* 49.4	8.1	99	46	—	28	20.2
Montgomery County Community College (1)	69.4	59.6	47.6	38.3	—	57.1	3.6	132	51	—	—	24.2
Northampton County Area Community College (1)	61.8	53.3	42.3	36.0	—	51.6	-0.8	81	47	—	2	15.1
Reading Area Community College (1)	48.5	+	38.9	36.5	—	* 45.9	—	48	69	—	6	15.0
Thaddeus Stevens College of Technology (1)	—	—	—	—	66.9	66.9	41.0	48	17	—	—	14.4
University of Pittsburgh-Titusville (1)	+	42.9	37.5	—	—	* 40.2	—	18	50	—	18	10.2
Westmoreland County Community College (1)	62.4	48.0	40.3	—	—	* 47.8	—	77	43	—	—	14.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Clarion University of Pennsylvania-Venango Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Pennsylvania College of Technology (1)	68.5	60.0	54.8	50.5	—	56.5	4.8	250	24	—	—	15.3
Pennsylvania State Univ-Penn St Worthington Scrntrn (1)	+	58.6	53.6	46.8	—	* 52.1	7.5	60	38	—	6	12.3
Pennsylvania State Univ-Penn State Lehigh Valley (1)	73.5	+	48.9	47.9	—	* 54.7	10.7	22	59	—	8	—
Pennsylvania State University-Delaware County (1)	74.3	58.7	52.6	41.3	—	54.8	11.0	64	55	—	3	12.1
Pennsylvania State University-Penn St McKeesport (1)	72.5	54.9	50.6	48.1	—	* 53.9	11.3	36	31	—	—	11.3
Pennsylvania State University-Penn State Abington (1)	72.2	58.8	49.0	37.9	—	49.0	8.8	94	39	—	—	12.6
Pennsylvania State University-Penn State Altoona (1)	64.1	56.8	46.2	41.2	—	49.0	9.0	120	33	—	2	11.7
Pennsylvania State University-Penn State Berks (1)	+	59.5	50.0	42.6	—	* 48.9	8.5	80	43	—	4	11.6
Pennsylvania State University-Penn State Fayette (1)	+	56.7	+	40.0	—	* 46.5	6.8	51	37	—	2	11.8
Pennsylvania State University-Penn State Hazleton (1)	+	60.1	49.1	41.6	—	* 47.3	13.1	52	40	—	4	11.5
Pennsylvania State University-Penn State Mont Alto (1)	+	+	48.0	44.2	—	* 45.9	9.2	57	53	—	2	12.0
Pennsylvania State University-Penn State Schuylkil (1)	75.3	63.0	48.0	41.2	—	* 49.7	—	51	39	—	2	11.0
Pennsylvania State University-Penn State Wilkes-Ba (1)	64.7	58.7	52.5	43.6	—	* 52.0	8.4	34	12	—	8	13.3
Pennsylvania State University-Penn State York (1)	70.8	57.7	52.5	41.0	—	51.7	10.3	54	33	—	11	12.9
University of Pittsburgh-Bradford (1)	61.0	52.6	41.9	35.0	—	* 46.8	7.2	55	38	—	8	11.4
University of Pittsburgh-Greensburg (1)	64.3	49.7	40.1	33.9	+	* 47.2	10.4	57	47	—	5	11.5
University of Pittsburgh-Johnstown (1)	61.8	51.9	41.7	36.8	—	48.0	5.9	117	32	—	8	11.3
BA+												
Bloomsburg University of Pennsylvania (1)	83.1	67.5	54.4	—	—	* 69.2	9.0	327	36	—	—	16.8
California University of Pennsylvania (1)	79.4	64.0	49.7	22.6	—	63.4	-1.8	277	36	—	1	16.7
Cheyney University of Pennsylvania (1)	85.8	68.8	54.9	43.7	—	65.8	6.9	90	48	—	—	20.8
Clarion University of Pennsylvania (1)	84.5	67.2	53.7	38.5	—	64.4	6.4	292	43	—	—	18.4
Dickinson School of Law (1)	105.6	—	82.0	61.4	—	* 96.1	—	31	39	—	3	—
East Stroudsburg University of Pennsylvania (1)	85.2	67.8	53.8	40.2	—	68.4	8.2	246	38	—	—	16.5
Edinboro University of Pennsylvania (1)	83.6	66.1	55.9	41.1	—	62.8	6.7	350	38	—	—	14.0
Kutztown University of Pennsylvania (1)	84.5	67.7	50.8	37.4	—	64.5	8.4	361	40	—	—	16.8
Lincoln University (1)	64.7	45.5	39.6	35.6	—	* 47.5	—	92	37	—	—	10.2
Lock Haven University of Pennsylvania (1)	82.2	64.9	52.4	39.8	—	61.0	7.5	203	38	—	—	16.8
Lock Haven University-Clearfield Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Mansfield University of Pennsylvania (1)	83.0	68.3	52.8	40.7	—	66.3	7.5	166	41	—	1	—
Millersville University of Pennsylvania (1)	84.3	67.0	52.6	—	—	* 68.7	7.4	296	40	—	—	18.8
Pennsylvania State Univ-Penn St Erie-Behrend Coll (1)	82.7	67.9	57.5	46.2	—	* 56.4	9.6	182	25	—	3	14.8
Pennsylvania State Univ-Penn State New Kensington (1)	+	59.3	53.6	46.9	—	* 52.8	—	38	39	—	—	12.5
Pennsylvania State University-Penn St Great Valley (1)	+	75.1	63.5	60.8	—	* 67.8	—	36	31	—	—	—
Pennsylvania State University-Penn State Beaver (1)	+	60.1	50.5	42.3	—	* 51.5	8.4	35	37	—	3	11.9
Pennsylvania State University-Penn State DuBois (1)	64.3	55.6	46.2	43.1	—	* 47.6	—	45	29	—	8	11.9
Pennsylvania State University-Penn State Shenango (1)	+	56.8	49.8	47.3	—	* 49.6	10.1	29	38	—	9	13.5
Shippensburg University of Pennsylvania (1)	85.1	66.8	53.5	41.5	—	67.3	7.5	297	36	—	—	20.0
Slippery Rock University of Pennsylvania (1)	83.8	67.7	57.3	43.1	—	67.4	8.7	358	43	—	—	15.6
West Chester University of Pennsylvania (1)	84.6	68.4	56.5	51.3	—	* 69.8	—	482	43	—	—	15.9
DOCTORAL												
Indiana University of Pennsylvania-Main Campus (1)	84.3	66.8	54.5	43.0	—	68.2	9.8	641	40	—	1	18.4
Pennsylvania State University-Main Campus (1)	97.4	66.6	56.5	37.6	35.9	* 72.0	—	1,725	31	—	17	—
Pennsylvania State University-Penn St Harrisburg (1)	89.3	65.6	54.9	43.6	—	* 60.7	—	142	34	—	7	14.2
Temple University (1)	98.2	71.6	51.8	48.6	—	75.0	2.4	1,102	36	—	5	18.4
University of Pittsburgh-Main Campus (1)	94.7	64.1	58.1	40.7	—	72.9	7.9	780	31	—	39	16.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Bidwell Training Center Inc (3)	—	—	—	—	—	—	—	—	—	—	—	—
Electronic Institute-Middletown (1)	—	—	—	—	—	—	—	—	—	—	100	—
Harcum College (1)	+	38.3	+	—	—	* 38.3	6.3	13	77	—	52	9.4
Johnson College (1)	—	—	—	37.0	—	37.0	-3.7	21	14	—	—	10.1
Lackawanna College (1)	37.2	33.1	+	24.9	—	* 31.9	—	16	31	—	—	11.5
Manor College (1)	37.4	32.2	27.4	—	—	* 32.5	—	19	84	—	17	7.1
Mercy Hospital School of Nursing (2)	—	—	—	—	—	—	—	—	—	—	—	—
Orleans Tech Institute-Center City Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pennsylvania Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pittsburgh Institute of Aeronautics (3)	—	—	—	—	—	—	—	—	—	—	—	—
Pittsburgh Institute of Mortuary Science Inc (3)	—	—	—	—	—	—	—	—	—	—	—	—
Rosedale Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
The Reading Hospital and Medical Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Valley Forge Military College (1)	52.2	41.1	37.5	—	—	* 43.6	—	13	23	—	—	—
BA												
Albright College (1)	59.3	49.9	41.5	29.5	—	* 49.3	2.7	86	47	—	5	13.4
Allegheny College (1)	68.4	53.2	42.2	—	—	* 53.5	—	135	34	—	—	15.0
Cedar Crest College (1)	62.5	50.4	42.7	35.9	—	47.7	7.2	65	58	—	8	9.0
Dickinson College (1)	72.4	57.2	42.9	38.5	+	* 54.8	2.5	160	41	—	—	14.8
Franklin and Marshall College (1)	88.0	59.0	47.7	45.2	+	* 66.1	8.2	168	33	—	—	22.7
Gettysburg College (1)	81.2	60.8	48.9	42.7	—	62.5	7.0	164	41	—	—	18.0
Haverford College (1)	89.6	67.4	53.4	—	—	* 69.5	8.9	103	40	—	—	26.9
Juniata College (1)	65.1	49.4	42.8	—	—	* 53.8	—	85	34	—	—	14.3
Keystone College (1)	45.4	43.0	38.7	31.0	—	39.1	11.5	55	60	—	—	9.7
Lafayette College (1)	89.6	68.5	53.1	—	—	* 70.5	10.1	179	26	—	—	19.9
Lycoming College (1)	63.8	54.8	45.8	36.5	—	* 53.1	—	82	32	—	—	15.2
Messiah College (1)	61.5	52.1	43.4	38.7	—	49.3	5.0	158	34	—	—	17.0
Mount Aloysius College (1)	+	53.3	42.8	34.7	31.9	* 40.8	—	51	69	—	7	8.8
Peirce College (1)	51.2	+	+	—	—	* 51.2	12.8	11	55	—	63	13.7
Pennsylvania School of Art and Design (1)	+	28.5	+	—	—	* 28.5	—	8	25	—	—	5.5
Saint Vincent College (1)	65.4	50.6	42.9	38.5	—	49.8	12.0	61	21	—	—	15.1
Susquehanna University (1)	66.7	55.1	44.8	37.9	—	* 53.1	—	106	40	—	—	12.7
Swarthmore College (1)	105.0	72.0	55.6	—	—	* 84.7	—	167	35	—	—	20.1
Talmud Yeshiva of Philadelphia (1)	—	—	—	—	—	—	—	—	—	—	100	—
Thiel College (1)	51.1	40.9	33.8	25.6	—	* 44.9	—	56	36	—	2	12.1
Ursinus College (1)	69.1	59.3	48.3	31.3	—	* 59.6	7.9	96	44	—	—	17.5
Valley Forge Christian College (1)	+	41.7	37.4	36.2	—	* 38.1	—	26	27	—	—	—
Washington & Jefferson College (1)	69.1	51.5	40.5	33.0	—	* 54.8	—	88	31	—	1	15.2
Wilson College (1)	47.6	41.9	36.2	—	—	* 39.6	12.7	33	58	—	6	10.6
BA+												
Alvernia College (1)	+	47.9	42.2	33.5	—	* 43.0	9.2	58	62	—	—	10.5
American College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bucknell University (1)	86.7	66.4	51.8	—	—	* 65.8	—	289	33	—	—	18.9
Cabrini College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Carlow College (1)	57.6	49.0	40.4	32.3	—	* 46.2	—	59	73	—	—	12.0
College Misericordia (1)	59.7	48.9	44.0	—	+	* 48.1	—	75	48	—	15	11.1
Curtis Institute of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Delaware Valley College (1)	65.0	49.3	41.3	29.6	—	* 46.7	2.8	74	31	—	4	13.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
DeSales University (1)	+	54.4	43.5	38.1	—	* 45.6	2.9	72	32	—	8	10.5
Eastern University (1)	70.7	52.5	41.4	38.7	+	* 51.4	11.7	78	45	—	10	14.4
Elizabethtown College (1)	70.6	56.8	46.1	40.9	—	55.2	8.3	114	37	—	—	13.3
Evangelical School of Theology (1)	44.9	+	+	—	—	* 44.9	5.8	6	—	—	—	—
Geisinger Medical Center (2)	—	—	—	—	—	—	—	—	—	—	—	—
Geneva College (1)	53.6	46.0	38.4	—	—	* 44.8	4.4	73	22	—	—	14.4
Gratz College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gwynedd Mercy College (1)	66.7	52.9	44.0	37.3	—	49.0	14.9	61	70	—	6	—
Holy Family College (1)	60.6	47.2	42.0	—	—	* 48.9	—	74	61	—	4	11.0
Kings College (1)	62.7	51.9	45.2	—	+	* 50.8	—	101	32	—	10	13.4
La Roche College (1)	64.1	52.1	41.4	—	—	* 52.8	—	54	50	—	—	10.7
Lancaster Bible College (1)	42.3	36.6	33.7	—	—	37.9	6.8	25	40	—	—	10.2
Lebanon Valley College (1)	61.6	48.3	43.6	—	—	* 51.6	—	86	31	—	2	12.6
Lutheran Theological Seminary at Gettysburg (1)	53.1	48.4	41.1	—	—	* 48.2	—	13	31	—	—	—
Mercyhurst College (1)	58.5	48.6	39.5	32.1	+	* 42.2	3.2	138	42	—	1	10.4
Moore College of Art and Design (1)	41.6	29.1	30.7	—	—	36.6	7.3	38	55	—	—	6.6
Moravian College and Theological Seminary (1)	66.4	53.8	43.3	39.2	—	* 55.5	—	103	40	—	—	14.2
Muhlenberg College (1)	71.4	56.1	46.7	38.1	+	* 54.1	—	142	46	—	—	14.2
Neumann College (1)	50.8	44.9	39.0	32.5	—	* 40.6	—	52	62	—	5	10.6
Pennsylvania Academy of the Fine Arts (1)	18.7	17.9	13.6	6.8	—	* 14.5	11.2	41	24	—	—	3.4
Philadelphia Biblical University-Langhorne (1)	—	—	—	—	—	—	—	—	—	—	100	—
Philadelphia University (1)	68.1	57.0	46.1	—	—	* 51.8	—	89	40	—	10	18.0
Point Park College (1)	58.4	46.8	29.6	29.4	—	46.6	9.0	79	38	—	—	12.7
Reformed Presbyterian Theological Seminary (1)	+	—	—	—	—	+	—	2	—	—	50	9.1
Rosemont College (1)	55.9	44.2	36.5	—	—	* 44.4	—	38	63	—	—	12.3
Saint Charles Borromeo Seminary-Overbrook (1)	+	+	51.4	—	—	* 51.4	—	8	38	—	—	14.1
Saint Francis University (1)	60.4	49.3	45.1	34.3	—	* 47.7	1.9	65	43	—	24	14.1
Seton Hill College (1)	54.5	46.6	38.2	—	—	* 44.6	10.4	45	56	—	12	9.8
The University of the Arts (1)	59.4	47.1	38.7	—	—	47.6	5.6	109	39	—	—	12.8
University of Scranton (1)	74.1	64.7	49.9	39.3	+	* 63.2	7.0	244	30	—	—	22.9
Waynesburg College (1)	54.1	42.9	39.1	34.2	—	42.1	4.9	59	46	—	—	16.2
Westminster College (1)	63.2	49.2	39.4	35.5	—	* 49.3	—	103	43	—	—	11.0
Widener University-Harrisburg Campus (1)	106.0	86.2	—	—	—	* 92.8	9.0	18	44	—	14	25.6
Wilkes University (1)	64.2	53.4	43.7	—	—	53.1	10.2	94	37	—	11	12.7
WVHCS Hospital School of Medical Technology (2)	—	—	—	—	—	—	—	—	—	—	—	—
Yeshivath Beth Moshe (1)	—	—	—	—	32.4	32.4	15.2	5	—	—	—	32.2
York College Pennsylvania (1)	75.6	62.3	51.5	38.8	—	* 57.9	—	128	39	—	7	19.0
DOCTORAL												
Arcadia University (1)	73.4	57.1	47.8	38.4	—	* 56.3	—	80	41	—	8	13.8
Baptist Bible College and Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Biblical Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bryn Mawr College (1)	91.8	67.7	55.0	50.9	—	* 70.8	7.5	155	53	—	—	18.1
Carnegie Mellon University (1)	108.8	78.7	69.9	—	—	* 91.8	—	537	21	—	5	23.7
Chatham College (1)	62.2	49.3	42.8	—	—	* 47.9	—	47	64	—	34	—
Chestnut Hill College (1)	+	40.9	35.1	—	—	* 36.8	5.8	31	74	—	21	11.3
Drexel University (1)	93.4	71.7	65.8	39.5	—	69.2	14.5	485	28	—	—	16.5
Duquesne University (1)	77.2	59.8	51.1	38.3	—	61.8	7.0	272	31	—	30	16.1
Eastern Baptist Theological Seminary (1)	47.4	+	+	—	—	* 47.4	-8.8	8	25	—	—	—
Gannon University (1)	54.3	46.6	40.1	31.5	—	* 42.5	—	137	36	—	14	11.6
Immaculata College (1)	61.6	44.7	35.4	33.4	—	39.7	0.6	48	63	—	—	10.9
La Salle University (1)	73.9	59.9	49.1	—	—	* 57.9	—	193	40	—	—	14.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Lancaster Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lehigh University (1)	93.6	67.6	62.3	42.0	—	* 80.6	—	393	21	—	—	21.6
Lutheran Theological Seminary at Philadelphia (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marywood University (1)	64.7	52.3	44.1	—	—	* 51.6	8.9	121	53	—	—	12.5
MCP Hahnemann University (1)	89.6	57.5	32.4	—	—	* 53.4	—	24	29	—	80	8.7
Pennsylvania College of Optometry (1)	+	+	—	—	—	+	11.5	3	—	—	93	16.3
Pittsburgh Theological Seminary (1)	73.8	63.2	+	—	—	* 68.1	—	20	25	—	—	17.7
Reconstructionist Rabbinical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Robert Morris College (1)	68.4	59.1	51.2	—	+	* 58.5	—	88	25	—	—	18.3
Saint Josephs University (1)	81.5	63.9	51.9	—	38.0	58.9	5.6	228	35	—	—	17.7
Thomas Jefferson University (1)	—	+	+	45.8	—	* 45.8	10.2	18	83	—	51	—
Trinity Episcopal School for Ministry (1)	53.8	+	+	—	—	* 53.8	—	9	11	—	—	16.0
University of Pennsylvania (1)	128.0	90.8	76.7	—	—	107.5	7.9	1,010	23	—	—	33.5
University of the Sciences in Philadelphia (1)	66.1	54.6	44.0	37.6	—	* 50.2	—	67	40	—	52	17.7
Villanova University (1)	97.0	67.1	55.2	45.3	—	68.6	2.3	540	29	—	1	18.7
Westminster Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Widener University—Main Campus (1)	69.7	59.0	47.0	39.7	—	56.4	7.1	200	45	—	8	18.5

RHODE ISLAND*Public***AA**

Community College of Rhode Island (1)	58.9	43.3	39.0	—	—	50.0	8.1	272	55	—	5	15.8
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DOCTORAL

Rhode Island College (1)	62.9	53.8	46.0	—	—	55.6	6.8	302	43	—	1	18.1
University of Rhode Island (1)	82.4	62.7	50.5	42.2	—	71.0	6.8	511	34	—	15	18.3

*Private***BA**

New England Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
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BA+

Bryant College (1)	91.9	76.3	62.2	39.8	—	73.4	5.4	139	33	—	—	16.9
Providence College (1)	81.4	66.9	53.0	44.6	—	63.6	7.1	246	33	—	—	18.7
Rhode Island School of Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Roger Williams University (1)	—	—	—	—	—	—	—	—	—	—	100	—

DOCTORAL

Brown University (1)	102.7	67.2	58.4	51.5	—	* 83.4	—	564	29	—	5	19.9
Johnson & Wales University (1)	57.5	48.6	42.7	37.6	—	45.5	12.3	270	40	—	—	11.3
Salve Regina University (1)	64.6	54.0	43.7	39.3	—	51.0	11.6	105	57	—	—	13.5

SOUTH CAROLINA*Public***AA**

Aiken Technical College (1)	—	—	—	—	41.8	41.8	7.0	54	39	—	—	11.5
Central Carolina Technical College (1)	—	—	—	—	38.9	38.9	8.2	67	54	—	—	11.1
Denmark Technical College (1)	—	—	—	—	35.5	35.5	14.4	35	43	—	—	4.9
Florence Darlington Technical College (1)	—	—	—	—	41.2	41.2	11.3	106	52	—	—	12.1
Greenville Technical College (1)	—	—	—	39.6	—	39.6	11.5	246	56	—	—	10.9
Horry-Georgetown Technical College (1)	—	—	—	—	40.7	40.7	5.8	104	49	—	—	11.7
Midlands Technical College (1)	—	—	—	—	40.6	40.6	6.8	213	54	—	—	11.8
Northeastern Technical College (1)	—	—	—	—	33.4	33.4	6.0	29	55	—	—	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Orangeburg Calhoun Technical College (1)	—	—	—	—	37.0	37.0	14.1	69	59	—	—	10.6
Piedmont Technical College (1)	—	—	—	—	36.6	36.6	8.7	97	54	—	—	9.6
Spartanburg Technical College (1)	—	—	—	—	38.4	38.4	9.4	90	50	—	—	9.2
Technical College of the Lowcountry (1)	—	—	—	—	41.1	41.1	11.5	42	55	—	—	10.3
Tri-County Technical College (1)	—	—	—	—	38.7	38.7	9.0	88	53	—	—	10.4
Trident Technical College (1)	—	—	—	41.4	—	41.4	5.6	235	50	—	—	10.0
University of South Carolina at Beaufort (1)	55.6	43.5	35.3	33.2	—	* 41.8	-0.1	26	35	—	4	11.1
University of South Carolina at Lancaster (1)	61.5	49.6	40.1	—	—	* 53.8	—	19	37	—	14	12.6
University of South Carolina at Salkehatchie (1)	54.4	43.6	36.5	—	—	* 46.6	—	18	28	—	14	11.5
University of South Carolina at Sumter (1)	55.3	47.9	38.6	31.9	—	* 48.0	—	36	25	—	10	12.0
University of South Carolina at Union (1)	56.1	+	+	—	—	* 56.1	1.9	7	14	—	22	12.4
Williamsburg Technical College (1)	—	—	—	—	30.5	30.5	4.2	16	38	—	—	11.0
York Technical College (1)	—	—	—	—	40.4	40.4	8.3	105	53	—	—	10.3
BA+												
Citadel Military College of South Carolina (1)	66.6	54.6	45.6	—	—	* 57.5	13.5	141	25	—	1	14.9
Coastal Carolina University (1)	61.5	51.4	42.8	31.8	—	47.7	7.3	167	35	—	7	13.5
College of Charleston (1)	65.4	52.4	42.9	37.0	—	49.5	6.7	398	39	—	9	13.6
Francis Marion University (1)	58.2	50.1	41.0	36.2	—	* 49.1	—	149	29	—	6	12.8
Lander University (1)	55.8	47.8	43.7	35.0	—	* 49.4	—	108	43	—	3	13.3
University of South Carolina at Aiken (1)	63.5	49.8	44.2	36.8	—	49.6	7.5	105	48	—	15	12.5
University of South Carolina at Spartanburg (1)	59.5	49.2	41.5	34.9	—	47.7	4.6	137	54	—	7	12.2
Winthrop University (1)	58.1	49.5	42.7	32.6	—	* 47.8	—	252	44	—	1	14.0
DOCTORAL												
Clemson University (1)	82.4	62.5	52.8	32.2	—	67.4	11.0	778	25	—	12	16.1
Medical University of South Carolina (1)	+	+	54.1	42.9	—	* 47.9	-0.1	12	92	—	92	—
South Carolina State University (1)	56.6	50.1	44.1	34.5	+	* 47.5	—	189	41	—	14	9.1
University of South Carolina at Columbia (1)	85.6	61.3	51.5	40.3	—	66.1	6.0	906	29	—	10	15.3
<i>Private</i>												
AA												
Spartanburg Methodist College (1)	—	—	—	—	37.1	37.1	6.1	20	50	—	—	6.6
BA												
Allen University (3)	—	—	—	—	—	30.5	—	13	—	—	—	—
Anderson College (1)	44.2	41.6	37.8	—	—	* 40.4	13.0	50	48	—	—	8.3
Benedict College (1)	60.2	52.3	41.2	34.8	—	* 43.4	—	90	40	—	20	9.6
Claffin University (1)	50.4	50.0	38.1	35.8	—	43.2	11.0	72	42	—	8	7.2
Coker College (1)	52.4	43.3	37.3	—	—	43.5	3.2	53	40	—	—	9.7
Johnson & Wales University-Charleston (1)	+	45.7	41.0	35.4	—	* 41.3	—	47	38	—	—	10.9
Limestone College (1)	39.7	34.2	32.5	—	—	* 34.0	29.5	32	31	—	41	7.0
Morris College (1)	—	38.0	35.1	29.8	—	* 35.6	—	41	54	—	13	5.4
Newberry College (1)	—	—	—	—	—	—	—	—	—	—	100	—
North Greenville College (1)	45.2	39.3	35.2	26.7	—	* 36.9	—	55	44	—	5	8.3
Presbyterian College (1)	58.4	48.4	40.8	34.0	—	* 49.1	—	79	28	—	—	11.4
Southern Methodist College (1)	—	—	—	—	—	+	—	1	100	—	83	—
Voorhees College (3)	—	—	—	—	—	34.0	—	24	—	—	—	—
Wofford College (1)	65.6	52.2	42.9	39.7	—	52.7	0.6	75	31	—	—	14.7
BA+												
Charleston Southern University (1)	56.1	42.8	42.7	34.5	—	43.3	10.5	86	44	—	7	9.0
Columbia College (1)	51.4	47.0	37.4	35.3	+	* 43.3	—	94	70	—	—	11.5
Converse College (1)	67.4	55.5	37.5	—	—	* 51.1	—	70	50	—	—	11.4

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Furman University (1)	75.1	58.2	48.9	38.7	—	* 62.3	—	213	28	—	—	19.1
Lutheran Theological Southern Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southern Wesleyan University (1)	43.1	36.3	32.4	—	—	38.2	20.9	31	32	—	24	9.4
DOCTORAL												
Columbia International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Erskine College and Seminary (1)	53.1	47.1	39.7	32.9	—	* 47.5	—	60	30	—	—	9.5
SOUTH DAKOTA												
<i>Public</i>												
AA												
Lake Area Technical Institute (1)	—	—	—	—	34.5	34.5	1.4	43	33	—	40	7.9
Mitchell Technical Institute (1)	—	—	—	39.3	—	39.3	10.3	45	29	—	12	10.1
Si Tanka College (3)	—	—	—	—	—	21.5	—	9	—	—	—	—
Sisseton-Wahpeton Community College (1)	—	—	—	33.8	—	33.8	—	11	55	—	—	5.6
Southeast Technical Institute (1)	—	—	—	40.6	—	40.6	9.3	66	38	—	4	8.0
Western Dakota Technical Institute (1)	—	—	—	—	32.5	32.5	7.0	51	29	—	11	8.8
BA+												
Black Hills State University (1)	51.9	45.5	41.5	33.7	—	43.8	7.4	119	34	—	—	9.9
Dakota State University (1)	64.9	50.6	49.9	34.2	—	46.9	10.7	77	27	—	10	9.7
Huron University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northern State University (1)	54.6	44.7	44.2	36.2	—	* 46.2	—	90	21	—	5	10.1
Oglala Lakota College (1)	—	—	—	34.0	—	34.0	6.7	43	51	—	—	6.6
Sinte Gleska University (1)	—	5.7	—	—	—	* 5.7	—	12	92	—	76	1.4
DOCTORAL												
South Dakota School of Mines and Technology (1)	71.5	54.7	46.6	36.5	—	59.8	9.9	103	17	—	18	11.5
South Dakota State University (1)	60.6	50.1	44.3	37.0	—	* 50.1	—	266	38	—	23	10.7
University of South Dakota (1)	65.8	51.3	42.8	30.5	—	50.3	11.8	238	35	—	13	10.7
<i>Private</i>												
AA												
Kilian Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Dakota Wesleyan University (1)	43.2	38.5	32.7	28.3	—	* 35.9	—	41	44	—	2	8.9
Presentation College (1)	+	38.1	33.8	30.7	—	* 33.4	—	25	68	—	7	9.2
BA+												
Augustana College (1)	53.9	44.1	36.8	31.0	—	* 43.4	—	113	37	—	—	14.7
Mount Marty College (1)	+	39.7	35.8	28.8	—	* 36.3	—	34	50	—	11	—
University of Sioux Falls (1)	49.6	43.7	37.2	—	—	* 41.4	—	45	36	—	—	11.1
DOCTORAL												
North American Baptist Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
TENNESSEE												
<i>Public</i>												
AA												
Chattanooga State Technical Community College (1)	52.3	41.4	34.6	29.6	29.3	* 37.9	—	151	58	—	27	0.8
Cleveland State Community College (1)	+	42.4	35.8	31.5	—	* 37.5	1.4	71	46	—	4	10.0
Columbia State Community College (1)	52.6	44.8	37.2	30.6	—	38.6	9.6	91	57	—	8	9.6
Dyersburg State Community College (1)	50.1	41.4	38.1	30.6	—	* 41.4	—	46	52	—	16	12.1
Jackson State Community College (1)	45.9	40.4	35.2	30.8	—	* 37.9	—	80	55	—	22	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Motlow State Community College (1)	53.5	44.3	35.4	32.4	—	39.3	5.3	81	65	—	4	10.6
Nashville State Technical Institute (1)	43.6	42.5	35.0	33.8	—	* 37.6	—	123	46	—	8	9.9
Northeast State Technical Community College (1)	+	37.6	33.5	30.2	—	* 34.0	—	74	47	—	13	8.9
Pellissippi State Technical Community College (1)	51.7	44.2	38.6	32.7	26.5	* 41.5	—	183	62	—	3	11.1
Roane State Community College (1)	49.7	42.7	35.1	33.7	—	* 42.1	—	116	51	—	—	11.3
Southwest Tennessee Community College-Union Campus (1)	45.6	37.8	34.1	31.3	—	36.2	0.4	170	62	—	34	6.6
State Technical Institute at Memphis (3)	—	—	—	—	—	34.9	—	82	—	—	—	—
Volunteer State Community College (1)	48.8	40.2	33.7	29.5	—	37.6	1.4	109	53	—	22	11.3
Walters State Community College (1)	51.4	42.7	32.7	27.8	—	* 42.5	—	100	51	—	21	10.4
BA+												
Austin Peay State University (1)	59.5	44.7	38.2	27.7	—	47.8	4.3	261	40	—	7	11.6
The University of Tennessee-Chattanooga (1)	63.2	51.4	45.5	32.1	—	52.5	7.0	296	40	—	3	14.1
The University of Tennessee-Martin (1)	60.1	48.6	42.1	36.2	—	49.5	5.6	193	37	—	8	13.9
DOCTORAL												
East Tennessee State University (1)	63.1	51.0	43.5	35.5	—	49.9	4.4	366	40	—	23	12.8
Middle Tennessee State University (1)	69.4	51.4	44.2	30.8	—	53.2	10.5	678	41	—	0	14.4
Tennessee State University (1)	64.5	51.9	44.6	38.2	—	* 52.0	—	319	39	—	12	14.5
Tennessee Technological University (1)	64.4	51.7	44.3	32.6	—	53.9	7.7	346	31	—	4	14.5
The University of Tennessee (1)	80.8	62.1	50.1	36.3	—	65.3	8.3	1,032	31	—	17	17.0
The University of Tennessee Health Science Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Memphis (1)	72.5	54.8	46.5	32.4	35.4	* 55.5	—	746	37	—	11	15.4
<i>Private</i>												
AA												
Hiwassee College (1)	+	+	25.6	24.8	—	* 25.3	5.2	20	35	—	5	11.7
William Moore College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Baptist Memorial College of Health Sciences (1)	55.9	43.0	41.2	—	+	* 44.0	—	24	79	—	43	12.4
Bryan College (1)	42.4	35.0	30.6	—	—	* 37.0	—	34	18	—	—	12.2
Crichton College (1)	51.5	39.5	42.8	—	—	* 44.1	—	18	28	—	31	—
Free Will Baptist Bible College (1)	—	—	—	—	34.7	34.7	4.3	17	24	—	—	8.4
King College (3)	—	—	—	—	—	38.4	—	38	—	—	—	—
Lambuth University (1)	40.3	35.2	34.5	38.6	—	* 36.0	—	47	43	—	—	10.8
Lane College (1)	38.3	36.3	31.7	30.3	+	* 32.6	—	46	26	—	—	—
Le Moyne-Owen College (1)	39.9	37.7	31.1	30.6	—	34.9	24.2	47	43	—	18	7.2
Martin Methodist College (1)	37.3	36.7	34.5	—	—	* 36.6	8.0	22	32	—	8	8.6
Maryville College (1)	59.4	46.4	37.1	—	—	* 45.8	3.1	59	46	—	—	10.7
O'More College of Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tennessee Wesleyan College (1)	33.0	32.0	31.3	31.6	—	* 31.9	—	41	59	—	2	—
BA+												
Aquinas College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethel College (1)	37.4	29.5	28.6	26.5	—	* 30.7	-2.1	28	43	—	24	5.9
Carson-Newman College (1)	47.6	44.2	37.6	28.8	—	40.4	3.2	112	46	—	13	9.3
Christian Brothers University (1)	51.8	41.5	39.3	—	—	* 44.6	—	103	30	—	—	11.0
Church of God Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cumberland University (1)	36.4	37.1	33.8	31.5	—	* 33.6	4.5	48	48	—	14	5.7
David Lipscomb University (1)	57.9	48.1	40.5	31.6	—	* 46.9	—	114	25	—	—	12.4
Fisk University (1)	74.8	44.9	43.9	30.9	—	* 47.5	—	61	38	—	—	12.0
Freed-Hardeman University (1)	54.0	50.3	39.4	32.5	—	* 44.0	6.6	77	31	—	17	10.5
Johnson Bible College (1)	41.5	+	40.8	37.8	—	* 40.8	9.6	23	9	—	—	14.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Lee University (1)	47.8	42.2	38.9	33.5	—	* 39.0	—	119	35	—	10	9.9
Lincoln Memorial University (1)	36.4	35.7	35.1	28.7	—	* 34.5	—	77	55	—	3	7.0
Memphis College of Art (1)	39.9	36.6	29.4	—	—	* 35.1	11.2	17	41	—	—	7.2
Milligan College (1)	47.5	40.9	33.3	—	—	40.0	4.2	61	46	—	5	7.9
Rhodes College (1)	69.7	54.2	46.4	37.7	—	52.8	0.2	137	32	—	—	10.1
Southern Adventist University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tennessee Temple University (1)	+	26.5	25.1	23.1	—	* 24.5	5.3	24	38	—	8	4.6
Tusculum College (1)	47.3	37.6	35.6	—	—	* 38.7	—	34	38	—	41	3.4
Union University (1)	55.3	47.8	40.8	36.5	—	46.9	9.7	146	44	—	—	12.3
Watkins College of Art and Design (1)	+	+	+	—	—	+	—	8	75	—	—	—
DOCTORAL												
Belmont University (1)	60.2	52.7	46.7	39.1	—	51.3	12.3	166	49	—	—	6.1
Emmanuel School of Religion (1)	45.4	+	+	—	—	* 45.4	10.3	9	—	—	—	26.2
Harding University Graduate School of Religion (2)	—	—	—	—	—	—	—	—	—	—	—	—
Meharry Medical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Memphis Theological Seminary (1)	53.1	+	+	—	—	* 53.1	13.1	11	36	—	—	9.4
Trevecca Nazarene University (1)	48.3	41.9	36.9	—	—	* 42.4	—	63	32	—	11	15.2
University of the South (1)	76.4	54.5	45.5	47.0	—	* 62.0	—	126	33	—	—	18.5
Vanderbilt University (1)	106.8	70.5	59.3	42.2	—	* 79.6	—	672	28	—	13	19.5
TEXAS												
<i>Public</i>												
AA												
Alvin Community College (1)	—	—	—	44.0	—	44.0	7.1	53	45	—	38	7.7
Amarillo College (1)	51.6	46.5	44.3	37.8	—	42.4	4.3	181	54	—	23	8.3
Angelina College (1)	—	—	—	—	43.8	43.8	-2.2	97	56	—	2	8.4
Austin Community College (1)	63.3	50.3	45.9	—	—	56.8	8.2	367	50	—	12	11.0
Blinn College (1)	—	—	—	40.2	—	40.2	-3.0	219	53	—	8	9.7
Brazosport College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Brookhaven College (1)	—	—	—	—	51.5	51.5	2.6	105	51	—	—	7.9
Cedar Valley College (1)	—	—	—	—	51.8	51.8	2.2	57	37	—	—	8.0
Central Texas College (1)	46.7	—	—	—	—	46.7	7.5	88	59	—	37	11.1
Cisco Junior College (1)	—	—	—	34.3	—	34.3	2.8	48	40	—	32	6.4
Clarendon College (1)	—	—	—	37.1	—	37.1	10.3	24	42	—	4	7.2
Coastal Bend College (1)	—	—	—	—	40.8	40.8	9.1	63	51	—	30	8.1
College of the Mainland (1)	57.0	47.3	42.3	—	—	47.2	10.6	61	51	—	23	8.2
Collin County Community College-Central Park (1)	44.9	—	—	—	—	44.9	14.7	177	50	—	5	4.8
Collin County Community College-Preston Ridge (2)	—	—	—	—	—	—	—	—	—	—	—	—
Collin County Community College-Spring Creek (2)	—	—	—	—	—	—	—	—	—	—	—	—
Del Mar College (1)	56.5	48.6	42.0	36.4	—	46.1	6.8	265	51	—	5	12.2
Eastfield College (1)	—	—	—	—	55.7	55.7	0.8	100	30	—	—	8.1
El Centro College (1)	—	—	—	—	51.2	51.2	3.0	110	68	—	—	7.8
El Paso Community College (1)	—	—	—	43.3	—	43.3	-1.5	322	50	—	11	9.7
Frank Phillips College (1)	—	—	—	—	41.5	41.5	15.5	28	61	—	10	1.7
Galveston College (1)	53.0	41.4	42.7	37.2	—	* 42.9	6.6	41	51	—	5	11.7
Grayson County College (3)	—	—	—	—	—	42.0	—	87	—	—	—	—
Hill College (1)	—	—	—	—	35.2	35.2	4.8	64	45	—	—	5.5
Houston Community College System (1)	—	—	—	—	43.8	43.8	3.6	419	51	—	43	7.5
Howard County Junior College District (1)	47.4	38.6	34.9	33.5	—	36.3	4.9	73	53	—	38	11.5
Kilgore College (1)	—	—	—	40.4	—	40.4	9.1	105	58	—	23	7.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Lamar State College-Orange (1)	+	+	40.0	32.6	—	* 34.4	—	41	61	—	9	7.2
Lamar State College-Port Arthur (1)	—	+	36.7	35.0	—	* 35.2	—	56	57	—	20	7.1
Laredo Community College (1)	—	—	—	—	43.4	43.4	0.0	158	41	—	17	—
Lee College (3)	—	—	—	—	—	60.8	—	157	—	—	—	—
McLennan Community College (1)	—	—	—	46.8	—	46.8	4.7	139	53	—	9	8.7
Midland College (1)	—	—	—	43.5	—	43.5	8.7	89	51	—	—	12.0
Mountain View College (1)	—	—	—	—	58.0	58.0	7.2	73	33	—	—	8.3
Navarro College (1)	—	—	—	40.7	—	40.7	6.2	65	60	—	13	7.1
North Central Texas College (1)	—	—	—	—	38.5	38.5	4.6	86	53	—	2	7.2
North Harris Montgomery Community College District (1)	49.1	38.3	35.8	—	—	45.5	2.3	353	52	—	13	7.4
North Lake College (1)	—	—	—	—	54.1	54.1	5.6	71	41	—	—	8.0
Northeast Texas Community College (1)	46.4	39.3	38.4	37.5	—	* 42.3	—	51	51	—	—	—
Northwest Vista College (1)	—	—	—	36.5	—	* 36.5	—	20	45	—	—	—
Odessa College (1)	48.9	42.4	40.1	35.5	—	40.9	5.2	96	50	—	19	9.7
Palo Alto College (1)	+	53.1	46.6	42.8	—	* 46.4	—	83	40	—	8	7.4
Panola College (1)	—	—	—	39.8	—	39.8	1.9	50	52	—	26	9.1
Paris Junior College (1)	—	—	—	41.1	—	41.1	5.8	62	56	—	14	6.2
Ranger College (1)	+	34.3	28.2	—	—	* 31.0	—	16	38	—	27	7.6
Richland College (1)	—	—	—	—	57.4	57.4	5.8	130	45	—	—	8.3
San Antonio College (1)	60.5	54.3	47.9	41.7	—	52.5	12.1	338	44	—	5	8.4
San Jacinto College-Central Campus (1)	—	—	—	45.6	—	45.6	8.7	184	48	—	17	231
San Jacinto College-North Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
San Jacinto College-South Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
South Plains College (1)	50.5	44.3	38.5	31.2	—	37.3	2.3	212	47	—	11	6.5
South Texas Community College (1)	—	—	—	36.8	—	36.8	8.9	259	37	—	9	9.1
Southwest College Institute for the Deaf (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southwest Texas Junior College (1)	—	—	—	40.5	—	40.5	0.1	82	45	—	—	7.6
St Philips College (1)	60.0	53.7	48.4	39.6	—	45.1	12.0	157	40	—	5	7.2
Tarrant County College (1)	56.5	54.7	52.2	44.6	—	51.4	5.6	442	50	—	3	13.5
Temple College (1)	—	—	—	42.4	—	42.4	-1.7	56	48	—	29	6.0
Texarkana College (1)	49.1	43.6	39.1	37.7	—	* 44.0	—	73	63	—	34	7.1
Texas Southmost College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Texas State Technical College-Harlingen (1)	—	—	—	—	+	+	10.1	4	50	—	97	—
Texas State Technical College-Waco (1)	—	—	—	—	37.4	37.4	9.3	9	33	—	97	—
Texas State Technical College-West Texas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity Valley Community College (1)	—	—	—	—	43.4	43.4	6.4	94	46	—	23	12.3
Tyler Junior College (1)	—	—	—	40.7	—	40.7	3.7	194	54	—	20	9.0
Vernon College (1)	—	—	—	34.3	—	34.3	-4.9	45	44	—	34	7.4
Victoria College (1)	—	—	—	44.0	—	44.0	4.3	86	48	—	19	11.3
Weatherford College (1)	—	—	—	41.7	—	41.7	1.8	57	46	—	24	2.9
Western Texas College (1)	47.6	42.1	35.6	33.4	—	* 36.8	—	35	31	—	20	7.6
Wharton County Junior College (1)	—	—	—	—	38.8	38.8	7.2	92	51	—	33	10.1
BA												
Texas A & M University-Galveston (1)	64.1	52.0	43.4	38.1	—	* 47.0	—	56	18	—	20	11.1
BA+												
Angelo State University (1)	60.9	53.4	45.9	29.1	40.5	48.2	9.4	200	41	—	6	14.2
Midwestern State University (1)	65.2	54.2	46.5	38.3	—	52.1	11.8	191	39	—	4	12.7
Sul Ross State University (1)	60.9	48.7	39.1	35.7	—	* 47.7	8.4	107	31	—	4	12.6
Tarleton State University (1)	60.3	50.4	43.4	36.6	—	45.3	9.2	254	39	—	14	10.9
Texas A & M International University (1)	76.3	54.0	46.9	33.8	—	* 50.4	—	120	38	—	12	11.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Texas A & M University-Texarkana (1)	63.4	+	47.1	—	—	* 58.5	—	35	40	—	5	12.9
The University of Texas Anderson Cancer Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas at Brownsville (1)	57.8	51.9	46.8	38.0	—	47.5	7.4	242	43	—	9	11.9
The University of Texas at Tyler (1)	66.5	53.2	48.3	39.2	—	51.6	9.6	177	44	—	—	12.3
The University of Texas of the Permian Basin (1)	56.7	48.1	45.5	34.7	—	* 47.3	—	84	37	—	—	7.7
University of Houston-Clear Lake (1)	76.8	63.7	49.9	41.5	—	* 59.5	5.5	188	42	—	2	12.4
University of Houston-Downtown (1)	63.6	52.4	45.3	36.6	—	* 48.1	—	194	50	—	10	10.8
University of Houston-Victoria (1)	71.7	57.4	51.7	—	—	* 56.8	—	55	42	—	4	13.0
West Texas A & M University (1)	61.3	51.5	45.4	38.5	—	48.1	13.9	193	41	—	8	11.7
DOCTORAL												
Lamar University-Beaumont (1)	61.2	49.2	45.2	36.5	—	46.6	11.4	354	40	—	2	7.9
Prairie View A & M University (1)	58.2	47.9	43.7	37.7	—	* 45.3	—	208	35	—	19	12.2
Sam Houston State University (1)	68.0	53.7	46.5	37.1	—	* 54.0	8.3	376	37	—	4	12.3
Southwest Texas State University (1)	65.3	53.7	42.9	33.4	+	* 50.0	—	643	43	—	7	—
Stephen F Austin State University (1)	59.4	49.8	41.9	33.6	—	45.9	4.6	377	40	—	8	10.5
Texas A & M University (1)	88.1	62.1	53.1	34.7	—	* 64.6	16.9	829	29	—	48	13.9
Texas A & M University System Health Science Ctr (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas A & M University-Commerce (1)	67.0	51.7	44.8	40.7	—	51.2	6.2	236	35	—	3	12.6
Texas A & M University-Corpus Christi (1)	63.1	56.1	47.5	—	—	* 55.1	—	210	36	—	—	13.2
Texas A & M University-Kingsville (1)	60.2	51.3	43.7	27.0	—	* 48.3	7.0	289	34	—	—	9.2
Texas Southern University (1)	73.5	59.7	48.8	37.3	—	* 58.3	—	238	42	—	3	8.7
Texas Tech University (1)	86.1	60.2	49.7	35.5	—	62.1	7.1	846	29	—	4	14.1
Texas Tech University Health Sciences Center (1)	—	—	+	—	—	+	—	2	100	—	99	13.5
Texas Woman's University (1)	61.2	50.1	43.3	41.7	—	* 49.8	—	376	76	—	—	12.7
The University of Texas at Arlington (1)	75.4	56.4	49.7	34.2	37.1	* 57.2	—	649	33	—	—	15.3
The University of Texas at Austin (1)	98.8	63.5	60.0	45.8	—	73.8	9.0	2,228	32	—	—	15.4
The University of Texas at Dallas (1)	94.6	68.1	71.9	—	—	81.2	13.1	287	17	—	—	19.4
The University of Texas at El Paso (1)	71.0	55.2	47.9	38.0	—	52.3	4.8	559	36	—	—	14.7
The University of Texas at San Antonio (1)	78.6	61.3	50.1	36.9	—	* 59.7	—	397	28	—	1	17.0
The University of Texas Health Science Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas Health Science-San Antonio (1)	69.5	63.7	47.2	45.6	+	* 51.7	—	59	98	—	85	11.5
The University of Texas Medical Branch-Galveston (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas Southwest Med Ctr-Dallas (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas-Pan American (1)	69.6	59.2	52.3	40.3	—	54.1	8.5	418	36	—	1	14.5
University of Houston-University Park (1)	91.6	62.8	55.2	37.5	47.9	70.2	4.6	799	29	—	16	13.7
University of North Texas (1)	75.3	57.8	48.4	36.7	—	* 57.8	—	775	34	—	—	11.5
<i>Private</i>												
AA												
Commonwealth Institute of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Education America-Denver North Campus (3)	—	—	—	—	—	—	—	—	—	—	—	—
Jacksonville College-Main Campus (1)	—	—	—	23.4	—	23.4	8.8	8	38	—	27	6.2
Lon Morris College (3)	—	—	—	—	—	31.4	—	26	—	—	—	—
Texas Culinary Academy (3)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Arlington Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of St Thomas More (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
East Texas Baptist University (1)	43.1	38.7	38.5	33.5	—	39.2	4.6	73	34	—	—	9.6
Howard Payne University (1)	45.6	39.0	35.9	31.8	—	* 39.0	—	62	37	—	16	10.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Huston-Tillotson College (1)	37.9	38.4	36.5	33.0	—	* 36.5	—	37	51	—	—	6.2
Jarvis Christian College (3)	—	—	—	—	—	32.8	—	33	—	—	—	—
McMurry University (1)	50.6	44.0	37.8	31.8	—	42.8	3.2	75	33	—	—	8.3
Northwood University (1)	+	+	+	37.3	—	* 37.3	1.2	15	20	—	—	6.6
Paul Quinn College (3)	—	—	—	—	—	33.9	—	23	—	—	—	—
Southwestern Christian College (1)	—	—	—	26.9	—	* 26.9	—	10	10	—	—	2.6
Southwestern University (1)	81.2	60.2	46.1	38.3	—	59.3	5.6	109	45	—	1	22.0
Texas Chiropractic College Foundation Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas College (1)	+	+	27.6	22.0	—	* 24.2	—	27	41	—	7	5.5
Texas Lutheran University (1)	55.2	44.9	39.4	—	—	* 44.4	—	63	32	—	—	—
Wiley College (1)	39.5	35.8	33.4	27.8	—	* 32.6	—	39	28	—	13	4.5
BA+												
Amberton University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Austin College (1)	70.7	55.2	43.9	—	—	* 57.8	—	85	32	—	—	17.1
Austin Graduate School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baptist Hospital System-Institute of Health Educ (2)	—	—	—	—	—	—	—	—	—	—	—	—
Concordia University at Austin (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Baptist University (1)	53.7	51.9	45.3	—	—	50.9	11.2	44	43	—	41	14.1
Episcopal Theological Seminary of the Southwest (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hardin-Simmons University (1)	53.7	48.1	40.0	30.7	—	43.7	8.3	102	33	—	20	13.0
Houston Baptist University (1)	51.4	46.0	42.9	33.4	—	* 46.1	—	104	49	—	19	7.0
LeTourneau University (1)	54.1	48.1	42.6	37.5	—	* 47.3	13.5	54	11	—	8	11.7
Lubbock Christian University (1)	46.3	41.3	36.5	31.0	—	* 38.4	—	73	42	—	9	23.2
Saint Edward's University (1)	61.1	53.1	42.8	35.2	30.0	* 51.1	—	100	44	—	15	—
Schreiner University (1)	47.4	38.4	34.3	—	—	* 40.6	—	37	27	—	14	—
Southwestern Adventist University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwestern Assemblies of God University (1)	43.4	40.1	37.7	33.1	—	* 38.5	—	58	38	—	9	8.2
Texas Wesleyan University (1)	71.4	56.2	37.0	—	—	* 58.6	—	110	38	—	—	10.9
Trinity University (1)	88.5	60.0	48.1	—	—	69.9	5.1	209	31	—	—	15.3
University of Central Texas (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of Mary Hardin-Baylor (1)	53.6	47.4	36.3	37.7	—	44.4	10.2	98	51	—	4	16.4
Wayland Baptist University (1)	46.3	40.9	37.5	—	—	* 40.7	—	54	33	—	41	11.0
DOCTORAL												
Abilene Christian University (1)	60.8	50.5	43.9	33.3	—	48.0	7.5	228	31	—	—	13.8
Austin Presbyterian Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baylor University (1)	81.7	62.1	49.3	40.5	—	60.7	5.3	725	37	—	—	17.5
Dallas Theological Seminary (1)	61.2	47.2	44.5	—	—	* 56.6	—	48	6	—	17	11.5
Houston Graduate School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Oblate School of Theology (3)	—	—	—	—	—	—	—	—	—	—	—	—
Our Lady of the Lake University-San Antonio (1)	61.4	52.1	41.7	36.2	—	* 49.4	—	117	50	—	9	9.4
Rice University (1)	114.0	75.0	66.1	44.9	+	* 90.6	8.1	471	21	—	—	19.7
Southern Methodist University (1)	99.1	66.0	60.5	42.6	61.0	* 71.7	—	520	31	—	—	17.3
Southwestern Baptist Theological Seminary (3)	—	—	—	—	—	—	—	—	—	—	—	—
St Marys University (1)	79.6	56.0	45.4	28.6	—	* 62.6	—	176	32	—	4	11.4
Texas Christian University (1)	87.6	64.1	57.6	44.8	—	66.3	8.4	391	37	—	0	16.4
University of Dallas (1)	65.4	51.2	40.4	31.9	—	50.1	15.8	103	32	—	20	13.2
University of St Thomas (1)	72.2	56.0	47.0	—	—	* 59.2	6.1	110	34	—	2	11.6
University of the Incarnate Word (1)	56.8	50.2	45.4	40.3	—	* 48.3	—	115	50	—	6	9.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Goddard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marlboro College (1)	45.0	—	—	—	—	45.0	5.0	37	38	—	—	6.9
Norwich University (1)	56.8	47.2	39.2	—	—	* 49.6	—	104	26	—	—	15.6
Saint Michaels College (1)	61.8	53.0	43.5	39.8	—	52.0	8.9	141	39	—	—	19.9
School for International Training (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity College of Vermont (3)	—	—	—	—	—	40.5	—	23	—	—	—	—
Vermont Law School (3)	—	—	—	—	—	—	—	—	—	—	—	—
Woodbury College (1)	—	—	—	—	—	—	—	—	—	—	100	—
DOCTORAL												
Middlebury College (1)	95.6	66.5	53.7	50.4	+	* 72.0	—	227	37	—	—	18.3
VIRGINIA												
<i>Public</i>												
AA												
Blue Ridge Community College (1)	58.8	52.3	42.1	36.8	—	45.1	2.7	41	44	—	9	12.1
Central Virginia Community College (1)	56.2	50.3	43.7	—	—	* 49.4	—	55	40	—	—	12.9
Dabney S Lancaster Community College (1)	+	53.0	40.8	38.9	—	* 42.6	—	22	41	—	—	11.8
Danville Community College (1)	57.5	45.4	43.7	36.7	—	* 45.2	—	52	27	—	—	12.1
Eastern Shore Community College (1)	+	47.7	40.8	32.0	—	* 40.9	—	17	29	—	6	11.4
Germanna Community College (1)	50.3	47.5	39.8	36.4	—	* 43.1	—	44	48	—	—	11.9
J Sargeant Reynolds Community College (1)	57.2	49.6	43.7	39.8	—	48.0	6.5	130	42	—	—	12.6
John Tyler Community College (1)	52.0	48.7	41.5	39.6	—	45.4	6.1	64	52	—	—	12.1
Lord Fairfax Community College (1)	49.5	45.3	40.0	35.6	—	* 42.5	7.4	51	35	—	—	11.5
Mountain Empire Community College (1)	50.0	47.4	40.8	35.9	—	* 44.1	—	50	42	—	—	11.8
New River Community College (1)	57.5	52.1	46.5	39.8	—	* 48.9	7.7	53	53	—	—	12.8
Northern Virginia Community College (1)	57.1	51.4	46.1	39.6	—	50.2	6.5	486	51	—	—	13.1
Patrick Henry Community College (1)	48.1	44.5	39.4	40.1	—	* 42.3	—	42	60	—	—	11.5
Paul D Camp Community College (1)	+	47.7	42.9	—	—	* 45.5	—	24	38	—	4	12.2
Piedmont Virginia Community College (1)	51.5	47.9	42.3	—	—	* 47.9	—	49	53	—	—	12.6
Rappahannock Community College (1)	+	46.9	48.8	—	—	* 47.3	6.6	26	46	—	—	12.2
Richard Bland the College of William and Mary (1)	56.3	49.7	39.3	—	—	* 48.8	—	35	51	—	—	12.1
Southside Virginia Community College (1)	50.3	43.9	44.1	35.8	+	* 42.4	—	45	47	—	21	11.5
Southwest Virginia Community College (1)	52.6	49.3	44.8	36.1	+	* 45.3	—	61	30	—	20	12.1
Thomas Nelson Community College (1)	53.3	47.1	41.6	36.7	+	* 44.4	—	91	55	—	3	11.9
Tidewater Community College (1)	50.6	47.4	40.8	35.6	—	44.9	5.7	236	45	—	12	12.0
Virginia Highlands Community College (1)	48.8	47.1	41.4	—	—	* 46.4	5.7	48	56	—	—	12.2
Virginia Western Community College (1)	49.7	49.5	43.1	35.1	—	* 46.0	—	79	52	—	4	12.2
Wytheville Community College (1)	51.0	47.0	41.8	35.5	—	44.7	6.0	47	51	—	—	12.0
BA												
Virginia Military Institute (1)	70.6	53.7	43.7	46.5	—	* 62.5	—	103	15	—	1	16.4
BA+												
Christopher Newport University (1)	74.6	59.1	47.1	35.9	—	* 57.4	—	184	37	—	—	14.8
Longwood College (1)	64.5	54.0	43.9	33.8	—	* 49.9	—	171	40	—	—	13.3
Mary Washington College (1)	75.4	56.2	42.2	40.2	—	* 55.8	—	190	42	—	6	14.7
Radford University (1)	62.4	52.1	43.3	35.6	—	52.9	6.1	358	42	—	—	—
University of Virginia's College at Wise (1)	68.9	63.2	46.8	33.8	—	* 51.8	—	68	41	—	1	13.3
Virginia State University (1)	65.5	57.6	47.1	39.3	—	53.2	8.5	155	36	—	14	14.5
DOCTORAL												
College of William and Mary (1)	98.9	66.7	56.4	39.9	—	74.5	12.5	491	32	—	10	18.3
George Mason University (1)	95.9	67.9	52.0	41.9	—	69.8	4.4	745	38	—	12	15.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
James Madison University (1)	71.3	59.1	46.1	39.5	—	56.4	6.1	638	38	—	—	15.9
Norfolk State University (1)	60.4	54.6	44.1	40.2	—	51.1	10.9	260	46	—	14	14.6
Old Dominion University (1)	83.5	59.7	51.1	42.1	—	60.7	2.3	552	36	—	7	—
University of Virginia—Main Campus (1)	102.5	71.6	57.8	44.2	—	80.1	12.7	850	29	—	19	17.9
Virginia Commonwealth University (1)	84.3	65.2	50.9	32.2	—	* 63.2	—	556	38	—	33	15.0
Virginia Polytechnic Institute and State Univ (1)	91.1	66.8	55.2	33.9	—	68.6	8.6	1,021	30	—	21	15.0
<i>Private</i>												
BA												
Bluefield College (1)	43.0	39.1	30.6	23.3	—	* 33.1	-4.2	33	36	—	3	6.4
Bridgewater College (1)	54.7	50.3	41.8	29.7	—	* 46.3	—	79	33	—	1	8.7
Community Hosp of Roanoke Valley Coll of Hlth Sci (1)	+	+	41.0	—	—	* 41.0	15.3	10	80	—	76	4.6
Ferrum College (1)	49.7	41.9	37.4	28.5	—	42.0	4.9	65	42	—	—	9.4
Hampden-Sydney College (1)	67.6	53.3	43.7	38.0	—	* 52.7	—	96	27	—	—	12.8
Johnson & Wales University—Norfolk (1)	—	+	41.1	35.0	—	* 39.2	—	18	33	—	—	9.7
Randolph-Macon College (1)	66.1	49.7	41.9	—	—	* 52.9	14.5	84	38	—	—	12.7
Randolph-Macon Woman's College (1)	64.0	51.9	42.2	33.8	+	* 52.4	—	72	49	—	—	12.9
Roanoke College (1)	62.4	51.1	40.4	—	—	53.1	8.3	96	36	—	—	13.4
Saint Pauls College (1)	37.0	+	35.4	28.4	—	* 34.5	—	29	24	—	9	7.5
Sweet Briar College (1)	62.5	53.3	42.9	—	—	55.9	9.0	71	48	—	—	14.6
Virginia Intermont College (1)	43.0	38.7	34.9	22.8	—	* 36.8	3.7	38	53	—	10	6.5
Virginia Wesleyan College (1)	57.8	48.8	40.2	—	—	* 49.3	2.7	75	37	—	—	—
Washington and Lee University (1)	98.4	62.4	58.1	—	—	81.0	6.7	171	22	—	—	19.2
BA+												
Averett University (1)	46.6	40.4	37.1	34.2	—	* 41.8	—	60	37	—	—	9.2
Eastern Mennonite University (1)	49.1	42.2	34.1	32.5	—	40.2	2.6	97	36	—	—	9.9
Emory and Henry College (1)	61.6	46.3	37.2	—	—	* 46.5	—	62	32	—	—	9.2
Hollins University (1)	63.2	48.7	42.0	—	—	* 51.7	—	75	51	—	—	—
Institute of Textile Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lynchburg College (1)	58.9	52.8	45.3	34.4	—	* 51.8	—	109	38	—	—	11.9
Mary Baldwin College (1)	61.0	49.1	41.4	—	—	50.4	6.7	59	54	—	14	10.7
Marymount University (1)	64.1	51.0	43.1	—	—	53.5	5.3	119	61	—	2	11.1
Rockingham Memorial Hospital School of Med Techn (2)	—	—	—	—	—	—	—	—	—	—	—	—
University of Richmond (1)	94.2	66.7	54.9	45.2	—	* 71.5	—	224	34	—	7	16.6
DOCTORAL												
Baptist Theological Seminary at Richmond (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hampton University (1)	66.5	50.6	43.2	36.5	—	48.9	6.2	240	50	—	21	7.1
Liberty University (1)	48.0	42.0	35.8	27.6	—	41.1	7.0	148	36	—	14	10.3
Protestant Episcopal Theological Seminary in Va (3)	—	—	—	—	—	—	—	—	—	—	—	—
Regent University (1)	74.7	65.0	51.7	51.5	—	* 64.7	9.8	69	22	—	39	—
Shenandoah University (1)	62.6	51.6	44.0	36.6	—	53.1	9.5	95	44	—	40	11.8
Union Theological Seminary and Presbyterian School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Virginia Union University (1)	—	—	—	—	—	—	—	—	—	—	100	—
WASHINGTON												
<i>Public</i>												
AA												
Bates Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bellevue Community College (1)	—	—	—	—	47.5	47.5	5.3	147	50	—	—	13.5
Bellingham Technical College (1)	—	—	—	—	48.5	48.5	7.6	40	33	—	15	13.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Mountain State University (1)	+	+	37.2	32.2	—	* 33.2	-5.9	35	63	—	40	10.5
Salem International University (1)	+	39.8	32.6	29.9	+	* 35.0	—	32	47	—	9	6.5
University of Charleston (1)	—	—	—	—	—	—	—	—	—	—	100	—
West Virginia Wesleyan College (1)	51.4	44.4	37.8	31.1	—	43.6	3.2	84	37	—	—	12.7
Wheeling Jesuit University (1)	54.6	47.9	41.2	36.3	—	* 44.1	—	77	40	—	9	12.9

WISCONSIN*Public***AA**

Blackhawk Technical College (1)	—	—	—	—	54.0	54.0	6.3	102	51	—	—	15.8
Chippewa Valley Technical College (1)	—	—	—	—	52.8	52.8	5.0	143	43	—	25	20.0
Fox Valley Technical College at Appleton (1)	—	—	—	60.7	—	60.7	15.4	133	50	—	20	18.7
Gateway Technical College (1)	—	—	—	59.9	—	59.9	9.4	268	60	—	—	23.0
Lac Courte Oreilles Ojibwa Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lakeshore Technical College (1)	—	—	—	56.3	—	56.3	10.2	89	57	—	13	20.3
Madison Area Technical College (1)	—	—	—	62.1	—	62.1	7.1	410	48	—	—	23.6
Mid-State Technical College (1)	—	—	—	—	52.6	52.6	8.4	85	47	—	12	19.3
Milwaukee Area Technical College (1)	—	—	—	69.1	—	69.1	8.6	600	48	—	—	21.0
Moraine Park Technical College (1)	—	—	—	51.1	—	51.1	0.1	143	43	—	7	19.3
Nicolet Area Technical College (1)	—	—	—	62.8	—	62.8	24.0	57	47	—	34	18.2
Northcentral Technical College (1)	—	—	—	—	51.8	51.8	5.2	153	52	—	—	13.8
Northeast Wisconsin Technical College (1)	—	—	—	54.8	—	54.8	4.0	173	40	—	19	19.7
Southwest Wisconsin Technical College (1)	—	—	—	44.2	—	44.2	2.5	80	55	—	9	8.9
University of Wisconsin Colleges (1)	59.8	49.2	38.7	—	—	49.0	5.1	277	35	—	—	16.1
Waukesha County Technical College (1)	—	—	—	—	58.0	58.0	5.4	160	41	—	—	17.3
Western Wisconsin Technical College (1)	—	—	—	—	48.6	48.6	3.8	200	53	—	3	16.4
Wisconsin Indianhead Technical College (1)	—	—	—	47.8	—	47.8	10.5	145	41	—	2	—

BA+

University of Wisconsin-Eau Claire (1)	64.0	52.5	45.0	—	—	54.9	6.5	363	35	—	1	17.1
University of Wisconsin-Green Bay (1)	60.9	52.5	44.2	40.2	—	49.9	3.7	168	38	—	1	16.2
University of Wisconsin-La Crosse (1)	68.6	55.1	46.0	40.5	—	* 54.5	—	348	35	—	2	17.0
University of Wisconsin-Oshkosh (1)	67.3	54.4	47.6	43.3	—	* 54.7	—	320	35	—	1	17.1
University of Wisconsin-Parkside (1)	66.2	57.7	46.0	35.9	—	* 52.9	—	161	39	—	1	16.7
University of Wisconsin-Platteville (1)	66.5	52.4	45.9	39.4	—	55.5	5.6	204	29	—	2	17.2
University of Wisconsin-River Falls (1)	60.4	50.9	46.7	42.4	—	54.2	5.7	218	36	—	1	17.0
University of Wisconsin-Stevens Point (1)	65.1	52.0	44.4	40.8	—	* 56.5	—	312	31	—	2	17.4
University of Wisconsin-Stout (1)	63.7	52.0	45.4	42.0	—	54.4	6.9	269	34	—	1	17.0
University of Wisconsin-Superior (1)	60.7	50.5	45.5	—	—	* 53.6	7.5	91	30	—	4	16.8
University of Wisconsin-Whitewater (1)	68.7	54.7	48.1	39.5	—	* 54.2	—	352	39	—	1	17.0

DOCTORAL

University of Wisconsin-Madison (1)	93.6	71.9	59.9	55.6	—	* 81.3	—	1,310	29	—	12	21.0
University of Wisconsin-Milwaukee (1)	80.1	62.6	54.7	47.0	—	* 65.1	7.5	734	38	—	5	18.7

*Private***AA**

College of the Menominee Nation (1)	—	—	—	36.7	—	36.7	8.8	12	42	—	8	9.7
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BA

Bellin College of Nursing (1)	—	+	50.4	—	—	* 50.4	12.1	14	100	—	—	11.6
Beloit College (1)	67.7	51.0	42.3	—	—	53.7	3.0	99	42	—	—	14.6
Lawrence University (1)	69.2	55.6	45.9	34.3	—	* 53.8	—	130	38	—	—	10.9

	Prof. (\$)	Ascc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten. (%)	% 11/12 (%)	Avg. Bene. (\$)
Milwaukee Institute of Art Design (1)	52.2	45.1	38.1	—	+	* 45.6	2.7	36	47	—	—	—
Mount Senario College (1)	+	37.2	31.8	—	—	* 34.8	—	22	27	—	—	7.3
Northland College (1)	53.3	41.7	35.8	—	—	* 44.4	7.9	47	17	—	—	11.0
Ottawa University-Milwaukee (1)	—	—	—	—	—	—	—	—	—	—	100	—
Ripon College (1)	55.3	45.6	37.0	—	—	* 50.4	—	57	32	—	—	12.9
Wisconsin Lutheran College (1)	55.3	45.2	37.9	31.5	—	* 42.5	—	45	33	—	—	28.9
BA+												
Alverno College (1)	52.2	41.3	34.2	—	—	40.7	15.5	100	77	—	1	—
Carroll College (1)	59.1	51.5	39.7	35.4	—	* 47.8	7.5	96	40	—	8	13.3
Carthage College (1)	59.6	51.4	41.5	—	—	48.6	3.7	102	33	—	—	14.2
Concordia University-Wisconsin (1)	54.6	51.5	44.9	39.7	—	47.6	6.4	92	46	—	—	12.6
Lakeland College (1)	55.3	47.8	42.3	35.1	—	* 46.3	8.2	36	36	—	18	—
Maranatha Baptist Bible College Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marian College of Fond du Lac (1)	56.0	45.4	38.5	33.7	—	43.0	8.9	62	40	—	6	10.7
Milwaukee School of Engineering (1)	60.8	55.1	54.2	42.8	—	* 56.5	—	108	22	—	8	13.6
Mount Mary College (1)	51.2	42.8	35.8	36.4	—	* 41.5	—	64	80	—	9	—
Nashotah House (1)	—	—	—	—	—	—	—	—	—	—	100	—
Sacred Heart School of Theology (1)	53.4	47.4	40.4	—	+	* 47.7	12.4	13	23	—	—	—
Saint Norbert College (1)	62.2	52.9	44.6	—	—	* 50.4	—	98	33	—	—	17.1
Silver Lake College (1)	39.7	40.0	34.7	29.1	—	* 36.9	—	22	64	—	8	—
Viterbo University (1)	53.9	44.9	38.7	35.0	—	* 42.2	—	90	52	—	—	10.9
DOCTORAL												
Cardinal Stritch University (1)	55.6	47.2	40.1	33.7	—	42.3	8.4	86	59	—	12	7.5
Edgewood College (1)	53.2	44.9	38.9	34.2	—	* 45.2	7.7	80	45	—	2	11.1
Marquette University (1)	78.9	61.4	51.0	—	—	63.8	7.3	408	30	—	14	18.5
Wisconsin School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
WYOMING												
<i>Public</i>												
AA												
Casper College (1)	—	—	—	39.9	—	39.9	10.3	143	45	—	4	7.2
Central Wyoming College (1)	43.0	+	36.6	33.3	—	* 37.3	—	37	57	—	—	10.4
Eastern Wyoming College (1)	—	—	—	—	40.1	40.1	24.0	35	43	—	5	10.7
Laramie County Community College (1)	—	—	—	—	42.1	42.1	21.1	69	42	—	5	11.6
Northwest Community College (1)	47.2	44.3	40.7	33.8	—	40.5	21.8	76	30	—	—	10.7
Sheridan College (1)	—	—	—	—	41.8	41.8	21.0	74	55	—	1	11.4
Western Wyoming Community College (1)	59.4	47.2	38.2	33.3	—	* 39.8	—	60	50	—	3	9.9
DOCTORAL												
University of Wyoming (1)	69.3	52.5	49.7	36.4	—	* 54.8	—	506	32	—	16	13.2