

2002–2003 Faculty Salary Report

The 2002–2003 institutional faculty salary report provides salary and compensation information for the 3,275 institutions in NEA's faculty salary universe. The data are organized by state, institutional type, and control. The data are provided by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System's Preliminary Salary Data for 2002–2003.

The detailed data reported are for faculty on 9/10-month contracts only, except for the percent of faculty on 11/12-month contracts column. Changes in average faculty salaries are reported only for institutions responding to the NCES's Salary Surveys in both 2001–02 and 2002–03. All dollar amounts are reported in thousands of dollars.

Definitions for the institutional report column headings are as follows:

PROF (\$):	Average salary for professors on 9/10-month contracts, in thousands of dollars.
ASSC (\$):	Average salary for associate professors on 9/10-month contracts, in thousands of dollars.
ASST (\$):	Average salary for assistant professors on 9/10-month contracts, in thousands of dollars.
INST/LECT (\$):	Average salary for instructors and/or lecturers on 9/10-month contracts, in thousands of dollars.
NO RANK (\$):	Average salary for faculty with no rank on 9/10-month contracts with no rank, in thousands of dollars.
AVG (\$):	Average salary for faculty on 9/10-month contracts, in thousands of dollars.
% CHG (%):	Percent change in average faculty salary from 2001–02 to 2002–03.
# OF FAC (#):	Number of full-time faculty on 9/10-month contracts.
% FEM (%):	Percent of faculty on 9/10-month contracts that are female.

- % TEN † (%): Percent of faculty members that are tenured.
- % 11/12 (%): Percent of all faculty members in the institution that are on 11/12-month contracts.
- AVG BENE (\$): Average benefits for faculty on 9/10-month contracts, in thousands of dollars.

The following notes are used throughout the report:

- (1) Based on data as reported by the institution.
 - (2) Nonresponding institution, data are not imputed.
 - (3) Nonresponding institution, data are imputed based on previous year.
- + Data suppressed for confidentiality purposes.

* Due to suppression of data in one or more ranks for confidentiality purposes, the institution's average salary has been computed from the averages shown in the ranks of this report.

† The U.S. Department of Education collected data on the number of faculty and the percent of faculty tenured on two different surveys beginning in the academic year 2001–02. The definitions of faculty on the two surveys are not the same and may not appear congruous. The number of faculty reported reflects those whose activities include at least 50 percent of their time in the classroom. The percent of faculty tenured reflects *any* staff member with faculty status, including librarians and counselors. The Department collects data on percent tenured every other year; this table includes data for 2001–02.

	Prof. (\$)	Asoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
ALABAMA												
<i>Public</i>												
AA												
Alabama Southern Community College (1)	-	-	-	-	43.9	43.9	-1.2	34	50	53	6	11.3
Bessemer State Technical College (1)	-	-	-	-	40.4	40.4	0.3	44	48	50	6	-
Bevill State Community College (1)	-	-	-	-	43.3	43.3	2.4	107	49	75	-	10.9
Bevill State Community College-Walker College Camp (2)	-	-	-	-	-	-	-	-	-	-	-	-
Bishop State Community College (1)	-	-	-	-	43.7	43.7	3.2	109	53	69	-	10.7
Central Alabama Community College (1)	-	-	-	-	45.5	45.5	12.4	43	49	73	2	11.0
Chattahoochee Valley Community College (1)	-	-	-	-	46.3	46.3	6.2	26	73	63	4	10.5
Chauncey Sparks State Technical College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Douglas MacArthur State Technical College (1)	-	-	-	-	61.1	61.1	4.5	26	62	81	-	13.1
Enterprise State Junior College (1)	-	-	-	-	45.2	45.2	3.4	39	54	74	-	11.0
Gadsden State Community College (1)	-	-	-	-	45.1	45.1	1.9	129	56	73	-	11.9
George C Wallace Community College-Dothan (1)	-	-	-	-	43.7	43.7	1.7	135	45	76	-	10.7
George C Wallace State Community Coll-Hanceville (1)	-	-	-	-	42.9	42.9	4.2	118	58	92	-	10.7
George C Wallace State Community College-Selma (1)	-	-	-	-	41.5	41.5	-3.9	50	56	84	-	10.9
Harry M Ayers State Technical College (1)	-	-	-	-	42.6	42.6	3.7	22	55	84	29	11.2
J F Drake State Technical College (1)	-	-	-	-	44.5	44.5	1.3	18	61	80	-	11.3
J F Ingram State Technical College (1)	-	-	-	-	43.6	43.6	19.5	8	38	86	84	9.4
James H Faulkner State Community College (1)	-	-	-	-	43.5	43.5	4.9	45	53	79	18	11.3
Jefferson Davis Community College (1)	-	-	-	-	44.0	44.0	4.0	35	49	88	15	11.0
Jefferson State Community College (1)	-	-	-	-	44.3	44.3	3.9	104	64	69	4	8.9
John C Calhoun State Community College (1)	-	-	-	-	47.2	47.2	4.3	127	47	86	-	11.6
John M Patterson State Technical College (1)	-	-	-	-	46.0	46.0	-0.7	29	24	68	24	11.1
Lawson State Community College (1)	-	-	-	-	45.0	45.0	-1.3	51	57	61	2	10.9
Lurleen B Wallace Junior College (1)	-	-	-	-	45.8	45.8	2.4	21	52	81	-	6.0
Northeast Alabama Community College (1)	-	-	-	-	45.0	45.0	-3.9	23	48	93	23	11.2
Northwest Shoals Community College-Muscle Shoals (1)	-	-	-	-	45.5	45.5	3.7	72	44	86	3	12.8
Reid State Technical College (1)	-	-	-	-	43.4	43.4	20.5	19	53	73	27	10.7
Shelton State Community College (1)	-	-	-	-	44.8	44.8	2.9	67	54	77	7	9.7
Shelton State Community College-C A Fredd Campus (1)	-	-	-	-	46.1	*46.1	-1.4	6	17	57	14	9.6
Snead State Community College (1)	-	-	-	-	41.8	41.8	0.8	20	50	68	26	10.8
Southern Union State Community College (1)	-	-	-	-	42.6	42.6	0.7	76	63	74	-	11.3
Trenholm State Technical College (1)	-	-	-	-	45.0	45.0	-9.3	22	68	91	31	-
BA												
Athens State University (1)	81.3	71.0	62.6	-	-	70.1	5.7	64	45	79	3	-
BA+												
Alabama State University (1)	60.6	51.2	43.1	36.3	-	46.8	3.3	210	52	43	8	8.9
Jacksonville State University (1)	64.1	54.9	44.8	39.0	+	*48.7	5.4	241	49	-	17	12.6
Troy State University Dothan (1)	59.3	51.6	44.6	39.5	-	*50.7	2.1	51	33	58	14	-
Troy State University-Main Campus (1)	57.8	50.4	43.5	34.1	-	*46.5	2.9	149	50	50	51	3.8
Troy State University-Montgomery (1)	+	55.2	44.3	-	-	*49.1	-11.9	12	58	64	67	7.8
Troy State University-Phenix City (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of Montevallo (1)	59.6	49.5	39.9	32.3	-	45.4	1.2	131	50	-	-	7.1
University of North Alabama (1)	59.8	52.6	45.3	39.1	-	50.2	3.5	187	44	67	6	10.4
University of South Alabama-Baldwin (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of West Alabama (1)	54.2	47.0	39.8	27.1	-	*44.4	4.4	87	41	-	-	10.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Alabama A & M University (1)	60.1	55.3	43.6	35.8	+	*48.0	9.2	274	32	37	4	8.9
Auburn University Main Campus (1)	84.7	62.4	50.6	33.4	-	63.9	10.2	750	29	68	34	12.1
Auburn University-Montgomery (1)	65.2	52.7	48.2	36.6	-	52.1	6.7	157	46	-	12	9.6
University of Alabama (1)	80.5	60.5	49.4	34.0	-	61.8	4.2	758	33	59	5	14.5
University of Alabama at Birmingham (1)	73.4	56.1	50.7	34.8	-	*56.8	3.1	352	32	-	56	17.2
University of Alabama in Huntsville (1)	76.7	57.4	51.7	34.5	-	*57.8	5.1	230	38	50	16	12.0
University of South Alabama (1)	71.8	56.2	48.9	36.2	-	*54.0	3.8	295	33	37	33	11.4
<i>Independent</i>												
AA												
Faulkner University (2)	-	-	-	-	-	-	-	-	-	-	-	-
Faulkner University-Birmingham (2)	-	-	-	-	-	-	-	-	-	-	-	-
Faulkner University-Mobile (2)	-	-	-	-	-	-	-	-	-	-	-	-
Marion Military Institute (1)	-	-	-	32.1	-	32.1	13.6	19	37	16	-	3.5
Southern Community College (2)	-	-	-	-	-	-	-	-	-	-	-	-
BA												
Concordia College (1)	57.1	+	34.7	-	-	*44.3	-	11	27	-	8	15.8
Huntingdon College (1)	52.6	47.5	41.0	-	-	*46.6	7.4	41	29	-	-	11.7
Judson College (1)	51.6	41.4	35.1	20.4	-	*37.8	-2.1	25	40	-	-	7.2
Miles College (1)	-	30.8	28.7	25.8	-	27.3	2.8	72	50	-	17	-
Oakwood College (1)	46.1	41.9	38.0	34.0	-	*39.9	4.8	82	55	-	20	15.1
Southeastern Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Stillman College (1)	51.9	41.1	34.4	25.5	-	*38.9	5.6	68	43	-	1	17.7
Talladega College (1)	36.9	34.5	32.2	-	-	*34.7	1.5	37	46	33	14	-
BA+												
Birmingham Southern College (1)	68.7	57.6	44.7	-	-	*58.2	0.6	98	38	-	-	16.5
Faulkner University (1)	57.1	46.3	36.3	-	-	*42.7	8.6	29	52	-	48	9.9
Heritage Christian University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Spring Hill College (1)	59.2	49.0	41.9	41.8	-	49.6	5.9	64	41	53	6	11.8
University of Mobile (1)	44.3	36.8	34.1	28.0	-	*37.6	3.7	78	55	-	8	10.5
DOCTORAL												
Samford University (1)	76.0	53.9	46.8	36.3	-	59.2	1.7	208	40	-	20	15.2
Southern Christian University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Tuskegee University (1)	57.0	47.9	41.2	32.6	30.8	*45.4	-7.1	271	34	-	-	9.6
United States Sports Academy (1)	-	-	-	-	-	-	-	-	-	0	100	-
ALASKA												
<i>Public</i>												
AA												
Prince William Sound Community College (1)	74.1	+	+	-	-	*74.1	2.6	6	83	83	-	19.1
BA+												
University of Alaska Anchorage (1)	68.5	54.9	49.2	41.1	-	54.7	3.3	392	44	50	2	15.3
University of Alaska Southeast (1)	67.7	54.3	44.3	-	+	*48.7	0.8	89	42	22	-	13.4
DOCTORAL												
University of Alaska Fairbanks (1)	70.5	56.7	48.8	41.9	+	*55.7	3.4	335	34	44	-	15.5

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BA												
Arkansas Baptist College (1)	+	+	-	-	-	+	25.8	6	50	-	50	-
Central Baptist College (1)	36.3	31.1	+	-	-	*33.3	-3.8	14	50	-	-	5.4
Lyon College (1)	60.5	45.2	43.9	-	-	*47.4	6.3	42	31	-	-	-
Ouachita Baptist University (1)	57.0	47.9	42.5	37.9	-	48.3	0.0	117	30	-	-	14.7
Philander Smith College (1)	34.4	29.4	28.4	20.5	-	26.9	-3.6	36	42	-	18	6.5
University of the Ozarks (1)	59.5	49.0	38.1	-	-	*48.3	2.0	43	26	47	-	-
Williams Baptist College (1)	44.0	+	36.0	-	-	*37.6	-	25	40	-	-	10.8
BA+												
Harding University (1)	55.8	49.1	41.1	32.7	+	*48.1	1.4	194	29	-	-	12.5
Hendrix College (1)	63.3	53.4	45.2	-	-	*54.8	0.5	81	35	-	-	17.6
John Brown University (1)	54.0	47.7	39.7	29.1	-	*45.3	0.5	66	15	-	10	11.4
CALIFORNIA												
<i>Public</i>												
AA												
Allan Hancock College (1)	-	-	-	63.6	-	63.6	7.9	144	48	64	11	14.8
American River College (1)	-	-	-	59.8	-	59.8	6.0	299	49	57	16	12.6
Antelope Valley College (1)	-	-	-	63.7	-	63.7	6.7	135	47	74	11	14.4
Bakersfield College (1)	-	-	-	70.5	-	70.5	14.7	222	50	76	6	17.1
Barstow College (1)	-	-	-	59.1	-	59.1	-4.1	29	31	52	-	15.9
Butte College (1)	-	-	-	67.0	-	67.0	5.7	166	46	71	14	18.5
Cabrillo College (1)	-	-	-	63.6	-	63.6	5.7	262	56	62	-	7.1
Canada College (1)	-	-	-	63.4	-	63.4	8.7	82	54	70	5	13.5
Cerritos College (1)	-	-	-	68.1	-	68.1	4.8	257	48	73	11	-
Cerro Coso Community College (1)	-	-	-	65.4	-	65.4	8.5	53	45	-	9	24.4
Chabot College (1)	-	-	-	71.5	-	71.5	6.8	185	46	69	-	16.7
Chaffey Community College (1)	-	-	-	67.1	-	67.1	2.0	191	57	62	7	14.5
Citrus College (1)	-	-	-	66.8	-	66.8	3.2	149	42	63	10	12.6
City College of San Francisco (1)	-	-	-	71.5	-	71.5	0.0	747	56	76	-	13.4
College of Alameda (1)	-	-	-	63.3	-	63.3	-1.2	63	37	70	13	11.0
College of Marin (1)	-	-	-	68.3	-	68.3	4.4	133	50	-	-	14.8
College of San Mateo (1)	-	-	-	63.7	-	63.7	13.0	197	49	81	2	18.9
College of the Canyons (1)	82.0	63.6	60.9	-	-	66.6	-12.8	140	49	-	15	12.9
College of the Desert (1)	72.7	67.2	58.4	49.5	62.7	*65.6	-3.0	95	42	73	17	17.1
College of the Redwoods (1)	-	-	-	64.1	-	64.1	11.7	102	36	89	7	15.6
College of the Sequoias (1)	-	-	-	67.9	-	67.9	1.2	176	48	75	-	16.6
College of the Siskiyous (1)	-	-	-	56.1	-	56.1	11.5	48	33	73	8	-
Columbia College (1)	-	-	-	70.5	-	70.5	37.3	55	51	43	2	-
Compton Community College (1)	61.5	59.6	49.6	37.4	37.4	43.9	-25.5	208	45	-	-	5.0
Contra Costa College (1)	-	-	-	74.3	-	74.3	20.8	118	47	-	-	-
Copper Mountain College (1)	-	-	-	60.6	-	60.6	2.7	22	55	36	27	17.8
Cosumnes River College (1)	-	-	-	58.1	-	58.1	5.3	186	51	52	16	12.4
Crafton Hills College (1)	-	-	-	63.4	-	63.4	-	64	39	-	27	-
Cuesta College (1)	-	-	-	63.8	-	63.8	4.6	138	51	60	9	13.7
Cuyamaca College (1)	-	-	-	61.4	-	61.4	12.1	75	51	67	27	19.5
Cypress College (1)	-	-	-	64.0	-	64.0	-5.1	209	51	-	9	15.0
De Anza College (1)	-	-	-	69.8	-	69.8	4.0	256	52	49	19	17.7
Diablo Valley College (1)	-	-	-	77.4	-	77.4	14.3	281	52	-	-	85.1
East Los Angeles College (1)	-	-	-	67.0	-	67.0	2.5	209	46	55	10	15.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
East San Gabriel Valley Regional Occupational Prog (2)	-	-	-	-	-	-	-	-	-	-	-	-
Educational Cultural Complex (2)	-	-	-	-	-	-	-	-	-	-	-	-
El Camino College (1)	-	-	-	67.1	-	67.1	3.4	313	47	75	9	6.3
Evergreen Valley College (1)	-	-	-	67.3	-	67.3	1.4	116	48	-	-	13.9
Feather River Community College District (1)	-	-	-	68.5	-	68.5	8.0	23	22	76	30	15.9
Foothill College (1)	-	-	-	69.8	-	69.8	7.5	156	54	52	25	20.0
Fresno City College (1)	-	-	-	73.2	-	73.2	6.2	230	43	-	8	16.8
Fullerton College (1)	-	-	-	63.5	-	63.5	-6.6	285	46	-	6	15.3
Gavilan College (1)	-	-	-	69.9	-	69.9	11.8	80	55	-	-	16.6
Glendale Community College (1)	-	-	-	60.5	-	60.5	0.9	262	52	64	-	-
Golden West College (1)	-	-	-	71.8	-	71.8	-0.9	159	43	80	16	-
Grossmont College (1)	-	-	-	64.8	-	64.8	4.9	185	43	72	19	20.3
Hartnell College (1)	-	-	-	59.6	-	59.6	-0.1	112	44	63	-	20.8
Imperial Valley College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Irvine Valley College (1)	-	-	-	70.6	-	70.6	-0.3	113	44	83	-	16.4
Lake Tahoe Community College (1)	-	-	-	57.0	-	57.0	5.2	44	50	36	-	14.2
Laney College (1)	-	-	-	62.8	-	62.8	0.6	113	53	62	1	11.7
Las Positas College (1)	-	-	-	68.1	-	68.1	8.0	96	50	51	-	15.3
Lassen Community College (1)	-	-	-	66.9	-	66.9	1.5	36	33	-	23	13.0
Long Beach City College (1)	-	-	-	77.7	-	77.7	9.8	308	48	-	12	20.4
Los Angeles City College (1)	-	-	-	68.7	-	68.7	2.6	215	44	67	9	14.2
Los Angeles County College of Nurs and Allied Hlth (1)	-	-	-	-	-	-	-	-	-	-	100	-
Los Angeles Harbor College (1)	-	-	-	71.5	-	71.5	4.6	103	53	76	10	15.8
Los Angeles Mission College (1)	-	-	-	65.7	-	65.7	1.0	73	47	47	17	13.4
Los Angeles Pierce College (1)	-	-	-	71.4	-	71.4	4.9	174	43	76	10	14.4
Los Angeles Southwest College (1)	-	-	-	71.1	-	71.1	5.6	77	56	63	15	13.9
Los Angeles Trade Technical College (1)	-	-	-	73.5	-	73.5	1.9	182	45	65	8	16.1
Los Angeles Valley College (1)	-	-	-	69.6	-	69.6	4.1	201	44	67	10	15.4
Los Medanos College (1)	-	-	-	77.7	-	77.7	15.2	110	50	-	-	85.4
Mendocino College (1)	-	-	-	68.6	-	68.6	4.7	48	46	85	8	14.8
Merced College (1)	-	-	-	64.6	-	64.6	6.1	126	45	-	2	17.3
Merritt College (1)	-	-	-	62.9	-	62.9	5.2	74	58	65	11	9.9
Miracosta College (1)	-	-	-	94.5	-	94.5	10.0	103	48	67	22	19.7
Mission College (1)	-	-	-	58.4	-	58.4	-3.5	132	61	62	11	-
Modesto Junior College (1)	-	-	-	69.2	-	69.2	12.3	275	47	39	5	-
Monterey Peninsula College (1)	-	-	-	59.3	-	59.3	-5.2	134	50	81	-	20.4
Moorpark College (1)	-	-	-	71.9	-	71.9	3.2	152	52	80	13	22.6
Mt San Antonio College (1)	-	-	-	73.2	-	73.2	17.8	324	46	54	11	-
Mt San Jacinto College (1)	-	-	-	67.1	-	67.1	35.6	94	43	60	1	12.0
Napa Valley College (1)	-	-	-	63.5	-	63.5	7.6	116	48	-	2	11.9
Ohlone College (1)	-	-	-	72.8	-	72.8	31.2	147	51	-	-	6.6
Orange Coast College (1)	-	-	-	68.9	-	68.9	0.9	295	47	75	10	-
Oxnard College (1)	-	-	-	71.2	-	71.2	4.9	75	48	71	23	22.6
Palo Verde College (1)	-	-	-	55.9	-	55.9	-10.2	31	48	46	16	14.3
Palomar College (1)	-	-	-	68.6	-	68.6	13.8	267	44	78	10	14.6
Pasadena City College (1)	-	-	-	65.5	-	65.5	0.1	334	51	66	11	-
Porterville College (1)	-	-	-	66.6	-	66.6	-	75	48	67	7	16.7
Reedley College (1)	-	-	-	68.6	-	68.6	3.2	131	37	-	3	16.2
Rio Hondo College (1)	-	-	-	68.0	-	68.0	9.5	196	47	61	-	24.9
Riverside Community College (1)	-	-	-	69.7	-	69.7	4.7	343	52	54	-	13.9
Sacramento City College (1)	-	-	-	60.5	-	60.5	7.0	257	53	55	16	12.7

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Saddleback College (1)	-	-	-	76.0	-	76.0	-0.9	216	51	77	-	16.9
San Bernardino Valley College (1)	-	-	-	64.8	-	64.8	5.4	136	51	61	18	12.1
San Diego City College (1)	-	-	-	63.1	-	63.1	-0.5	129	56	74	19	11.7
San Diego Mesa College (1)	-	-	-	63.3	-	63.3	0.5	202	50	73	19	11.4
San Diego Miramar College (1)	-	-	-	62.8	-	62.8	-4.1	68	37	73	24	11.6
San Joaquin Delta College (1)	-	-	-	75.3	-	75.3	-0.1	227	46	83	-	17.3
San Jose City College (1)	-	-	-	68.3	-	68.3	2.3	113	50	-	-	16.5
Santa Ana College (1)	-	-	-	76.2	-	76.2	8.1	205	50	78	15	17.6
Santa Barbara City College (1)	-	-	-	66.7	-	66.7	7.3	222	50	59	-	12.7
Santa Monica College (1)	-	-	-	78.6	-	78.6	21.2	335	54	68	-	16.6
Santa Rosa Junior College (1)	-	-	-	69.6	-	69.6	4.0	325	51	95	1	13.4
Santiago Canyon College (1)	-	-	-	74.3	-	74.3	5.5	78	51	67	15	17.4
Shasta College (1)	-	-	-	64.5	70.4	*64.6	10.1	142	40	-	11	18.9
Sierra College (1)	-	-	-	65.2	-	65.2	24.2	200	52	69	-	15.0
Skyline College (1)	-	-	-	67.2	-	67.2	14.7	122	51	70	2	13.7
Solano County Community College District (1)	-	-	-	64.8	-	64.8	4.6	157	51	70	-	16.1
Southwestern College (1)	-	-	-	69.8	-	69.8	25.6	182	54	-	19	-
Taft College (1)	-	-	-	70.0	-	70.0	6.7	31	42	36	30	17.1
Ventura College (1)	-	-	-	75.1	-	75.1	6.1	125	45	89	18	23.1
Victor Valley College (1)	-	-	-	63.2	-	63.2	6.1	133	41	50	-	15.2
Vista College (1)	-	-	-	60.3	-	60.3	4.1	33	48	47	3	8.8
West Hills Community College (1)	-	-	-	69.6	-	69.6	8.4	52	44	53	40	-
West Los Angeles College (1)	-	-	-	68.5	-	68.5	1.7	89	47	63	14	12.2
West Valley College (1)	-	-	-	61.7	-	61.7	1.3	164	54	68	14	-
Yuba College (1)	-	-	-	61.1	-	61.1	10.8	114	42	76	17	18.2
BA												
California Maritime Academy (1)	82.8	67.5	53.6	47.3	-	*63.6	6.0	54	13	-	2	16.8
BA+												
California Polytechnic State Univ-San Luis Obispo (1)	83.7	68.1	55.0	42.0	-	71.4	1.4	677	25	-	6	18.5
California State Polytechnic University-Pomona (1)	85.5	67.9	54.6	43.0	-	*75.1	3.5	566	33	-	7	19.2
California State University-Bakersfield (1)	83.6	64.7	53.6	41.1	-	63.7	3.2	269	42	-	5	16.4
California State University-Channel Islands (1)	+	-	56.4	-	-	*56.4	-	9	44	-	75	16.5
California State University-Chico (1)	83.0	65.9	51.2	41.9	-	69.4	4.7	523	34	-	9	17.6
California State University-Dominguez Hills (1)	82.8	65.8	54.2	42.4	-	69.9	3.3	266	39	-	10	17.4
California State University-Fullerton (1)	85.0	68.3	52.6	41.7	-	68.0	3.1	741	42	-	5	17.3
California State University-Hayward (1)	84.7	70.5	57.5	43.9	-	*73.3	4.6	320	41	-	5	18.8
California State University-Monterey Bay (1)	84.5	64.8	52.7	40.6	-	61.0	1.2	130	54	-	3	16.1
California State University-Northridge (1)	82.7	66.6	52.9	41.7	-	67.4	2.5	738	41	-	8	16.8
California State University-San Bernardino (1)	83.0	66.6	52.5	41.9	-	67.1	3.7	458	45	-	6	17.3
California State University-San Marcos (1)	82.8	66.8	54.3	42.7	-	*65.2	5.6	196	48	-	2	17.0
California State University-Stanislaus (1)	81.5	62.5	48.2	40.9	-	64.6	2.8	263	45	-	4	16.8
Humboldt State University (1)	81.5	63.7	51.3	42.1	-	67.5	4.5	293	33	-	3	17.5
San Jose State University (1)	83.4	69.7	57.9	44.2	-	72.9	4.2	746	40	-	5	18.3
Sonoma State University (1)	81.1	66.4	51.5	42.6	-	*68.3	2.8	238	44	-	6	17.1
University of California Hastings College of Law (1)	-	-	-	-	-	-	-	-	-	-	100	-
DOCTORAL												
California State University-Fresno (1)	83.8	66.6	50.2	42.6	-	67.6	2.1	638	38	-	6	16.9
California State University-Long Beach (1)	83.4	67.4	54.2	42.1	-	69.5	3.6	905	41	-	4	17.2
California State University-Los Angeles (1)	83.4	67.6	55.6	41.6	-	70.5	3.1	534	45	-	11	17.7
California State University-Sacramento (1)	82.7	64.2	52.7	41.7	-	68.5	0.9	762	41	-	5	17.5

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San Diego State University (1)	84.4	68.2	55.8	41.6	-	69.7	3.7	975	40	-	6	17.4
San Francisco State University (1)	83.5	69.6	58.9	40.4	-	72.4	4.3	727	42	-	7	17.9
University of California-Berkeley (1)	117.7	75.4	67.2	54.0	60.3	*98.7	1.8	1,365	28	-	7	14.4
University of California-Davis (1)	104.7	69.8	59.5	58.3	+	*84.8	4.0	765	30	-	47	13.6
University of California-Irvine (1)	105.4	72.0	61.9	50.5	-	82.2	0.9	788	28	-	12	13.4
University of California-Los Angeles (1)	117.6	75.1	66.1	55.5	49.3	96.3	2.1	1,511	27	-	19	14.2
University of California-Riverside (1)	100.9	68.1	61.3	38.4	44.0	74.0	-1.5	548	31	-	17	12.7
University of California-San Diego (1)	111.2	68.4	60.5	51.1	+	*90.2	1.7	819	24	-	15	13.9
University of California-San Francisco (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of California-Santa Barbara (1)	106.6	68.0	57.7	46.6	+	*84.2	1.3	861	30	-	1	13.5
University of California-Santa Cruz (1)	96.1	65.8	57.4	50.6	-	76.2	1.2	497	37	-	4	13.1

*Independent***AA**

College of Oceaneering (1)	-	-	-	-	-	-	-	-	-	-	100	-
D-Q University (1)	-	-	-	-	-	+	9.5	3	33	-	25	-
Don Bosco Technical Institute (1)	-	-	-	-	-	+	-	1	-	-	-	-
Foundation College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Foundation College-San Diego (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College School of Business (2)	-	-	-	-	-	-	-	-	-	-	-	-
Heald College School of Technology (2)	-	-	-	-	-	-	-	-	-	-	-	-
Heald College-Concord (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-Fresno (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-Hayward (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-Roseville (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-Sacramento (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-Salinas (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-San Francisco (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-San Jose (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heald College-Stockton (1)	-	-	-	-	-	-	-	-	-	-	100	-
Kelsey-Jenney College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Marymount College (1)	57.3	51.2	40.3	-	-	*53.5	6.3	40	58	-	-	12.3

BA

Art Institute of California-Orange County (1)	-	-	-	-	-	-	-	-	-	-	100	-
Christian Heritage College (1)	50.4	39.7	36.7	-	+	*40.6	-0.7	29	34	-	17	14.2
Claremont McKenna College (3)	-	-	-	-	-	80.7	-	98	-	-	-	-
Cogswell Polytechnical College (1)	+	54.0	+	-	-	*54.0	16.7	19	42	-	-	-
Humphreys College-Stockton (1)	-	-	-	-	-	-	-	-	-	0	100	-
Laguna College of Art and Design (1)	66.8	+	+	-	-	*66.8	43.7	9	22	-	-	11.9
Life Pacific College (1)	+	+	40.5	-	-	*40.5	3.2	12	33	-	25	-
Menlo College (1)	12.5	16.1	13.0	-	-	*13.5	-73.0	21	38	-	-	13.8
Mount St Mary's College (1)	83.5	60.1	52.7	42.0	-	*57.0	1.9	54	74	-	2	11.7
Nazarene Bible College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Pitzer College (1)	84.3	59.5	49.1	-	-	68.5	-2.0	65	40	-	-	-
Pomona College (1)	109.7	75.9	56.9	44.2	47.8	83.5	3.6	168	43	71	-	18.5
San Jose Christian College (1)	-	-	-	-	-	-	-	-	-	42	100	-
Thomas Aquinas College (1)	66.3	-	-	-	-	66.3	5.8	29	10	72	-	19.1
Trinity Life Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Yeshiva Ohr Elchonon Chabad West Coast Tal Sem (1)	-	-	-	35.9	-	35.9	68.0	6	-	-	-	19.3

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BA+												
Academy of Chinese Culture and Health Sciences (1)	-	-	-	-	-	-	-	-	-	100	100	-
American Baptist Seminary of the West (1)	-	-	-	-	-	-	-	-	-	-	100	-
American College of Traditional Chinese Medicine (1)	-	-	-	-	-	-	-	-	-	-	100	-
American Conservatory Theater (1)	-	-	-	-	32.7	*32.7	-	5	60	-	-	8.6
American Film Institute Conservatory (1)	-	-	-	10.7	-	10.7	-	54	28	-	14	-
Antioch University-Los Angeles Branch (1)	-	-	-	-	-	-	-	-	-	-	100	-
Antioch University-Santa Barbara Branch (1)	-	-	-	-	-	-	-	-	-	-	100	-
Art Center College of Design (1)	-	-	-	-	-	-	-	-	-	-	100	-
Bethany College of the Assemblies of God (1)	49.5	44.1	+	-	-	*46.8	-1.6	22	27	52	-	12.0
Bethel Seminary-San Diego (1)	+	+	+	-	-	+	-	5	-	-	-	17.6
California Baptist University (1)	57.5	49.0	43.2	-	-	49.0	11.9	60	37	-	19	1.6
California College of Arts and Crafts (1)	-	-	-	-	-	-	-	-	-	-	100	-
California Institute of the Arts (1)	-	-	-	-	57.6	57.6	5.2	147	41	-	-	13.9
California Western School of Law (1)	-	-	-	-	-	-	-	-	-	-	100	-
Chapman University-University College (1)	-	61.4	51.3	-	-	*53.9	12.1	47	55	0	-	14.7
Charles R Drew University of Medicine and Science (1)	-	-	-	-	-	-	-	-	-	-	100	-
Coleman College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Concordia University (1)	-	-	-	22.9	-	22.9	3.2	10	50	-	85	1.8
Dominican University of California (1)	77.0	58.2	44.1	-	-	*58.5	-	44	64	-	24	8.6
Fresno Pacific University (1)	-	-	-	-	45.7	45.7	-0.8	59	39	-	17	11.9
Golden Gate Baptist Seminary-Southern California (1)	-	-	-	-	-	-	-	-	-	-	100	-
Golden Gate University-Irvine (2)	-	-	-	-	-	-	-	-	-	-	-	-
Golden Gate University-Los Altos (2)	-	-	-	-	-	-	-	-	-	-	-	-
Golden Gate University-Los Angeles (2)	-	-	-	-	-	-	-	-	-	-	-	-
Golden Gate University-Monterey (2)	-	-	-	-	-	-	-	-	-	-	-	-
Golden Gate University-Sacramento (2)	-	-	-	-	-	-	-	-	-	-	-	-
Golden Gate University-San Jose (2)	-	-	-	-	-	-	-	-	-	-	-	-
Golden Gate University-Walnut Creek (2)	-	-	-	-	-	-	-	-	-	-	-	-
Harvey Mudd College (1)	105.9	76.5	63.9	-	-	*83.2	4.1	75	32	-	-	22.0
Holy Names College (1)	56.8	46.6	+	-	-	*49.9	17.3	33	73	56	8	-
Hope International University (1)	54.1	44.7	34.8	-	-	45.2	6.8	15	40	-	46	-
Keck Graduate Institute (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lincoln University (1)	40.0	-	-	-	-	*40.0	-	7	29	-	-	-
Loyola Marymount University (1)	99.7	72.1	56.1	-	55.5	*79.8	4.4	405	35	-	-	12.1
Monterey Institute of International Studies (1)	69.1	67.0	55.3	-	53.1	62.0	5.8	63	43	-	-	16.6
National University (1)	82.5	60.1	51.6	44.3	+	*57.1	-	151	47	-	-	12.7
New College of California (1)	-	-	-	1.2	-	1.2	-88.2	43	56	-	51	1.1
Notre Dame de Namur University (1)	70.0	53.1	46.4	-	-	57.6	-0.8	43	51	53	16	9.9
Occidental College (1)	86.9	64.2	53.2	46.9	-	70.2	3.5	142	44	-	-	19.9
Otis College of Art and Design (1)	53.8	43.2	39.8	-	-	*45.6	0.3	32	56	-	-	9.7
Pacific Lutheran Theological Seminary (1)	-	-	-	-	-	-	-	-	-	73	100	-
Pacific Oaks College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Pacific Union College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Patten College (1)	+	+	-	-	-	+	-	6	33	-	63	6.5
Point Loma Nazarene University (1)	69.9	55.6	47.3	-	-	*60.3	6.7	128	39	-	-	15.8
Saint Johns Seminary (1)	51.0	+	19.6	-	-	*31.0	48.0	16	19	-	-	11.7
San Francisco Art Institute (1)	37.7	-	-	-	-	37.7	-15.6	39	31	-	-	7.2
San Francisco Conservatory of Music (1)	-	-	-	-	65.6	65.6	5.7	25	36	-	-	14.8
San Joaquin College of Law (2)	-	-	-	-	-	-	-	-	-	-	-	-
Scripps College (1)	94.4	71.8	54.8	45.2	-	*77.3	-0.8	65	60	-	-	19.6

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Saint Mary's College of California (1)	77.7	61.6	50.6	-	-	66.9	5.9	185	47	-	-	17.6
Samuel Merritt College (1)	+	65.1	55.0	-	-	*57.2	1.0	32	97	-	35	7.9
San Francisco Theological Seminary (1)	74.3	64.0	-	-	-	*70.8	12.4	16	25	-	-	-
Santa Clara University (1)	112.6	80.3	69.3	51.8	59.1	*81.8	3.5	405	35	-	2	18.9
Saybrook Graduate School and Research Center (1)	-	-	-	-	70.2	70.2	-	11	36	-	-	13.8
Stanford University (1)	137.3	98.0	76.2	102.8	-	116.5	5.0	893	20	-	3	25.1
The Master's College and Seminary (1)	57.6	47.8	50.1	29.0	-	*50.1	2.7	39	23	-	43	14.1
The Union Institute-Los Angeles (2)	-	-	-	-	-	-	-	-	-	-	-	-
The Union Institute-Sacramento (2)	-	-	-	-	-	-	-	-	-	-	-	-
The Union Institute-San Diego (2)	-	-	-	-	-	-	-	-	-	-	-	-
The Wright Institute (1)	-	-	-	-	-	-	-	-	-	-	100	-
U S International University (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of La Verne (1)	71.2	52.7	45.1	-	-	58.0	4.3	82	37	-	47	14.4
University of San Diego (1)	95.5	67.2	55.0	49.4	-	76.4	3.3	325	42	-	1	18.3
University of San Francisco (1)	103.5	75.4	62.3	53.9	-	80.5	6.4	323	41	-	1	27.0
University of Southern California (1)	113.6	77.9	70.4	43.8	-	*86.9	4.8	1,198	26	41	15	30.5
University of the Pacific (1)	82.4	58.5	49.1	36.0	-	64.4	3.0	253	36	-	33	17.9
Western Seminary-San Jose (2)	-	-	-	-	-	-	-	-	-	-	-	-
Westminster Theological Seminary in California (1)	-	-	-	-	-	-	-	-	-	-	100	-

COLORADO*Public***AA**

Aims Community College (1)	48.3	44.0	39.6	35.9	-	44.4	13.1	110	53	-	-	12.3
Arapahoe Community College (1)	-	-	-	42.4	-	42.4	6.4	106	58	-	-	7.4
Colorado Mountain College (1)	63.3	55.0	45.9	39.7	-	*56.2	8.8	80	46	-	-	9.9
Colorado Northwestern Community College (1)	-	-	-	33.2	-	33.2	-3.6	38	42	-	22	6.6
Community College of Aurora (1)	46.6	43.8	-	-	+	*46.0	2.7	24	46	65	8	9.9
Community College of Denver (1)	-	-	-	-	42.4	42.4	7.8	69	57	0	21	7.0
Front Range Community College (1)	-	-	-	-	41.8	41.8	2.3	166	61	0	1	8.0
Lamar Community College (1)	-	-	-	-	43.3	43.3	1.9	9	56	-	53	8.2
Morgan Community College (1)	-	-	-	-	38.7	38.7	4.4	29	59	-	15	7.7
Northeastern Junior College (1)	-	-	-	-	37.1	37.1	-1.2	57	53	-	34	6.7
Otero Junior College (1)	-	-	-	-	39.6	39.6	3.4	32	50	-	-	8.5
Pikes Peak Community College (1)	-	-	-	-	39.1	39.1	-3.7	153	56	-	-	7.4
Pueblo Community College (1)	-	-	-	43.8	-	43.8	3.8	77	58	-	-	9.3
Red Rocks Community College (1)	52.3	44.5	35.4	-	-	40.3	0.9	65	48	57	2	6.0
Trinidad State Junior College (1)	44.8	38.7	34.8	-	-	39.2	6.9	47	57	-	4	7.9

BA

Fort Lewis College (1)	60.5	49.6	42.2	33.8	-	47.5	2.7	177	46	-	-	9.0
Metropolitan State College of Denver (1)	65.9	52.9	41.9	22.9	38.6	47.0	-0.1	489	43	-	-	7.8
Western State College of Colorado (1)	55.2	44.6	40.8	29.4	+	*45.0	-0.7	98	38	54	-	10.3

BA+

Adams State College (1)	61.0	41.6	34.4	37.7	33.4	42.4	-4.4	105	39	47	-	8.1
Mesa State College (1)	56.5	45.1	39.1	32.8	-	*43.9	0.0	203	40	-	1	9.4
University of Southern Colorado (1)	60.5	50.3	44.9	26.5	-	*50.7	1.7	160	41	-	-	9.8

DOCTORAL

Colorado School of Mines (1)	102.8	70.3	59.9	43.6	-	*79.6	4.9	194	17	-	8	17.5
Colorado State University (1)	86.5	64.6	55.8	-	-	72.7	4.8	748	26	63	17	14.2
University of Colorado at Boulder (1)	95.6	69.8	59.8	44.6	-	74.6	6.3	1,120	29	30	1	16.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Bais Binyomin Academy (1)	-	-	-	32.5	-	32.5	122.7	7	-	-	-	8.3
Lyme Academy College of Fine Arts (1)	41.6	+	30.7	-	-	*36.1	5.3	11	27	-	-	5.9
Mitchell College (1)	+	54.3	49.3	-	-	*50.0	3.3	26	54	-	-	12.2
Teikyo Post University (1)	63.5	48.9	43.9	-	-	*53.3	8.2	29	48	-	-	14.5
BA+												
Albertus Magnus College (1)	59.7	49.5	42.3	-	-	*49.4	5.1	27	52	-	13	9.3
Connecticut College (1)	82.6	62.7	49.5	36.7	-	*66.0	4.5	149	46	-	-	-
Fairfield University (1)	88.0	71.0	60.5	43.0	-	72.2	3.5	219	43	-	-	23.9
Holy Apostles College and Seminary (1)	14.1	-	-	-	+	*14.1	-	5	-	-	64	5.0
Quinnipiac University (1)	92.7	64.6	55.5	44.4	-	*72.2	-1.8	196	41	-	28	17.7
Rensselaer Hartford Graduate Center Inc (1)	97.6	82.9	77.7	-	-	*86.5	5.0	33	15	-	-	21.5
Sacred Heart University (1)	79.0	62.0	49.1	44.7	-	*57.7	2.7	148	48	-	8	16.3
Saint Joseph College (1)	72.1	58.9	45.3	-	-	*56.8	2.1	75	68	-	3	13.6
Trinity College (1)	103.9	72.0	54.8	43.5	-	74.0	3.6	201	42	-	-	18.9
DOCTORAL												
University of Bridgeport (1)	63.2	57.2	43.2	44.1	-	*53.8	4.4	86	19	-	-	14.0
University of Hartford (1)	72.2	56.6	48.0	40.2	+	*56.3	4.9	325	37	-	1	15.9
University of New Haven (1)	71.5	61.1	54.8	32.6	-	*63.2	4.7	168	17	-	-	17.3
Wesleyan University (1)	101.4	68.4	56.6	-	56.4	77.2	5.4	311	36	-	-	17.9
Yale University (1)	137.8	81.8	64.0	47.5	-	101.8	3.9	854	29	-	4	21.4
DELAWARE												
<i>Public</i>												
AA												
Delaware Technical & Comm Coll-Stanton-Wilmington (1)	-	-	-	-	48.9	48.9	-7.6	110	63	-	29	15.4
Delaware Technical and Community College-Owens (1)	-	-	-	-	47.8	47.8	-7.8	65	63	-	32	15.9
Delaware Technical and Community College-Terry (1)	-	-	-	-	37.3	37.3	-25.7	41	59	-	31	16.0
BA+												
Delaware State University (1)	73.0	58.1	47.3	42.7	-	*55.6	2.3	154	34	51	15	18.1
DOCTORAL												
University of Delaware (1)	103.5	71.6	59.2	45.1	-	*77.4	5.4	1,027	36	61	9	23.6
<i>Independent</i>												
AA												
Delaware College of Art and Design (1)	-	-	-	33.9	-	33.9	-	6	50	-	-	8.2
BA+												
Goldey-Beacom College (1)	+	55.5	43.0	47.6	-	*52.8	3.3	29	41	-	-	13.7
Wesley College (1)	-	-	-	-	-	-	-	-	-	-	100	-
DOCTORAL												
Widener University-Delaware Campus (1)	103.3	91.6	+	52.0	-	*85.7	0.6	48	50	-	11	23.1
Wilmington College (1)	55.5	53.4	49.2	-	-	*51.2	-	52	50	-	-	10.5
DISTRICT OF COLUMBIA												
<i>Public</i>												
BA+												
Joint Military Intelligence College (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of the District of Columbia (1)	72.5	56.8	44.4	-	-	*59.7	-	129	36	-	13	1.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Independent												
BA												
Corcoran College of Art and Design (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Mount Vernon College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Southeastern University (1)	+	+	29.0	-	-	*29.0	-	11	27	-	27	-
Trinity College (1)	60.6	49.0	40.5	33.6	-	*49.2	4.0	46	74	54	12	-
Washington Hospital Center School of Medical Techn (2)	-	-	-	-	-	-	-	-	-	-	-	-
Washington Theological Union (1)	55.6	46.6	38.2	-	-	46.3	0.1	18	17	-	-	3.0
Wesley Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
DOCTORAL												
American University (1)	108.3	74.8	58.8	43.3	-	79.1	4.8	476	41	-	-	16.8
Catholic University of America (1)	78.6	57.9	50.2	-	-	63.4	3.9	359	33	-	-	11.4
Gallaudet University (1)	91.6	66.5	40.0	41.2	-	67.8	-1.9	176	63	69	23	20.3
George Washington University (1)	107.9	77.0	61.2	48.2	51.7	82.0	0.2	801	32	47	10	15.8
Georgetown University (1)	116.3	75.9	60.3	42.1	49.8	84.1	-0.3	726	38	-	3	20.1
Howard University (1)	82.9	62.8	50.7	43.5	-	63.4	1.4	695	40	-	14	15.0
FLORIDA												
Public												
AA												
Brevard Community College-Cocoa Campus (1)	55.2	47.3	46.0	41.5	-	47.7	5.3	193	53	83	9	11.1
Broward Community College (1)	59.0	53.3	49.9	47.5	-	50.4	-1.7	327	46	75	3	14.6
Central Florida Community College (1)	-	-	-	40.2	-	40.2	3.0	101	47	69	-	10.6
Chipola Junior College (1)	-	-	-	-	43.2	43.2	0.8	54	57	91	-	9.6
Daytona Beach Community College (1)	51.7	40.9	36.3	33.2	-	43.5	4.8	199	48	73	12	11.3
Edison Community College (1)	-	-	-	-	49.3	49.3	6.2	87	53	80	4	12.1
Florida Community College at Jacksonville (1)	44.8	-	-	-	-	*44.8	-2.2	359	51	68	-	12.0
Florida Keys Community College (1)	43.0	+	39.6	33.6	-	*38.1	4.7	25	36	65	19	7.8
Gulf Coast Community College (1)	64.2	55.5	44.1	43.9	-	49.5	4.5	85	54	54	28	10.0
Hillsborough Community College (1)	56.5	49.2	43.5	37.7	36.4	45.7	0.0	233	48	84	0	12.0
Indian River Community College (1)	74.4	66.9	58.1	48.7	-	62.5	2.2	135	51	82	12	13.2
Lake City Community College (1)	-	-	-	40.7	33.5	*40.2	1.5	41	46	66	23	11.9
Lake-Sumter Community College (1)	-	-	-	-	38.6	38.6	-3.6	52	62	61	12	10.7
Manatee Community College (1)	54.7	46.3	40.1	34.7	35.2	*44.9	5.3	107	55	70	4	10.0
Miami-Dade Community College (1)	66.5	52.6	45.5	38.9	-	57.9	2.9	664	49	86	-	13.0
North Florida Community College (1)	-	-	-	40.2	39.3	*40.1	0.5	25	52	50	22	16.1
Okaloosa-Walton Community College (1)	-	-	-	-	46.5	46.5	0.6	72	56	73	6	10.8
Palm Beach Community College (1)	58.5	53.7	46.6	44.7	-	47.5	-0.5	217	53	71	-	11.5
Pasco-Hernando Community College (1)	55.1	45.6	40.6	37.1	-	45.3	1.7	79	62	64	14	10.4
Pensacola Junior College (1)	50.2	45.6	40.4	33.8	+	*44.5	0.2	196	54	73	16	11.3
Polk Community College (1)	43.8	-	-	-	-	43.8	0.4	82	46	67	15	11.1
Saint Johns River Community College (1)	-	-	-	43.3	-	43.3	4.7	74	53	67	9	10.7
Santa Fe Community College (1)	-	-	-	-	46.7	46.7	3.2	242	54	72	8	-
Seminole Community College (1)	-	-	-	-	42.8	42.8	-2.0	66	70	73	55	8.5
South Florida Community College (1)	-	-	-	-	45.4	45.4	8.2	40	43	68	25	11.0
Tallahassee Community College (1)	-	-	-	-	55.9	55.9	2.7	145	54	85	-	11.6
Valencia Community College (1)	-	-	-	-	46.8	46.8	-0.1	286	56	66	-	11.5

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BA												
New College of Florida (1)	71.1	54.5	40.4	-	-	54.2	7.1	60	45	58	-	15.3
St Petersburg College (1)	-	-	-	-	50.5	50.5	6.6	250	49	56	10	10.6
BA+												
Florida Gulf Coast University (1)	73.0	59.3	47.6	34.5	-	53.5	1.5	133	44	-	25	13.4
Gooding Institute of Nurse Anesthesia (1)	-	-	-	-	-	-	-	-	-	-	100	-
DOCTORAL												
Florida Agricultural and Mechanical University (1)	74.4	62.0	56.6	43.5	-	61.3	5.6	337	37	-	31	13.0
Florida Atlantic University-Boca Raton (1)	78.5	58.5	50.4	36.0	-	59.8	2.8	609	38	52	12	14.3
Florida International University (1)	81.0	61.7	53.9	41.7	-	62.7	4.7	704	33	62	1	16.2
Florida State University (1)	84.3	59.6	54.6	26.7	48.9	*68.7	4.0	1,085	30	57	3	13.6
The University of West Florida (1)	68.4	54.9	46.3	37.2	-	52.2	2.6	225	36	50	8	12.1
University of Central Florida (1)	85.6	63.2	52.3	35.8	-	57.5	2.7	936	37	43	7	14.0
University of Florida (1)	93.0	62.9	55.3	37.3	-	*73.7	2.7	1,165	23	47	31	17.6
University of North Florida (1)	75.2	57.1	46.8	36.7	-	*53.9	1.7	357	39	42	5	13.4
University of South Florida (1)	78.9	60.0	50.8	43.3	-	61.3	6.0	903	36	34	23	16.3
<i>Independent</i>												
AA												
City College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Florida College of Natural Health (1)	-	-	-	-	-	-	-	-	-	-	100	-
Southwest Florida College (1)	-	-	-	-	-	-	-	-	-	0	100	-
BA												
Bethune Cookman College (1)	54.7	47.3	42.9	34.5	+	*41.9	-0.3	124	49	13	9	-
City College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Clearwater Christian College (1)	34.9	31.1	-	-	-	*32.7	6.7	34	26	-	-	11.9
Eckerd College (1)	62.1	50.5	43.2	-	-	52.6	3.4	94	33	71	-	22.0
Edward Waters College (1)	+	+	35.7	30.6	-	*34.0	12.2	24	38	2	41	7.0
Flagler College (1)	48.9	43.6	39.8	32.5	+	*41.3	-0.3	73	38	-	-	9.7
Florida Christian College Inc (1)	-	-	-	-	-	-	-	-	-	-	100	-
Florida College (1)	-	-	-	-	41.7	41.7	-1.7	31	23	-	-	10.2
Florida Hospital College of Health Sciences (1)	-	-	-	-	-	-	-	-	-	-	100	-
Florida Memorial College (3)	-	-	-	-	-	48.2	-	87	-	-	-	-
Hobe Sound Bible College (1)	14.4	+	+	12.5	-	*13.5	-2.2	10	20	-	-	2.3
International College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Johnson & Wales University-Florida Campus (1)	+	49.7	42.0	37.1	-	*41.3	5.1	52	27	-	-	-
Jones College-Jacksonville (2)	-	-	-	-	-	-	-	-	-	-	-	-
Jones College-Miami Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Northwood University-Florida Education Center (1)	+	44.3	43.7	-	-	*44.0	0.6	15	27	-	-	11.8
Ringling School of Art and Design (1)	-	-	-	-	52.2	52.2	5.3	54	37	-	-	-
Rollins College-Brevard Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Southeastern College Assemblies of God (1)	43.3	39.9	33.2	-	-	*38.1	-	44	23	16	-	7.7
The Baptist College of Florida (1)	-	+	-	30.8	-	*30.8	18.2	6	67	-	75	5.2
Trinity Baptist College (1)	+	+	+	-	-	+	-	5	80	-	58	8.4
Trinity College of Florida (1)	+	+	+	-	-	+	-	5	20	-	-	-
BA+												
Embry Riddle Aeronautical University-Daytona Beach (1)	70.8	56.9	49.4	-	-	*57.6	7.3	176	15	42	4	15.4
Florida Southern College (1)	60.3	50.9	42.6	-	33.0	*50.5	3.0	107	36	-	-	16.0
International College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Jacksonville University (1)	63.3	51.5	43.5	-	-	*53.4	6.7	106	36	-	12	10.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Palm Beach Atlantic University-West Palm Beach (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rollins College (1)	77.8	60.2	43.7	35.0	-	59.7	-4.4	177	38	-	-	17.8
Saint John Vianney College Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Leo University (1)	52.5	50.4	40.0	34.1	-	*45.9	-0.9	74	35	-	18	12.9
Saint Thomas University (1)	86.9	59.5	51.9	-	55.4	*66.4	0.4	89	39	-	2	-
Saint Vincent de Paul Regional Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Stetson University (1)	83.8	55.3	48.6	36.0	-	*62.8	5.0	239	39	-	-	16.5
Trinity International University (1)	-	+	+	-	-	+	-	3	67	-	-	10.8
University of Tampa (1)	66.6	55.2	45.8	39.2	-	54.3	1.3	163	39	-	-	14.8
Warner Southern College (1)	47.5	40.0	38.2	33.2	-	*40.2	4.9	46	26	-	2	8.6
Webber International University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Yeshivah Gedolah Rabbinical College (1)	+	-	-	-	+	+	-	3	-	-	-	17.4

DOCTORAL

Barry University (1)	69.0	56.9	49.4	36.2	-	54.4	3.3	213	51	-	36	14.3
Carlos Albizu University-Miami Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Florida Institute of Technology-Melbourne (1)	72.9	53.1	47.7	29.1	-	*53.3	1.9	170	19	-	16	8.1
Lynn University (1)	68.3	54.9	46.4	33.4	+	*53.3	4.5	66	42	0	-	9.7
Nova Southeastern University (1)	98.7	58.0	49.3	43.6	-	70.6	3.7	104	38	-	78	12.8
Talmudic College of Florida (1)	-	-	-	-	-	-	-	-	-	-	100	-
The Union Institute (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of Miami (1)	101.1	66.6	59.5	38.8	-	71.2	5.1	763	31	-	12	19.6

GEORGIA*Public***AA**

Abraham Baldwin Agricultural College (1)	55.8	46.7	40.1	38.0	34.1	*41.7	-0.5	78	58	-	13	12.1
Albany Technical College (1)	-	-	-	2.4	-	2.4	-	8	100	-	92	3.4
Altamaha Technical College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Appalachian Technical College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Athens Technical College (1)	-	-	-	45.5	-	45.5	-3.6	22	77	-	72	11.2
Atlanta Metropolitan College (1)	58.5	52.1	44.0	43.4	-	*47.3	1.8	44	43	-	10	10.3
Atlanta Technical College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Augusta Technical College (1)	-	-	-	-	-	+	-	1	100	-	99	-
Bainbridge College (3)	-	-	-	-	-	36.0	-	24	-	-	-	-
Central Georgia Technical College (1)	-	-	-	-	-	+	-	2	100	-	98	-
Chattahoochee Technical College (1)	-	-	-	39.9	-	*39.9	-16.3	6	67	-	90	10.9
Coastal Georgia Community College (1)	56.8	47.3	45.0	37.3	-	*44.7	2.8	46	50	-	18	12.7
Columbus Technical College (1)	-	-	-	-	-	-	-	-	-	17	100	-
Coosa Valley Technical College (1)	-	-	-	-	-	+	-	1	100	-	99	-
Darton College (1)	55.6	49.4	44.8	36.9	-	*43.6	3.5	64	66	42	28	12.9
DeKalb Technical College (1)	-	-	-	55.1	-	55.1	3.3	3	100	-	97	13.5
East Central Technical College (1)	-	-	-	-	-	-	-	-	-	9	100	-
East Georgia College (1)	+	48.5	41.2	33.0	-	*38.6	0.6	34	24	-	13	10.4
Flint River Technical College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Floyd College (1)	52.9	44.7	37.9	36.6	-	43.7	-0.9	62	56	58	15	11.9
Gainesville College (1)	58.3	46.6	39.1	34.0	-	*42.7	2.1	84	50	-	7	12.3
Georgia Military College-Main Campus (1)	44.5	33.0	33.1	26.8	-	*34.3	4.1	27	59	-	65	10.3
Georgia Perimeter College (1)	61.0	50.9	43.3	36.9	-	45.8	3.8	326	60	-	8	11.2
Gordon College (1)	59.7	55.7	42.5	-	-	47.8	4.0	78	45	-	5	11.9
Griffin Technical College (1)	-	-	-	-	+	+	-	1	100	-	98	-

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Truett-McConnell College (1)	38.3	37.2	34.7	25.3	-	*33.9	-1.7	50	42	-	-	9.6
Young Harris College (1)	-	-	-	-	48.7	48.7	2.1	32	41	74	6	12.4
BA												
Atlanta Christian College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Atlanta College of Art (1)	56.1	50.3	43.1	-	-	*51.4	-0.2	24	29	42	-	12.8
Beulah Heights Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Brewton-Parker College (1)	48.6	41.3	36.7	-	-	41.5	4.8	50	34	-	4	10.4
Emmanuel College (1)	44.8	41.7	38.9	27.1	39.7	*38.5	-5.2	51	31	-	-	8.9
Georgia Baptist College of Nursing (2)	-	-	-	-	-	-	-	-	-	-	-	-
Morehouse College (1)	73.8	55.6	45.3	36.6	-	52.5	2.8	158	30	-	-	15.5
Morris Brown College (1)	52.5	45.2	38.9	35.5	+	*41.8	-2.2	103	36	34	2	7.8
Paine College (1)	44.8	28.4	36.4	38.6	-	*36.6	-1.6	54	39	-	8	-
Reinhardt College (3)	-	-	-	-	-	42.5	-	50	-	-	-	-
Spelman College (1)	74.7	57.7	45.4	41.2	44.1	*53.0	-0.3	156	67	-	-	12.9
Toccoa Falls College (1)	36.2	34.7	32.3	28.7	-	*32.8	-	47	17	32	-	11.5
BA+												
Agnes Scott College (1)	74.2	56.7	47.0	40.6	-	58.0	3.0	80	61	58	-	-
Augusta Area Dietetic Internship-University Hosp (1)	-	-	-	-	-	-	-	-	-	-	100	-
Beacon College and Graduate School (1)	-	-	-	-	-	-	-	-	-	-	100	-
Berry College (1)	74.4	56.7	45.6	25.8	-	*49.5	-1.7	143	41	-	4	-
Brenau University (1)	48.5	48.5	42.8	38.0	-	45.4	2.4	79	68	-	2	10.3
Covenant College (1)	53.4	49.5	41.1	-	-	*49.6	-7.4	58	12	25	-	16.4
LaGrange College (1)	57.8	48.2	45.0	-	-	49.2	0.7	64	47	53	-	13.0
Life University (1)	-	-	-	-	-	-	-	-	-	17	100	-
Oglethorpe University (1)	66.6	50.6	42.8	-	+	*54.8	0.9	55	27	-	-	11.8
Piedmont College (1)	53.7	46.3	42.3	-	-	*45.9	-	74	53	-	19	13.6
Savannah College of Art and Design (1)	47.5	-	-	-	-	47.5	3.9	282	46	0	-	9.6
Shorter College (1)	52.3	44.8	38.3	32.3	-	*44.2	2.7	63	43	-	2	11.9
Thomas University (1)	44.0	35.1	33.8	-	-	*38.2	13.1	35	49	0	3	-
Wesleyan College (1)	58.4	46.9	37.5	-	-	*44.8	-1.1	48	60	48	-	-
DOCTORAL												
Clark Atlanta University (1)	60.3	49.8	40.7	34.2	-	47.1	0.9	293	38	52	6	15.7
Columbia Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Emory University (1)	122.3	77.9	69.6	-	-	93.5	4.2	544	31	-	11	25.5
Interdenominational Theological Center (1)	-	-	-	-	-	-	-	-	-	-	100	-
Luther Rice Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Mercer University (1)	80.1	57.9	48.3	38.3	-	*59.0	2.8	266	37	47	17	15.4
Mercer University in Atlanta (2)	-	-	-	-	-	-	-	-	-	-	-	-
Morehouse School of Medicine (1)	-	-	-	-	-	-	-	-	-	-	100	-
HAWAII												
<i>Public</i>												
AA												
Hawaii Community College (1)	60.4	54.0	47.6	45.5	-	53.1	7.4	68	44	-	19	14.1
Honolulu Community College (1)	62.1	56.2	52.4	42.3	-	55.1	7.2	103	32	-	8	14.4
Kapiolani Community College (1)	62.1	55.3	48.8	42.0	-	50.3	6.0	140	51	-	32	13.6
Kauai Community College (1)	61.3	55.4	51.7	41.4	-	*52.8	8.9	44	36	-	15	14.1
Leeward Community College (1)	63.1	53.5	46.8	42.2	-	52.2	6.0	132	45	-	6	13.9
Maui Community College (1)	61.0	55.4	51.2	43.7	-	*49.3	6.6	56	55	-	30	13.5
Windward Community College (1)	62.3	53.7	47.2	40.0	-	*55.5	6.4	35	37	-	40	14.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
University of Hawaii-West Oahu (1)	61.3	54.3	+	-	-	*60.1	20.4	23	39	-	-	14.7
BA+												
University of Hawaii at Hilo (1)	67.6	54.3	48.2	38.3	-	53.2	6.6	132	36	-	18	14.1
DOCTORAL												
University of Hawaii at Manoa (1)	86.6	63.7	55.7	42.1	-	68.7	5.9	826	38	-	21	16.5
<i>Independent</i>												
AA												
Education America Inc (2)	-	-	-	-	-	-	-	-	-	-	-	-
Heald College-Honolulu (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Brigham Young University-Hawaii Campus (1)	91.8	77.3	64.5	50.4	-	*72.8	0.4	97	25	67	16	-
BA+												
Chaminade University of Honolulu (1)	59.2	51.7	43.4	35.0	-	*48.4	6.6	49	49	47	14	-
Hawaii Pacific University (1)	79.6	60.9	52.7	41.7	-	54.3	1.3	210	42	-	-	13.9
IDAHO												
<i>Public</i>												
AA												
College of Southern Idaho (1)	53.4	44.9	40.0	31.3	-	41.7	-4.5	111	50	-	23	14.0
Eastern Idaho Technical College (1)	-	-	-	37.3	-	37.3	-0.4	40	58	-	-	12.6
North Idaho College (1)	-	-	-	43.2	44.3	*43.2	-0.8	131	56	55	5	12.7
BA												
Lewis-Clark State College (1)	52.6	43.4	36.2	29.0	-	43.1	10.7	129	40	-	6	52.4
DOCTORAL												
Boise State University (1)	63.0	53.8	45.5	37.4	38.8	51.6	-3.7	512	36	-	3	15.3
Idaho State University (1)	64.2	52.5	44.0	35.7	30.7	47.9	-0.6	450	42	44	19	15.7
University of Idaho (1)	70.6	57.2	50.2	36.2	33.5	*57.0	0.9	436	33	61	22	16.7
<i>Independent</i>												
BA												
Boise Bible College (1)	42.5	-	-	-	-	42.5	-	4	-	-	-	-
Brigham Young University-Idaho (1)	47.0	-	-	-	-	47.0	1.4	20	55	-	95	-
BA+												
Albertson College of Idaho (1)	53.2	45.1	40.1	38.1	-	46.2	1.1	68	37	-	-	1.3
Northwest Nazarene University (1)	-	-	-	-	44.7	44.7	6.4	82	33	0	9	15.5
ILLINOIS												
<i>Public</i>												
AA												
Black Hawk College (1)	65.5	57.6	45.4	38.1	-	53.1	6.2	137	53	78	2	2.4
Carl Sandburg College (1)	-	-	-	-	43.2	43.2	-1.6	72	53	65	-	5.5
City Colleges of Chicago-Harold Washington College (1)	82.1	74.8	64.2	50.0	-	67.5	2.6	85	48	84	-	10.2
City Colleges of Chicago-Harry S Truman College (1)	82.0	74.6	66.3	58.6	-	71.1	1.2	81	53	87	7	-
City Colleges of Chicago-Kennedy-King College (1)	89.5	73.4	73.7	56.3	-	67.9	-1.5	57	49	58	28	10.2
City Colleges of Chicago-Malcolm X College (1)	78.5	75.9	74.4	58.8	-	69.0	-1.9	61	49	80	-	10.2
City Colleges of Chicago-Olive-Harvey College (1)	86.9	69.4	66.4	56.0	-	67.6	3.4	63	52	89	-	-
City Colleges of Chicago-Richard J Daley College (1)	79.9	71.6	68.5	56.8	-	68.7	1.7	56	39	87	7	10.2

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City Colleges of Chicago-Wilbur Wright College (1)	82.5	74.8	62.3	48.2	-	64.5	1.3	89	47	82	3	10.2
College of DuPage (1)	80.7	65.3	50.6	41.1	-	67.5	2.0	283	54	71	-	6.1
College of Lake County (1)	-	-	-	73.6	-	73.6	-1.2	176	52	58	-	8.7
Danville Area Community College (1)	-	-	-	-	42.2	42.2	1.4	47	49	81	-	5.3
Elgin Community College (1)	85.6	72.8	+	51.5	-	*74.8	2.1	101	49	85	-	4.2
Heartland Community College (1)	57.8	47.4	42.9	39.9	-	44.4	3.6	55	53	69	11	4.2
Highland Community College (1)	-	-	-	-	55.4	55.4	-1.6	45	29	87	-	5.7
Illinois Central College (1)	58.2	44.3	39.6	37.1	-	45.7	4.0	167	43	66	4	3.9
Illinois Eastern Community Coll-Frontier Comm Coll (1)	+	-	-	-	-	+	4.9	4	50	50	-	-
Illinois Eastern Community Colls-Lincoln Tr Coll (1)	43.3	-	-	-	-	43.3	0.8	25	40	56	26	-
Illinois Eastern Community Colls-Olney Ctrl Coll (1)	43.0	-	-	-	-	43.0	3.9	42	52	62	-	4.2
Illinois Eastern Community Colls-Wabash Vly Coll (1)	43.7	-	-	-	-	43.7	1.8	27	26	76	29	-
Illinois Valley Community College (1)	-	-	-	49.5	+	*49.5	3.9	78	55	55	5	1.7
John A Logan College (1)	63.2	54.5	48.7	47.9	-	53.9	4.5	101	52	84	-	4.0
John Wood Community College (1)	-	-	-	-	42.3	42.3	6.4	47	60	68	4	3.1
Joliet Junior College (1)	-	-	-	-	59.7	59.7	1.0	168	44	60	-	1.2
Kankakee Community College (1)	58.9	-	38.9	-	65.6	57.0	3.4	51	51	82	-	6.5
Kaskaskia College (1)	-	-	-	-	45.1	45.1	1.4	64	48	59	6	2.4
Kishwaukee College (1)	-	-	-	44.2	+	*44.2	3.4	70	47	69	-	5.5
Lake Land College (1)	-	-	-	-	42.2	42.2	2.8	102	51	80	-	5.2
Lewis and Clark Community College (1)	63.4	50.9	47.6	39.7	-	52.5	1.4	79	46	73	-	5.0
Lincoln Land Community College (1)	69.2	51.2	50.7	39.5	-	60.8	2.9	118	47	72	-	4.0
McHenry County College (1)	-	-	-	-	54.6	54.6	4.0	87	46	61	-	5.2
Metropolitan Community College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Moraine Valley Community College (1)	68.1	56.7	44.0	36.0	-	49.3	-7.8	161	53	67	-	10.0
Morton College (1)	-	-	-	58.8	-	58.8	4.5	48	48	67	-	9.4
Oakton Community College (1)	82.0	60.7	51.7	45.9	+	*67.6	0.1	137	58	73	-	5.0
Parkland College (1)	68.5	49.3	40.3	40.3	-	51.5	-1.0	172	46	67	-	4.3
Prairie State College (1)	63.7	49.8	42.3	-	-	*53.8	3.0	79	53	65	-	1.8
Rend Lake College (1)	53.6	44.8	-	38.0	37.4	46.2	-5.1	56	46	58	16	4.1
Richland Community College (1)	55.3	42.5	42.5	35.4	-	45.2	0.4	62	45	67	6	4.2
Rock Valley College (1)	65.5	52.6	42.6	36.6	-	51.1	-0.5	137	44	61	7	4.4
Sauk Valley Community College (1)	52.2	45.1	42.0	35.2	-	*44.4	5.0	52	38	66	2	6.5
Shawnee Community College (1)	-	-	-	-	46.8	46.8	9.3	39	69	83	3	3.8
South Suburban College (1)	-	-	-	-	55.1	55.1	-1.1	113	58	70	-	6.7
Southeastern Illinois College (1)	-	-	-	49.9	39.5	*46.8	4.7	49	37	29	36	4.8
Southwestern Illinois College (1)	70.1	52.0	43.2	38.6	-	*48.9	-6.0	122	50	74	4	3.1
Spoon River College (1)	-	-	-	-	44.2	44.2	3.2	39	44	64	-	-
Triton College (1)	-	-	-	-	61.9	61.9	2.6	120	48	78	-	-
Waubensee Community College (1)	68.7	+	56.3	52.7	-	*54.5	4.5	77	47	61	-	-
William Rainey Harper College (1)	84.7	67.6	51.6	41.7	-	58.4	-4.3	180	58	84	-	2.2
BA+												
Chicago State University (1)	71.4	58.3	51.4	34.0	-	*53.7	-0.2	303	51	-	6	10.3
Eastern Illinois University (1)	68.5	57.4	47.2	33.8	-	53.0	1.1	511	42	-	8	11.5
Governors State University (1)	-	-	-	-	-	-	-	-	-	54	100	-
Northeastern Illinois University (1)	70.8	56.4	46.6	27.9	-	48.9	-5.4	347	45	-	6	13.4
Southern Illinois University-Edwardsville (1)	71.7	58.4	44.8	34.7	-	52.6	-2.4	420	45	49	15	13.5
Western Illinois University (1)	72.0	55.4	46.7	33.8	-	*54.5	0.2	572	39	52	6	13.9
DOCTORAL												
Illinois State University (1)	70.7	55.5	48.8	-	34.4	53.5	0.1	792	44	47	1	13.2

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Lake Forest College (1)	75.6	59.5	46.9	-	-	*58.9	1.8	84	35	-	-	16.9
Lewis University (1)	66.5	55.2	45.8	41.0	-	53.8	3.3	142	44	-	-	13.3
Lincoln Christian College and Seminary (1)	43.6	40.8	37.5	-	-	*41.3	0.3	53	23	0	-	21.5
Mennonite College of Nursing (2)	-	-	-	-	-	-	-	-	-	-	-	-
Midwestern University (1)	-	-	-	-	-	-	-	-	-	42	100	-
Millikin University (1)	59.3	50.6	40.6	36.5	-	45.6	0.0	159	42	45	-	14.9
North Central College (1)	65.9	54.1	44.8	36.9	-	53.8	0.5	113	45	57	-	13.1
Olivet Nazarene University (1)	52.6	43.7	33.7	-	-	*47.6	3.6	86	37	-	-	16.8
Quincy University (1)	51.2	44.7	38.2	-	+	*44.7	3.9	58	33	57	-	-
Ravenswood Hospital Medical Center-Sch of Anesth (2)	-	-	-	-	-	-	-	-	-	-	-	-
Rockford College (1)	54.4	44.1	35.3	-	-	*44.6	2.3	76	45	-	-	14.9
Saint Francis Medical Center College of Nursing (1)	+	54.7	49.3	47.6	-	*49.8	-2.2	17	100	0	-	-
Saint Xavier University (1)	68.8	59.6	46.6	-	-	*57.5	3.2	151	54	-	-	13.2
School of Art Institute of Chicago (1)	69.1	56.9	46.8	-	+	*59.3	1.4	122	40	73	-	14.2
University of St Francis (1)	59.6	53.3	46.0	-	-	*50.9	3.2	65	58	0	13	15.0
VanderCook College of Music (1)	-	-	+	-	-	+	-	2	100	-	83	-
DOCTORAL												
Adler School of Professional Psychology (1)	-	-	-	-	-	-	-	-	-	-	100	-
Aurora University (1)	59.5	52.1	45.3	39.6	-	49.0	-4.6	84	63	-	13	10.1
Benedictine University (1)	65.6	56.9	45.5	36.0	-	54.6	2.8	96	35	-	-	15.0
Catholic Theological Union at Chicago (1)	54.7	45.9	37.5	-	-	*50.2	11.4	25	36	68	-	2.8
Chicago School of Professional Psychology (1)	-	-	-	-	-	-	-	-	-	0	100	-
Chicago Theological Seminary (1)	64.7	58.9	+	-	-	*61.4	4.6	14	29	-	-	-
Concordia University (1)	61.7	49.6	42.6	-	-	50.6	9.2	88	41	-	-	11.6
DePaul University (1)	94.1	68.1	55.9	49.3	-	67.5	0.5	743	39	-	4	15.5
Garrett Evangelical Theological Seminary (1)	67.2	61.1	+	-	-	*63.4	3.9	19	32	-	17	14.6
Illinois Institute of Technology (1)	94.5	71.4	64.4	51.7	-	*76.1	3.4	247	18	43	17	18.6
Loyola University Chicago (1)	83.4	59.7	52.4	-	-	66.8	-0.4	376	35	-	15	23.6
Lutheran School of Theology at Chicago (1)	-	-	-	-	-	-	-	-	-	60	100	-
McCormick Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
National-Louis University (1)	63.2	49.3	42.3	35.8	34.9	47.1	1.0	273	64	-	3	10.5
North Park University (3)	-	-	-	-	-	48.4	-	95	-	-	-	-
Northwestern University (1)	127.7	83.9	73.4	-	-	105.2	4.6	915	25	-	-	21.6
Roosevelt University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rush University (1)	-	-	-	-	-	-	-	-	-	24	100	-
Spertus College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Trinity International University (1)	64.7	52.8	42.4	-	-	*52.7	1.1	73	16	-	-	-
University of Chicago (1)	138.4	91.1	71.8	44.3	-	102.6	1.8	841	27	30	15	22.9
University of Saint Mary of the Lake (1)	-	-	-	-	-	-	-	-	-	-	100	-
Wheaton College (1)	68.5	58.6	46.8	-	-	*58.9	-0.2	183	25	-	1	20.2
INDIANA												
<i>Public</i>												
AA												
Ivy Tech State College-Bloomington (1)	+	38.5	34.2	32.1	-	*34.9	5.5	33	61	-	-	11.7
Ivy Tech State College-Central Indiana (1)	+	49.5	37.2	31.5	-	*37.5	1.6	107	54	-	-	13.2
Ivy Tech State College-Columbus (1)	42.6	37.6	34.1	32.3	-	*36.5	3.5	30	57	-	-	11.6
Ivy Tech State College-East Central (1)	45.2	42.0	39.4	36.3	-	39.3	4.8	62	61	-	-	13.0
Ivy Tech State College-Kokomo (1)	+	42.3	35.1	31.9	-	*34.9	3.7	40	48	-	-	13.2
Ivy Tech State College-Lafayette (1)	49.4	42.3	38.2	32.6	-	*38.8	3.3	49	63	-	-	13.1

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Ivy Tech State College-Northcentral (1)	+	46.0	35.5	32.6	-	*36.7	4.1	58	52	-	-	14.2
Ivy Tech State College-Northeast (1)	-	42.5	39.2	36.4	-	*38.8	3.5	72	54	-	-	13.9
Ivy Tech State College-Northwest (1)	45.9	40.1	37.8	33.0	-	37.0	5.5	82	55	-	-	12.0
Ivy Tech State College-South Central (1)	41.3	37.9	35.2	32.5	-	*36.1	2.8	37	49	-	-	12.9
Ivy Tech State College-Southeast (1)	+	36.7	33.2	-	-	*35.2	2.0	31	74	-	-	15.2
Ivy Tech State College-Southwest (1)	50.5	44.0	39.9	37.1	-	42.7	3.4	63	63	-	-	14.4
Ivy Tech State College-Wabash Valley (1)	+	41.9	37.0	33.9	-	*37.0	7.9	64	58	-	-	14.2
Ivy Tech State College-Whitewater (1)	+	40.3	37.5	28.5	-	*34.0	1.6	23	65	-	-	14.6
Vincennes University (1)	53.2	47.2	40.6	31.8	33.9	*46.9	1.5	288	40	66	3	12.3
BA+												
Indiana University-East (1)	64.2	48.4	40.3	37.8	-	45.2	0.4	64	58	-	7	13.5
Indiana University-Kokomo (1)	66.6	54.4	51.9	24.6	-	*48.6	-4.4	67	57	-	9	16.6
Indiana University-Northwest (1)	65.7	59.8	46.1	39.2	-	53.4	-0.9	134	43	-	5	19.2
Indiana University-Purdue University-Fort Wayne (1)	65.2	53.7	46.9	33.5	-	*50.6	4.8	271	37	52	13	17.6
Indiana University-South Bend (1)	73.3	54.7	47.0	32.5	-	50.8	1.0	170	49	-	22	15.5
Indiana University-Southeast (1)	68.3	57.1	50.9	38.9	-	54.5	2.3	154	44	-	6	18.3
Purdue University-Calumet Campus (1)	69.4	55.3	46.8	32.3	-	51.3	4.9	255	45	57	6	16.8
Purdue University-North Central Campus (1)	63.3	50.6	43.3	32.1	-	*45.8	2.5	85	44	54	11	15.5
University of Southern Indiana (1)	67.0	54.1	46.1	38.2	-	48.7	2.8	254	47	40	8	14.7
DOCTORAL												
Ball State University (1)	72.2	56.1	44.9	34.9	-	52.6	2.3	849	41	-	1	19.4
Indiana State University (1)	67.2	53.3	46.9	29.1	-	*52.7	1.3	515	36	-	4	17.6
Indiana University-Bloomington (1)	95.7	65.9	58.9	49.4	-	75.6	2.7	1,236	31	-	14	25.2
Indiana University-Purdue University-Indianapolis (1)	83.7	62.5	54.8	37.2	-	60.2	0.4	567	44	-	30	18.8
Purdue University-Main Campus (1)	95.0	65.2	57.7	34.3	-	70.4	3.0	1,321	28	60	28	21.1
<i>Independent</i>												
AA												
Ancilla College (1)	+	+	36.6	31.8	-	*34.8	8.8	14	21	-	-	-
Ball Memorial Hospital School of Radiologic Techn (1)	-	-	-	-	-	-	-	-	-	-	100	-
Holy Cross College (1)	+	39.8	35.6	-	-	*37.6	3.6	24	33	-	4	-
BA												
Davenport University-Merrillville Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
DePauw University (1)	76.0	61.3	50.6	-	-	63.7	3.2	185	38	-	-	19.7
Franklin College (1)	54.4	46.1	41.5	-	-	*48.5	-1.4	56	34	-	-	11.6
Goshen College (1)	47.3	39.3	34.8	-	-	41.0	-4.8	75	41	-	-	12.2
Hanover College (1)	69.6	55.1	46.5	41.5	-	*56.0	6.1	89	31	-	-	15.6
Mid-America College of Funeral Service (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Mary's College (1)	68.8	55.1	45.9	-	-	57.0	3.0	114	56	62	-	17.3
Taylor University-Ft Wayne (1)	47.5	40.6	36.2	30.0	-	*40.6	-0.5	26	27	38	-	18.4
Taylor University-Upland (1)	51.9	44.7	38.1	32.3	-	45.6	3.0	116	30	56	2	22.3
Tri-State University (1)	51.6	44.1	39.5	-	-	44.8	1.4	64	20	36	-	14.1
Tri-State University-Fort Wayne Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Tri-State University-South Bend Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Wabash College (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Associated Mennonite Biblical Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Bethel College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Butler University (1)	71.3	57.1	42.8	32.1	-	*54.7	3.9	228	37	58	11	11.2
Calumet College of Saint Joseph (1)	48.3	39.5	39.1	-	42.1	*42.3	-0.3	28	14	-	32	4.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Davenport University-South Bend Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Earlham College (1)	65.8	52.6	43.9	-	-	56.4	3.0	81	40	-	-	16.5
Huntington College (1)	57.4	47.0	40.2	-	-	*48.5	0.6	56	34	-	-	17.8
Indiana Institute of Technology (1)	55.2	52.6	44.9	-	-	*50.9	3.1	29	21	-	28	-
Indiana Wesleyan University (1)	55.7	47.4	41.2	-	-	*46.2	4.0	104	39	-	15	16.6
Manchester College (1)	50.2	44.1	39.4	-	-	*44.8	3.4	65	38	-	3	9.7
Marian College (1)	54.7	41.9	38.3	-	-	*41.0	3.2	61	49	52	2	13.4
Martin University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rose-Hulman Institute of Technology (1)	85.8	65.5	62.7	-	-	*70.5	2.0	119	15	48	8	22.6
Saint Josephs College (1)	48.2	40.6	39.0	-	-	*40.6	5.9	56	41	-	-	13.0
Saint Mary-of-the-Woods College (1)	45.4	37.1	33.8	26.7	-	*36.8	-4.9	55	64	-	11	7.3
Saint Meinrad School of Theology (1)	57.7	51.2	+	-	+	*53.2	21.1	19	21	47	-	10.3
University of Evansville (1)	69.1	53.7	42.7	41.7	-	*53.3	1.9	168	32	-	-	12.9
University of Saint Francis-Ft Wayne (1)	54.3	43.2	38.3	36.5	-	40.1	2.3	77	60	-	21	7.6
Valparaiso University (1)	75.5	52.9	42.8	36.2	-	54.3	0.0	225	36	-	-	16.0
DOCTORAL												
Anderson University (1)	51.3	46.3	41.9	33.2	-	46.2	3.5	132	39	-	5	11.5
Christian Theological Seminary (1)	65.8	+	47.5	-	-	*55.4	-	18	39	-	-	22.8
Concordia Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Grace College and Theological Seminary (1)	46.1	37.5	+	-	-	*43.0	3.1	41	20	-	-	6.6
Oakland City University (1)	39.7	39.5	34.9	31.2	-	*36.9	4.1	32	44	-	14	7.1
University of Indianapolis (1)	65.7	54.4	43.2	40.2	-	*49.4	0.5	129	50	-	19	9.2
University of Notre Dame (1)	112.6	75.3	66.1	56.5	-	89.4	2.4	760	23	-	-	23.1
IOWA												
<i>Public</i>												
AA												
Des Moines Area Community College (1)	-	-	-	-	47.0	47.0	2.1	167	58	-	36	12.5
Eastern Iowa Community College District (1)	-	-	-	40.7	-	40.7	3.2	105	52	-	28	11.2
Hawkeye Community College (1)	-	-	-	40.3	-	40.3	3.2	102	42	-	14	14.3
Indian Hills Community College (1)	-	-	-	41.6	-	41.6	4.1	77	60	-	41	13.6
Indian Hills Community College-Centerville Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Iowa Central Community College (1)	47.1	+	44.2	42.9	-	*43.9	3.5	54	44	-	27	-
Iowa Lakes Community College (1)	43.5	37.5	35.2	30.6	-	*38.7	0.5	37	57	46	53	15.4
Iowa Valley Community College District (1)	46.7	40.0	33.3	28.7	-	*39.7	-1.1	70	44	-	-	12.5
Iowa Western Community College (1)	46.7	41.9	37.7	32.7	-	37.1	2.1	82	52	0	20	11.2
Kirkwood Community College (1)	48.4	42.4	38.5	37.3	-	41.4	0.5	113	49	-	53	10.0
North Iowa Area Community College (1)	-	-	-	44.6	-	44.6	3.6	62	39	85	30	12.5
Northeast Iowa Community College-Calmar (1)	-	-	-	39.7	-	39.7	-	81	68	-	31	15.2
Northwest Iowa Community College (1)	-	-	-	-	36.2	36.2	6.0	20	35	-	46	15.4
Southeastern Community College (1)	-	-	-	50.9	-	50.9	-	59	36	-	22	7.2
Southwestern Community College (1)	-	-	-	32.6	-	32.6	-6.4	25	56	-	43	10.6
Western Iowa Tech Community College (1)	-	-	-	36.6	-	36.6	0.6	68	50	-	21	12.8
DOCTORAL												
Iowa State University (1)	90.6	67.7	56.8	34.0	-	66.9	-2.5	1,009	30	-	27	17.5
University of Iowa (1)	95.3	63.9	58.3	-	-	76.6	2.1	850	32	-	23	20.0
University of Northern Iowa (1)	76.7	59.8	49.8	41.8	-	58.5	3.5	634	41	-	1	17.7

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Independent												
AA												
American Institute of Business (1)	-	-	-	-	-	+	-	2	100	-	91	-
St Luke's College (1)	-	-	46.8	-	-	*46.8	-	7	100	-	30	6.4
BA												
Central College (1)	59.1	48.7	41.5	-	-	*49.0	3.3	85	33	-	1	-
Cornell College (3)	-	-	-	-	-	52.9	-	79	-	-	-	-
Divine Word College (1)	+	+	35.3	-	-	*35.3	3.6	15	60	-	-	11.3
Grand View College (1)	43.7	38.7	34.3	29.6	-	37.6	7.6	74	62	-	-	10.3
Grinnell College (1)	96.7	69.7	50.9	47.3	-	*68.0	4.9	170	40	52	-	18.4
Iowa Wesleyan College (1)	34.9	31.2	31.9	31.1	-	*32.0	-0.3	43	47	43	7	8.7
Luther College (1)	63.8	51.8	43.2	37.0	-	50.4	1.4	175	42	-	-	16.7
Mercy College of Health Sciences (1)	+	+	35.2	-	-	*35.2	3.3	12	100	-	40	9.8
Mount Mercy College (1)	50.1	44.8	39.2	-	-	*44.3	2.4	66	55	-	1	12.1
Northwestern College (1)	53.4	46.2	40.3	35.8	-	*44.0	1.4	77	26	51	-	13.4
The Franciscan University (1)	46.2	40.2	34.8	10.0	-	*35.8	3.2	26	42	0	4	7.2
Vennard College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Waldorf College (1)	46.9	40.9	35.3	31.9	-	*38.4	-1.3	34	41	43	19	10.1
Wartburg College (1)	59.2	47.5	43.8	39.5	48.5	*49.0	3.1	98	43	-	3	16.9
William Penn University (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Allen College (1)	+	49.9	43.8	-	-	*45.4	2.3	17	94	0	15	10.0
Briar Cliff University (1)	41.9	37.6	35.1	23.4	-	*36.9	-1.3	47	49	74	-	8.6
Buena Vista University (1)	71.8	54.5	44.3	37.0	-	51.7	4.1	80	44	46	1	13.9
Clarke College (1)	56.3	46.6	40.6	35.8	-	43.7	6.6	81	69	-	5	8.4
Coe College (1)	61.8	49.0	43.0	-	-	52.3	2.1	74	32	-	-	18.6
Des Moines University-Osteopathic Medical Center (1)	-	-	-	-	-	-	-	-	-	-	100	-
Dordt College (1)	57.2	47.8	45.4	34.3	-	*49.5	-	78	17	41	-	12.5
Faith Baptist Bible College and Theological Sem (1)	44.6	37.5	33.8	-	-	39.3	13.6	20	15	-	-	13.0
Graceland University-Lamoni (1)	57.6	52.8	41.6	-	+	*48.3	6.8	76	46	-	15	9.3
Loras College (1)	53.7	46.3	40.1	-	-	*47.0	4.7	115	32	60	-	11.7
Marycrest International University (3)	-	-	-	-	-	38.2	-	34	-	-	-	-
Morningside College (1)	48.5	42.4	39.3	33.6	-	42.6	1.4	61	39	-	-	14.0
Palmer College of Chiropractic (1)	-	-	-	-	-	-	-	-	-	-	100	-
Simpson College (1)	65.2	46.8	42.7	36.7	-	*50.5	0.9	82	30	60	1	13.0
University of Dubuque (1)	52.0	53.5	45.4	42.9	-	*48.8	9.0	47	30	24	-	13.6
Upper Iowa University (1)	+	44.3	40.3	27.1	-	*40.7	7.4	36	42	-	-	-
Wartburg Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
DOCTORAL												
Drake University (1)	73.1	52.7	44.7	41.8	-	56.8	0.7	221	38	63	9	15.0
Saint Ambrose University (1)	57.0	47.4	42.4	-	-	*50.4	4.2	117	38	-	18	14.1
KANSAS												
<i>Public</i>												
AA												
Allen County Community College (1)	-	-	-	32.3	-	32.3	5.8	31	29	69	3	5.9
Barton County Community College (1)	-	-	-	-	36.5	36.5	1.3	43	47	76	36	8.1
Butler County Community College (1)	-	-	-	42.5	-	42.5	8.3	127	54	0	1	9.5
Cloud County Community College (1)	-	-	-	34.5	-	34.5	4.4	37	38	64	12	8.4
Coffeyville Community College & Area Tech School (1)	-	-	-	37.2	-	37.2	6.4	29	52	79	26	6.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Coffeyville Community College & Area Tech School (1)	-	-	-	40.5	-	*40.5	-	10	10	0	-	-
Coffeyville Community College-Columbus Tech Div (1)	-	-	-	40.5	-	*40.5	-	5	20	-	-	-
Colby Community College (1)	-	-	-	38.3	-	38.3	10.8	56	57	75	-	6.5
Cowley County Community College (1)	-	-	-	-	42.6	42.6	2.6	48	52	65	-	10.7
Dodge City Community College (1)	42.0	35.1	31.5	30.4	-	*36.7	1.6	58	48	62	-	8.0
Flint Hills Technical College (1)	-	-	-	36.7	-	36.7	-1.2	26	31	78	19	5.8
Fort Scott Community College (1)	-	-	-	37.1	-	37.1	0.4	20	30	62	51	3.5
Garden City Community College (1)	-	-	-	41.0	41.1	41.0	-1.4	68	44	69	9	7.4
Highland Community College (1)	-	-	-	-	37.5	37.5	6.4	34	38	-	-	6.7
Hutchinson Community College (1)	-	-	-	42.6	-	42.6	9.2	95	52	-	14	10.8
Independence Community College (1)	-	-	-	-	40.2	40.2	7.8	29	38	77	3	7.1
Johnson County Community College (1)	58.4	49.2	44.9	47.8	-	*53.8	2.4	277	48	0	7	19.6
Kansas City Kansas Community College (1)	59.7	49.2	44.0	37.3	-	50.9	2.5	109	48	94	-	10.8
Labette Community College (1)	-	-	-	37.7	-	37.7	5.0	32	44	63	-	8.0
Manhattan Area Technical College (1)	-	-	-	-	40.8	40.8	-2.4	10	-	-	60	8.9
Neosho County Community College (1)	-	-	-	-	34.4	34.4	4.8	42	48	-	-	7.3
North Central Kansas Technical College (1)	-	-	-	-	32.4	32.4	1.4	40	33	-	-	7.5
Northeast Kansas Technical College (1)	-	-	-	35.6	-	35.6	13.9	21	48	62	-	7.1
Northwest Kansas Technical College (1)	-	-	-	-	-	-	-	-	-	78	100	-
Pratt Community College (1)	-	-	-	35.4	-	35.4	-	34	56	-	15	8.9
Seward County Community College (1)	-	-	-	35.5	-	35.5	2.1	36	56	-	23	7.6
Wichita Area Technical College (1)	-	-	-	-	-	-	-	-	-	60	100	-
BA												
Haskell Indian Nations University (1)	-	-	-	47.6	-	47.6	-9.0	57	49	-	-	11.1
BA+												
Fort Hays State University (1)	60.9	49.5	41.4	36.4	+	*46.0	3.7	201	38	-	20	11.6
Pittsburg State University (1)	63.4	52.3	44.1	35.8	-	50.3	0.3	243	37	-	15	14.1
Washburn University of Topeka (1)	79.7	60.0	45.0	35.7	-	*57.5	2.5	216	41	-	6	13.9
DOCTORAL												
Emporia State University (1)	59.4	51.1	44.8	35.3	-	48.1	-0.6	224	36	53	9	12.5
Kansas State University (1)	72.9	57.8	51.0	34.3	-	57.1	-0.4	695	30	61	21	14.2
University of Kansas Main Campus (1)	84.8	59.9	50.3	34.2	-	67.4	0.2	952	30	-	4	16.9
University of Kansas Medical Center (1)	+	69.4	48.7	41.1	-	*51.0	-	23	78	44	91	15.4
Wichita State University (1)	74.1	57.4	49.5	34.4	35.9	56.0	-0.5	432	38	58	10	14.1
<i>Independent</i>												
AA												
Donnelly College (1)	-	-	-	-	25.2	25.2	5.5	14	64	-	-	5.8
Hesston College (1)	-	-	-	-	35.1	35.1	16.0	27	37	0	16	9.4
BA												
Baker University College of Arts and Sciences (1)	55.7	45.0	40.1	-	-	*47.1	6.6	64	45	61	-	10.6
Barclay College (1)	-	+	+	26.3	-	*26.3	-0.1	8	25	-	-	10.7
Bethany College (1)	37.6	32.1	29.5	-	-	31.8	1.0	40	43	43	-	-
Bethel College (1)	39.3	34.2	32.5	28.8	-	*34.7	-0.4	46	33	-	2	-
Central Christian College of Kansas (1)	-	-	-	28.5	-	28.5	2.4	16	19	-	-	9.2
Manhattan Christian College (1)	+	36.3	+	-	-	*36.3	6.7	5	-	-	44	15.5
McPherson College (1)	48.8	40.6	37.0	31.3	-	*40.8	23.0	38	29	-	5	12.9
Ottawa University (1)	+	39.2	41.5	-	-	*40.2	3.6	16	44	-	11	-
Sterling College (1)	47.0	42.0	35.2	32.2	-	*37.6	15.9	35	34	-	8	13.3

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BA+												
Benedictine College (1)	44.6	42.1	35.5	-	-	*39.5	7.0	55	29	-	-	7.8
Central Baptist Theological Seminary (1)	-	-	-	-	-	-	-	-	-	11	100	-
Friends University (1)	51.9	48.1	46.6	35.6	-	*46.8	0.4	61	48	15	22	10.6
Kansas Wesleyan University (1)	40.6	37.8	34.7	-	-	*37.4	4.9	41	49	-	-	10.1
MidAmerica Nazarene University (1)	48.1	40.4	33.7	-	-	*41.1	3.0	58	40	-	22	10.8
Newman University (1)	48.9	43.1	38.0	34.3	-	*41.4	0.7	46	52	14	27	8.9
Ottawa University-Kansas City (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Mary College (1)	41.4	35.4	33.2	31.8	-	*34.7	-2.9	34	65	-	13	-
Southwestern College (1)	48.9	41.2	35.7	-	-	*40.5	0.8	47	43	46	13	-
Tabor College (1)	36.6	32.1	28.2	24.7	-	*30.6	1.3	32	25	34	6	10.2
KENTUCKY												
<i>Public</i>												
AA												
Ashland Community College (1)	53.6	47.3	37.1	33.0	-	*48.9	3.1	51	51	90	15	-
Ashland Technical College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Bowling Green Technical College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Central Kentucky Technical College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Elizabethtown Community College (1)	57.4	43.4	34.4	33.8	-	43.6	0.7	72	54	68	10	9.7
Elizabethtown Technical College (1)	-	-	-	-	-	+	-	1	-	0	98	-
Gateway Community and Technical College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Hazard Community College (1)	52.3	39.7	39.2	31.4	-	41.1	-0.6	73	58	51	40	9.4
Hazard Technical College (3)	-	-	-	-	-	19.8	-	6	-	-	-	-
Henderson Community College (1)	50.5	41.7	33.5	-	-	*44.1	-0.3	42	71	85	11	9.2
Hopkinsville Community College (1)	55.4	43.6	31.6	31.1	-	*44.4	2.3	39	54	49	43	8.5
Jefferson Community College (1)	53.2	44.5	37.6	35.6	-	44.8	0.2	207	59	75	6	9.9
Jefferson Technical College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Lexington Community College (1)	54.3	43.9	36.9	35.1	-	43.5	0.5	141	56	67	7	11.1
Madisonville Community College (1)	52.9	41.0	37.3	35.8	-	41.9	-4.7	78	62	39	52	7.4
Mayo Technical College (1)	-	-	-	30.7	-	*30.7	-	5	40	0	90	-
Maysville Community College (1)	53.3	40.4	36.3	33.3	-	*41.2	-4.1	38	66	54	24	-
Owensboro Community College (1)	47.3	44.8	35.3	36.5	-	42.3	2.9	54	48	68	8	-
Owensboro Technical College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Paducah Community College (1)	52.4	43.8	36.3	23.6	-	*44.9	-3.7	58	55	72	16	-
Prestonsburg Community College (1)	51.3	42.0	34.5	32.4	-	*44.6	-0.4	60	48	77	15	-
Rowan Technical College (1)	-	-	-	-	-	+	-	1	100	0	97	-
Somerset Community College (1)	-	-	-	-	-	+	-	2	-	0	92	-
Somerset Community College (1)	51.5	43.3	33.8	-	-	*45.4	1.3	54	54	84	23	-
Somerset Technical College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Southeast Community College (1)	50.2	42.1	34.3	37.5	-	42.9	-0.4	71	46	46	43	10.3
West Kentucky Technical College (1)	-	-	-	-	-	+	-	2	-	0	98	-
BA+												
Eastern Kentucky University (1)	70.5	59.3	47.1	37.7	-	54.0	2.6	520	47	51	9	15.0
Kentucky State University (1)	66.9	51.8	44.2	36.0	+	*51.9	11.4	121	33	59	11	1.3
Morehead State University (1)	63.6	49.2	45.2	31.7	-	46.9	2.0	353	41	52	-	14.4
Murray State University (1)	66.8	54.9	46.7	36.8	-	*51.5	2.5	338	38	50	13	14.7
Northern Kentucky University (1)	75.2	55.6	51.9	33.7	-	*51.6	5.3	436	45	42	11	11.3

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Louisiana Technical College-Bastrop Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Baton Rouge Campus (1)	-	-	-	-	-	+	-	2	100	-	94	-
Louisiana Technical College-Charles B Coreil Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Delta-Ouachita Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Evangeline Campus (1)	-	-	-	-	-	+ 2268.8	-	4	50	-	79	-
Louisiana Technical College-Folkes Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Gulf Area Campus (1)	-	-	-	-	-	+	-	1	100	-	95	-
Louisiana Technical College-Hammond Area Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Huey P Long Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Jefferson Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Jumonville Memorial (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-L E Fletcher Campus (1)	-	-	-	-	-	+	-	3	33	-	88	7.5
Louisiana Technical College-Lafayette Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-LaFourche Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-LaFourche Campus Ext C (2)	-	-	-	-	-	-	-	-	-	-	-	-
Louisiana Technical College-Lamar Salter Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Mansfield Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Morgan Smith Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Natchitoches Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-North Central Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Northeast La Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Northwest Louisiana Ca (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Oakdale Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-River Parishes Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Ruston Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Sabine Valley Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Shelby Jackson Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Shreveport-Bossier Cam (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Sidney N Collier Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Slidell Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Sowela Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Sullivan Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-T H Harris Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Tallulah Campus (1)	-	-	-	-	-	+	-	1	-	-	96	-
Louisiana Technical College-Teche Area Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-West Jefferson Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Westside Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Technical College-Young Memorial Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
River Parishes Community College (1)	-	-	+	32.3	-	*32.3	2.2	11	36	-	21	6.7
South Louisiana Community College (1)	-	+	-	35.9	-	*35.9	-	16	44	-	-	0.4
Southern University at Shreveport (1)	+	43.9	36.9	34.7	-	*37.2	5.9	39	59	24	42	5.1
BA+												
Louisiana State University-Shreveport (1)	56.5	51.0	44.8	31.6	-	48.4	1.2	127	39	-	5	9.5
McNeese State University (1)	60.0	48.0	40.2	32.7	-	47.3	-0.5	276	43	62	2	9.6
Nicholls State University (1)	61.8	48.4	42.2	29.6	-	44.0	1.6	252	49	49	6	8.6
Northwestern State University of Louisiana (1)	63.0	52.3	41.7	30.2	-	44.1	3.6	262	55	26	4	9.0
Southeastern Louisiana University (1)	62.7	52.1	44.7	35.2	-	45.5	3.5	450	55	38	6	8.3
Southern University at New Orleans (1)	54.7	46.2	36.7	29.2	-	40.1	-11.6	131	47	49	10	6.8

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DOCTORAL												
Grambling State University (1)	57.2	49.1	41.5	34.2	-	46.1	0.4	191	43	59	21	7.8
Louisiana State Univ & Ag & Mech & Herbert Law Ctr (1)	85.2	60.6	53.1	34.3	-	59.7	0.9	1,096	32	47	14	10.6
Louisiana State University-Health Sciences Center (1)	-	-	-	-	-	-	-	-	-	-	100	-
Louisiana Tech University (1)	63.6	54.9	50.0	29.8	-	51.2	2.4	338	36	42	13	14.3
Southern University and A & M College (1)	63.6	53.1	44.5	33.2	-	50.1	0.1	399	47	52	6	9.1
University of Louisiana at Lafayette (1)	77.7	59.1	47.7	35.5	-	56.4	3.6	506	37	52	5	10.0
University of Louisiana at Monroe (1)	59.7	48.1	42.4	29.2	-	43.9	1.7	288	54	55	29	11.0
University of New Orleans (1)	73.6	52.6	52.4	31.7	-	56.5	-1.8	452	37	-	3	9.6
<i>Independent</i>												
AA												
Education America-Remington College (2)	-	-	-	-	-	-	-	-	-	-	-	-
BA												
Dillard University (1)	80.1	57.3	46.5	37.2	+	*49.3	-5.9	122	56	-	12	9.2
Louisiana College (1)	49.1	45.6	38.3	33.6	-	43.9	4.1	73	47	54	1	15.7
Our Lady of the Lake College (1)	+	62.8	54.3	41.4	+	*55.2	1.4	32	84	-	30	9.1
BA+												
Centenary College of Louisiana (1)	60.6	47.2	44.2	33.8	-	*50.5	5.6	65	37	60	11	15.8
Loyola University New Orleans (1)	85.4	59.7	48.5	29.7	-	*63.0	3.2	270	39	62	3	14.4
Our Lady of Holy Cross College (1)	+	42.9	41.2	-	-	*42.2	1.3	35	54	-	-	7.3
Xavier University of Louisiana (1)	65.0	50.0	42.9	35.7	-	48.4	5.0	195	44	44	14	7.1
DOCTORAL												
New Orleans Baptist Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Tulane University of Louisiana (1)	100.9	60.7	54.5	44.4	29.2	*70.9	5.1	526	26	-	55	10.5
MAINE												
<i>Public</i>												
AA												
Central Maine Technical College (1)	-	-	-	45.1	-	45.1	-	48	29	-	-	-
Eastern Maine Technical College (1)	-	-	-	-	46.8	46.8	6.9	50	30	87	6	19.3
Kennebec Valley Technical College (1)	-	-	-	43.3	-	43.3	4.8	33	58	81	11	17.0
Northern Maine Technical College (1)	-	-	-	47.7	-	47.7	5.6	48	33	-	-	-
Southern Maine Technical College (1)	-	-	-	44.7	-	44.7	10.0	69	38	-	22	16.6
Washington County Technical College (1)	-	-	-	44.8	-	44.8	3.3	25	32	-	7	-
York County Technical College (1)	-	-	-	-	40.1	40.1	5.7	13	46	-	-	16.2
BA												
University of Maine at Farmington (1)	54.9	42.4	37.0	35.5	-	*44.2	2.6	110	47	-	1	14.8
University of Maine at Fort Kent (1)	53.5	47.3	40.2	-	-	*46.2	6.3	35	43	-	-	13.4
University of Maine at Machias (1)	51.4	45.1	35.7	-	-	*42.5	5.6	35	37	-	-	15.1
University of Maine at Presque Isle (1)	49.4	46.0	38.7	35.5	-	*43.4	2.3	57	42	-	2	14.2
BA+												
Maine Maritime Academy (1)	59.0	48.9	42.3	37.4	-	*48.2	0.1	46	28	0	13	21.1
University of Maine at Augusta (1)	55.9	48.8	40.8	38.6	-	*48.7	2.9	95	51	-	-	15.2
DOCTORAL												
University of Maine (1)	70.1	58.8	49.4	44.1	-	*58.4	3.6	379	36	-	4	17.6
University of Southern Maine (1)	71.7	55.5	44.3	39.6	-	*56.1	3.8	337	40	-	4	17.2

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Independent												
AA												
Central Maine Medical Center School of Nursing (1)	-	-	-	53.5	-	*53.5	32.9	7	71	-	22	9.9
BA												
Bates College (1)	85.4	64.4	49.2	49.0	-	*65.6	0.1	159	39	-	1	14.1
Bowdoin College (1)	100.0	71.3	54.2	46.5	-	*71.6	0.5	165	42	52	-	19.5
Colby College (1)	100.0	65.9	52.1	45.1	-	73.3	2.6	173	42	-	-	19.7
New England School of Communications (2)	-	-	-	-	-	-	-	-	-	-	-	-
Unity College (1)	50.3	40.6	35.8	-	-	41.5	1.5	32	31	-	-	-
BA+												
College of the Atlantic (1)	-	-	-	-	51.7	51.7	0.1	20	35	-	9	15.3
Husson College (1)	52.2	46.4	39.4	-	-	45.1	6.7	36	36	-	12	10.7
Maine College of Art (1)	43.8	40.5	30.7	-	-	*33.5	5.1	30	60	-	6	8.6
Saint Josephs College (1)	+	45.5	39.5	34.0	-	*41.2	1.3	51	55	-	12	8.3
Thomas College (1)	45.9	39.2	35.8	-	-	*38.8	-	22	36	-	-	8.5
University of New England (1)	65.2	56.4	44.7	34.6	-	50.6	7.8	105	53	-	29	-
DOCTORAL												
Bangor Theological Seminary (1)	52.9	+	+	-	-	*52.9	-	7	29	14	-	13.3
Bangor Theological Seminary (2)	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
<i>Public</i>												
AA												
Allegany College of Maryland (1)	53.0	40.5	36.5	29.1	-	*45.0	1.5	71	48	77	28	22.5
Anne Arundel Community College (1)	73.5	58.4	48.2	42.1	+	*58.3	4.2	204	52	40	8	13.5
Baltimore City Community College (1)	64.8	52.3	46.1	40.1	-	*51.8	2.5	121	55	0	-	15.9
Carroll Community College (1)	+	47.3	40.6	33.4	-	*41.7	0.9	42	62	0	16	14.4
Catonsville Community College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Cecil Community College (1)	60.7	55.3	42.3	-	-	*54.1	1.5	36	53	31	8	14.3
Chesapeake College (1)	60.3	53.9	47.4	40.5	-	*52.9	2.0	44	55	17	6	13.9
College of Southern Maryland (1)	65.0	53.5	47.8	-	-	*60.0	2.1	82	52	68	20	-
Community College of Baltimore County-Dundalk (2)	-	-	-	-	-	-	-	-	-	-	-	-
Community College of Baltimore County-Essex (2)	-	-	-	-	-	-	-	-	-	-	-	-
Frederick Community College (1)	65.9	56.5	47.9	-	+	*56.0	5.6	71	56	0	5	13.9
Garrett College (1)	48.7	42.2	+	-	-	*44.5	5.5	16	25	44	-	16.8
Hagerstown Community College (1)	59.4	47.4	39.9	-	-	*52.3	5.6	51	59	74	16	9.5
Harford Community College (1)	68.0	59.2	52.6	38.7	-	*53.0	-7.5	82	48	-	12	16.1
Howard Community College (1)	67.1	55.4	46.3	39.4	-	*55.1	0.6	87	60	0	16	13.6
Montgomery College (1)	70.1	57.3	49.0	45.1	-	*62.3	5.8	434	53	18	-	12.3
Montgomery College of Germantown (2)	-	-	-	-	-	-	-	-	-	-	-	-
Montgomery College of Takoma Park (2)	-	-	-	-	-	-	-	-	-	-	-	-
Prince Georges Community College (1)	63.9	49.6	39.6	41.8	-	53.7	2.6	240	58	62	3	9.5
The Community College of Baltimore County (1)	66.5	55.0	45.0	37.6	-	51.6	1.9	324	52	52	9	16.0
Wor-Wic Community College (1)	79.1	55.1	50.4	41.0	-	*48.9	1.3	44	64	0	12	13.3
BA												
St Mary's College of Maryland (1)	72.8	54.4	43.8	38.0	-	*54.3	1.1	130	42	-	-	13.1
United States Naval Academy (1)	91.9	73.9	60.6	46.3	-	77.3	4.1	281	26	-	10	11.4

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Greenfield Community College (1)	60.9	45.5	44.0	39.8	-	*54.2	0.0	58	50	-	-	11.9
Holyoke Community College (1)	62.7	48.9	45.2	41.2	-	55.2	3.1	117	52	65	-	12.9
Massachusetts Bay Community College (1)	57.0	45.0	49.7	-	-	*53.9	1.6	75	60	76	-	12.0
Massasoit Community College (1)	63.6	49.9	44.7	42.0	-	58.7	4.0	130	51	-	-	2.2
Massasoit Community College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Middlesex Community College (1)	59.9	50.7	46.7	-	-	54.6	2.8	110	63	-	-	0.5
Mount Wachusett Community College (1)	58.1	46.0	43.6	-	-	*55.5	-2.7	74	54	77	-	6.6
North Shore Community College (1)	62.3	48.8	44.0	34.0	-	55.2	1.5	128	64	74	-	13.6
Northern Essex Community College (1)	63.0	53.7	45.1	42.8	-	*57.9	0.4	90	52	72	-	11.6
Quincy College (1)	-	-	-	54.6	-	54.6	13.1	27	78	-	16	-
Quinsigamond Community College (1)	62.4	48.8	41.9	39.4	-	*53.5	0.7	106	63	-	-	12.2
Roxbury Community College (1)	60.6	52.0	+	-	-	*58.5	1.8	53	43	-	-	9.3
Springfield Technical Community College (1)	61.7	48.3	45.1	-	-	*58.2	5.3	164	55	-	-	12.7
BA												
Benjamin Franklin Institute of Technology (1)	-	-	-	-	-	-	-	-	-	-	100	-
Massachusetts Maritime Academy (1)	73.5	59.1	51.8	-	-	*64.4	13.0	56	18	-	-	14.6
BA+												
Bridgewater State College (1)	69.1	57.3	49.7	46.1	-	*59.4	15.2	252	42	68	-	13.6
Fitchburg State College (1)	68.9	56.4	49.5	41.1	-	*58.1	16.1	184	41	-	-	12.3
Framingham State College (1)	62.5	55.6	47.5	38.8	-	55.4	-0.4	166	52	71	-	10.7
Massachusetts College of Art (1)	65.5	53.5	49.2	-	-	58.9	15.4	74	50	-	-	13.6
Massachusetts College of Liberal Arts (1)	66.2	56.0	44.2	-	-	*58.5	8.0	80	35	75	-	12.6
Salem State College (1)	67.2	56.4	49.3	45.9	-	*57.3	14.4	277	48	66	-	13.5
Westfield State College (1)	65.3	54.1	46.1	-	-	55.8	11.0	159	37	-	-	8.9
Worcester State College (1)	71.4	59.4	48.9	44.9	-	59.2	15.2	166	49	-	3	2.2
DOCTORAL												
University of Massachusetts-Amherst (1)	90.1	71.0	56.0	47.9	-	*74.9	-0.8	987	32	68	7	20.3
University of Massachusetts-Boston (1)	88.0	72.0	57.3	50.8	-	*68.3	-2.9	409	43	-	4	17.5
University of Massachusetts-Dartmouth (1)	80.2	65.0	55.1	51.1	-	68.2	-0.7	321	34	62	-	15.6
University of Massachusetts-Lowell (1)	87.1	72.5	60.9	-	-	*78.2	-1.0	359	32	-	-	10.1
<i>Independent</i>												
AA												
Aquinas College-Milton Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Aquinas College-Newton Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Bay State College (1)	-	+	38.8	-	-	*38.8	-7.2	11	45	-	-	6.1
Laboure College (1)	+	+	36.4	-	-	*36.4	7.1	22	86	-	12	4.8
Lawrence Memorial Hospital School of Nursing (1)	-	-	-	-	-	-	-	-	-	-	100	-
Marian Court College (1)	+	-	-	-	-	+	-	2	50	0	33	-
Urban College of Boston (1)	-	-	-	-	-	+	9.6	3	67	-	-	15.4
BA												
Amherst College (1)	104.4	69.7	60.4	-	-	91.5	2.8	148	34	-	-	24.3
Becker College (1)	53.4	42.0	38.3	-	-	*48.1	-0.1	39	59	-	-	18.0
Becker College-Leicester (2)	-	-	-	-	-	-	-	-	-	-	-	-
Berklee College of Music (1)	70.3	58.5	52.5	-	-	61.6	5.4	179	15	-	-	13.2
Boston Baptist College (1)	41.6	-	-	-	-	*41.6	-	4	25	-	-	-
Bradford College (2)	-	-	-	-	-	-	-	-	-	-	-	-
College of the Holy Cross (1)	89.6	66.8	51.0	-	-	66.9	2.4	197	39	55	-	19.3
Dean College (1)	52.5	43.5	38.1	-	-	41.9	3.5	24	46	-	-	13.4
Fisher College (1)	-	-	-	-	44.4	44.4	4.6	23	52	0	-	6.7

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Franklin W Olin College of Engineering (1)	139.7	81.8	67.7	-	-	*86.2	-	18	33	-	-	17.5
Hampshire College (1)	76.4	61.4	45.7	-	46.8	62.1	0.7	116	47	-	-	13.8
Montserrat College of Art (1)	-	-	-	-	-	-	-	-	-	0	100	-
Mount Ida College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Newbury College-Brookline (1)	-	-	-	-	-	-	-	-	-	-	100	-
Pine Manor College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Radcliffe College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Simons Rock College of Bard (1)	-	-	-	-	56.6	56.6	-	35	26	-	-	14.2
Wellesley College (1)	108.3	76.5	60.9	76.4	55.8	*83.8	-1.6	248	59	-	-	25.6
Wentworth Institute of Technology (1)	67.4	56.5	54.2	-	-	*57.6	5.2	122	20	-	-	13.9
Wheaton College (1)	91.8	63.7	51.1	45.8	-	66.4	4.3	122	52	-	-	16.8
BA+												
Anna Maria College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Assumption College (1)	69.8	56.1	44.0	38.3	-	51.0	0.6	144	40	51	-	13.1
Atlantic Union College (1)	+	+	+	-	-	+	-	4	50	-	92	-
Babson College (1)	120.4	90.7	82.1	66.6	-	*92.3	-0.7	162	34	-	-	-
Bay Path College (1)	51.7	45.4	50.2	-	-	*49.2	-0.7	29	79	-	-	-
Bentley College (1)	102.1	84.7	66.9	57.8	-	82.4	4.4	250	37	58	-	19.6
College of Our Lady of the Elms (1)	49.1	42.3	35.3	34.7	-	*40.3	2.4	45	69	60	-	-
Conway School of Landscape Design (1)	-	-	-	-	-	-	-	-	-	0	100	-
Curry College (1)	62.2	51.6	43.4	-	-	55.1	3.7	87	63	-	-	15.9
Eastern Nazarene College (1)	55.5	46.4	37.2	33.7	-	*42.7	1.7	33	42	-	8	19.0
Emmanuel College (1)	60.8	57.2	43.8	40.3	-	*52.3	0.9	51	73	-	-	-
Endicott College (1)	62.0	52.7	47.2	-	43.3	51.9	6.0	65	62	-	-	10.8
Gordon College (1)	65.4	54.8	48.1	37.8	-	*57.1	6.3	93	33	46	-	19.2
Hellenic College-Holy Cross Grk Orth Sch of Theol (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lasell College (1)	60.1	51.9	44.0	-	-	48.6	5.1	41	63	-	-	8.5
Merrimack College (1)	68.3	55.5	49.2	-	-	56.2	5.2	137	40	65	-	15.5
Mount Holyoke College (1)	100.2	72.8	56.0	57.9	-	81.6	3.9	197	48	-	-	21.6
Nichols College (1)	62.1	52.6	36.5	-	-	*50.2	-	33	24	70	-	-
Regis College (1)	58.5	50.0	37.2	39.9	-	*48.5	2.0	42	79	66	16	12.7
School of the Museum of Fine Arts (1)	-	-	-	-	-	-	-	-	-	-	100	-
Stonehill College (1)	65.8	56.3	44.9	41.0	-	54.8	4.7	125	34	-	-	17.9
The Art Institute of Boston at Lesley University (1)	55.9	50.4	38.9	-	-	*51.1	1.7	24	38	-	-	8.4
The Boston Conservatory (1)	-	-	-	-	38.3	38.3	7.3	40	63	-	9	7.7
Western New England College (1)	92.4	65.2	59.1	42.7	-	70.3	2.6	154	32	-	-	-
Wheelock College (1)	71.6	58.5	44.9	-	-	*55.6	5.0	54	83	56	-	-
Williams College (1)	99.3	70.6	57.9	53.5	-	76.1	-5.6	271	37	-	-	22.5
DOCTORAL												
American International College (1)	58.2	46.7	40.1	33.4	-	*42.7	0.6	79	54	35	-	11.8
Andover Newton Theological School (1)	65.2	+	42.3	-	54.8	*57.2	-2.8	24	33	-	-	14.1
Boston College (1)	118.5	78.4	65.3	53.6	-	87.7	5.2	639	37	-	-	21.8
Boston University (1)	106.6	68.5	57.0	36.8	-	*76.7	3.5	1,138	31	24	10	15.4
Brandeis University (1)	92.3	69.7	61.9	46.7	-	74.8	4.6	334	37	-	1	19.1
Clark University (1)	87.1	64.5	53.8	-	+	*70.7	2.6	166	36	-	-	-
Emerson College (1)	92.3	73.4	54.7	44.5	-	63.3	2.2	122	43	41	-	-
Episcopal Divinity School (1)	-	-	-	-	-	-	-	-	-	56	100	-
Gordon-Conwell Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Harvard University (1)	152.4	88.7	79.2	77.0	-	120.0	3.3	1,387	27	-	-	22.8
Lesley University (1)	68.9	57.7	44.7	40.8	-	55.9	2.6	76	80	-	30	9.7

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Massachusetts College of Pharmacy & Health Science (1)	+	62.3	55.8	-	-	*57.7	2.5	25	68	-	80	9.6
Massachusetts Institute of Technology (1)	128.6	86.9	78.9	47.6	72.3	103.5	0.9	957	19	57	8	26.6
MGH Institute of Health Professions (1)	+	64.7	56.1	-	-	*59.0	-	20	95	-	39	11.7
New England Conservatory of Music (1)	-	-	-	-	-	-	-	-	-	-	100	-
Northeastern University (1)	101.2	72.4	65.5	36.2	52.0	73.8	6.6	667	34	-	16	18.0
Simmons College (1)	82.3	65.0	53.0	48.2	-	*64.3	3.9	170	72	-	-	15.8
Smith College (1)	102.7	71.3	57.1	45.3	-	79.8	2.4	329	52	-	4	19.5
Springfield College (1)	69.7	54.6	44.4	37.3	-	53.6	2.2	157	46	-	26	13.8
Suffolk University (1)	99.4	68.6	59.9	43.6	-	76.4	3.3	295	38	54	-	18.4
Tufts University (1)	100.8	76.1	58.5	48.1	-	*77.0	5.3	418	39	-	26	22.3
Weston Jesuit School of Theology (1)	62.6	46.1	+	-	-	*53.9	-	18	22	-	-	9.0
Worcester Polytechnic Institute (1)	92.6	73.9	70.2	50.6	-	*76.7	6.8	227	14	-	6	17.3

MICHIGAN*Public***AA**

Alpena Community College (1)	-	-	-	57.5	-	57.5	5.8	46	33	-	-	23.0
Bay de Noc Community College (1)	-	-	-	-	53.0	53.0	3.8	41	44	68	-	23.8
Bay Mills Community College (1)	-	-	-	-	36.5	36.5	0.9	9	56	-	-	-
Delta College (1)	73.5	66.5	58.2	44.6	-	60.0	-1.6	215	52	-	-	20.1
Glen Oaks Community College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Gogebic Community College (1)	-	-	-	-	51.6	51.6	-0.2	26	35	-	10	20.9
Grand Rapids Community College (1)	-	-	-	66.2	-	66.2	10.2	195	42	-	19	24.0
Henry Ford Community College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Jackson Community College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Kalamazoo Valley Community College (1)	-	-	-	-	60.7	60.7	4.2	119	39	-	2	24.7
Kellogg Community College (1)	-	-	-	63.3	-	63.3	3.4	81	56	-	7	20.9
Kirtland Community College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lake Michigan College (1)	-	-	-	56.6	-	56.6	3.2	60	43	-	-	21.9
Lansing Community College (1)	60.5	-	-	44.3	-	57.1	-9.8	204	50	0	0	9.1
Macomb Community College (1)	-	-	-	-	68.4	68.4	5.7	213	38	-	-	24.6
Mid Michigan Community College (1)	+	57.3	51.4	46.3	-	*53.7	3.5	33	45	-	-	18.8
Monroe County Community College (1)	76.1	69.2	64.7	53.0	-	*66.4	4.7	54	33	-	-	24.9
Montcalm Community College (1)	-	-	-	56.9	-	56.9	5.8	25	52	80	-	-
Mott Community College (1)	-	-	-	-	61.2	61.2	1.8	147	52	-	-	23.4
Muskegon Community College (1)	-	-	-	61.3	-	61.3	3.2	109	46	-	-	23.1
North Central Michigan College (1)	58.4	-	-	46.3	+	*56.8	1.4	36	44	-	-	22.8
Northwestern Michigan College (1)	-	-	-	58.6	-	58.6	3.6	87	38	-	1	18.8
Oakland Community College (1)	-	-	-	72.1	-	72.1	1.0	282	51	-	-	26.0
Saginaw Chippewa Tribal College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Schoolcraft College (1)	-	-	-	-	67.3	67.3	-0.8	101	46	0	-	28.0
Southwestern Michigan College (1)	-	-	-	45.7	-	45.7	2.9	50	44	0	-	17.8
St Clair County Community College (1)	63.8	-	-	49.7	-	62.4	9.1	73	37	91	6	24.3
Wayne County Community College District (1)	-	-	-	61.6	-	61.6	11.0	116	50	-	-	24.2
West Shore Community College (1)	57.3	-	-	-	-	57.3	3.2	28	39	-	-	19.6

BA+

Ferris State University (1)	61.5	55.4	47.3	-	-	*54.6	-0.3	397	29	64	11	18.8
Grand Valley State University (1)	76.8	60.6	47.4	39.1	33.5	53.0	-0.8	735	43	-	2	17.5
Lake Superior State University (1)	66.3	54.3	45.4	-	-	*52.2	2.8	115	34	62	-	20.0
Northern Michigan University (1)	71.1	55.9	45.1	38.9	48.4	57.0	3.9	290	39	-	3	21.3

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Saginaw Valley State University (1)	63.4	49.9	46.3	31.5	-	*53.6	-1.2	233	37	-	-	17.2
University of Michigan-Dearborn (1)	77.4	64.8	56.1	34.9	-	59.3	-5.1	263	33	-	7	15.5
University of Michigan-Flint (1)	73.1	59.7	47.8	41.0	-	*55.1	1.2	198	41	-	6	14.9
DOCTORAL												
Central Michigan University (1)	76.3	59.9	47.9	32.2	-	58.5	2.7	710	36	54	3	15.0
Eastern Michigan University (1)	73.6	58.3	50.8	31.5	-	59.0	3.8	760	45	-	-	15.4
Michigan State University (1)	95.1	70.8	57.9	42.5	-	77.0	3.9	1,366	32	-	34	26.1
Michigan Technological University (1)	80.3	61.5	55.0	44.0	-	*63.5	0.5	349	23	-	5	24.2
Oakland University (1)	81.8	64.0	54.6	42.8	-	63.9	2.4	452	39	60	-	21.9
University of Michigan-Ann Arbor (1)	114.1	78.9	65.5	41.0	87.1	*84.4	2.7	1,933	34	41	27	19.1
Wayne State University (1)	89.5	68.9	56.1	44.2	75.2	*67.9	1.1	740	37	-	21	-
Western Michigan University (1)	85.1	64.8	51.2	38.6	-	64.7	2.9	864	37	-	10	28.3
<i>Independent</i>												
AA												
Lewis College of Business (1)	27.5	-	-	-	-	27.5	0.9	8	50	-	-	-
BA												
Adrian College (1)	59.4	49.3	41.5	-	-	*51.7	-	66	35	-	-	23.2
Albion College (1)	68.1	54.1	43.9	36.5	-	*54.9	2.0	123	33	-	-	15.0
Alma College (1)	68.4	55.2	44.4	38.1	-	*56.4	0.6	82	32	-	-	-
Ave Maria College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Baker College of Auburn Hills (1)	-	-	-	-	51.0	*51.0	5.9	5	60	-	55	18.7
Baker College of Cadillac (1)	-	-	-	-	-	-	-	-	-	-	100	-
Baker College of Clinton Twp (1)	-	-	-	-	+	+	-	2	100	-	85	-
Baker College of Flint (1)	+	56.3	52.1	-	-	*52.7	7.0	22	59	-	-	19.2
Baker College of Jackson (1)	-	-	-	-	-	-	-	-	-	-	100	-
Baker College of Muskegon (1)	-	-	-	-	46.5	46.5	-	7	43	-	56	17.8
Baker College of Port Huron (1)	-	-	-	-	+	+	-	2	100	-	82	-
Cleary College (2)	-	-	-	-	-	-	-	-	-	-	-	-
College for Creative Studies (1)	60.5	48.7	42.5	-	-	*55.1	9.2	43	23	-	-	-
Davenport University-Central Region (1)	-	-	-	-	-	-	-	-	-	-	100	-
David Wolcott Kendall Memorial School (2)	-	-	-	-	-	-	-	-	-	-	-	-
Detroit College of Business-Flint (2)	-	-	-	-	-	-	-	-	-	-	-	-
Finlandia University (1)	+	39.8	34.1	-	+	*37.3	2.1	25	68	-	19	11.6
Grace Bible College (1)	+	+	33.3	-	-	*33.3	-	10	30	-	-	4.8
Great Lakes Christian College (1)	-	-	-	-	36.8	*36.8	0.1	9	22	-	-	7.9
Hope College (1)	65.7	52.0	44.4	-	-	54.3	14.2	210	37	-	-	16.3
Kalamazoo College (1)	70.2	52.2	43.8	38.9	-	*52.1	1.6	106	42	-	-	14.3
Reformed Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rochester College (1)	+	+	+	-	-	+	-	4	75	-	89	-
William Tyndale College (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Aquinas College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Baker College Center for Graduate Studies (1)	-	-	-	-	-	-	-	-	-	-	100	-
Baker College of Owosso (1)	-	+	+	-	-	+	-	5	60	-	-	17.4
Calvin College (1)	60.4	52.1	45.4	37.1	-	54.2	3.3	300	32	-	-	18.9
Cleary University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Concordia University (1)	41.8	39.5	32.0	-	-	*35.6	-7.7	29	41	-	-	8.0
Cornerstone University (1)	53.0	46.2	37.5	29.6	-	*44.2	9.6	69	26	-	5	13.7
Cranbrook Academy of Art (1)	-	-	-	-	60.7	60.7	4.2	10	30	-	-	17.5

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Minnesota West Community and Technical College (1)	-	-	-	-	48.5	48.5	2.4	93	38	-	-	17.2
Minnesota West Community and Technical College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Minnesota West Community and Technical College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Minnesota West Community and Technical College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Normandale Community College (1)	-	-	-	-	52.4	52.4	-2.7	167	53	-	-	13.7
North Hennepin Community College (1)	-	-	-	-	55.6	55.6	-0.5	81	58	-	-	17.2
Northland Community and Technical College (1)	-	-	-	-	46.5	46.5	2.8	69	35	-	-	16.1
Northwest Technical College-Bemidji (1)	-	-	-	-	43.4	43.4	2.6	181	48	-	-	15.5
Northwest Technical College-Detroit Lakes (2)	-	-	-	-	-	-	-	-	-	-	-	-
Northwest Technical College-East Grand Forks (2)	-	-	-	-	-	-	-	-	-	-	-	-
Northwest Technical College-Moorhead (2)	-	-	-	-	-	-	-	-	-	-	-	-
Northwest Technical College-Wadena (2)	-	-	-	-	-	-	-	-	-	-	-	-
Pine Technical College (1)	-	-	-	-	45.5	45.5	2.9	14	50	-	-	17.9
Rainy River Community College (1)	-	-	-	-	51.4	51.4	-4.4	17	35	-	-	18.4
Ridgewater College (1)	-	-	-	-	48.8	48.8	1.1	138	36	-	-	17.2
Ridgewater College-A Comm and Technical College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Riverland Community College (1)	-	-	-	-	50.0	50.0	2.3	86	34	-	-	16.9
Rochester Community and Technical College (1)	-	-	-	-	50.8	50.8	-0.8	108	62	-	-	16.6
Saint Cloud Technical College (1)	-	-	-	-	50.0	50.0	3.2	93	30	-	-	16.8
South Central Technical College-Faribault (2)	-	-	-	-	-	-	-	-	-	-	-	-
South Central Technical College-Mankato (1)	-	-	-	-	48.5	48.5	3.2	113	36	-	-	16.9
St Paul Technical College (1)	-	-	-	-	51.4	51.4	0.8	83	47	-	-	17.0
Vermilion Community College (1)	-	-	-	-	52.6	52.6	-0.4	16	44	-	-	18.7
BA												
University of Minnesota-Crookston (1)	+	57.0	48.7	49.9	-	*51.5	4.5	43	30	-	12	21.4
University of Minnesota-Morris (1)	70.9	55.2	41.0	41.7	-	51.5	5.5	123	38	-	-	21.1
BA+												
Bemidji State University (1)	68.2	54.3	45.6	36.0	-	57.4	9.7	176	41	-	-	17.6
Metropolitan State University (1)	70.8	58.9	50.4	-	-	57.6	6.3	97	46	-	-	17.4
Minnesota State University-Moorhead (1)	70.7	56.9	48.8	36.5	-	56.8	10.1	285	41	-	-	18.0
Minnesota State University-Mankato (1)	72.3	61.6	49.3	38.5	-	60.3	8.5	454	41	-	-	18.4
Saint Cloud State University (1)	69.5	57.9	50.3	38.0	-	59.1	9.7	536	39	-	-	18.5
Southwest State University (1)	73.6	58.0	50.8	37.3	-	59.2	9.6	126	33	-	-	18.0
Winona State University (1)	71.0	55.8	46.9	34.6	-	58.2	8.3	308	44	-	-	18.4
DOCTORAL												
University of Minnesota-Duluth (1)	81.7	66.2	50.9	38.2	-	60.5	2.1	393	40	-	4	22.0
University of Minnesota-Twin Cities (1)	103.5	70.9	62.6	51.9	-	84.7	3.9	1,278	30	-	18	26.3
<i>Independent</i>												
AA												
Dunwoody College of Technology (1)	-	-	-	-	-	-	-	-	-	-	100	-
NEI College of Technology (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Apostolic Bible Institute Inc (1)	-	-	-	-	-	+	-	1	100	-	50	-
Bethany Lutheran College (1)	45.5	-	-	-	-	45.5	8.6	32	22	-	-	14.1
Carleton College (1)	94.8	66.8	59.2	50.8	49.2	*75.6	-1.0	202	38	-	-	23.1
College of Saint Benedict (1)	65.1	54.5	44.3	38.9	-	52.8	3.7	131	57	61	1	14.4
College of Visual Arts (1)	+	+	39.5	-	-	*39.5	-	10	60	-	-	11.2
Concordia College at Moorhead (1)	61.5	51.9	44.0	37.1	-	48.8	2.1	185	45	-	2	11.3
Crossroads College (1)	-	-	-	-	35.9	35.9	-	8	38	-	-	-

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Gustavus Adolphus College (1)	64.5	52.0	43.0	37.0	-	51.5	-5.0	183	37	58	1	16.4
Macalester College (1)	88.7	67.1	51.1	40.7	-	*66.3	2.8	150	46	50	-	18.0
Martin Luther College (1)	-	-	-	-	-	-	-	-	-	94	100	-
North Central University (1)	52.9	45.7	40.6	-	-	*46.8	4.3	35	40	-	-	10.8
Northwestern College (1)	54.1	47.2	41.5	-	23.0	*45.2	-1.8	76	33	-	3	14.7
Northwestern Health Sciences University (2)	-	-	-	-	-	-	-	-	-	-	-	-
Oak Hills Christian College (1)	-	-	-	-	29.4	*29.4	4.7	6	33	-	25	-
Saint Olaf College (1)	69.3	57.1	44.1	40.9	+	*56.9	1.8	200	41	-	-	15.0
BA+												
Augsburg College (1)	58.0	48.0	41.8	36.6	-	46.8	1.0	147	50	-	-	12.6
Bethel College (1)	58.9	50.5	45.1	40.0	-	*52.0	4.5	168	45	47	2	16.5
Cardinal Stritch University (2)	-	-	-	-	-	-	-	-	-	-	-	-
College of Saint Catherine-Minneapolis (2)	-	-	-	-	-	-	-	-	-	-	-	-
Concordia University (1)	-	-	-	-	22.6	22.6	40.3	6	50	-	93	6.9
Crown College (1)	20.9	28.4	16.5	22.0	-	*21.6	11.0	32	16	-	-	44.5
Mayo School of Health Related Sciences (1)	-	-	-	-	-	-	-	-	-	-	100	-
Minneapolis College of Art and Design (1)	60.5	49.8	+	33.2	+	*48.5	4.1	31	39	-	-	12.3
Regions Hospital Dietetic Internship (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Johns University (1)	69.5	54.4	44.7	44.1	-	*55.7	5.3	142	29	58	-	14.8
The College of Saint Scholastica (1)	62.4	53.1	44.0	38.0	-	*47.3	9.1	96	59	36	9	-
William Mitchell College of Law (2)	-	-	-	-	-	-	-	-	-	-	-	-
DOCTORAL												
Bethel Theological Seminary (1)	61.3	48.8	+	-	-	*57.6	-	15	20	40	-	21.2
College of St Catherine (1)	61.4	49.9	43.0	36.1	23.9	*45.4	-1.4	197	77	-	4	11.4
Hamline University (1)	73.9	58.5	44.4	-	-	*59.6	1.2	132	46	-	24	15.6
Luther Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Mary's University of Minnesota (1)	60.5	49.7	41.1	35.5	-	46.8	4.7	101	35	-	6	12.0
United Theological Seminary (1)	-	-	-	-	-	-	-	-	-	80	100	-
University of St Thomas (1)	79.9	62.5	53.0	45.8	-	62.4	7.7	387	37	58	-	16.6
MISSISSIPPI												
<i>Public</i>												
AA												
Coahoma Community College (1)	-	-	-	35.0	-	35.0	0.9	21	62	-	22	9.1
Copiah-Lincoln Community College (1)	-	-	-	-	41.3	41.3	-0.5	98	58	-	-	10.4
Copiah-Lincoln Community College-Natchez Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
East Central Community College (1)	-	-	-	43.4	-	43.4	4.1	63	60	-	15	-
East Mississippi Community College (1)	-	-	-	-	39.8	39.8	0.3	79	54	-	13	9.4
Hinds Community College (1)	-	-	-	38.8	-	38.8	-5.3	369	60	-	3	9.9
Hinds Community College-Jackson Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Hinds Community College-Rankin Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Hinds Community College-Utica Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Hinds Community College-Vicksburg-Warren County (2)	-	-	-	-	-	-	-	-	-	-	-	-
Holmes Community College (1)	-	-	-	40.9	-	40.9	2.4	77	69	-	27	10.3
Itawamba Community College (1)	-	-	-	-	44.7	44.7	1.5	78	65	-	43	11.2
Jones County Junior College (1)	-	-	-	41.6	-	41.6	-11.7	178	61	-	8	10.5
Meridian Community College (1)	-	-	-	37.2	-	37.2	-5.4	73	78	-	49	6.9
Mississippi Delta Community College (1)	-	-	-	44.0	-	44.0	-0.3	110	64	-	7	10.9
Mississippi Gulf Coast Community College (1)	-	-	-	-	39.8	39.8	-2.0	299	59	-	15	9.8
Northeast Mississippi Community College (1)	-	-	-	46.3	-	46.3	-1.4	105	67	0	20	8.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Northwest Mississippi Community College (1)	-	-	-	-	47.4	47.4	3.6	141	63	-	17	10.6
Pearl River Community College (1)	39.1	-	-	-	-	39.1	7.5	108	65	-	20	10.4
Pearl River Community College-Forrest County Ctr (2)	-	-	-	-	-	-	-	-	-	-	-	-
Southwest Mississippi Community College (1)	-	-	-	-	47.0	47.0	2.3	59	71	-	13	11.1
BA+												
Alcorn State University (1)	53.2	49.4	44.5	31.6	-	43.4	1.2	144	47	-	16	11.0
Mississippi University for Women (1)	50.0	42.9	38.2	36.4	-	41.5	-0.1	99	57	-	23	10.1
Mississippi Valley State University (1)	51.6	47.2	42.3	35.1	-	*43.5	3.7	100	41	-	5	12.2
DOCTORAL												
Delta State University (1)	51.7	48.6	41.8	35.1	-	43.8	-0.5	146	53	-	12	10.7
Jackson State University (1)	56.3	48.8	45.8	33.9	-	*45.7	0.9	283	47	-	17	11.7
Mississippi State University (1)	77.3	60.8	51.4	30.7	-	55.3	2.5	543	35	-	46	9.8
University of Mississippi Main Campus (1)	76.8	60.6	48.7	31.3	-	*56.4	2.4	447	35	49	22	12.7
University of Mississippi Medical Center (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of Southern Mississippi (1)	69.5	52.5	44.7	35.8	-	*53.0	-2.8	539	40	51	11	12.5
<i>Independent</i>												
AA												
Mary Holmes College (1)	+	+	-	25.2	-	*25.2	37.4	9	44	-	10	5.2
Wood College (3)	-	-	-	-	-	31.1	-	18	-	-	-	-
BA												
Blue Mountain College (1)	43.5	41.2	-	-	-	*41.8	-	21	48	18	5	-
Rust College (1)	67.8	37.0	32.5	29.3	-	*35.1	16.3	38	37	0	12	-
Southeastern Baptist College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Tougaloo College (1)	40.0	34.3	34.6	27.9	-	*33.9	9.0	63	57	37	-	-
Wesley College (1)	-	+	+	-	-	+	-	6	33	0	-	2.4
BA+												
Belhaven College (1)	47.4	40.3	36.8	18.8	-	*38.9	3.7	51	35	-	-	7.7
Millsaps College (1)	68.4	50.7	46.5	-	-	*52.7	3.7	93	42	-	-	12.4
Mississippi College (1)	63.6	53.4	42.2	33.8	-	48.9	5.0	151	48	41	2	9.9
Wesley Biblical Seminary (1)	-	+	-	-	-	+	-	1	-	-	89	-
William Carey College (1)	43.9	39.6	35.9	-	-	*39.4	12.3	46	52	-	43	-
MISSOURI												
<i>Public</i>												
AA												
Blue River Community College (1)	-	-	-	-	39.3	39.3	-8.9	31	58	0	3	10.4
Business & Technology College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Crowder College (1)	-	-	-	-	34.4	34.4	5.0	40	50	-	37	7.1
East Central College (1)	51.3	+	41.3	39.1	-	*44.3	-0.7	53	40	-	4	9.4
Jefferson College (1)	48.9	41.5	40.3	38.5	-	43.6	1.2	82	46	52	5	9.2
Linn State Technical College (1)	-	-	-	36.0	-	36.0	1.2	42	26	-	42	10.1
Longview Community College (1)	-	-	-	-	49.0	49.0	4.4	72	46	0	1	12.1
Maple Woods Community College (1)	-	-	-	-	52.1	52.1	4.3	45	53	0	-	12.5
Mineral Area College (1)	-	-	-	36.6	-	36.6	-1.2	59	64	-	5	9.4
Moberly Area Community College (1)	-	-	-	33.9	-	33.9	3.2	44	50	-	24	-
North Central Missouri College (1)	-	-	-	-	40.2	40.2	-16.9	25	44	59	17	-
Ozarks Technical Community College (1)	-	-	-	-	40.9	40.9	3.7	109	42	-	10	9.1
Penn Valley Community College (1)	-	-	-	-	49.5	49.5	4.2	66	65	0	24	-
Saint Louis Community College-Florissant Valley (1)	68.0	57.7	49.8	41.9	-	57.7	2.4	122	43	-	-	12.5

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Saint Louis Community College-Forest Park (1)	67.1	56.9	49.7	44.5	-	56.1	1.0	119	50	-	-	12.1
Saint Louis Community College-Meramec (1)	66.4	56.0	49.1	42.7	-	55.5	-0.2	180	54	-	-	12.0
Southwest Missouri State University-West Plains (1)	-	39.7	35.9	-	-	*36.4	1.7	28	54	71	-	9.2
St Charles Community College (1)	54.3	46.1	40.9	-	-	47.5	2.3	73	55	-	-	8.8
State Fair Community College (1)	-	-	-	-	40.4	40.4	-0.4	62	40	-	11	8.2
Three Rivers Community College (1)	-	-	-	-	36.2	36.2	-0.2	55	58	45	-	9.6
BA												
Harris-Stowe State College (1)	55.0	38.9	43.3	34.5	-	*41.8	-0.6	52	52	38	-	7.2
Missouri Southern State College (1)	62.3	49.1	40.9	34.6	-	48.1	2.6	191	35	56	5	11.6
Missouri Western State College (1)	59.2	48.5	41.3	33.3	-	46.4	0.8	184	39	49	-	12.2
BA+												
Central Missouri State University (1)	63.1	53.5	45.2	33.5	-	50.4	-1.0	394	38	54	7	12.1
Lincoln University (1)	55.1	43.6	36.9	31.3	-	40.7	-1.4	114	47	41	3	13.6
Northwest Missouri State University (1)	65.5	51.7	43.1	33.9	36.8	46.2	-0.2	244	41	27	1	11.1
Southeast Missouri State University (1)	63.9	52.4	44.3	36.0	-	50.4	-1.2	403	42	57	0	12.1
Southwest Missouri State University (1)	64.8	51.1	45.2	30.9	42.7	*51.3	1.6	655	38	65	10	11.9
Truman State University (1)	64.5	52.8	40.3	35.0	-	*50.8	0.6	358	39	58	2	12.6
DOCTORAL												
University of Missouri-Columbia (1)	87.7	62.6	52.7	37.6	40.3	*64.6	-3.6	726	35	34	40	12.4
University of Missouri-Kansas City (1)	86.8	63.1	50.3	40.1	-	65.6	-0.1	369	36	29	38	12.9
University of Missouri-Rolla (1)	91.7	67.0	57.7	39.3	-	69.6	-3.5	253	11	52	17	14.3
University of Missouri-St Louis (1)	81.4	57.5	50.0	37.3	25.9	*57.6	-10.8	349	43	44	16	10.9
<i>Independent</i>												
AA												
Cottey College (1)	58.8	46.6	38.9	-	-	*47.0	6.2	35	49	-	-	12.0
Kemper Military School and College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Southeast Missouri Hospital College of Nursing (1)	-	-	53.4	41.4	-	*49.4	6.6	10	90	-	-	10.9
Wentworth Military Academy (1)	-	-	-	23.6	-	23.6	-3.4	8	50	-	-	-
BA												
Central Bible College (1)	+	40.0	34.6	-	-	*37.0	0.9	36	31	0	-	7.3
Central Christian College of the Bible (1)	-	-	-	-	-	-	-	-	-	-	100	-
College of the Ozarks (1)	54.1	49.2	42.9	-	-	*47.4	2.4	77	26	22	-	11.6
Conception Seminary College (1)	-	42.3	+	-	-	*42.3	-0.3	6	33	-	-	8.4
Culver-Stockton College (1)	50.8	45.0	39.1	31.1	-	42.5	3.9	57	30	-	2	8.0
Deaconess College of Nursing (2)	-	-	-	-	-	-	-	-	-	-	-	-
Hannibal-LaGrange College (1)	43.6	35.8	33.9	29.3	-	34.7	3.8	51	47	-	-	10.2
Kansas City Art Institute (1)	53.6	46.3	36.9	32.9	-	*44.3	-1.9	43	37	55	-	-
Kansas City College of Legal Studies (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lester L Cox College of Nursing and Health Science (1)	-	+	48.7	40.2	-	*46.2	13.2	18	100	-	-	10.5
Logan College of Chiropractic (1)	-	-	-	-	-	-	-	-	-	-	100	-
Messenger College (1)	+	-	+	-	-	+	-	3	33	-	-	-
Missouri Valley College (1)	40.1	38.0	35.5	-	-	*36.6	1.0	42	48	-	36	5.7
Ozark Christian College (1)	-	-	-	-	37.7	37.7	20.0	32	16	-	20	7.8
Ranken Technical College (1)	-	-	-	31.6	-	31.6	-6.1	16	44	0	79	5.2
Saint Louis Christian College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Lukes College (1)	-	+	50.7	-	-	*50.7	-	15	93	-	-	19.7
Westminster College (1)	57.1	52.8	41.8	28.7	+	*48.2	-0.7	57	33	59	-	13.0
William Jewell College (1)	58.0	47.3	45.1	33.2	-	*51.4	0.6	83	45	-	-	12.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Avila University (1)	54.7	45.9	40.0	37.1	-	*44.4	5.4	62	66	-	-	8.3
Baptist Bible College and Graduate School (1)	34.6	32.0	-	-	-	*32.6	-	34	41	-	-	8.6
Calvary Bible College and Theological Seminary (1)	22.1	+	+	-	-	*22.1	-	12	25	-	43	-
Central Methodist College (1)	47.9	38.4	33.6	31.1	-	*39.5	2.2	52	40	55	2	-
Columbia College (1)	53.6	50.1	40.6	37.6	-	*43.5	4.5	48	44	-	6	11.1
Drury University (1)	58.1	51.4	42.2	45.1	-	*48.7	1.6	112	38	-	3	13.1
Fontbonne University (1)	59.0	46.7	40.1	36.1	-	*45.5	2.9	55	60	40	-	10.4
Jewish Hospital-College of Nursing and Allied Hlth (1)	+	52.9	51.3	-	-	*51.9	2.3	21	100	-	28	6.8
Lindenwood University (1)	64.4	51.0	41.9	-	-	50.6	2.3	60	50	-	63	9.2
Maryville University of Saint Louis (1)	59.0	49.7	44.3	-	-	*50.4	2.7	70	56	-	16	12.3
Missouri Baptist University (1)	+	37.5	34.1	34.1	-	*34.9	0.4	29	45	-	33	10.7
Park University (1)	52.6	44.9	39.0	-	-	42.7	4.8	52	44	-	17	7.5
Research College of Nursing (1)	67.5	60.2	49.0	-	-	*52.3	8.1	28	100	0	-	15.2
Rockhurst University (1)	63.5	52.6	40.9	-	-	*51.2	0.2	114	39	54	10	11.1
Southwest Baptist University (1)	49.2	40.6	30.6	30.2	-	*36.7	1.2	87	37	51	23	9.5
St Louis College of Pharmacy (1)	71.1	58.8	51.7	-	-	*60.1	1.3	18	39	-	70	-
Stephens College (1)	45.0	36.5	34.0	29.4	-	35.0	2.7	46	52	-	4	8.5
William Woods University (1)	49.3	43.1	35.0	30.7	-	*38.4	1.8	41	44	-	25	10.8
DOCTORAL												
Aquinas Institute of Theology (1)	-	-	-	-	-	-	-	-	-	-	100	-
Assemblies of God Theological Seminary (1)	52.8	+	+	-	-	*52.8	10.7	10	10	-	-	10.4
Concordia Seminary (2)	-	-	-	-	-	-	-	-	-	-	-	-
Covenant Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Eden Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Forest Institute of Professional Psychology (1)	-	-	-	-	-	-	-	-	-	0	100	-
Midwestern Baptist Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Nazarene Theological Seminary (1)	-	-	+	-	-	+	-	1	-	-	93	-
Saint Louis University-Main Campus (1)	89.4	62.5	51.1	44.6	-	66.2	-0.4	527	34	45	11	14.8
Saint Paul School of Theology (1)	66.0	+	50.1	-	-	*58.1	10.0	14	29	-	18	58.5
Washington University in St Louis (1)	116.4	78.0	69.3	-	-	92.6	3.8	539	27	38	7	19.5
Webster University (1)	71.2	54.1	43.7	-	+	*55.9	0.4	125	51	-	20	16.7
MONTANA												
<i>Public</i>												
AA												
Chief Dull Knife College (1)	-	-	-	29.3	-	*29.3	4.0	9	22	-	10	9.3
Dawson Community College (1)	-	-	-	37.5	-	37.5	6.4	24	46	58	-	10.3
Flathead Valley Community College (1)	-	-	-	-	42.9	42.9	2.3	40	35	-	-	8.8
Flathead Valley Community College-Lincoln County (2)	-	-	-	-	-	-	-	-	-	-	-	-
Fort Belknap College (1)	-	-	-	20.5	-	*20.5	-30.8	4	25	-	67	7.3
Fort Peck Community College (1)	-	-	-	32.3	-	32.3	2.6	23	35	0	-	7.8
Little Big Horn College (1)	-	-	-	30.8	-	30.8	-	12	33	-	-	3.2
Miles Community College (1)	-	-	-	36.0	-	36.0	0.8	19	63	0	-	10.0
Montana State University-Billings-College of Techn (2)	-	-	-	-	-	-	-	-	-	-	-	-
Montana State University-Coll of Techn-Great Falls (1)	-	-	-	-	37.8	37.8	6.9	36	64	36	-	10.7
Montana Tech-College of Technology (2)	-	-	-	-	-	-	-	-	-	-	-	-
Stone Child College (1)	-	-	-	32.1	-	32.1	-1.9	11	36	-	-	10.1
University of Montana-Helena College of Technology (1)	-	-	-	36.9	-	36.9	-	38	42	-	3	10.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
The University of Montana-Western (1)	51.3	43.2	39.4	31.5	-	42.8	3.8	48	40	42	-	11.6
BA+												
Montana State University-Billings (1)	57.4	47.1	44.5	32.1	37.0	*47.1	6.1	148	39	-	-	12.1
Montana State University-Northern (1)	51.4	45.0	36.3	29.4	-	*43.2	0.7	63	32	56	6	11.3
Montana Tech of the University of Montana (1)	62.4	52.4	44.8	38.7	-	52.5	6.9	107	25	-	-	13.7
DOCTORAL												
Montana State University-Bozeman (1)	69.5	55.5	47.8	34.7	-	55.4	3.8	449	34	-	9	13.7
The University of Montana-Missoula (1)	68.8	51.7	44.7	38.7	-	*55.4	2.8	449	34	57	7	13.1
<i>Independent</i>												
AA												
Blackfeet Community College (1)	-	-	-	31.1	-	31.1	21.1	18	44	0	-	5.0
Education America Inc (2)	-	-	-	-	-	-	-	-	-	-	-	-
BA												
Carroll College (1)	51.3	43.2	36.9	30.1	-	*42.4	4.7	79	38	-	-	9.4
Rocky Mountain College (1)	46.1	37.2	35.1	-	-	*42.4	3.1	40	35	77	-	-
Salish Kootenai College (1)	-	-	-	36.8	20.0	35.7	5.6	48	52	-	36	11.5
BA+												
University of Great Falls (1)	44.7	38.6	33.6	25.2	-	*37.7	-1.6	36	28	-	-	8.6
NEBRASKA												
<i>Public</i>												
AA												
Central Community College (1)	-	-	-	-	34.2	34.2	0.2	82	49	-	43	13.6
McCook Community College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Metropolitan Community College Area (1)	-	-	-	-	40.3	40.3	-1.0	150	48	0	18	13.2
Mid Plains Community College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Mid Plains Community College Area (1)	-	-	-	-	42.5	42.5	4.6	58	48	-	11	14.8
Nebraska College of Technical Agriculture (1)	+	-	37.2	-	-	*37.2	2.6	7	57	-	56	10.8
Northeast Community College (1)	-	-	-	-	38.0	38.0	2.0	100	35	-	-	15.2
Southeast Community College Area (1)	-	-	-	-	38.8	38.8	-0.4	28	46	-	90	14.9
Western Nebraska Community College (1)	-	-	-	-	38.7	38.7	0.3	62	34	86	3	15.5
BA+												
Chadron State College (1)	62.4	46.9	40.7	34.5	-	47.3	2.3	100	31	-	-	13.3
Hastings College (1)	56.3	46.5	39.9	39.7	-	*46.5	3.2	74	31	-	-	11.5
Peru State College (1)	60.0	43.0	39.3	-	+	*47.9	8.6	41	24	41	-	13.4
University of Nebraska at Kearney (1)	67.3	57.3	46.4	34.5	-	*52.5	5.0	296	40	-	4	-
Wayne State College (1)	60.0	49.1	41.0	33.7	-	*50.1	5.2	126	44	69	-	13.9
DOCTORAL												
University of Nebraska at Lincoln (1)	92.0	65.8	57.3	40.5	-	71.3	6.5	762	30	-	30	17.6
University of Nebraska at Omaha (1)	72.4	61.2	50.8	37.0	+	*58.7	4.8	441	38	-	6	13.3
University of Nebraska Medical Center (1)	-	58.5	47.6	41.0	-	*45.8	3.4	38	95	-	94	7.6
<i>Independent</i>												
AA												
Grand Island College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Nebraska Indian Community College (1)	-	-	-	33.4	-	*33.4	5.3	6	67	-	-	6.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Dana College (1)	45.3	42.7	36.4	29.8	-	*39.2	2.8	40	55	-	-	10.7
Midland Lutheran College (1)	52.2	39.6	37.2	29.5	-	*39.6	-2.3	55	47	-	-	9.8
Nebraska Christian College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Union College (1)	43.5	42.0	40.2	-	-	*42.2	6.1	37	46	-	23	15.8
York College (1)	47.9	37.3	34.9	-	-	*37.5	-	32	25	-	3	7.0
BA+												
Bellevue University (1)	55.3	48.9	44.7	-	-	*48.6	2.8	46	43	-	19	9.7
Bryan LGH Medical Center School of Nurse Anesth (2)	-	-	-	-	-	-	-	-	-	-	-	-
Clarkson College (1)	-	-	+	-	-	+	-10.0	3	100	-	90	8.1
College of Saint Mary (1)	52.2	39.7	34.1	34.2	+	*38.7	-0.3	28	68	-	30	-
Concordia University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Doane College (1)	59.4	49.8	39.6	31.1	+	*45.7	-0.1	72	40	45	5	10.5
Grace University (1)	42.4	37.5	30.2	29.3	-	34.1	0.0	25	16	-	-	11.3
Nebraska Methodist College of Nursing & Allied Hlt (1)	55.9	49.1	45.1	-	-	*47.6	8.4	26	100	0	30	10.8
Nebraska Wesleyan University (1)	61.5	48.5	41.9	-	-	*50.1	3.0	93	46	-	2	13.4
DOCTORAL												
Creighton University (1)	84.4	58.4	44.4	33.5	+	*57.4	1.4	260	37	-	60	13.9
NEVADA												
<i>Public</i>												
AA												
Community College of Southern Nevada (1)	57.6	-	-	42.5	22.4	49.1	-3.7	386	40	-	6	11.3
Truckee Meadows Community College (1)	64.5	-	-	44.6	-	56.9	8.1	113	53	63	20	11.9
Western Nevada Community College (1)	66.2	-	-	46.8	-	61.3	8.6	76	45	74	-	13.3
BA												
Great Basin College (1)	57.8	-	-	47.1	-	53.4	-2.5	49	41	58	8	11.9
Nevada State College at Henderson (1)	+	+	+	-	-	+	-	3	33	13	63	4.1
DOCTORAL												
University of Nevada-Las Vegas (1)	94.2	71.0	55.9	46.0	-	69.6	4.9	679	32	54	10	14.6
University of Nevada-Reno (1)	98.0	71.2	54.4	44.2	-	73.2	4.2	454	35	56	39	13.6
<i>Independent</i>												
BA+												
Sierra Nevada College (1)	85.7	51.9	54.4	-	-	*65.0	45.6	19	37	-	-	6.7
NEW HAMPSHIRE												
<i>Public</i>												
AA												
New Hampshire Comm Tech Coll-Manchester/Stratham (1)	43.6	37.5	34.4	-	-	*41.1	5.9	78	59	0	8	15.8
New Hampshire Community Tech Coll-Laconia/Berlin (1)	43.4	37.9	35.0	31.8	-	*40.5	5.4	61	36	-	16	15.6
New Hampshire Technical Institute (1)	43.4	37.6	+	-	-	*42.4	3.2	77	49	0	22	16.6
Nh Community Technical College-Nashua-Clairemont (1)	43.4	37.6	35.0	-	-	*40.5	-6.8	63	57	-	15	15.7
BA												
University of New Hampshire-Manchester (2)	-	-	-	-	-	-	-	-	-	-	-	-
BA+												
Keene State College (1)	68.8	55.4	45.5	40.7	+	*55.5	6.0	190	47	-	5	18.1
Plymouth State College (1)	69.2	54.6	45.7	33.7	+	*58.6	4.0	168	33	-	-	19.4

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DOCTORAL												
University of New Hampshire-Main Campus (1)	86.6	64.1	52.7	58.4	-	*69.8	4.7	592	33	-	3	21.2
<i>Independent</i>												
AA												
Castle College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Lebanon College (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Chester College of New England (1)	-	-	-	-	30.6	30.6	-0.6	11	45	-	-	4.1
Colby-Sawyer College (1)	62.3	50.7	42.5	-	-	49.5	8.1	50	52	-	-	-
Franklin Pierce College (1)	56.8	45.8	38.0	-	-	*49.2	0.8	61	28	-	-	18.4
Magdalen College (1)	-	-	-	-	29.8	*29.8	-	8	13	-	-	13.9
New Hampshire Institute of Art (1)	-	-	-	-	+	+	-	4	50	-	-	7.8
Saint Anselm College (1)	64.4	54.9	46.3	33.6	+	*54.0	4.8	124	40	-	-	11.6
Thomas More College of Arts (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Daniel Webster College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Franklin Pierce College-Graduate and Prof Studies (1)	-	49.1	45.8	-	-	*47.2	-	11	36	0	-	12.0
Franklin Pierce Law Center (1)	92.5	-	-	-	-	*92.5	2.7	22	32	-	15	21.9
New England College (1)	41.4	38.3	36.0	-	-	*38.4	-2.3	59	46	-	-	8.6
Notre Dame College (3)	-	-	-	-	-	7.6	-	38	-	-	-	-
Rivier College (1)	54.4	46.5	49.1	42.0	-	49.4	8.4	77	57	-	1	11.1
DOCTORAL												
Antioch New England Graduate School-NH (1)	-	-	-	-	-	-	-	-	-	-	100	-
Bangor Theological Seminary (2)	-	-	-	-	-	-	-	-	-	-	-	-
Dartmouth College (1)	106.1	73.6	58.2	38.9	-	81.8	-7.2	421	34	-	15	22.7
Southern New Hampshire University (1)	75.2	57.9	46.5	-	-	61.3	0.6	108	32	-	4	18.1
NEW JERSEY												
<i>Public</i>												
AA												
Atlantic Cape Community College (1)	68.8	61.4	42.2	-	-	*50.2	-4.1	78	49	-	-	15.0
Bergen Community College (1)	87.9	67.1	50.0	41.4	+	*67.1	1.9	198	51	53	-	21.5
Brookdale Community College (1)	80.7	61.4	49.2	39.9	-	61.5	3.7	219	53	77	-	17.4
Burlington County College (1)	76.7	67.7	+	42.9	-	*55.8	2.2	63	44	52	-	18.5
Camden County College (1)	83.1	60.8	49.8	-	-	*57.2	1.8	121	50	-	2	15.5
County College of Morris (1)	78.1	65.5	51.2	41.1	-	66.8	1.4	175	49	82	-	17.7
Cumberland County College (1)	+	62.5	41.9	-	-	*52.7	5.0	39	46	-	-	17.6
Essex County College (1)	-	-	-	-	-	-	-	-	-	74	100	-
Gloucester County College (1)	84.8	76.7	73.3	51.4	-	72.7	3.4	64	41	-	-	20.9
Hudson County Community College (1)	66.4	61.3	52.5	36.5	30.8	*46.3	-1.4	74	46	-	-	15.5
Mercer County Community College (1)	80.1	64.4	47.4	41.3	-	60.4	-0.3	109	47	-	9	-
Middlesex County College (1)	83.4	69.5	61.1	46.3	-	*65.5	-0.1	175	53	-	-	17.6
Ocean County College (1)	81.8	58.8	52.9	40.2	-	61.3	0.7	112	55	-	-	16.5
Passaic County Community College (1)	104.1	76.4	59.5	36.3	+	*65.7	14.7	85	61	-	-	16.4
Raritan Valley Community College (1)	75.3	67.1	50.3	41.9	-	58.4	1.1	101	54	-	-	14.7
Salem Community College (1)	+	+	48.3	37.1	+	*41.3	4.4	24	58	54	-	-
Sussex County Community College (1)	+	48.8	43.3	31.9	-	*43.1	-1.3	35	66	-	-	-
Union County College (1)	80.9	62.8	49.4	37.7	-	63.3	2.6	174	59	-	-	15.8
Warren County Community College (1)	-	+	46.4	37.7	-	*42.1	6.4	17	47	-	-	15.0

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BA+												
Kean University (1)	82.0	69.2	51.9	-	-	*68.2	-0.4	372	46	-	-	18.5
New Jersey City University (1)	86.0	67.7	55.9	40.1	-	68.7	4.5	238	46	-	-	9.7
Ramapo College of New Jersey (1)	88.5	69.4	54.0	-	-	71.4	3.8	170	40	-	-	17.2
Rutgers University-Camden (1)	110.7	77.0	59.0	39.9	-	*81.6	1.5	197	35	-	11	21.2
The College of New Jersey (1)	88.6	69.9	56.2	-	-	*68.5	3.8	316	45	68	2	19.0
The Richard Stockton College of New Jersey (1)	88.2	68.7	52.4	40.4	-	67.6	3.5	216	44	64	-	16.1
William Paterson University of New Jersey (1)	87.9	70.8	55.7	47.3	-	70.3	4.6	359	43	-	-	15.0
DOCTORAL												
Montclair State University (1)	86.4	70.1	56.5	-	-	*71.7	4.9	430	40	67	1	20.1
New Jersey Institute of Technology (1)	114.8	89.2	69.4	47.9	72.1	*85.3	7.4	389	16	53	5	20.6
Rowan University (1)	86.8	69.0	54.6	41.3	+	*66.9	6.1	361	40	63	2	16.0
Rutgers University-New Brunswick (1)	97.4	54.7	38.6	26.0	-	68.0	-16.4	1,253	31	-	18	21.6
Rutgers University-Newark (1)	112.2	78.8	64.7	44.2	-	*84.4	-1.0	300	41	-	21	21.6
University of Medicine and Dentistry of New Jersey (1)	-	62.9	54.3	45.5	-	*50.0	34.4	45	96	-	84	16.2
<i>Independent</i>												
AA												
Muhlenberg Regional Medical Center-School of Rad (2)	-	-	-	-	-	-	-	-	-	-	-	-
BA												
Bloomfield College (1)	67.4	54.0	46.3	-	-	*56.6	4.4	60	62	-	-	15.4
Rabbi Jacob Joseph School (1)	-	-	-	33.3	-	33.3	11.1	3	-	-	-	32.8
Rabbinical College of America (1)	-	-	-	26.4	-	26.4	28.9	4	-	-	73	5.6
Talmudical Academy-New Jersey (1)	-	-	-	30.9	-	30.9	74.5	3	-	-	-	-
BA+												
Caldwell College (1)	61.6	48.3	39.0	-	38.4	*47.2	3.9	78	58	-	-	-
Centenary College (1)	51.7	45.4	36.0	32.9	-	*39.0	-2.8	44	48	-	10	8.8
College of Saint Elizabeth (1)	65.8	54.7	45.2	-	-	*54.1	5.3	49	71	-	16	10.6
Felician College (1)	50.0	47.0	43.5	33.1	-	43.1	-4.2	70	60	-	-	-
Georgian Court College (1)	65.4	53.5	44.5	-	-	*51.9	2.5	87	60	-	-	11.8
Monmouth University (1)	90.9	68.9	55.4	36.5	-	58.6	0.4	229	48	-	-	18.1
Rider University (1)	82.1	74.2	56.0	-	-	*73.4	3.6	202	42	-	12	19.5
Saint Peters College (1)	66.2	55.6	45.3	39.1	-	*55.2	-0.2	110	36	-	-	7.9
DOCTORAL												
Drew University (1)	80.6	62.1	49.8	53.8	-	*68.0	0.7	147	46	-	-	19.1
Fairleigh Dickinson University-All Campuses (1)	72.4	62.6	52.0	43.7	-	59.3	2.5	236	34	-	15	13.6
New Brunswick Theological Seminary (1)	-	-	-	-	-	-	-	-	-	50	100	-
Princeton Theological Seminary (1)	98.3	69.8	48.4	-	-	*87.6	4.9	50	26	-	-	33.7
Princeton University (1)	138.6	88.9	68.1	56.6	-	107.0	3.7	798	25	63	-	24.0
Seton Hall University (1)	77.0	66.6	51.2	43.9	54.7	62.6	2.5	303	42	-	23	14.2
Stevens Institute of Technology (1)	96.7	78.2	69.5	58.0	58.3	*78.7	2.4	169	14	-	-	20.1
NEW MEXICO												
<i>Public</i>												
AA												
Albuquerque Technical Vocational Institute (1)	-	-	-	29.2	-	29.2	-21.1	31	58	-	90	7.9
Clovis Community College (1)	-	-	-	40.5	-	40.5	1.8	40	53	6	25	10.0
Eastern New Mexico University-Roswell Campus (1)	-	-	-	28.8	-	28.8	-16.3	58	57	-	6	5.8
Eastern New Mexico University-Ruidoso (1)	-	-	-	-	-	+	72.0	3	33	-	-	11.0
Luna Community College (1)	-	-	-	33.3	-	33.3	-11.9	26	58	0	-	8.1

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Erie Community College-North Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Erie Community College-South Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Finger Lakes Community College (1)	66.3	50.8	41.6	35.3	-	50.2	2.0	105	42	-	-	13.0
Fulton-Montgomery Community College (1)	71.2	59.2	48.4	36.7	-	53.9	5.8	46	30	-	-	18.8
Genesee Community College (1)	62.4	49.3	42.0	33.9	-	*47.5	9.6	68	59	-	-	15.6
Herkimer County Community College (1)	52.3	44.5	38.6	33.1	-	*42.5	2.0	80	40	-	-	13.5
Hudson Valley Community College (1)	69.5	55.8	44.1	35.6	-	50.0	4.7	247	53	-	-	14.9
Jamestown Community College (1)	55.4	47.2	41.9	37.7	-	46.6	2.2	69	61	-	-	17.1
Jamestown Community College-Cattaraugus County (2)	-	-	-	-	-	-	-	-	-	-	-	-
Jefferson Community College (1)	67.5	54.4	44.9	39.1	-	*49.1	0.8	75	59	-	-	13.1
Mohawk Valley Community College-Rome Branch (2)	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk Valley Community College-Utica Branch (1)	59.6	47.1	40.0	33.4	-	43.3	4.6	141	36	-	-	17.1
Monroe Community College (1)	71.1	56.4	44.9	36.8	-	52.2	-0.6	290	47	-	2	19.3
Monroe Community College-E Kent Damon City Center (2)	-	-	-	-	-	-	-	-	-	-	-	-
Nassau Community College (1)	90.6	71.5	61.6	49.6	-	69.3	2.8	536	51	-	-	17.2
Niagara County Community College (1)	72.9	61.1	52.2	38.6	-	62.3	0.7	125	50	-	2	22.6
North Country Community College (1)	53.4	+	39.5	33.0	-	*38.1	-1.5	36	42	-	-	13.2
North Country Community College-Malone (2)	-	-	-	-	-	-	-	-	-	-	-	-
North Country Community College-Ticonderoga (2)	-	-	-	-	-	-	-	-	-	-	-	-
Onondaga Community College (1)	65.3	55.4	48.2	42.8	-	*56.1	2.1	149	48	-	-	18.7
Orange County Community College (1)	71.1	58.3	48.4	39.0	-	52.3	5.0	127	51	-	-	19.7
Rockland Community College (1)	83.2	69.2	56.2	44.3	-	*69.1	3.1	139	56	-	7	24.2
Schenectady County Community College (1)	52.8	42.3	+	35.6	-	*46.1	3.3	65	52	-	-	17.3
Suffolk County Community College (1)	85.1	64.4	55.2	48.3	-	70.8	6.4	317	46	-	-	20.4
Suffolk County Community College-Ammerman Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Suffolk County Community College-Eastern Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Suffolk County Community College-Western Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Sullivan County Community College (1)	55.0	45.5	40.5	33.3	-	*44.7	0.7	46	43	-	-	13.1
SUNY Ulster County Community College (1)	62.2	49.9	45.7	38.3	-	*51.7	4.2	63	46	-	-	17.0
SUNY Westchester Community College (1)	87.7	77.0	60.4	-	-	*71.7	-2.3	158	47	-	-	22.0
Tompkins-Cortland Community College (1)	60.4	46.2	41.6	34.5	-	52.1	3.7	67	55	-	-	15.8
BA												
CUNY Medgar Evers College (1)	87.1	71.2	60.4	51.2	-	68.9	11.8	127	46	72	-	19.2
CUNY New York City College of Technology (1)	88.8	71.4	55.7	52.8	-	67.6	10.4	274	43	66	-	19.1
CUNY York College (1)	88.8	66.9	56.5	52.6	-	*70.2	11.2	154	45	73	-	19.2
Farmingdale-State University of New York (1)	81.5	61.0	50.1	-	-	*68.0	6.1	153	37	-	2	18.5
SUNY College at Old Westbury (1)	74.8	57.9	49.0	41.5	-	*56.9	1.7	122	52	-	-	15.9
SUNY College of Agric and Techn at Cobleskill (1)	57.1	48.9	44.1	35.0	-	*49.9	4.4	105	32	-	2	14.3
SUNY College of Agric and Techn at Morrisville (1)	60.0	50.0	44.0	33.9	-	*47.0	1.8	118	39	-	3	12.5
SUNY College of Technology at Alfred (1)	60.6	49.9	40.8	36.6	-	*48.8	0.7	144	23	-	1	14.2
SUNY College of Technology at Canton (1)	60.4	47.9	45.7	37.5	-	49.2	5.6	71	32	-	-	13.5
SUNY College of Technology at Delhi (1)	56.2	48.4	43.3	38.4	-	47.5	4.5	94	36	-	2	14.3
United States Merchant Marine Academy (1)	-	-	-	-	-	-	-	-	-	-	100	-
United States Military Academy (2)	-	-	-	-	-	-	-	-	-	-	-	-
BA+												
CUNY Bernard M Baruch College (1)	91.8	74.6	61.9	58.5	-	*77.7	12.0	424	35	78	-	19.7
CUNY Brooklyn College (1)	92.4	70.9	55.3	56.6	-	*76.4	11.4	466	35	73	-	19.6
CUNY City College (1)	96.1	74.0	60.7	54.0	-	81.8	8.5	478	30	79	-	19.9
CUNY Hunter College (1)	92.2	72.4	56.6	55.5	51.4	*71.4	17.0	632	55	71	-	19.4
CUNY John Jay College Criminal Justice (1)	91.7	73.5	57.7	55.3	-	73.9	12.3	248	43	75	-	19.5

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St Josephs Hospital Health Center School of Nurs (1)	-	-	-	-	-	-	-	-	-	-	100	-
St Vincent Catholic Med Ctr-Brooklyn and Queens (1)	-	-	-	-	-	-	-	-	-	-	100	-
St Vincent Catholic Medical Center-Staten Island (1)	-	-	-	-	-	-	-	-	-	-	100	-
Trocaire College (1)	36.5	31.6	29.3	28.3	-	*33.6	10.3	34	91	-	-	-
Villa Maria College Buffalo (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Albany College of Pharmacy (1)	84.9	63.0	54.0	40.7	-	*55.7	-1.9	35	43	30	39	-
Barnard College (1)	105.6	70.2	56.4	49.7	-	70.8	2.3	185	60	-	-	20.0
Beth Hatalmud Rabbinical College (1)	-	-	-	29.5	-	29.5	0.0	6	-	-	-	-
Cazenovia College (1)	60.3	46.7	39.0	-	-	*48.1	5.3	47	64	53	-	10.2
College of Aeronautics (1)	59.7	51.6	44.5	-	-	*54.7	-	46	11	50	12	66.9
Concordia College (1)	-	-	-	-	-	-	-	-	-	23	100	-
Culinary Institute of America (1)	-	-	-	-	-	-	-	-	-	-	100	-
Hamilton College (1)	91.7	68.8	50.8	46.6	-	*70.2	0.0	196	39	-	-	19.9
Hartwick College (1)	62.7	51.2	41.7	-	-	*51.7	1.9	104	42	57	-	13.8
Hilbert College (1)	50.0	43.2	40.2	-	-	*44.8	4.6	37	43	-	-	9.7
Hobart William Smith Colleges (1)	83.1	64.7	47.2	40.6	-	*65.4	-	152	41	60	-	17.0
Houghton College (1)	55.4	46.7	39.8	-	-	*49.5	5.9	86	16	-	-	-
Machzikei Hadath Rabbinical College (1)	-	-	-	36.7	-	36.7	38.4	6	-	-	-	6.5
Marymount College of Fordham University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Marymount Manhattan College (1)	68.0	56.0	45.2	-	-	50.7	15.8	86	62	-	-	17.7
Mercy College-Bronx Branch Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Mercy College-White Plains Branch Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Mercy College-Yorktown Heights Branch Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Mesivta Torah Vodaath Rabbinical Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Ohr Somayach (1)	-	-	-	40.1	-	40.1	75.2	9	-	-	-	12.6
Paul Smiths College of Arts and Science (1)	45.4	39.2	33.6	26.7	-	*38.4	-1.1	55	40	-	15	9.7
Practical Bible College (1)	40.0	-	26.1	-	-	*33.0	-0.6	9	44	-	-	7.9
Rabbinical College Bobover Yeshiva Bnei Zion (2)	-	-	-	-	-	-	-	-	-	-	-	-
Rabbinical College of Long Island (1)	-	-	-	37.1	-	37.1	82.0	5	-	-	-	-
Rabbinical College of Ohr Shimon Yisroel (1)	20.1	-	-	-	-	20.1	-	13	-	-	-	-
Rochester General Hospital School of Medical Techn (1)	-	-	-	-	-	-	-	-	-	-	100	-
Siena College (1)	72.4	60.0	49.8	36.4	-	*61.2	7.5	160	38	-	-	17.9
St Francis College (1)	75.1	55.8	44.0	37.0	-	*57.5	0.7	65	40	45	-	-
Talmudical Seminary Oholei Torah (1)	-	-	-	32.3	-	32.3	2.0	15	-	-	-	-
The Sage Colleges-Troy Campus (1)	53.3	46.3	38.4	33.3	+	*44.5	6.6	152	65	63	-	12.0
Vassar College (1)	101.7	72.0	54.7	49.1	-	*74.6	5.2	258	48	-	-	21.2
Webb Institute (1)	-	-	-	-	-	-	-	-	-	-	100	-
Wells College (1)	64.0	51.3	41.9	-	-	*57.0	3.9	42	55	-	-	-
Yeshiva Gedolah Imrei Yosef D'spinka (2)	-	-	-	-	-	-	-	-	-	-	-	-
Yeshiva Shaarei Torah of Rockland (1)	10.0	-	-	-	-	10.0	-	3	-	-	-	30.5
BA+												
Albany Law School (1)	105.2	75.3	79.8	-	-	96.4	-1.7	42	43	-	-	-
Bank Street College of Education (1)	-	-	-	63.1	-	63.1	3.1	40	85	0	15	14.6
Boricua College (1)	-	-	+	36.3	-	*36.3	3.7	21	48	-	62	9.6
Canisius College (1)	72.8	60.9	47.9	-	-	61.9	3.1	192	34	-	-	19.5
Central Yeshiva Tomchei Tmimim Lubavitz (1)	-	-	-	34.7	-	34.7	51.8	7	-	-	-	10.4
Colgate Rochester Crozer Divinity School (1)	65.9	+	-	-	-	*65.9	-	7	43	75	-	-
Colgate University (1)	101.3	74.9	57.3	45.1	-	76.1	3.8	247	40	-	-	21.1
College of Mount Saint Vincent (1)	69.3	52.7	42.5	38.6	-	*52.8	11.8	69	67	-	-	10.7

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Yeshivat Mikdash Melech (1)	-	-	-	45.7	-	45.7	6.2	6	-	-	-	9.6
Yeshivath Viznitz (1)	-	-	-	20.5	-	20.5	1.1	26	-	-	-	2.5
Yeshivath Zichron Moshe (1)	-	-	-	28.9	-	28.9	16.2	6	-	-	-	9.0
NORTH CAROLINA												
<i>Public</i>												
AA												
Alamance Community College (1)	-	-	-	-	47.8	47.8	21.0	80	60	-	-	5.6
Asheville Buncombe Technical Community College (1)	-	-	-	37.0	-	37.0	-1.3	120	54	0	-	7.7
Beaufort County Community College (1)	-	-	-	-	33.4	33.4	-0.8	70	51	-	-	7.0
Bladen Community College (1)	-	-	-	-	46.9	46.9	11.8	34	62	-	-	7.4
Blue Ridge Community College (1)	-	-	-	-	32.3	32.3	-7.4	66	47	-	-	5.6
Brunswick Community College (1)	-	-	-	-	42.9	42.9	0.3	28	54	-	-	7.6
Caldwell Community College and Technical Institute (1)	-	-	-	39.8	-	39.8	8.5	106	61	-	-	7.1
Cape Fear Community College (1)	-	-	-	-	36.8	36.8	-0.5	191	53	-	-	6.8
Carolinas College of Health Sciences (1)	-	-	-	-	51.4	*51.4	16.9	11	82	0	45	-
Carteret Community College (1)	-	-	-	-	33.5	33.5	-1.9	53	72	-	-	5.8
Catawba Valley Community College (1)	-	-	-	45.5	-	45.5	23.5	109	47	-	-	8.0
Central Carolina Community College (1)	-	-	-	-	36.1	36.1	-1.1	133	51	-	-	6.9
Central Piedmont Community College (1)	-	-	-	46.0	-	46.0	32.0	296	55	-	-	8.1
Cleveland Community College (1)	-	-	-	-	36.8	36.8	-0.3	62	56	-	-	6.9
Coastal Carolina Community College (1)	-	-	-	-	35.9	35.9	-1.9	120	55	-	-	7.0
College of the Albemarle (1)	-	-	-	-	32.0	32.0	-0.6	81	49	0	-	6.4
Craven Community College (1)	-	-	-	-	47.8	47.8	25.6	58	59	0	-	8.3
Davidson County Community College (1)	-	-	-	-	44.0	44.0	12.1	74	51	-	-	8.0
Durham Technical Community College (1)	-	-	-	-	39.8	39.8	3.9	118	57	-	-	7.7
Edgecombe Community College (1)	-	-	-	-	32.0	32.0	2.5	91	60	-	-	5.9
Fayetteville Technical Community College (1)	-	-	-	-	36.7	36.7	0.6	278	54	0	-	6.5
Forsyth Technical Community College (1)	-	-	-	-	36.8	36.8	-1.7	155	57	-	-	6.1
Gaston College (1)	-	-	-	-	40.5	40.5	0.4	116	58	-	-	7.3
Guilford Technical Community College (1)	-	-	-	37.9	-	37.9	18.8	231	49	-	-	7.0
Halifax Community College (1)	-	-	-	-	36.7	36.7	4.0	65	54	-	-	6.1
Haywood Community College (1)	-	-	-	-	47.6	47.6	25.7	57	33	-	-	6.6
Isothermal Community College (1)	-	-	-	-	37.5	37.5	-0.8	56	61	-	-	6.2
James Sprunt Community College (1)	-	-	-	30.2	-	30.2	-0.6	57	61	-	-	6.5
Johnston Community College (1)	-	-	-	33.8	-	33.8	-1.6	118	48	-	-	3.4
Lenoir Community College (1)	-	-	-	-	33.8	33.8	-3.5	86	59	-	-	5.8
Martin Community College (1)	-	-	-	33.6	-	33.6	6.7	30	53	-	-	6.5
Mayland Community College (1)	-	-	-	33.3	-	33.3	0.5	44	55	-	-	6.7
McDowell Technical Community College (1)	-	-	-	-	31.3	31.3	6.0	47	51	-	-	5.8
Mitchell Community College (1)	-	-	-	33.9	-	33.9	10.0	63	59	-	-	6.6
Montgomery Community College (1)	-	-	-	-	35.2	35.2	8.8	34	44	-	-	5.9
Nash Community College (1)	-	-	-	-	36.2	36.2	-0.4	74	57	-	-	6.1
Pamlico Community College (1)	-	-	-	32.7	-	32.7	1.6	27	33	-	-	6.4
Piedmont Community College (1)	-	-	-	-	34.1	34.1	4.2	71	46	-	-	40.8
Pitt Community College (1)	-	-	-	-	39.4	39.4	-0.1	146	58	-	-	5.5
Randolph Community College (1)	-	-	-	-	34.7	34.7	-0.9	51	57	-	-	6.1
Richmond Community College (1)	-	-	-	-	40.7	40.7	-7.1	44	50	0	-	7.3
Roanoke-Chowan Community College (1)	-	-	-	31.8	-	31.8	-5.1	36	67	-	-	6.3
Robeson Community College (1)	-	-	-	35.6	-	35.6	2.6	75	72	-	-	3.3
Rockingham Community College (1)	-	-	-	-	37.9	37.9	0.8	62	52	-	-	6.6

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Rowan-Cabarrus Community College (1)	-	-	-	-	40.3	40.3	1.1	101	56	-	-	6.5
Sampson Community College (1)	-	-	-	-	39.0	39.0	7.4	54	61	-	-	6.4
Sandhills Community College (1)	-	-	-	-	37.1	37.1	-1.2	124	60	-	-	6.4
South Piedmont Community College (1)	-	-	-	36.3	-	36.3	-1.2	55	45	-	-	7.1
Southeastern Community College (1)	-	-	-	-	33.1	33.1	-2.4	76	57	-	-	5.7
Southwestern Community College (1)	-	-	-	-	41.2	41.2	1.5	56	52	-	-	6.7
Stanly Community College (1)	-	-	-	32.9	-	32.9	0.6	61	59	-	-	5.8
Surry Community College (1)	-	-	-	-	37.0	37.0	-22.3	97	59	59	-	7.9
Tri-County Community College (1)	-	-	-	-	31.5	31.5	-3.1	35	49	-	-	5.6
Vance-Granville Community College (1)	-	-	-	29.9	-	29.9	-14.0	147	63	-	-	3.8
Wake Technical Community College (1)	-	-	-	-	35.0	35.0	0.8	300	57	-	-	4.2
Wayne Community College (1)	-	-	-	-	35.9	35.9	-1.9	105	53	-	-	6.5
Western Piedmont Community College (1)	-	-	-	-	34.7	34.7	0.5	69	52	0	-	5.9
Wilkes Community College (1)	-	-	-	-	37.7	37.7	1.1	65	45	-	-	7.2
Wilson Technical Community College (1)	-	-	-	35.0	-	35.0	1.7	51	61	-	-	5.9
BA												
Chowan College (1)	47.1	42.0	38.4	35.7	-	*40.0	-0.1	50	40	-	14	-
BA+												
Elizabeth City State University (1)	59.6	51.5	46.1	42.3	42.6	*51.1	-1.0	114	32	43	7	9.1
North Carolina Central University (1)	77.3	59.6	50.8	-	46.3	*59.4	0.6	189	44	60	19	10.9
North Carolina School of the Arts (1)	-	-	-	50.4	-	50.4	-0.4	128	36	0	1	11.8
University of North Carolina at Asheville (1)	69.6	50.4	42.7	38.3	35.1	*52.0	0.1	180	41	56	-	11.5
University of North Carolina at Pembroke (1)	71.9	53.1	46.0	40.5	40.6	*52.3	-1.9	176	39	44	2	11.2
Winston-Salem State University (1)	66.0	59.2	49.8	46.1	-	*55.5	3.0	121	53	40	32	11.0
DOCTORAL												
Appalachian State University (1)	71.3	59.7	48.6	35.9	37.1	57.8	3.6	594	39	60	4	12.3
East Carolina University (1)	77.1	60.4	51.1	37.0	42.6	55.3	0.9	748	36	43	5	11.9
Fayetteville State University (1)	66.3	56.2	50.4	40.9	42.9	52.0	0.0	176	42	46	14	9.9
North Carolina Agricultural and Technical St Univ (1)	72.5	59.6	54.0	39.8	52.5	58.5	3.9	286	35	53	22	11.0
North Carolina State University at Raleigh (1)	95.9	68.6	62.1	41.1	34.8	70.9	3.0	960	29	63	25	14.2
University of North Carolina at Chapel Hill (1)	102.6	70.2	60.5	49.9	61.6	82.3	1.3	961	34	50	29	15.8
University of North Carolina at Charlotte (1)	83.9	61.5	53.9	37.0	46.5	61.4	-3.4	642	37	55	11	13.1
University of North Carolina at Greensboro (1)	81.9	59.8	51.6	36.7	43.9	57.9	2.5	599	48	49	5	12.3
University of North Carolina-Wilmington (1)	72.8	56.0	49.6	36.6	42.2	*56.0	2.9	396	35	61	9	11.9
Western Carolina University (1)	67.6	55.4	46.3	-	43.3	53.3	0.2	301	40	50	4	11.5
<i>Independent</i>												
AA												
Louisburg College (1)	39.8	35.3	+	30.7	-	*34.3	3.6	29	38	42	6	7.6
BA												
Barber-Scotia College (1)	39.5	35.9	34.7	-	-	*35.7	3.0	26	31	-	-	-
Barton College (1)	49.1	42.4	37.5	-	-	*41.3	4.2	77	48	35	-	11.2
Belmont Abbey College (1)	52.1	39.5	37.6	-	-	*41.5	3.8	43	44	-	-	12.4
Bennett College (1)	49.6	37.8	41.4	31.4	-	*39.6	-7.1	50	58	-	-	-
Brevard College (1)	46.7	35.6	33.4	28.9	-	*35.6	4.6	56	46	-	10	9.3
Cabarrus College of Health Sciences (1)	-	-	-	-	-	-	-	-	-	-	100	-
Davidson College (1)	86.7	63.3	49.9	-	42.6	*69.0	4.1	159	31	-	-	21.3
East Coast Bible College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Guilford College (1)	55.5	47.1	39.7	36.7	-	*46.5	-0.2	74	42	-	-	-
John Wesley College (1)	29.1	+	-	-	-	*29.1	15.1	6	33	-	-	-

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Johnson C Smith University (1)	58.9	52.6	44.7	38.4	-	*47.4	3.0	83	45	-	3	9.0
Lees-McRae College (1)	40.9	43.8	37.8	33.1	-	*38.0	8.0	47	45	-	19	6.1
Livingstone College (1)	48.1	39.6	34.9	28.3	-	*35.5	5.0	43	56	-	10	0.6
Mars Hill College (1)	47.1	40.2	34.6	28.4	+	*39.0	1.2	69	38	51	7	9.4
Mount Olive College (1)	45.3	43.3	40.5	36.5	-	41.3	0.3	46	39	-	16	-
North Carolina Wesleyan College (1)	48.2	44.9	39.0	-	-	*41.7	0.1	45	44	-	2	-
Peace College (1)	49.0	44.4	43.2	38.2	-	*44.4	3.2	37	65	46	-	10.1
Roanoke Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Augustines College (1)	43.0	42.2	38.9	27.2	+	*39.3	12.8	72	39	-	9	-
Shaw University (1)	+	43.5	38.8	34.1	-	*38.6	4.3	65	31	-	24	8.6
St Andrews Presbyterian College (1)	42.6	34.1	28.9	17.5	-	*32.4	-6.3	35	31	-	-	7.7
BA+												
Campbell University Inc (1)	76.0	48.9	40.2	31.6	-	*52.2	-	112	27	-	31	13.4
Catawba College (1)	53.5	51.8	39.3	31.0	-	47.1	1.4	71	38	56	8	11.4
Greensboro College (1)	57.6	47.3	40.3	-	-	*50.4	6.0	56	48	-	-	-
High Point University (1)	65.0	56.3	44.6	38.8	-	52.3	2.2	121	37	45	-	12.1
Lenoir-Rhyne College (1)	48.8	45.8	37.8	-	+	*45.0	10.4	89	47	64	6	11.4
Meredith College (1)	63.5	52.2	44.2	38.6	-	52.6	6.9	139	67	48	-	-
Methodist College (1)	47.0	44.4	38.9	-	-	43.1	6.6	100	40	-	-	9.5
Montreat College (1)	51.8	42.2	36.7	-	-	*41.1	-1.4	35	29	-	-	10.5
Pfeiffer University (1)	51.2	44.6	35.3	-	-	43.5	5.6	63	38	-	-	10.3
Piedmont Baptist College (1)	-	-	-	-	17.3	*17.3	-	4	75	-	81	1.2
Queens University of Charlotte (1)	56.5	47.6	39.8	28.2	-	46.0	0.8	62	58	-	2	11.0
Salem College (1)	47.2	44.5	38.4	-	-	42.9	3.9	45	53	57	4	11.1
Warren Wilson College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Wingate University (1)	46.0	41.4	39.8	29.1	-	*42.0	4.6	83	40	-	-	13.1
DOCTORAL												
Duke University (1)	124.9	84.1	72.4	67.9	-	96.8	-0.5	812	30	-	-	23.4
Elon University (1)	74.6	59.0	47.0	38.2	-	54.9	8.8	227	40	-	3	12.9
Gardner-Webb University (1)	54.4	51.0	43.0	37.1	-	*48.5	4.1	124	51	-	-	10.4
Southeastern Baptist Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Wake Forest University (1)	102.4	74.2	55.8	44.4	67.3	*76.8	1.6	430	34	-	-	17.9
NORTH DAKOTA												
<i>Public</i>												
AA												
Bismarck State College (1)	44.3	42.2	39.5	32.2	+	*38.2	2.5	93	38	-	10	11.4
Cankdeska Cikana Community College (1)	-	-	-	-	-	+	83.3	3	33	-	-	-
Fort Berthold Community College (1)	-	-	-	27.6	-	27.6	-12.2	13	46	-	57	-
Lake Region State College (1)	+	+	+	31.4	-	*31.4	-9.6	21	38	-	9	10.9
Minot State University-Bottineau Campus (1)	41.8	+	31.5	28.5	-	*33.3	1.5	22	18	42	8	10.9
North Dakota State College of Science (1)	+	40.7	35.1	35.7	-	*38.5	5.7	115	30	61	7	12.0
Sitting Bull College (1)	-	-	-	-	36.1	36.1	9.3	20	45	-	-	10.6
Williston State College (1)	-	-	+	33.6	-	*33.6	0.9	30	40	-	6	11.0
BA												
Dickinson State University (1)	50.3	48.4	39.9	32.1	-	*42.8	4.4	70	30	-	3	12.5
Mayville State University (1)	42.7	40.3	34.5	31.0	-	*37.7	0.6	36	25	47	8	11.1
Turtle Mountain Community College (1)	-	-	-	31.1	-	31.1	-0.8	17	65	-	-	-
Valley City State University (1)	49.7	41.5	36.1	31.8	-	37.9	1.2	58	43	-	5	11.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Minot State University (1)	57.2	47.9	41.5	33.5	34.2	*43.7	1.1	166	44	49	6	12.8
DOCTORAL												
North Dakota State University-Main Campus (1)	65.5	53.8	48.5	32.0	-	*50.3	2.3	338	28	31	36	13.2
University of North Dakota-Main Campus (1)	64.6	54.1	48.3	34.9	-	52.6	6.3	402	37	-	17	13.3
<i>Independent</i>												
AA												
United Tribes Technical College (1)	-	-	-	30.6	-	30.6	7.9	41	61	-	-	7.9
BA												
Jamestown College (1)	46.2	40.1	37.4	33.9	-	*39.6	1.5	57	46	-	-	9.1
Medcenter One College of Nursing (1)	-	44.6	41.3	-	-	*43.4	3.3	10	100	-	-	-
Trinity Bible College (1)	+	32.3	26.3	-	-	*28.0	-	20	20	-	-	8.3
BA+												
University of Mary (1)	50.1	43.3	40.6	30.2	-	41.3	4.3	89	49	0	2	12.1
OHIO												
<i>Public</i>												
AA												
Belmont Technical College (1)	43.0	37.9	31.8	-	-	*38.4	5.9	37	62	-	-	11.2
Bowling Green State University-Firelands (1)	70.9	60.2	53.2	42.7	-	*52.6	2.5	37	38	51	-	-
Central Ohio Technical College (1)	50.8	42.5	38.1	33.7	-	39.8	6.4	38	63	22	17	13.7
Cincinnati State Technical and Community College (1)	-	-	-	-	59.7	59.7	3.2	175	50	-	3	18.3
Clark State Community College (1)	53.6	43.8	40.1	34.7	+	*39.4	9.5	54	61	0	-	10.5
Columbus State Community College (1)	72.9	58.8	49.3	42.2	-	54.3	-8.0	245	45	-	-	7.7
Cuyahoga Community College District (1)	73.4	67.8	57.0	42.3	-	57.6	1.2	376	55	67	-	14.5
Edison State Community College (1)	54.9	44.4	47.2	38.3	+	*46.1	1.0	41	44	-	-	12.1
Hocking College (1)	45.4	36.6	37.6	37.1	26.8	40.0	1.3	171	49	-	5	13.9
James A Rhodes State College (1)	52.3	47.3	42.7	39.7	-	*44.4	2.2	58	64	0	6	10.1
Jefferson Community College (1)	+	48.9	44.8	33.7	-	*45.2	2.9	35	71	-	-	-
Kent State University-Ashtabula Regional Campus (1)	85.7	+	51.4	39.9	-	*51.4	-9.5	28	43	-	-	16.9
Kent State University-East Liverpool Regnl Campus (1)	-	56.7	42.7	-	-	*47.0	1.6	18	67	-	-	15.8
Kent State University-Geauga Campus (1)	-	57.0	+	-	-	*57.0	2.0	9	44	-	-	16.9
Kent State University-Trumbull Regional Campus (1)	+	57.2	46.4	37.3	-	*49.3	-1.5	56	38	-	2	16.6
Kent State University-Tuscaraws Regional Campus (1)	+	60.6	43.3	36.7	-	*46.0	-8.4	41	49	-	-	16.8
Lakeland Community College (1)	70.5	64.3	50.7	46.0	45.5	*62.6	5.6	120	51	-	-	15.5
Lorain County Community College (1)	73.0	61.1	47.2	39.2	-	*55.0	-0.4	109	47	-	12	12.0
Marion Technical College (1)	-	-	-	-	39.0	39.0	2.6	32	56	-	3	11.8
Miami University-Hamilton (1)	+	63.7	44.0	33.6	-	*50.2	1.4	60	58	50	-	16.8
Miami University-Middletown (1)	77.9	59.6	47.6	31.2	-	*52.7	1.4	63	51	54	-	16.4
Muskingum Area Technical College (1)	56.4	46.5	43.1	36.1	-	*43.5	3.2	48	48	0	-	14.4
North Central State College (1)	47.6	41.4	39.8	33.9	-	*40.4	4.7	61	44	-	30	11.2
Northwest State Community College (1)	-	-	-	46.3	-	46.3	0.4	41	56	-	-	16.7
Ohio State University Agricultural Technical Inst (1)	-	55.6	45.0	-	-	*52.0	1.9	14	14	79	60	14.4
Owens Community College (1)	57.2	46.4	39.8	33.3	-	44.5	3.1	174	48	-	1	20.7
Owens Community College-Findlay Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Portage Lakes Career Center (2)	-	-	-	-	-	-	-	-	-	-	-	-
Sinclair Community College (1)	63.1	49.0	40.4	33.4	31.4	*49.1	1.0	404	51	47	1	13.0
Southern State Community College (1)	+	51.8	44.6	37.1	-	*42.6	8.2	39	49	-	17	14.6
Stark State College of Technology (1)	+	51.4	43.7	38.7	-	*44.1	14.3	110	50	-	-	19.5

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Terra State Community College (1)	54.9	51.2	45.2	-	-	49.9	4.2	43	30	-	-	13.3
University of Akron-Wayne College (1)	66.5	56.9	42.5	-	-	*54.3	6.4	29	48	-	3	17.9
University of Cincinnati-Clermont College (1)	62.4	46.1	37.1	-	-	*43.2	5.7	45	53	-	2	13.3
University of Cincinnati-Raymond Walters College (1)	63.2	52.1	40.1	31.8	-	50.7	5.4	111	69	-	-	15.7
Washington State Community College (1)	45.6	40.4	34.9	33.9	-	*40.3	5.1	50	62	-	12	15.1
Wright State University-Lake Campus (3)	-	-	-	-	-	53.0	-	16	-	-	-	-
BA												
Kent State University-Salem Regional Campus (1)	+	55.2	51.3	38.3	-	*50.8	1.8	25	44	-	7	17.6
Kent State University-Stark Campus (1)	+	56.0	46.6	36.3	-	*48.6	-6.0	71	39	-	4	16.9
Shawnee State University (1)	61.9	52.2	42.3	35.1	-	49.3	4.3	121	41	-	-	20.3
BA+												
Central State University (1)	61.1	52.1	43.3	-	-	*49.9	3.4	87	25	-	-	16.7
Ohio State University-Lima Campus (1)	72.7	58.1	45.3	-	-	*55.0	5.2	35	31	58	5	15.1
Ohio State University-Mansfield Campus (1)	+	54.4	47.8	-	-	*51.5	3.1	43	23	66	4	14.5
Ohio State University-Marion Campus (1)	75.0	56.3	44.4	-	-	57.7	6.2	28	36	79	-	15.8
Ohio State University-Newark Campus (1)	76.7	53.8	45.2	-	-	*52.3	5.5	44	30	50	-	14.5
Ohio University-Chillicothe Branch (1)	+	51.6	44.7	-	-	*47.2	3.6	29	55	-	-	17.1
Ohio University-Eastern Campus (1)	+	54.3	47.1	-	-	*48.6	1.3	20	30	-	-	17.3
Ohio University-Lancaster Branch (1)	+	53.7	43.6	-	-	*50.8	3.8	27	33	-	-	17.4
Ohio University-Southern Campus (1)	-	+	46.0	-	-	*46.0	9.2	10	50	-	-	17.1
Ohio University-Zanesville Branch (1)	66.1	52.9	43.2	-	-	50.0	2.3	25	36	-	-	17.3
DOCTORAL												
Bowling Green State University-Main Campus (1)	79.9	63.0	50.3	35.4	-	55.8	4.6	768	41	47	4	13.6
Cleveland State University (1)	82.3	62.4	48.0	38.2	-	63.6	4.0	509	35	-	5	15.5
Kent State University-Main Campus (1)	86.1	61.2	49.4	36.6	-	*62.1	-4.7	703	41	-	8	18.8
Medical College of Ohio (1)	+	71.7	47.7	45.4	-	*53.9	2.6	26	100	-	80	-
Miami University-Oxford (1)	85.1	62.6	49.1	34.2	-	63.8	2.6	807	36	61	-	20.5
Ohio State University-Main Campus (1)	100.8	66.2	60.6	-	-	*80.8	5.7	1,563	28	72	22	19.0
Ohio University-Main Campus (1)	80.8	62.0	51.2	-	-	*63.3	2.1	724	33	-	-	19.2
University of Akron Main Campus (1)	81.3	60.7	50.1	39.0	-	63.0	9.0	649	38	-	4	18.8
University of Cincinnati-Main Campus (1)	84.9	62.5	50.1	31.3	-	68.0	1.6	1,128	34	-	3	21.1
University of Toledo (1)	85.2	60.9	50.3	35.0	-	*60.5	5.6	633	34	-	4	20.4
Wright State University-Main Campus (1)	82.4	59.9	48.9	36.2	-	58.5	2.4	454	38	51	14	15.4
Youngstown State University (1)	73.9	57.8	47.3	35.0	-	61.5	3.5	402	35	76	-	17.6
<i>Independent</i>												
AA												
Chatfield College (1)	-	-	-	-	-	+	0.3	4	50	-	50	-
Good Samaritan College of Nursing & Health Science (1)	-	50.2	47.0	-	-	49.3	-	15	100	-	17	18.9
BA												
Allegheny Wesleyan College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Antioch College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Capital University-Cleveland Center (2)	-	-	-	-	-	-	-	-	-	-	-	-
Capital University-Dayton Center (2)	-	-	-	-	-	-	-	-	-	-	-	-
Cincinnati College of Mortuary Science (1)	-	-	-	-	-	-	-	-	-	-	100	-
Circleville Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
College of Wooster (1)	71.3	56.6	44.3	36.7	-	*56.3	0.9	141	38	-	-	16.2
Columbus College of Art and Design (1)	50.2	43.0	35.0	31.2	-	40.3	0.8	80	35	-	7	11.8
Denison University (1)	82.5	60.0	48.4	44.5	-	58.7	3.6	189	39	-	-	16.9
Gods Bible School and College (1)	+	11.5	+	-	-	*11.5	24.9	10	40	-	9	-

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Hiram College (1)	62.7	48.6	40.0	36.9	-	*53.3	2.0	75	48	71	-	12.7
Kenyon College (1)	77.1	58.4	47.7	44.7	-	*61.0	0.8	148	36	-	-	16.4
Kettering College of Medical Arts (1)	-	-	-	-	-	-	-	-	-	-	100	-
Mercy College of Northwest Ohio (1)	+	+	42.6	41.0	-	*41.7	9.5	25	76	-	24	-
Mount Union College (1)	68.5	52.0	45.8	38.5	-	52.6	7.7	123	32	55	2	13.4
Ohio Northern University (1)	78.3	58.3	52.4	34.1	-	58.0	2.4	209	34	-	-	14.2
Ohio Wesleyan University (1)	64.8	46.2	44.0	-	-	55.9	2.8	130	36	-	-	18.7
University of Northwestern Ohio (1)	-	-	-	-	-	+	-	1	100	-	99	-
Wilberforce University (1)	41.6	41.1	31.5	29.6	+	*35.9	4.0	50	44	-	-	9.8
BA+												
Antioch University McGregor (1)	-	-	-	-	-	-	-	-	-	-	100	-
Art Academy of Cincinnati (1)	49.4	39.5	+	-	-	*45.0	-	16	44	0	-	-
Baldwin-Wallace College (1)	64.6	52.6	43.6	-	-	54.5	2.0	162	36	54	-	19.6
Bluffton College (1)	52.5	43.4	38.3	-	-	*44.8	2.0	72	36	59	-	9.9
Capital University (1)	70.2	48.4	43.7	33.4	30.4	53.8	-	188	44	58	4	17.0
Cedarville University (1)	59.9	51.2	43.9	36.0	-	50.0	4.1	194	27	-	4	17.1
Cincinnati Bible College and Seminary (1)	49.3	40.2	37.8	-	-	*42.9	3.3	25	24	-	22	6.4
Cleveland Institute of Art (1)	61.5	47.6	40.5	-	35.6	48.7	4.8	43	49	-	-	10.1
College of Mount Saint Joseph (1)	58.8	51.4	43.6	36.6	-	46.6	4.1	119	64	-	-	9.3
David N Myers University (1)	+	40.8	+	-	-	*40.8	7.1	19	37	-	-	6.9
Defiance College (1)	48.9	44.9	38.5	-	-	*41.9	0.7	41	41	-	5	-
Franciscan University of Steubenville (1)	53.8	46.4	39.1	-	-	*46.1	-	102	28	-	-	19.0
Franklin University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heidelberg College (1)	57.9	44.7	38.8	36.5	-	47.4	2.7	72	38	-	-	9.8
John Carroll University (1)	79.3	58.0	50.3	38.6	44.1	58.7	2.7	239	33	63	-	14.8
Lake Erie College (1)	57.5	45.6	35.3	30.9	-	*42.3	7.6	33	48	-	11	11.6
Laura and Alvin Siegal College of Judaic Studies (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lourdes College (1)	45.7	39.8	37.7	35.5	-	*38.4	1.2	49	76	-	4	9.0
Malone College (1)	53.9	45.3	40.1	32.2	-	43.3	1.8	100	41	-	-	13.5
Marietta College (1)	59.8	46.8	43.7	-	-	*49.1	4.7	74	36	-	3	14.8
Methodist Theological School-Ohio (1)	60.7	+	45.0	-	-	*56.0	4.1	15	47	-	12	13.4
Mount Carmel College of Nursing (1)	-	-	48.1	44.6	-	*46.1	-4.1	25	88	-	4	8.5
Mount Vernon Nazarene University (1)	52.7	44.9	39.8	-	-	*46.6	3.6	57	39	-	21	15.7
Muskingum College (1)	60.8	50.1	41.5	36.8	-	48.5	2.4	93	34	-	3	14.2
Notre Dame College (1)	+	40.7	34.8	-	-	*35.9	-2.5	26	73	-	-	6.3
Oberlin College (1)	86.9	71.9	57.5	45.5	-	72.9	1.8	272	36	64	-	22.0
Ohio Dominican University (1)	60.2	50.3	40.0	40.5	-	49.0	0.9	61	57	59	-	-
Otterbein College (1)	61.3	52.7	46.0	-	-	*54.5	3.6	144	51	-	-	14.4
Pontifical College Josephinum (1)	+	+	-	-	+	+	-	7	71	0	63	-
The University of Findlay (1)	57.4	49.4	42.8	31.5	-	*43.7	0.5	121	41	-	23	9.7
Tiffin University (1)	74.6	51.4	37.9	33.6	-	*51.4	-	43	28	0	9	11.2
Trinity Lutheran Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of Rio Grande (1)	57.0	47.3	42.6	-	-	*49.9	0.3	80	35	73	-	19.2
Urbana University (1)	44.7	38.2	32.7	31.0	-	*37.2	4.6	45	40	-	4	12.3
Ursuline College (1)	51.2	44.0	38.3	32.5	+	*42.4	5.1	58	79	57	-	-
Walsh University (1)	54.5	43.4	39.5	-	-	*45.1	-0.8	62	44	-	7	10.5
Wilmington College (1)	50.9	43.2	41.1	-	-	44.5	2.6	69	38	51	1	10.9
Wittenberg University (1)	66.4	52.5	43.4	41.2	-	53.7	2.8	148	39	65	-	17.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Antioch Univ Phd in Leadership and Change Program (1)	-	-	-	-	-	-	-	-	-	-	100	-
Ashland University (1)	67.9	55.8	43.8	35.3	-	53.7	2.3	202	40	56	5	11.1
Case Western Reserve University (1)	102.4	72.8	68.1	47.2	-	84.2	4.1	509	31	-	14	20.5
Cleveland Institute of Music (1)	-	-	-	-	60.4	60.4	-	32	44	-	-	-
Hebrew Union College-Jewish Institute of Religion (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rabbinical College Telshe (1)	-	-	-	-	21.3	21.3	-15.9	9	-	100	-	-
Union Institute & University (1)	-	-	-	-	-	-	-	-	-	-	100	-
United Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of Dayton (1)	80.1	59.5	51.4	-	-	*62.7	3.3	360	28	67	12	16.0
Winebrenner Theological Seminary (1)	-	-	-	-	-	-	-	-	-	13	100	-
Xavier University (1)	74.7	59.2	49.5	39.6	35.8	55.2	-2.8	267	45	-	0	16.0
OKLAHOMA												
<i>Public</i>												
AA												
Carl Albert State College (1)	-	-	-	34.5	-	34.5	-2.3	31	55	-	28	11.4
Connors State College (1)	-	-	-	33.6	-	33.6	-1.1	54	61	0	33	5.4
Eastern Oklahoma State College (1)	-	-	-	38.7	-	38.7	-3.0	49	61	-	2	13.4
Murray State College (1)	+	-	40.3	37.8	-	*38.1	0.0	37	46	-	20	12.1
Northeastern Oklahoma Agricultural and Mech Coll (1)	-	-	-	34.6	-	34.6	-0.3	73	48	-	9	8.8
Northern Oklahoma College (1)	-	-	-	37.1	-	37.1	0.8	67	46	-	4	-
Oklahoma City Community College (1)	-	-	-	-	44.4	44.4	0.4	119	50	-	1	12.2
Oklahoma State University-Oklahoma City (1)	+	40.0	37.7	32.3	-	*37.0	1.4	46	63	48	23	14.2
Oklahoma State University-Okmulgee (1)	-	-	-	39.1	-	*39.1	-2.6	6	17	-	89	14.5
Redlands Community College (1)	-	-	-	34.0	-	34.0	-1.0	28	61	-	13	10.1
Rose State College (1)	40.0	-	-	-	-	40.0	-1.6	115	55	68	10	13.6
Seminole State College (1)	-	-	-	36.3	-	36.3	-1.1	37	68	36	16	11.0
Tulsa Community College (1)	-	-	49.6	40.3	-	46.5	-0.4	228	61	-	16	8.7
Western Oklahoma State College (1)	-	-	-	37.9	-	37.9	-2.7	32	38	-	16	10.4
BA												
Oklahoma Panhandle State University (1)	+	44.3	35.6	31.8	30.8	*34.6	-3.9	53	36	-	4	9.2
Rogers State University (1)	58.2	52.8	40.4	38.0	-	*41.5	10.9	70	40	10	20	14.3
University of Science and Arts of Oklahoma (1)	62.6	54.0	47.5	44.1	-	*53.8	-	46	43	61	15	13.6
BA+												
Cameron University (1)	56.2	48.1	39.3	32.0	-	*44.4	0.2	174	32	-	8	14.9
East Central University (1)	54.8	46.5	42.4	38.2	-	*46.5	0.6	159	41	-	2	16.8
Langston University (1)	54.9	47.0	39.9	36.8	-	41.4	-3.4	84	43	-	41	6.9
Northeastern State University (1)	58.7	50.5	43.1	37.4	-	*47.4	-1.1	263	40	42	11	15.9
Northwestern Oklahoma State University (1)	49.2	43.4	37.8	32.7	-	39.6	2.4	74	53	-	8	11.2
Southeastern Oklahoma State University (1)	56.3	50.6	45.6	33.0	-	*47.3	4.4	135	36	-	7	11.0
Southwestern Oklahoma State University (1)	59.6	49.8	39.1	34.1	-	*44.0	-0.8	188	41	-	6	17.0
University of Central Oklahoma (1)	61.1	54.2	48.2	36.1	-	52.1	0.4	376	43	62	-	12.4
DOCTORAL												
Oklahoma State University-Main Campus (1)	72.6	57.6	50.4	30.5	-	56.6	-1.2	690	31	54	19	17.9
University of Oklahoma Norman Campus (1)	83.8	57.5	48.6	32.4	-	60.8	2.0	866	31	48	10	18.2

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Independent												
BA												
Bacone College (1)	+	34.9	39.1	35.9	-	*36.3	27.7	30	70	0	-	6.5
Metropolitan College-Oklahoma City (1)	-	-	-	-	-	-	-	-	-	-	100	-
Metropolitan College-Tulsa (1)	-	-	-	-	-	-	-	-	-	-	100	-
Mid America Bible College (1)	40.7	+	35.2	-	-	*36.6	1.4	18	33	-	-	-
Oklahoma Wesleyan University (1)	-	-	-	-	36.1	36.1	-1.2	24	25	0	4	14.4
Saint Gregorys University (1)	+	34.6	-	-	31.4	*31.9	12.2	37	43	-	-	-
BA+												
Hillsdale Free Will Baptist College (1)	+	-	-	25.6	21.1	*25.0	9.0	25	44	-	-	5.4
Oklahoma Baptist University (1)	46.9	43.4	36.5	28.5	+	*40.6	0.6	106	43	-	4	12.3
Oklahoma Christian University (1)	+	+	+	-	-	+	-	7	29	40	94	8.8
Oklahoma City University (1)	63.9	48.7	43.0	37.6	+	*53.4	6.0	157	36	-	5	12.4
Southern Nazarene University (1)	48.2	41.6	35.8	-	-	*43.1	5.0	58	41	-	19	15.2
Southwestern Christian University (1)	+	-	+	38.6	-	*38.6	-	7	14	-	-	12.7
DOCTORAL												
American Christian College and Seminary (1)	+	-	-	-	-	+	-	3	67	-	73	3.4
Oral Roberts University (1)	55.6	45.6	40.1	31.5	-	*41.9	5.0	180	35	-	9	-
Phillips Theological Seminary (1)	-	-	-	-	-	-	-	-	-	83	100	-
University of Tulsa (1)	86.5	61.2	53.4	34.7	-	65.4	3.9	287	33	56	2	20.3
OREGON												
Public												
AA												
Blue Mountain Community College (1)	-	-	-	38.6	-	38.6	-19.1	64	50	53	16	10.8
Central Oregon Community College (1)	59.9	53.5	42.0	39.6	-	*49.7	0.3	89	47	-	1	20.3
Chemeketa Community College (1)	-	-	-	48.2	-	48.2	-7.8	199	51	-	15	16.5
Clackamas Community College (1)	-	-	-	52.9	-	52.9	4.1	141	44	77	-	18.3
Clatsop Community College (1)	-	-	-	43.9	-	43.9	-0.4	40	50	-	2	14.1
Columbia Gorge Community College (1)	-	-	-	-	43.6	43.6	4.2	12	50	-	-	20.8
Klamath Community College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lane Community College (1)	-	-	-	48.1	-	48.1	-1.4	277	54	-	-	20.9
Linn-Benton Community College (1)	-	-	-	-	47.7	47.7	4.1	171	54	-	-	15.4
Mt Hood Community College (1)	-	-	-	-	54.0	54.0	1.8	148	50	-	9	22.1
Oregon Coast Community College (1)	-	-	-	-	41.4	*41.4	11.1	4	75	-	-	15.3
Portland Community College (1)	-	-	-	-	54.7	54.7	4.4	419	55	79	-	19.1
Rogue Community College (1)	-	-	-	48.8	-	48.8	1.5	77	52	-	25	13.6
Southwestern Oregon Community College (1)	48.5	40.7	38.7	37.2	27.7	39.6	-0.4	66	44	-	11	12.7
Tillamook Bay Community College (1)	-	-	-	35.9	-	*35.9	16.4	5	20	0	-	12.2
Treasure Valley Community College (1)	-	-	-	46.7	-	46.7	3.4	39	44	-	11	17.4
Umpqua Community College (1)	48.2	-	-	-	-	48.2	1202.1	67	51	-	-	16.6
BA+												
Eastern Oregon University (1)	51.4	42.1	36.1	29.7	-	40.5	1.3	88	38	-	1	15.7
Oregon Institute of Technology (1)	58.5	50.1	44.0	37.6	-	49.3	2.6	113	30	-	7	17.6
Southern Oregon University (1)	56.0	46.4	40.2	30.0	-	46.2	1.9	184	41	-	3	17.1
Western Oregon University (1)	60.7	49.6	40.2	34.5	+	*47.9	0.5	159	39	-	2	17.2
DOCTORAL												
Oregon Health & Science University (1)	+	67.9	66.3	60.5	-	*64.4	44.8	21	95	-	98	14.1
Oregon State University (1)	74.0	60.0	52.7	35.9	70.7	*58.2	4.4	468	33	-	27	20.0

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Portland State University (1)	73.5	57.3	47.5	35.8	-	*56.8	3.2	526	40	-	9	18.7
University of Oregon (1)	80.4	58.3	50.0	35.6	38.0	*60.1	4.2	690	37	-	2	19.8
<i>Independent</i>												
AA												
Heald College-Portland (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Cascade College (1)	+	+	38.7	-	-	*38.7	0.8	15	27	19	-	7.2
Eugene Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Linfield College-Portland Campus (1)	55.3	46.5	39.7	-	-	*47.1	3.1	29	79	-	-	21.5
Pacific Northwest College of Art (1)	-	-	-	-	-	-	-	-	-	-	100	-
Western Baptist College (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Concordia University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lewis & Clark College (1)	86.6	59.1	48.3	42.0	61.4	62.6	-0.4	213	39	-	-	18.8
Linfield College (1)	61.0	45.4	38.4	-	-	49.7	-0.6	98	41	-	2	22.4
Marylhurst University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Multnomah Bible College and Biblical Seminary (1)	-	-	-	-	-	-	-	-	-	0	100	-
Northwest Christian College (1)	+	38.0	35.3	-	-	*37.1	5.3	16	44	-	20	14.7
Oregon College of Art and Craft (1)	-	-	-	-	-	-	-	-	-	0	100	-
Oregon College of Oriental Medicine (1)	-	-	-	-	+	+	-	1	-	-	80	-
Reed College (1)	82.5	62.2	53.2	-	-	67.8	4.4	122	33	-	-	17.8
University of Portland (1)	72.7	55.9	45.5	34.3	-	*55.5	2.2	158	35	-	5	16.0
Warner Pacific College (1)	47.2	35.2	32.6	-	-	*36.3	1.0	34	29	-	3	12.6
Willamette University (1)	82.3	61.7	46.7	37.3	67.5	*65.9	1.2	163	33	59	7	12.3
DOCTORAL												
George Fox University (1)	59.6	49.5	43.3	-	39.0	*49.2	2.3	99	33	-	22	16.1
Oregon Graduate Institute of Science and Tech (2)	-	-	-	-	-	-	-	-	-	-	-	-
Pacific University (1)	60.5	47.4	45.3	27.5	-	48.4	-6.4	140	51	50	22	10.4
Western Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
PENNSYLVANIA												
<i>Public</i>												
AA												
Bucks County Community College (1)	64.0	42.4	38.4	35.9	-	56.6	2.5	135	44	58	3	17.6
Butler County Community College (1)	55.1	44.4	40.0	34.1	-	*47.3	3.0	58	48	88	-	15.2
Cambria County Area Community College (1)	-	35.6	34.5	31.3	-	*32.7	8.0	22	64	-	-	9.0
Community College of Allegheny County (1)	57.5	46.0	44.4	33.2	-	53.1	2.3	275	45	82	4	16.5
Community College of Beaver County (1)	56.2	51.2	32.5	-	-	*53.5	2.5	38	53	98	10	18.4
Community College of Philadelphia (1)	66.3	62.4	51.5	38.5	-	55.0	4.3	319	47	75	16	21.5
Delaware County Community College (1)	76.6	72.2	52.2	38.2	-	63.8	-2.2	138	55	58	-	21.1
Harrisburg Area Community College-Gettysburg (1)	+	-	+	-	-	+	-1.2	5	100	33	17	-
Harrisburg Area Community College-Harrisburg (1)	65.9	47.8	39.1	36.9	-	53.9	-1.6	136	46	70	18	15.7
Harrisburg Area Community College-Lancaster (1)	-	44.5	42.3	36.2	-	*41.8	4.3	21	43	29	30	13.5
Harrisburg Area Community College-Lebanon (1)	-	-	-	-	-	-	-	-	-	100	100	-
Lehigh Carbon Community College (1)	63.3	51.3	47.5	39.0	-	51.6	1.5	76	59	0	15	14.7
Luzerne County Community College (1)	66.9	51.1	42.0	45.2	-	*49.8	1.8	96	50	-	-	20.3
Montgomery County Community College (1)	71.6	61.3	50.2	39.9	-	*58.0	1.6	141	52	71	4	23.2
Northampton County Area Community College (1)	68.1	53.2	46.5	36.5	-	54.2	5.1	91	48	53	2	16.5
Reading Area Community College (1)	49.7	+	41.1	36.5	-	*46.7	1.7	47	70	-	6	16.3

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Thaddeus Stevens College of Technology (1)	59.8	58.8	58.0	52.7	-	*54.7	-18.2	47	17	87	-	14.5
University of Pittsburgh-Titusville (1)	+	44.6	37.8	-	-	*41.0	2.0	18	50	23	14	10.3
Westmoreland County Community College (1)	64.8	50.6	42.3	-	-	*49.4	2.2	76	45	-	-	16.2
BA												
Clarion University of Pennsylvania-Venango Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Pennsylvania College of Technology (1)	71.0	61.6	56.3	51.6	-	57.7	2.2	254	23	83	-	16.0
Pennsylvania State Univ-Penn St Worthington Scrtn (1)	70.1	62.2	59.3	48.0	-	*56.0	7.2	62	42	34	6	-
Pennsylvania State Univ-Penn State Lehigh Valley (1)	+	62.1	50.9	46.8	-	*52.0	0.3	28	54	41	7	-
Pennsylvania State University-Delaware County (1)	77.7	61.0	55.1	40.8	-	56.2	2.5	63	56	42	3	-
Pennsylvania State University-Penn St McKeesport (1)	80.3	54.4	54.7	48.3	-	*55.1	3.7	35	37	38	-	12.1
Pennsylvania State University-Penn State Abington (1)	80.4	62.2	50.5	40.0	-	51.4	4.9	105	39	44	-	-
Pennsylvania State University-Penn State Altoona (1)	67.9	60.3	47.6	42.5	-	50.9	3.8	125	36	36	1	-
Pennsylvania State University-Penn State Berks (1)	77.3	60.8	52.4	44.5	-	*52.0	4.4	85	40	24	3	-
Pennsylvania State University-Penn State Fayette (1)	+	59.1	47.0	41.9	-	*49.0	5.6	51	35	37	2	12.7
Pennsylvania State University-Penn State Hazleton (1)	+	62.9	51.9	43.4	-	*48.8	1.9	55	42	27	4	12.3
Pennsylvania State University-Penn State Mont Alto (1)	+	57.1	50.6	45.8	-	*48.5	4.6	53	53	24	2	12.8
Pennsylvania State University-Penn State Schuylkil (1)	80.2	66.4	50.6	42.7	-	*52.3	5.2	50	46	30	2	-
Pennsylvania State University-Penn State Wilkes-Ba (1)	70.2	61.4	52.6	46.3	-	*53.8	3.7	38	16	38	5	13.7
Pennsylvania State University-Penn State York (1)	72.9	61.3	53.9	43.5	-	53.5	3.4	58	31	37	12	13.6
University of Pittsburgh-Bradford (1)	61.2	52.7	43.1	31.9	-	*47.7	3.4	63	38	41	7	11.8
University of Pittsburgh-Greensburg (1)	64.7	51.4	41.8	35.7	-	47.2	1.3	67	48	47	3	11.3
University of Pittsburgh-Johnstown (1)	63.2	53.3	43.1	37.6	-	49.4	2.9	127	30	53	1	12.6
BA+												
Bloomsburg University of Pennsylvania (1)	86.2	69.4	56.2	44.0	-	69.7	0.9	350	38	71	-	18.2
California University of Pennsylvania (1)	87.7	70.3	57.3	45.2	-	71.0	12.0	259	39	63	-	19.0
Cheyney University of Pennsylvania (1)	87.8	71.1	57.7	47.1	-	65.9	0.1	94	50	49	-	22.7
Clarion University of Pennsylvania (1)	86.5	69.1	55.2	39.0	-	66.6	3.4	289	44	67	-	19.4
Dickinson School of Law (1)	112.7	+	81.7	63.1	-	*101.2	5.3	34	38	52	6	-
East Stroudsburg University of Pennsylvania (1)	87.5	69.5	54.6	40.8	-	68.7	0.5	249	41	67	-	16.8
Edinboro University of Pennsylvania (1)	86.1	68.8	57.0	41.9	-	64.6	2.8	351	43	68	-	13.7
Kutztown University of Pennsylvania (1)	87.0	70.3	52.2	40.1	-	66.2	2.6	362	41	63	-	16.6
Lincoln University (1)	68.0	50.4	41.8	36.8	-	51.4	8.2	82	30	55	-	13.2
Lock Haven University of Pennsylvania (1)	86.1	67.4	52.8	43.0	-	62.0	1.6	213	41	55	-	16.5
Lock Haven University-Clearfield Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Mansfield University of Pennsylvania (1)	86.5	69.7	53.4	42.0	-	67.7	2.2	155	40	64	-	17.8
Millersville University of Pennsylvania (1)	87.3	69.6	54.6	-	-	*70.6	3.4	290	40	72	1	20.1
Pennsylvania State Univ-Penn St Erie-Behrend Coll (1)	83.1	70.5	61.8	48.3	-	*59.4	5.3	190	29	31	3	15.1
Pennsylvania State Univ-Penn State New Kensington (1)	+	62.0	56.7	47.0	-	*54.3	2.8	40	38	35	-	13.6
Pennsylvania State University-Penn St Great Valley (1)	+	80.8	67.9	53.6	-	*69.9	4.1	37	32	31	-	-
Pennsylvania State University-Penn State Beaver (1)	+	63.9	54.1	44.9	-	*54.5	5.7	34	41	42	3	-
Pennsylvania State University-Penn State DuBois (1)	67.6	57.6	50.7	43.7	-	*50.0	5.6	44	30	31	8	12.8
Pennsylvania State University-Penn State Shenango (1)	+	59.2	54.1	49.7	-	*52.5	2.0	29	38	31	6	14.7
Shippensburg University of Pennsylvania (1)	88.0	69.5	55.3	43.9	-	68.5	1.9	307	37	61	-	22.3
Slippery Rock University of Pennsylvania (1)	86.9	70.1	58.9	46.0	-	69.4	2.9	335	44	69	-	14.5
West Chester University of Pennsylvania (1)	86.9	70.8	58.1	40.8	-	66.0	-5.4	537	43	60	-	16.5
DOCTORAL												
Indiana University of Pennsylvania-Main Campus (1)	86.9	69.7	56.6	42.0	-	70.2	2.8	633	42	66	0	22.4
Pennsylvania State University-Main Campus (1)	101.7	70.3	60.2	37.2	42.8	74.8	3.9	1,752	32	42	18	-
Pennsylvania State University-Penn St Harrisburg (1)	93.8	69.4	58.9	46.5	-	*64.9	6.8	147	33	42	6	15.1
Temple University (1)	100.6	74.0	53.4	47.0	-	76.3	1.7	1,129	36	54	6	19.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Delaware Valley College (1)	66.8	51.7	42.6	32.4	-	*49.4	5.6	73	30	-	4	14.1
DeSales University (1)	+	54.7	43.9	37.7	-	*46.8	1.7	83	35	28	7	12.2
Eastern University (1)	72.6	54.5	42.9	39.5	+	*53.9	6.0	75	44	35	12	13.2
Elizabethtown College (1)	69.7	57.2	47.0	45.1	33.6	*55.0	-0.6	120	38	-	-	13.2
Evangelical School of Theology (1)	+	+	+	-	-	+	5.0	5	-	0	-	16.2
Geisinger Medical Center (2)	-	-	-	-	-	-	-	-	-	-	-	-
Geneva College (1)	53.8	46.8	39.6	-	-	*45.5	1.6	76	21	47	-	15.2
Gratz College (1)	+	49.8	+	-	-	*49.8	-	8	50	-	-	14.0
Gwynedd Mercy College (1)	70.2	55.0	44.1	38.8	-	50.5	3.1	67	67	48	7	10.7
Holy Family College (1)	63.1	50.3	42.6	40.8	-	49.2	0.7	73	63	-	8	12.7
Kings College (1)	67.3	53.1	46.5	-	+	*53.2	3.5	104	30	54	9	14.9
La Roche College (1)	67.1	52.5	43.3	26.0	-	*52.1	-1.4	63	52	-	-	-
Lancaster Bible College (1)	44.1	37.7	34.8	-	-	39.2	3.2	26	38	0	-	12.7
Lebanon Valley College (1)	65.0	50.6	44.7	-	-	*53.8	4.2	92	29	59	3	14.0
Lutheran Theological Seminary at Gettysburg (1)	-	-	-	-	-	-	-	-	-	-	100	-
Mercyhurst College (1)	61.1	50.1	40.9	33.8	-	*43.5	3.9	141	45	-	3	8.8
Moore College of Art and Design (1)	44.1	37.0	31.6	-	-	40.1	9.5	37	49	57	-	9.3
Moravian College and Theological Seminary (1)	68.9	56.6	46.3	39.0	-	56.3	1.5	104	39	58	-	16.3
Mount Aloysius College (1)	+	57.2	42.5	35.4	30.1	*41.2	1.9	56	71	5	5	10.6
Neumann College (1)	52.9	45.3	40.3	33.2	-	*40.8	0.4	62	60	-	7	-
Peirce College (1)	50.2	+	+	-	-	*50.2	0.7	11	55	-	63	13.0
Pennsylvania Academy of the Fine Arts (1)	34.5	25.4	19.0	-	-	*25.5	80.8	16	19	81	-	3.2
Philadelphia Biblical University-Langhorne (1)	-	-	-	-	-	-	-	-	-	-	100	-
Philadelphia University (1)	71.9	60.1	49.2	-	-	*54.9	5.9	89	40	-	11	16.2
Point Park College (1)	61.6	48.7	41.0	35.5	+	*49.7	6.7	75	39	-	-	10.4
Reformed Presbyterian Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rosemont College (1)	51.0	45.6	35.6	-	-	*43.5	-1.0	33	64	-	-	11.5
Saint Charles Borromeo Seminary-Overbrook (1)	+	+	50.1	-	-	*50.1	1.3	9	33	0	-	12.2
Saint Francis University (1)	67.7	49.5	47.7	38.0	-	*49.3	3.1	66	44	-	27	13.1
Saint Vincent College (1)	67.7	53.4	43.0	39.6	-	*52.4	5.2	67	24	-	-	15.6
Seton Hill University (1)	55.2	47.9	40.0	-	-	*45.0	0.8	51	51	40	12	-
The University of the Arts (1)	57.5	47.8	39.0	-	-	48.1	1.1	111	38	-	-	12.5
University of Scranton (1)	75.6	66.6	50.1	37.9	+	*64.9	3.2	243	30	-	-	23.6
Waynesburg College (1)	55.0	45.1	40.4	33.5	-	*44.4	5.3	62	47	-	-	16.7
Westminster College (1)	66.6	51.4	41.7	36.1	-	*50.9	3.3	101	44	-	-	11.2
Widener University-Harrisburg Campus (1)	107.0	86.5	-	52.2	-	*88.7	1.0	20	45	-	13	27.6
Wilkes University (1)	68.3	55.9	43.1	-	-	54.7	3.1	94	33	61	11	13.2
Won Institute of Graduate Studies (1)	-	-	-	-	-	-	-	-	-	-	100	-
WVHCS Hospital School of Medical Technology (2)	-	-	-	-	-	-	-	-	-	-	-	-
Yeshivath Beth Moshe (1)	-	-	-	-	33.6	33.6	3.9	6	-	-	-	26.4
York College Pennsylvania (1)	78.8	63.2	52.8	-	-	*59.9	2.6	124	35	-	7	24.0
DOCTORAL												
Arcadia University (1)	78.2	61.4	48.6	38.6	+	*59.1	5.1	83	46	-	8	15.5
Baptist Bible College and Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Biblical Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Bryn Mawr College (1)	94.9	68.3	54.9	51.7	-	*72.3	3.0	160	52	46	-	18.6
Carnegie Mellon University (1)	109.3	79.5	70.7	55.8	39.9	*87.4	-4.7	652	24	-	13	18.8
Chatham College (1)	65.6	50.0	42.4	-	-	*46.7	-2.6	47	57	26	33	-
Chestnut Hill College (1)	49.0	45.1	37.4	-	-	*41.5	8.4	30	67	42	21	11.4
Drexel University (1)	96.7	75.4	70.1	43.1	+	*73.9	6.6	509	28	-	25	15.9
Duquesne University (1)	81.0	64.0	54.6	35.5	-	65.5	5.9	269	31	-	31	16.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Eastern Baptist Theological Seminary (1)	52.4	-	+	-	-	*52.4	19.6	7	14	-	-	-
Gannon University (1)	59.0	48.4	41.6	33.9	-	*44.5	4.7	142	34	-	14	11.6
Immaculata University (1)	64.7	46.0	37.5	36.2	-	*42.2	6.0	50	64	28	-	11.7
La Salle University (1)	75.5	61.0	49.2	-	-	*58.5	0.5	200	41	-	-	14.9
Lancaster Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lehigh University (1)	97.0	71.0	63.6	46.3	-	*82.4	2.2	406	22	-	-	22.2
Lutheran Theological Seminary at Philadelphia (1)	62.1	53.2	+	-	-	*57.9	-	17	35	82	-	-
Marywood University (1)	68.2	54.1	45.4	-	-	*53.7	4.8	123	53	59	-	13.9
MCP Hahnemann University (3)	-	-	-	-	-	50.2	-	24	-	-	-	-
Pennsylvania College of Optometry (1)	+	+	-	-	-	+	-	2	-	-	95	-
Philadelphia College of Osteopathic Medicine (1)	-	-	-	-	-	-	-	-	-	31	100	-
Pittsburgh Theological Seminary (1)	77.3	66.8	+	-	-	*72.4	6.3	21	24	62	-	-
Reconstructionist Rabbinical College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Robert Morris University (1)	70.7	61.4	52.4	-	-	60.7	3.8	96	28	-	-	19.0
Saint Josephs University (1)	87.2	65.9	55.1	-	38.0	61.1	3.8	240	39	-	-	14.3
Thomas Jefferson University (1)	-	+	+	47.6	-	*47.6	0.6	17	82	-	62	17.4
Trinity Episcopal School for Ministry (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of Pennsylvania (1)	133.5	90.1	80.8	-	-	111.6	3.8	1,019	24	-	-	36.2
University of the Sciences in Philadelphia (1)	65.8	53.5	45.0	38.9	-	50.0	-0.2	68	44	36	53	-
Villanova University (1)	99.9	70.2	56.3	47.0	-	70.0	2.0	533	30	-	1	19.5
Westminster Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Widener University-Main Campus (1)	72.5	60.9	48.8	39.0	-	*58.5	3.3	203	46	-	7	18.6

RHODE ISLAND*Public***AA**

Community College of Rhode Island (1)	61.3	45.7	40.9	-	-	52.4	4.9	276	55	-	4	16.7
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DOCTORAL

Rhode Island College (1)	66.1	55.4	48.3	-	-	58.0	4.3	304	44	73	1	19.2
University of Rhode Island (1)	86.7	63.7	55.3	-	-	*75.0	5.7	503	33	68	16	19.5

*Independent***BA**

New England Institute of Technology (1)	-	-	-	-	-	-	-	-	-	-	100	-
Zion Bible Institute (1)	-	-	-	-	-	-	-	-	-	0	100	-

BA+

Bryant College (1)	96.1	78.5	65.9	40.9	-	77.3	5.2	138	35	-	-	20.4
Providence College (1)	83.6	68.8	57.6	45.8	45.8	65.0	2.3	264	32	-	-	18.5
Rhode Island School of Design (1)	-	-	-	-	-	-	-	-	-	0	100	-
Roger Williams University (1)	72.1	67.0	55.3	-	-	64.9	-	148	37	58	4	18.9

DOCTORAL

Brown University (1)	111.8	68.2	64.0	53.8	-	89.3	7.0	586	31	-	6	21.7
Johnson & Wales University (1)	59.7	50.1	44.4	39.5	-	47.6	4.5	281	41	-	-	13.3
Salve Regina University (1)	67.1	55.8	44.7	40.5	-	*53.0	3.9	105	52	48	-	15.8

SOUTH CAROLINA*Public***AA**

Aiken Technical College (1)	-	-	-	-	41.6	41.6	-0.5	56	36	-	-	11.9
Central Carolina Technical College (1)	-	-	-	-	38.7	38.7	-0.6	74	55	-	-	11.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Denmark Technical College (1)	-	-	-	-	34.8	34.8	-2.0	33	45	-	-	7.0
Florence Darlington Technical College (1)	-	-	-	-	40.7	40.7	-1.2	110	51	-	-	12.4
Greenville Technical College (1)	-	-	-	-	40.0	40.0	1.1	264	57	-	-	10.6
Horry-Georgetown Technical College (1)	-	-	-	-	40.6	40.6	-0.4	111	49	-	-	12.1
Midlands Technical College (1)	-	-	-	-	40.4	40.4	-0.3	214	54	-	-	12.3
Northeastern Technical College (1)	-	-	-	-	34.2	34.2	2.4	28	54	-	-	8.7
Orangeburg Calhoun Technical College (1)	-	-	-	-	37.9	37.9	2.5	75	60	-	-	11.2
Piedmont Technical College (1)	-	-	-	-	38.3	38.3	4.5	106	54	-	-	10.3
Spartanburg Technical College (1)	-	-	-	-	39.6	39.6	3.1	96	52	-	-	9.7
Technical College of the Lowcountry (1)	-	-	-	-	41.7	41.7	1.3	44	57	-	-	10.7
Tri-County Technical College (1)	-	-	-	-	38.6	38.6	-0.1	92	51	-	-	10.6
Trident Technical College (1)	-	-	-	-	41.1	41.1	-0.7	240	51	-	-	9.5
University of South Carolina at Beaufort (1)	58.9	47.5	39.5	38.7	-	*46.0	9.5	27	30	54	4	12.5
University of South Carolina at Lancaster (1)	59.4	50.1	40.5	-	-	*52.9	-10.6	21	33	61	9	12.9
University of South Carolina at Salkehatchie (1)	54.8	42.5	+	-	-	*49.3	-3.1	17	29	58	11	12.3
University of South Carolina at Sumter (1)	56.0	48.2	38.1	-	-	*47.3	-1.4	35	26	62	10	12.5
University of South Carolina at Union (1)	56.3	+	+	-	-	*56.3	0.4	7	14	56	22	13.1
Williamsburg Technical College (3)	-	-	-	-	-	31.4	-	16	-	-	-	-
York Technical College (1)	-	-	-	-	40.2	40.2	-0.5	109	52	-	-	10.3
BA+												
Citadel Military College of South Carolina (1)	66.9	54.3	44.8	36.3	-	56.8	-0.2	146	27	-	1	15.3
Coastal Carolina University (1)	62.0	51.6	43.6	28.9	-	47.3	-0.7	185	37	-	8	13.0
College of Charleston (1)	66.6	52.4	44.0	38.6	-	*50.9	2.9	406	42	-	9	15.5
Francis Marion University (1)	58.2	51.4	41.6	34.8	-	49.5	0.8	151	28	58	4	-
Lander University (1)	56.7	50.9	43.7	34.3	-	49.4	-0.2	111	44	-	3	13.5
University of South Carolina at Aiken (1)	64.4	52.1	44.7	37.6	-	49.8	0.3	112	52	52	16	13.2
University of South Carolina at Spartanburg (1)	60.1	50.8	42.6	37.5	-	48.0	0.7	155	54	50	6	12.9
Winthrop University (1)	61.7	53.8	44.4	34.3	-	*50.8	6.4	259	45	51	1	15.6
DOCTORAL												
Clemson University (1)	86.2	63.6	54.9	35.7	-	66.6	-1.1	864	29	54	10	17.2
Medical University of South Carolina (1)	-	+	+	44.2	-	*44.2	-18.4	8	88	-	94	14.4
South Carolina State University (1)	55.6	51.3	44.0	35.7	-	*47.5	0.0	186	44	-	15	14.5
University of South Carolina at Columbia (1)	86.0	61.3	53.2	40.0	-	66.6	0.7	916	30	57	10	16.1
<i>Independent</i>												
AA												
Spartanburg Methodist College (1)	-	-	-	-	38.6	38.6	4.2	21	48	62	-	-
BA												
Allen University (1)	39.0	32.3	-	30.8	-	*34.2	15.4	21	52	-	-	2.4
Anderson College (1)	52.8	43.6	39.4	24.7	-	*43.3	6.5	63	43	-	-	7.3
Benedict College (1)	62.2	52.3	42.3	34.2	-	43.3	-0.3	107	41	-	16	10.7
Coker College (1)	54.0	43.9	39.3	-	-	*44.7	2.9	57	39	53	-	-
Johnson & Wales University-Charleston (1)	+	47.4	42.6	36.8	-	*44.1	7.5	45	38	-	-	11.8
Limestone College (1)	41.7	36.0	33.5	27.3	-	*34.7	1.8	36	36	-	36	-
Morris College (1)	+	39.4	36.0	30.2	-	*36.3	1.9	43	60	6	10	6.2
Newberry College (1)	-	-	-	-	-	-	-	-	-	48	100	-
North Greenville College (1)	47.4	41.3	37.4	27.2	-	38.1	3.3	64	42	-	9	9.6
Presbyterian College (3)	-	-	-	-	-	49.2	-	82	-	69	-	-
Southern Methodist College (3)	-	-	-	-	-	+	-	1	-	-	-	-

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Voorhees College (1)	+	4.4	37.5	28.7	-	*30.4	-7.0	33	33	-	25	8.7
Wofford College (1)	66.3	54.1	45.0	42.4	-	54.1	2.6	79	32	-	-	16.2
BA+												
Charleston Southern University (1)	56.1	44.5	43.7	36.3	-	*44.9	2.3	89	44	-	9	9.1
Clafflin University (1)	49.8	47.4	41.4	33.5	-	42.8	-0.9	69	43	-	14	5.2
Columbia College (1)	51.3	45.5	40.6	33.9	41.4	*44.7	3.0	94	67	-	-	12.6
Converse College (1)	58.4	44.8	40.6	-	-	*45.6	-10.7	72	50	74	-	11.0
Furman University (1)	77.1	59.9	50.5	39.3	44.6	*64.1	3.0	217	29	70	-	20.4
Lutheran Theological Southern Seminary (1)	-	-	-	-	-	-	-	-	-	73	100	-
Southern Wesleyan University (1)	45.2	38.9	33.6	-	-	39.0	2.2	30	40	-	36	10.9
DOCTORAL												
Columbia International University (1)	-	-	-	-	-	-	-	-	-	0	100	-
Erskine College and Seminary (1)	56.3	50.5	40.4	-	-	*50.4	6.2	55	25	-	-	-
SOUTH DAKOTA												
<i>Public</i>												
AA												
Lake Area Technical Institute (1)	-	-	-	-	35.8	35.8	3.9	42	31	-	41	8.0
Mitchell Technical Institute (1)	-	-	-	-	39.7	39.7	0.9	46	35	-	13	-
Sisseton-Wahpeton Community College (1)	-	-	-	5.5	-	5.5	-83.7	6	100	-	68	0.5
Southeast Technical Institute (1)	-	-	-	40.4	-	40.4	-0.4	79	47	-	9	10.1
Western Dakota Technical Institute (1)	-	-	-	33.7	-	33.7	3.6	52	31	-	10	9.5
BA+												
Black Hills State University (1)	57.0	48.8	42.3	36.1	-	*46.2	5.4	111	33	-	-	11.3
Dakota State University (1)	67.5	52.1	52.0	37.4	-	49.5	5.4	73	27	20	11	11.3
Northern State University (1)	55.7	48.8	43.1	38.7	-	*47.1	2.0	93	25	-	5	11.0
Oglala Lakota College (1)	-	-	-	36.0	-	36.0	5.9	51	47	-	-	7.2
Sinte Gleska University (3)	-	-	-	-	-	5.3	-	12	-	-	-	-
DOCTORAL												
South Dakota School of Mines and Technology (1)	74.0	56.4	48.0	38.8	-	61.6	3.0	101	19	47	22	13.2
South Dakota State University (1)	61.7	52.3	46.1	36.6	-	*50.3	0.5	283	40	-	23	11.5
University of South Dakota (1)	68.2	52.9	43.7	32.5	-	51.3	1.9	266	42	-	15	11.5
<i>Independent</i>												
AA												
Kilian Community College (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Dakota Wesleyan University (1)	47.1	40.1	33.3	-	-	*37.9	3.8	42	43	-	5	4.4
Presentation College (1)	+	38.1	33.7	31.5	+	*33.6	0.6	26	69	-	7	10.6
Si Tanka Huron University-Eagle Butte Campus (1)	-	-	-	-	-	-	-	-	-	-	100	-
Si Tanka Huron University-Huron Campus (1)	-	+	-	-	-	+	-	1	-	-	96	-
BA+												
Augustana College (1)	56.6	48.1	39.3	-	-	*46.6	7.3	108	40	65	-	14.1
Mount Marty College (1)	+	41.1	36.1	28.7	-	*36.5	2.2	41	51	9	9	-
University of Sioux Falls (1)	51.7	46.0	39.0	33.0	-	*41.8	0.8	47	38	43	-	10.9
DOCTORAL												
North American Baptist Seminary (1)	-	-	-	-	-	-	-	-	-	50	100	-

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
TENNESSEE												
<i>Public</i>												
AA												
Chattanooga State Technical Community College (1)	54.0	44.4	37.9	34.1	+	*41.7	9.5	154	58	-	26	1.2
Cleveland State Community College (1)	50.4	46.3	38.9	32.6	-	41.6	9.4	65	45	-	7	11.9
Columbia State Community College (1)	60.7	42.4	36.6	31.5	-	*38.9	0.5	95	59	-	10	10.8
Dyersburg State Community College (1)	50.8	42.3	+	33.2	-	*42.4	2.3	48	56	-	16	13.3
Jackson State Community College (1)	48.0	42.2	36.2	34.2	-	*39.9	5.2	77	56	57	22	9.0
Motlow State Community College (1)	63.5	49.0	37.7	34.0	-	43.4	10.7	80	65	-	1	13.0
Nashville State Technical Community College (1)	45.1	42.4	35.9	31.1	-	37.2	-0.9	125	46	-	4	11.5
Northeast State Technical Community College (1)	+	39.6	35.9	32.3	-	*36.0	5.7	80	46	49	13	11.6
Pellissippi State Technical Community College (1)	50.3	43.4	38.2	33.1	-	41.5	0.2	176	61	-	-	11.7
Roane State Community College (1)	53.6	45.8	38.0	34.2	-	*45.0	6.8	111	54	-	13	13.3
Southwest Tennessee Community College (1)	49.7	40.7	35.3	31.6	-	38.7	6.9	165	61	-	34	9.3
State Technical Institute at Memphis (2)	-	-	-	-	-	-	-	-	-	-	-	-
Volunteer State Community College (1)	50.5	43.4	35.4	31.0	-	40.0	6.4	113	54	59	21	11.6
Walters State Community College (1)	54.3	45.5	35.3	31.4	-	44.5	4.6	99	54	50	21	13.4
BA+												
Austin Peay State University (1)	61.9	48.0	39.4	27.6	-	*51.4	7.5	255	40	-	5	13.8
The University of Tennessee-Chattanooga (1)	66.0	54.4	47.5	33.3	-	54.5	3.8	292	43	53	6	15.1
The University of Tennessee-Martin (1)	60.6	49.0	43.2	35.7	-	47.8	-3.4	222	41	-	9	12.1
DOCTORAL												
East Tennessee State University (1)	63.5	52.6	43.8	34.2	-	50.2	0.6	380	39	55	22	12.6
Middle Tennessee State University (1)	69.4	52.6	44.5	30.9	-	53.6	0.8	702	41	-	0	15.7
Tennessee State University (1)	64.4	50.6	42.2	35.9	+	*50.6	-2.7	340	41	-	15	14.2
Tennessee Technological University (1)	67.2	55.5	44.9	33.8	-	55.6	3.2	356	33	71	4	16.7
The University of Tennessee (1)	83.1	63.2	51.8	34.1	-	65.4	0.0	1,082	34	49	23	18.1
University of Memphis (1)	75.7	57.1	49.0	32.5	27.2	*58.2	4.8	740	36	-	9	17.9
<i>Independent</i>												
AA												
Hiwassee College (1)	+	+	25.4	24.6	-	*25.2	-0.2	22	36	40	4	7.9
William Moore College of Technology (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Baptist Memorial College of Health Sciences (1)	+	45.4	46.1	-	-	*45.8	6.3	23	74	-	41	14.0
Bryan College (1)	43.4	36.4	31.5	-	-	*38.4	3.6	35	17	50	3	12.2
Crichton College (1)	+	43.0	44.0	-	-	*43.5	-2.6	19	26	-	27	-
Free Will Baptist Bible College (1)	-	-	-	-	35.8	35.8	3.2	18	22	-	-	-
Lambuth University (1)	40.3	35.6	33.0	35.0	-	*35.4	-1.6	49	41	46	6	10.3
Lane College (1)	37.9	34.5	33.8	31.1	+	*33.7	3.4	44	27	11	-	5.4
Le Moyne-Owen College (1)	37.0	40.7	29.5	28.7	-	33.7	-3.5	41	46	-	24	-
Martin Methodist College (1)	37.3	36.7	34.5	-	-	*36.5	1.0	22	27	-	24	9.4
Maryville College (1)	62.3	49.3	38.8	31.8	-	46.1	3.0	64	45	-	-	11.6
O'More College of Design (1)	-	-	-	-	-	-	-	-	-	-	100	-
Tennessee Wesleyan College (1)	33.8	33.9	33.0	28.2	-	32.6	2.3	42	57	-	2	-
BA+												
Aquinas College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Bethel College (1)	37.0	37.2	36.1	-	-	*36.7	16.0	23	39	-	39	-
Carson-Newman College (1)	52.0	42.9	38.8	29.8	-	*41.9	3.7	111	51	-	13	11.6
Christian Brothers University (1)	52.0	44.9	37.0	-	-	*45.1	1.0	102	33	-	-	10.2

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Cumberland University (1)	37.5	38.2	34.8	30.7	-	*34.6	2.7	57	44	-	19	6.5
David Lipscomb University (1)	57.8	49.6	41.2	32.8	-	*48.0	2.3	113	27	-	-	12.1
Fisk University (1)	63.8	50.3	40.0	31.5	-	*44.8	-5.7	57	42	-	-	12.2
Freed-Hardeman University (1)	54.9	50.6	39.7	32.8	-	*44.8	1.7	77	31	-	18	11.6
Johnson Bible College (1)	42.9	+	42.5	39.8	-	*42.2	3.9	23	9	-	-	14.5
King College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lee University (1)	50.6	44.3	40.7	32.7	-	*40.4	3.9	117	32	41	12	8.8
Lincoln Memorial University (1)	39.4	37.8	35.7	31.8	29.1	*36.1	4.6	76	54	-	5	9.4
Memphis College of Art (1)	44.0	+	34.5	-	-	*37.2	11.0	18	50	-	-	5.4
Milligan College (1)	48.6	41.4	32.8	-	-	39.9	-0.2	63	49	-	5	8.0
Psychological Studies Institute-Chattanooga (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rhodes College (1)	70.8	56.8	47.7	41.6	-	54.3	2.9	139	32	-	-	12.5
Southern Adventist University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Tennessee Temple University (1)	+	26.9	26.0	24.1	-	*25.2	2.6	23	30	-	4	3.3
Tusculum College (1)	45.8	41.3	34.6	-	-	*37.9	-3.1	41	41	-	-	3.3
Watkins College of Art and Design (1)	+	+	+	-	-	+	-	7	57	-	50	7.9
DOCTORAL												
Belmont University (1)	65.7	54.2	48.0	38.4	-	53.3	3.8	167	47	51	14	8.2
Church of God Theological Seminary (1)	-	-	-	-	-	-	-	-	-	46	100	-
Emmanuel School of Religion (1)	46.7	+	+	-	-	*46.7	19.8	6	-	-	14	29.6
Harding University Graduate School of Religion (2)	-	-	-	-	-	-	-	-	-	-	-	-
Meharry Medical College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Memphis Theological Seminary (3)	-	-	-	-	-	50.0	-	11	-	-	-	-
Trevecca Nazarene University (1)	50.4	45.0	38.3	-	-	*44.7	5.4	67	34	-	9	13.7
Union University (1)	56.8	49.6	43.6	35.8	-	*49.5	5.5	132	42	-	-	14.7
University of the South (1)	77.1	54.3	46.6	-	-	*63.9	3.0	122	32	73	-	19.6
Vanderbilt University (1)	112.4	74.0	68.8	43.3	-	*84.9	6.6	675	29	-	1	21.1
TEXAS												
<i>Public</i>												
AA												
Alvin Community College (1)	-	-	-	-	45.0	45.0	2.2	52	44	-	43	8.4
Amarillo College (1)	52.8	48.0	45.7	39.3	-	43.3	2.1	176	57	32	25	8.8
Angelina College (1)	-	-	-	42.2	-	42.2	-3.6	89	58	0	18	3.9
Austin Community College (1)	53.8	44.7	39.1	-	-	*49.6	-12.6	39	82	-	91	9.0
Blinn College (1)	-	-	-	-	40.7	40.7	1.5	238	52	-	6	9.4
Brazosport College (1)	54.2	-	38.5	40.1	-	40.4	-	41	56	-	41	3.9
Brookhaven College (1)	-	-	-	-	51.1	51.1	-0.6	116	51	0	-	6.5
Cedar Valley College (1)	-	-	-	-	51.9	51.9	0.2	63	38	0	-	6.5
Central Texas College (1)	47.5	-	-	-	-	47.5	1.8	88	60	-	60	12.2
Cisco Junior College (1)	-	-	-	35.6	-	35.6	3.8	48	44	-	31	7.6
Clarendon College (1)	-	-	-	-	36.7	36.7	-1.1	26	38	-	10	7.6
Coastal Bend College (1)	-	-	-	-	40.8	40.8	0.1	70	50	-	37	8.9
College of the Mainland (1)	43.5	44.1	39.5	-	-	*41.0	-10.9	20	60	-	78	7.9
Collin County Community College District (1)	-	-	-	-	53.1	53.1	18.3	198	51	-	1	8.8
Collin County Community College-Preston Ridge (2)	-	-	-	-	-	-	-	-	-	-	-	-
Collin County Community College-Spring Creek (2)	-	-	-	-	-	-	-	-	-	-	-	-
Del Mar College (1)	57.1	48.7	42.8	37.1	-	46.7	1.3	276	49	63	4	12.8
Eastfield College (1)	-	-	-	-	57.5	57.5	3.2	95	36	0	-	7.3
El Centro College (1)	-	-	-	-	51.1	51.1	-0.3	115	66	0	-	6.4

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El Paso Community College (1)	-	-	-	43.3	-	43.3	-0.1	318	49	84	13	10.6
Frank Phillips College (1)	-	-	-	-	36.3	36.3	-12.5	31	65	-	9	2.1
Galveston College (1)	54.3	43.3	46.0	38.5	+	*44.1	-1.5	50	56	46	11	10.6
Grayson County College (1)	-	-	-	44.0	-	44.0	4.7	87	56	-	1	10.3
Hill College (1)	-	-	-	-	35.6	35.6	1.3	70	54	14	3	6.3
Houston Community College System (1)	-	-	-	-	44.2	44.2	0.7	441	51	7	42	8.0
Howard County Junior College District (1)	47.4	38.6	34.9	33.5	-	36.3	0.0	73	53	0	38	11.5
Kilgore College (1)	-	-	-	40.4	-	40.4	0.0	103	58	-	26	8.4
Lamar Institute of Technology (1)	-	-	-	41.6	-	41.6	-	72	47	-	-	8.3
Lamar State College-Orange (1)	+	+	39.4	33.2	-	*34.7	1.0	45	64	40	4	7.7
Lamar State College-Port Arthur (1)	-	+	39.0	37.9	-	*38.0	8.2	55	56	45	21	7.0
Laredo Community College (1)	-	-	-	-	47.5	47.5	9.3	176	43	-	11	6.1
Lee College (1)	-	-	-	-	45.8	45.8	-24.7	143	43	-	14	13.9
McLennan Community College (1)	-	-	-	-	48.5	48.5	3.5	144	56	67	9	9.2
Midland College (1)	49.4	50.2	50.5	47.4	-	48.8	12.0	106	42	-	5	7.5
Mountain View College (1)	-	-	-	-	57.5	57.5	-0.9	75	33	0	-	7.2
Navarro College (1)	-	-	-	42.0	-	42.0	3.2	73	63	0	19	8.4
North Central Texas College (1)	-	-	-	-	40.8	40.8	6.1	89	51	-	2	7.3
North Harris Montgomery Community College District (1)	63.8	48.3	45.8	-	-	57.5	26.4	397	51	-	15	7.5
North Lake College (1)	-	-	-	-	54.7	54.7	1.0	74	41	0	-	7.0
Northeast Texas Community College (1)	47.7	41.5	38.5	34.9	-	*42.2	-0.2	49	45	0	11	9.7
Northwest Vista College (1)	+	-	42.0	38.5	-	*39.1	7.3	37	43	9	-	11.4
Odessa College (1)	49.7	42.6	40.4	35.9	-	41.2	0.8	99	52	-	19	10.4
Palo Alto College (1)	+	54.2	48.3	41.4	-	*46.5	0.1	96	42	58	9	12.4
Panola College (1)	-	-	-	42.3	-	42.3	6.1	53	45	-	17	10.1
Paris Junior College (1)	-	-	-	41.2	-	41.2	0.2	56	50	-	33	9.5
Ranger College (1)	+	33.6	28.5	-	-	*30.4	1.4	16	38	39	43	8.1
Richland College (1)	-	-	-	-	59.3	59.3	3.4	128	45	0	-	7.6
San Antonio College (1)	62.6	55.4	49.9	42.9	-	*54.1	3.1	350	44	79	5	13.6
San Jacinto College-Central Campus (1)	-	-	-	45.9	-	45.9	0.6	393	52	-	8	7.5
San Jacinto College-North Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
San Jacinto College-South Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
South Plains College (1)	50.3	45.3	40.3	33.3	-	38.1	2.1	249	51	-	-	6.3
South Texas Community College (1)	-	-	-	37.9	-	37.9	3.0	314	39	-	8	11.7
Southwest College Institute for the Deaf (2)	-	-	-	-	-	-	-	-	-	-	-	-
Southwest Texas Junior College (1)	41.9	-	-	-	-	41.9	3.6	72	43	-	1	-
St Philips College (1)	66.7	55.4	51.1	41.4	-	*48.1	6.8	154	43	65	5	12.7
Tarrant County College (1)	56.6	55.7	53.6	45.5	-	52.3	1.8	456	51	54	5	14.3
Temple College (1)	-	-	-	43.9	-	43.9	3.6	55	53	-	33	11.0
Texarkana College (1)	50.2	43.5	39.7	38.1	-	*44.9	1.9	71	65	-	35	7.9
Texas Southmost College (2)	-	-	-	-	-	-	-	-	-	-	-	-
Texas State Technical College-Harlingen (1)	-	-	-	-	36.0	36.0	7.8	6	50	-	96	-
Texas State Technical College-Marshall (1)	-	-	-	-	+	+	-	1	100	-	97	-
Texas State Technical College-Waco (1)	-	-	-	-	37.5	37.5	0.4	28	46	-	89	10.0
Texas State Technical College-West Texas (1)	-	-	-	-	-	-	-	-	-	-	100	-
Trinity Valley Community College (1)	-	-	-	44.7	-	44.7	2.9	94	47	-	24	13.2
Tyler Junior College (1)	-	-	-	41.6	-	41.6	2.3	195	54	-	18	10.2
Vernon College (1)	-	-	-	34.6	-	34.6	0.7	45	44	-	37	8.1
Victoria College (1)	-	-	-	43.5	-	43.5	-1.1	81	48	57	25	11.8
Weatherford College (1)	42.3	-	-	-	-	42.3	1.4	56	46	-	41	-

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Independent												
AA												
Commonwealth Institute of Funeral Service (1)	-	-	-	-	-	-	-	-	-	-	100	-
Dallas Institute of Funeral Services (1)	-	-	-	-	-	-	-	-	-	-	100	-
Education America-Denver North Campus (2)	-	-	-	-	-	-	-	-	-	-	-	-
Jacksonville College-Main Campus (1)	-	-	-	24.7	-	24.7	5.4	9	56	-	18	9.2
Lon Morris College (1)	+	34.5	32.9	27.6	-	*32.7	4.0	25	48	-	32	-
Texas Culinary Academy (2)	-	-	-	-	-	-	-	-	-	-	-	-
BA												
Arlington Baptist College (1)	-	-	-	-	-	-	-	-	-	-	100	-
College of St Thomas More (1)	-	-	-	-	-	-	-	-	-	-	100	-
Dallas Christian College (1)	33.7	+	-	-	-	*33.7	-	8	38	0	-	10.6
East Texas Baptist University (1)	45.8	40.3	38.9	32.2	-	40.2	2.5	77	36	8	-	9.7
Howard Payne University (1)	45.5	39.7	36.2	31.2	-	*39.5	1.2	70	36	11	-	9.8
Huston-Tillotson College (1)	44.3	41.0	37.1	33.5	-	*39.3	7.9	36	56	-	-	7.4
Jarvis Christian College (1)	47.5	41.1	35.7	25.0	3.3	*32.0	-2.4	52	31	-	4	0.5
McMurry University (1)	51.1	45.9	40.4	33.5	-	43.9	2.4	76	32	-	-	9.0
Northwood University (1)	+	+	36.7	35.0	-	*35.3	-2.7	21	29	-	-	9.3
Paul Quinn College (1)	+	31.0	31.3	28.9	+	*30.8	-7.9	24	42	0	20	3.5
Southwestern Christian College (1)	-	23.0	+	-	-	*23.0	-14.3	9	11	-	-	2.2
Southwestern University (1)	79.9	61.9	46.7	36.6	-	59.0	-0.5	114	43	54	1	23.2
Texas Chiropractic College Foundation Inc (1)	-	-	-	-	-	-	-	-	-	14	100	-
Texas College (1)	34.6	+	27.6	29.7	-	*29.4	21.7	26	46	4	4	4.3
Texas Lutheran University (1)	54.5	47.3	43.3	31.7	-	*46.2	4.0	69	32	-	7	-
Wiley College (1)	+	39.0	35.9	29.4	-	*34.8	8.3	43	28	4	14	6.9
BA+												
Amberton University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Austin College (1)	69.6	55.6	44.6	-	31.5	*56.2	-2.8	91	34	68	-	15.7
Austin Graduate School of Theology (1)	-	-	-	-	-	-	-	-	-	-	100	-
Baptist Hospital System-Institute of Health Educ (2)	-	-	-	-	-	-	-	-	-	-	-	-
Concordia University at Austin (1)	47.0	41.2	37.6	-	-	*41.2	-	40	38	-	-	10.3
Dallas Baptist University (1)	56.6	52.7	46.7	-	-	53.1	4.2	43	42	-	45	16.7
Episcopal Theological Seminary of the Southwest (1)	-	-	-	-	-	-	-	-	-	63	100	-
Houston Baptist University (1)	53.9	50.4	44.9	37.5	-	48.7	5.6	106	47	-	20	8.3
LeTourneau University (1)	57.1	51.0	43.4	39.4	-	*48.9	5.6	62	13	-	-	14.3
Lubbock Christian University (1)	49.4	42.8	36.5	33.6	-	*41.1	7.0	67	39	-	9	8.8
Saint Edward's University (1)	64.7	55.7	44.0	36.3	31.3	*53.5	4.7	106	45	58	15	10.4
Schreiner University (1)	46.4	41.0	34.4	25.7	-	*38.0	-6.3	43	33	29	12	-
Southwestern Adventist University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Southwestern Assemblies of God University (1)	44.2	40.1	37.6	33.5	-	38.8	0.7	59	37	-	3	7.4
Texas Wesleyan University (1)	72.0	65.2	46.3	52.2	-	60.9	3.9	142	42	-	-	11.3
Trinity University (1)	90.3	60.6	47.1	36.4	-	*70.0	0.2	213	31	-	-	15.5
University of Central Texas (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of Mary Hardin-Baylor (1)	59.2	48.5	38.8	38.5	-	47.8	7.6	114	50	-	4	15.7
Wayland Baptist University (1)	49.6	42.9	38.7	-	-	*42.7	4.8	52	35	-	44	11.1
DOCTORAL												
Abilene Christian University (1)	60.9	52.0	44.7	35.6	-	49.4	2.8	226	30	-	-	13.5
Austin Presbyterian Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Baylor College of Medicine (1)	-	-	-	-	-	-	-	-	-	-	100	-
Baylor University (1)	83.6	65.1	55.2	41.5	-	*62.6	3.1	756	36	48	-	17.6

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Dallas Theological Seminary (1)	61.3	49.4	44.3	-	-	*57.5	-0.3	46	4	-	16	12.9
Hardin-Simmons University (1)	55.0	49.2	41.0	30.6	-	45.3	3.6	107	32	62	16	14.7
Houston Graduate School of Theology (2)	-	-	-	-	-	-	-	-	-	-	-	-
Oblate School of Theology (1)	-	-	-	-	-	-	-	-	-	-	100	-
Our Lady of the Lake University-San Antonio (1)	66.8	53.0	43.3	37.4	-	*51.7	4.6	121	50	27	6	10.4
Rice University (1)	117.8	78.9	67.4	47.9	56.1	*91.4	1.3	503	25	-	-	21.5
Southern Methodist University (1)	102.0	68.9	61.8	43.4	59.7	72.8	1.5	535	31	55	-	18.3
Southwestern Baptist Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
St Marys University (1)	80.0	55.0	49.8	27.0	-	62.7	0.2	179	33	-	3	11.3
Texas Christian University (1)	88.9	66.3	59.2	46.2	-	67.3	1.7	411	38	-	1	16.2
University of Dallas (1)	66.1	49.9	41.6	33.0	-	49.5	-1.2	104	31	-	20	14.9
University of St Thomas (1)	73.2	58.6	46.0	-	-	*60.3	2.2	116	33	67	1	12.6
University of the Incarnate Word (1)	58.7	52.6	46.4	42.3	-	49.7	3.0	123	51	-	5	9.7

UTAH*Public***AA**

College of Eastern Utah (1)	-	-	-	-	43.3	43.3	0.8	72	28	54	10	20.1
Salt Lake Community College (1)	47.0	43.0	39.4	34.5	-	39.9	-3.0	324	46	-	2	17.3
Snow College (1)	56.4	51.2	40.9	37.7	-	*46.1	-0.2	84	25	63	6	20.8

BA

Dixie State College of Utah (1)	-	-	-	-	43.2	43.2	0.2	82	28	43	8	17.7
Utah Valley State College (1)	52.1	50.1	47.6	39.9	47.7	48.1	1.5	366	33	41	2	18.7

BA+

Southern Utah University (1)	60.2	50.9	40.2	33.2	38.3	*46.0	0.8	203	29	41	1	16.2
Weber State University (1)	62.1	49.3	42.7	35.9	-	50.1	-1.2	438	39	52	3	17.2

DOCTORAL

University of Utah (1)	87.0	61.7	53.5	40.9	-	*69.5	1.6	845	32	-	9	18.4
Utah State University (1)	68.8	53.1	46.4	36.5	-	53.1	0.6	526	35	58	27	19.0

*Independent***AA**

Latter Day Saints Business College (1)	-	-	-	-	46.9	46.9	5.3	15	47	-	-	15.4
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BA+

Western Governors University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Westminster College (1)	85.2	52.6	47.8	40.7	-	*58.3	15.5	106	47	-	-	15.5

DOCTORAL

Brigham Young University (1)	90.6	70.8	59.4	45.0	-	*72.7	6.0	862	18	-	35	15.5
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VERMONT*Public***BA**

Vermont Technical College (1)	49.2	39.3	32.1	-	-	*41.8	1.6	63	33	-	14	18.2
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BA+

Castleton State College (1)	49.4	41.0	34.6	-	-	42.9	0.8	83	45	-	2	18.0
Johnson State College (1)	50.9	43.0	30.7	-	-	45.0	-0.7	55	38	-	-	18.3
Lyndon State College (1)	52.2	41.3	32.7	-	-	44.0	-1.5	56	30	-	-	20.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
University of Vermont and State Agricultural Coll (1)	74.3	56.3	47.7	35.3	48.6	56.0	-1.9	508	40	40	7	16.4
<i>Independent</i>												
AA												
Landmark College (1)	+	36.1	29.2	24.3	-	*31.0	4.6	99	59	-	-	8.5
BA												
Green Mountain College (1)	47.4	42.7	35.9	-	-	42.1	3.4	37	32	-	-	10.3
Southern Vermont College (1)	-	-	-	-	31.5	31.5	9.4	16	44	-	-	-
Sterling College (1)	-	-	-	-	+	+	21.9	4	50	-	-	6.7
BA+												
Bennington College (1)	-	-	-	-	48.8	*48.8	5.9	62	35	-	-	9.5
Champlain College (1)	51.8	49.5	45.8	-	-	49.6	7.6	31	35	-	-	13.5
College of St Joseph (1)	36.8	+	31.7	-	-	*34.2	3.4	9	22	-	25	-
Fletcher Allen Health Care School of Cytotech (2)	-	-	-	-	-	-	-	-	-	-	-	-
Goddard College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Marlboro College (1)	-	-	-	-	42.8	42.8	-4.8	43	44	-	-	6.3
Norwich University (1)	62.5	52.3	41.9	-	-	54.1	9.2	110	25	-	-	18.1
Saint Michaels College (1)	68.5	56.6	46.0	39.1	41.2	55.0	5.8	144	43	-	-	19.3
School for International Training (1)	-	-	-	-	-	-	-	-	-	-	100	-
Trinity College of Vermont (2)	-	-	-	-	-	-	-	-	-	-	-	-
Vermont Law School (1)	-	-	-	-	-	-	-	-	-	63	100	-
Woodbury College (1)	-	-	-	-	-	-	-	-	-	-	100	-
DOCTORAL												
Middlebury College (1)	99.3	68.8	55.9	52.6	+	*74.4	3.3	232	38	-	-	20.5
VIRGINIA												
<i>Public</i>												
AA												
Blue Ridge Community College (1)	58.8	52.3	42.4	36.2	-	45.2	0.3	42	43	4	9	11.2
Central Virginia Community College (1)	58.5	49.4	43.2	35.3	-	*47.5	-4.5	58	43	10	-	11.5
Dabney S Lancaster Community College (1)	+	50.6	40.5	40.4	-	*43.3	4.0	21	38	10	-	11.1
Danville Community College (1)	57.5	45.3	43.8	37.1	-	*45.4	0.3	51	27	8	-	11.3
Eastern Shore Community College (1)	+	46.5	40.6	-	-	*43.1	5.3	17	29	6	6	10.8
Germanna Community College (1)	50.3	45.0	39.7	36.3	-	*42.8	0.7	47	53	2	-	11.0
J Sargeant Reynolds Community College (1)	56.2	49.3	42.8	40.3	-	47.8	-0.5	123	44	0	-	11.6
John Tyler Community College (1)	49.0	49.6	41.4	38.3	-	44.8	-1.2	53	57	9	-	11.2
Lord Fairfax Community College (1)	48.4	45.3	40.7	35.1	-	42.1	-0.9	51	37	0	-	10.8
Mountain Empire Community College (1)	50.0	47.7	39.9	35.9	-	*44.0	-0.3	48	42	0	-	11.0
New River Community College (1)	55.2	51.3	46.9	40.3	-	*48.2	-1.5	52	52	4	-	11.7
Northern Virginia Community College (1)	56.6	51.6	45.7	39.8	-	50.1	-0.2	478	52	5	-	12.0
Patrick Henry Community College (1)	49.4	43.6	39.6	41.4	-	*42.0	-0.8	40	58	10	-	10.8
Paul D Camp Community College (1)	+	47.6	42.9	-	-	*45.5	-0.1	24	42	8	-	11.3
Piedmont Virginia Community College (1)	51.5	48.1	42.3	-	-	*48.0	0.2	50	54	2	-	11.6
Rappahannock Community College (1)	+	46.9	48.8	-	-	*47.3	-0.6	27	44	0	-	11.3
Richard Bland Coll-The Coll of William and Mary (1)	56.4	50.1	39.6	-	-	*47.9	-2.4	33	52	55	-	12.3
Southside Virginia Community College (1)	50.9	44.4	42.4	35.9	-	41.8	-1.3	44	50	0	23	10.7
Southwest Virginia Community College (1)	52.6	48.8	44.3	36.2	+	*45.1	-0.5	60	30	5	20	11.2
Thomas Nelson Community College (1)	51.4	46.8	41.5	37.4	+	*43.8	-1.2	87	53	4	3	11.0
Tidewater Community College (1)	50.4	47.0	40.9	35.8	-	44.9	0.0	232	45	2	12	11.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Virginia Highlands Community College (1)	49.8	46.5	41.4	-	-	*46.0	-0.5	46	59	2	2	11.3
Virginia Western Community College (1)	51.3	49.2	42.4	36.4	-	45.5	-1.1	77	53	9	4	11.3
Wytheville Community College (1)	49.0	44.6	40.7	35.4	-	*42.6	-4.9	32	66	0	-	10.8
BA												
Virginia Military Institute (1)	70.9	52.9	44.4	-	-	*63.8	2.1	101	15	60	1	15.8
BA+												
Christopher Newport University (1)	76.0	57.6	45.3	36.2	-	*56.4	-1.7	184	41	51	-	14.9
Longwood University (1)	64.0	53.9	44.0	33.6	-	*49.6	-0.4	171	44	-	-	13.5
Mary Washington College (1)	72.1	55.7	40.6	40.1	-	*54.3	-2.7	190	44	-	8	13.6
Radford University (1)	62.4	50.5	45.0	35.3	+	*53.4	0.6	355	42	68	-	12.0
University of Virginia's College at Wise (1)	67.1	56.8	45.4	34.0	-	*50.5	-4.0	67	42	47	-	12.1
Virginia State University (1)	57.7	57.8	49.1	37.8	-	51.7	-2.8	181	36	35	13	14.4
DOCTORAL												
College of William and Mary (1)	98.9	67.4	54.7	42.1	-	74.6	0.1	481	33	-	10	17.2
George Mason University (1)	97.8	68.3	54.9	42.6	-	70.8	1.5	826	38	-	10	13.2
James Madison University (1)	70.5	58.3	46.4	39.6	-	56.0	-0.6	652	38	50	7	15.3
Norfolk State University (1)	62.7	57.0	45.8	41.4	-	52.8	3.3	225	46	48	28	10.2
Old Dominion University (1)	81.8	59.1	51.9	42.1	-	60.8	0.2	527	36	59	8	14.3
University of Virginia-Main Campus (1)	103.4	72.1	59.0	44.5	-	81.1	1.2	844	28	50	21	18.1
Virginia Commonwealth University (1)	84.7	64.4	50.3	32.3	-	*63.5	0.4	528	39	-	35	14.3
Virginia Polytechnic Institute and State Univ (1)	91.5	67.5	56.8	34.7	-	69.1	0.7	986	31	-	24	16.1
<i>Independent</i>												
BA												
Bluefield College (1)	45.3	40.6	32.8	26.4	-	*36.6	7.3	31	32	-	3	-
Bridgewater College (1)	56.7	50.7	43.7	32.5	-	47.9	3.5	81	32	56	1	9.4
Community Hosp of Roanoke Valley Coll of Hlth Sci (1)	+	+	47.1	-	-	*47.1	13.6	14	64	0	71	5.4
Ferrum College (1)	50.9	43.4	38.0	28.7	-	42.8	2.0	63	38	64	-	9.8
Hampden-Sydney College (1)	70.5	57.4	47.6	40.1	-	55.1	4.6	99	25	-	-	19.7
Johnson & Wales University-Norfolk (1)	-	+	42.4	-	-	*42.4	7.0	19	37	-	-	-
Randolph-Macon College (1)	69.1	51.9	43.3	-	-	*55.5	6.4	88	40	-	-	13.0
Randolph-Macon Woman's College (1)	64.8	52.7	42.3	36.2	+	*52.3	-1.0	77	53	-	-	12.5
Roanoke College (1)	65.4	52.2	41.7	-	-	54.1	1.9	105	38	-	-	14.4
Saint Pauls College (1)	38.2	+	35.9	30.0	-	*35.4	0.7	25	32	-	19	-
Sweet Briar College (1)	65.7	55.0	43.9	-	-	*57.3	2.5	73	49	66	-	16.8
Virginia Intermont College (1)	40.6	37.7	34.6	30.8	-	*36.7	-0.2	35	54	-	13	-
Virginia Wesleyan College (1)	58.3	50.0	42.0	-	-	*50.3	1.9	74	41	-	-	13.8
Washington and Lee University (1)	104.9	63.3	60.6	-	-	84.5	4.3	177	25	-	-	20.4
BA+												
Averett University (1)	48.1	40.1	39.2	-	-	*43.1	2.4	61	36	-	-	9.9
Eastern Mennonite University (1)	48.5	41.3	32.5	27.9	-	39.9	-0.6	108	40	-	-	10.2
Emory and Henry College (1)	69.9	50.2	38.9	31.6	+	*49.1	5.6	64	33	-	-	9.0
Hollins University (1)	65.4	52.0	41.2	38.3	-	51.3	-0.7	85	54	-	-	11.1
Lynchburg College (1)	60.5	54.0	45.7	-	-	*53.3	1.6	106	39	53	-	12.8
Mary Baldwin College (1)	64.6	49.6	42.1	-	-	*52.5	4.2	61	52	-	18	11.5
Marymount University (1)	66.0	52.5	44.0	-	-	*55.1	3.0	126	62	55	2	10.8
Rockingham Memorial Hospital School of Med Techn (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of Richmond (1)	98.1	68.7	56.4	42.9	51.2	*69.6	-2.7	274	41	-	6	17.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Baptist Theological Seminary at Richmond (1)	-	-	-	-	-	-	-	-	-	77	100	-
Hampton University (1)	70.8	52.4	42.9	37.0	-	50.7	3.6	228	48	-	19	6.8
Liberty University (1)	48.3	41.7	36.0	27.6	-	40.8	-0.9	156	33	-	14	9.8
Regent University (1)	79.9	65.8	53.9	47.7	-	*67.4	4.9	66	21	-	48	17.2
Shenandoah University (1)	62.0	51.8	44.4	-	-	*53.5	0.7	97	44	7	42	12.6
Union Theological Seminary and Presbyterian School (1)	-	-	-	-	-	-	-	-	-	81	100	-
Virginia Union University (1)	57.2	44.9	38.6	33.4	-	*41.7	-	84	40	-	-	-
Virginia Theological Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
WASHINGTON												
<i>Public</i>												
AA												
Bates Technical College (1)	-	-	-	46.9	-	46.9	-	15	33	-	89	13.4
Bellevue Community College (1)	-	-	-	-	49.3	49.3	3.9	150	46	-	-	14.1
Bellingham Technical College (1)	-	-	-	-	50.2	50.2	3.5	41	37	-	15	13.6
Big Bend Community College (1)	-	-	-	-	44.8	44.8	3.1	49	37	-	-	-
Cascadia Community College (1)	-	-	-	-	47.3	47.3	3.3	22	41	-	-	13.1
Centralia College (1)	-	-	-	-	48.8	48.8	5.5	55	40	-	2	14.0
Clark College (1)	-	-	-	-	47.7	47.7	9.1	158	48	70	-	13.6
Clover Park Technical College (1)	-	-	-	43.1	-	*43.1	1.5	7	71	-	94	12.0
Columbia Basin College (1)	-	-	-	-	46.1	46.1	3.8	98	44	-	4	13.2
Edmonds Community College (1)	-	-	-	-	49.5	49.5	3.5	133	53	-	-	13.7
Everett Community College (1)	-	-	-	-	45.7	45.7	4.5	109	49	66	-	13.4
Grays Harbor College (1)	-	-	44.9	-	-	44.9	2.9	57	30	54	-	12.9
Green River Community College (1)	-	-	-	-	49.8	49.8	7.8	119	40	-	-	13.8
Highline Community College (1)	-	-	-	-	50.2	50.2	4.4	110	55	-	-	-
Lake Washington Technical College (1)	-	-	-	47.4	-	47.4	2.9	55	45	-	-	13.0
Lower Columbia College (1)	-	-	-	-	48.9	48.9	10.0	77	44	69	-	14.2
Northwest Indian College (1)	-	-	-	24.4	-	24.4	-11.2	38	61	-	-	6.6
Olympic College (1)	-	-	-	-	48.5	48.5	-1.6	92	47	-	-	13.7
Peninsula College (1)	-	-	-	-	44.3	44.3	1.3	63	44	-	-	13.0
Pierce College at Fort Steilacoom (1)	-	-	-	-	43.6	43.6	-2.0	82	46	-	1	13.5
Pierce College at Puyallup (1)	-	-	-	-	40.4	40.4	0.2	34	41	-	-	13.0
Renton Technical College (1)	-	-	-	47.5	-	47.5	3.0	69	43	-	3	13.4
Seattle Community College-Central Campus (1)	-	-	-	48.9	46.6	46.7	3.9	155	51	-	1	13.5
Seattle Community College-North Campus (1)	-	-	-	48.5	48.2	*48.2	2.5	104	53	-	-	14.1
Seattle Community College-South Campus (1)	-	-	-	-	48.2	*48.2	4.5	74	36	-	-	13.9
Shoreline Community College (1)	-	-	-	-	51.5	51.5	3.5	128	57	-	-	14.0
Skagit Valley College (1)	-	-	-	-	45.2	45.2	1.5	85	54	-	3	13.1
South Puget Sound Community College (1)	-	-	-	-	45.3	45.3	6.3	88	47	-	-	-
Spokane Community College (1)	-	-	-	-	49.3	49.3	3.1	186	39	-	-	14.8
Spokane Falls Community College (1)	-	-	-	-	48.1	48.1	4.8	158	51	-	-	14.6
Tacoma Community College (1)	-	-	-	-	52.4	52.4	6.2	87	44	-	-	14.4
Walla Walla Community College (1)	-	-	-	-	49.5	49.5	7.7	89	44	-	2	14.2
Wenatchee Valley College (1)	-	-	-	-	47.9	47.9	4.1	60	47	-	-	13.7
Whatcom Community College (1)	-	-	-	-	44.8	44.8	8.1	52	54	-	-	13.6
Yakima Valley Community College (1)	-	-	-	50.4	-	50.4	3.8	102	55	-	-	13.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Central Washington University (1)	61.2	51.5	44.3	33.5	-	51.3	-1.0	331	35	-	1	12.9
Eastern Washington University (1)	62.6	51.0	46.6	-	34.1	50.4	0.7	348	42	-	2	13.8
Evergreen State College (1)	-	-	-	-	54.0	54.0	0.9	161	49	0	-	14.6
Harborview Medical Center-University of Washington (2)	-	-	-	-	-	-	-	-	-	-	-	-
University of Washington-Bothell Campus (1)	81.8	68.5	63.0	47.0	-	65.4	0.6	66	44	-	3	15.1
University of Washington-Tacoma Campus (1)	80.8	64.3	60.9	51.5	-	63.4	-19.5	91	51	-	2	11.6
Western Washington University (1)	67.7	53.8	46.9	41.2	-	*55.9	0.7	455	35	-	-	13.5
DOCTORAL												
University of Washington-Seattle Campus (1)	88.2	63.7	59.2	47.3	34.7	71.6	0.8	1,493	35	-	26	27.6
Washington State University (1)	78.9	59.0	54.7	36.3	51.6	59.6	-0.6	804	38	44	21	15.1
<i>Independent</i>												
BA												
Cornish College of the Arts (1)	-	-	-	-	-	-	-	-	-	0	100	-
Henry Cogswell College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Puget Sound Christian College (1)	+	42.1	+	-	-	*42.1	-2.9	8	25	-	-	9.8
Whitman College (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Antioch University-Seattle Branch (1)	-	-	-	-	-	-	-	-	-	-	100	-
Bastyr University (1)	-	-	-	-	-	-	-	-	-	-	100	-
City University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Fuller Theological Seminary in Washington (2)	-	-	-	-	-	-	-	-	-	-	-	-
Golden Gate Baptist Theological Seminary-Northwest (1)	-	-	-	-	-	-	-	-	-	-	100	-
Golden Gate University-Seattle (2)	-	-	-	-	-	-	-	-	-	-	-	-
Heritage College (1)	+	-	39.7	36.4	-	*39.0	1.3	16	56	-	58	-
Mars Hill Graduate School (1)	-	-	-	-	-	-	-	-	-	-	100	-
Northwest Baptist Seminary (1)	-	-	-	-	-	-	-	-	-	-	100	-
Northwest College of the Assemblies of God (1)	56.9	45.8	41.2	-	-	*46.6	11.1	42	31	-	2	12.3
Pacific Lutheran University (1)	63.6	52.7	44.1	40.6	+	*53.3	3.6	214	43	-	-	11.1
Saint Martins College (1)	50.4	45.0	38.0	-	-	*45.2	7.8	57	30	-	-	10.1
Trinity Lutheran College (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of Puget Sound (1)	81.7	60.1	50.4	53.7	-	64.7	4.0	216	40	-	1	17.5
Walla Walla College (1)	43.8	41.4	39.8	36.2	-	41.6	3.8	133	38	60	-	15.2
Whitworth College (1)	62.1	50.5	42.5	35.1	-	50.3	1.2	104	39	-	7	15.8
DOCTORAL												
Gonzaga University (1)	82.4	56.8	48.6	33.9	-	58.2	4.2	272	32	-	6	12.4
Seattle Pacific University (1)	65.5	53.5	44.4	39.0	-	54.4	4.2	168	34	-	-	15.3
Seattle University (1)	92.0	65.5	54.7	39.0	66.6	63.6	2.3	292	45	-	6	17.2
WEST VIRGINIA												
<i>Public</i>												
AA												
Eastern West Virginia Comm and Tech College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Potomac State College of West Virginia University (1)	49.4	41.5	+	28.4	-	*41.4	6.3	29	38	-	6	11.6
Southern West Virginia Community and Technical Col (1)	54.6	43.6	40.4	29.7	-	41.8	2.8	61	52	67	-	11.4
West Virginia Northern Community College (1)	46.8	40.8	34.6	28.4	-	*41.5	3.0	51	61	-	-	10.6
BA												
Bluefield State College (1)	59.4	46.6	40.7	24.5	-	*47.3	-2.6	83	45	-	2	7.1
Concord College (1)	58.6	49.9	40.0	28.4	-	*44.2	1.5	93	38	-	4	11.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Glenville State College (1)	62.3	50.9	41.6	36.3	-	49.3	7.5	52	35	-	10	13.2
Shepherd College (1)	59.4	50.4	40.7	35.8	-	*47.6	2.5	116	41	-	3	10.1
West Liberty State College (1)	54.5	47.2	36.5	32.5	-	44.5	-0.9	111	34	-	-	11.2
West Virginia University at Parkersburg (1)	46.9	39.8	37.5	32.2	-	40.8	0.2	88	47	-	5	10.1
BA+												
Fairmont State College (1)	57.0	49.5	41.9	37.4	-	47.5	2.2	169	42	-	17	11.7
West Virginia State College (1)	61.2	51.6	43.8	35.7	-	48.7	7.7	142	47	-	5	11.7
West Virginia University Institute of Technology (1)	60.5	44.2	35.9	30.3	-	48.6	6.1	102	27	-	6	11.3
DOCTORAL												
Marshall University (1)	63.4	50.4	41.0	30.7	-	51.3	2.9	469	41	54	5	11.4
West Virginia University (1)	76.0	57.4	46.2	31.1	-	*59.7	1.6	629	31	-	21	11.8
<i>Independent</i>												
BA												
Appalachian Bible College (1)	-	-	-	-	-	-	-	-	-	0	100	-
Bethany College (1)	52.8	42.5	34.7	-	-	44.0	-4.9	62	27	-	5	13.9
Davis and Elkins College (1)	46.5	39.7	34.0	-	-	*38.2	4.6	45	40	54	2	12.9
Ohio Valley College (1)	40.4	36.4	30.8	-	-	*34.6	3.4	18	22	16	5	10.0
BA+												
Alderson Broaddus College (1)	41.2	36.6	32.3	-	-	*35.0	-2.3	53	53	-	12	12.1
Camcare Health Educ & Res Inst Sch of Cytotech (2)	-	-	-	-	-	-	-	-	-	-	-	-
Mountain State University (1)	42.3	41.6	39.0	33.9	-	*37.5	7.9	41	63	-	2	7.3
Salem International University (1)	+	47.6	38.8	28.7	-	*39.2	14.3	30	37	15	12	7.4
University of Charleston (1)	+	46.4	43.1	36.9	-	*43.8	-	56	63	-	10	6.6
West Virginia Wesleyan College (1)	53.5	44.9	36.2	-	-	*45.0	1.5	86	38	-	2	-
Wheeling Jesuit University (1)	65.3	51.6	43.8	36.6	-	*48.2	9.2	76	36	-	8	12.1
WISCONSIN												
<i>Public</i>												
AA												
Blackhawk Technical College (1)	-	-	-	-	56.1	56.1	3.7	104	52	0	-	17.0
Chippewa Valley Technical College (1)	-	-	-	-	54.3	54.3	2.9	157	43	-	23	21.9
Fox Valley Technical College at Appleton (3)	-	-	-	-	-	62.6	-	135	-	-	-	-
Gateway Technical College (1)	-	-	-	69.0	-	69.0	15.4	252	57	-	-	24.8
Lac Courte Oreilles Ojibwa Community College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Lakeshore Technical College (1)	-	-	-	57.8	-	57.8	2.7	94	60	-	10	21.8
Madison Area Technical College (1)	-	-	-	64.9	-	64.9	4.6	394	46	0	-	26.9
Mid-State Technical College (1)	-	-	-	-	53.5	53.5	1.8	87	54	-	9	21.2
Milwaukee Area Technical College (1)	-	-	-	72.4	-	72.4	4.8	603	48	-	-	27.3
Moraine Park Technical College (1)	-	-	-	56.2	-	56.2	9.9	138	42	-	1	20.1
Nicolet Area Technical College (1)	-	-	-	56.2	-	56.2	-10.6	59	49	-	31	20.3
Northcentral Technical College (1)	-	-	-	-	52.8	52.8	1.9	154	53	-	-	14.6
Northeast Wisconsin Technical College (1)	-	-	-	-	55.2	55.2	0.9	187	43	-	20	21.5
Southwest Wisconsin Technical College (1)	-	-	-	44.1	-	44.1	-0.2	86	56	-	8	8.9
University of Wisconsin Colleges (1)	61.9	50.7	40.8	-	-	51.3	4.7	259	34	-	-	17.4
Waukesha County Technical College (1)	-	-	-	-	60.0	60.0	3.3	176	45	-	-	20.5
Western Wisconsin Technical College (1)	-	-	-	48.8	48.4	48.6	-0.0	209	55	-	3	18.8
Wisconsin Indianhead Technical College (1)	-	-	-	52.0	-	52.0	8.7	142	44	-	2	18.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
WYOMING												
<i>Public</i>												
AA												
Casper College (1)	-	-	-	-	44.2	44.2	10.8	141	45	-	5	13.4
Central Wyoming College (1)	45.1	+	37.3	36.1	-	*39.2	5.1	38	61	-	-	12.1
Eastern Wyoming College (1)	-	-	-	-	41.3	41.3	2.9	35	43	-	5	11.6
Laramie County Community College (1)	-	-	-	-	44.3	44.3	5.3	71	45	-	7	13.2
Northwest Community College (1)	49.6	47.1	43.2	36.3	-	*43.0	6.1	76	29	-	-	12.7
Sheridan College (1)	-	-	-	44.8	-	44.8	7.2	66	56	57	3	13.0
Western Wyoming Community College (1)	61.8	51.1	41.7	37.1	-	44.5	11.9	62	53	0	2	14.6
DOCTORAL												
University of Wyoming (1)	78.6	59.3	55.5	41.1	-	*61.4	11.8	517	33	-	16	16.0