

2003–2004 Faculty Salary Report

The 2003–04 institutional faculty salary report provides salary and compensation information for the 3,288 institutions in NEA's faculty salary universe. The data are organized by state, institutional type, and control. The data are provided by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System's Preliminary Salary Data for 2003–04.

The detailed data reported are for faculty on 9/10-month contracts only (excepting the percent of faculty on 11/12-month contracts column). Changes in average faculty salaries are reported only for institutions responding to the NCES Salary Surveys in both 2002–03 and 2003–04. All dollar amounts are reported in thousands of dollars.

Definitions for the institutional report column headings are as follows:

PROF (\$):	Average salary for professors on 9/10-month contracts, in thousands of dollars.
ASSC (\$):	Average salary for associate professors on 9/10-month contracts, in thousands of dollars.
ASST (\$):	Average salary for assistant professors on 9/10-month contracts, in thousands of dollars.
INST/LECT (\$):	Average salary for instructors and/or lecturers on 9/10-month contracts, in thousands of dollars.
NO RANK (\$):	Average salary for faculty on 9/10-month contracts with no rank, in thousands of dollars.
AVG (\$):	Average salary for all faculty on 9/10-month contracts, in thousands of dollars.

% CHG (%):	Percent change in average faculty salary from 2002–03 to 2003–04.
# OF FAC (#):	Number of full-time faculty on 9/10-month contracts.
% FEM (%):	Percent of faculty that are female with 9/10-month contracts.
% TEN † (%):	Percent of faculty that are tenured.
% 11/12 (%):	Percent of all faculty in the institution that are on 11/12-month contracts.
AVG BENE (\$):	Average benefits for faculty on 9/10-month contracts, in thousands of dollars.

The following notes are used throughout the report:

- (1) Based on data as reported by the institution.
- (2) Non-responding institution; data are not imputed.
- (3) Respondent data are limited.

† Beginning in academic year 2001–02, the number of faculty and percent of faculty tenured are collected by the U.S. Department of Education on two different surveys. The definitions of faculty on the two surveys are not the same and may not appear congruous. The number of faculty reported reflects those whose activities include at least 50 percent of their time in the classroom. The percent of faculty tenured reflects any staff member with faculty status (this includes librarians, counselors, etc).

* Due to suppression of data in one or more ranks for confidentiality purposes, the institution's average salary has been computed from the averages shown in the ranks of this report.

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
ALABAMA												
<i>Public</i>												
AA												
Alabama Southern Community College (1)	—	—	—	—	42.8	42.8	-2.7	42	50	62	—	12.1
Bessemer State Technical College (1)	—	—	—	—	38.7	38.7	-4.2	42	55	52	5	11.4
Bevill State Community College (1)	—	—	—	—	42.8	42.8	-1.0	111	52	71	—	12.0
Bishop State Community College (1)	—	—	—	—	43.7	43.7	0.0	110	55	67	1	11.6
Central Alabama Community College (1)	—	—	—	—	39.8	39.8	-12.7	54	46	76	2	11.7
Chattahoochee Valley Community College (1)	—	—	—	—	45.9	45.9	-1.0	27	70	57	—	15.6
Enterprise-Ozark Community College (1)	—	—	—	—	44.7	44.7	-1.1	62	37	85	—	12.4
Gadsden State Community College (1)	—	—	—	—	45.1	45.1	0.1	148	57	81	—	12.8
George C Wallace Community College-Dothan (1)	—	—	—	—	43.8	43.8	0.2	117	56	71	1	11.8
George C Wallace State Community Coll-Hanceville (1)	—	—	—	42.4	—	42.4	-1.2	122	61	84	—	11.9
George C Wallace State Community College-Selma (1)	—	—	—	—	42.4	42.4	2.0	43	56	80	4	12.0
H Councill Trenholm State Tech Coll-Patterson Campus (1)	—	—	—	—	43.9	43.9	-4.5	32	28	86	9	12.0
H Councill Trenholm State Tech Coll-Trenholm Campus (1)	—	—	—	—	41.9	41.9	-6.8	23	65	84	28	11.7
Harry M Ayers State Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
J F Drake State Technical College (1)	—	—	—	—	41.5	41.5	-6.8	23	57	70	—	11.7
J F Ingram State Technical College (1)	—	—	—	—	37.6	37.6	-13.8	11	36	83	73	11.1
James H Faulkner State Community College (1)	—	—	—	—	43.8	43.8	0.7	52	56	73	16	12.3
Jefferson Davis Community College (1)	—	—	—	—	43.8	43.8	-0.5	37	54	88	14	12.1
Jefferson State Community College (1)	—	—	—	—	44.4	44.4	0.3	101	66	69	6	10.7
John C Calhoun State Community College (1)	—	—	—	—	47.1	47.1	-0.2	127	52	91	—	12.6
Lawson State Community College (1)	—	—	—	—	43.9	43.9	-2.4	59	56	72	—	11.3
Lurleen B Wallace Community College-Andalusia Campus (1)	—	—	—	—	43.2	43.2	-5.6	26	54	77	—	11.9
Lurleen B Wallace Community College-MacArthur Campus (1)	—	—	—	—	45.4	45.4	-25.7	24	63	79	—	12.2
Northeast Alabama Community College (1)	—	—	—	—	46.6	46.6	3.5	27	56	74	21	12.6
Northwest Shoals Community College-Muscle Shoals (1)	—	—	—	—	45.3	45.3	-0.5	73	45	89	3	14.0
Reid State Technical College (1)	—	—	—	—	43.9	43.9	1.1	20	55	77	23	12.1
Shelton State Community College (1)	—	—	—	—	45.4	45.4	1.5	80	58	75	—	12.8
Shelton State Community College-C A Fredd Campus (1)	—	—	—	—	49.0	49.0	6.3	6	17	67	—	12.7
Snead State Community College (1)	—	—	—	—	41.3	41.3	-1.1	21	57	66	28	12.0
Southern Union State Community College (1)	—	—	—	—	43.0	43.0	0.8	82	63	80	—	11.9
BA												
Athens State University (1)	67.5	59.4	50.8	—	—	59.2	-15.5	62	45	92	5	14.6
BA+												
Jacksonville State University (1)	64.7	57.3	44.6	39.9	—	49.7	2.2	249	49	37	15	14.0
Troy State University Dothan (1)	61.9	50.7	47.5	36.0	—	50.7	0.1	54	33	61	8	7.0
Troy State University-Main Campus (1)	59.3	50.0	43.1	37.6	—	46.7	0.5	159	48	46	49	3.6
Troy State University-Montgomery (1)	64.9	55.8	44.0	42.0	—	48.9	-2.0	16	44	59	57	8.0
University of Montevallo (1)	58.2	49.8	39.2	34.9	—	45.9	0.9	136	47	51	—	7.2
University of North Alabama (1)	59.0	51.8	45.0	40.0	—	50.0	-0.4	188	42	49	6	11.3
University of West Alabama (1)	54.2	46.8	39.8	26.1	—	44.3	-0.1	87	39	60	—	11.1
DOCTORAL												
Alabama A & M University (1)	59.7	53.4	43.2	35.0	—	46.4	-3.3	255	34	34	13	6.8
Alabama State University (1)	62.0	51.3	43.9	37.5	—	47.9	2.3	218	52	43	5	9.8
Auburn University Main Campus (1)	84.6	61.9	53.0	33.4	—	65.0	1.7	782	27	66	33	13.6
Auburn University-Montgomery (1)	64.5	51.9	48.0	37.0	—	51.8	-0.6	155	44	67	13	10.7
University of Alabama (1)	81.3	61.4	49.1	34.8	—	62.6	1.2	774	33	58	4	16.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
University of Alabama at Birmingham (3)	72.3	55.6	49.9	34.5	—	55.9	—	356	33	42	57	22.6
University of Alabama in Huntsville (1)	79.4	57.7	51.8	34.8	—	58.9	2.6	238	37	52	14	13.2
University of South Alabama (1)	74.1	56.4	48.1	38.1	—	53.6	-0.7	320	34	37	33	12.9
<i>Private</i>												
AA												
Marion Military Institute (1)	—	—	—	—	29.9	29.9	-6.9	18	33	11	—	3.7
BA												
Concordia College (1)	56.7	44.5	34.8	—	—	44.3	-0.2	10	40	17	17	9.8
Huntingdon College (1)	52.8	48.8	41.0	38.0	—	47.0	0.8	32	38	56	—	12.8
Judson College (1)	50.2	39.9	38.8	28.0	—	40.5	4.5	25	48	20	—	7.9
Miles College (1)	39.4	33.7	33.5	27.5	—	30.9	13.2	94	51	5	15	2.8
Oakwood College (1)	48.8	43.2	38.2	34.6	—	40.7	2.1	79	52	27	23	13.7
Southeastern Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stillman College (1)	44.8	42.1	34.6	29.3	20.3	37.2	-4.3	65	42	42	3	8.0
Talladega College (1)	37.8	35.4	33.1	31.0	—	35.0	2.1	38	37	29	10	5.1
BA+												
Birmingham Southern College (1)	70.3	58.4	44.5	28.8	—	58.1	1.4	95	38	65	—	16.9
Faulkner University (1)	56.4	49.7	39.1	31.2	—	44.9	5.1	33	45	24	40	10.0
Heritage Christian University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Spring Hill College (1)	62.0	51.4	43.9	41.4	—	52.4	5.7	62	37	55	7	13.7
University of Mobile (1)	44.1	36.6	34.1	29.4	—	37.1	-1.4	78	58	22	11	9.8
DOCTORAL												
Samford University (1)	76.5	56.5	48.4	36.7	—	60.0	1.2	208	41	53	21	15.9
Southern Christian University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tuskegee University (1)	58.4	49.0	43.3	33.9	—	46.9	3.2	248	31	40	5	10.1
United States Sports Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
ALASKA												
<i>Public</i>												
AA												
Ilisagvik College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Prince William Sound Community College (3)	73.5	58.5	47.2	—	—	62.2	—	6	83	57	14	17.7
BA+												
University of Alaska Anchorage (1)	69.1	55.6	50.6	38.7	—	55.4	1.3	419	46	47	5	15.8
University of Alaska Southeast (3)	68.0	49.6	45.7	33.7	41.0	48.2	—	89	42	18	2	13.8
DOCTORAL												
University of Alaska Fairbanks (1)	72.7	56.1	49.8	40.6	—	56.4	1.1	385	36	44	2	16.1
<i>Private</i>												
BA												
Sheldon Jackson College (1)	—	45.3	38.6	30.3	—	38.8	3.8	14	64	—	7	8.9
BA+												
Alaska Pacific University (1)	62.4	48.5	46.0	39.7	—	49.2	4.3	33	36	—	6	15.0
ARIZONA												
<i>Public</i>												
AA												
Arizona Western College (1)	—	—	—	—	44.1	44.1	6.5	106	48	—	—	11.7
Central Arizona College (1)	—	—	—	—	49.5	49.5	6.1	82	52	—	14	12.2
Chandler/Gilbert Community College (1)	—	—	—	—	65.7	65.7	3.7	83	59	—	—	15.3

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Cochise College (1)	—	—	—	46.1	—	46.1	4.6	78	37	—	18	11.1
Coconino County Community College (1)	—	—	—	42.9	—	42.9	-8.6	31	55	—	—	9.6
Din-E College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Eastern Arizona College (1)	—	—	—	46.0	—	46.0	1.0	67	39	—	—	17.2
Estrella Mountain Community College (1)	—	—	—	—	63.8	63.8	-16.4	55	58	—	—	15.0
Gateway Community College (1)	—	—	—	—	64.9	64.9	1.1	88	66	—	—	15.2
Glendale Community College (1)	—	—	—	—	66.0	66.0	3.1	264	50	—	—	15.3
Mesa Community College (1)	—	—	—	—	66.0	66.0	3.9	315	52	—	—	15.3
Mohave Community College (1)	50.8	—	—	—	—	50.8	12.2	62	52	—	—	4.5
Northland Pioneer College (1)	—	—	—	—	45.0	45.0	2.1	53	57	—	17	11.1
Paradise Valley Community College (1)	—	—	—	—	65.5	65.5	-9.4	90	53	—	—	15.2
Phoenix College (1)	—	—	—	—	67.5	67.5	1.4	175	62	—	—	15.5
Pima Community College (1)	—	—	—	—	50.7	50.7	3.4	304	55	—	—	10.5
Rio Salado Community College (1)	—	—	—	—	67.7	67.7	4.4	21	57	—	—	15.6
Scottsdale Community College (1)	—	—	—	—	66.4	66.4	2.2	155	49	—	—	15.4
South Mountain Community College (1)	—	—	—	—	68.8	68.8	5.8	55	58	—	—	15.7
Yavapai College (1)	—	—	—	45.0	—	45.0	0.4	89	46	—	—	6.6
BA+												
Arizona State University East (1)	85.4	66.0	55.7	40.2	25.2	61.1	-3.3	81	30	50	8	14.7
Arizona State University-West (1)	83.3	64.5	50.7	45.7	34.6	59.9	0.4	192	48	53	—	12.7
DOCTORAL												
Arizona State University-Main Campus (1)	92.2	63.9	58.0	42.3	31.4	71.0	2.2	1,471	36	61	6	17.0
Northern Arizona University (1)	69.5	53.2	44.3	35.5	—	54.4	0.2	711	40	63	—	17.3
University of Arizona (1)	93.2	65.5	57.8	55.1	—	75.6	1.1	1,168	32	55	14	17.9
<i>Private</i>												
AA												
Tohono O'odham Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
American Indian Coll of the Assemblies of God Inc (3)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Metropolitan College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southwestern Conservative Baptist Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Embry Riddle Aeronautical University-Prescott (1)	70.6	60.3	46.3	—	—	54.2	—	79	22	23	2	17.1
Grand Canyon University (1)	45.7	39.7	36.5	28.4	22.2	37.6	0.8	77	52	35	7	11.5
Midwestern University (1)	—	—	—	—	—	—	—	—	—	38	100	—
Ottawa University-Phoenix (1)	—	—	—	—	—	—	—	—	—	41	100	—
Prescott College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Thunderbird-The American Grad Sch of Intrntl Mgt (1)	85.5	84.0	80.7	36.8	—	82.9	6.3	58	40	60	17	18.6
DOCTORAL												
International Baptist College (1)	—	—	—	—	20.2	20.2	—	2	50	—	50	2.9
ARKANSAS												
<i>Public</i>												
AA												
Arkansas Northeastern College (1)	—	—	—	—	39.5	39.5	-3.9	74	66	—	4	12.5
Arkansas State University-Beebe (1)	46.8	40.2	36.8	34.1	—	35.9	1.7	96	47	30	9	9.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Arkansas State University-Mountain Home (1)	—	—	40.7	34.2	—	35.6	3.3	40	53	—	—	10.8
Arkansas State University-Newport (1)	—	—	39.5	31.8	—	37.4	11.2	22	73	23	37	11.9
Black River Technical College (1)	—	—	—	—	34.4	34.4	2.0	51	59	—	6	11.6
Cossatot Community College of the Univ of Arkansas (1)	—	—	—	34.0	—	34.0	3.2	26	62	—	24	10.3
East Arkansas Community College (1)	—	—	—	—	40.1	40.1	0.2	32	66	—	14	12.2
Mid-South Community College (1)	—	—	—	33.5	—	33.5	-0.9	20	65	—	29	11.1
National Park Community College (1)	—	—	—	—	40.5	40.5	-5.7	90	61	—	9	11.9
North Arkansas College (1)	—	—	—	—	40.2	40.2	-3.4	60	57	—	12	15.2
Northwest Arkansas Community College (1)	—	—	—	—	38.9	38.9	-1.6	82	61	—	—	13.3
Ouachita Technical College (1)	—	—	—	—	44.3	44.3	19.5	31	55	—	18	12.4
Ozarka College (1)	—	—	—	32.0	—	32.0	4.7	26	58	—	—	13.6
Phillips Community College of the University of Ark (1)	—	—	—	37.2	—	37.2	5.9	56	71	—	18	12.2
Pulaski Technical College (1)	—	—	—	39.4	—	39.4	1.6	84	48	—	10	13.1
Rich Mountain Community College (1)	—	—	—	—	42.6	42.6	-0.1	18	44	—	10	15.3
South Arkansas Community College (1)	—	—	—	41.8	—	41.8	0.6	36	58	44	33	12.5
Southeast Arkansas College (1)	—	—	—	38.2	—	38.2	2.3	44	61	—	10	10.7
Southern Arkansas University Tech (1)	—	—	—	—	37.4	37.4	-2.1	24	46	—	14	11.5
University of Arkansas Community Coll-Batesville (1)	—	—	—	34.2	—	34.2	0.1	25	64	—	34	12.4
University of Arkansas Community College-Hope (1)	—	—	—	33.5	—	33.5	-3.3	37	43	—	3	13.9
University of Arkansas Community College-Morrilton (1)	—	—	—	35.4	—	35.4	-0.9	45	56	—	—	10.4
BA												
University of Arkansas at Ft Smith (1)	63.9	48.9	43.6	35.5	32.8	42.7	12.6	115	55	28	32	12.6
BA+												
Arkansas Tech University (1)	60.3	51.6	42.6	32.6	—	46.7	1.8	189	42	44	17	12.3
Henderson State University (1)	57.6	48.9	39.7	36.2	—	48.6	0.4	150	38	55	4	13.5
Southern Arkansas University Main Campus (1)	61.7	50.6	42.3	36.4	—	47.4	1.6	117	39	39	16	13.6
University of Arkansas at Monticello (1)	52.8	48.0	41.7	33.9	23.7	42.6	0.5	96	42	39	37	8.3
University of Arkansas at Pine Bluff (1)	55.7	49.2	42.6	35.1	—	44.4	4.6	109	47	43	35	11.1
DOCTORAL												
Arkansas State University-Main Campus (1)	64.6	53.1	44.3	33.5	—	47.8	1.8	388	46	46	13	12.4
University of Arkansas at Little Rock (3)	68.6	57.2	50.9	32.6	—	53.9	—	395	42	46	18	1.0
University of Arkansas for Medical Sciences (1)	—	—	—	—	—	—	—	—	—	41	100	—
University of Arkansas Main Campus (1)	83.5	63.1	54.1	34.8	—	62.7	0.7	531	35	55	33	14.6
University of Central Arkansas (1)	63.5	55.6	46.1	32.4	—	45.1	-1.4	398	50	42	14	12.3
<i>Private</i>												
AA												
Crowley's Ridge College (1)	—	28.2	24.5	—	—	25.2	0.6	6	33	—	14	3.8
BA												
Arkansas Baptist College (1)	—	—	30.0	—	—	30.0	37.9	4	50	100	76	0.5
Central Baptist College (1)	36.4	31.5	26.7	23.1	—	30.7	2.4	18	33	—	—	4.6
Lyon College (1)	59.8	45.5	45.4	38.0	—	48.4	2.1	44	25	45	—	14.8
Quachita Baptist University (1)	60.6	50.6	44.5	39.2	—	51.4	6.5	113	29	65	—	14.1
Philander Smith College (1)	39.0	30.5	28.9	21.4	—	28.6	6.2	31	42	21	21	6.4
University of the Ozarks (1)	58.7	47.2	37.3	36.3	—	47.0	-0.4	44	25	52	—	11.3
Williams Baptist College (1)	44.9	38.6	35.7	28.6	—	37.0	-1.4	27	48	15	—	10.1
BA+												
Harding University (1)	57.4	50.6	42.3	32.9	—	49.2	2.7	198	29	—	1	14.4
Hendrix College (1)	63.7	52.3	45.9	—	—	55.1	0.5	81	36	60	—	16.7
John Brown University (1)	53.7	47.3	39.8	29.2	—	45.5	0.4	73	21	—	9	12.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
CALIFORNIA												
<i>Public</i>												
AA												
Allan Hancock College (1)	—	—	—	63.6	—	63.6	0.1	138	47	72	9	15.1
American River College (1)	—	—	—	62.5	—	62.5	4.6	301	50	67	15	13.5
Antelope Valley College (1)	—	—	—	64.9	—	64.9	1.9	132	48	61	10	17.2
Bakersfield College (1)	—	—	—	75.2	—	75.2	6.6	235	49	78	1	24.4
Barstow College (1)	—	—	—	60.3	—	60.3	1.9	25	36	57	—	18.4
Butte College (1)	—	—	—	66.5	—	66.5	-0.7	152	47	65	24	17.8
Cabrillo College (1)	—	—	—	78.3	—	78.3	23.0	217	58	68	—	8.6
Canada College (1)	—	—	—	66.0	—	66.0	4.1	70	59	67	4	15.3
Cerritos College (1)	—	—	—	68.3	—	68.3	0.2	242	51	77	11	20.3
Cerro Coso Community College (1)	—	—	—	70.1	—	70.1	7.2	56	46	55	2	19.0
Chabot College (1)	—	—	—	73.1	—	73.1	2.2	181	45	70	—	17.9
Chaffey College (1)	—	—	—	76.8	—	76.8	14.5	189	57	64	8	16.2
Citrus College (1)	—	—	—	67.9	—	67.9	1.8	136	43	72	16	7.4
City College of San Francisco (1)	—	—	—	71.3	—	71.3	-0.3	697	57	72	—	13.8
Coastline Community College (1)	—	—	—	73.4	—	73.4	—	32	81	81	32	21.8
College of Alameda (1)	—	—	—	63.9	—	63.9	1.0	72	39	77	6	12.1
College of Marin (1)	—	—	—	75.0	—	75.0	9.9	132	52	73	—	17.6
College of San Mateo (1)	—	—	—	66.3	—	66.3	4.0	176	50	83	2	15.6
College of the Canyons (1)	85.7	67.7	64.6	—	—	71.0	6.5	136	49	56	16	14.9
College of the Desert (1)	74.4	69.1	60.0	52.6	66.4	68.2	4.0	93	41	73	17	19.1
College of the Redwoods (1)	—	—	—	72.0	—	72.0	12.4	102	41	94	6	18.0
College of the Sequoias (1)	—	—	—	69.2	—	69.2	1.9	157	48	85	—	18.9
College of the Siskiyous (1)	—	—	—	61.5	—	61.5	9.6	44	32	80	10	19.5
Columbia College (1)	—	—	—	70.7	—	70.7	0.3	61	51	44	—	37.2
Compton Community College (1)	—	—	—	63.8	—	63.8	45.2	98	41	63	4	5.1
Contra Costa College (1)	—	—	—	76.2	—	76.2	2.5	116	47	65	—	14.7
Copper Mountain College (1)	—	—	—	61.0	—	61.0	0.6	20	50	65	—	18.4
Cosumnes River College (1)	—	—	—	62.5	—	62.5	7.6	187	49	64	17	13.5
Crafton Hills College (1)	—	—	—	61.9	—	61.9	-2.3	50	50	61	25	—
Cuesta College (1)	—	—	—	64.5	—	64.5	1.0	138	51	70	7	13.9
Cuyamaca College (1)	—	—	—	61.6	—	61.6	0.3	70	46	73	27	21.4
Cypress College (1)	—	—	—	76.0	—	76.0	18.7	197	53	77	9	16.7
De Anza College (1)	—	—	—	70.1	—	70.1	0.5	245	51	49	17	16.2
Defense Language Institute (1)	—	—	—	—	—	—	—	—	—	53	100	—
Diablo Valley College (1)	—	—	—	78.4	—	78.4	1.3	271	52	82	—	16.5
East Los Angeles College (1)	—	—	—	68.9	—	68.9	2.8	199	46	70	15	16.6
East San Gabriel Valley Regional Occupational Prog (1)	—	—	—	38.9	—	38.9	—	7	86	—	—	7.6
El Camino College (1)	—	—	—	70.3	—	70.3	4.8	302	47	66	11	7.5
Evergreen Valley College (1)	—	—	—	67.7	—	67.7	0.7	120	50	63	—	15.1
Feather River Community College District (1)	—	—	—	67.2	—	67.2	-1.8	20	25	61	29	18.0
Foothill College (1)	—	—	—	71.6	—	71.6	2.6	145	54	71	21	14.4
Fresno City College (1)	—	—	—	73.5	—	73.5	0.4	228	43	61	18	17.7
Fullerton College (1)	—	—	—	76.7	—	76.7	20.7	280	46	76	9	16.8
Gavilan College (1)	—	—	—	66.3	—	66.3	-5.2	75	56	55	—	16.9
Glendale Community College (1)	—	—	—	64.5	—	64.5	6.6	257	51	68	—	11.5
Golden West College (1)	—	—	—	76.2	—	76.2	6.1	140	41	89	16	22.6

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Grossmont College (1)	—	—	—	63.0	—	63.0	-2.8	172	42	76	21	21.7
Hartnell College (1)	—	—	—	61.9	—	61.9	3.8	106	46	68	—	22.1
Irvine Valley College (1)	—	—	—	70.7	—	70.7	0.1	112	43	88	—	20.9
Lake Tahoe Community College (1)	—	—	—	57.7	—	57.7	1.3	42	50	43	2	15.3
Laney College (1)	—	—	—	61.8	—	61.8	-1.6	114	54	56	2	10.3
Las Positas College (1)	—	—	—	69.8	—	69.8	2.5	91	52	57	—	17.1
Lassen Community College (1)	—	—	—	63.8	—	63.8	-4.7	42	29	49	22	20.0
Long Beach City College (1)	—	—	—	85.0	—	85.0	9.5	306	49	57	13	20.5
Los Angeles City College (1)	—	—	—	70.1	—	70.1	2.0	208	44	76	10	20.3
Los Angeles County College of Nurs and Allied Hlth (1)	—	—	—	—	—	—	—	—	—	—	100	—
Los Angeles Harbor College (1)	—	—	—	72.8	—	72.8	2.0	91	55	81	—	21.7
Los Angeles Mission College (1)	—	—	—	67.2	—	67.2	2.4	63	51	60	—	19.0
Los Angeles Pierce College (1)	—	—	—	71.6	—	71.6	0.3	165	44	83	13	20.0
Los Angeles Southwest College (1)	—	—	—	71.9	—	71.9	1.1	69	58	78	19	19.1
Los Angeles Trade Technical College (1)	—	—	—	74.8	—	74.8	1.8	168	45	81	—	22.1
Los Angeles Valley College (1)	—	—	—	70.9	—	70.9	1.9	185	46	79	17	23.0
Los Medanos College (1)	—	—	—	78.0	—	78.0	0.4	105	49	75	—	15.2
Mendocino College (1)	—	—	—	68.1	—	68.1	-0.7	48	42	81	8	19.6
Merced College (1)	—	—	—	67.9	—	67.9	5.1	112	46	84	13	20.0
Merritt College (1)	—	—	—	61.9	—	61.9	-1.6	75	63	73	9	11.6
MiraCosta College (1)	—	—	—	98.1	—	98.1	3.8	97	46	77	13	20.4
Mission College (1)	—	—	—	69.1	—	69.1	18.4	55	56	66	61	18.0
Modesto Junior College (1)	—	—	—	70.1	—	70.1	1.4	253	47	38	4	17.5
Monterey Peninsula College (1)	—	—	—	64.5	—	64.5	8.8	120	44	85	—	25.2
Moorpark College (1)	—	—	—	73.0	—	73.0	1.5	135	56	79	14	19.9
Mt San Antonio College (1)	—	—	—	74.0	—	74.0	1.0	297	46	67	13	16.2
Mt San Jacinto College (1)	—	—	—	67.0	—	67.0	-0.2	109	44	62	12	12.5
Napa Valley College (1)	—	—	—	61.9	—	61.9	-2.5	112	52	58	2	11.8
Ohlone College (1)	—	—	—	74.6	—	74.6	2.5	140	51	58	—	7.3
Orange Coast College (1)	—	—	—	72.0	—	72.0	4.5	272	49	83	10	21.4
Oxnard College (1)	—	—	—	73.6	—	73.6	3.4	68	49	73	24	20.1
Palo Verde College (1)	—	—	—	56.9	—	56.9	1.8	31	52	42	14	15.9
Palomar College (1)	—	—	—	68.3	—	68.3	-0.5	242	46	75	9	16.0
Pasadena City College (1)	—	—	—	70.3	—	70.3	7.2	164	54	68	54	20.0
Porterville College (1)	—	—	—	69.7	—	69.7	4.7	79	53	67	—	22.2
Reedley College (1)	—	—	—	69.8	—	69.8	1.7	133	40	48	18	17.3
Rio Hondo College (1)	—	—	—	69.4	—	69.4	2.1	183	46	70	—	26.2
Riverside Community College (1)	—	—	—	71.4	—	71.4	2.5	325	52	66	0	15.2
Sacramento City College (1)	—	—	—	63.6	—	63.6	5.0	255	53	67	16	13.6
Saddleback College (1)	—	—	—	76.7	—	76.7	1.0	212	51	86	—	21.5
San Bernardino Valley College (1)	—	—	—	64.4	—	64.4	-0.6	134	53	67	16	11.1
San Diego City College (1)	—	—	—	58.0	—	58.0	-8.0	136	52	75	17	10.1
San Diego Mesa College (1)	—	—	—	60.3	—	60.3	-4.8	210	45	77	18	10.3
San Diego Miramar College (1)	—	—	—	65.4	—	65.4	4.1	59	44	68	28	11.9
San Joaquin Delta College (1)	—	—	—	75.6	—	75.6	0.3	215	48	83	—	20.4
San Jose City College (1)	—	—	—	69.6	—	69.6	2.0	121	55	74	—	16.4
Santa Ana College (1)	—	—	—	79.6	—	79.6	4.5	194	50	86	16	18.8
Santa Barbara City College (1)	—	—	—	68.3	—	68.3	2.3	229	51	62	—	13.4
Santa Monica College (1)	—	—	—	79.7	—	79.7	1.4	318	55	80	—	18.2

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Santa Rosa Junior College (1)	—	—	—	69.3	—	69.3	-0.4	325	53	94	—	15.7
Santiago Canyon College (1)	—	—	—	78.9	—	78.9	6.2	91	54	75	14	18.8
Shasta College (1)	—	—	—	66.3	—	66.3	2.6	134	41	78	—	17.2
Sierra College (1)	74.1	57.0	—	—	—	67.7	3.9	191	54	69	—	21.1
Skyline College (1)	—	—	—	71.3	—	71.3	6.0	111	50	79	3	16.3
Solano County Community College District (1)	—	—	—	64.2	—	64.2	-0.9	153	52	71	—	17.5
Southwestern College (1)	—	—	—	70.6	—	70.6	1.2	190	54	71	18	13.2
Taft College (1)	—	—	—	66.0	—	66.0	-5.7	30	47	32	40	16.5
Ventura College (1)	—	—	—	75.4	—	75.4	0.5	99	47	90	20	20.2
Victor Valley College (1)	—	—	—	68.0	—	68.0	7.5	136	42	67	—	16.3
Vista College (1)	—	—	—	59.9	—	59.9	-0.7	36	50	46	3	9.4
West Hills Community College (1)	—	—	—	71.6	—	71.6	2.9	72	44	57	11	19.1
West Los Angeles College (1)	—	—	—	72.1	—	72.1	5.3	92	48	71	19	17.4
West Valley College (1)	—	—	—	61.7	—	61.7	-0.0	131	53	65	22	31.0
Yuba College (1)	—	—	—	62.6	—	62.6	2.4	106	45	79	17	17.4
BA												
California Maritime Academy (1)	81.0	67.3	57.5	47.5	—	63.1	-0.1	55	18	46	2	17.8
BA+												
California Polytechnic State Univ-San Luis Obispo (1)	83.7	68.3	57.6	57.3	—	71.4	0.1	659	26	59	6	19.6
California State Polytechnic University-Pomona (1)	85.2	67.3	55.3	59.2	—	74.3	-1.1	553	35	65	7	20.0
California State University-Bakersfield (1)	84.0	64.7	54.1	47.5	—	63.2	-0.8	289	44	43	6	17.3
California State University-Channel Islands (1)	94.7	80.4	72.6	54.5	—	67.9	20.3	55	44	28	18	17.7
California State University-Chico (1)	83.0	65.6	50.9	51.4	—	69.7	0.4	481	34	66	8	18.9
California State University-Dominguez Hills (1)	82.8	67.4	55.3	52.0	—	69.4	-0.7	274	41	55	12	18.2
California State University-Fullerton (1)	84.9	68.7	55.0	52.1	—	68.5	0.7	720	42	52	5	18.5
California State University-Hayward (1)	84.9	70.0	57.8	60.2	—	72.6	-1.0	310	43	65	6	19.9
California State University-Monterey Bay (1)	84.0	65.6	53.2	45.8	—	61.8	1.2	122	50	38	3	17.6
California State University-Northridge (1)	83.0	66.4	55.0	50.5	—	67.2	-0.3	771	42	56	8	17.7
California State University-San Bernardino (1)	82.8	66.9	52.4	51.0	—	67.1	0.1	449	46	59	6	18.5
California State University-San Marcos (1)	81.7	67.8	54.5	57.6	—	65.6	0.5	214	50	55	1	18.4
California State University-Stanislaus (1)	81.5	63.2	49.0	46.8	—	64.5	-0.1	272	44	56	4	18.0
Humboldt State University (1)	81.0	64.2	51.2	52.2	—	67.8	0.6	278	35	69	3	19.0
San Jose State University (1)	83.6	70.4	59.7	59.3	—	73.7	1.1	694	41	67	6	19.8
Sonoma State University (1)	81.2	66.0	50.9	55.5	—	66.7	-2.3	253	46	56	5	18.3
University of California Hastings College of Law (1)	—	—	—	—	—	—	—	—	—	72	100	—
DOCTORAL												
California State University-Fresno (1)	84.1	65.8	50.6	47.0	—	67.4	-0.2	610	38	59	6	18.0
California State University-Long Beach (1)	83.6	67.8	55.4	53.5	—	68.7	-1.1	921	43	54	4	18.1
California State University-Los Angeles (1)	82.9	68.1	57.8	52.7	—	70.9	0.6	539	45	61	10	18.8
California State University-Sacramento (1)	83.1	64.2	52.6	52.6	—	66.7	-2.6	769	43	52	5	17.9
Naval Postgraduate School (1)	137.7	122.9	105.4	114.7	136.8	118.1	—	100	14	37	68	17.6
San Diego State University (1)	84.6	68.8	57.8	53.0	—	70.5	1.1	912	41	61	7	18.6
San Francisco State University (1)	83.7	70.1	60.8	57.1	—	72.0	-0.7	740	45	61	7	18.9
University of California-Berkeley (1)	123.1	77.3	69.8	54.2	64.1	101.5	2.8	1,392	29	76	6	13.1
University of California-Davis (1)	107.0	72.2	62.4	56.7	57.1	84.9	0.1	865	32	58	44	12.5
University of California-Irvine (1)	108.9	72.5	63.4	51.2	—	83.6	1.6	849	30	51	12	12.4
University of California-Los Angeles (1)	121.5	78.1	66.7	56.8	54.9	100.0	3.9	1,507	27	53	19	13.0
University of California-Riverside (1)	104.1	70.3	64.0	40.7	46.2	76.0	2.7	580	32	59	15	12.0
University of California-San Diego (1)	114.3	70.5	62.4	52.0	54.3	90.6	0.4	866	25	59	13	12.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
University of California-San Francisco (1)	—	—	—	—	—	—	—	—	—	22	100	—
University of California-Santa Barbara (1)	109.7	70.0	60.0	49.7	49.4	86.7	2.9	898	29	71	1	12.5
University of California-Santa Cruz (1)	100.6	65.8	58.9	52.9	—	80.0	4.9	516	38	69	3	12.3
<i>Private</i>												
AA												
College of Oceaneering (1)	—	—	—	—	—	—	—	—	—	—	100	—
D-Q University (1)	—	—	—	—	30.0	30.0	12.5	3	33	—	25	8.0
Don Bosco Technical Institute (1)	—	—	—	39.8	—	39.8	—	1	—	—	—	7.5
Foundation College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Concord (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Fresno (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Hayward (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Roseville (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Sacramento (1)	—	—	—	—	—	—	—	—	—	46	100	—
Heald College-Salinas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-San Francisco (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-San Jose (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Stockton (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marymount College (1)	60.5	50.6	43.4	—	—	54.0	0.9	42	55	—	—	13.9
BA												
Art Institute of California-Orange County (2)	—	—	—	—	—	—	—	—	—	—	—	—
California Christian College (1)	—	—	—	26.0	—	26.0	—	2	—	—	33	2.9
Claremont McKenna College (1)	108.4	79.7	56.1	71.6	—	83.4	3.3	109	32	57	—	18.4
Cleveland Chiropractic College of Los Angeles (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cogswell Polytechnical College (1)	—	78.9	42.8	—	—	70.6	29.3	13	38	—	7	5.3
Harvey Mudd College (1)	110.5	79.5	66.3	—	—	89.8	7.9	77	30	69	—	23.9
Humphreys College-Stockton (1)	—	—	—	—	—	—	—	—	—	—	100	—
Laguna College of Art and Design (1)	65.4	51.1	46.3	—	—	57.9	-13.3	9	22	—	—	11.9
Life Pacific College (1)	—	49.6	43.0	—	46.0	46.5	6.1	16	38	—	20	14.4
Menlo College (1)	72.7	64.3	46.0	—	—	60.7	242.3	22	41	—	—	45.2
Mount St Mary's College (1)	81.3	59.8	51.8	42.8	—	57.7	1.4	60	78	52	15	5.9
Pitzer College (1)	87.3	61.9	53.6	42.2	—	68.9	0.7	68	37	65	—	16.7
Pomona College (1)	114.9	78.3	58.0	46.7	47.6	85.7	2.6	174	44	68	—	19.3
San Jose Christian College (1)	—	—	—	—	—	—	—	—	—	40	100	—
St Johns Seminary College (1)	—	47.4	37.0	—	—	40.5	-1.4	3	33	—	—	8.2
Thomas Aquinas College (1)	70.3	—	—	—	—	70.3	6.0	29	10	72	—	20.5
Trinity Life Bible College (3)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva Ohr Elchonon Chabad West Coast Tal Sem (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Academy of Chinese Culture and Health Sciences (2)	—	—	—	—	—	—	—	—	—	100	—	—
American Baptist Seminary of the West (1)	—	—	—	—	—	—	—	—	—	—	100	—
American College of Traditional Chinese Medicine (2)	—	—	—	—	—	—	—	—	—	—	—	—
American Conservatory Theater (1)	—	—	—	—	37.1	37.1	13.4	5	60	—	—	15.4
American Film Institute Conservatory (1)	—	—	—	—	—	—	—	—	—	—	100	—
Antioch University-Los Angeles Branch (1)	—	—	—	—	—	—	—	—	—	6	100	—
Antioch University-Santa Barbara Branch (3)	—	—	—	—	—	—	—	—	—	—	100	—
Art Center College of Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany College of the Assemblies of God (1)	45.0	40.9	30.6	23.1	—	39.3	-16.1	22	32	43	21	12.1
Bethel Seminary-San Diego (1)	—	—	—	—	—	—	—	—	—	60	100	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
The University of West Los Angeles (1)	—	—	—	—	61.8	61.8	—	7	14	—	—	14.6
University of Judaism (1)	—	—	—	—	—	—	—	—	—	38	100	—
University of Redlands (1)	76.4	60.3	49.4	43.5	41.7	59.0	1.5	177	50	44	8	14.8
Vanguard University of Southern California (1)	67.6	55.8	44.4	—	—	53.7	7.7	65	32	42	—	15.2
Western University of Health Sciences (1)	—	—	—	—	—	—	—	—	—	39	100	—
Westmont College (1)	71.2	54.4	48.6	39.9	—	62.6	3.1	83	29	64	—	18.4
Whittier College (1)	92.3	51.6	55.4	38.5	45.9	68.2	2.9	124	45	65	—	14.6
Woodbury University (1)	71.4	59.1	48.1	—	—	61.7	2.3	36	39	—	—	17.1
Yo San University of Traditional Chinese Medicine (2)	—	—	—	—	—	—	—	—	—	—	—	—
DOCTORAL												
Alliant International University (1)	64.6	55.7	51.4	42.5	—	56.3	—	36	39	—	—	11.9
Alliant International University-San Diego (1)	65.8	64.1	50.4	50.0	—	62.1	—	56	39	—	—	21.9
Argosy University- San Francisco Bay Area Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Azusa Pacific University (1)	64.9	52.6	43.7	39.0	—	51.0	1.7	135	35	1	49	14.5
Biola University (1)	67.8	56.3	47.6	39.4	—	56.7	6.0	162	25	43	7	19.0
California Institute of Integral Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
California Institute of Technology (1)	176.7	—	—	48.5	—	64.5	1.2	24	38	62	92	14.5
California Lutheran University (1)	66.9	55.5	49.8	46.8	—	56.6	3.1	114	47	51	7	17.8
California School of Professional Psych-Alameda (1)	72.7	50.2	60.7	50.0	—	60.4	—	23	52	—	—	17.5
California School of Professional Psych-Fresno (1)	66.2	60.1	48.0	48.0	—	61.3	—	15	53	—	—	19.0
Chapman University (1)	93.4	73.2	56.6	46.1	—	70.3	2.9	220	38	42	4	18.8
Church Divinity School of the Pacific (1)	—	—	—	—	—	—	—	—	—	73	100	—
Claremont Graduate University (1)	108.0	88.5	64.2	—	—	97.4	1.7	65	32	80	—	22.3
Claremont School of Theology (1)	—	—	—	—	—	—	—	—	—	71	100	—
Fielding Graduate Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Fuller Theological Seminary in California (1)	70.3	61.3	53.1	—	—	66.2	2.8	53	25	72	—	18.5
Golden Gate Baptist Seminary (1)	—	—	—	—	—	—	—	—	—	7	100	—
Golden Gate University-San Francisco (1)	—	—	—	—	—	—	—	—	—	42	100	—
Graduate Theological Union (1)	82.7	66.9	54.6	—	—	68.1	-4.3	6	67	50	—	24.4
Hebrew Union College-California Branch (1)	113.8	—	—	—	—	113.8	—	15	40	60	—	29.3
Institute of Transpersonal Psychology (1)	66.9	—	47.9	—	—	58.4	-14.4	9	33	—	—	16.4
Jesuit School of Theology at Berkeley (2)	—	—	—	—	—	—	—	—	—	73	—	—
John F Kennedy University (1)	—	—	—	—	—	—	—	—	—	—	100	—
King's College and Seminary (1)	—	—	—	—	38.3	38.3	—	7	14	—	42	12.6
La Sierra University (1)	55.6	45.5	36.4	34.4	—	47.4	1.8	92	36	36	—	19.0
Loma Linda University (1)	72.8	63.0	49.9	43.4	48.8	57.3	-11.0	56	77	—	86	19.6
Mills College (1)	90.4	67.6	54.7	—	61.0	76.3	1.2	92	58	70	—	21.7
Mount Saint Marys College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Northwestern Polytechnic University (2)	—	—	—	—	—	—	—	—	—	—	—	—
Pacific Graduate School of Psychology (1)	128.4	87.5	59.6	—	—	105.2	44.6	13	31	67	13	21.9
Pacific School of Religion (1)	74.9	59.1	43.9	43.0	54.4	60.8	1.4	17	47	65	—	20.0
Pepperdine University (1)	103.3	91.7	72.2	51.5	—	93.3	3.7	285	31	49	—	27.4
Phillips Graduate Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary's College of California (1)	82.1	65.2	54.3	—	—	70.5	5.4	199	47	57	—	19.4
Samuel Merritt College (1)	79.5	71.1	54.0	—	—	58.3	1.9	34	94	79	35	12.7
San Francisco Theological Seminary (1)	74.7	73.2	—	—	—	74.1	4.6	17	35	71	—	30.9
Santa Clara University (1)	115.3	81.4	70.4	53.4	55.9	83.2	1.7	410	37	57	1	21.6
Saybrook Graduate School and Research Center (1)	—	—	—	—	71.9	71.9	2.3	13	38	—	—	13.7
Stanford University (1)	142.7	99.0	78.8	103.3	—	121.1	4.0	859	20	54	3	21.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
The Master's College and Seminary (1)	61.0	51.5	51.7	41.0	—	54.4	7.8	36	22	—	48	16.3
The Wright Institute (1)	—	63.0	—	—	—	63.0	—	1	100	33	67	16.5
University of La Verne (1)	77.5	57.5	52.1	—	—	65.6	13.2	152	42	50	4	16.2
University of San Diego (1)	100.2	71.2	57.6	54.1	—	80.1	4.8	339	42	60	1	19.3
University of San Francisco (1)	100.5	77.6	63.8	58.0	—	80.4	-0.0	345	40	59	—	24.0
University of Southern California (1)	118.7	81.6	71.7	45.5	—	89.8	3.4	1,256	28	40	13	31.7
University of the Pacific (1)	84.9	58.5	51.1	37.7	30.8	64.8	0.6	274	35	55	30	21.0
Westminster Theological Seminary in California (1)	—	—	—	—	—	—	—	—	—	40	100	—

COLORADO*Public***AA**

Aims Community College (1)	49.7	44.4	40.8	39.3	—	45.5	2.5	104	56	—	3	12.1
Arapahoe Community College (1)	—	—	—	41.8	—	41.8	-1.3	91	60	68	—	7.7
Colorado Mountain College (1)	66.2	58.6	45.2	44.2	—	57.6	2.6	77	49	—	—	14.1
Colorado Northwestern Community College (1)	—	—	—	31.5	—	31.5	-5.1	30	40	—	32	6.0
Community College of Aurora (1)	45.9	40.7	—	—	39.1	45.1	-1.9	16	44	67	33	16.1
Community College of Denver (1)	—	—	—	—	41.3	41.3	-2.5	84	55	—	—	6.8
Front Range Community College (1)	—	—	—	—	41.3	41.3	-1.2	166	63	—	1	7.6
Lamar Community College (1)	—	—	—	—	39.6	39.6	-8.7	7	43	71	59	7.5
Morgan Community College (1)	—	—	—	—	38.7	38.7	-0.1	29	62	—	9	7.6
Northeastern Junior College (1)	—	—	—	—	35.7	35.7	-3.6	56	59	—	32	6.6
Otero Junior College (1)	—	—	—	—	38.2	38.2	-3.4	33	61	—	—	7.7
Pikes Peak Community College (1)	—	—	—	—	40.1	40.1	2.7	148	55	—	—	7.8
Pueblo Community College (1)	—	—	—	44.8	—	44.8	2.3	74	55	—	—	8.3
Red Rocks Community College (1)	52.1	42.8	36.1	—	—	39.9	-0.9	60	48	56	3	6.5
Trinidad State Junior College (1)	42.7	38.7	33.3	—	—	36.8	-5.9	37	59	—	5	7.5

BA

Fort Lewis College (1)	58.9	48.4	41.4	33.0	—	45.9	-3.3	176	48	55	—	8.9
Metropolitan State College of Denver (1)	66.7	52.0	43.0	25.1	46.4	46.0	-2.1	482	43	45	—	7.9
United States Air Force Academy (1)	—	—	—	43.0	—	43.0	—	3	—	—	98	3.3
Western State College of Colorado (1)	55.4	42.4	40.3	28.9	50.0	44.4	-1.3	95	35	57	—	10.4

BA+

Adams State College (1)	52.5	41.9	34.8	30.7	24.0	41.5	-2.0	106	35	50	—	7.9
Colorado State University-Pueblo (1)	59.8	49.8	46.8	26.2	25.5	49.9	-0.4	161	42	66	—	8.8
Mesa State College (1)	55.8	44.7	38.4	32.4	—	43.6	-0.7	202	38	51	1	10.3

DOCTORAL

Colorado School of Mines (1)	100.5	70.5	60.5	43.5	—	77.9	-2.2	187	18	65	1	18.8
Colorado State University (1)	85.9	64.5	54.3	31.7	—	67.4	-7.2	824	32	63	24	13.5
University of Colorado at Boulder (1)	98.4	71.2	61.0	44.1	—	75.4	1.1	1,094	30	30	1	16.5
University of Colorado at Colorado Springs (1)	78.3	61.9	51.7	29.7	—	56.7	-2.1	251	41	49	—	11.5
University of Colorado at Denver (1)	85.2	64.1	56.6	38.1	—	60.2	2.3	465	37	40	—	14.8
University of Colorado Health Sciences Center (1)	76.9	66.2	44.9	—	—	63.0	-4.4	10	100	11	92	13.8
University of Northern Colorado (1)	69.5	53.7	46.3	35.5	—	56.6	0.8	410	47	60	—	10.7

*Private***AA**

Boulder College of Massage Therapy (1)	—	—	—	—	—	—	—	—	—	—	100	—
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BA

Johnson & Wales University-Denver (1)	57.8	48.8	44.2	40.9	—	43.0	8.4	40	33	—	—	14.6
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	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Nazarene Bible College (1)	—	—	—	—	38.4	38.4	2.0	14	21	—	—	23.0
Yeshiva Toras Chaim Talmudical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Colorado Christian University (1)	52.4	47.4	38.1	—	—	46.3	5.9	42	31	—	—	13.5
Colorado College (1)	89.6	65.6	51.0	45.4	46.7	70.3	1.3	164	40	59	—	19.2
Healthone-School of Medical Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Naropa University (1)	—	—	—	—	31.3	31.3	—	46	59	—	6	11.2
DOCTORAL												
Colorado School of Professional Psychology (3)	—	—	—	—	—	—	—	—	—	—	100	—
Denver Seminary (1)	—	—	—	—	—	—	—	—	—	85	100	—
Iloff School of Theology (1)	—	—	—	—	—	—	—	—	—	70	100	—
Regis University (1)	64.7	57.0	45.5	42.2	59.2	54.2	-1.3	104	53	31	44	16.2
University of Denver (1)	88.7	67.1	56.1	44.2	—	70.2	3.7	398	37	59	10	15.3
CONNECTICUT												
<i>Public</i>												
AA												
Asnuntuck Community College (1)	73.9	56.4	53.9	44.3	—	67.6	-0.7	22	41	86	—	20.1
Capital Community College (1)	72.4	58.2	48.9	41.3	—	60.8	-7.7	52	63	62	—	24.6
Gateway Community College (1)	74.8	59.6	49.8	43.7	—	65.5	-1.0	74	46	72	—	19.4
Housatonic Community College (1)	73.8	53.6	46.9	42.2	—	57.3	-0.3	57	49	49	—	18.6
Manchester Community College (1)	70.3	56.8	48.7	43.7	—	57.8	-4.6	84	58	63	—	17.9
Middlesex Community College (1)	74.3	56.8	49.9	43.8	—	60.9	-3.7	35	49	77	—	18.5
Naugatuck Valley Community College (1)	72.1	57.5	49.8	45.5	—	61.4	-2.0	84	51	73	—	19.3
Northwestern Connecticut Community College (1)	71.6	56.8	50.9	45.2	—	58.1	-0.2	28	50	68	—	12.0
Norwalk Community College (1)	72.6	56.1	49.7	43.7	—	56.4	-2.4	86	55	51	—	18.4
Quinebaug Valley Community College (1)	67.3	53.3	46.4	40.3	—	53.1	-11.8	16	50	44	—	17.7
Three Rivers Community College (1)	74.4	58.4	50.4	42.0	—	59.3	-7.2	62	60	61	—	19.1
Tunxis Community College (1)	73.0	59.0	48.6	40.8	—	58.3	-5.3	57	54	56	—	18.6
BA												
United States Coast Guard Academy (1)	109.7	85.0	69.3	—	—	92.1	3.5	31	42	50	14	—
BA+												
Eastern Connecticut State University (1)	80.0	59.4	49.3	38.2	—	59.9	-2.7	184	42	51	—	19.6
DOCTORAL												
Central Connecticut State University (1)	77.3	61.2	50.4	44.4	—	63.4	-2.9	395	39	63	—	18.5
Southern Connecticut State University (1)	79.2	60.2	51.5	—	—	64.6	-3.0	396	43	63	—	19.0
University of Connecticut (1)	106.7	76.3	61.7	59.0	—	83.7	-2.4	1,017	32	65	—	22.5
Western Connecticut State University (1)	80.3	64.2	52.9	40.0	—	67.4	-3.7	184	43	62	1	20.6
<i>Private</i>												
AA												
St Vincent's College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Bais Binyomin Academy (1)	—	—	—	28.5	—	28.5	-12.4	7	—	—	—	11.4
Lyme Academy College of Fine Arts (1)	45.1	42.3	34.3	—	—	39.9	10.6	10	30	—	9	7.2
Mitchell College (1)	60.2	57.9	51.4	—	—	53.2	6.4	26	54	42	—	14.4
BA+												
Albertus Magnus College (1)	62.1	52.8	42.5	38.9	—	50.9	3.1	26	42	34	19	9.6
Connecticut College (1)	82.9	64.3	50.3	39.4	—	66.4	1.8	152	44	56	—	18.5
Fairfield University (1)	89.2	71.3	60.3	43.5	—	72.5	0.4	219	43	74	—	26.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Holy Apostles College and Seminary (3)	—	—	—	—	—	—	—	—	—	—	100	—
Quinnipiac University (1)	98.4	75.5	60.6	44.2	—	78.9	9.3	221	41	49	20	20.9
Rensselaer Hartford Graduate Center Inc (1)	98.8	82.8	76.3	—	—	87.5	3.6	29	17	—	—	22.3
Saint Joseph College (1)	74.4	60.2	47.8	35.1	—	58.1	2.4	76	68	59	3	14.3
Teikyo Post University (1)	60.9	49.9	47.6	39.2	—	52.9	-0.8	28	46	—	—	16.2
Trinity College (1)	104.6	73.8	57.0	42.2	65.6	77.0	4.1	191	41	62	—	20.6
DOCTORAL												
Sacred Heart University (1)	81.9	63.4	51.8	44.9	—	59.6	3.4	152	49	42	8	17.0
University of Bridgeport (1)	66.6	55.6	45.9	44.1	—	55.3	2.8	87	21	52	—	13.8
University of Hartford (1)	75.0	59.3	49.6	45.5	39.2	58.7	4.3	316	35	58	1	17.6
University of New Haven (1)	77.4	66.6	57.6	36.2	—	66.7	5.5	173	18	64	3	18.5
Wesleyan University (1)	109.8	73.7	61.3	55.0	59.2	82.9	7.3	329	40	55	—	16.5
Yale University (1)	139.5	80.0	66.8	55.0	—	103.5	1.7	1,000	29	25	4	21.3
DELAWARE												
<i>Public</i>												
AA												
Delaware Technical & Comm Coll-Stanton-Wilmington (1)	—	—	—	—	55.1	55.1	12.6	114	65	—	28	18.2
Delaware Technical and Community College-Owens (1)	—	—	—	—	53.3	53.3	11.5	68	63	—	31	18.5
Delaware Technical and Community College-Terry (1)	—	—	—	—	50.8	50.8	36.3	42	62	—	26	18.4
BA+												
Delaware State University (1)	69.8	58.9	52.8	41.1	30.7	57.0	2.5	149	37	51	23	19.1
DOCTORAL												
University of Delaware (1)	107.5	73.9	60.6	46.6	—	79.7	3.0	1,019	37	61	9	24.7
<i>Private</i>												
AA												
Delaware College of Art and Design (1)	—	—	—	37.5	—	37.5	10.6	6	50	—	—	9.3
BA+												
Goldey-Beacom College (1)	64.0	58.5	50.9	49.8	—	57.1	8.1	28	39	—	—	14.1
Wesley College (1)	59.2	51.4	41.6	38.0	33.0	48.2	—	62	47	47	—	12.1
DOCTORAL												
Widener University-Delaware Campus (1)	107.0	93.1	—	53.2	—	89.4	4.3	47	47	61	13	23.8
Wilmington College (1)	60.4	56.8	51.8	—	—	54.8	7.1	59	42	—	—	10.8
DISTRICT OF COLUMBIA												
<i>Public</i>												
BA+												
University of the District of Columbia (1)	72.3	53.3	42.7	48.8	55.1	57.3	-4.0	190	52	—	39	0.8
<i>Private</i>												
BA+												
Corcoran College of Art and Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dominican House of Studies (1)	—	—	—	36.0	—	36.0	—	1	100	—	50	4.4
Southeastern University (1)	61.3	—	33.7	33.5	—	39.8	5.9	9	33	—	31	5.7
Trinity College (1)	62.4	49.8	39.4	36.6	—	51.1	3.7	47	74	58	22	8.9
Washington Theological Union (1)	56.7	47.7	43.3	—	—	49.1	6.2	16	19	—	6	2.5
Wesley Theological Seminary (1)	72.2	62.8	57.1	—	63.0	67.6	—	23	43	61	—	11.2
DOCTORAL												
American University (1)	112.2	78.6	58.1	41.4	—	79.4	0.5	492	43	50	—	10.4
Catholic University of America (1)	81.7	61.4	53.3	—	—	66.9	5.6	336	34	68	—	13.0
Gallaudet University (1)	96.4	71.5	55.6	43.6	—	75.4	11.3	182	62	70	21	21.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
George Washington University (1)	106.7	76.6	61.2	50.3	55.9	82.2	0.2	776	32	48	10	16.4
Georgetown University (1)	119.2	78.9	61.5	46.7	—	86.9	3.2	752	39	44	4	19.7
Howard University (1)	88.4	65.4	53.7	46.2	—	66.3	4.7	725	38	43	13	14.3
FLORIDA												
<i>Public</i>												
AA												
Brevard Community College-Cocoa Campus (1)	53.4	47.7	46.5	41.3	—	47.2	-1.1	182	56	77	4	12.3
Broward Community College (1)	62.6	55.9	51.4	37.4	—	52.0	3.0	325	48	74	2	15.3
Central Florida Community College (1)	—	—	—	—	41.1	41.1	2.2	104	50	75	—	10.0
Daytona Beach Community College (1)	62.1	49.2	43.9	40.4	—	52.4	20.5	212	48	73	8	16.2
Edison Community College (1)	—	—	—	—	49.9	49.9	1.3	90	58	81	—	11.9
Florida Community College at Jacksonville (1)	44.8	—	—	—	—	44.8	0.1	353	50	62	—	12.3
Florida Keys Community College (1)	42.9	44.7	40.4	34.5	—	39.9	4.7	21	33	65	19	9.3
Gulf Coast Community College (1)	59.6	51.5	44.2	40.3	34.6	47.6	-3.9	88	55	51	28	10.2
Hillsborough Community College (1)	56.1	48.9	44.2	38.8	35.1	43.8	-4.1	236	51	72	0	10.6
Indian River Community College (1)	76.1	68.2	59.5	48.9	—	62.9	0.7	142	54	82	10	15.5
Lake City Community College (1)	—	—	—	42.3	36.2	40.7	1.1	41	41	66	23	11.8
Lake-Sumter Community College (1)	—	—	—	—	41.7	41.7	8.1	50	62	62	—	11.8
Manatee Community College (1)	54.9	48.2	41.9	35.7	35.8	45.1	0.4	110	57	75	4	10.8
North Florida Community College (1)	—	—	—	—	41.2	41.2	2.9	24	50	41	25	12.1
Okaloosa-Walton Community College (1)	—	—	—	—	46.1	46.1	-0.8	72	53	70	6	11.1
Palm Beach Community College (1)	58.0	50.9	47.8	45.4	—	47.9	0.9	223	53	76	—	12.5
Pasco-Hernando Community College (1)	54.5	43.6	39.5	37.8	—	45.1	-0.4	83	60	60	11	11.0
Pensacola Junior College (1)	49.2	43.5	38.0	33.3	44.9	43.3	-2.6	197	55	73	15	10.4
Polk Community College (1)	43.4	—	—	—	—	43.4	-0.9	94	50	60	10	12.3
Saint Johns River Community College (1)	—	—	—	44.4	—	44.4	2.6	74	50	65	11	10.2
Santa Fe Community College (1)	—	—	—	—	46.2	46.2	-0.9	241	55	70	9	13.2
Seminole Community College (1)	—	—	—	—	40.5	40.5	-5.4	80	70	59	53	8.3
South Florida Community College (1)	—	—	—	—	45.0	45.0	-0.7	41	46	63	28	11.6
Tallahassee Community College (1)	—	—	—	—	54.6	54.6	-2.3	156	55	80	—	12.3
Valencia Community College (1)	—	—	—	—	46.3	46.3	-1.2	317	56	64	—	12.5
BA												
Chipola College (1)	—	—	—	—	43.5	43.5	0.6	55	62	84	—	10.5
Miami Dade College (1)	67.0	53.3	45.9	39.0	—	56.0	-3.3	713	51	77	—	13.2
New College of Florida (1)	70.7	53.8	40.3	—	—	53.9	-0.5	62	47	63	—	15.1
St Petersburg College (1)	—	—	—	—	52.1	52.1	3.2	253	51	66	13	10.8
BA+												
Florida Gulf Coast University (1)	72.7	59.4	47.6	32.9	—	53.0	-0.9	146	45	8	24	14.3
Gooding Institute of Nurse Anesthesia (1)	—	—	—	—	—	—	—	—	—	—	100	—
DOCTORAL												
Florida Agricultural and Mechanical University (1)	76.9	63.0	59.2	45.6	131.2	63.6	3.8	356	35	46	31	12.2
Florida Atlantic University-Boca Raton (1)	80.2	59.2	53.4	36.3	—	59.9	0.1	646	38	47	12	15.1
Florida International University (1)	85.6	64.3	58.5	49.4	—	66.7	6.4	732	33	60	2	16.7
Florida State University (1)	87.3	60.8	56.0	29.5	56.6	69.8	1.7	1,074	31	52	4	17.0
The University of West Florida (1)	71.2	55.9	47.7	39.9	—	53.4	2.3	228	41	47	8	13.0
University of Central Florida (1)	90.7	65.2	53.9	36.7	—	58.9	2.5	989	37	41	7	15.0
University of Florida (1)	97.1	65.3	56.4	—	—	75.8	2.9	1,153	25	45	31	18.7
University of North Florida (1)	75.9	56.8	48.4	36.2	—	54.7	1.5	368	41	40	10	15.0
University of South Florida (1)	83.0	61.4	53.1	46.1	—	63.1	3.0	797	37	32	21	16.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida College of Natural Health (2)	—	—	—	—	—	—	—	—	—	—	—	—
Southwest Florida College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Beacon College (1)	—	—	—	—	36.5	36.5	—	7	57	—	13	9.3
Bethune Cookman College (1)	55.8	47.8	44.1	35.7	—	42.5	1.9	125	50	14	11	8.2
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
City College Branch Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Clearwater Christian College (1)	39.2	33.1	30.0	24.0	33.7	34.8	6.6	37	35	—	—	12.0
Eckerd College (1)	63.4	49.4	44.1	—	41.7	52.2	-0.8	103	36	69	—	18.3
Edward Waters College (1)	38.5	35.3	33.8	30.5	—	33.0	-3.8	29	41	2	36	0.1
Flagler College (1)	48.6	44.7	41.9	32.7	36.9	42.0	1.6	79	43	—	—	9.5
Florida Christian College Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida College (1)	—	—	—	—	43.1	43.1	3.2	31	23	48	—	11.9
Florida Hospital College of Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Memorial College (1)	69.9	55.5	49.4	40.0	—	53.4	10.8	104	42	34	—	1.1
Hobe Sound Bible College (3)	—	—	—	—	—	*	—	—	—	—	—	—
Johnson & Wales University-Florida Campus (1)	58.9	49.6	43.0	38.3	—	43.7	5.7	58	34	—	—	15.0
Northwood University-Florida Education Center (1)	39.5	48.1	43.9	—	—	45.4	3.8	14	29	—	—	15.3
Ringling School of Art and Design (1)	—	—	—	—	53.2	53.2	2.0	62	37	—	—	13.6
Southeastern College Assemblies of God (1)	48.2	43.7	35.5	—	—	41.3	7.5	47	23	13	—	8.6
The Baptist College of Florida (1)	53.8	45.2	40.5	34.4	—	44.2	30.5	19	26	61	17	13.6
Trinity College of Florida (1)	33.7	32.1	29.0	—	—	31.6	—	6	17	—	—	9.6
BA+												
Atlantic Institute of Oriental Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
Embry Riddle Aeronautical Univ-Extended Campus (1)	44.6	42.0	34.3	23.7	—	31.5	—	38	21	5	59	9.9
Embry Riddle Aeronautical University-Daytona Beach (1)	73.9	59.2	50.8	34.2	—	59.0	2.5	172	14	40	6	18.6
Everglades College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Southern College (1)	59.7	50.1	42.5	30.0	34.4	50.6	0.1	109	36	—	—	17.7
International College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville University (1)	66.1	52.8	44.5	—	—	55.0	5.0	115	39	62	8	12.0
Palm Beach Atlantic University-West Palm Beach (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rollins College (1)	80.9	60.7	45.7	38.3	—	62.8	5.2	179	37	55	—	17.6
Saint John Vianney College Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Leo University (1)	62.3	52.4	42.8	36.1	—	49.6	8.2	64	39	42	30	9.8
Saint Thomas University (1)	90.2	60.1	52.0	42.4	66.4	66.8	0.6	89	36	19	2	11.8
Saint Vincent de Paul Regional Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stetson University (1)	85.1	56.3	48.6	40.4	—	63.9	1.8	236	38	66	—	17.8
The University of Tampa (1)	69.7	56.3	50.6	43.2	—	56.9	4.8	180	39	50	—	14.3
Trinity Baptist College (1)	34.2	25.6	—	22.7	—	28.4	—	5	60	—	58	7.9
Trinity International University (1)	—	54.2	41.6	—	47.4	47.7	6.5	3	67	—	—	12.3
Warner Southern College (1)	46.9	41.0	38.6	33.9	—	40.7	1.2	41	24	—	7	10.8
Webber International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshivah Gedolah Rabbinical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
DOCTORAL												
Barry University (1)	72.6	58.9	50.8	39.2	—	57.1	5.0	214	52	2	37	13.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Carlos Albizu University-Miami Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Institute of Technology-Melbourne (1)	79.6	56.0	49.6	30.9	—	57.0	6.8	184	18	—	16	11.8
Lynn University (1)	68.4	60.1	49.8	36.4	—	55.9	4.1	63	44	—	—	9.8
Nova Southeastern University (1)	99.1	64.3	51.5	44.4	—	72.5	2.7	111	39	5	79	11.4
Talmudic College of Florida (3)	—	—	—	—	—	—	—	—	—	—	100	—
University of Miami (1)	107.3	70.3	62.5	40.6	—	75.0	5.3	790	32	38	12	19.9

GEORGIA

Public

AA

Abraham Baldwin Agricultural College (1)	57.9	45.5	40.7	35.5	—	42.0	0.4	75	53	45	13	9.0
Albany Technical College (3)	—	—	—	—	—	—	—	—	—	—	100	—
Altamaha Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Appalachian Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Athens Technical College (1)	—	—	—	50.2	—	50.2	10.4	17	71	22	78	13.5
Atlanta Metropolitan College (1)	58.5	50.5	43.2	41.9	—	47.1	-0.9	43	42	33	10	12.7
Atlanta Technical College (1)	—	—	—	—	—	—	—	—	—	46	100	—
Augusta Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bainbridge College (1)	54.5	47.7	37.9	33.1	—	41.7	15.7	37	43	39	16	12.5
Central Georgia Technical College (1)	—	—	—	38.9	—	38.9	—	2	50	—	98	9.2
Chattahoochee Technical College (1)	—	—	—	37.0	—	37.0	-7.4	6	67	—	90	9.3
Coastal Georgia Community College (1)	57.5	46.4	44.3	37.3	—	44.5	-0.6	48	52	26	17	12.2
Columbus Technical College (1)	—	—	—	—	—	—	—	—	—	13	100	—
Coosa Valley Technical College (1)	—	—	—	—	36.1	36.1	—	1	—	—	99	10.0
DeKalb Technical College (1)	—	—	—	59.3	—	59.3	7.7	2	100	30	98	14.4
East Central Technical College (1)	—	—	—	—	—	—	—	—	—	4	100	—
East Georgia College (1)	54.7	48.5	41.3	33.9	—	39.9	3.4	28	18	19	10	10.1
Flint River Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Floyd College (1)	52.4	44.0	37.6	36.6	—	43.1	-1.2	64	63	56	21	11.6
Gainesville College (1)	57.4	45.7	38.3	33.2	—	41.6	-2.7	93	53	51	15	9.9
Georgia Aviation & Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Ft Benning Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Ft Gordon Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Ft McPherson Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Main Campus (1)	45.9	41.1	34.3	27.9	—	36.9	7.4	33	55	—	—	6.9
Georgia Military College-Moody Center (3)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Robins Air Force Base Ctr (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Perimeter College (1)	57.4	50.1	42.7	36.8	36.9	44.6	-2.6	336	59	51	15	11.6
Gordon College (1)	58.5	51.9	43.2	—	—	47.9	0.3	80	48	33	—	12.6
Griffin Technical College (1)	—	—	—	—	—	—	—	—	—	2	100	—
Gwinnett Technical College (1)	—	—	—	—	—	—	—	—	—	100	100	—
Heart of Georgia Technical College (3)	—	—	—	—	—	—	—	—	—	—	100	—
Lanier Technical College (1)	—	—	—	41.7	—	41.7	0.4	3	67	7	96	9.6
Middle Georgia College (1)	60.7	48.3	37.4	35.6	—	43.1	6.7	66	48	39	—	11.1
Middle Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	2	100	—
Moultrie Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
North Georgia Technical College (1)	—	—	—	57.3	—	57.3	—	1	100	—	99	12.2
North Metro Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwestern Technical College (1)	—	—	—	44.8	—	44.8	5.6	3	67	10	94	12.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Ogeechee Technical College (1)	—	—	—	43.4	—	43.4	-2.3	2	100	—	97	7.9
Okefenokee Technical College (1)	—	—	—	31.2	—	31.2	—	1	100	4	98	7.7
Sandersville Technical College (1)	—	—	—	39.2	—	39.2	—	1	100	—	97	9.3
Savannah Technical College (1)	—	—	—	32.7	—	32.7	-18.1	3	67	—	95	7.6
South Georgia College (1)	55.1	46.0	41.0	34.0	—	41.1	-2.1	32	53	34	—	11.8
South Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southeastern Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwest Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	15	100	—
Swainsboro Technical College (1)	—	—	—	51.0	—	51.0	—	2	100	—	95	11.4
Valdosta Technical College (1)	—	—	—	—	—	—	—	—	—	82	100	—
Waycross College (1)	—	44.0	41.4	33.8	—	39.9	-0.3	18	56	57	14	11.7
West Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	100	100	—
West Central Technical College (1)	—	—	—	42.0	—	42.0	—	1	100	—	99	10.0
BA												
Clayton College and State University (1)	64.8	56.6	47.7	38.3	—	48.9	-8.5	110	59	22	21	13.5
Dalton State College (1)	69.5	52.7	44.9	36.4	—	47.5	-1.8	101	54	55	6	13.4
Macon State College (1)	64.5	55.2	44.0	36.4	—	48.9	-0.8	135	55	42	3	13.8
BA+												
Albany State University (1)	66.8	55.9	48.7	40.3	—	52.2	-4.1	148	47	35	—	13.8
Armstrong Atlantic State University (1)	65.3	51.7	46.4	36.1	—	49.9	-0.6	197	51	43	9	13.5
Augusta State University (1)	69.8	53.1	44.5	34.4	—	52.6	-1.4	196	45	61	1	13.9
Columbus State University (1)	67.4	53.0	42.6	34.6	—	50.9	0.1	182	47	48	8	13.1
Darton College (1)	56.9	49.1	44.3	37.2	—	42.3	-3.0	65	71	38	24	12.5
Fort Valley State University (1)	71.3	53.2	42.3	30.9	62.4	46.9	1054.1	107	36	33	—	13.2
Georgia College and State University (1)	62.5	53.9	46.0	40.8	—	51.0	0.7	225	44	46	18	13.6
Georgia Southwestern State University (1)	61.0	51.4	43.3	39.2	—	49.2	-0.5	99	47	48	1	13.7
Kennesaw State University (1)	72.7	59.4	46.7	39.0	—	54.6	-2.8	430	50	45	2	13.8
North Georgia College and State University (1)	61.1	56.5	44.5	35.9	—	49.9	-1.8	159	47	47	10	13.1
Savannah State University (1)	63.8	54.1	48.8	44.1	38.0	55.3	4.2	103	34	53	10	18.8
Southern Polytechnic State University (1)	68.1	59.6	50.2	43.9	—	58.7	-1.6	116	17	70	11	14.3
DOCTORAL												
Georgia Institute of Technology-Main Campus (1)	110.4	79.7	70.8	54.8	51.6	86.0	3.8	733	19	59	14	21.5
Georgia Southern University (1)	71.9	56.2	49.1	32.9	—	52.9	-2.1	602	42	51	6	14.2
Georgia State University (1)	107.5	66.5	56.7	38.0	51.0	65.0	-1.4	927	44	39	2	14.7
Medical College of Georgia (1)	79.7	60.4	50.3	46.1	—	54.1	2.5	27	89	16	80	20.5
State University of West Georgia (1)	70.6	54.6	45.8	40.5	—	51.6	1.4	279	44	49	9	13.7
University of Georgia (1)	94.3	63.4	56.8	49.0	—	72.4	0.4	1,154	33	42	32	17.2
Valdosta State University (3)	67.7	53.8	47.2	36.3	—	53.3	—	379	45	51	10	14.6
<i>Private</i>												
AA												
Andrew College (1)	47.3	—	32.3	—	—	36.0	-13.3	4	25	15	85	8.2
Gupton Jones College of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Young Harris College (1)	—	—	—	—	49.1	49.1	0.8	35	37	68	5	12.5
BA												
Atlanta Christian College (1)	54.1	48.2	46.5	—	—	52.3	—	15	27	—	—	13.7
Atlanta College of Art (1)	54.4	46.8	43.7	—	—	50.1	0.0	24	29	42	—	12.6
Beulah Heights Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Brewton-Parker College (1)	50.2	44.2	37.4	—	—	42.9	3.2	48	38	45	6	10.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Emmanuel College (1)	46.6	43.6	33.2	32.9	44.0	38.1	-1.0	51	37	—	2	8.2
Morehouse College (1)	74.2	58.4	45.3	36.6	—	54.0	2.9	159	31	44	—	14.3
Morris Brown College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Paine College (1)	47.0	41.1	37.7	35.1	—	39.0	6.5	66	41	23	15	4.6
Reinhardt College (1)	52.2	46.4	40.3	32.0	—	44.3	4.2	51	57	27	—	9.9
Spelman College (1)	80.1	57.3	45.8	42.1	70.1	55.5	5.2	162	65	46	—	14.5
Toccoa Falls College (1)	38.8	35.7	31.7	28.7	—	33.2	0.7	45	22	27	—	11.1
Truett-McConnell College (1)	41.4	37.0	35.1	30.7	—	35.5	4.9	26	42	—	—	10.7
BA+												
Agnes Scott College (1)	75.9	59.7	49.1	41.8	—	61.6	6.2	77	60	65	—	15.4
Augusta Area Dietetic Internship-University Hosp (2)	—	—	—	—	—	—	—	—	—	—	—	—
Berry College (1)	74.5	57.4	47.2	40.1	—	53.1	7.3	143	38	34	3	16.1
Brenau University (1)	52.8	48.0	41.6	38.9	—	45.6	0.4	74	68	—	4	10.9
Covenant College (1)	56.9	50.3	42.7	—	—	51.3	4.8	56	13	25	—	15.9
LaGrange College (1)	61.7	48.5	47.0	34.7	—	50.4	2.4	67	45	52	—	13.1
Life University (1)	—	—	—	—	—	—	—	—	—	18	100	—
Oglethorpe University (1)	67.2	51.6	44.9	42.5	44.7	54.5	1.4	55	29	58	—	11.9
Piedmont College (1)	54.0	47.2	41.1	24.7	—	46.0	0.2	76	53	41	18	14.5
Savannah College of Art and Design (1)	55.7	—	—	—	—	55.7	17.4	335	44	—	—	9.8
Shorter College (1)	53.3	46.3	38.8	32.8	—	45.8	3.6	58	41	48	11	12.7
Thomas University (1)	49.2	42.9	38.0	35.6	—	41.9	10.1	42	52	—	5	5.7
Wesleyan College (1)	58.4	46.2	37.6	33.5	—	44.7	-0.2	47	57	57	—	12.9
DOCTORAL												
Beacon College and Graduate School (3)	—	—	—	—	—	—	—	—	—	—	100	—
Clark Atlanta University (1)	62.6	49.8	40.9	33.8	—	47.5	0.9	276	36	52	5	7.0
Columbia Theological Seminary (1)	—	—	—	—	—	—	—	—	—	71	100	—
Emory University (1)	127.4	79.8	74.1	—	—	97.6	4.4	556	33	30	14	28.2
Interdenominational Theological Center (1)	—	—	—	—	—	—	—	—	—	50	100	—
Luther Rice Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mercer University (1)	80.2	57.6	48.4	36.3	—	58.8	-0.3	272	39	49	15	16.7
Morehouse School of Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
HAWAII												
<i>Public</i>												
AA												
Hawaii Community College (1)	61.3	54.3	48.3	41.3	—	53.6	1.0	68	44	80	16	15.3
Honolulu Community College (1)	62.9	56.0	53.3	41.5	—	55.4	0.5	102	33	79	9	15.6
Kapiolani Community College (1)	63.2	54.3	48.4	42.0	—	50.2	-0.2	143	54	54	29	14.6
Kauai Community College (1)	62.9	56.0	52.0	45.1	—	53.4	-0.1	45	38	72	15	15.2
Leeward Community College (1)	63.8	53.9	47.4	42.9	—	51.9	-0.6	129	47	70	10	15.0
Maui Community College (1)	61.3	54.4	50.3	44.2	—	50.3	1.9	54	54	63	32	14.6
Windward Community College (1)	62.0	54.5	50.6	41.5	—	56.0	0.9	35	37	69	43	15.7
BA												
University of Hawaii-West Oahu (1)	61.0	51.4	45.4	39.2	—	57.1	-5.0	22	36	77	—	15.7
BA+												
University of Hawaii at Hilo (1)	68.3	56.9	46.7	37.9	—	53.3	0.3	139	37	57	17	15.2
DOCTORAL												
University of Hawaii at Manoa (1)	85.4	64.3	56.2	42.3	—	68.1	-0.8	851	38	56	20	17.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Heald College-Honolulu (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Brigham Young University-Hawaii Campus (1)	93.4	76.7	65.9	53.5	—	73.4	0.9	102	24	62	16	23.2
BA+												
Chaminade University of Honolulu (1)	60.8	53.1	44.1	36.1	—	49.5	2.2	52	46	40	17	10.5
Hawaii Pacific University (1)	74.7	61.7	52.7	41.1	—	54.6	0.5	221	43	5	—	14.7
International College and Graduate School (1)	—	—	—	—	—	—	—	—	—	—	100	—
IDAHO												
<i>Public</i>												
AA												
College of Southern Idaho (1)	53.4	43.9	40.3	31.5	—	42.1	1.0	116	52	—	24	14.7
Eastern Idaho Technical College (1)	—	—	—	38.1	—	38.1	2.2	39	56	—	—	13.4
North Idaho College (1)	—	—	—	43.0	42.2	43.0	-0.5	138	55	60	4	14.5
BA												
Lewis-Clark State College (1)	52.3	44.2	38.1	31.6	—	43.9	1.9	129	40	44	4	15.0
DOCTORAL												
Boise State University (1)	62.9	52.6	45.8	37.0	38.1	51.0	-1.1	530	38	59	3	15.9
Idaho State University (1)	64.0	52.6	43.8	36.5	29.4	47.7	-0.3	442	42	42	19	15.6
University of Idaho (1)	70.7	58.3	49.4	35.6	32.8	57.0	0.0	427	32	61	22	17.5
<i>Private</i>												
BA												
Boise Bible College (1)	43.1	—	—	—	—	43.1	1.4	5	20	—	—	7.2
Brigham Young University-Idaho (1)	52.3	—	—	—	—	52.3	11.4	16	56	73	96	14.7
BA+												
Albertson College of Idaho (1)	53.2	43.4	38.1	23.5	—	42.9	-7.0	66	36	57	3	4.5
Northwest Nazarene University (1)	—	—	—	—	45.5	45.5	2.0	80	35	—	10	16.4
ILLINOIS												
<i>Public</i>												
AA												
Black Hawk College (1)	67.3	57.9	46.0	39.2	—	54.9	3.3	137	52	81	1	2.3
Carl Sandburg College (1)	—	—	—	—	44.3	44.3	2.4	66	58	66	—	6.5
City Colleges of Chicago-Harold Washington College (1)	84.6	78.0	65.6	46.9	—	64.3	-4.8	99	52	71	—	10.4
City Colleges of Chicago-Harry S Truman College (1)	84.5	76.9	67.9	56.7	—	71.5	0.7	89	54	80	6	10.4
City Colleges of Chicago-Kennedy-King College (1)	93.0	74.2	75.5	57.3	—	68.5	1.0	60	48	58	21	10.4
City Colleges of Chicago-Malcolm X College (1)	81.6	79.8	76.8	55.8	—	69.9	1.3	56	48	80	—	10.5
City Colleges of Chicago-Olive-Harvey College (1)	90.6	67.8	66.7	62.0	—	70.7	4.5	57	51	91	—	10.4
City Colleges of Chicago-Richard J Daley College (1)	85.3	70.2	69.5	56.8	—	69.1	0.6	57	40	84	7	10.4
City Colleges of Chicago-Wilbur Wright College (1)	85.4	75.2	63.0	49.2	—	65.3	1.4	92	49	78	3	10.4
College of DuPage (1)	80.9	65.4	50.3	42.0	—	65.6	-2.8	290	54	74	—	6.6
College of Lake County (1)	—	—	—	75.1	—	75.1	2.0	178	54	74	—	9.0
Danville Area Community College (1)	—	—	—	—	43.9	43.9	4.1	47	49	81	—	6.1
Elgin Community College (1)	87.3	73.5	62.4	46.4	—	71.2	-5.0	107	53	75	—	3.9
Heartland Community College (1)	58.4	49.9	43.6	39.8	—	45.7	2.9	58	53	72	11	4.7
Highland Community College (1)	—	—	—	—	58.9	58.9	6.4	45	31	82	—	6.2
Illinois Central College (1)	60.8	46.5	41.6	38.6	—	47.5	3.9	172	44	72	3	4.2

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MacCormac College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Morrison Institute of Technology (1)	—	—	—	—	34.7	34.7	-2.1	7	43	—	—	3.8
Springfield College in Illinois (1)	—	—	—	—	31.3	31.3	3.1	16	50	75	—	5.0
BA												
Augustana College (1)	69.3	56.2	46.6	39.5	30.7	56.1	2.5	145	39	63	—	14.5
Blackburn College (1)	44.0	—	—	—	—	44.0	6.1	35	34	51	—	8.7
Blessing Rieman College of Nursing (1)	—	55.1	48.9	—	42.0	51.7	3.9	13	100	—	—	60.6
Christian Life College (4)	—	—	—	—	—	—	—	—	—	—	100	—
East-West University (1)	50.0	50.8	41.8	—	—	44.9	4.4	14	50	7	—	10.7
Eureka College (1)	45.3	44.5	40.0	35.1	—	42.3	-2.3	37	41	40	14	11.5
Hebrew Theological College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Illinois College (1)	64.5	49.2	39.6	34.7	—	48.7	-3.5	61	30	59	—	11.0
Illinois College of Optometry (1)	—	—	—	—	—	—	—	—	—	100	100	—
Illinois Wesleyan University (1)	77.8	59.4	48.7	46.5	—	60.7	2.0	159	42	63	—	19.0
Kendall College (1)	57.2	44.8	46.9	23.7	—	44.7	1.2	16	69	—	56	7.0
Knox College (1)	63.6	46.9	40.8	38.3	—	49.5	-0.7	88	39	52	—	14.0
Lakeview College of Nursing (1)	—	—	39.0	40.2	—	39.3	—	7	100	—	—	5.1
Lexington College (1)	—	—	—	31.3	—	31.3	—	4	100	—	—	8.5
Lincoln College (1)	—	52.9	43.5	35.7	—	42.2	3.5	52	56	23	—	8.4
MacMurray College (1)	40.5	37.9	35.8	32.9	—	37.5	5.8	35	57	68	13	6.6
McKendree College (1)	58.2	49.2	47.0	38.6	—	48.7	-0.0	71	45	45	—	15.1
Monmouth College (1)	62.1	50.8	40.7	37.8	—	49.6	-2.0	66	41	52	—	11.0
National University of Health Sciences (1)	—	—	—	—	—	—	—	—	—	41	100	—
Principia College (1)	63.7	53.5	48.9	38.1	—	53.3	3.2	55	38	—	—	14.9
Robert Morris College (1)	—	—	—	—	48.5	48.5	0.1	124	45	—	—	13.2
Saint Anthony College of Nursing (4)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Augustine College (1)	—	39.6	37.9	33.1	—	34.3	3.5	23	61	—	18	6.5
Shimer College (1)	—	—	—	—	34.9	34.9	-1.8	8	38	—	20	11.1
St Johns College (1)	—	60.0	48.9	44.3	37.0	48.3	7.8	13	100	—	—	11.7
Trinity Christian College (1)	58.0	51.2	44.3	—	—	49.8	3.5	57	35	33	11	15.4
Trinity College of Nursing (2)	—	—	—	—	—	—	—	—	—	—	—	—
West Suburban College of Nursing (1)	—	—	48.2	46.3	—	48.0	—	9	100	—	—	7.7
BA+												
Bradley University (1)	83.2	64.9	51.2	37.9	—	62.8	2.5	324	32	63	1	14.7
Columbia College Chicago (1)	62.3	—	—	37.3	—	58.0	4.0	293	44	59	—	17.6
Dominican University (1)	66.6	57.8	49.2	41.5	—	54.9	-0.7	96	55	45	—	14.7
Elmhurst College (1)	68.9	56.4	48.5	42.2	—	57.0	0.0	110	46	64	—	16.6
Erikson Institute (1)	90.9	64.1	—	60.3	—	75.2	—	9	89	64	18	13.7
Evanston Northwestern Healthcare Sch of Anesthesia (1)	—	—	—	—	—	—	—	—	—	—	100	—
Greenville College (1)	51.4	46.4	40.2	31.8	—	43.3	4.7	57	28	44	3	14.4
John Marshall Law School (1)	125.4	97.3	87.4	—	—	117.3	4.8	53	32	96	—	33.0
Judson College (1)	57.9	52.0	43.2	34.8	—	49.9	4.0	54	30	33	—	9.4
Knowledge Systems Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lake Forest College (1)	79.8	60.6	48.5	50.2	—	62.3	5.9	84	32	61	—	17.2
Lewis University (1)	70.3	59.2	48.6	43.2	—	57.9	7.7	144	44	46	—	15.6
Lincoln Christian College and Seminary (1)	50.2	42.4	41.8	25.4	—	43.0	4.1	54	28	—	—	25.3
Millikin University (1)	58.4	49.4	41.9	34.8	—	45.6	0.0	143	41	48	—	13.3
North Central College (1)	68.0	55.1	45.6	38.5	—	55.4	3.0	112	46	59	—	14.7
Olivet Nazarene University (1)	54.1	45.1	35.1	35.1	—	48.5	1.9	92	37	43	—	16.4

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Quincy University (1)	51.9	43.1	37.0	29.9	—	44.5	1.3	48	25	63	—	9.2
Rockford College (1)	53.3	44.0	36.6	—	—	45.3	1.4	69	39	70	—	11.0
Saint Francis Medical Center College of Nursing (1)	—	53.9	50.7	49.1	—	51.1	2.7	15	100	—	—	—
Saint Xavier University (1)	71.2	62.0	48.4	34.8	—	58.8	3.3	160	54	57	—	14.1
School of Art Institute of Chicago (1)	71.6	58.3	50.0	—	43.7	61.6	3.7	121	40	77	—	14.0
St Johns Hospital School of Dietetics (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of St Francis (1)	62.7	54.0	48.2	40.1	—	52.0	3.1	68	65	—	14	17.4
VanderCook College of Music (1)	—	—	42.0	35.0	—	38.5	—	2	100	—	82	6.1
DOCTORAL												
Adler School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Aurora University (1)	63.9	54.4	47.1	40.4	—	51.6	5.3	75	60	—	19	15.3
Benedictine University (1)	65.1	53.6	44.3	41.7	—	54.8	0.4	96	32	54	—	16.9
Catholic Theological Union at Chicago (1)	57.1	49.3	48.9	—	—	53.6	10.0	25	40	69	—	3.6
Chicago School of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Chicago Theological Seminary (1)	64.5	58.9	45.6	40.5	—	53.7	-2.3	14	29	57	—	26.1
Concordia University (1)	—	—	—	—	—	—	—	—	—	33	100	—
DePaul University (1)	98.6	71.6	54.9	53.1	—	69.1	2.3	790	41	50	5	18.2
Finch University of Health Science-Chicago Med Sch (1)	—	—	—	—	—	—	—	—	—	45	100	—
Garrett-Evangelical Theological Seminary (1)	69.9	63.2	60.7	52.0	—	63.1	2.5	22	36	50	15	16.2
Illinois Institute of Technology (1)	99.2	74.7	63.5	56.2	—	78.4	3.0	254	17	42	19	17.9
Loyola University Chicago (1)	89.8	64.0	56.4	47.5	—	68.9	3.1	472	41	53	10	23.6
Lutheran School of Theology at Chicago (1)	—	—	—	—	—	—	—	—	—	61	100	—
McCormick Theological Seminary (1)	—	—	—	—	—	—	—	—	—	70	100	—
Meadville-Lombard Theological School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Midwestern University (1)	—	—	—	—	—	—	—	—	—	40	100	—
National-Louis University (1)	68.3	52.7	44.7	38.1	37.1	50.2	6.5	275	67	51	3	10.1
North Park University (1)	57.0	48.2	42.2	40.8	—	49.7	2.7	113	51	53	—	11.5
Northwestern University (1)	131.9	86.9	76.8	—	—	108.5	3.2	900	26	43	—	23.0
Roosevelt University (1)	80.1	60.8	53.2	40.7	—	61.4	—	208	38	53	—	16.6
Rush University (1)	—	—	—	—	—	—	—	—	—	35	100	—
Seabury-Western Theological Seminary (1)	—	—	—	—	—	—	—	—	—	63	100	—
Spertus College (1)	—	—	—	—	—	—	—	—	—	25	100	—
Telshe Yeshiva-Chicago (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity International University (1)	67.0	54.3	43.9	—	—	54.9	4.0	74	18	53	—	12.5
University of Chicago (1)	145.0	93.1	73.2	46.3	—	106.0	3.3	857	28	30	14	23.5
University of Saint Mary of the Lake (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wheaton College (1)	75.1	60.7	48.0	41.4	—	61.9	5.1	181	27	57	1	21.9
INDIANA												
<i>Public</i>												
AA												
Ivy Tech State College-Bloomington (1)	50.0	39.8	36.6	33.1	—	37.9	5.2	38	58	—	—	12.7
Ivy Tech State College-Central Indiana (1)	48.7	47.8	40.5	35.3	—	40.3	6.9	118	53	—	—	14.5
Ivy Tech State College-Columbus (1)	43.4	38.5	35.3	33.3	—	37.9	2.7	31	55	—	—	12.5
Ivy Tech State College-East Central (1)	49.0	44.4	41.1	35.8	—	40.7	3.7	74	61	—	—	14.2
Ivy Tech State College-Kokomo (1)	50.0	43.0	36.3	32.7	—	36.3	2.1	47	49	—	—	14.0
Ivy Tech State College-Lafayette (1)	51.0	43.3	37.5	31.6	—	38.6	-0.5	58	62	—	—	13.9
Ivy Tech State College-Northcentral (1)	44.1	46.2	36.9	32.4	—	37.6	2.4	63	56	—	—	15.4
Ivy Tech State College-Northeast (1)	—	44.0	40.3	38.2	—	40.4	4.1	80	51	—	—	16.4

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Ivy Tech State College-Northwest (1)	48.2	40.5	39.6	33.7	—	38.2	3.2	90	53	—	—	13.4
Ivy Tech State College-South Central (1)	46.4	40.7	37.2	35.3	—	38.8	7.1	40	50	—	—	13.7
Ivy Tech State College-Southeast (1)	46.6	39.1	34.2	31.5	—	36.6	4.4	32	75	—	—	15.4
Ivy Tech State College-Southwest (1)	52.6	44.9	41.5	39.0	—	44.6	4.3	66	64	—	—	16.8
Ivy Tech State College-Wabash Valley (1)	60.2	44.5	38.0	34.0	—	38.4	2.0	70	63	—	—	14.0
Ivy Tech State College-Whitewater (1)	52.6	41.9	36.9	30.9	—	37.7	3.3	24	63	—	—	14.6
Vincennes University (1)	56.1	49.9	41.8	39.0	45.0	50.1	6.9	258	40	75	2	15.8
BA+												
Indiana University-East (1)	65.5	53.0	42.8	37.8	—	46.6	3.2	68	62	38	8	13.7
Indiana University-Kokomo (1)	73.4	56.9	49.0	37.2	—	53.1	7.9	66	59	48	14	16.0
Indiana University-Northwest (1)	67.7	60.2	44.8	39.3	—	53.2	-0.4	140	45	48	15	18.4
Indiana University-Purdue University-Fort Wayne (1)	68.8	55.0	48.0	35.9	—	51.5	1.8	283	36	50	12	17.5
Indiana University-South Bend (1)	75.3	56.2	47.5	34.2	—	52.5	3.3	183	48	42	17	17.8
Indiana University-Southeast (1)	70.4	57.7	51.5	39.8	—	56.0	2.8	165	45	48	6	18.8
Purdue University-Calumet Campus (1)	71.4	55.8	47.4	32.9	—	52.4	2.0	261	47	57	4	17.5
Purdue University-North Central Campus (1)	64.0	52.2	43.1	37.4	—	47.7	4.2	85	47	52	11	16.5
University of Southern Indiana (1)	68.9	55.2	46.5	39.6	—	49.8	2.3	258	46	40	7	15.4
DOCTORAL												
Ball State University (1)	72.7	56.3	44.9	35.2	—	52.8	0.5	841	41	50	6	20.1
Indiana State University (1)	70.6	56.3	49.0	31.3	—	53.4	1.4	531	39	52	5	16.7
Indiana University-Bloomington (1)	98.3	68.2	60.3	46.0	—	76.9	1.6	1,282	33	55	14	25.1
Indiana University-Purdue University-Indianapolis (1)	86.7	64.3	54.0	36.3	—	60.6	0.6	580	44	40	26	18.4
Purdue University-Main Campus (1)	99.4	68.7	60.4	39.5	—	74.4	5.7	1,390	27	60	25	22.9
<i>Private</i>												
AA												
Ancilla College (1)	43.3	42.1	35.2	31.2	—	34.9	-2.6	17	24	6	—	11.3
Ball Memorial Hospital School of Radiologic Techn (1)	—	—	—	—	—	—	—	—	—	—	100	—
Holy Cross College (1)	45.9	41.2	36.8	—	—	39.4	3.2	24	33	—	11	12.6
BA												
Crossroads Bible College (1)	27.3	—	—	—	—	27.3	—	1	—	100	80	2.2
DePauw University (1)	77.6	62.4	51.3	45.4	—	63.1	-1.0	209	39	55	—	20.2
Franklin College (1)	55.3	47.3	41.0	32.1	—	48.0	-1.0	59	36	63	—	12.1
Goshen College (1)	51.1	39.8	37.1	—	—	42.9	4.6	69	45	49	—	11.8
Hanover College (1)	70.0	54.9	47.7	43.8	—	57.4	2.6	86	33	62	—	15.9
Mid-America College of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary's College (1)	69.0	55.4	46.4	—	—	57.4	0.6	114	55	65	—	18.9
Wabash College (1)	—	—	—	—	—	—	—	—	—	53	100	—
BA+												
Associated Mennonite Biblical Seminary (1)	—	—	—	—	—	—	—	—	—	78	100	—
Bethany Theological Seminary (1)	—	—	—	—	—	—	—	—	—	33	100	—
Bethel College (1)	—	—	—	—	—	—	—	—	—	35	100	—
Butler University (1)	68.1	56.1	45.9	35.5	55.8	54.7	-0.1	241	40	54	17	10.6
Calumet College of Saint Joseph (1)	50.7	43.4	42.1	37.7	—	44.1	4.2	17	18	43	45	9.5
Davenport University-Merrillville Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Davenport University-South Bend Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Earlham College (1)	67.3	56.8	42.8	—	—	55.0	-2.5	89	40	68	—	15.5
Huntington College (1)	58.3	47.4	40.8	34.8	—	48.5	1.8	54	31	59	—	19.1
Indiana Institute of Technology (1)	57.2	54.3	42.3	30.9	—	49.6	-2.5	30	23	30	25	14.0
Indiana Wesleyan University (1)	54.6	47.0	43.3	36.5	—	46.9	2.7	125	35	4	16	15.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Manchester College (1)	57.8	48.2	41.0	38.5	—	49.3	10.1	67	37	46	1	9.1
Marian College (1)	51.5	45.2	40.6	—	—	43.2	5.4	65	54	42	2	12.0
Martin University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rose-Hulman Institute of Technology (1)	91.1	71.2	62.7	—	—	72.7	3.0	120	19	45	8	26.4
Saint Josephs College (1)	50.1	43.1	41.2	—	—	43.3	6.8	53	38	70	5	12.3
Saint Mary-of-the-Woods College (1)	47.7	39.0	36.7	26.5	—	39.2	5.9	59	68	40	8	7.4
Saint Meinrad School of Theology (1)	61.3	46.9	40.4	36.0	—	45.9	-13.8	23	17	48	—	8.8
Taylor University-Ft Wayne (1)	50.4	43.5	38.0	30.4	—	42.1	3.7	26	27	50	—	15.2
Taylor University-Upland (1)	52.6	45.8	39.0	32.2	—	46.8	2.8	117	29	63	2	19.8
Tri-State University (1)	51.9	44.4	40.4	—	—	45.3	1.3	66	20	35	—	11.1
University of Evansville (1)	70.8	55.6	45.1	29.8	—	55.1	3.4	168	33	56	—	13.6
University of Saint Francis-Ft Wayne (1)	55.7	44.5	40.1	36.7	—	41.4	3.4	79	59	28	17	9.5
Valparaiso University (1)	77.5	54.6	45.6	37.1	—	56.2	3.6	232	36	55	—	18.1
DOCTORAL												
Anderson University (1)	54.0	47.8	42.5	35.1	—	48.4	4.7	133	41	53	4	11.4
Christian Theological Seminary (1)	62.7	56.6	46.9	—	—	56.7	0.7	16	50	56	—	20.9
Concordia Theological Seminary (1)	—	—	—	—	—	—	—	—	—	36	100	—
Grace College and Theological Seminary (1)	50.1	41.5	38.7	—	—	46.4	7.7	41	20	5	—	14.9
Oakland City University (1)	41.1	39.7	35.8	32.1	—	38.1	3.4	37	38	—	—	10.6
University of Indianapolis (1)	68.6	55.0	44.6	40.9	—	50.6	2.4	131	52	32	18	11.4
University of Notre Dame (1)	116.5	77.3	66.0	78.4	—	92.5	3.5	783	22	75	—	23.9
IOWA												
<i>Public</i>												
AA												
Des Moines Area Community College (1)	—	—	—	—	48.0	48.0	2.0	177	60	—	33	13.2
Eastern Iowa Community College District (1)	—	—	—	42.1	—	42.1	3.5	110	52	—	28	11.9
Ellsworth Community College (1)	49.5	41.5	35.4	25.4	—	40.9	—	38	34	—	—	15.0
Hawkeye Community College (1)	—	—	—	—	41.0	41.0	1.6	102	42	—	13	16.3
Indian Hills Community College (1)	—	—	—	42.9	—	42.9	3.0	73	59	—	41	14.5
Iowa Central Community College (1)	48.4	45.6	44.2	44.1	—	45.0	2.5	55	45	—	26	10.8
Iowa Lakes Community College (1)	44.9	39.1	36.4	33.3	—	39.1	1.1	42	57	—	48	16.4
Iowa Western Community College (1)	49.6	43.3	38.5	33.4	—	38.6	4.1	84	52	—	19	12.3
Kirkwood Community College (1)	50.2	43.7	40.0	38.3	—	42.2	2.0	132	45	—	46	14.3
Marshalltown Community College (1)	48.5	42.4	36.8	31.5	—	41.6	4.7	40	53	—	—	14.5
North Iowa Area Community College (1)	—	—	—	44.7	—	44.7	0.2	62	37	82	25	13.1
Northeast Iowa Community College-Calmar (1)	—	—	—	41.1	—	41.1	3.7	85	66	—	30	16.6
Northwest Iowa Community College (1)	—	—	—	—	35.9	35.9	-0.9	21	33	—	43	14.1
Southeastern Community College (1)	—	—	—	—	52.2	52.2	2.5	61	39	—	21	12.4
Southwestern Community College (1)	—	—	—	31.9	—	31.9	-2.4	26	54	—	43	11.9
Western Iowa Tech Community College (1)	—	—	—	37.2	—	37.2	1.5	70	51	—	19	13.0
DOCTORAL												
Iowa State University (1)	93.2	69.3	58.0	35.7	—	68.3	2.1	1,061	32	60	25	18.9
University of Iowa (1)	96.6	65.4	59.1	—	—	77.8	1.5	868	33	50	23	20.9
University of Northern Iowa (1)	75.6	59.8	51.5	43.8	—	58.8	0.4	582	43	61	1	18.7
<i>Private</i>												
AA												
American Institute of Business (1)	—	—	—	31.6	—	31.6	—	2	100	—	92	9.3
St Luke's College (1)	—	—	51.7	42.7	—	49.2	5.1	7	100	—	42	7.1

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Central College (1)	57.2	49.4	42.5	37.3	—	48.5	-0.0	88	33	64	1	14.5
Cornell College (1)	61.4	49.9	42.3	38.8	26.7	51.3	-3.1	83	46	60	—	12.6
Divine Word College (1)	47.0	45.5	36.5	32.3	—	39.3	1.8	17	53	24	—	11.8
Emmaus Bible College (1)	—	—	—	—	35.2	35.2	—	16	19	—	—	9.9
Grinnell College (1)	99.5	71.8	54.3	47.2	—	69.2	1.8	179	42	50	—	17.9
Iowa Wesleyan College (1)	35.9	35.5	33.1	32.7	—	34.4	9.1	38	42	46	7	8.9
Luther College (1)	66.5	53.9	44.8	38.3	—	52.3	3.9	183	39	53	—	16.4
Mercy College of Health Sciences (1)	—	57.4	51.3	45.7	—	49.5	37.5	12	100	—	60	13.1
Mount Mercy College (1)	51.4	47.4	39.9	31.7	—	44.5	0.6	71	56	67	1	13.5
Northwestern College (1)	55.9	47.8	41.4	37.1	—	46.1	4.8	77	29	51	—	13.8
Vennard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waldorf College (1)	45.8	42.3	35.9	30.7	—	39.0	1.7	36	47	46	12	7.9
Wartburg College (1)	61.5	50.2	47.6	46.6	—	52.2	6.5	100	44	51	3	15.6
William Penn University (1)	—	—	—	—	—	—	—	—	—	25	100	—
BA+												
Allen College (1)	60.4	52.8	45.4	—	—	48.9	7.6	15	93	—	17	16.0
Briar Cliff University (1)	45.4	41.7	36.9	35.0	—	40.8	10.6	47	51	74	—	9.7
Buena Vista University (1)	72.5	52.6	46.2	38.1	37.7	52.1	0.7	87	45	39	1	14.8
Clarke College (1)	53.6	48.0	42.2	38.5	—	44.1	1.0	84	67	26	3	7.5
Coe College (1)	63.1	50.2	44.5	—	—	53.4	2.0	74	27	64	—	18.4
Des Moines University-Osteopathic Medical Center (1)	—	—	—	—	—	—	—	—	—	36	100	—
Dordt College (1)	58.8	48.8	44.8	34.2	—	49.2	-0.6	81	20	—	—	19.2
Faith Baptist Bible College and Theological Sem (1)	45.5	38.5	34.5	—	—	40.1	2.0	21	14	—	—	12.8
Graceland University-Lamoni (1)	50.9	49.3	40.3	41.0	36.3	44.4	-8.0	75	40	32	19	15.0
Grand View College (1)	47.1	43.3	36.1	—	—	41.3	10.0	77	57	43	—	12.0
Loras College (1)	55.2	46.8	41.2	37.3	—	47.8	2.5	116	29	59	—	9.9
Morningside College (1)	50.6	42.8	39.6	36.5	—	44.0	3.3	58	40	62	—	13.7
Palmer College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Simpson College (1)	65.7	49.2	44.6	37.2	—	52.0	3.1	83	34	60	1	13.3
The Franciscan University (1)	47.1	41.8	37.2	30.6	33.2	39.6	10.4	25	40	—	4	7.5
Upper Iowa University (1)	57.6	45.9	40.6	31.6	—	43.0	4.2	34	38	26	—	11.5
Wartburg Theological Seminary (1)	55.4	52.6	45.6	—	—	52.6	—	13	38	77	—	18.0
DOCTORAL												
Drake University (1)	78.7	55.9	47.6	44.6	—	60.9	7.3	214	34	62	10	16.4
Maharishi University of Management (3)	—	—	—	—	—	*	—	—	—	—	100	—
Saint Ambrose University (1)	57.8	47.7	42.1	34.2	—	50.0	0.1	120	43	66	25	13.9
University of Dubuque (1)	52.0	49.4	38.3	38.9	—	44.5	-8.8	51	31	22	—	7.3
KANSAS												
<i>Public</i>												
AA												
Allen County Community College (1)	—	—	—	32.9	—	32.9	1.8	32	31	82	3	6.3
Barton County Community College (1)	—	—	—	—	34.4	34.4	-5.8	46	48	67	33	7.9
Butler County Community College (1)	—	—	—	43.3	—	43.3	1.8	138	57	—	1	10.6
Cloud County Community College (1)	—	—	—	—	34.9	34.9	1.1	34	35	80	15	8.5
Coffeyville Community College & Area Tech School (1)	—	—	—	39.3	—	39.3	5.5	33	42	96	30	6.3
Coffeyville Community College & Area Tech School (1)	—	—	—	39.7	—	39.7	-1.9	11	9	—	—	7.0
Coffeyville Community College-Columbus Tech Div (1)	—	—	—	42.1	—	42.1	4.1	6	33	—	—	7.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Colby Community College (1)	—	—	—	38.4	—	38.4	0.0	56	57	80	—	7.7
Cowley County Community College (1)	—	—	—	37.5	—	37.5	-11.9	48	46	73	—	11.3
Dodge City Community College (1)	42.7	36.4	33.0	30.1	—	37.3	1.7	57	49	67	—	8.0
Flint Hills Technical College (1)	—	—	—	38.3	—	38.3	4.2	26	31	75	19	7.0
Fort Scott Community College (1)	—	—	—	37.3	—	37.3	0.5	26	42	54	47	5.0
Garden City Community College (1)	—	—	—	42.6	—	42.6	3.9	64	44	80	9	8.0
Highland Community College (1)	—	—	—	37.2	—	37.2	-0.9	35	37	74	—	7.0
Hutchinson Community College (1)	—	—	—	43.4	—	43.4	1.8	93	52	75	15	11.1
Independence Community College (1)	—	—	—	—	39.0	39.0	-2.9	28	39	66	3	7.0
Johnson County Community College (1)	59.7	49.9	47.3	—	—	55.5	3.1	274	48	—	7	20.8
Kansas City Kansas Community College (1)	59.7	49.2	43.9	37.6	—	51.1	0.4	107	49	—	—	10.2
Labette Community College (1)	—	—	—	37.1	—	37.1	-1.6	30	43	56	6	8.5
Manhattan Area Technical College (1)	—	—	—	—	38.8	38.8	-4.9	12	8	—	60	7.0
Neosho County Community College (1)	—	—	—	34.3	—	34.3	-0.2	36	39	75	10	8.4
North Central Kansas Technical College (1)	—	—	—	—	33.4	33.4	2.9	40	33	75	—	8.4
Northeast Kansas Technical College (1)	—	—	—	37.3	—	37.3	4.8	25	36	44	—	7.3
Northwest Kansas Technical College (1)	—	—	—	—	—	—	—	—	—	62	100	—
Pratt Community College (1)	—	—	—	35.9	—	35.9	1.3	35	54	83	15	3.2
Seward County Community College (1)	—	—	—	36.8	—	36.8	3.4	34	53	—	24	9.5
Wichita Area Technical College (1)	—	—	—	—	—	—	—	—	—	62	100	—
BA												
Haskell Indian Nations University (1)	—	—	—	51.2	—	51.2	7.4	57	49	—	—	10.4
BA+												
Fort Hays State University (2)	—	—	—	—	—	—	—	—	—	52	—	—
Pittsburg State University (1)	65.0	51.5	44.7	36.3	—	51.6	2.4	239	37	62	16	14.1
Washburn University of Topeka (1)	80.5	60.4	46.6	36.9	—	58.3	1.5	230	44	57	5	15.0
DOCTORAL												
Emporia State University (1)	60.1	51.5	45.4	36.2	—	49.0	1.9	224	35	55	10	13.1
Kansas State University (1)	74.3	59.9	51.7	39.5	—	60.0	5.1	671	30	63	21	13.4
University of Kansas Main Campus (1)	88.0	61.6	51.0	28.8	—	68.7	2.1	965	32	63	4	16.6
University of Kansas Medical Center (1)	87.3	66.2	50.8	41.8	—	57.3	12.3	21	86	42	91	14.1
Wichita State University (1)	75.7	59.4	51.9	35.2	37.5	58.5	4.5	419	37	58	12	15.1
<i>Private</i>												
AA												
Donnelly College (1)	—	—	—	25.7	—	25.7	2.2	14	71	—	—	5.2
Hesston College (1)	—	—	—	—	34.6	34.6	-1.3	26	35	—	16	9.4
BA												
Baker University College of Arts and Sciences (1)	56.5	45.3	39.0	—	—	47.4	0.6	58	43	69	—	11.5
Barclay College (1)	—	30.3	27.9	26.3	—	28.0	6.3	7	29	—	—	13.4
Bethany College (1)	37.6	33.9	29.8	—	—	32.3	1.8	41	44	44	—	10.4
Bethel College (1)	40.6	35.9	30.8	27.9	—	35.4	3.6	46	37	49	2	11.9
Central Christian College of Kansas (1)	29.1	—	—	—	25.8	28.7	0.6	17	29	—	—	8.2
Manhattan Christian College (1)	41.4	37.1	35.2	33.0	—	36.4	0.2	8	—	—	27	16.5
McPherson College (1)	50.8	44.8	38.6	32.0	—	42.9	5.2	40	33	48	—	12.4
Ottawa University (1)	49.9	40.6	41.0	30.9	—	39.0	-3.1	17	41	38	29	9.1
Sterling College (1)	46.6	38.5	36.1	29.9	—	38.6	2.5	33	39	38	3	12.7
BA+												
Baker University Sch of Prof and Grad Studies-Spgs (1)	—	—	—	—	—	—	—	—	—	—	100	—
Benedictine College (1)	46.5	42.0	38.2	35.0	—	40.9	3.4	53	32	48	—	9.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Central Baptist Theological Seminary (3)	—	—	—	—	—	—	—	—	—	38	100	—
Friends University (1)	54.9	51.2	48.5	37.0	—	49.2	7.0	60	50	11	20	11.1
Kansas Wesleyan University (1)	41.8	38.6	37.0	35.0	—	38.6	4.1	39	49	56	—	10.5
MidAmerica Nazarene University (1)	50.2	40.9	35.2	—	—	42.0	2.1	57	40	—	19	12.2
Newman University (1)	50.0	45.1	40.1	36.8	—	43.3	4.5	47	53	11	25	10.8
Ottawa University-Kansas City (1)	—	—	—	—	—	—	—	—	—	80	100	—
Southwestern College (1)	51.5	42.3	36.5	28.6	—	41.6	2.6	40	38	45	15	11.0
Tabor College (1)	36.8	30.7	27.6	25.0	—	31.1	1.7	34	29	44	—	11.1
University of Saint Mary (1)	42.5	37.0	34.4	31.9	—	36.3	4.5	34	62	49	17	5.8
KENTUCKY												
<i>Public</i>												
AA												
Ashland Community and Technical College (1)	54.3	48.3	37.9	33.8	—	49.0	0.1	51	53	83	15	10.9
Ashland Technical College (1)	45.9	49.4	41.3	35.4	—	41.0	—	21	33	—	30	6.2
Big Sandy Community and Technical College (1)	52.7	44.5	34.9	23.4	—	44.6	-0.0	58	47	74	16	11.2
Big Sandy Comm and Tech College-Mayo Campus (1)	62.9	43.8	38.6	32.7	—	37.8	23.1	21	57	—	53	7.7
Bowling Green Technical College (1)	54.8	49.5	42.4	35.2	—	41.8	—	32	22	—	50	6.3
Central Kentucky Technical College (1)	56.1	49.5	43.3	36.8	—	44.3	—	39	33	—	72	9.5
Elizabethtown Community College (1)	57.5	43.5	35.1	34.7	—	44.1	1.2	72	54	66	10	10.6
Elizabethtown Technical College (3)	52.8	48.0	38.1	34.2	—	39.9	—	34	41	—	31	7.8
Gateway Community and Technical College (1)	56.2	48.2	45.1	38.5	—	44.4	—	35	49	—	44	7.1
Hazard Community and Technical College (1)	53.4	43.4	38.3	32.0	—	43.5	5.8	86	58	51	30	10.6
Henderson Community College (3)	49.3	42.2	38.0	—	—	45.2	—	41	80	80	13	8.9
Hopkinsville Community College (1)	54.9	43.4	33.3	33.4	—	41.8	-6.0	49	51	44	30	8.2
Jefferson Community College (1)	55.1	45.6	38.4	36.3	—	45.8	2.0	224	58	63	9	10.0
Jefferson Technical College (1)	—	—	42.8	37.0	—	40.9	—	3	33	—	97	7.9
Laurel Technical College (1)	53.8	45.4	40.0	32.2	—	45.0	—	20	40	—	20	8.2
Lexington Community College (1)	54.9	45.5	37.2	35.0	—	44.3	1.7	145	56	64	6	11.8
Madisonville Community College (1)	53.7	40.9	38.8	35.9	—	44.0	5.0	66	61	39	38	10.3
Maysville Community College (1)	52.8	45.7	36.1	33.5	—	42.1	3.8	48	65	44	13	9.9
Owensboro Community and Technical College (1)	48.5	44.9	35.5	39.4	—	43.7	3.2	52	50	63	13	8.4
Owensboro Community and Technical College (3)	59.2	51.4	42.9	37.8	—	45.8	—	25	36	—	36	6.6
Paducah Community College (1)	53.5	41.7	37.0	36.0	—	46.7	4.1	55	62	70	19	11.4
Rowan Technical College (1)	54.3	44.4	38.7	36.7	—	42.5	—	14	57	—	55	6.0
Somerset Community College (1)	53.2	42.6	33.9	33.4	—	45.2	-0.6	61	51	75	21	11.3
Somerset Technical College (1)	54.5	49.3	39.4	35.8	—	43.3	—	30	37	—	14	9.0
Southeast Community College (1)	50.9	43.6	36.6	37.8	—	44.6	3.8	86	45	45	30	10.8
West Kentucky Technical College (1)	53.7	47.4	40.1	36.0	—	46.0	—	42	64	—	35	8.5
BA+												
Eastern Kentucky University (1)	68.7	55.8	47.5	37.2	40.4	53.9	-0.2	513	47	56	6	16.3
Kentucky State University (1)	61.9	52.6	44.4	36.1	—	48.8	-5.9	120	35	59	19	2.8
Morehead State University (1)	66.9	53.2	47.3	33.2	—	50.0	6.5	361	41	52	—	16.1
Murray State University (1)	69.3	55.9	47.5	37.6	—	52.3	1.6	340	39	49	13	15.4
Northern Kentucky University (1)	76.7	57.0	52.7	35.6	—	51.9	0.9	447	48	38	10	11.4
DOCTORAL												
University of Kentucky (1)	90.8	62.1	55.3	40.7	—	69.4	4.6	886	30	64	27	16.4
University of Louisville (1)	87.5	63.0	50.3	41.5	—	66.7	2.3	530	41	56	32	16.0
Western Kentucky University (1)	71.3	56.6	47.9	35.8	38.5	52.9	3.6	606	41	48	6	15.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Saint Catharine College (3)	30.7	29.7	32.9	26.3	—	29.7	—	28	39	—	36	7.3
BA												
Alice Lloyd College (1)	38.0	32.7	28.1	22.8	—	27.1	5.2	47	43	—	—	9.0
Berea College (1)	69.4	55.4	48.9	38.0	—	57.7	1.7	123	39	62	5	15.3
Centre College (1)	69.9	57.2	46.5	42.0	—	59.2	1.6	90	33	68	—	14.9
Clear Creek Baptist Bible College (1)	—	33.4	—	—	—	33.4	1.7	8	—	—	—	17.0
Kentucky Mountain Bible College (3)	—	—	—	—	—	*	—	—	—	—	—	—
Kentucky Wesleyan College (1)	46.5	38.4	34.4	46.0	—	40.7	2.7	34	29	56	—	16.5
Mid-Continent College (1)	—	—	—	—	—	—	—	—	—	28	100	—
Midway College (3)	45.2	36.3	37.2	34.1	32.8	35.6	—	33	73	25	18	7.4
Pikeville College (1)	46.9	38.5	34.2	28.5	—	38.3	1.0	60	55	—	3	8.3
Transylvania University (1)	68.3	56.1	42.9	38.4	—	55.6	2.5	78	38	62	—	14.0
BA+												
Asbury College (1)	51.6	44.7	38.0	—	—	46.9	0.9	89	27	70	1	13.5
Bellarmino University (1)	68.0	58.3	45.8	37.7	—	54.8	8.1	99	45	46	14	13.8
Brescia University (1)	55.2	43.0	39.9	28.8	—	42.3	6.1	44	55	47	4	7.2
Campbellsville University (1)	44.9	40.2	37.2	28.0	—	38.6	2.9	69	42	49	5	8.9
Cumberland College (1)	42.4	40.3	37.1	34.3	—	39.4	0.8	91	34	41	—	9.6
Frontier School of Midwifery and Family Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgetown College (1)	58.1	45.6	40.1	34.7	—	47.8	-0.1	82	32	72	6	8.7
Kentucky Christian College (1)	41.7	36.2	35.1	30.5	—	38.5	0.9	35	26	—	—	5.8
Lindsey Wilson College (1)	56.1	43.1	38.8	32.2	—	41.6	2.3	56	39	—	7	8.6
Thomas More College (1)	46.2	39.6	36.8	30.9	—	39.6	0.4	69	41	59	—	10.2
Union College (1)	38.3	35.5	33.9	29.7	—	35.1	0.1	45	42	40	—	9.2
DOCTORAL												
Asbury Theological Seminary (1)	65.1	53.9	47.7	—	—	59.8	-2.7	50	22	56	4	15.1
Lexington Theological Seminary (1)	—	—	—	—	—	—	—	—	—	58	100	—
Louisville Presbyterian Theological Seminary (1)	72.4	62.7	56.7	—	—	69.2	—	17	47	100	—	17.3
Spalding University (1)	—	—	—	—	—	—	—	—	—	72	100	—
The Southern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
LOUISIANA												
<i>Public</i>												
AA												
Baton Rouge Community College (1)	—	—	40.5	34.7	—	36.7	6.5	71	62	—	—	7.0
Bossier Parish Community College (1)	50.9	43.2	39.3	33.5	—	38.7	1.7	96	67	55	—	8.1
Delgado Community College (1)	59.0	51.0	43.3	36.1	35.2	44.6	12.6	323	65	44	4	9.0
Delta Community College (1)	—	43.0	34.2	—	—	35.0	5.9	11	45	—	—	6.3
L E Fletcher Technical Community College (1)	—	—	—	27.2	—	27.2	-21.8	4	50	46	83	5.0
Louisiana State University-Eunice (1)	55.3	44.0	37.7	33.5	—	43.5	0.2	62	56	54	14	10.1
Louisiana Technical College-Acadian Campus (1)	—	—	—	—	—	—	—	—	—	85	100	—
Louisiana Technical College-Alexandria Campus (1)	—	—	—	35.3	—	35.3	—	2	100	64	93	10.8
Louisiana Technical College-Ascension Campus (1)	—	—	—	—	—	—	—	—	—	63	100	—
Louisiana Technical College-Avoyelles Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Bastrop Campus (1)	—	—	—	—	—	—	—	—	—	73	100	—
Louisiana Technical College-Baton Rouge Campus (1)	—	—	—	37.1	—	37.1	—	1	100	55	97	4.9
Louisiana Technical College-Charles B Coreil Campus (1)	—	—	—	—	—	—	—	—	—	73	100	—

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Louisiana Technical College-Delta-Ouachita Campus (1)	—	—	—	—	—	—	—	—	—	43	100	—
Louisiana Technical College-Evangeline Campus (1)	—	—	—	24.3	—	24.3	-7.2	5	40	53	71	2.9
Louisiana Technical College-Florida Parishes (1)	—	—	—	—	—	—	—	—	—	30	100	—
Louisiana Technical College-Folkes Campus (1)	—	—	—	—	—	—	—	—	—	100	100	—
Louisiana Technical College-Gulf Area Campus (1)	—	—	—	35.8	—	35.8	—	1	100	48	96	5.7
Louisiana Technical College-Hammond Area Campus (1)	—	—	—	—	—	—	—	—	—	91	100	—
Louisiana Technical College-Huey P Long Campus (1)	—	—	—	—	—	—	—	—	—	45	100	—
Louisiana Technical College-Jefferson Campus (1)	—	—	—	—	—	—	—	—	—	75	100	—
Louisiana Technical College-Jumonville Memorial (1)	—	—	—	—	—	—	—	—	—	45	100	—
Louisiana Technical College-Lafayette Campus (1)	—	—	—	—	—	—	—	—	—	66	100	—
Louisiana Technical College-LaFourche Campus (1)	—	—	—	25.4	—	25.4	—	1	—	42	94	2.0
Louisiana Technical College-Lamar Salter Campus (1)	—	—	—	—	—	—	—	—	—	64	100	—
Louisiana Technical College-Mansfield Campus (1)	—	—	—	—	—	—	—	—	—	40	100	—
Louisiana Technical College-Morgan Smith Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Natchitoches Campus (1)	—	—	—	—	—	—	—	—	—	80	100	—
Louisiana Technical College-North Central Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Northeast La Campus (1)	—	—	—	—	—	—	—	—	—	56	100	—
Louisiana Technical College-Northwest Louisiana Campus (1)	—	—	—	30.7	—	30.7	—	1	100	59	97	4.3
Louisiana Technical College-Oakdale Campus (1)	—	—	—	—	—	—	—	—	—	81	100	—
Louisiana Technical College-River Parishes Campus (1)	—	—	—	—	—	—	—	—	—	50	100	—
Louisiana Technical College-Ruston Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sabine Valley Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Shelby Jackson Campus (1)	—	—	—	—	—	—	—	—	—	60	100	—
Louisiana Technical College-Shreveport-Bossier Cam (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Sidney N Collier Campus (1)	—	—	—	—	—	—	—	—	—	52	100	—
Louisiana Technical College-Slidell Campus (1)	—	—	—	31.0	—	31.0	—	8	63	35	64	6.1
Louisiana Technical College-Sullivan Campus (1)	—	—	—	26.2	—	26.2	—	2	—	47	94	6.7
Louisiana Technical College-T H Harris Campus (1)	—	—	—	—	—	—	—	—	—	65	100	—
Louisiana Technical College-Tallulah Campus (1)	—	—	—	—	—	—	—	—	—	37	100	—
Louisiana Technical College-Teche Area Campus (1)	—	—	—	—	—	—	—	—	—	55	100	—
Louisiana Technical College-West Jefferson Campus (1)	—	—	—	—	—	—	—	—	—	81	100	—
Louisiana Technical College-Westside Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Young Memorial Campus (1)	—	—	—	30.6	—	30.6	—	1	100	51	97	4.2
Nunez Community College (1)	47.8	44.8	37.8	33.6	—	36.2	12.3	45	56	8	—	8.8
River Parishes Community College (1)	—	—	36.7	33.5	—	34.3	6.2	12	50	—	25	6.4
South Louisiana Community College (1)	—	—	40.6	36.0	—	36.6	2.0	15	33	—	—	7.4
Southern University at Shreveport (1)	59.8	46.5	38.7	35.4	—	40.6	5.0	43	58	22	32	6.1
Sowela Technical Community College (1)	—	—	—	—	—	—	—	—	—	64	100	—
BA												
Louisiana State University at Alexandria (1)	47.3	41.6	37.1	32.9	—	39.6	0.7	84	54	44	13	9.6
BA+												
Louisiana State University-Shreveport (1)	57.1	51.2	45.5	35.0	—	49.6	2.6	128	38	57	6	9.1
McNeese State University (1)	62.2	49.6	41.1	31.2	—	47.7	0.7	286	43	58	2	16.7
Nicholls State University (1)	66.2	50.4	44.7	31.3	—	46.0	4.7	264	50	44	7	10.2
Southeastern Louisiana University (1)	64.5	54.3	46.1	36.4	—	46.9	3.1	465	54	37	5	10.1
Southern University at New Orleans (1)	59.3	47.0	40.7	27.9	—	43.9	9.5	156	46	47	9	5.7
DOCTORAL												
Grambling State University (1)	59.9	50.4	42.9	35.0	—	47.4	2.7	199	45	54	19	5.4
Louisiana State Univ & Ag & Mech & Hebert Laws Ctr (1)	91.8	65.1	58.1	35.5	—	64.6	8.2	1,114	33	46	13	12.8

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Louisiana State University-Health Sciences Center (1)	—	—	—	—	—	—	—	—	—	26	100	—
Louisiana Tech University (1)	64.6	56.3	50.5	31.1	—	51.7	0.9	343	37	41	14	15.9
Northwestern State University of Louisiana (1)	66.0	52.7	42.8	32.0	—	45.4	2.8	274	55	25	5	10.1
Southern University and A & M College (1)	65.9	54.0	46.2	34.5	—	51.6	2.9	409	47	48	6	9.8
University of Louisiana at Lafayette (1)	79.4	60.7	49.0	35.9	—	57.2	1.5	515	38	51	4	10.1
University of Louisiana at Monroe (1)	58.5	49.1	44.4	29.7	—	44.1	0.4	291	52	53	28	11.7
University of New Orleans (1)	75.0	53.6	55.4	31.9	—	57.9	2.5	455	37	56	3	11.0
<i>Private</i>												
BA												
Dillard University (1)	77.5	57.6	48.1	37.5	—	49.8	2.1	127	57	35	5	5.2
Louisiana College (1)	48.0	42.8	38.4	33.6	—	42.6	-2.9	66	47	49	1	14.1
Our Lady of the Lake College (1)	63.8	59.9	52.5	41.8	43.0	49.3	-5.3	51	86	—	—	8.3
Saint Joseph Seminary College (3)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Centenary College of Louisiana (1)	65.3	53.7	44.3	38.2	—	54.9	8.8	71	35	59	5	21.0
Loyola University New Orleans (1)	89.4	61.4	49.8	30.0	—	64.7	2.6	285	41	63	2	15.6
Notre Dame Seminary Graduate School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Our Lady of Holy Cross College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Xavier University of Louisiana (1)	67.2	52.6	44.9	35.6	—	50.6	4.4	206	44	44	13	6.8
DOCTORAL												
New Orleans Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	49	100	—
Tulane University of Louisiana (3)	80.6	56.2	47.9	45.0	—	61.0	—	415	35	40	23	9.5
MAINE												
<i>Public</i>												
AA												
Central Maine Community College (1)	—	—	—	44.6	—	44.6	-1.0	50	30	68	—	28.0
Eastern Maine Community College (1)	—	—	—	44.5	—	44.5	-4.9	56	30	75	5	21.0
Kennebec Valley Community College (1)	—	—	—	44.1	—	44.1	1.7	32	63	86	11	21.5
Northern Maine Technical College (1)	—	—	—	48.4	—	48.4	1.4	45	38	—	—	12.7
Southern Maine Community College (1)	51.1	42.8	36.4	35.8	—	43.7	-2.4	69	41	—	22	18.4
Washington County Community College (1)	—	—	—	44.7	—	44.7	-0.0	24	29	92	8	20.7
York County Community College (1)	—	—	—	—	41.2	41.2	2.9	13	46	—	—	19.3
BA												
University of Maine at Farmington (1)	58.6	44.9	38.0	39.7	—	47.3	7.1	100	45	59	2	16.4
University of Maine at Fort Kent (1)	56.2	48.2	41.0	—	—	47.2	2.3	30	33	53	—	15.5
University of Maine at Machias (1)	55.2	46.8	37.6	—	—	45.4	6.8	30	33	63	—	17.2
University of Maine at Presque Isle (1)	54.0	46.9	40.2	38.4	31.7	46.4	6.9	54	43	59	2	15.9
BA+												
Maine Maritime Academy (1)	59.7	52.4	36.0	23.9	—	48.1	-0.2	54	28	—	—	18.7
University of Maine at Augusta (1)	59.1	51.1	39.5	41.7	—	50.3	4.6	93	49	68	—	16.9
DOCTORAL												
University of Maine (1)	72.8	61.6	50.5	46.3	43.0	61.2	4.9	352	34	48	7	19.6
University of Southern Maine (1)	75.9	58.6	47.7	41.7	51.0	60.1	7.1	320	41	62	6	19.0
<i>Private</i>												
AA												
Central Maine Medical Center School of Nursing (1)	—	—	—	46.4	—	46.4	-13.2	14	93	—	—	9.9
BA												
Bates College (1)	85.3	66.5	51.6	45.6	—	67.6	3.1	156	44	59	1	19.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Bowdoin College (1)	102.6	73.0	56.2	48.4	—	72.2	1.6	168	42	50	—	21.0
Colby College (1)	99.5	68.2	53.9	44.7	—	75.2	2.6	162	42	62	—	20.4
New England Baptist Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Unity College (1)	50.6	41.4	36.5	—	—	42.5	2.4	31	32	—	—	11.9
BA+												
College of the Atlantic (1)	—	—	—	—	52.9	52.9	2.2	20	40	—	20	17.9
Husson College (1)	54.3	48.5	43.4	—	—	47.5	5.3	40	43	10	9	11.5
Maine College of Art (1)	45.0	43.9	33.1	—	—	38.3	14.3	30	57	—	6	9.5
Saint Josephs College (1)	46.6	48.0	41.0	36.4	—	42.9	4.3	57	51	55	12	8.4
Thomas College (1)	47.6	40.3	36.7	36.1	—	40.0	3.0	24	42	—	—	11.7
University of New England (1)	65.7	56.2	44.4	34.4	—	50.2	-0.6	109	53	36	16	12.4
DOCTORAL												
Bangor Theological Seminary (1)	52.1	42.6	40.9	—	—	49.1	1.4	7	29	14	—	13.7
MARYLAND												
<i>Public</i>												
AA												
Allegany College of Maryland (1)	54.6	41.6	34.8	26.8	—	43.7	-2.9	79	51	74	25	16.6
Anne Arundel Community College (1)	73.4	58.5	48.3	43.2	41.3	58.0	-0.5	223	55	42	6	13.7
Baltimore City Community College (1)	64.3	53.1	45.8	38.4	51.6	51.5	-0.5	123	54	—	—	15.5
Carroll Community College (1)	67.1	47.7	40.6	35.0	—	43.7	-0.6	42	64	—	18	16.1
Cecil Community College (1)	60.6	56.2	42.2	42.3	—	52.2	-3.4	36	56	27	12	15.7
Chesapeake College (1)	59.5	53.4	47.8	41.1	—	51.5	-3.0	45	53	12	12	13.4
College of Southern Maryland (1)	64.6	52.1	47.7	37.7	—	58.8	-2.0	87	55	66	19	25.3
Frederick Community College (1)	68.6	61.6	50.6	49.1	—	59.4	6.1	70	60	—	7	15.3
Garrett College (1)	48.4	42.2	—	—	—	45.3	1.7	16	25	50	—	18.0
Hagerstown Community College (1)	61.0	49.0	41.8	35.7	—	49.3	-3.9	53	68	63	15	9.0
Harford Community College (1)	67.3	58.4	51.2	52.6	38.0	50.8	-4.1	86	48	55	3	15.5
Howard Community College (1)	68.3	55.8	47.1	41.4	—	55.2	0.2	95	59	—	15	13.5
Montgomery College (1)	71.0	58.0	49.9	48.0	—	63.1	1.4	450	54	15	—	14.3
Prince Georges Community College (1)	63.3	49.0	40.4	39.0	—	53.3	-0.9	232	61	57	3	11.0
The Community College of Baltimore County (1)	67.9	55.0	45.6	37.5	—	52.4	1.5	306	57	50	13	16.2
Wor-Wic Community College (1)	75.2	55.0	49.7	41.0	—	50.5	1.2	46	63	—	12	13.5
BA												
St Mary's College of Maryland (1)	74.7	54.2	44.3	37.4	—	55.7	2.6	126	44	57	—	15.4
United States Naval Academy (1)	100.6	80.8	67.4	57.0	—	85.4	10.5	285	27	68	6	16.8
BA+												
Coppin State College (1)	77.4	57.7	52.3	35.7	—	55.6	-1.2	118	51	50	6	14.4
Frostburg State University (1)	70.7	57.9	47.4	38.8	—	56.9	0.1	236	37	68	—	14.5
Salisbury University (1)	73.0	57.5	50.1	36.1	—	55.1	-0.7	297	42	55	1	14.1
DOCTORAL												
Bowie State University (3)	75.8	61.3	52.2	50.5	—	58.5	—	148	42	49	10	17.1
Morgan State University (1)	92.9	74.2	60.4	42.8	—	59.3	0.4	160	43	38	46	22.3
Towson University (1)	75.5	60.5	48.6	35.0	—	55.4	-1.1	568	47	53	7	15.9
University of Baltimore (1)	102.0	76.1	58.5	—	—	80.9	-2.2	133	38	69	10	19.7
University of Maryland-Baltimore (1)	135.5	106.6	92.0	50.0	—	125.6	—	48	38	26	89	24.2
University of Maryland-Baltimore County (1)	89.3	64.0	55.1	43.7	—	63.7	1.3	389	39	39	16	14.7
University of Maryland-College Park (1)	103.7	73.0	68.7	46.3	—	79.9	1.9	1,066	37	39	31	18.6
University of Maryland-Eastern Shore (1)	72.6	60.5	52.1	40.1	—	49.3	-0.6	118	42	25	28	12.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
University of Maryland-University College (1)	39.5	32.1	27.5	—	33.8	33.9	—	29	38	—	76	2.7
<i>Private</i>												
AA												
Maryland College of Art and Design (1)	59.8	54.3	—	—	—	56.5	—	5	40	—	—	8.5
BA												
Baltimore International College (1)	—	—	—	—	—	—	—	—	—	—	100	—
The National Labor College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva College of the Nations Capital (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Capitol College (1)	58.4	50.4	43.5	—	—	49.4	8.2	16	38	—	16	9.8
College of Notre Dame of Maryland (1)	61.8	50.9	42.5	40.4	—	51.2	4.2	81	64	40	—	10.7
Columbia Union College (1)	52.6	—	46.5	42.5	—	47.9	7.1	6	50	—	89	15.7
Goucher College (1)	80.6	60.0	45.9	43.9	—	57.8	-2.3	98	62	52	—	13.7
Hood College (1)	64.1	50.4	43.3	33.5	—	51.5	2.0	76	54	49	—	11.7
Maryland Institute College of Art (1)	—	—	—	52.1	—	52.1	-0.5	105	45	—	—	11.7
Mcdaniel College (1)	72.2	55.9	45.9	33.1	43.0	52.4	-9.2	127	48	48	5	14.3
Mount Saint Marys College (1)	64.9	51.6	44.2	38.6	—	51.3	7.6	103	33	53	—	14.6
Saint Marys Seminary and University (1)	42.5	44.4	35.2	—	21.2	38.7	—	13	15	—	13	12.9
Sojourner-Douglas College (3)	—	—	—	—	—	—	—	—	—	—	100	—
St John's College (1)	—	—	—	—	63.7	63.7	5.5	64	22	64	—	22.7
Tai Sophia Institute (3)	—	—	—	—	—	—	—	—	—	5	100	—
Villa Julie College (1)	62.7	52.3	49.3	45.8	—	52.7	4.5	85	62	—	—	12.7
Washington Bible College-Capital Bible Seminary (1)	38.4	36.1	32.2	29.3	—	35.3	-5.7	16	31	—	20	61.2
Washington College (1)	73.5	61.5	47.7	54.5	—	60.0	-1.5	76	37	60	—	15.9
DOCTORAL												
Baltimore Hebrew University (1)	—	—	—	—	—	—	—	—	—	63	100	—
Johns Hopkins University (1)	113.0	76.9	65.1	43.6	62.7	86.8	3.5	613	27	13	44	25.0
Loyola College in Maryland (1)	89.6	68.1	56.7	40.8	—	67.2	0.8	275	41	58	3	18.9
Ner Israel Rabbinical College (1)	—	—	—	—	—	—	—	—	—	100	100	—
MASSACHUSETTS												
<i>Public</i>												
AA												
Berkshire Community College (1)	57.4	44.4	41.7	33.3	—	52.8	-3.8	55	65	76	—	13.2
Bristol Community College (1)	62.5	47.2	43.7	37.9	—	54.9	-2.6	102	59	68	—	14.1
Bunker Hill Community College (1)	60.0	47.6	46.8	50.6	—	57.6	-0.3	112	57	79	—	13.6
Cape Cod Community College (1)	60.8	49.6	47.3	41.0	—	56.4	-1.6	65	60	82	—	12.7
Greenfield Community College (1)	60.8	45.4	44.2	36.4	—	54.2	-0.0	55	51	60	—	11.9
Holyoke Community College (1)	62.5	47.4	43.5	39.6	—	54.7	-1.1	118	51	65	—	12.6
Massachusetts Bay Community College (1)	59.4	49.8	48.1	44.8	—	56.2	4.3	71	58	75	—	12.0
Massasoit Community College (1)	62.8	46.6	43.5	40.8	—	58.1	-1.0	131	53	82	—	3.8
Middlesex Community College (1)	59.0	43.6	42.9	—	36.8	52.6	-3.6	118	62	64	—	0.4
Mount Wachusett Community College (1)	64.1	45.5	43.9	41.9	—	59.0	6.2	74	57	76	—	14.1
North Shore Community College (1)	61.9	48.0	42.8	32.0	—	55.2	-0.1	128	63	77	—	12.2
Northern Essex Community College (1)	61.8	54.8	45.0	40.0	—	55.0	-5.0	94	57	64	—	11.1
Quincy College (1)	—	—	—	54.9	—	54.9	0.5	31	77	71	9	7.1
Quinsigamond Community College (1)	61.7	48.6	42.2	38.7	—	52.0	-2.7	109	64	53	—	11.7
Roxbury Community College (1)	60.5	52.2	44.1	42.8	—	57.4	-0.1	48	46	85	—	8.0
Springfield Technical Community College (1)	61.1	46.6	46.1	41.1	—	57.3	-1.5	157	57	82	—	13.2

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BA												
Benjamin Franklin Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Bridgewater State College (1)	68.3	56.5	49.1	42.0	—	58.5	-1.6	258	43	68	—	13.8
Fitchburg State College (1)	67.9	55.4	50.0	50.2	—	58.2	0.3	168	42	72	—	19.9
Framingham State College (1)	66.6	55.6	46.7	38.1	—	56.2	1.4	161	55	66	—	11.1
Massachusetts College of Art (1)	65.5	54.4	49.7	—	—	59.0	0.2	75	49	73	—	14.4
Massachusetts College of Liberal Arts (1)	65.6	55.8	43.6	34.4	—	58.0	-0.9	80	35	78	—	13.3
Massachusetts Maritime Academy (1)	74.0	63.2	52.0	—	—	65.7	2.1	53	19	70	—	14.3
Salem State College (1)	66.1	56.1	49.2	41.8	—	56.9	-0.7	277	50	67	—	13.5
Westfield State College (1)	66.8	54.3	47.0	—	—	56.7	1.7	171	40	65	—	8.7
Worcester State College (1)	70.2	59.5	49.3	48.2	—	59.3	0.1	163	49	57	3	12.6
DOCTORAL												
University of Massachusetts Medical Sch Worcester (1)	—	—	—	—	—	—	—	—	—	11	100	—
University of Massachusetts-Amherst (1)	90.7	70.8	56.7	47.0	—	74.7	-0.3	1,006	33	67	7	19.8
University of Massachusetts-Boston (1)	85.7	69.8	56.7	50.2	—	68.3	-0.0	419	43	62	3	17.1
University of Massachusetts-Dartmouth (1)	80.7	63.8	55.1	50.7	—	68.1	-0.2	329	34	59	—	16.0
University of Massachusetts-Lowell (1)	87.5	72.4	62.4	47.0	—	78.8	0.8	361	34	77	—	17.3
<i>Private</i>												
AA												
Bay State College (1)	—	35.0	51.1	41.2	—	49.0	26.2	12	42	—	—	5.4
Labouré College (1)	42.1	42.1	47.3	—	—	46.2	27.0	19	84	—	42	4.5
Lawrence Memorial Hospital School of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marian Court College (1)	30.1	—	—	—	—	30.1	—	7	57	—	—	5.1
Urban College of Boston (1)	—	—	—	52.6	—	52.6	5.3	2	100	—	33	15.2
BA												
Amherst College (1)	108.4	73.6	61.9	51.8	56.9	87.9	-4.0	178	38	60	—	23.7
Becker College (1)	55.6	50.6	39.5	36.1	—	51.3	6.6	40	63	—	—	14.9
Berklee College of Music (1)	73.5	60.2	50.9	—	—	63.0	2.3	193	17	—	—	13.7
Boston Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of the Holy Cross (1)	87.6	67.6	49.1	41.7	—	65.1	-2.7	226	43	58	—	19.4
Dean College (1)	54.1	44.2	39.5	—	—	43.1	2.8	24	46	21	—	13.7
Fisher College (1)	—	—	—	—	46.3	46.3	4.3	22	55	—	—	7.1
Franklin W Olin College of Engineering (1)	160.5	77.9	70.9	43.4	—	89.9	8.4	24	33	—	—	20.1
Hampshire College (1)	79.7	63.9	49.5	49.5	—	65.1	4.8	122	49	—	—	14.9
Montserrat College of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Ida College (1)	—	—	—	—	20.9	20.9	—	2	50	61	97	1.1
Newbury College-Brookline (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pine Manor College (1)	54.8	45.9	38.1	—	—	46.9	—	31	74	55	—	12.3
Simons Rock College of Bard (1)	—	—	—	—	55.1	55.1	-2.8	43	26	—	—	14.9
Wellesley College (1)	113.6	80.5	63.9	72.3	56.9	87.5	4.9	258	58	60	—	26.8
Wentworth Institute of Technology (1)	68.7	57.9	54.4	46.9	—	59.0	2.4	126	21	—	—	14.4
Wheaton College (1)	95.3	66.2	53.7	46.2	—	69.7	4.9	121	50	54	—	17.3
BA+												
Anna Maria College (1)	—	—	—	—	—	—	—	—	—	23	100	—
Assumption College (1)	69.3	59.1	45.3	39.5	—	53.7	5.2	130	38	58	—	13.5
Atlantic Union College (1)	—	—	—	—	—	—	—	—	—	20	100	—
Babson College (1)	127.8	96.7	85.8	66.1	—	98.8	7.1	158	34	64	—	24.0
Bay Path College (1)	55.0	48.3	50.8	39.1	—	51.5	4.7	28	75	—	—	12.3

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Bentley College (1)	103.2	84.2	72.1	56.8	—	82.6	0.2	260	36	56	—	20.2
Blessed John XXIII National Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cambridge College (1)	—	—	—	—	—	—	—	—	—	100	100	—
College of Our Lady of the Elms (1)	51.7	45.3	38.6	37.8	—	43.3	6.8	47	70	55	—	11.8
Conway School of Landscape Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Curry College (1)	63.9	53.6	47.0	51.4	—	56.7	2.9	89	63	—	—	16.6
Eastern Nazarene College (1)	51.3	49.3	37.8	40.6	—	43.8	2.5	35	37	33	13	18.0
Emmanuel College (1)	68.6	59.1	46.3	35.9	—	55.8	6.7	53	74	37	—	9.8
Endicott College (1)	63.4	53.9	47.7	—	44.7	53.3	2.7	63	56	—	—	11.1
Gordon College (1)	67.0	55.1	48.6	32.1	—	59.0	3.4	91	30	52	—	20.4
Hebrew College (1)	—	—	54.9	42.0	—	50.6	—	3	33	80	77	4.9
Hellenic College-Holy Cross Grk Orth Sch of Theol (3)	—	—	—	—	—	—	—	—	—	28	100	—
Lasell College (1)	63.3	54.5	44.5	—	—	50.1	3.1	42	67	—	7	9.5
Merrimack College (1)	73.0	58.9	51.5	—	—	59.7	6.2	135	43	68	—	16.3
Mount Holyoke College (1)	—	—	—	—	—	—	—	—	—	58	100	—
Nichols College (1)	—	—	—	—	—	—	—	—	—	45	100	—
Regis College (1)	70.9	49.2	39.2	33.2	—	49.2	1.5	43	79	51	16	13.2
School of the Museum of Fine Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
Stonehill College (1)	67.4	57.0	45.9	40.6	—	55.7	1.6	130	34	60	—	16.1
The Art Institute of Boston at Lesley University (1)	57.6	51.5	37.8	22.0	—	49.6	0.1	23	39	—	—	8.6
The Boston Conservatory (1)	—	—	—	—	34.5	34.5	-9.9	44	59	—	12	8.9
Western New England College (1)	93.0	65.9	60.8	47.5	—	72.5	3.1	157	33	55	—	20.1
Wheelock College (1)	71.7	60.0	48.0	44.5	—	56.9	2.4	54	81	56	—	12.1
Williams College (1)	109.0	77.5	61.6	86.8	—	87.0	14.3	247	40	58	—	24.4
DOCTORAL												
American International College (1)	57.5	45.8	39.7	30.2	—	41.7	-2.3	78	55	36	—	11.8
Andover Newton Theological School (1)	66.9	50.8	42.6	—	—	56.5	-1.2	14	43	57	—	15.8
Boston College (1)	119.9	81.0	67.7	55.7	—	89.8	2.4	650	37	63	—	22.2
Boston Graduate School of Psychoanalysis Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Boston University (1)	105.6	68.1	58.7	37.4	—	77.1	0.5	1,099	31	24	11	16.4
Brandeis University (1)	93.4	72.1	63.3	48.8	—	77.5	3.5	321	37	54	4	20.2
Clark University (1)	87.9	64.0	55.8	37.5	—	71.4	1.7	167	35	70	—	18.7
Emerson College (1)	97.0	75.5	56.1	49.9	—	66.2	4.6	128	41	44	—	17.5
Episcopal Divinity School (1)	—	—	—	—	—	—	—	—	—	80	100	—
Gordon-Conwell Theological Seminary (1)	—	—	—	—	—	—	—	—	—	74	100	—
Harvard University (1)	157.5	91.9	82.1	74.1	—	124.6	3.8	1,349	28	28	—	28.4
Lesley University (1)	71.0	59.2	46.7	41.7	—	57.2	2.4	85	80	3	29	9.1
Massachusetts College of Pharmacy & Health Science (1)	84.7	62.0	53.5	—	—	59.5	3.2	35	60	—	77	10.7
Massachusetts Institute of Technology (1)	129.8	89.8	79.8	55.5	131.3	105.8	2.2	950	19	58	9	31.3
MGH Institute of Health Professions (1)	89.0	64.8	57.0	52.8	—	62.0	5.1	19	95	—	44	17.0
Northeastern University (1)	107.5	76.8	66.9	38.9	55.6	77.5	4.9	695	35	55	15	18.7
Simmons College (1)	85.7	67.6	55.6	50.5	—	66.7	3.7	182	70	49	—	16.9
Smith College (1)	101.9	70.8	56.9	48.6	—	79.4	-0.4	313	53	62	3	22.8
Springfield College (1)	70.4	55.6	46.0	38.5	—	54.7	2.0	162	45	58	21	15.0
Suffolk University (1)	102.8	70.5	65.0	44.3	—	79.0	3.4	317	39	55	—	19.5
The New England Conservatory of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tufts University (1)	103.6	77.5	61.8	50.5	—	79.5	3.3	424	39	44	27	22.3
Weston Jesuit School of Theology (1)	67.8	52.4	43.5	—	—	57.0	5.9	16	25	50	—	10.0
Worcester Polytechnic Institute (1)	95.9	76.5	71.0	48.7	—	78.5	2.3	227	17	65	6	19.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
MICHIGAN												
<i>Public</i>												
AA												
Alpena Community College (1)	—	—	—	—	59.0	59.0	2.7	46	39	—	—	24.8
Bay de Noc Community College (1)	—	—	—	—	55.6	55.6	5.0	41	44	88	—	21.9
Bay Mills Community College (1)	—	—	—	—	37.3	37.3	2.1	9	56	—	—	10.6
Delta College (1)	75.7	69.0	60.4	47.9	—	63.0	4.9	218	51	63	—	21.1
Glen Oaks Community College (1)	—	—	—	—	—	—	—	—	—	68	100	—
Gogebic Community College (1)	—	—	—	—	51.0	51.0	-1.1	26	46	—	7	23.6
Grand Rapids Community College (1)	—	—	—	68.5	—	68.5	3.4	194	44	87	21	25.0
Henry Ford Community College (1)	—	—	—	79.8	—	79.8	—	157	43	86	1	27.9
Jackson Community College (1)	—	—	—	—	—	—	—	—	—	85	100	—
Kalamazoo Valley Community College (1)	—	—	—	—	59.8	59.8	-1.5	127	44	62	1	21.4
Kellogg Community College (1)	—	—	—	—	63.2	63.2	-0.2	84	56	81	6	24.0
Kirtland Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lake Michigan College (1)	—	—	—	58.8	—	58.8	3.9	60	43	—	2	28.0
Lansing Community College (1)	—	—	—	—	59.4	59.4	4.0	9	56	—	96	12.8
Macomb Community College (1)	—	—	—	—	72.3	72.3	5.6	216	38	—	5	25.1
Mid Michigan Community College (1)	62.8	57.7	52.6	43.6	—	52.1	-3.0	35	46	83	—	18.8
Monroe County Community College (1)	78.8	77.0	72.1	70.4	72.1	74.1	11.6	61	41	95	—	26.5
Montcalm Community College (1)	—	—	—	56.2	—	56.2	-1.3	25	56	80	—	22.9
Mott Community College (1)	—	—	—	—	62.5	62.5	2.2	143	53	—	—	25.1
Muskegon Community College (1)	—	—	—	65.3	—	65.3	6.7	107	46	84	—	24.7
North Central Michigan College (1)	60.1	—	—	46.9	—	58.1	2.3	33	42	—	—	25.7
Northwestern Michigan College (1)	—	—	—	59.0	—	59.0	0.6	89	37	—	1	19.2
Oakland Community College (1)	—	—	—	73.8	—	73.8	2.3	280	53	—	—	28.3
Saginaw Chippewa Tribal College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Schoolcraft College (1)	—	—	—	—	72.1	72.1	7.1	101	45	—	—	28.1
Southwestern Michigan College (1)	—	—	—	45.5	—	45.5	-0.5	49	43	—	—	17.7
St Clair County Community College (1)	65.8	—	52.9	56.9	—	65.0	4.1	71	37	—	7	24.0
Wayne County Community College District (1)	—	—	—	61.3	—	61.3	-0.4	108	50	—	—	13.7
West Shore Community College (1)	59.4	47.3	—	—	—	58.4	1.9	26	42	92	—	21.5
BA+												
Ferris State University (1)	66.3	56.9	49.5	35.3	—	57.5	5.7	378	32	65	12	19.6
Grand Valley State University (1)	77.3	60.3	47.6	39.2	33.8	53.4	0.8	791	45	40	4	17.8
Lake Superior State University (1)	68.0	55.6	47.7	29.3	—	53.8	3.2	108	36	61	—	21.5
Northern Michigan University (1)	70.6	55.7	45.1	39.6	48.4	57.9	1.5	288	38	67	3	23.0
Saginaw Valley State University (1)	69.0	54.6	49.9	37.4	—	58.2	8.6	235	40	63	—	18.7
University of Michigan-Dearborn (1)	79.5	64.4	57.8	35.8	—	60.3	1.8	272	33	54	7	15.7
University of Michigan-Flint (1)	71.8	60.9	49.2	41.6	—	55.7	1.0	178	43	41	7	16.1
DOCTORAL												
Central Michigan University (1)	79.0	60.4	50.5	32.0	—	60.2	2.9	711	37	54	3	18.7
Eastern Michigan University (1)	76.5	60.6	53.2	31.7	—	60.8	3.1	751	46	63	—	15.8
Michigan State University (1)	99.1	73.3	60.3	40.4	—	79.8	3.7	1,361	33	64	35	26.9
Michigan Technological University (1)	80.4	63.4	57.2	46.1	—	65.1	2.5	331	23	68	4	24.8
Oakland University (1)	80.8	63.2	55.2	42.4	—	64.2	0.4	424	40	63	—	26.2
University of Michigan-Ann Arbor (1)	116.8	80.6	67.3	42.5	79.2	87.3	3.5	1,942	33	41	27	21.0
Wayne State University (1)	93.5	71.4	58.4	45.7	—	70.8	4.3	758	36	44	20	16.3
Western Michigan University (1)	84.4	63.7	50.0	37.7	—	64.7	-0.1	876	36	60	9	28.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Lewis College of Business (1)	33.7	—	—	—	—	33.7	22.6	7	43	—	—	4.6
BA												
Adrian College (1)	60.7	50.6	42.9	35.5	—	52.4	1.3	62	34	67	—	19.5
Albion College (1)	68.9	55.6	45.0	39.9	—	56.3	2.5	118	34	57	—	16.2
Alma College (1)	69.2	55.6	46.3	41.1	—	58.2	3.2	84	32	67	—	16.1
Ave Maria College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Cadillac (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Flint (1)	—	—	—	—	55.2	55.2	4.7	21	57	—	36	17.4
Baker College of Port Huron (1)	—	—	—	—	45.2	45.2	—	8	75	—	38	16.7
College for Creative Studies (1)	62.7	54.2	46.6	39.0	78.0	57.2	3.9	44	27	—	—	15.2
Finlandia University (1)	51.0	42.9	36.8	34.0	—	39.9	3.6	23	70	43	21	12.5
Grace Bible College (1)	30.7	37.3	33.6	—	—	33.7	1.2	7	29	—	—	9.5
Great Lakes Christian College (1)	—	—	—	—	38.2	38.2	3.7	10	20	—	—	9.4
Hope College (1)	65.8	51.3	43.3	30.2	36.4	53.4	-1.8	218	41	59	—	16.9
Kalamazoo College (1)	72.4	53.8	45.1	39.8	—	53.5	2.7	106	47	48	—	15.0
Michigan Jewish Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rochester College (1)	36.4	31.8	27.5	—	—	30.8	—	4	50	37	89	6.4
William Tyndale College (1)	—	—	38.0	—	—	38.0	—	1	100	—	83	11.8
BA+												
Aquinas College (1)	—	—	—	—	—	—	—	—	—	63	100	—
Baker College Center for Graduate Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Auburn Hills (1)	—	—	—	—	51.5	51.5	0.9	6	67	—	50	18.0
Baker College of Clinton Twp (1)	—	—	—	—	37.4	37.4	—	1	100	—	93	15.1
Baker College of Jackson (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Muskegon (1)	—	—	—	—	47.0	47.0	1.1	6	50	—	67	17.1
Baker College of Owosso (1)	—	—	—	—	43.6	43.6	—	4	25	—	56	14.1
Calvin College (1)	63.5	54.2	47.7	39.4	—	57.2	5.5	302	30	53	—	20.1
Cleary University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia University (1)	41.0	40.7	34.8	—	26.1	36.1	0.6	30	40	20	—	9.6
Cornerstone University (3)	53.9	47.3	37.7	30.4	—	44.9	—	71	30	46	5	14.7
Cranbrook Academy of Art (1)	—	—	—	—	64.3	64.3	6.0	10	30	—	—	18.2
Davenport University-Central Region (1)	—	42.8	35.7	—	—	41.4	—	5	40	—	81	11.9
Davenport University-Eastern Region-Dearborn (1)	—	—	—	—	56.1	56.1	13.7	8	38	—	62	20.4
Davenport University-Eastern Region-Warren (1)	—	—	—	—	53.3	53.3	17.4	4	—	—	73	19.7
Davenport University-Grand Rapids Campus (1)	67.1	69.7	63.0	55.2	—	65.1	14.3	20	40	—	29	18.7
Davenport University-Holland Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Davenport University-Kalamazoo Campus (1)	—	—	—	49.3	—	49.3	30.5	1	100	—	88	20.0
Davenport University-Lansing Campus (1)	—	—	—	38.1	—	38.1	—	1	—	—	86	18.0
Kettering University (1)	73.7	62.3	54.2	49.6	—	62.6	-0.7	114	22	73	18	17.5
Madonna University (1)	62.7	51.4	44.5	41.5	—	52.6	-0.1	107	56	3	1	15.2
Marygrove College (1)	62.9	53.0	44.3	37.9	—	49.4	1.2	67	61	61	—	12.0
Northwood University (1)	59.1	54.2	43.1	50.1	—	50.8	3.8	52	37	—	—	16.0
Olivet College (1)	52.4	44.5	41.2	35.0	—	44.2	0.2	33	39	50	—	8.9
Reformed Bible College (1)	—	—	—	—	—	—	—	—	—	27	100	—
Sacred Heart Major Seminary (1)	61.3	50.4	44.6	—	—	50.0	—	20	20	—	—	16.3
Saint Mary's College of Ave Maria University (2)	—	—	—	—	—	—	—	—	—	—	—	—
Siena Heights University (1)	57.6	47.4	42.1	32.2	—	46.4	0.1	60	55	—	—	12.5

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Spring Arbor University (1)	51.5	44.5	39.3	33.0	—	43.0	-2.2	66	41	44	10	13.7
Walsh College of Accountancy and Business Admin (1)	81.8	74.9	64.6	—	—	74.6	16.2	13	23	—	—	20.6
DOCTORAL												
Andrews University (1)	47.6	44.7	33.4	—	—	40.8	—	13	46	33	94	16.5
Center for Humanistic Studies Graduate School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Ecumenical Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lawrence Technological University (1)	70.1	63.3	55.2	—	59.5	61.8	2.2	96	26	57	17	13.4
Michigan Theological Seminary (1)	56.7	42.2	41.5	—	—	45.0	-0.4	5	—	—	—	10.8
University of Detroit Mercy (1)	76.4	59.5	46.9	35.3	—	58.6	3.5	215	43	61	20	18.7
Western Theological Seminary (1)	—	—	—	—	—	—	—	—	—	57	100	—
Yeshiva Gedolah of Greater Detroit (1)	—	—	—	—	—	—	—	—	—	—	100	—
MINNESOTA												
<i>Public</i>												
AA												
Alexandria Technical College (1)	—	—	—	—	54.4	54.4	8.6	82	37	89	—	19.2
Anoka Technical College (1)	—	—	—	—	51.5	51.5	8.7	62	45	84	—	17.7
Anoka-Ramsey Community College-Coon Rapids Campus (1)	—	—	—	—	58.6	58.6	9.1	89	58	87	—	18.2
Central Lakes College-Brainerd (1)	—	—	—	—	54.2	54.2	9.5	99	36	90	—	18.9
Century Community and Technical College (1)	—	—	—	—	54.6	54.6	6.9	165	49	78	—	17.1
Dakota County Technical College (1)	—	—	—	—	54.4	54.4	8.8	75	41	76	—	17.5
Hennepin Technical College (1)	—	—	—	—	51.9	51.9	6.6	139	37	73	—	17.2
Hibbing Community College-A Tech and Comm Coll (1)	—	—	—	—	55.0	55.0	8.2	54	30	87	—	19.4
Inver Hills Community College (1)	—	—	—	—	58.0	58.0	8.1	66	55	92	—	18.2
Itasca Community College (1)	—	—	—	—	59.5	59.5	10.1	35	51	83	—	20.0
Lake Superior College (1)	—	—	—	—	54.8	54.8	9.4	89	48	92	—	18.3
Leech Lake Tribal College (1)	—	—	—	35.1	—	35.1	1.7	15	47	—	—	10.7
Mesabi Range Community and Technical College (1)	—	—	—	—	54.8	54.8	—	41	39	80	—	19.0
Minneapolis Community and Technical College (1)	—	—	—	—	59.7	59.7	8.6	138	46	86	—	19.2
Minnesota State College-SE Technical-Red Wing (1)	—	—	—	—	53.6	53.6	5.2	50	40	76	—	18.1
Minnesota State Comm and Tech College-Fergus Falls (1)	—	—	—	—	55.8	55.8	8.2	33	58	97	—	18.4
Minnesota West Community and Technical College (1)	—	—	—	—	52.8	52.8	8.9	92	38	86	—	18.4
Normandale Community College (1)	—	—	—	—	57.2	57.2	9.2	178	53	82	—	17.6
North Hennepin Community College (1)	—	—	—	—	59.9	59.9	7.6	83	61	90	—	18.1
Northland Community and Technical College (1)	—	—	—	—	50.6	50.6	8.8	62	35	87	—	17.5
Northwest Technical College-Bemidji (1)	—	—	—	—	47.3	47.3	9.1	181	48	79	—	17.2
Pine Technical College (1)	—	—	—	—	49.4	49.4	8.5	12	50	83	—	18.4
Rainy River Community College (1)	—	—	—	—	58.8	58.8	14.4	16	44	94	—	19.2
Ridgewater College (1)	—	—	—	—	52.8	52.8	8.3	125	37	85	—	18.6
Riverland Community College (1)	—	—	—	—	54.1	54.1	8.3	94	34	77	—	18.2
Rochester Community and Technical College (1)	—	—	—	—	55.0	55.0	8.4	112	61	77	—	17.8
Saint Cloud Technical College (1)	—	—	—	—	53.5	53.5	7.0	95	33	83	—	19.0
Saint Paul College - A Community and Technical Col (1)	—	—	—	—	54.8	54.8	6.6	96	48	77	—	18.4
South Central Technical College-Mankato (1)	—	—	—	—	52.2	52.2	7.6	117	37	85	—	18.3
Vermilion Community College (1)	—	—	—	—	58.5	58.5	11.2	15	40	93	—	19.5
BA												
Fond du Lac Tribal and Community College (1)	—	—	—	—	52.0	52.0	-0.4	26	54	69	—	17.4
University of Minnesota-Crookston (1)	65.7	58.3	50.6	46.9	—	54.7	6.1	46	28	58	10	21.7
University of Minnesota-Morris (1)	70.0	53.9	41.5	43.2	—	51.6	0.1	120	39	53	—	21.1

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Bemidji State University (1)	70.2	55.3	46.2	35.6	—	58.8	2.5	178	42	69	—	18.3
Metropolitan State University (1)	74.2	58.4	50.2	—	—	59.3	2.9	100	49	56	—	18.5
Minnesota State University-Moorhead (1)	72.6	56.0	49.1	36.5	—	58.0	2.2	276	40	63	—	18.4
Minnesota State University-Mankato (1)	74.6	62.1	49.1	37.2	—	61.1	1.4	469	42	60	—	18.7
Saint Cloud State University (1)	71.5	57.7	50.2	38.3	—	60.7	2.8	519	38	61	—	19.1
Southwest Minnesota State University (1)	70.5	57.1	49.1	33.7	—	56.4	-4.8	118	37	56	—	17.9
Winona State University (1)	73.0	55.8	46.5	34.6	—	60.3	3.7	302	42	69	—	18.8
DOCTORAL												
University of Minnesota-Duluth (1)	80.2	65.5	50.4	39.6	—	59.7	-1.3	374	39	50	1	22.0
University of Minnesota-Twin Cities (1)	103.5	69.3	61.0	48.1	—	84.1	-0.7	1,347	31	67	17	26.6
<i>Private</i>												
AA												
Dunwoody College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
NEI College of Technology (2)	—	—	—	—	—	—	—	—	—	—	—	—
White Earth Tribal and Community College (3)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Apostolic Bible Institute Inc (3)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany Lutheran College (1)	—	—	—	48.0	—	48.0	5.6	33	30	—	18	13.2
Carleton College (1)	93.6	67.5	57.9	47.8	38.7	74.3	-1.7	212	44	56	—	24.2
College of Saint Benedict (1)	67.8	56.1	45.3	42.8	—	54.0	2.3	143	59	55	—	14.3
College of Visual Arts (1)	50.2	49.3	41.9	—	—	46.2	4.3	9	56	—	—	10.7
Concordia College at Moorhead (1)	63.5	52.6	43.8	39.3	—	50.0	2.4	182	45	54	—	11.6
Crossroads College (1)	—	—	—	—	35.9	35.9	0.1	8	13	—	—	10.0
Gustavus Adolphus College (1)	68.6	55.0	47.4	41.5	—	55.8	8.3	178	38	57	—	13.4
Macalester College (1)	91.9	69.6	53.4	42.0	—	69.5	4.8	149	46	56	—	19.2
Martin Luther College (1)	—	—	—	—	—	—	—	—	—	93	100	—
North Central University (1)	55.5	47.0	43.4	39.4	63.0	49.6	7.5	40	38	38	—	12.0
Northwestern College (1)	54.9	49.8	42.7	43.1	28.6	47.0	3.9	83	36	—	1	15.4
Oak Hills Christian College (1)	30.6	—	—	—	—	30.6	4.2	5	40	—	29	4.7
Pillsbury Baptist Bible College (1)	—	27.6	23.2	22.0	—	24.6	—	16	31	—	11	7.2
Saint Olaf College (1)	71.7	58.0	44.9	41.8	51.9	57.6	1.2	211	41	64	—	15.6
BA+												
Alfred Adler Graduate School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Augsburg College (1)	60.4	49.6	42.5	36.7	—	48.3	3.1	156	47	54	—	11.9
Bethel College (1)	61.5	53.2	47.2	42.5	—	54.4	4.6	174	43	49	2	16.6
Concordia University-St Paul (3)	—	—	—	—	—	—	—	—	—	40	100	—
Crown College (1)	23.4	31.3	27.9	—	—	26.9	14.9	30	17	33	—	26.9
Mayo School of Health Related Sciences (2)	—	—	—	—	—	—	—	—	—	—	—	—
Minneapolis College of Art and Design (1)	62.3	51.4	43.4	34.0	52.3	49.7	4.5	32	41	—	—	11.4
Northwestern Health Sciences University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Regions Hospital Dietetic Internship (2)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Johns University (1)	71.9	56.0	46.4	42.1	—	58.0	4.1	143	29	63	—	15.9
The College of Saint Scholastica (1)	59.7	53.3	43.9	38.1	—	47.2	-0.2	102	61	32	8	14.7
DOCTORAL												
Bethel Theological Seminary (1)	—	—	—	—	—	—	—	—	—	33	100	—
College of St Catherine (1)	60.8	50.5	40.8	34.1	33.2	45.5	0.1	224	79	33	3	9.4
Hamline University (1)	75.9	59.8	43.5	38.0	—	59.9	1.4	135	47	48	24	17.7
Luther Seminary (1)	—	—	—	—	—	—	—	—	—	73	100	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Saint Mary's University of Minnesota (1)	60.8	49.5	42.2	32.1	—	46.5	-0.7	103	41	43	7	12.0
United Theological Seminary (2)	—	—	—	—	—	—	—	—	—	78	—	—
University of St Thomas (1)	79.9	62.5	53.0	45.8	—	62.4	0.0	387	37	58	—	16.6
MISSISSIPPI												
<i>Public</i>												
AA												
Coahoma Community College (1)	—	—	—	36.5	—	36.5	4.1	20	70	—	52	9.2
Copiah-Lincoln Community College (1)	—	—	—	—	42.1	42.1	2.1	100	58	—	—	10.7
East Central Community College (1)	—	—	—	43.4	—	43.4	0.2	63	62	—	13	10.8
East Mississippi Community College (1)	—	—	—	—	40.7	40.7	2.2	78	60	—	13	9.4
Hinds Community College (1)	—	—	—	39.1	—	39.1	0.9	369	61	—	3	10.0
Holmes Community College (1)	—	—	—	—	41.9	41.9	2.4	82	66	—	29	10.6
Itawamba Community College (1)	—	—	—	—	45.0	45.0	0.8	86	63	—	39	11.4
Jones County Junior College (1)	—	—	—	47.9	—	47.9	15.0	174	56	—	10	12.2
Meridian Community College (1)	—	—	—	37.2	—	37.2	0.0	81	81	—	44	9.6
Mississippi Delta Community College (1)	—	—	—	44.5	—	44.5	1.1	115	65	—	11	10.5
Mississippi Gulf Coast Community College (1)	—	—	—	—	41.3	41.3	3.7	273	60	—	10	10.4
Northeast Mississippi Community College (1)	—	—	—	47.2	—	47.2	1.8	109	67	—	19	8.7
Northwest Mississippi Community College (1)	—	—	—	—	47.6	47.6	0.4	156	62	—	16	11.4
Pearl River Community College (1)	—	—	—	37.6	—	37.6	-3.9	105	61	—	20	10.1
Southwest Mississippi Community College (1)	—	—	—	—	47.4	47.4	1.0	60	70	—	12	11.3
BA+												
Alcorn State University (1)	54.4	52.4	44.7	32.1	—	44.4	2.4	141	48	26	25	11.3
Mississippi University for Women (1)	51.3	43.5	38.1	36.9	—	41.6	0.2	109	56	38	19	10.4
Mississippi Valley State University (1)	55.7	50.6	43.9	36.6	—	45.8	5.2	105	42	30	5	12.8
DOCTORAL												
Delta State University (1)	53.4	49.5	42.1	36.0	—	45.0	2.7	137	52	45	6	9.8
Jackson State University (1)	59.5	51.8	46.5	34.8	—	47.0	2.9	297	46	38	17	10.7
Mississippi State University (1)	77.4	60.6	51.3	33.5	—	56.1	1.5	566	35	42	46	8.2
University of Mississippi Main Campus (1)	77.8	60.8	50.8	30.7	—	57.1	1.3	463	37	48	21	12.9
University of Mississippi Medical Center (1)	—	56.2	51.6	40.9	—	47.4	—	9	100	47	99	11.0
University of Southern Mississippi (1)	70.9	54.7	47.1	36.4	—	54.3	2.5	577	39	49	9	12.8
<i>Private</i>												
AA												
Mary Holmes College (2)	—	—	—	—	—	—	—	—	—	—	—	—
BA												
Blue Mountain College (1)	45.8	42.6	36.5	41.9	—	42.8	2.4	21	52	18	5	11.0
Magnolia Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rust College (1)	38.7	37.8	34.4	30.2	—	34.3	-2.7	39	38	—	9	4.6
Southeastern Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tougaloo College (1)	40.4	34.3	33.8	28.4	—	33.5	-1.6	64	56	39	—	8.9
Wesley College (3)	—	21.3	—	—	—	21.3	—	1	100	—	—	12.9
BA+												
Belhaven College (1)	49.1	44.6	37.6	24.0	—	41.8	6.8	56	34	30	—	8.2
Millsaps College (1)	69.9	52.3	46.5	34.5	—	52.9	1.9	93	41	60	—	13.3
Mississippi College (1)	61.2	53.0	41.5	34.4	—	48.7	-0.4	154	46	41	2	11.4
Wesley Biblical Seminary (3)	—	—	—	—	—	—	—	—	—	—	100	—
William Carey College (1)	45.9	40.3	37.7	30.5	—	38.7	-1.9	45	53	30	43	9.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Cleveland Chiropractic College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of the Ozarks (1)	53.7	49.9	44.2	37.5	—	48.0	1.3	78	27	18	—	12.1
Culver-Stockton College (1)	53.9	47.0	40.9	32.4	—	44.6	4.8	56	30	47	2	8.6
Hannibal-LaGrange College (1)	47.2	37.8	35.4	30.5	27.7	36.4	4.8	53	43	—	7	11.1
Kansas City Art Institute (1)	53.4	45.6	35.2	34.8	—	44.9	1.3	42	38	57	—	10.2
Kansas City College of Legal Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lester L Cox College of Nursing and Health Science (1)	—	66.9	54.5	43.5	—	53.0	14.7	20	100	—	—	7.2
Logan College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	16	100	—
Messenger College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Missouri Valley College (1)	41.1	38.0	37.1	27.3	—	37.3	2.1	44	43	—	32	6.0
Ozark Christian College (1)	—	—	—	—	39.4	39.4	4.5	33	12	—	—	9.6
Ranken Technical College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Saint Louis Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Lukes College (1)	—	53.2	49.2	43.8	—	49.1	-2.4	16	88	—	—	18.6
Westminster College (1)	56.5	50.3	42.7	32.9	45.0	48.4	0.3	52	29	67	—	11.6
William Jewell College (1)	57.4	44.4	43.4	38.5	—	51.5	0.2	72	46	71	6	14.1
BA+												
Avila University (1)	56.7	48.0	41.4	39.0	—	46.0	3.5	63	63	—	—	10.6
Baptist Bible College and Graduate School (1)	35.4	—	—	—	—	35.4	8.8	35	34	80	—	8.6
Calvary Bible College and Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Central Methodist College (1)	50.8	39.2	34.5	29.2	—	39.5	-0.1	52	44	46	—	9.1
Columbia College (1)	57.0	50.6	43.4	41.6	—	46.8	6.7	59	46	37	—	11.5
Conception Seminary College (1)	—	43.0	36.7	27.1	—	37.5	3.5	4	25	—	—	8.8
Drury University (1)	62.4	51.9	42.1	42.1	—	49.1	0.9	116	38	46	4	15.3
Evangel University (1)	—	—	—	—	—	—	—	—	—	53	100	—
Fontbonne University (1)	58.6	47.5	40.1	36.9	—	46.0	5.1	55	65	41	7	10.8
Jewish Hospital-College of Nursing and Allied Hlth (1)	69.3	54.6	54.0	41.0	—	53.7	4.2	21	100	—	32	7.1
Kenrick Glennon Seminary (1)	36.0	42.1	24.6	33.9	22.5	33.1	—	16	19	—	—	17.8
Lindenwood University (1)	63.4	52.8	43.9	—	—	52.2	3.0	68	51	—	61	9.7
Maryville University of Saint Louis (1)	61.4	51.5	46.8	33.8	—	51.9	3.0	85	59	52	—	13.2
Missouri Baptist University (1)	42.0	43.4	38.8	34.8	—	39.0	10.2	37	38	—	18	11.8
Park University (1)	58.5	46.1	40.5	33.5	—	44.7	4.7	57	42	30	25	6.8
Research College of Nursing (2)	—	—	—	—	—	—	—	—	—	—	—	—
Rockhurst University (1)	61.8	51.0	44.8	33.9	—	51.1	0.9	111	39	59	8	12.5
Southwest Baptist University (1)	49.4	39.7	34.7	29.1	—	38.1	3.8	91	38	53	21	11.6
St Louis College of Pharmacy (1)	61.8	57.4	43.5	—	—	57.3	-4.6	22	45	35	65	2.5
Stephens College (1)	45.6	37.6	34.2	30.5	—	35.5	1.3	46	54	33	4	8.1
William Woods University (1)	49.2	43.6	36.6	33.0	—	40.2	3.4	40	48	27	27	11.1
DOCTORAL												
Aquinas Institute of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Assemblies of God Theological Seminary (2)	—	—	—	—	—	—	—	—	—	50	—	—
Concordia Seminary (1)	—	—	—	—	—	—	—	—	—	16	100	—
Covenant Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Eden Theological Seminary (1)	—	—	—	—	—	—	—	—	—	69	100	—
Forest Institute of Professional Psychology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Midwest Theological Seminary (1)	32.4	—	—	—	—	32.4	—	6	17	100	—	0.8
Midwestern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	6	100	—
Nazarene Theological Seminary (1)	—	—	—	45.8	—	45.8	—	1	—	29	94	3.5
Saint Louis University-Main Campus (1)	92.4	63.7	53.1	46.6	59.3	67.9	2.5	562	35	42	11	16.3

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Saint Paul School of Theology (1)	67.1	57.4	47.0	45.0	—	56.3	2.0	15	40	50	17	11.8
Washington University in St Louis (1)	121.3	80.7	71.8	—	—	96.9	4.6	529	26	37	8	21.2
Webster University (1)	99.6	77.4	74.0	—	—	82.2	46.9	37	27	68	78	12.8
MONTANA												
<i>Public</i>												
AA												
Chief Dull Knife College (1)	—	—	—	30.2	—	30.2	2.9	9	22	—	10	9.2
Dawson Community College (1)	—	—	—	36.9	—	36.9	-1.7	24	54	58	—	10.8
Flathead Valley Community College (1)	—	—	—	—	45.2	45.2	5.4	42	33	81	—	9.6
Fort Belknap College (1)	—	—	—	26.5	—	26.5	29.2	5	40	—	44	9.4
Fort Peck Community College (1)	—	—	—	31.7	—	31.7	-1.7	24	38	—	—	10.1
Little Big Horn College (1)	—	—	—	28.6	—	28.6	-7.1	12	50	—	—	5.1
Miles Community College (1)	—	—	—	—	38.2	38.2	6.3	20	60	—	—	10.9
Montana State University-Coll of Techn-Great Falls (1)	—	—	—	38.4	—	38.4	1.7	40	63	30	—	11.6
Stone Child College (1)	—	—	—	34.7	—	34.7	8.1	11	36	—	—	8.3
University of Montana-Helena College of Technology (1)	—	—	—	37.9	—	37.9	2.6	38	42	41	3	10.4
BA												
The University of Montana-Western (1)	51.1	42.8	39.7	31.9	—	42.9	0.4	48	42	43	—	12.2
BA+												
Montana State University-Billings (1)	59.5	47.6	45.9	32.8	37.1	47.5	0.8	154	42	65	—	12.8
Montana State University-Northern (1)	51.3	45.0	36.8	29.6	—	43.4	0.3	63	35	60	—	11.7
Montana Tech of the University of Montana (1)	60.8	52.5	45.2	37.5	—	50.7	-3.5	123	29	46	—	13.4
DOCTORAL												
Montana State University-Bozeman (1)	70.5	56.4	48.7	36.5	—	56.2	1.5	449	34	55	9	14.5
The University of Montana-Missoula (1)	68.8	52.1	45.5	38.9	—	55.1	-0.6	470	36	56	7	14.3
<i>Private</i>												
AA												
Blackfeet Community College (1)	—	—	—	29.6	—	29.6	-5.1	21	57	—	—	5.3
BA												
Carroll College (1)	49.2	42.2	35.6	31.7	34.9	41.7	-1.7	77	36	68	—	10.8
Salish Kootenai College (3)	—	—	—	37.8	—	37.8	—	47	64	—	35	12.3
Yellowstone Baptist College (3)	—	—	—	—	—	*	—	—	—	—	100	—
BA+												
Rocky Mountain College (1)	48.6	38.3	34.8	31.7	—	42.4	1.6	39	36	57	—	10.5
University of Great Falls (1)	43.7	39.6	34.6	26.5	—	38.2	1.4	35	29	69	—	9.7
NEBRASKA												
<i>Public</i>												
AA												
Central Community College (1)	—	—	—	36.1	—	36.1	5.7	88	50	—	38	14.7
Metropolitan Community College Area (1)	—	—	—	—	44.7	44.7	11.0	148	47	—	17	14.6
Mid Plains Community College Area (1)	—	—	—	—	44.3	44.3	4.2	54	50	90	11	15.2
Nebraska College of Technical Agriculture (1)	47.2	43.1	34.5	—	—	39.2	5.3	11	45	—	21	11.9
Nebraska Indian Community College (1)	—	—	—	32.2	—	32.2	-3.7	6	67	—	—	6.2
Northeast Community College (1)	—	—	—	—	38.8	38.8	2.1	101	36	—	—	16.4
Southeast Community College Area (1)	—	—	—	—	39.3	39.3	1.2	30	43	—	89	15.8
Western Nebraska Community College (1)	—	—	—	—	39.8	39.8	2.9	63	37	71	5	17.6

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BA+												
Chadron State College (1)	63.2	47.4	40.5	35.0	—	48.0	1.5	95	34	52	—	13.9
Peru State College (1)	60.5	44.8	39.9	39.4	33.8	47.6	-0.7	39	28	44	—	14.3
University of Nebraska at Kearney (1)	67.5	57.0	46.7	34.0	—	53.0	1.0	285	39	56	3	14.6
Wayne State College (1)	60.7	49.0	41.0	32.7	—	50.3	0.5	126	47	71	—	14.2
DOCTORAL												
University of Nebraska at Lincoln (1)	92.7	66.2	57.3	38.8	—	71.6	0.4	741	29	51	28	18.1
University of Nebraska at Omaha (1)	73.3	61.2	52.6	35.8	54.8	60.2	2.6	428	39	58	5	13.9
University of Nebraska Medical Center (1)	—	59.1	48.2	41.4	—	46.0	0.5	38	95	29	95	7.5
<i>Private</i>												
AA												
Little Priest Tribal College (1)	—	—	—	34.0	—	34.0	—	6	33	—	—	2.8
BA												
Dana College (1)	46.0	43.8	36.3	28.6	—	39.2	-0.1	42	55	43	—	9.8
Midland Lutheran College (1)	55.2	41.0	36.3	29.8	—	39.1	-1.3	60	45	55	—	9.0
Nebraska Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Platte Valley Bible College (1)	37.0	—	—	—	—	37.0	—	1	—	—	67	0.3
Union College (1)	45.6	43.4	41.6	35.2	—	43.8	3.7	42	40	43	21	16.6
York College (1)	46.7	39.6	35.4	21.1	—	37.7	0.6	32	25	45	3	8.3
BA+												
Bellevue University (1)	57.2	50.2	45.5	42.8	—	49.9	2.7	47	43	—	20	10.0
Clarkson College (1)	—	—	41.4	33.7	—	34.8	-11.6	7	100	—	79	7.6
College of Saint Mary (1)	51.7	40.6	36.8	34.1	—	38.7	0.2	37	73	29	27	6.7
Concordia University (1)	46.6	40.9	37.5	29.6	—	41.1	—	52	31	19	—	13.3
Doane College (1)	61.1	51.3	38.9	32.5	—	46.4	1.5	72	39	44	9	10.9
Grace University (1)	44.2	37.4	30.7	28.4	—	34.4	0.6	31	26	—	—	10.3
Hastings College (1)	56.2	47.2	40.4	37.0	—	46.9	1.1	80	33	51	—	12.1
Nebraska Methodist College of Nursing & Allied Hlt (1)	60.1	47.3	47.6	38.9	—	46.6	-2.2	28	96	—	20	11.8
Nebraska Wesleyan University (1)	61.2	47.8	40.9	—	32.6	48.7	-2.8	98	50	56	3	11.4
DOCTORAL												
Creighton University (1)	89.0	62.2	48.0	36.3	34.5	60.2	4.8	266	36	47	37	15.1
NEVADA												
<i>Public</i>												
AA												
Community College of Southern Nevada (1)	56.8	—	—	41.2	25.6	48.7	-0.8	399	43	63	7	11.9
Truckee Meadows Community College (1)	61.5	—	—	42.2	—	55.4	-2.7	128	48	70	14	12.7
Western Nevada Community College (1)	65.1	—	—	48.9	—	60.1	-2.0	74	45	69	—	14.0
BA												
Great Basin College (1)	57.4	—	—	45.7	—	52.7	-1.4	52	38	60	5	14.0
Nevada State College at Henderson (1)	93.6	52.7	38.7	40.0	—	51.0	-7.9	8	63	9	27	12.1
DOCTORAL												
University of Nevada-Las Vegas (1)	94.4	72.7	55.0	47.1	—	70.3	1.0	686	33	53	12	15.2
University of Nevada-Reno (1)	96.0	69.5	53.6	39.3	106.3	72.5	-1.0	486	36	56	32	14.7
<i>Private</i>												
BA+												
Sierra Nevada College (1)	85.8	53.3	52.4	—	—	64.5	-0.8	17	35	—	—	8.4

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NEW HAMPSHIRE												
<i>Public</i>												
AA												
New Hampshire Comm Tech Coll-Manchester/Stratham (1)	43.9	38.0	33.0	31.2	—	41.2	1.3	77	60	—	8	15.5
New Hampshire Community Tech Coll-Berlin/Laconia (1)	44.7	39.1	36.0	32.5	—	42.3	4.4	63	43	—	11	15.9
New Hampshire Technical Institute (1)	44.3	38.6	35.0	—	—	42.8	2.1	82	54	—	21	16.1
Nh Community Technical College-Nashua-Claremont (1)	44.4	38.5	35.5	33.1	—	41.2	1.7	63	57	—	16	15.4
BA												
University of New Hampshire-Manchester (1)	79.8	62.9	51.4	37.7	—	60.7	—	28	25	58	10	19.1
BA+												
Keene State College (1)	67.8	54.0	45.5	40.8	40.0	55.2	-0.0	174	43	62	5	18.1
Plymouth State University (1)	69.7	56.4	47.2	41.3	49.0	59.6	2.1	163	37	74	5	18.3
DOCTORAL												
University of New Hampshire-Main Campus (1)	90.7	67.6	55.9	44.0	—	72.2	3.4	605	35	61	7	20.8
<i>Private</i>												
AA												
Lebanon College (3)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Chester College of New England (1)	—	40.0	31.9	—	—	33.2	8.5	12	50	—	—	3.3
Colby-Sawyer College (1)	64.3	52.1	44.8	35.0	—	51.4	3.9	47	55	51	—	18.6
Franklin Pierce College (1)	62.1	48.6	41.1	33.2	—	51.0	3.7	69	33	—	—	16.4
Magdalen College (1)	—	—	—	—	29.1	29.1	-2.4	7	—	—	—	11.5
New Hampshire Institute of Art (1)	—	—	—	—	38.4	38.4	143.7	4	25	—	—	9.7
Saint Anselm College (1)	68.6	56.8	46.3	27.9	64.0	55.6	3.1	125	39	64	1	14.9
Thomas More College of Arts (3)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Daniel Webster College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Franklin Pierce College-Graduate and Prof Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Franklin Pierce Law Center (1)	97.6	—	—	74.3	—	92.1	4.5	21	29	62	19	23.8
New England College (1)	53.2	44.8	37.4	—	—	44.6	16.1	51	47	6	—	14.3
Rivier College (1)	58.3	48.6	50.2	42.0	—	51.4	4.0	77	60	45	1	10.8
DOCTORAL												
Antioch New England Graduate School-NH (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dartmouth College (1)	111.1	73.3	60.6	42.8	86.5	86.4	5.6	404	33	50	16	23.7
Southern New Hampshire University (1)	76.5	60.7	47.7	40.0	—	63.1	3.0	113	31	1	4	19.3
NEW JERSEY												
<i>Public</i>												
AA												
Atlantic Cape Community College (1)	72.5	66.8	46.1	36.2	—	54.1	7.9	74	51	58	—	17.0
Bergen Community College (1)	90.0	68.9	51.9	42.8	28.0	68.3	2.6	206	51	54	—	20.0
Brookdale Community College (1)	83.8	61.4	51.3	41.1	—	63.4	3.2	222	55	75	—	18.6
Burlington County College (1)	74.9	67.9	63.6	43.4	—	55.1	-1.2	66	45	48	—	18.0
Camden County College (3)	84.0	69.5	50.7	—	—	59.6	—	119	52	74	8	15.4
County College of Morris (1)	80.2	68.7	52.6	42.5	—	69.6	4.2	174	47	83	—	19.0
Cumberland County College (1)	61.3	64.4	46.2	38.4	—	53.2	0.8	42	48	67	—	18.4
Essex County College (1)	—	—	—	—	—	—	—	—	—	76	100	—
Gloucester County College (1)	86.4	79.2	74.3	48.4	—	72.7	-0.1	66	44	83	—	21.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Hudson County Community College (1)	68.8	63.1	54.1	37.5	30.8	46.8	1.2	85	49	58	—	16.0
Mercer County Community College (1)	81.2	64.0	48.7	44.8	—	62.2	2.9	115	48	70	13	24.1
Middlesex County College (1)	89.1	73.2	63.5	46.9	60.7	69.2	5.7	203	51	94	—	15.3
Ocean County College (1)	83.0	57.6	54.2	41.2	—	62.0	1.1	123	54	76	—	14.7
Passaic County Community College (1)	96.8	71.8	54.7	38.4	—	60.7	-7.6	85	62	67	—	17.8
Raritan Valley Community College (1)	82.2	71.6	54.2	43.8	51.0	60.0	2.7	116	57	57	—	12.7
Salem Community College (1)	75.8	68.9	49.2	37.5	47.6	48.1	16.4	26	62	50	—	17.1
Sussex County Community College (1)	55.9	49.6	45.3	32.5	—	45.4	5.4	37	70	70	—	16.3
Union County College (1)	84.6	66.2	52.4	38.1	—	65.6	3.6	179	56	76	—	19.8
Warren County Community College (1)	—	56.4	47.4	37.3	—	44.9	6.8	17	47	53	—	16.7
BA+												
Kean University (1)	89.5	71.2	56.0	—	—	74.0	8.5	353	46	75	—	24.2
New Jersey City University (1)	90.3	71.0	58.3	41.1	—	71.4	3.8	233	47	70	—	7.7
Ramapo College of New Jersey (1)	91.0	71.9	55.6	—	—	73.8	3.4	171	40	68	—	21.5
Rutgers University-Camden (1)	112.5	77.3	57.9	45.2	—	81.3	-0.5	202	38	61	9	22.2
The College of New Jersey (1)	90.7	71.2	57.8	41.6	—	70.3	3.0	317	45	71	2	23.4
The Richard Stockton College of New Jersey (1)	91.1	71.1	53.1	44.4	—	70.1	3.7	219	45	64	—	20.3
William Paterson University of New Jersey (1)	90.8	73.1	57.8	49.3	—	73.5	4.6	354	44	64	—	16.5
DOCTORAL												
Montclair State University (1)	89.2	71.1	58.6	46.3	—	73.1	2.4	449	41	66	1	22.2
New Jersey Institute of Technology (1)	120.1	91.8	70.8	44.6	43.7	80.6	-5.5	439	16	48	4	20.6
Rowan University (1)	88.5	69.7	54.1	40.3	—	66.7	-0.2	393	41	62	2	15.7
Rutgers University-New Brunswick (1)	111.1	76.5	61.1	41.1	—	86.7	27.5	1,246	31	51	16	23.0
Rutgers University-Newark (1)	113.3	79.8	64.7	42.1	—	84.1	-0.3	302	41	55	21	22.5
University of Medicine and Dentistry of New Jersey (1)	—	69.1	57.4	47.9	—	53.2	6.5	39	97	25	86	19.1
<i>Private</i>												
AA												
Somerset Christian College (1)	42.0	39.0	—	—	—	41.0	—	3	33	—	25	12.1
BA												
Rabbi Jacob Joseph School (1)	—	—	—	33.3	—	33.3	0.0	3	—	—	—	29.9
Rabbinical College of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Talmudical Academy-New Jersey (1)	—	—	—	30.9	—	30.9	0.0	3	—	—	—	5.8
BA+												
Beth Medrash Govoha (3)	—	—	—	—	—	—	—	—	—	—	100	—
Bloomfield College (1)	68.6	55.5	47.9	41.7	—	57.6	1.8	62	60	63	—	17.2
Caldwell College (1)	63.6	50.8	41.3	34.8	38.9	50.0	5.9	80	59	48	—	7.0
Centenary College (1)	59.7	50.8	40.3	35.8	—	43.8	12.3	42	50	13	11	10.7
College of Saint Elizabeth (1)	70.2	56.2	47.6	41.7	—	57.4	5.9	50	66	54	15	11.0
Fairleigh Dickinson University-College at Florham (1)	71.4	67.5	53.9	42.7	—	59.3	—	106	35	52	15	64.0
Felician College (1)	66.4	52.6	46.5	42.3	—	48.2	11.7	70	57	—	—	6.6
Georgian Court College (1)	68.5	54.8	46.1	43.5	—	53.4	3.0	94	61	40	—	12.1
Monmouth University (1)	94.6	71.3	56.4	38.1	—	60.9	4.0	241	50	38	—	26.8
Rider University (1)	85.2	77.0	58.2	47.9	—	75.4	3.5	204	40	80	12	20.1
Saint Peters College (1)	66.2	55.1	45.9	38.8	—	54.1	-1.0	107	36	63	—	8.4
DOCTORAL												
Drew University (1)	88.0	64.4	52.4	56.1	—	73.1	8.6	146	47	65	—	20.4
Fairleigh Dickinson University-Metropolitan Campus (1)	75.3	65.5	54.7	47.1	—	63.5	7.0	136	40	65	15	14.7
New Brunswick Theological Seminary (1)	—	—	—	—	—	—	—	—	—	50	100	—
Princeton Theological Seminary (1)	99.4	71.1	49.9	42.3	—	83.4	-4.8	51	25	82	—	33.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Princeton University (1)	145.6	92.4	70.9	57.2	—	112.7	5.4	797	25	64	—	25.4
Seton Hall University (1)	78.7	67.8	54.3	45.7	53.3	64.4	2.9	314	42	52	22	15.4
Stevens Institute of Technology (1)	101.1	78.2	69.0	59.5	85.8	86.4	10.5	161	17	40	—	21.7
NEW MEXICO												
<i>Public</i>												
AA												
Albuquerque Technical Vocational Institute (1)	—	—	—	35.6	—	35.6	21.9	10	30	—	97	10.1
Clovis Community College (1)	—	—	—	43.4	—	43.4	7.1	39	51	6	26	10.8
Eastern New Mexico University-Roswell Campus (1)	—	—	—	33.6	—	33.6	16.6	59	56	34	6	11.6
Eastern New Mexico University-Ruidoso (1)	—	—	—	38.3	—	38.3	-9.5	4	50	—	—	12.2
Luna Community College (1)	—	—	—	33.4	—	33.4	0.5	33	55	—	—	8.7
Mesalands Community College (1)	—	—	—	39.0	—	39.0	1.7	13	31	—	—	10.1
New Mexico Junior College (1)	—	—	—	—	40.2	40.2	1.6	74	39	—	—	10.2
New Mexico Military Institute (1)	63.8	55.4	46.8	35.9	47.4	50.3	-1.7	69	39	50	12	10.8
New Mexico State University-Alamogordo (1)	45.5	42.6	37.8	35.0	—	39.7	6.8	41	34	47	2	10.9
New Mexico State University-Carlsbad (1)	47.6	—	37.8	35.3	—	39.6	2.3	20	70	30	9	11.1
New Mexico State University-Dona Ana (1)	44.7	40.2	40.3	33.2	—	40.0	2.8	55	58	43	39	10.4
New Mexico State University-Grants (1)	48.7	43.4	41.9	37.6	—	41.7	8.3	16	50	44	—	12.2
Northern New Mexico Community College (1)	—	—	—	—	37.6	37.6	4.4	40	38	40	7	8.2
San Juan College (1)	52.1	49.0	45.5	42.2	—	45.0	1.0	91	49	—	11	13.5
Santa Fe Community College (1)	—	—	—	—	39.5	39.5	13.3	48	56	—	14	4.8
Southwestern Indian Polytechnic Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of New Mexico-Gallup Campus (1)	57.3	46.6	42.9	43.1	—	43.8	4.2	63	56	19	9	9.7
University of New Mexico-Los Alamos Campus (1)	—	—	—	41.0	—	41.0	2.9	2	100	—	33	7.8
University of New Mexico-Taos Branch (1)	—	—	—	43.8	—	43.8	—	7	57	—	—	9.4
University of New Mexico-Valencia County Branch (1)	50.2	43.5	34.7	41.3	—	42.7	4.0	21	62	38	16	10.3
BA												
Institute of American Indian and Alaska Native Culture (1)	43.5	—	—	—	—	43.5	—	13	62	—	—	9.4
BA+												
Eastern New Mexico University-Main Campus (1)	58.3	48.7	42.9	34.7	—	46.3	4.1	139	46	41	—	11.4
New Mexico Highlands University (1)	51.4	45.9	40.3	29.2	39.7	44.1	1.1	108	36	57	6	4.4
Western New Mexico University (1)	53.7	43.0	40.6	35.1	—	46.1	4.0	86	49	62	—	16.8
DOCTORAL												
New Mexico Institute of Mining and Technology (1)	67.3	55.9	46.8	35.0	—	55.7	-3.0	123	19	49	3	16.5
New Mexico State University-Main Campus (1)	69.5	57.5	50.1	32.8	—	56.5	3.0	459	38	56	22	15.2
University of New Mexico-Main Campus (1)	81.8	60.4	51.8	42.6	—	64.9	3.9	767	37	41	13	13.4
<i>Private</i>												
AA												
Crownpoint Institute of Technology (1)	—	—	—	—	36.0	36.0	18.0	33	33	—	—	7.3
BA												
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Metropolitan College (3)	—	—	—	—	—	—	—	—	—	100	100	—
BA+												
College of Santa Fe (1)	59.5	48.9	44.5	36.8	—	52.9	5.8	58	34	59	18	12.9
College of the Southwest (1)	59.8	46.7	43.1	—	—	45.8	9.2	26	58	—	—	8.5
Southwestern College (2)	—	—	—	—	—	—	—	—	—	—	—	—
St John's College (1)	—	—	—	—	58.4	58.4	2712.2	49	18	55	—	25.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
NEW YORK												
<i>Public</i>												
AA												
Adirondack Community College (1)	59.7	47.9	41.5	34.7	—	50.1	6.7	90	51	78	—	17.1
Broome Community College (1)	60.4	53.9	39.0	30.6	—	52.0	4.7	144	44	76	—	14.1
Cayuga County Community College (1)	66.4	52.5	47.5	42.7	—	54.5	1.7	48	50	64	13	16.7
Clinton Community College (1)	54.9	43.9	38.4	—	—	45.3	2.8	51	59	59	—	15.4
Columbia-Greene Community College (1)	55.4	49.8	38.2	34.3	—	44.4	-4.9	46	54	77	4	18.0
Corning Community College (1)	61.4	48.2	39.9	37.6	—	49.9	2.3	94	40	63	1	14.4
CUNY Borough of Manhattan Community College (1)	86.3	62.3	51.7	44.1	—	59.9	-9.6	362	51	56	—	19.8
CUNY Bronx Community College (1)	86.7	62.2	52.7	45.9	—	60.4	-3.9	222	44	62	—	19.9
CUNY Hostos Community College (1)	85.5	71.6	55.6	49.6	—	62.5	-5.2	154	54	64	—	20.0
CUNY Kingsborough Community College (1)	86.9	66.2	53.9	43.8	—	62.9	-4.1	255	51	67	—	20.1
CUNY La Guardia Community College (1)	85.3	65.8	51.0	49.7	—	66.1	-4.9	247	60	72	—	20.3
CUNY Queensborough Community College (1)	89.0	64.2	53.5	47.6	—	65.7	-7.1	254	46	61	—	20.3
Dutchess Community College (1)	71.3	57.6	49.0	41.2	—	54.6	5.2	128	45	59	—	16.0
Erie Community College (1)	69.5	58.7	52.9	38.1	—	59.6	2.6	365	50	87	—	18.1
Finger Lakes Community College (1)	66.9	50.6	43.4	35.9	—	49.9	-0.6	105	43	70	—	13.3
Fulton-Montgomery Community College (1)	73.6	61.2	49.9	38.4	—	54.5	1.2	49	31	67	—	16.3
Genesee Community College (1)	63.7	54.4	41.0	36.1	—	49.9	5.2	69	57	—	—	15.7
Herkimer County Community College (1)	53.1	45.8	39.3	33.7	—	42.3	-0.5	78	44	69	—	11.8
Hudson Valley Community College (1)	71.7	57.7	46.6	40.1	—	52.6	5.4	252	56	76	—	14.7
Jamestown Community College (1)	54.7	46.7	42.0	37.8	—	45.6	-2.3	73	67	63	4	16.4
Jefferson Community College (1)	68.7	55.7	46.7	39.5	—	50.3	2.4	75	57	72	—	15.7
Mohawk Valley Community College-Utica Branch (1)	59.6	51.3	36.6	33.0	—	43.4	0.2	145	37	63	—	16.4
Monroe Community College (1)	73.0	56.4	45.8	38.9	—	52.7	1.1	296	46	57	2	19.8
Nassau Community College (1)	93.2	75.6	64.6	50.7	—	71.9	3.8	543	52	71	8	23.4
Niagara County Community College (1)	76.3	61.1	55.5	40.0	—	63.7	2.1	130	48	78	2	24.0
North Country Community College (1)	54.1	54.9	42.6	31.9	—	36.8	-6.5	36	53	28	—	10.1
Onondaga Community College (1)	66.8	56.8	49.0	42.2	—	56.9	1.5	155	48	70	—	19.9
Orange County Community College (1)	71.5	58.1	48.2	38.4	—	52.3	-0.0	136	52	71	—	21.3
Rockland Community College (1)	87.8	73.5	63.0	45.2	—	75.5	9.3	120	55	86	8	26.1
Schenectady County Community College (1)	53.1	43.4	38.3	35.9	—	45.3	0.6	65	51	—	—	17.7
Suffolk County Community College (1)	90.1	68.5	56.1	46.9	—	70.8	0.1	368	47	65	—	19.4
Sullivan County Community College (1)	57.3	47.7	42.1	29.5	—	45.2	1.2	49	45	65	—	15.1
SUNY Ulster County Community College (1)	62.0	52.5	44.6	39.5	—	51.2	-0.9	59	49	59	—	17.7
SUNY Westchester Community College (1)	87.3	75.0	62.2	—	—	73.0	1.8	159	47	65	—	25.4
Tompkins-Cortland Community College (1)	61.0	44.9	41.6	35.3	—	53.0	1.9	68	53	78	—	17.2
BA												
CUNY Medgar Evers College (1)	87.0	70.9	59.9	48.0	—	65.7	-4.8	167	46	54	—	20.3
CUNY New York City College of Technology (1)	88.2	70.7	54.5	50.2	—	64.3	-5.0	297	41	55	—	20.2
CUNY York College (1)	89.4	67.2	56.1	49.5	—	68.3	-2.0	164	46	65	—	20.4
Farmingdale State University of New York (1)	82.8	61.0	47.3	39.2	—	66.0	-2.9	148	41	57	2	19.5
Morrisville State College (1)	60.0	50.3	44.3	34.8	—	46.6	-0.1	124	41	45	2	13.9
SUNY College of Agric and Techn at Cobleskill (1)	58.1	49.9	43.2	34.4	—	50.3	0.9	106	33	66	2	15.5
SUNY College of Technology at Alfred (1)	62.2	49.1	41.9	35.7	—	48.2	-0.3	143	22	39	1	15.3
SUNY College of Technology at Canton (1)	60.8	50.8	45.7	40.4	—	49.1	-0.1	78	37	44	—	14.2
SUNY College of Technology at Delhi (1)	56.3	49.3	43.7	37.8	—	47.8	0.6	91	37	43	2	15.9
United States Merchant Marine Academy (2)	—	—	—	—	—	—	—	—	—	72	—	—

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Colgate Rochester Crozer Divinity School (1)	62.8	51.8	—	—	46.2	56.6	-6.8	9	44	56	—	9.7
Colgate University (1)	105.9	77.5	59.7	46.6	—	79.7	4.8	246	39	53	—	22.3
College of Mount Saint Vincent (1)	—	—	—	—	—	—	—	—	—	61	100	—
Cooper Union for the Advancement of Science & Art (1)	87.9	67.8	62.7	—	—	81.6	0.1	50	26	91	—	31.4
Dominican College of Blauvelt (1)	—	—	—	—	—	—	—	—	—	49	100	—
Elmira College (1)	69.6	50.6	42.8	35.0	—	49.7	2.0	62	37	59	6	16.3
Houghton College (1)	55.2	46.7	39.6	34.6	—	49.0	-1.1	85	20	59	—	18.1
Iona College (1)	82.3	63.6	50.3	40.2	—	62.3	4.2	171	35	67	—	16.5
Ithaca College (1)	75.9	63.8	49.3	40.9	45.7	58.2	2.6	467	45	45	—	18.1
Keuka College (1)	53.6	45.5	39.1	27.3	—	45.6	-1.9	41	46	50	15	9.3
Le Moyne College (1)	79.0	63.6	47.3	48.9	—	62.3	-0.5	153	41	64	—	15.9
Manhattan College (1)	84.7	67.2	53.6	43.4	—	67.5	1.6	167	31	68	—	17.0
Manhattanville College (1)	—	—	—	—	—	—	—	—	—	51	100	—
Marist College (1)	78.4	63.0	50.6	46.8	—	54.7	2.7	191	39	40	3	17.4
Medaille College (1)	73.4	53.4	42.9	37.7	—	48.9	2.3	65	42	27	7	9.2
Mercy College-Main Campus (1)	75.1	63.3	57.3	44.6	—	63.5	2.0	163	45	32	29	17.7
Metropolitan College of New York (1)	—	—	—	—	—	—	—	—	—	—	100	—
Molloy College (1)	81.0	61.0	49.8	46.2	—	57.2	4.1	122	73	72	11	13.8
Mount Saint Mary College (1)	—	—	—	—	—	—	—	—	—	49	100	—
Nazareth College of Rochester (1)	70.7	57.1	47.3	49.9	52.0	57.4	1.9	132	54	52	4	16.3
New York Academy of Art (1)	37.6	—	—	—	—	37.6	61.1	6	17	—	14	4.4
New York Chiropractic College (1)	—	—	—	—	—	—	—	—	—	—	100	—
New York Institute of Chinese Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
New York Institute of Technology-Central Islip (1)	98.9	75.7	61.3	—	—	78.5	-0.8	16	44	81	—	24.9
New York Institute of Technology-Manhattan Campus (1)	93.5	73.7	59.7	57.7	—	75.7	3.5	53	28	62	—	23.5
New York Law School (1)	156.3	104.8	—	—	—	145.0	—	59	32	58	—	32.8
Niagara University (1)	70.7	57.8	48.0	39.5	—	56.4	4.1	131	37	55	—	15.5
Northeastern Seminary (1)	63.7	52.4	45.7	—	—	53.6	—	4	25	—	20	11.7
Nyack College (1)	55.5	48.0	45.0	38.3	—	47.8	4.6	86	36	10	—	15.0
New York College of Health Professions (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pratt Institute-Main (1)	63.6	55.6	43.9	—	—	57.5	-0.0	109	32	55	4	17.7
Rabbinical Academy Mesivta Rabbi Chaim Berlin (1)	—	—	—	29.6	—	29.6	—	8	—	—	—	31.5
Rabbinical College of Ch'san Sofer New York (3)	—	—	—	—	—	*	—	—	—	100	—	—
Rabbinical Seminary of Adas Yereim (3)	—	—	—	—	—	*	—	—	—	71	—	—
Roberts Wesleyan College (1)	57.5	49.9	42.4	—	—	49.3	4.0	72	38	30	22	10.9
Saint Bonaventure University (1)	64.6	54.2	44.5	34.3	—	50.7	2.8	156	27	53	—	14.9
Saint John Fisher College (1)	—	—	—	—	—	—	—	—	—	51	100	—
Saint Josephs College-Main Campus (1)	80.8	61.0	50.4	40.4	—	56.8	4.1	130	58	23	—	13.1
Saint Josephs Seminary and College (3)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Thomas Aquinas College (1)	72.2	58.4	49.2	42.5	—	59.8	3.8	65	46	68	—	16.6
Sarah Lawrence College (1)	—	—	—	—	72.4	72.4	1.1	106	47	64	—	21.1
Sh'or Yeshuv Rabbinical College (3)	—	—	—	—	—	*	—	—	—	100	—	—
Skidmore College (1)	82.1	63.8	47.1	40.1	42.7	59.5	-8.1	230	52	52	0	22.3
Southampton College of Long Island University (3)	87.8	66.3	57.2	49.8	—	71.2	—	59	27	54	—	27.1
St Bernard's School of Theology and Ministry (1)	38.9	—	37.2	—	—	38.3	0.0	3	67	—	—	6.8
St Lawrence University (1)	81.7	60.3	47.7	44.7	—	61.4	0.4	168	38	60	—	16.7
St Vincent Catholic Med Ctr NY-Brooklyn and Queens (1)	—	—	—	—	—	—	—	—	—	—	100	—
Sunbridge College (1)	—	—	—	30.2	—	30.2	—	3	100	—	63	13.3
The College of New Rochelle (1)	81.3	62.7	50.7	52.6	—	61.8	3.3	83	72	55	29	18.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
The College of Saint Rose (1)	65.0	52.0	43.4	36.4	—	49.5	3.2	166	57	58	—	16.1
Unification Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Union College (1)	89.3	66.5	51.8	46.8	—	68.8	1.9	200	40	61	—	20.1
Utica College (1)	63.3	53.2	42.5	35.8	—	50.6	0.3	107	48	56	—	15.9
Vassar College (1)	104.9	73.9	60.0	51.4	—	78.5	5.3	253	47	61	—	22.9
Wagner College (1)	72.2	57.7	48.4	—	—	56.7	—	92	41	54	—	14.8
Yeshiva of Nitra Rabbinical College (3)	—	—	—	—	—	*	—	—	—	100	—	—
Yeshiva Shaar Hatorah (1)	—	—	—	45.2	—	45.2	—	6	—	—	—	12.8
DOCTORAL												
Adelphi University (1)	86.3	72.1	61.8	—	63.0	72.5	3.8	228	48	56	—	16.7
Albany Medical College (2)	—	—	—	—	—	—	—	—	—	17	—	—
Alfred University (1)	72.8	53.2	46.5	37.8	—	58.4	6.4	188	39	62	—	10.0
Bais Medrash Elyon (1)	—	—	—	27.0	—	27.0	5.1	4	—	—	—	13.3
Bard College (1)	97.3	70.1	55.8	—	—	77.2	4.9	130	42	51	—	23.3
Beth Hamedrash Shaarei Yosher Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Clarkson University (1)	87.5	72.0	59.9	53.1	—	71.9	2.5	169	17	59	—	20.3
Columbia University in the City of New York (1)	134.3	88.5	70.5	54.1	—	100.4	3.1	1,215	28	25	19	25.1
Cornell University-Endowed Colleges (1)	125.6	89.8	76.9	55.5	—	98.9	4.4	1,202	29	47	29	33.0
D'Youville College (1)	61.1	52.0	41.4	44.9	—	48.1	2.3	99	54	49	—	11.8
Daemen College (1)	62.4	49.4	42.7	—	47.2	49.6	4.3	66	53	58	14	15.8
Darkei Noam Rabbinical College (1)	—	—	—	31.5	—	31.5	—	2	—	—	—	10.3
Dowling College (1)	—	—	—	—	—	—	—	—	—	57	100	—
Fordham University (1)	109.0	78.8	61.8	46.0	36.4	82.4	3.3	625	37	61	—	23.0
Hebrew Union College-Jewish Institute of Religion (1)	119.4	—	—	38.7	—	110.9	—	19	32	61	—	19.3
Hofstra University (1)	103.4	75.4	57.9	57.5	—	78.0	-0.4	508	40	61	—	24.5
Jewish Theological Seminary of America (1)	—	—	—	—	—	—	—	—	—	52	100	—
Kol Yaakov Torah Center (1)	—	—	—	22.5	—	22.5	—	2	—	—	—	2.5
Long Island University-Brooklyn Campus (1)	95.3	70.0	64.4	66.5	56.7	74.1	1.9	304	52	45	—	24.9
Long Island University-C W Post Campus (1)	92.2	74.1	64.8	50.7	53.5	77.9	5.1	294	40	63	—	27.0
Manhattan School of Music (1)	—	—	—	44.6	—	44.6	83.7	70	37	—	8	10.9
Mesivta of Eastern Parkway-Yeshiva Zichron Meilech (1)	—	—	—	32.6	—	32.6	8.3	3	—	—	—	13.7
Mesivtha Tifereth Jerusalem of America (3)	35.3	36.3	—	—	—	35.8	—	6	—	—	14	—
Mirreri Yeshiva Cent Institute (3)	—	—	—	—	—	—	—	—	—	100	100	—
New School University (1)	93.0	88.9	64.5	64.2	66.0	75.6	5.6	159	42	23	—	16.7
New York Institute of Technology-Old Westbury (1)	99.3	74.5	62.4	57.8	—	78.4	1.1	149	29	52	—	23.2
New York Medical College (1)	—	—	—	—	—	—	—	—	—	12	100	—
New York University (1)	134.7	84.8	73.5	34.8	58.5	92.8	-1.8	1,706	39	42	10	30.0
Ohr Somayach (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pace University-New York (1)	106.4	82.3	64.4	51.3	—	86.6	4.1	426	40	70	—	24.3
Polytechnic University (1)	98.4	74.9	69.8	43.4	—	74.7	1.4	113	19	46	15	15.1
Rabbinical College Beth Shraga (1)	—	—	—	28.7	—	28.7	—	3	—	—	—	15.3
Rabbinical Seminary M'kor Chaim (1)	—	—	—	33.2	—	33.2	—	2	—	—	—	0.5
Rabbinical Seminary of America (3)	—	—	—	—	—	—	—	—	—	100	100	—
Rensselaer Polytechnic Institute (1)	101.5	72.5	63.6	—	—	83.6	2.7	385	17	64	5	21.3
Rochester Institute of Technology (1)	95.1	74.7	60.6	53.6	—	72.4	4.7	737	31	58	6	23.5
Rockefeller University (1)	—	—	—	—	—	—	—	—	—	20	100	—
Saint Vladimir's Orthodox Theological Seminary (1)	—	—	—	—	—	—	—	—	—	56	100	—
Seminary of the Immaculate Conception (3)	—	—	—	—	—	—	—	—	—	—	100	—
St John's University-New York (1)	113.9	76.7	61.2	54.7	—	85.2	4.5	535	32	74	5	24.9

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Syracuse University (1)	90.4	68.7	57.6	49.8	—	73.0	4.8	846	34	64	2	22.9
Talmudical Institute of Upstate New York (1)	—	—	—	31.0	—	31.0	—	1	—	—	—	8.1
Teachers College at Columbia University (1)	110.5	187.5	178.8	43.9	—	135.3	75.3	180	58	53	—	27.9
The General Theological Seminary (1)	—	—	—	—	—	—	—	—	—	67	100	—
The Juilliard School (1)	—	—	—	—	56.7	56.7	2.4	113	38	—	—	16.8
Torah Temimah Talmudical Seminary (1)	—	—	—	78.9	—	78.9	9.9	9	—	—	—	0.9
Touro College (1)	115.9	61.5	50.2	35.1	—	58.1	2.9	275	41	8	—	11.9
Union Theological Seminary (1)	74.1	45.8	33.4	—	—	66.8	15.7	21	62	90	—	42.9
University of Rochester (1)	103.8	73.6	69.7	57.0	—	85.5	1.3	513	26	26	—	19.3
Yeshiva and Kollel Harbotzas Torah (1)	—	—	—	20.7	—	20.7	5.5	3	—	—	—	5.1
Yeshiva D'Monsey Rabbinical College (1)	—	—	—	21.6	—	21.6	—	6	—	—	—	0.7
Yeshiva Derech Chaim (1)	—	—	—	39.5	—	39.5	2.5	12	—	—	—	14.3
Yeshiva Karlin Stolin (1)	—	—	—	47.0	—	47.0	-8.3	4	—	—	—	15.7
Yeshiva University (1)	—	—	—	—	—	—	—	—	—	27	100	—
Yeshivat Mikdash Melech (1)	—	—	—	50.0	—	50.0	9.5	6	—	—	—	5.3
Yeshivath Viznitz (1)	—	—	—	21.2	—	21.2	3.8	28	—	—	—	2.7
Yeshivath Zichron Moshe (1)	—	—	—	30.5	—	30.5	5.5	6	—	—	—	15.9

NORTH CAROLINA*Public***AA**

Alamance Community College (1)	—	—	—	35.5	—	35.5	-25.7	98	56	—	—	6.6
Asheville Buncombe Technical Community College (1)	—	—	—	37.1	—	37.1	0.2	133	56	—	—	8.1
Beaufort County Community College (1)	—	—	—	33.2	—	33.2	-0.5	70	50	—	—	6.6
Bladen Community College (1)	—	—	—	—	46.7	46.7	-0.4	36	67	—	—	10.2
Blue Ridge Community College (1)	—	—	—	—	32.8	32.8	1.7	65	46	—	—	7.0
Brunswick Community College (1)	—	—	—	45.2	—	45.2	5.2	41	46	—	—	4.7
Caldwell Community College and Technical Institute (1)	—	—	—	35.2	—	35.2	-11.4	112	62	—	—	7.2
Cape Fear Community College (1)	—	—	—	37.2	—	37.2	1.1	218	50	—	—	7.2
Carolinas College of Health Sciences (1)	—	—	—	—	47.1	47.1	-8.5	12	92	—	60	12.4
Carteret Community College (1)	—	—	—	—	34.5	34.5	3.0	58	69	—	—	7.3
Catawba Valley Community College (1)	—	—	—	—	48.5	48.5	6.6	124	48	—	—	9.0
Central Carolina Community College (1)	—	—	—	—	35.3	35.3	-2.4	164	54	—	—	7.4
Central Piedmont Community College (1)	—	—	—	—	46.0	46.0	0.2	294	54	—	—	8.4
Cleveland Community College (1)	—	—	—	37.3	—	37.3	1.4	66	52	—	—	6.9
Coastal Carolina Community College (1)	—	—	—	37.2	—	37.2	3.5	113	58	—	—	7.9
College of the Albemarle (1)	—	—	—	—	33.0	33.0	3.1	84	49	—	—	7.1
Craven Community College (1)	—	—	—	—	47.8	47.8	0.0	65	58	—	—	5.7
Davidson County Community College (1)	—	—	—	—	45.5	45.5	3.3	81	54	—	—	6.3
Durham Technical Community College (1)	—	—	—	—	40.2	40.2	1.1	132	55	—	—	8.2
Edgecombe Community College (1)	—	—	—	—	33.6	33.6	5.1	92	62	—	—	6.3
Fayetteville Technical Community College (1)	—	—	—	—	36.6	36.6	-0.5	290	55	—	—	7.0
Forsyth Technical Community College (1)	—	—	—	—	37.1	37.1	1.0	175	56	—	—	6.6
Gaston College (1)	—	—	—	—	41.9	41.9	3.6	120	58	—	—	7.1
Guilford Technical Community College (1)	—	—	—	45.4	—	45.4	19.7	236	49	—	—	7.8
Halifax Community College (1)	—	—	—	—	36.6	36.6	-0.2	67	55	—	—	6.6
Haywood Community College (1)	—	—	—	—	38.0	38.0	-20.3	66	33	—	—	5.9
Isothermal Community College (1)	36.9	—	—	—	—	36.9	-1.7	62	60	—	—	6.7
James Sprunt Community College (1)	—	—	—	—	31.9	31.9	5.6	58	60	—	—	7.3

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Johnston Community College (1)	—	—	—	34.6	—	34.6	2.4	107	50	—	—	6.1
Lenoir Community College (1)	—	—	—	34.9	—	34.9	3.2	91	59	—	—	7.3
Martin Community College (1)	—	—	—	34.2	—	34.2	1.7	32	53	—	—	6.4
Mayland Community College (1)	—	—	—	32.7	—	32.7	-1.7	48	50	—	—	8.1
McDowell Technical Community College (1)	—	—	—	—	30.4	30.4	-2.8	48	50	—	—	6.7
Mitchell Community College (1)	—	—	—	45.1	—	45.1	33.2	60	57	—	—	8.5
Montgomery Community College (1)	—	—	—	34.4	—	34.4	-2.3	31	39	—	—	6.7
Nash Community College (1)	—	—	—	36.2	—	36.2	0.0	81	60	—	—	6.6
Pamlico Community College (1)	—	—	—	33.6	—	33.6	2.7	28	43	—	—	6.9
Piedmont Community College (1)	—	—	—	35.3	—	35.3	3.5	75	48	—	—	45.5
Pitt Community College (1)	—	—	—	37.3	—	37.3	-5.2	153	61	—	—	6.6
Randolph Community College (1)	—	—	—	—	36.8	36.8	6.0	50	60	—	—	7.6
Richmond Community College (1)	—	—	—	—	43.7	43.7	7.5	47	53	—	—	8.3
Roanoke-Chowan Community College (1)	—	—	—	—	33.2	33.2	4.4	40	60	—	—	7.1
Robeson Community College (1)	—	—	—	35.8	—	35.8	0.5	79	68	—	—	0.4
Rockingham Community College (1)	—	—	—	—	37.5	37.5	-0.9	65	52	—	—	7.0
Rowan-Cabarrus Community College (1)	—	—	—	—	39.6	39.6	-1.9	120	63	—	—	7.0
Sampson Community College (1)	—	—	—	—	37.8	37.8	-3.2	54	57	—	—	6.7
Sandhills Community College (1)	—	—	—	—	37.0	37.0	-0.3	130	65	—	—	6.9
South Piedmont Community College (1)	—	—	—	—	36.8	36.8	1.2	57	49	—	—	8.1
Southeastern Community College (1)	—	—	—	—	34.2	34.2	3.2	80	60	—	—	6.4
Southwestern Community College (1)	—	—	—	—	38.0	38.0	-7.7	66	48	—	—	7.7
Stanly Community College (1)	—	—	—	34.0	—	34.0	3.4	72	58	—	—	6.5
Surry Community College (1)	—	—	—	—	37.3	37.3	0.9	104	60	—	—	8.6
Tri-County Community College (1)	—	—	—	—	28.4	28.4	-9.8	41	46	—	—	5.3
Vance-Granville Community College (1)	—	—	—	35.9	—	35.9	19.9	141	67	—	—	7.6
Wake Technical Community College (1)	—	—	—	—	35.2	35.2	0.5	321	58	—	—	7.5
Wayne Community College (1)	—	—	—	—	36.2	36.2	0.6	114	56	56	—	8.9
Western Piedmont Community College (1)	—	—	—	—	36.2	36.2	4.4	64	55	4	—	6.6
Wilkes Community College (1)	—	—	—	—	37.7	37.7	-0.2	74	47	—	—	7.6
Wilson Technical Community College (1)	—	—	—	—	38.8	38.8	10.8	53	60	—	—	7.0
BA+												
Elizabeth City State University (1)	61.2	53.1	46.8	42.8	45.2	51.7	1.5	125	32	41	6	10.3
North Carolina Central University (1)	78.5	60.8	51.2	43.4	50.5	59.5	0.2	199	45	56	20	12.1
North Carolina School of the Arts (1)	—	—	—	50.6	—	50.6	0.5	123	32	—	—	12.8
University of North Carolina at Asheville (1)	69.8	52.0	44.8	37.4	37.3	53.0	2.0	177	37	55	—	12.6
University of North Carolina at Pembroke (1)	72.5	52.3	45.9	41.0	50.4	51.9	-0.4	201	39	40	0	12.2
Winston-Salem State University (1)	69.8	63.2	57.4	44.0	65.0	58.5	5.4	79	65	48	54	10.9
DOCTORAL												
Appalachian State University (1)	70.9	58.7	49.8	36.9	41.6	57.6	-0.3	639	40	57	4	13.3
East Carolina University (1)	79.3	60.8	53.7	38.0	40.5	56.4	2.0	838	37	41	5	13.0
Fayetteville State University (1)	65.6	55.9	52.8	41.2	47.2	52.8	1.4	184	41	41	15	11.1
North Carolina A & T State University (1)	73.5	61.9	59.6	—	54.8	63.8	9.0	250	32	65	19	13.1
North Carolina State University at Raleigh (1)	96.8	68.8	61.8	42.2	36.4	71.0	0.1	1,015	29	65	38	15.3
University of North Carolina at Chapel Hill (1)	103.4	70.0	61.0	46.4	56.7	81.4	-1.0	965	33	50	26	16.9
University of North Carolina at Charlotte (1)	83.9	61.6	53.8	36.8	49.3	59.8	-2.7	693	39	51	10	13.9
University of North Carolina at Greensboro (1)	81.9	59.9	51.6	35.4	44.0	56.5	-2.5	650	49	46	5	13.1
University of North Carolina-Wilmington (1)	72.2	56.6	49.5	37.6	46.9	55.8	-0.4	433	37	57	7	12.9
Western Carolina University (1)	67.7	55.8	48.4	—	44.5	54.4	2.0	313	40	51	4	12.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Louisburg College (1)	40.5	36.2	31.9	30.9	—	34.6	0.9	29	41	44	9	7.9
BA												
Barber-Scotia College (1)	44.5	40.1	35.5	35.2	—	37.6	5.5	33	36	—	—	8.2
Barton College (1)	45.6	41.8	36.8	—	—	40.6	-1.7	79	49	37	—	11.0
Belmont Abbey College (1)	51.9	41.9	38.7	32.1	—	43.3	4.2	43	44	72	—	15.3
Bennett College (1)	—	—	—	—	—	—	—	—	—	23	100	—
Brevard College (1)	47.8	34.6	33.4	25.7	—	36.2	1.7	56	45	43	8	9.6
Cabarrus College of Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
Chowan College (1)	43.2	40.4	36.9	34.3	—	38.4	-4.0	43	37	37	12	7.5
Davidson College (1)	90.3	67.5	55.2	46.8	39.7	72.2	4.7	159	33	64	—	21.9
Guilford College (1)	55.4	46.6	39.1	36.6	—	44.9	-3.5	93	47	44	—	11.5
Heritage Bible College (3)	—	—	—	—	—	*	—	—	—	—	—	—
John Wesley College (1)	29.6	22.4	—	—	—	26.5	-7.9	7	29	—	—	5.9
Johnson C Smith University (1)	59.2	54.9	46.3	39.5	—	49.0	3.5	84	40	42	1	9.4
Lees-McRae College (1)	39.4	41.2	38.5	33.4	—	38.4	1.0	42	43	—	31	6.3
Livingstone College (1)	45.5	42.5	36.6	28.8	—	37.7	4.7	50	50	20	7	1.5
Mars Hill College (1)	46.5	40.7	35.5	30.8	28.0	39.2	1.8	67	36	55	9	10.0
Mount Olive College (1)	47.4	43.7	41.6	31.1	—	42.8	3.7	52	40	—	12	8.3
North Carolina Wesleyan College (1)	44.3	42.7	38.7	—	—	40.9	-1.9	40	43	46	7	9.4
Peace College (1)	51.9	46.6	45.5	39.5	—	46.6	4.9	39	67	50	—	10.7
Roanoke Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Augustines College (1)	58.3	47.9	46.3	34.6	—	46.1	17.2	73	41	17	6	8.5
St Andrews Presbyterian College (1)	42.5	33.7	35.9	24.0	—	36.6	11.8	36	31	44	—	9.9
BA+												
Campbell University Inc (1)	80.3	49.6	41.0	34.3	—	53.4	2.4	112	26	26	35	14.0
Catawba College (3)	58.3	52.3	40.8	26.2	—	49.4	—	71	38	56	7	12.0
Greensboro College (1)	57.3	48.8	42.1	33.7	—	49.8	-1.1	60	50	23	—	11.6
High Point University (1)	67.5	58.3	45.9	43.0	—	54.9	5.0	119	35	48	—	12.8
Lenoir-Rhyne College (1)	50.3	45.3	40.1	33.6	29.7	45.7	1.6	81	44	65	6	10.6
Meredith College (1)	62.9	52.6	44.1	36.5	—	51.7	-1.7	137	66	48	—	12.1
Methodist College (1)	51.7	44.4	37.5	36.8	—	43.3	0.4	95	39	40	6	8.1
Montreat College (1)	45.4	43.3	37.2	23.9	—	39.4	-4.0	29	24	60	—	10.9
Pfeiffer University (1)	52.4	48.3	36.9	28.8	—	44.8	3.0	65	37	6	—	11.1
Piedmont Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Queens University of Charlotte (1)	59.5	49.8	39.0	30.6	—	47.5	3.3	75	60	53	—	11.6
Salem College (1)	49.7	44.9	38.8	32.9	—	42.4	-1.2	54	54	48	4	11.2
Shaw University (1)	65.1	46.4	41.5	34.8	55.0	41.9	8.4	72	31	—	18	8.3
Warren Wilson College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wingate University (1)	46.6	43.5	41.1	32.0	—	42.5	1.3	86	41	—	9	11.4
DOCTORAL												
Duke University (1)	131.8	84.4	68.7	41.5	—	93.6	-3.3	1,059	31	31	—	25.3
Elon University (1)	76.8	59.6	47.0	41.9	—	55.9	1.8	239	43	34	5	13.5
Gardner-Webb University (1)	53.6	48.2	45.0	38.5	—	47.2	-2.0	114	54	50	7	7.7
Hood Theological Seminary (1)	31.8	26.1	—	20.0	—	26.0	—	5	40	—	—	3.1
Southeastern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wake Forest University (1)	102.4	76.4	55.4	43.4	54.1	77.5	0.9	434	34	55	—	18.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
NORTH DAKOTA												
<i>Public</i>												
AA												
Bismarck State College (1)	45.2	42.5	40.5	33.2	40.8	39.0	2.0	89	38	50	13	12.6
Cankdeska Cikana Community College (1)	—	—	—	29.5	—	29.5	-10.7	4	50	—	43	5.8
Fort Berthold Community College (1)	—	—	—	34.5	—	34.5	25.0	15	40	—	—	3.7
Lake Region State College (1)	50.2	38.1	40.7	32.1	—	34.8	11.0	24	42	36	4	12.0
Minot State University-Bottineau Campus (1)	41.1	30.6	29.7	29.4	—	33.8	1.4	25	20	36	—	12.2
North Dakota State College of Science (1)	45.8	40.3	34.8	33.6	35.0	38.0	-2.0	113	33	66	6	12.7
Sitting Bull College (1)	—	—	—	—	38.4	38.4	6.3	21	43	—	—	10.8
Williston State College (1)	—	47.3	37.7	33.9	—	35.9	3.0	27	41	55	7	12.3
BA												
Dickinson State University (3)	51.9	46.8	41.4	31.6	—	43.3	—	71	44	45	3	14.2
Mayville State University (1)	43.5	39.4	34.3	32.0	—	37.6	-0.2	35	31	48	3	12.2
Turtle Mountain Community College (1)	—	—	—	34.6	—	34.6	11.1	16	63	—	—	12.8
Valley City State University (1)	55.0	42.1	36.9	33.1	—	40.0	5.7	60	43	54	2	12.9
BA+												
Minot State University (1)	57.8	48.1	42.2	33.8	—	44.9	2.9	157	46	55	1	13.9
DOCTORAL												
North Dakota State University-Main Campus (1)	66.3	55.2	50.4	33.3	—	52.1	3.5	337	27	31	36	14.4
University of North Dakota-Main Campus (1)	68.2	56.8	50.1	32.9	—	54.0	2.7	424	38	37	18	14.6
<i>Private</i>												
AA												
United Tribes Technical College (1)	—	—	—	30.9	26.7	29.3	-4.3	70	71	—	—	4.4
BA												
Jamestown College (1)	44.9	41.4	39.2	33.6	—	40.1	1.2	58	43	—	—	9.7
Medcenter One College of Nursing (1)	—	46.9	43.0	40.2	—	43.8	0.8	10	100	—	—	6.9
Trinity Bible College (1)	37.9	33.1	27.4	24.1	—	29.0	3.7	20	15	—	—	11.7
BA+												
University of Mary (1)	52.5	43.6	40.0	35.7	—	42.3	2.5	90	52	—	—	12.8
OHIO												
<i>Public</i>												
AA												
Belmont Technical College (1)	44.0	38.4	32.9	32.6	—	39.1	2.0	39	64	—	—	12.6
Bowling Green State University-Firelands (1)	69.5	59.0	47.8	43.4	—	51.7	-1.6	38	42	45	—	14.1
Central Ohio Technical College (1)	49.5	44.3	38.4	34.8	—	41.2	3.4	36	64	21	25	15.6
Cincinnati State Technical and Community College (1)	—	—	—	—	61.6	61.6	3.2	182	53	71	4	19.5
Clark State Community College (1)	55.6	44.9	39.3	35.8	—	41.6	5.7	51	61	—	—	11.8
Columbus State Community College (1)	69.6	55.1	45.4	37.0	—	49.9	-8.0	263	47	65	—	5.2
Cuyahoga Community College District (1)	76.6	69.4	58.6	43.8	—	59.8	3.8	375	55	66	—	14.9
Edison State Community College (1)	56.8	44.5	41.9	37.2	37.1	45.1	-1.2	34	50	—	19	13.0
Hocking College (1)	45.8	36.6	36.8	36.1	—	40.1	0.3	168	50	—	5	14.7
James A Rhodes State College (1)	53.6	47.6	42.7	39.2	—	43.4	-2.1	54	63	—	5	11.5
Jefferson Community College (1)	58.5	51.1	46.7	35.5	—	46.2	2.2	35	69	—	—	14.5
Kent State University-Ashtabula Regional Campus (1)	92.2	58.9	51.2	39.2	—	48.5	-5.6	35	51	39	—	17.4
Kent State University-East Liverpool Regnl Campus (1)	—	59.1	46.5	36.8	—	43.5	-7.4	20	75	40	—	16.5
Kent State University-Geauga Campus (1)	—	58.4	48.9	32.9	—	48.9	-14.2	10	50	50	—	17.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Kent State University-Stark Campus (1)	66.2	59.4	47.5	36.2	—	49.3	1.5	79	44	51	4	17.4
Kent State University-Trumbull Regional Campus (1)	80.8	60.3	49.4	38.5	—	53.0	7.5	54	35	68	2	17.7
Kent State University-Tuscarawas Regional Campus (1)	116.9	65.7	45.1	38.4	—	49.7	4.6	43	51	43	—	17.1
Lakeland Community College (1)	74.0	68.6	52.8	50.0	47.0	65.7	5.0	118	50	75	—	16.4
Lorain County Community College (1)	74.1	62.6	47.4	38.8	31.7	54.6	-0.7	113	55	53	7	14.0
Marion Technical College (1)	—	—	—	—	41.4	41.4	6.1	34	56	—	3	13.2
Miami University-Hamilton (1)	86.2	65.1	45.5	33.5	—	52.9	-0.1	74	59	43	—	17.3
Miami University-Middletown (1)	78.1	61.6	49.1	32.3	—	54.4	3.2	64	48	56	—	17.8
Muskingum Area Technical College (1)	58.0	45.8	45.1	37.2	—	45.0	3.3	45	44	—	—	16.0
North Central State College (1)	35.4	43.3	38.3	45.0	—	41.5	2.7	51	39	80	23	6.7
Northwest State Community College (1)	—	—	—	48.0	—	48.0	3.5	44	55	86	—	20.5
Ohio State University Agricultural Technical Inst (1)	—	58.4	46.8	—	—	53.5	2.9	12	17	77	66	15.7
Owens Community College (1)	57.4	47.3	38.7	36.1	—	45.2	1.5	185	50	71	1	18.5
Sinclair Community College (1)	64.8	49.2	41.2	34.9	32.3	50.5	3.0	407	53	50	1	13.5
Southern State Community College (1)	58.5	52.7	46.4	32.1	—	42.2	-0.9	44	48	—	12	14.4
Stark State College of Technology (1)	53.3	52.2	43.5	38.7	—	44.7	0.9	114	50	—	—	20.6
Terra State Community College (1)	57.0	52.2	46.5	33.0	—	50.7	1.7	41	32	76	—	13.5
University of Akron-Wayne College (1)	65.9	55.7	42.0	43.8	—	55.0	1.2	28	50	76	3	18.6
University of Cincinnati-Clermont College (1)	64.5	47.5	39.5	35.9	—	46.2	7.1	46	52	45	6	13.9
University of Cincinnati-Raymond Walters College (1)	66.1	52.5	40.8	32.8	—	51.6	1.9	118	69	61	1	15.5
Washington State Community College (1)	46.7	35.6	33.2	26.4	—	36.5	-8.2	50	58	—	14	15.4
BA												
Kent State University-Salem Regional Campus (1)	80.9	58.7	53.6	39.0	—	52.0	-1.3	31	48	54	11	18.1
Shawnee State University (1)	64.8	53.7	42.6	36.2	—	51.1	3.7	125	39	71	—	20.3
BA+												
Central State University (1)	59.9	52.9	44.8	45.4	—	50.2	0.8	87	29	64	—	17.0
Ohio State University-Lima Campus (1)	69.3	59.1	46.1	—	—	56.5	2.8	36	31	62	8	16.4
Ohio State University-Mansfield Campus (1)	66.5	56.9	49.6	—	—	54.6	6.1	43	26	66	4	16.1
Ohio State University-Marion Campus (1)	77.6	59.0	46.1	—	—	58.9	2.0	31	42	71	—	17.3
Ohio State University-Newark Campus (1)	78.5	55.1	47.2	—	—	54.9	4.1	44	32	52	—	16.0
Ohio University-Chillicothe Branch (1)	58.9	52.6	45.6	—	—	49.2	1.3	28	57	60	—	18.6
Ohio University-Eastern Campus (1)	—	53.4	48.2	—	—	49.7	2.3	20	30	45	—	18.6
Ohio University-Lancaster Branch (1)	56.9	57.5	44.1	—	—	53.8	6.3	29	41	58	—	19.2
Ohio University-Southern Campus (1)	—	54.0	48.7	—	—	50.7	4.1	13	46	31	—	18.7
Ohio University-Zanesville Branch (1)	65.6	53.0	42.8	—	—	50.2	0.5	29	38	52	—	18.7
DOCTORAL												
Bowling Green State University-Main Campus (1)	81.4	63.8	50.8	36.8	—	56.4	1.1	788	41	46	4	14.3
Cleveland State University (1)	84.9	62.9	48.5	36.1	40.5	64.3	1.1	514	35	68	5	15.7
Kent State University-Main Campus (1)	90.1	64.5	51.8	38.9	—	62.6	0.7	754	45	55	8	19.3
Medical College of Ohio (2)	—	—	—	—	—	—	—	—	—	31	—	—
Miami University-Oxford (1)	88.5	64.8	49.8	33.9	—	65.3	2.4	825	36	60	—	21.4
Ohio State University-Main Campus (1)	106.1	68.8	63.4	72.5	—	84.6	4.7	1,668	29	72	24	20.8
Ohio University-Main Campus (1)	80.9	62.4	52.0	—	—	63.7	0.6	746	33	57	—	20.7
University of Akron Main Campus (1)	80.4	60.2	49.3	37.0	—	61.8	-1.9	688	40	64	8	19.0
University of Cincinnati-Main Campus (1)	87.5	64.2	51.3	30.7	—	69.8	2.7	1,131	35	54	4	20.9
University of Toledo (1)	85.8	61.5	53.3	35.9	—	62.1	2.5	648	34	53	5	22.3
Wright State University-Main Campus (1)	84.6	61.9	51.6	37.2	—	60.1	2.6	453	41	47	14	15.9
Youngstown State University (1)	76.6	60.5	50.1	38.2	—	63.9	4.0	407	36	74	—	19.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Chatfield College (1)	—	—	—	32.0	—	32.0	0.1	4	50	—	43	9.7
Good Samaritan College of Nursing & Health Science (1)	—	52.0	49.3	43.5	—	50.7	2.9	15	100	—	17	20.1
Rosedale Bible College (3)	—	—	—	27.4	—	27.4	—	1	—	—	75	5.0
BA												
Allegheny Wesleyan College (3)	—	—	—	—	—	—	—	—	—	—	100	—
Antioch College (1)	—	—	—	—	—	—	—	—	—	49	100	—
Cincinnati College of Mortuary Science (1)	—	—	—	—	—	—	—	—	—	—	100	—
Circleville Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Wooster (1)	71.6	57.6	45.1	38.5	—	57.1	1.3	140	37	60	—	18.9
Columbus College of Art and Design (1)	50.6	42.9	35.7	34.1	—	41.5	3.0	80	35	—	7	11.3
Denison University (1)	83.0	62.8	49.5	44.2	—	60.4	2.9	180	38	54	—	17.8
Gods Bible School and College (3)	—	—	—	—	—	*	—	—	—	—	100	—
Hiram College (1)	62.0	48.8	39.8	40.1	—	53.1	-0.4	72	46	71	—	11.9
Kenyon College (1)	76.9	58.4	48.7	43.8	—	61.2	0.3	151	38	60	—	17.7
MedCentral College of Nursing (1)	—	—	51.4	47.8	—	49.3	—	7	71	—	—	17.8
Mercy College of Northwest Ohio (1)	50.2	48.1	44.6	41.3	—	43.7	4.8	31	84	—	23	9.4
Mount Union College (1)	69.8	54.8	47.2	41.9	—	54.9	4.4	127	31	56	1	14.7
Ohio Wesleyan University (1)	68.7	49.6	46.0	38.8	—	59.3	6.1	129	37	74	—	22.8
University of Northwestern Ohio (1)	—	—	—	32.0	—	32.0	—	1	100	—	99	2.4
Wilberforce University (1)	37.9	40.8	30.7	28.6	—	35.7	-0.7	49	45	47	—	13.5
BA+												
Antioch University McGregor (1)	—	—	—	—	—	—	—	—	—	—	100	—
Art Academy of Cincinnati (1)	48.9	42.2	33.5	—	—	42.6	3.8	15	60	—	—	9.6
Baldwin-Wallace College (1)	65.7	54.0	44.3	46.5	—	55.3	1.5	165	36	56	—	21.2
Bluffton College (1)	53.7	44.4	39.0	32.0	—	45.7	3.1	71	35	61	—	10.7
Capital University (1)	75.0	52.2	49.5	38.9	—	60.3	12.0	193	46	59	3	18.8
Cedarville University (1)	61.4	52.7	45.3	38.1	—	51.2	2.4	196	28	43	4	18.3
Cincinnati Bible College and Seminary (1)	49.6	43.3	36.8	—	—	44.5	3.6	26	27	—	21	6.8
Cleveland Institute of Art (1)	61.6	50.7	40.5	—	35.7	49.2	1.0	47	47	—	—	10.2
College of Mount Saint Joseph (1)	58.9	52.1	44.4	38.3	—	47.4	1.7	115	66	23	—	10.6
David N Myers University (1)	—	—	—	—	—	—	—	—	—	74	100	—
Defiance College (1)	51.5	46.2	39.2	31.5	—	43.1	2.8	37	38	46	5	10.8
Franciscan University of Steubenville (1)	55.2	46.9	39.8	37.2	—	46.8	1.6	103	27	58	—	20.8
Franklin University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heidelberg College (1)	56.6	45.0	38.6	37.1	—	47.9	1.1	62	35	61	—	10.0
John Carroll University (1)	80.3	59.1	51.2	42.1	45.4	61.1	4.0	237	35	67	—	16.7
Kettering College of Medical Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lake Erie College (1)	65.4	54.1	39.7	30.7	—	48.8	15.9	33	48	43	6	12.8
Laura and Alvin Siegal College of Judaic Studies (1)	—	—	—	—	—	—	—	—	—	33	100	—
Lourdes College (1)	44.7	41.6	37.1	35.0	—	38.6	0.4	51	73	—	7	9.2
Malone College (1)	56.0	47.5	42.4	34.4	—	46.3	6.8	99	41	48	—	14.4
Marietta College (1)	62.4	47.5	42.5	35.4	—	48.1	-0.6	78	36	49	—	15.7
Methodist Theological School-Ohio (1)	60.1	47.9	41.7	37.5	—	51.5	-8.0	14	43	69	13	15.8
Mount Carmel College of Nursing (1)	63.7	55.5	51.4	45.5	—	47.8	2.7	31	87	—	3	9.9
Mount Vernon Nazarene University (1)	54.1	46.3	41.1	—	—	47.8	2.5	62	39	—	29	16.9
Muskingum College (1)	63.1	50.7	42.7	39.0	—	49.9	2.8	95	39	50	3	14.4
Notre Dame College (1)	47.7	42.4	35.8	—	—	39.2	9.0	24	67	—	—	6.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Oberlin College (1)	89.4	73.9	60.3	49.4	—	75.4	3.4	266	37	64	—	23.2
Ohio Dominican University (1)	60.5	49.2	41.8	37.1	—	49.1	0.0	60	58	58	—	11.7
Ohio Northern University (1)	80.2	59.9	52.4	40.2	—	60.5	4.3	213	32	50	3	16.0
Otterbein College (1)	64.4	53.9	47.9	40.5	—	56.2	3.6	149	52	59	—	15.6
Payne Theological Seminary (3)	—	—	—	—	—	—	—	—	—	—	100	—
Pontifical College Josephinum (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Findlay (1)	57.6	49.5	42.9	32.7	—	45.1	3.2	119	41	44	23	10.1
Tiffin University (1)	59.3	54.5	44.1	37.1	—	51.5	0.2	42	26	—	7	10.8
Trinity Lutheran Seminary (1)	—	—	—	—	—	—	—	—	—	67	100	—
University of Rio Grande (1)	57.1	48.5	41.2	33.7	—	49.2	0.5	81	36	74	—	30.5
Urbana University (1)	48.0	40.2	34.6	30.7	—	39.1	5.2	47	38	41	6	13.2
Ursuline College (1)	54.7	46.7	39.4	34.1	—	44.5	5.1	64	83	52	—	9.0
Walsh University (1)	53.1	44.3	39.9	36.3	—	45.0	1.0	68	43	45	9	11.9
Wilmington College (1)	52.0	44.0	40.7	—	—	45.7	2.7	79	47	52	1	10.7
Wittenberg University (1)	67.3	53.8	45.0	41.7	—	55.1	2.6	147	41	68	—	18.2
DOCTORAL												
Antioch Univ Phd in Leadership and Change Program (1)	—	—	—	—	—	—	—	—	—	—	100	—
Ashland University (1)	69.7	56.1	45.7	36.8	—	54.6	1.8	214	41	54	4	12.0
Case Western Reserve University (1)	111.4	76.6	69.6	45.0	—	85.9	2.0	548	33	36	14	20.0
Cleveland Institute of Music (1)	—	—	—	—	62.0	62.0	2.7	33	45	—	—	12.0
Hebrew Union College-Jewish Institute of Religion (1)	52.1	—	—	—	—	52.1	—	19	11	89	—	16.9
Rabbinical College Telshe (1)	—	—	—	—	22.2	22.2	4.2	9	—	100	—	16.4
Union Institute & University (1)	—	—	—	—	—	—	—	—	—	—	100	—
United Theological Seminary (1)	—	—	—	—	—	—	—	—	—	56	100	—
University of Dayton (1)	82.4	60.5	53.7	35.9	—	64.6	3.4	351	29	56	12	18.1
Winebrenner Theological Seminary (1)	—	—	—	—	—	—	—	—	—	14	100	—
Xavier University (1)	78.2	60.4	51.7	41.8	35.1	57.5	4.2	277	45	52	0	16.8
OKLAHOMA												
<i>Public</i>												
AA												
Carl Albert State College (1)	—	—	—	36.5	—	36.5	5.8	30	57	—	36	11.4
Connors State College (1)	—	—	—	37.7	—	37.7	12.0	49	61	—	25	9.6
Eastern Oklahoma State College (1)	—	—	—	39.6	—	39.6	2.3	50	54	63	2	14.8
Murray State College (1)	42.1	—	37.4	36.2	—	36.6	-4.2	32	53	62	18	12.5
Northeastern Oklahoma Agricultural and Mech Coll (1)	—	—	—	34.1	—	34.1	-1.3	71	49	—	7	8.9
Northern Oklahoma College (1)	—	—	—	37.5	—	37.5	1.2	62	47	53	3	10.7
Oklahoma City Community College (1)	—	—	—	42.0	43.2	42.6	-4.1	114	50	—	1	16.8
Oklahoma State University-Oklahoma City (1)	45.7	40.1	37.3	31.7	—	38.6	2.6	44	64	53	25	15.3
Oklahoma State University-Okmulgee (1)	—	—	—	42.9	—	42.9	9.7	3	—	—	94	15.3
Redlands Community College (1)	—	—	—	33.9	—	33.9	-0.3	25	60	19	19	14.4
Rose State College (1)	39.5	—	—	—	—	39.5	-1.1	108	57	67	11	14.3
Seminole State College (3)	—	—	—	36.5	—	36.5	—	38	68	36	16	11.1
Tulsa Community College (1)	—	—	49.2	40.7	—	46.4	-0.2	227	60	—	17	9.3
Western Oklahoma State College (1)	—	—	—	36.9	—	36.9	-2.5	28	43	53	18	10.4
BA												
Oklahoma Panhandle State University (1)	46.4	43.4	35.3	30.8	—	34.6	-0.2	53	40	22	4	9.9
Rogers State University (1)	59.3	53.4	43.6	40.2	31.5	44.3	6.8	66	39	11	19	17.7
University of Science and Arts of Oklahoma (1)	45.7	39.9	35.6	33.4	—	40.5	-24.8	41	41	65	16	13.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Cameron University (1)	55.8	47.6	38.9	32.0	—	44.5	0.2	163	33	49	8	15.0
East Central University (1)	55.8	48.1	44.0	38.1	—	47.4	2.0	156	42	53	3	17.2
Northeastern State University (1)	58.1	50.4	43.0	35.3	—	46.0	-2.5	263	42	41	11	15.9
Northwestern Oklahoma State University (1)	50.3	43.8	37.5	33.1	—	39.5	-0.1	77	53	35	9	11.4
Southeastern Oklahoma State University (1)	56.4	49.3	46.9	33.0	—	47.2	-0.2	128	37	51	8	11.2
Southwestern Oklahoma State University (1)	60.8	50.9	40.5	35.0	—	45.1	2.5	180	39	49	7	17.8
University of Central Oklahoma (1)	60.5	52.0	47.5	34.2	—	51.0	-1.9	381	46	62	—	12.9
DOCTORAL												
Langston University (1)	44.6	53.3	38.5	41.1	—	42.5	2.7	83	42	41	42	7.1
Oklahoma State University Center for Health Sciences (1)	—	—	—	—	—	—	—	—	—	50	100	—
Oklahoma State University-Main Campus (1)	74.9	58.2	51.4	31.7	—	58.8	3.9	663	29	55	21	19.5
University of Oklahoma Health Sciences Center (1)	—	52.3	51.6	38.6	—	43.0	—	21	90	30	91	13.1
University of Oklahoma Norman Campus (1)	84.8	57.0	49.1	31.1	—	60.7	-0.3	876	31	48	10	19.1
<i>Private</i>												
BA												
Bacone College (1)	38.0	33.7	36.5	28.2	—	33.8	-7.1	29	66	—	12	7.5
Metropolitan College (3)	—	—	—	—	—	—	—	—	—	—	100	—
Metropolitan College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Mid-America Christian University (1)	39.8	—	35.2	34.3	—	36.4	-0.6	18	44	—	—	3.6
Oklahoma Wesleyan University (1)	—	—	—	—	36.5	36.5	1.1	22	23	—	8	14.5
Saint Gregorys University (1)	29.1	32.3	—	—	31.4	31.4	-1.4	34	44	18	—	4.8
BA+												
Hillsdale Free Will Baptist College (1)	—	—	—	—	25.4	25.4	1.7	14	64	—	—	8.3
Oklahoma Baptist University (1)	47.7	43.2	36.5	29.0	27.0	40.7	0.9	110	44	56	2	13.0
Oklahoma Christian University (1)	59.3	49.2	40.5	35.4	—	50.5	—	74	30	49	15	10.9
Oklahoma City University (1)	66.1	49.5	45.6	38.3	28.5	53.9	1.0	163	40	60	4	14.2
Southern Nazarene University (1)	50.1	42.5	37.6	30.3	—	44.4	3.1	61	41	—	20	17.5
Southwestern Christian University (1)	48.4	—	38.1	39.8	—	41.7	12.1	8	38	—	—	14.2
DOCTORAL												
American Christian College and Seminary (3)	—	—	—	—	—	*	—	—	—	26	100	—
Oral Roberts University (1)	55.6	45.9	39.8	31.0	—	42.0	0.1	185	35	21	8	7.4
Phillips Theological Seminary (1)	—	—	—	—	—	—	—	—	—	83	100	—
University of Tulsa (1)	88.7	62.3	53.9	35.9	—	66.7	2.0	293	32	57	2	21.3
OREGON												
<i>Public</i>												
AA												
Blue Mountain Community College (1)	—	—	—	49.8	—	49.8	29.1	49	55	52	20	12.7
Central Oregon Community College (1)	62.2	49.0	40.9	38.9	—	48.5	-2.4	83	48	59	3	18.7
Chemeketa Community College (1)	—	—	—	—	50.3	50.3	4.4	183	51	100	12	14.1
Clackamas Community College (1)	—	—	—	53.5	—	53.5	1.1	151	46	76	—	19.3
Clatsop Community College (2)	—	—	—	—	—	—	—	—	—	69	—	—
Columbia Gorge Community College (1)	—	—	—	—	45.7	45.7	4.8	12	50	—	—	21.2
Klamath Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lane Community College (1)	—	—	—	48.7	—	48.7	1.3	249	53	—	—	15.9
Linn-Benton Community College (1)	—	—	—	—	46.8	46.8	-1.8	160	54	—	—	16.8
Mt Hood Community College (1)	—	—	—	—	58.2	58.2	7.7	139	48	77	8	22.5
Oregon Coast Community College (1)	—	—	—	—	43.9	43.9	6.1	4	75	—	—	14.7
Portland Community College (1)	—	—	—	—	57.4	57.4	5.0	405	56	77	—	20.5

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Rogue Community College (1)	—	—	—	51.3	—	51.3	5.1	73	52	91	22	18.3
Southwestern Oregon Community College (1)	51.9	44.4	41.6	40.8	28.6	43.3	9.2	64	50	67	3	14.6
Tillamook Bay Community College (1)	—	—	—	37.2	—	37.2	3.8	7	14	—	—	16.6
Treasure Valley Community College (1)	—	—	—	47.8	—	47.8	2.3	41	46	51	13	14.9
Umpqua Community College (1)	46.1	—	—	—	—	46.1	-4.5	65	52	—	—	16.4
BA+												
Eastern Oregon University (1)	52.7	44.7	38.0	30.7	—	44.0	8.5	87	37	52	—	17.8
Oregon Institute of Technology (1)	58.4	49.9	43.2	38.2	—	49.3	0.0	107	33	58	6	19.9
Southern Oregon University (1)	57.9	47.3	40.7	30.6	—	48.1	4.3	178	42	53	2	19.0
Western Oregon University (1)	60.0	49.6	40.4	34.7	24.5	47.3	0.3	154	44	44	1	18.9
DOCTORAL												
Oregon Health & Science University (1)	—	74.7	65.2	49.8	—	63.3	-1.8	11	91	16	99	14.7
Oregon State University (1)	76.8	62.4	54.6	36.3	70.5	60.0	3.0	445	36	37	25	22.0
Portland State University (1)	74.6	59.6	49.0	36.3	34.7	58.0	2.4	466	38	45	10	21.1
University of Oregon (1)	83.5	59.6	52.9	37.4	45.1	61.2	1.9	698	37	39	1	21.3
<i>Private</i>												
AA												
Heald College-Portland (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Cascade College (1)	54.1	44.8	40.6	—	—	44.4	7.3	14	29	33	—	8.0
Eugene Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Linfield College-Portland Campus (1)	56.5	46.3	39.9	—	—	48.4	2.6	27	78	83	—	20.0
Pacific Northwest College of Art (1)	—	—	—	—	—	—	—	—	—	36	100	—
Western Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Western States Chiropractic College (1)	—	—	—	—	—	—	—	—	—	61	100	—
BA+												
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lewis & Clark College (1)	91.8	61.3	48.6	48.9	—	67.5	7.8	202	41	48	—	18.3
Linfield College (1)	61.9	45.4	38.8	—	—	49.7	-0.1	102	41	59	2	21.6
Marylhurst University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Angel Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Multnomah Bible College and Biblical Seminary (1)	53.9	47.5	40.0	27.0	—	43.6	—	33	15	—	—	9.8
National College of Naturopathic Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwest Christian College (1)	—	37.9	34.7	—	—	37.1	0.2	17	41	—	6	20.6
Oregon College of Art and Craft (1)	40.0	35.8	34.5	—	—	35.8	—	10	60	—	—	8.2
Reed College (1)	85.2	63.7	54.3	—	—	67.9	0.2	137	38	54	—	17.0
University of Portland (1)	72.4	57.7	47.4	37.7	—	55.8	0.4	166	40	56	3	16.2
Warner Pacific College (1)	46.9	37.2	31.9	—	—	37.3	2.7	29	34	—	3	10.8
Willamette University (1)	81.0	64.5	51.9	36.8	—	66.4	0.7	158	37	58	15	16.8
DOCTORAL												
George Fox University (1)	60.3	50.0	44.9	—	—	51.1	4.5	105	31	30	22	15.7
Oregon College of Oriental Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pacific University (1)	66.5	50.0	43.7	35.6	—	51.8	7.1	123	50	47	29	10.8
Western Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
PENNSYLVANIA												
<i>Public</i>												
AA												
Bucks County Community College (1)	66.2	44.2	40.5	37.4	—	56.6	-0.0	144	46	64	4	18.9
Butler County Community College (1)	54.8	45.7	40.1	34.7	—	46.2	-2.3	58	53	79	—	16.5

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Cambria County Area Community College (1)	—	36.9	34.3	32.6	—	34.1	4.3	25	60	40	—	7.8
Community College of Allegheny County (1)	58.7	46.9	40.2	34.4	—	54.2	2.1	261	47	81	4	18.0
Community College of Beaver County (1)	54.8	52.0	34.2	48.0	—	50.3	-6.0	32	53	62	9	21.7
Community College of Philadelphia (1)	66.4	62.9	52.0	42.7	—	56.3	2.3	324	48	73	15	23.0
Delaware County Community College (1)	79.6	75.4	52.8	—	38.5	65.4	2.6	141	57	60	1	22.5
Harrisburg Area Community College-Gettysburg (1)	—	45.7	43.3	33.4	—	42.0	-0.5	6	83	22	33	7.9
Harrisburg Area Community College-Harrisburg (1)	68.6	48.7	40.6	34.4	—	54.6	1.1	145	48	67	19	14.8
Harrisburg Area Community College-Lancaster (1)	—	47.6	43.1	36.8	—	42.1	0.6	33	48	23	25	12.6
Harrisburg Area Community College-Lebanon (1)	—	—	—	—	—	—	—	—	—	75	100	—
Lehigh Carbon Community College (1)	64.3	52.1	45.4	39.3	—	51.7	0.1	86	60	—	17	15.2
Luzerne County Community College (1)	66.3	54.3	42.6	44.1	—	50.9	2.2	103	50	—	26	21.1
Montgomery County Community College (1)	73.6	65.2	50.9	41.6	—	60.2	3.7	139	48	70	3	25.8
Northampton County Area Community College (1)	68.0	55.4	43.9	35.2	—	53.0	-2.3	97	52	46	3	16.2
Reading Area Community College (1)	53.0	44.9	44.1	37.0	—	47.5	1.7	57	70	—	7	18.1
Thaddeus Stevens College of Technology (1)	—	—	—	56.3	—	56.3	3.0	47	21	90	4	15.2
University of Pittsburgh-Titusville (1)	50.6	46.9	38.7	—	—	43.0	4.9	18	44	23	14	12.9
Westmoreland County Community College (1)	64.7	51.3	45.0	38.2	—	50.1	2.4	79	46	—	—	15.9
BA												
Pennsylvania College of Technology (1)	72.1	63.9	57.7	51.7	—	58.7	1.7	270	26	82	—	17.5
Pennsylvania State Univ-Penn St Worthington Scrtn (1)	73.7	64.7	60.3	48.1	—	56.5	1.0	65	46	34	4	12.6
Pennsylvania State Univ-Penn State Lehigh Valley (1)	76.0	62.8	52.1	41.0	—	55.0	0.1	29	52	38	3	13.0
Pennsylvania State University-Delaware County (1)	80.1	62.5	57.9	43.6	—	58.7	4.5	66	53	39	4	15.0
Pennsylvania State University-Penn St McKeesport (1)	79.5	57.8	57.7	55.3	—	59.6	7.3	33	30	32	15	12.2
Pennsylvania State University-Penn State Abington (1)	80.7	64.4	52.1	41.7	—	53.5	4.1	108	40	43	2	13.6
Pennsylvania State University-Penn State Altoona (1)	73.2	61.9	48.7	43.5	—	53.3	4.7	133	35	39	2	12.6
Pennsylvania State University-Penn State Berks (1)	78.0	61.5	55.0	47.7	—	55.3	6.2	93	44	26	3	13.1
Pennsylvania State University-Penn State Fayette (1)	85.5	60.4	48.3	46.9	—	55.9	9.5	44	36	38	17	13.7
Pennsylvania State University-Penn State Hazleton (1)	66.8	64.0	52.4	43.5	—	50.4	3.3	56	39	28	3	12.2
Pennsylvania State University-Penn State Mont Alto (1)	76.2	58.6	52.7	46.9	—	50.6	4.2	51	53	22	7	12.6
Pennsylvania State University-Penn State Schuylkil (1)	81.7	66.0	52.6	44.2	—	54.6	4.4	50	48	28	2	12.1
Pennsylvania State University-Penn State Wilkes-Ba (1)	72.6	62.4	52.3	47.2	—	55.4	4.2	39	15	47	5	13.6
Pennsylvania State University-Penn State York (1)	76.5	63.1	54.1	45.9	—	55.7	4.1	56	30	36	10	13.4
University of Pittsburgh-Bradford (1)	64.9	54.0	45.4	35.1	—	49.9	4.1	61	34	43	5	14.7
University of Pittsburgh-Greensburg (1)	67.0	53.3	43.1	37.0	—	48.8	3.2	70	49	40	4	13.9
University of Pittsburgh-Johnstown (1)	62.6	54.4	44.7	39.3	—	50.2	1.6	129	33	50	2	14.8
BA+												
Bloomsburg University of Pennsylvania (1)	85.3	68.5	54.8	44.5	—	68.5	-1.7	352	39	67	—	19.1
California University of Pennsylvania (1)	88.0	70.3	57.0	41.8	—	69.2	-2.5	255	39	61	—	21.9
Cheyney University of Pennsylvania (1)	87.6	70.2	58.0	38.5	—	65.0	-1.4	86	45	58	—	19.3
Clarion University of Pennsylvania (1)	86.0	68.3	54.8	39.2	—	65.7	-1.2	290	44	67	—	30.5
Dickinson School of Law (1)	119.1	95.9	91.6	56.9	—	99.8	-1.4	30	43	51	14	18.5
East Stroudsburg University of Pennsylvania (1)	87.2	68.7	53.8	42.2	—	68.3	-0.6	245	41	69	—	18.6
Edinboro University of Pennsylvania (1)	84.1	68.0	55.8	41.9	—	63.4	-1.9	342	44	65	0	12.2
Kutztown University of Pennsylvania (1)	86.7	68.6	51.5	39.5	—	64.2	-2.9	381	43	62	—	17.1
Lincoln University (1)	67.6	50.1	40.7	36.2	—	50.1	-2.6	87	31	52	—	13.8
Lock Haven University of Pennsylvania (1)	84.9	65.2	52.8	42.5	—	60.8	-1.8	220	45	54	—	16.7
Mansfield University of Pennsylvania (1)	86.3	69.0	53.3	41.3	—	67.1	-0.9	153	41	64	—	19.2
Millersville University of Pennsylvania (1)	86.9	68.2	53.9	40.3	—	69.1	-2.2	301	43	72	1	19.9
Pennsylvania State Univ-Penn St Erie-Behrend Coll (1)	85.2	72.6	64.3	50.6	—	62.4	5.1	184	28	31	7	15.7

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Pennsylvania State Univ-Penn State New Kensington (1)	85.7	64.3	60.2	49.6	—	57.2	5.4	43	33	36	—	13.7
Pennsylvania State University-Penn St Great Valley (1)	99.2	79.6	69.4	59.0	—	73.7	4.4	39	31	33	3	17.7
Pennsylvania State University-Penn State Beaver (1)	79.6	63.8	54.9	46.1	—	55.8	3.9	35	46	38	3	11.6
Pennsylvania State University-Penn State DuBois (1)	70.2	60.5	52.1	48.9	—	54.7	8.9	38	32	31	19	14.4
Pennsylvania State University-Penn State Shenango (1)	91.0	61.0	53.7	50.8	—	56.4	7.4	27	41	32	7	14.0
Shippensburg University of Pennsylvania (1)	87.7	69.1	54.4	48.8	—	67.7	-1.2	307	40	59	—	22.3
Slippery Rock University of Pennsylvania (1)	86.3	69.5	58.0	44.4	—	68.0	-1.9	342	43	68	—	17.3
West Chester University of Pennsylvania (1)	87.0	70.1	58.1	38.9	—	66.5	0.8	504	43	63	—	18.2
DOCTORAL												
Indiana University of Pennsylvania-Main Campus (1)	86.2	68.9	55.2	42.0	—	69.3	-1.3	616	44	66	—	22.8
Pennsylvania State University-Main Campus (1)	106.5	72.8	63.3	38.4	40.0	78.9	5.5	1,764	33	42	19	16.7
Pennsylvania State University-Penn St Harrisburg (1)	98.4	72.4	59.6	47.9	—	67.6	4.2	148	37	42	8	15.5
Temple University (1)	106.1	76.8	62.5	49.3	—	79.0	3.6	1,151	37	53	6	19.8
University of Pittsburgh-Main Campus (1)	102.4	68.7	62.8	42.3	—	78.0	-0.1	903	32	25	38	20.9
<i>Private</i>												
AA												
Berean Institute (1)	—	—	—	31.3	—	31.3	—	18	50	—	—	7.0
Bidwell Training Center Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
CAMtech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Commonwealth Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Electronic Institute-Middletown (1)	—	—	—	—	—	—	—	—	—	—	100	—
Harcum College (1)	49.9	42.3	45.1	37.9	—	43.4	19.3	19	89	42	27	7.7
Johnson College (1)	—	—	—	42.1	—	42.1	4.3	21	19	—	—	13.5
Lackawanna College (1)	37.8	34.7	32.5	25.8	29.5	32.2	0.6	19	26	89	—	12.6
Lancaster General College of Nursing & Health Sci (1)	—	—	—	35.2	—	35.2	—	2	50	—	85	6.8
Manor College (1)	35.9	32.7	28.2	—	—	32.4	-3.0	20	85	—	17	8.3
Metropolitan Career Center Computer Technology Inst (1)	—	—	—	—	—	—	—	—	—	100	100	—
North Central Industrial Technical Education (1)	—	—	—	—	—	—	—	—	—	—	100	—
Orleans Tech Institute-Center City Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pennsylvania Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pittsburgh Institute of Aeronautics (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pittsburgh Institute of Mortuary Science Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rosedale Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
St Tikhon's Orthodox Theological Seminary (3)	—	—	—	—	—	—	—	—	—	—	100	—
Valley Forge Military College (1)	48.9	44.7	39.2	34.9	—	42.1	64.6	11	27	—	—	10.3
BA												
Allegheny College (1)	71.3	56.2	44.1	36.6	—	54.9	-1.1	139	33	53	—	15.9
Dickinson College (1)	85.6	62.8	49.6	44.1	52.0	61.1	8.8	188	43	50	—	17.5
Franklin and Marshall College (1)	92.3	64.8	53.4	50.2	66.9	68.7	5.3	183	37	56	—	21.4
Gettysburg College (1)	86.7	65.4	51.9	44.2	—	65.0	-0.4	186	42	59	—	18.2
Haverford College (1)	94.2	71.1	56.0	66.9	—	73.3	3.4	108	42	58	—	28.6
Juniata College (1)	69.0	54.0	44.4	35.0	—	56.4	3.2	94	33	46	—	16.2
Keystone College (1)	55.1	45.3	37.7	32.0	—	42.4	-0.8	58	62	45	—	12.6
Lafayette College (1)	92.1	71.8	55.5	65.8	82.6	73.1	-1.8	195	27	61	2	20.8
Lycoming College (1)	68.2	56.1	46.3	36.9	—	52.6	-1.8	84	35	65	—	14.9
Messiah College (1)	67.4	55.4	46.6	42.2	—	53.7	5.9	166	34	51	—	17.7
Moore College of Art and Design (1)	43.3	38.0	32.0	—	—	39.8	-0.7	33	55	45	—	9.3
Muhlenberg College (1)	75.1	60.2	50.0	40.1	90.0	57.6	5.8	147	46	46	—	16.4
Peirce College (1)	50.7	43.3	32.3	—	—	46.0	-3.3	11	45	—	62	14.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Pennsylvania College of Art and Design (1)	—	34.0	33.5	26.3	—	30.5	2.8	9	22	44	—	6.8
Susquehanna University (1)	73.8	60.3	51.3	37.8	—	58.1	2.8	118	41	47	—	14.9
Swarthmore College (1)	109.1	76.6	58.4	60.0	—	84.4	-1.9	195	41	68	—	22.0
Talmudical Yeshiva of Philadelphia (1)	—	—	—	—	—	—	—	—	—	100	100	—
Thiel College (1)	55.6	44.6	38.9	30.7	—	47.7	5.0	58	33	59	—	12.6
Ursinus College (1)	74.7	61.5	50.3	41.2	—	61.1	1.2	110	45	54	—	18.0
Valley Forge Christian College (1)	58.2	49.3	43.7	40.3	—	47.4	6.6	27	33	—	16	7.7
Washington & Jefferson College (1)	70.7	57.7	43.3	38.8	—	57.1	-0.7	95	32	55	—	19.7
Wilson College (1)	48.5	45.1	37.4	31.5	—	41.0	-1.4	38	50	46	3	11.4
BA+												
Academy of Vocal Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
Albright College (1)	66.0	53.9	44.8	35.0	45.1	52.7	3.2	98	47	46	10	14.8
Alvernia College (1)	59.5	52.4	46.4	36.4	—	47.5	4.2	65	57	48	—	11.8
American College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethel Seminary of the East (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bryn Athyn College of the New Church (1)	63.4	50.1	51.2	35.5	—	51.6	—	14	57	33	7	20.0
Bucknell University (1)	97.4	71.2	57.2	45.6	—	69.7	2.4	319	34	54	—	19.4
Cabrini College (1)	65.5	53.1	43.2	34.9	—	50.3	2.6	62	48	55	—	13.6
Carlow College (1)	62.5	50.9	42.6	34.6	—	48.8	3.0	69	72	36	—	11.2
Cedar Crest College (1)	63.0	51.1	44.3	33.0	—	48.4	2.5	61	56	39	13	8.9
College Misericordia (1)	62.9	52.0	46.7	41.3	22.8	50.8	2.6	77	49	54	14	12.0
Curtis Institute of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Delaware Valley College (1)	68.2	52.9	43.0	33.5	—	50.7	2.9	73	29	61	4	14.6
DeSales University (1)	65.3	57.0	44.9	39.0	—	48.7	4.2	82	33	27	7	12.7
Eastern University (1)	70.7	53.7	44.0	39.4	—	53.6	-0.5	74	42	37	10	13.1
Elizabethtown College (1)	72.2	57.6	42.8	31.1	—	53.3	-2.8	118	38	47	—	12.8
Evangelical School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Geneva College (1)	53.3	47.9	40.4	30.3	—	46.6	3.4	81	23	48	—	16.3
Gratz College (1)	66.6	51.5	47.2	34.8	—	52.7	5.8	8	50	25	—	14.0
Gwynedd Mercy College (1)	73.7	55.7	46.1	40.2	—	52.3	3.5	73	70	45	5	12.2
Holy Family University (1)	66.9	45.1	45.2	46.3	—	50.9	3.4	77	64	14	—	12.9
Kings College (1)	68.1	57.8	47.7	—	42.4	55.6	5.7	102	29	55	11	15.9
La Roche College (1)	63.0	51.5	42.7	26.2	—	51.6	-0.8	68	53	—	—	9.6
Lancaster Bible College (1)	44.4	38.4	35.4	—	—	39.7	1.5	25	44	—	—	19.6
Lutheran Theological Seminary at Gettysburg (1)	55.3	49.7	44.4	—	—	51.7	—	14	29	79	—	16.8
Mercyhurst College (1)	63.1	51.5	42.3	35.3	—	44.2	1.7	151	45	29	—	14.0
Moravian College and Theological Seminary (1)	69.3	56.1	44.7	42.1	—	55.5	-1.4	108	41	54	—	18.1
Mount Aloysius College (1)	57.0	54.2	42.4	36.4	27.6	42.0	0.9	51	73	5	7	11.2
Neumann College (1)	56.5	49.7	42.9	36.0	—	43.4	6.4	67	64	—	7	12.2
Pennsylvania Academy of the Fine Arts (3)	26.2	21.2	—	—	—	22.9	—	15	47	—	—	5.9
Philadelphia Biblical University-Langhorne (1)	—	—	—	—	—	—	—	—	—	—	100	—
Point Park University (1)	63.4	46.7	44.7	36.6	—	50.6	2.0	82	34	56	—	11.8
Reformed Presbyterian Theological Seminary (1)	51.6	—	—	—	—	51.6	—	3	—	—	—	10.6
Rosemont College (1)	53.5	45.9	36.2	30.0	—	44.3	0.7	31	61	77	—	11.2
Saint Charles Borromeo Seminary-Overbrook (1)	63.4	63.5	48.6	34.3	—	44.6	-14.4	14	21	—	—	11.9
Saint Francis University (1)	64.6	52.9	44.9	41.7	—	51.2	3.8	68	40	48	24	10.7
Saint Vincent College (1)	67.7	53.7	45.8	40.0	—	52.7	0.6	72	24	50	—	16.6
Seton Hill University (1)	57.5	48.6	42.3	—	—	47.2	4.0	52	48	39	12	13.0
The University of the Arts (1)	60.4	48.2	39.2	—	46.0	48.5	0.8	114	39	42	—	13.5

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Waynesburg College (1)	56.6	46.2	41.3	36.1	—	45.4	2.4	61	44	53	—	18.2
Westminster College (1)	67.4	53.6	42.7	36.2	—	51.2	0.7	100	44	54	—	10.8
Widener University-Harrisburg Campus (1)	110.3	88.2	70.0	50.3	—	92.8	4.6	18	39	63	25	28.1
Wilkes University (1)	71.2	59.8	44.1	42.8	—	57.5	5.0	100	36	58	11	13.6
Won Institute of Graduate Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshivath Beth Moshe (1)	—	—	—	—	33.5	33.5	-0.4	6	—	—	—	34.9
York College Pennsylvania (1)	79.7	64.5	55.7	44.0	—	62.1	4.4	133	35	54	—	21.7
DOCTORAL												
Arcadia University (1)	82.5	63.2	51.6	40.5	—	60.5	2.3	85	46	55	9	16.5
Baptist Bible College and Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Biblical Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bryn Mawr College (1)	94.2	68.1	54.4	50.8	—	71.8	-0.6	154	52	49	—	19.3
Calvary Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Carnegie Mellon University (1)	115.0	83.0	73.9	61.4	35.3	92.2	5.3	686	26	35	12	22.5
Chatham College (1)	61.7	49.6	42.1	42.4	—	46.8	0.4	45	60	27	37	12.6
Chestnut Hill College (1)	53.3	48.0	39.5	33.5	—	43.6	5.1	34	65	37	21	12.3
Drexel University (1)	99.8	74.2	74.2	42.8	—	76.1	3.1	501	29	28	24	18.0
Duquesne University (1)	85.6	67.4	54.8	37.5	—	66.5	1.6	291	36	59	29	17.9
Eastern Baptist Theological Seminary (1)	49.2	38.4	40.2	—	—	43.8	-16.4	9	22	33	—	11.3
Gannon University (1)	65.4	52.6	44.2	36.0	—	48.0	7.9	142	37	38	13	11.5
Immaculata University (1)	58.0	48.4	38.2	37.2	—	43.7	3.8	54	61	30	—	11.0
La Salle University (1)	78.8	63.4	50.0	43.4	—	60.1	3.2	207	45	60	—	16.0
Lancaster Theological Seminary (1)	—	—	—	—	—	—	—	—	—	69	100	—
Lebanon Valley College (1)	67.5	52.2	45.4	40.4	—	55.0	2.3	93	32	60	6	15.1
Lehigh University (1)	101.3	72.7	67.1	47.8	—	84.8	2.9	423	23	72	—	23.2
Lutheran Theological Seminary at Philadelphia (1)	61.3	45.8	42.4	—	—	52.8	-8.9	19	37	75	—	26.2
Marywood University (1)	71.8	57.7	47.8	38.7	—	57.3	6.8	122	52	61	—	14.5
Pennsylvania College of Optometry (1)	75.2	30.7	—	—	—	52.9	—	2	—	60	95	15.0
Philadelphia College of Osteopathic Medicine (1)	—	—	—	—	—	—	—	—	—	29	100	—
Philadelphia University (1)	74.4	59.8	51.1	—	—	57.2	4.1	92	36	37	10	17.1
Pittsburgh Theological Seminary (1)	75.4	67.1	55.9	—	—	68.8	-4.9	19	26	68	—	20.9
Reconstructionist Rabbinical College (1)	—	—	—	—	—	—	—	—	—	71	100	—
Robert Morris University (1)	72.2	64.4	56.9	—	—	63.1	3.8	90	29	71	27	22.4
Saint Josephs University (1)	88.8	70.1	55.5	—	41.2	64.0	4.8	250	38	54	—	20.7
Thomas Jefferson University (1)	—	70.1	62.9	48.2	—	56.5	9.4	14	86	9	71	17.5
Trinity Episcopal School for Ministry (1)	—	—	—	—	—	—	—	—	—	100	100	—
University of Pennsylvania (1)	138.5	93.2	82.1	—	—	115.3	3.3	1,031	26	38	—	38.8
University of Scranton (1)	78.4	67.8	50.5	41.1	29.5	66.5	2.5	247	31	79	—	25.8
University of the Sciences in Philadelphia (1)	74.0	59.3	48.5	41.2	—	54.6	9.0	65	43	35	53	19.3
Villanova University (1)	103.3	73.4	58.4	49.2	—	72.7	3.8	533	31	67	1	20.6
Westminster Theological Seminary (1)	—	—	—	—	—	—	—	—	—	52	100	—
Widener University-Main Campus (1)	74.8	62.6	50.7	40.7	—	59.9	2.7	203	47	56	7	19.7
RHODE ISLAND												
<i>Public</i>												
AA												
Community College of Rhode Island (1)	61.8	46.1	41.3	—	—	52.7	0.6	270	55	67	5	19.5
DOCTORAL												
Rhode Island College (1)	65.4	55.2	47.9	—	—	57.4	-1.0	308	45	73	1	20.0
University of Rhode Island (1)	86.6	62.9	57.1	45.6	—	75.1	0.0	501	34	66	15	21.4

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<i>Private</i>												
BA												
New England Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Zion Bible Institute (1)	—	—	—	—	26.3	26.3	—	8	50	—	38	54.6
BA+												
Bryant College (1)	101.5	83.9	70.8	42.7	—	82.3	6.5	134	35	54	—	24.7
Rhode Island School of Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Roger Williams University (1)	76.6	71.6	61.1	—	—	69.4	6.9	164	37	54	4	19.7
DOCTORAL												
Brown University (1)	118.1	72.0	66.2	54.1	22.9	92.5	3.6	604	31	43	8	21.1
Johnson & Wales University (1)	62.5	52.4	46.6	41.4	—	49.6	4.3	282	41	—	—	17.5
Providence College (1)	86.3	70.9	56.6	48.3	—	68.2	4.9	251	35	70	—	19.5
Salve Regina University (1)	68.5	56.7	45.0	42.1	—	54.6	3.0	106	55	44	—	15.8
SOUTH CAROLINA												
<i>Public</i>												
AA												
Aiken Technical College (1)	—	—	—	—	42.0	42.0	1.0	53	32	—	—	11.6
Central Carolina Technical College (1)	—	—	—	—	39.2	39.2	1.4	78	55	—	—	11.2
Denmark Technical College (1)	—	—	—	—	34.9	34.9	0.2	31	48	—	—	11.1
Florence Darlington Technical College (1)	—	—	—	—	40.6	40.6	-0.2	107	52	—	—	12.4
Greenville Technical College (1)	—	—	—	—	40.8	40.8	1.8	278	55	—	—	12.2
Horry-Georgetown Technical College (1)	—	—	—	—	40.4	40.4	-0.4	115	53	—	—	12.2
Midlands Technical College (1)	—	—	—	—	41.3	41.3	2.2	212	53	—	—	12.5
Northeastern Technical College (1)	—	—	—	—	34.2	34.2	-0.2	28	54	—	—	9.2
Orangeburg Calhoun Technical College (1)	—	—	—	—	37.9	37.9	-0.0	77	62	—	—	11.0
Piedmont Technical College (1)	—	—	—	—	38.5	38.5	0.6	102	55	—	—	10.3
Spartanburg Technical College (1)	—	—	—	—	40.7	40.7	2.8	100	53	—	—	9.9
Technical College of the Lowcountry (1)	—	—	—	—	41.2	41.2	-1.2	48	58	—	—	11.3
Tri-County Technical College (1)	—	—	—	—	38.8	38.8	0.5	87	52	—	—	10.4
Trident Technical College (1)	—	—	—	40.6	—	40.6	-1.2	245	53	—	—	11.5
University of South Carolina-Beaufort (1)	57.9	48.7	39.0	39.8	—	45.8	-0.7	31	29	43	23	12.5
University of South Carolina-Lancaster (1)	58.9	50.3	40.6	35.3	—	47.3	-1.7	21	33	57	9	12.8
University of South Carolina-Salkehatchie (1)	55.9	43.4	36.0	33.3	—	45.1	-0.1	15	33	53	12	12.4
University of South Carolina-Sumter (1)	56.4	47.8	38.2	32.8	—	46.7	-1.3	35	23	64	10	12.7
University of South Carolina-Union (1)	56.3	—	33.7	34.9	—	49.0	-0.6	6	—	50	25	13.1
Williamsburg Technical College (1)	—	—	—	—	30.5	30.5	-2.9	15	53	—	—	8.2
York Technical College (1)	—	—	—	—	41.4	41.4	2.9	111	55	—	—	10.7
BA+												
Citadel Military College of South Carolina (1)	67.0	55.5	47.1	38.3	—	57.5	1.2	147	27	71	1	15.5
Coastal Carolina University (1)	62.6	53.6	44.9	29.6	—	48.1	1.8	195	38	48	6	14.0
College of Charleston (1)	67.7	53.3	45.3	38.8	—	51.9	1.9	433	41	54	8	15.9
Francis Marion University (1)	58.4	52.9	42.7	35.2	—	49.9	0.8	157	29	58	4	13.4
Lander University (1)	56.4	50.4	42.2	35.5	—	47.8	-3.1	121	44	60	2	12.9
University of South Carolina-Aiken (1)	64.2	52.5	43.4	39.4	—	49.4	-0.7	122	51	51	14	13.2
University of South Carolina-Spartanburg (1)	60.4	51.4	42.0	38.2	—	48.0	-0.1	165	55	46	8	12.9
Winthrop University (1)	62.4	54.6	45.9	34.4	—	51.4	1.1	267	46	50	1	15.9
DOCTORAL												
Clemson University (1)	88.1	64.7	56.4	36.7	—	68.0	2.1	857	30	52	10	17.5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Medical University of South Carolina (1)	—	—	—	45.2	—	45.2	2.5	3	100	29	98	10.0
South Carolina State University (1)	55.2	51.3	44.0	36.8	—	47.3	-0.5	176	40	44	7	13.8
University of South Carolina-Columbia (1)	86.4	61.7	55.9	39.5	—	67.0	0.7	913	31	60	10	16.3
<i>Private</i>												
AA												
Clinton Junior College (3)	—	—	—	—	—	*	—	—	—	—	—	—
Spartanburg Methodist College (1)	—	—	—	—	39.9	39.9	3.2	21	48	62	—	8.4
BA												
Allen University (1)	42.1	34.0	—	30.3	—	36.1	2.6	25	52	—	—	3.8
Anderson College (1)	50.9	44.4	41.4	35.6	39.7	43.2	-0.4	68	44	55	—	10.1
Benedict College (1)	63.6	53.4	45.2	37.0	—	45.6	5.3	105	50	22	24	15.0
Coker College (1)	54.3	42.7	39.4	23.2	—	44.6	-0.4	54	43	56	—	12.2
Johnson & Wales University-Charleston (1)	60.6	49.3	44.3	38.7	—	46.7	5.0	44	41	—	—	16.1
Limestone College (3)	44.5	38.7	36.5	32.1	—	37.4	—	41	34	26	37	8.2
Morris College (1)	—	40.0	36.9	32.0	—	37.3	2.8	42	60	4	13	10.2
Newberry College (1)	44.3	39.2	26.2	—	—	39.5	—	43	40	57	—	8.7
North Greenville College (1)	50.4	40.1	39.4	27.8	—	39.8	4.4	73	37	1	4	9.8
Presbyterian College (1)	58.8	49.2	43.1	35.7	—	51.1	3.8	79	25	68	—	13.1
Southern Methodist College (1)	20.0	—	—	—	—	20.0	—	2	50	—	71	2.2
Voorhees College (1)	50.3	49.8	40.2	30.5	—	37.9	20.0	30	40	—	21	6.4
Wofford College (1)	67.8	49.4	46.4	43.5	—	54.7	1.2	82	33	54	—	16.5
BA+												
Charleston Southern University (1)	59.1	45.2	44.1	33.8	—	45.0	1.5	97	46	21	9	9.3
Claffin University (1)	51.4	45.9	43.2	35.2	—	44.2	3.1	74	42	19	16	4.9
Columbia College (1)	—	—	—	—	—	—	—	—	—	61	100	—
Converse College (1)	—	—	—	—	—	—	—	—	—	72	100	—
Furman University (1)	78.7	60.4	51.2	40.4	32.5	65.8	2.6	229	30	71	—	19.3
Lutheran Theological Southern Seminary (1)	—	—	—	—	—	—	—	—	—	91	100	—
Southern Wesleyan University (1)	48.3	41.5	32.5	—	—	41.3	5.9	30	30	38	36	11.5
DOCTORAL												
Columbia International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Erskine College and Seminary (1)	55.5	46.5	40.7	38.0	—	48.6	-3.6	53	30	45	—	12.4
SOUTH DAKOTA												
<i>Public</i>												
AA												
Lake Area Technical Institute (1)	—	—	—	—	36.8	36.8	2.7	43	35	—	39	8.0
Mitchell Technical Institute (1)	—	—	—	40.7	—	40.7	2.5	45	33	—	13	11.5
Sisseton Wahpeton College (1)	—	—	—	31.4	—	31.4	471.1	7	71	—	13	1.6
Southeast Technical Institute (1)	—	—	—	44.5	—	44.5	10.1	76	46	—	12	11.4
Western Dakota Technical Institute (1)	—	—	—	32.3	—	32.3	-4.2	52	31	—	10	9.1
BA												
Si Tanka Huron University-Eagle Butte Campus (1)	39.8	33.0	25.7	—	—	31.7	—	6	83	—	45	6.4
Si Tanka University-Huron Campus (1)	38.0	34.3	27.7	—	—	32.4	—	15	67	—	63	7.1
BA+												
Black Hills State University (1)	58.3	50.1	43.0	36.3	—	47.1	2.0	113	42	46	1	11.8
Dakota State University (1)	74.1	56.4	54.5	38.4	—	51.6	4.4	70	29	25	11	11.9
Northern State University (1)	57.5	49.8	44.4	41.6	—	48.4	2.7	92	27	46	6	11.5
Oglala Lakota College (1)	—	—	—	—	37.4	37.4	4.0	50	48	—	11	11.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
South Dakota School of Mines and Technology (1)	75.9	56.9	50.7	39.6	—	63.3	2.6	104	20	45	24	13.8
South Dakota State University (1)	63.2	54.1	48.0	37.4	—	50.9	1.1	304	40	45	23	12.0
University of South Dakota (1)	68.8	54.7	46.2	34.8	—	52.1	1.7	276	43	38	16	11.8
<i>Private</i>												
AA												
Kilian Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Presentation College (1)	44.3	41.0	34.7	32.6	—	35.9	6.7	27	74	38	7	11.7
BA+												
Augustana College (1)	58.0	49.7	41.4	33.5	—	48.6	4.3	106	39	67	—	12.1
Dakota Wesleyan University (1)	48.2	39.9	36.8	30.2	—	39.7	6.5	40	45	30	5	5.2
Mount Marty College (1)	44.7	41.1	35.7	28.3	—	37.2	0.3	40	50	14	9	6.5
Sinte Gleska University (1)	—	—	—	28.6	—	28.6	435.7	2	100	—	96	2.6
University of Sioux Falls (1)	53.3	47.2	41.5	33.7	—	43.9	5.1	53	36	43	—	11.8
DOCTORAL												
North American Baptist Seminary (1)	—	—	—	—	—	—	—	—	—	57	100	—
TENNESSEE												
<i>Public</i>												
AA												
Chattanooga State Technical Community College (1)	54.2	44.7	38.4	34.9	—	42.4	2.1	151	58	64	28	1.3
Cleveland State Community College (1)	49.8	47.4	40.0	33.4	—	41.8	0.4	62	48	60	2	13.0
Columbia State Community College (3)	60.5	45.7	38.1	33.2	—	41.9	—	90	58	63	8	14.4
Dyersburg State Community College (1)	52.4	43.3	36.3	34.0	—	41.8	-1.3	47	60	57	13	14.1
Jackson State Community College (1)	51.7	45.9	40.8	39.5	—	44.3	11.0	75	55	58	30	13.3
Motlow State Community College (1)	62.3	47.9	38.0	33.5	—	43.9	1.1	77	65	77	3	13.4
Nashville State Technical Community College (1)	46.9	44.2	36.9	33.3	—	39.1	5.1	128	46	51	3	13.0
Northeast State Technical Community College (1)	43.1	39.6	37.4	32.2	—	36.4	1.2	75	48	50	13	11.9
Pellissippi State Technical Community College (1)	49.0	45.0	37.3	32.4	—	42.8	3.2	172	62	73	—	13.0
Roane State Community College (1)	54.1	46.8	39.3	35.5	—	45.5	1.1	109	54	72	13	14.1
Southwest Tennessee Community College (1)	50.7	40.4	35.1	32.1	—	38.3	-1.0	181	62	71	31	10.3
Volunteer State Community College (1)	51.1	43.7	35.7	31.3	—	41.2	3.1	115	55	65	20	13.1
Walters State Community College (1)	54.6	46.0	37.0	32.6	—	45.2	1.8	100	52	52	22	14.1
BA+												
Austin Peay State University (1)	59.9	47.8	40.2	31.8	—	50.8	-1.2	249	40	73	5	15.6
The University of Tennessee-Chattanooga (1)	68.1	56.1	48.5	31.1	—	55.5	1.8	300	43	53	3	16.2
The University of Tennessee-Martin (1)	63.0	51.6	44.8	36.5	—	49.7	4.0	216	43	46	10	16.1
DOCTORAL												
East Tennessee State University (1)	66.3	53.7	45.7	35.1	—	52.1	3.8	395	39	57	21	15.7
Middle Tennessee State University (1)	72.6	54.1	46.8	33.0	—	55.6	3.6	730	40	60	0	17.1
Tennessee State University (1)	66.0	51.8	45.0	36.9	—	52.3	3.4	334	41	42	18	16.5
Tennessee Technological University (1)	68.9	57.6	47.1	35.5	—	57.9	4.0	346	31	72	4	20.1
The University of Tennessee (1)	88.3	67.2	55.0	35.3	—	68.2	4.3	1,098	35	46	27	19.7
University of Memphis (1)	79.1	59.3	52.4	34.3	35.9	59.9	2.9	721	37	52	15	19.5
<i>Private</i>												
AA												
Hiwassee College (1)	29.6	26.0	26.1	23.8	—	25.8	-1.5	22	23	36	—	8.2

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John A Gupton College (1)	—	—	—	—	—	—	—	—	—	—	100	—
William Moore College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
American Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baptist Memorial College of Health Sciences (1)	54.5	45.7	44.7	—	—	46.8	0.1	16	69	—	66	23.5
Bryan College (1)	44.6	37.6	32.4	27.0	—	40.1	4.6	35	17	53	3	11.6
Crichton College (1)	50.8	42.6	45.0	36.9	—	43.6	1.4	19	26	—	27	11.2
Free Will Baptist Bible College (1)	—	—	—	—	35.2	35.2	-1.5	21	33	—	—	11.8
Lambuth University (1)	40.5	35.0	34.0	33.9	—	35.9	1.3	50	42	47	6	10.6
Lane College (1)	40.5	34.6	35.2	32.8	—	35.0	3.7	50	26	12	—	6.3
Le Moyne-Owen College (1)	38.2	37.8	33.1	28.9	—	35.0	3.8	37	43	39	24	6.3
Martin Methodist College (1)	36.4	39.6	33.1	30.1	—	35.9	-1.6	25	28	41	7	8.6
Maryville College (1)	61.6	47.8	38.4	30.9	—	45.5	-1.4	65	49	49	—	8.5
O'More College of Design (2)	—	—	—	—	—	—	—	—	—	—	—	—
Tennessee Wesleyan College (1)	35.2	34.8	34.2	30.6	—	34.0	4.2	43	53	34	2	9.4
Williamson Christian College (3)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Aquinas College (3)	—	—	—	—	—	—	—	—	—	—	—	—
Bethel College (1)	38.8	34.5	34.3	31.0	—	35.3	-1.3	28	50	43	22	10.0
Carson-Newman College (1)	53.8	43.8	40.3	33.1	—	43.4	3.6	116	50	59	11	14.3
Christian Brothers University (1)	50.8	46.0	37.6	28.1	—	45.8	1.7	96	31	66	—	11.3
Cumberland University (1)	39.0	40.2	35.8	33.8	—	36.6	5.8	55	40	—	13	7.3
David Lipscomb University (1)	60.3	52.6	41.2	35.0	—	50.6	5.4	118	27	38	—	10.4
Fisk University (1)	62.0	48.5	39.2	33.7	33.9	44.8	-0.0	57	46	42	—	8.6
Freed-Hardeman University (1)	57.0	50.7	41.6	29.9	—	45.1	2.1	77	35	55	21	13.8
Johnson Bible College (1)	45.3	42.1	43.5	34.3	—	41.6	-1.5	24	8	—	—	14.4
King College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lee University (1)	52.0	45.6	41.1	36.4	—	42.0	3.8	131	30	39	14	7.9
Lincoln Memorial University (1)	41.3	39.2	37.1	33.9	—	38.0	5.2	91	55	—	—	8.3
Memphis College of Art (1)	51.3	46.0	39.9	—	—	44.0	14.8	21	48	—	—	10.0
Milligan College (1)	47.6	41.1	34.3	—	—	40.6	1.6	62	48	61	6	8.9
Psychological Studies Institute-Chattanooga (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rhodes College (1)	74.8	57.2	47.9	40.6	38.0	55.6	2.3	149	35	47	—	15.2
Southern Adventist University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tennessee Temple University (1)	30.6	28.7	25.4	—	—	27.1	6.4	22	32	—	8	3.4
Tusculum College (1)	48.5	39.7	37.4	—	—	39.8	3.4	47	47	3	37	5.8
Watkins College of Art and Design (1)	40.5	42.5	35.5	—	—	40.5	11.2	17	71	—	—	8.1
DOCTORAL												
Belmont University (1)	66.6	57.6	47.2	36.2	—	54.0	1.4	169	47	50	19	11.0
Church of God Theological Seminary (1)	—	—	—	—	—	—	—	—	—	41	100	—
Emmanuel School of Religion (3)	41.6	32.2	—	—	—	38.5	—	6	—	50	—	50.3
Meharry Medical College (1)	—	—	—	—	—	—	—	—	—	13	100	—
Sewanee-The University of the South (1)	78.3	54.9	46.5	46.8	—	62.2	-2.7	135	33	61	—	18.7
Temple Baptist Seminary (3)	—	—	—	—	—	—	—	—	—	—	100	—
Trevecca Nazarene University (1)	52.3	48.4	40.6	36.6	—	47.0	5.1	71	34	35	8	9.7
Union University (1)	57.2	50.6	44.4	34.7	—	50.4	1.9	131	40	38	—	15.5
Vanderbilt University (1)	117.5	76.2	64.4	44.0	—	86.5	2.1	699	29	34	2	22.1

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TEXAS												
<i>Public</i>												
AA												
Alvin Community College (1)	—	—	—	—	43.2	43.2	-4.1	52	42	70	43	8.4
Amarillo College (1)	53.0	48.2	45.7	39.4	—	44.1	1.6	169	58	33	24	8.8
Angelina College (1)	—	—	—	42.4	—	42.4	0.6	83	60	—	19	8.6
Austin Community College (1)	56.5	47.1	39.5	—	—	52.1	4.9	48	67	—	88	4.9
Blinn College (1)	—	—	—	—	40.6	40.6	-0.5	245	54	—	9	12.9
Brazosport College (1)	60.0	52.8	41.8	39.8	—	43.1	6.7	43	51	69	36	7.5
Brookhaven College (1)	—	—	—	—	52.6	52.6	2.9	114	53	—	—	7.3
Cedar Valley College (1)	—	—	—	—	52.9	52.9	1.8	66	39	—	—	7.3
Central Texas College (1)	48.6	—	—	—	—	48.6	2.3	90	60	—	59	12.0
Cisco Junior College (1)	—	—	—	35.7	—	35.7	0.4	41	44	49	41	7.4
Clarendon College (1)	—	—	—	—	36.3	36.3	-1.2	28	36	—	7	7.1
Coastal Bend College (1)	40.4	—	—	—	—	40.4	-0.9	65	54	—	32	8.6
College of the Mainland (1)	44.0	43.6	27.8	—	—	36.6	-13.0	18	56	68	79	8.2
Collin County Community College District (1)	—	—	—	—	46.7	46.7	-12.2	194	51	—	1	9.3
Del Mar College (1)	57.0	48.8	42.4	37.9	—	47.7	2.0	259	48	67	4	13.2
Eastfield College (1)	—	—	—	—	57.9	57.9	0.8	97	38	—	—	7.7
El Centro College (1)	—	—	—	—	52.4	52.4	2.7	109	66	—	—	7.3
El Paso Community College (1)	—	—	—	45.4	—	45.4	4.8	317	49	62	9	12.0
Frank Phillips College (1)	—	—	—	—	35.6	35.6	-1.9	31	65	—	6	2.0
Galveston College (1)	55.3	45.2	47.4	38.7	25.0	45.0	5.0	44	59	51	12	13.9
Grayson County College (1)	—	—	—	44.6	—	44.6	1.2	76	62	—	4	11.0
Hill College (1)	—	—	—	—	38.0	38.0	6.7	53	47	12	7	0.6
Houston Community College System (1)	—	—	—	44.5	—	44.5	0.7	510	46	—	31	7.3
Howard County Junior College District (1)	47.5	38.6	35.1	33.5	—	36.1	-0.4	75	56	—	39	11.5
Kilgore College (1)	—	—	—	—	40.6	40.6	0.5	91	59	—	32	9.9
Lamar Institute of Technology (1)	—	—	—	41.3	—	41.3	-0.8	72	50	39	—	8.1
Lamar State College-Orange (1)	55.2	43.1	41.7	33.3	—	36.2	4.2	41	66	41	9	7.8
Lamar State College-Port Arthur (1)	—	47.1	39.9	36.7	—	37.6	-1.0	52	58	46	22	6.8
Laredo Community College (1)	—	—	—	47.6	—	47.6	0.3	168	39	60	10	13.0
Lee College (1)	—	—	—	—	46.0	46.0	0.5	134	42	—	13	10.5
McLennan Community College (1)	—	—	—	—	49.7	49.7	2.4	144	56	65	8	9.1
Midland College (1)	52.1	43.3	41.4	40.1	—	45.2	-7.4	86	50	—	21	12.3
Mountain View College (1)	—	—	—	—	57.2	57.2	-0.5	77	35	—	—	7.6
Navarro College (1)	—	—	—	—	42.9	42.9	2.4	76	64	—	23	6.7
North Central Texas College (1)	—	—	—	—	39.0	39.0	-4.3	90	54	—	2	7.6
North Harris Montgomery Community College District (1)	62.6	47.3	44.2	—	—	55.3	-3.7	483	50	—	17	9.3
North Lake College (1)	—	—	—	—	53.4	53.4	-2.4	92	41	—	—	7.3
Northeast Texas Community College (1)	47.6	40.5	39.9	35.7	—	43.3	2.7	47	49	—	11	9.7
Northwest Vista College (1)	66.3	—	43.0	39.9	—	40.8	4.3	48	40	13	—	11.8
Odessa College (1)	49.3	42.2	39.7	36.2	27.0	40.8	-0.9	96	52	14	20	10.7
Palo Alto College (1)	56.6	54.1	49.5	43.1	—	47.5	2.2	102	44	53	9	12.6
Panola College (1)	—	—	—	40.7	—	40.7	-3.7	47	49	—	23	10.2
Paris Junior College (1)	—	—	—	43.0	—	43.0	4.5	62	52	22	9	6.5
Ranger College (1)	41.7	34.3	25.1	—	—	29.9	-5.1	15	40	31	42	7.1
Richland College (1)	—	—	—	—	60.3	60.3	1.6	131	45	—	—	7.8
San Antonio College (1)	61.5	54.1	49.4	42.3	—	52.4	-3.1	359	45	75	8	13.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
San Jacinto College-Central Campus (1)	—	—	—	45.9	—	45.9	0.0	386	53	—	8	12.6
South Plains College (1)	50.5	45.4	40.3	34.6	—	40.7	7.0	226	44	56	10	7.1
South Texas Community College (1)	—	—	—	37.9	—	37.9	-0.1	318	38	—	8	10.3
Southwest Texas Junior College (3)	42.0	—	—	—	—	42.0	—	87	46	30	11	7.7
St Philips College (1)	61.4	54.9	48.7	43.3	—	47.0	-2.3	157	41	63	10	12.5
Tarrant County College District (1)	56.9	56.5	53.9	46.1	—	52.7	0.8	454	50	50	5	14.0
Temple College (1)	—	—	—	—	44.8	44.8	2.0	55	51	51	31	10.0
Texarkana College (1)	51.9	45.1	40.1	39.9	—	46.2	3.0	70	66	88	35	8.0
Texas State Technical College-Harlingen (1)	44.9	49.4	—	34.9	—	41.4	15.1	12	50	—	92	11.5
Texas State Technical College-Marshall (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas State Technical College-Waco (1)	46.8	48.0	—	32.3	—	39.3	4.7	22	41	—	91	9.8
Texas State Technical College-West Texas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trinity Valley Community College (1)	—	—	—	45.4	—	45.4	1.7	93	45	—	23	14.8
Tyler Junior College (1)	—	—	—	41.2	—	41.2	-0.9	200	55	—	18	10.2
Vernon College (1)	—	—	—	34.5	—	34.5	-0.0	45	53	—	35	7.9
Victoria College (1)	44.9	—	—	—	—	44.9	3.2	78	46	64	23	11.9
Weatherford College (1)	—	—	—	41.1	—	41.1	-2.9	45	60	—	56	6.6
Western Texas College (1)	49.5	42.6	37.1	34.1	—	37.7	0.4	31	29	—	23	8.5
Wharton County Junior College (1)	—	—	—	—	40.0	40.0	2.3	89	55	—	32	12.5
BA												
The University of Texas Anderson Cancer Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Angelo State University (1)	62.4	54.7	46.5	29.6	38.7	48.7	-1.3	204	43	46	5	13.6
Midwestern State University (1)	66.8	55.9	48.3	33.1	—	53.2	-0.6	197	40	48	2	12.7
Sul Ross State University (1)	61.3	47.1	39.7	35.4	—	47.1	-1.0	110	29	41	7	13.1
Texas A & M International University (1)	80.3	57.0	51.1	37.2	—	53.5	3.4	139	36	36	11	11.3
Texas A & M University-Galveston (1)	71.1	53.4	48.8	41.3	—	51.1	-4.6	63	16	35	22	14.5
Texas A & M University-Texarkana (1)	69.2	55.7	52.4	39.4	—	57.9	1.6	51	45	42	—	12.6
The University of Texas at Brownsville (1)	60.4	54.5	48.7	40.2	—	49.7	1.1	246	43	46	12	12.1
The University of Texas at Tyler (1)	67.0	54.1	47.3	39.1	—	51.4	-14.5	184	45	46	—	14.2
The University of Texas of the Permian Basin (1)	62.8	50.1	49.6	37.3	—	49.0	-2.3	96	43	39	—	10.3
University of Houston-Clear Lake (1)	79.1	64.0	54.6	43.9	—	61.0	1.4	204	45	50	1	15.8
University of Houston-Downtown (1)	67.1	55.6	47.5	39.1	45.8	50.1	1.7	219	50	31	7	12.9
University of Houston-Victoria (1)	74.8	55.9	56.7	43.6	—	59.1	2.2	65	35	44	4	14.2
DOCTORAL												
Lamar University (1)	64.7	52.8	47.4	32.9	—	50.7	-0.0	308	40	52	2	8.6
Prairie View A & M University (1)	68.6	57.5	49.4	40.2	45.0	51.2	24.6	280	36	25	18	9.7
Sam Houston State University (1)	70.4	57.4	48.9	36.2	—	56.6	-0.5	378	38	54	4	13.0
Stephen F Austin State University (1)	60.8	50.8	43.5	36.1	41.0	47.7	0.4	379	39	49	12	9.5
Tarleton State University (1)	62.6	51.1	43.8	36.1	—	46.8	1.1	238	39	30	15	10.5
Texas A & M University (1)	94.3	66.3	56.4	36.3	—	68.7	4.2	915	31	58	50	13.9
Texas A & M University System Health Science Ctr (1)	—	—	—	—	—	—	—	—	—	46	100	—
Texas A & M University-Commerce (1)	68.9	52.2	48.9	39.6	38.5	52.1	-0.6	267	37	39	5	10.1
Texas A & M University-Corpus Christi (1)	65.6	57.0	48.9	30.5	—	56.9	1.4	223	38	40	—	13.2
Texas A & M University-Kingsville (1)	62.5	52.3	45.4	29.5	—	50.7	-0.3	205	32	51	4	11.3
Texas Southern University (1)	75.6	59.2	50.7	37.6	35.3	56.2	-1.9	297	44	51	21	14.8
Texas State University-San Marcos (1)	66.9	54.1	45.2	34.2	—	51.6	-0.7	638	42	53	2	9.9
Texas Tech University (1)	85.1	60.3	52.1	36.0	—	61.3	-2.0	937	31	49	4	14.4
Texas Tech University Health Sciences Center (1)	—	—	—	47.8	—	47.8	—	1	100	22	99	13.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Texas Woman's University (1)	64.8	53.9	46.2	36.9	—	52.3	3.6	380	76	44	—	13.5
The University of Texas at Arlington (1)	80.5	60.8	56.4	40.0	—	57.9	-3.2	743	36	45	—	15.2
The University of Texas at Austin (1)	103.2	64.9	62.3	47.0	—	77.0	0.6	2,265	33	57	—	16.0
The University of Texas at Dallas (1)	99.4	73.5	74.6	46.8	—	73.5	-13.3	453	24	51	—	20.9
The University of Texas at El Paso (1)	75.5	58.8	53.9	36.8	—	55.1	2.3	577	36	43	—	14.2
The University of Texas at San Antonio (1)	90.0	68.4	57.2	37.9	—	63.6	5.6	470	34	46	8	16.3
The University of Texas Health Science Center (1)	—	—	—	—	—	—	—	—	—	35	100	—
The University of Texas Health Science-San Antonio (1)	94.1	70.3	52.9	48.3	47.2	57.2	2.5	55	95	33	86	12.1
The University of Texas Medical Branch (1)	—	—	—	—	—	—	—	—	—	38	100	—
The University of Texas-Pan American (1)	74.0	62.5	55.3	43.5	—	57.8	2.3	474	35	42	2	15.1
University of Houston-University Park (1)	97.6	65.5	59.7	45.0	—	70.9	0.7	1,078	29	56	—	12.8
University of North Texas (1)	76.8	58.2	49.9	39.7	—	60.1	2.3	786	33	56	—	12.5
University of North Texas-Hlth Sci Ctr at Ft Worth (1)	—	—	—	—	—	—	—	—	—	27	100	—
University of Texas Southwestern Med Cetr at Dallas (1)	—	—	—	—	—	—	—	—	—	17	100	—
West Texas A & M University (1)	62.8	52.9	45.4	40.0	—	48.7	1.7	204	43	35	6	11.9
<i>Private</i>												
AA												
Commonwealth Institute of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Institute of Funeral Services (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville College-Main Campus (1)	—	—	—	25.2	—	25.2	2.0	9	33	—	10	5.8
Lon Morris College (1)	36.0	34.3	34.3	28.9	—	33.0	1.0	24	46	3	27	6.7
BA												
Arlington Baptist College (3)	—	—	—	—	—	—	—	—	—	—	100	—
College of Biblical Studies-Houston (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of St Thomas More (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Christian College (1)	34.8	32.5	—	—	—	34.1	1.4	7	29	—	—	12.5
East Texas Baptist University (1)	50.6	46.6	40.7	33.5	—	44.4	10.5	71	39	8	—	10.3
Howard Payne University (1)	45.5	39.1	37.4	31.0	—	39.9	1.1	71	39	11	—	11.1
Jarvis Christian College (1)	44.7	41.9	37.1	31.4	35.6	37.7	17.8	42	33	16	—	3.1
McMurry University (1)	51.2	47.4	39.6	31.8	—	43.6	-0.6	79	25	54	—	9.3
Northwood University (1)	42.0	44.4	37.2	37.3	—	38.6	5.8	23	39	—	—	13.5
Parker College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Paul Quinn College (3)	52.5	34.1	32.9	30.7	—	33.7	—	31	42	—	—	8.4
Southwestern Christian College (1)	—	22.9	45.0	20.4	—	24.8	8.0	10	10	40	—	2.1
Southwestern University (1)	76.3	62.8	46.9	36.6	—	58.5	-1.0	113	47	51	1	16.4
Texas Chiropractic College Foundation Inc (2)	—	—	—	—	—	—	—	—	—	10	—	—
Texas College (1)	42.0	37.5	30.9	26.8	—	32.0	8.9	28	43	3	3	5.2
Texas Lutheran University (1)	57.9	47.5	41.7	34.9	—	46.4	0.5	68	34	47	—	10.6
Wiley College (1)	45.6	38.5	38.4	29.6	—	36.6	3.9	38	34	4	19	5.8
BA+												
Amberton University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Austin College (1)	71.0	56.4	46.4	40.8	37.1	57.5	2.4	94	31	67	—	15.7
Austin Graduate School of Theology (1)	61.9	49.6	—	—	—	55.7	—	4	—	—	—	6.4
Baptist Missionary Association Theological Sem (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia University at Austin (1)	—	—	—	—	—	—	—	—	—	8	100	—
Dallas Baptist University (1)	59.9	52.1	45.7	—	—	56.2	5.9	37	43	2	56	17.0
Episcopal Theological Seminary of the Southwest (1)	—	—	—	—	—	—	—	—	—	56	100	—
Houston Baptist University (1)	55.2	53.0	45.0	37.0	—	49.8	2.3	110	47	—	17	8.5
Huston-Tillotson College (1)	46.5	43.8	39.4	35.4	—	41.4	5.1	39	54	8	—	8.5

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LeTourneau University (1)	58.9	51.7	45.5	38.9	—	49.3	0.7	66	18	44	—	14.4
Lubbock Christian University (1)	48.8	43.0	37.8	34.0	—	41.9	1.9	66	39	52	10	10.4
Saint Edward's University (1)	68.5	58.8	45.3	38.2	31.6	54.2	1.2	117	47	37	16	10.4
Schreiner University (1)	50.3	44.9	37.2	28.2	—	40.1	5.5	42	31	29	11	10.5
Southwestern Adventist University (1)	—	—	—	—	—	—	—	—	—	51	100	—
Southwestern Assemblies of God University (1)	45.5	41.8	38.5	34.7	—	40.1	3.3	59	36	26	6	9.2
Texas Wesleyan University (1)	72.0	63.8	46.3	52.2	—	60.5	-0.6	142	42	54	—	5.0
Trinity University (1)	92.1	61.9	50.6	38.0	—	71.9	2.6	221	29	70	—	15.6
University of Mary Hardin-Baylor (1)	57.0	51.0	41.0	35.6	—	48.0	0.5	108	49	32	4	18.6
Wayland Baptist University (1)	50.7	44.1	39.6	28.5	—	43.2	1.3	55	35	2	47	11.8
DOCTORAL												
Abilene Christian University (1)	62.7	52.4	45.2	36.2	—	50.2	1.7	227	29	42	—	14.2
Austin Presbyterian Theological Seminary (1)	21.5	49.7	25.0	54.6	—	31.5	—	16	31	50	—	38.7
Baylor College of Medicine (1)	—	—	—	—	—	—	—	—	—	28	100	—
Baylor University (1)	86.6	67.7	57.2	41.9	—	64.1	2.5	777	36	46	—	18.0
Dallas Theological Seminary (1)	61.3	50.1	45.0	35.4	—	56.1	-0.6	47	4	57	16	11.9
Hardin-Simmons University (1)	58.1	48.8	40.7	30.6	—	46.4	2.5	103	33	64	20	15.4
Houston Graduate School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Oblate School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Our Lady of the Lake University-San Antonio (1)	68.8	52.4	44.5	42.1	—	55.2	6.8	77	51	22	7	5.4
Rice University (1)	119.1	79.4	71.1	46.3	55.1	92.0	0.6	530	26	64	—	21.9
Southern Methodist University (1)	105.5	70.2	64.5	43.5	55.5	74.6	2.5	563	31	55	—	19.2
Southwestern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	33	100	—
St Marys University (1)	85.2	60.0	50.4	29.5	—	66.2	5.5	183	32	63	3	11.0
Texas Christian University (1)	91.0	66.9	59.5	47.2	—	69.0	2.5	420	37	62	—	17.6
University of Dallas (1)	63.3	49.2	41.1	34.8	—	48.7	-1.6	101	31	46	19	14.3
University of St Thomas (1)	76.4	60.8	50.1	44.1	—	63.1	5.6	113	33	72	1	3.9
University of the Incarnate Word (1)	60.2	51.5	47.3	44.1	—	50.7	1.9	130	55	43	6	10.7
UTAH												
<i>Public</i>												
AA												
College of Eastern Utah (1)	—	—	—	—	43.3	43.3	-0.0	69	29	50	12	20.7
Davis Applied Technology College (1)	—	—	—	40.8	—	40.8	—	15	67	—	66	16.0
Salt Lake Community College (1)	46.9	42.7	39.2	34.2	—	39.6	-0.8	327	48	52	2	18.5
Salt Lake Tooele Applied Technology College (1)	—	—	—	38.0	—	38.0	—	1	—	—	90	—
Snow College (1)	59.2	53.3	45.8	39.3	38.5	47.3	2.5	104	26	50	6	21.4
Uintah Basin Applied Technology College (1)	—	—	—	43.2	—	43.2	—	30	40	—	—	15.7
BA												
Dixie State College of Utah (1)	—	—	—	—	44.0	44.0	1.8	88	31	52	7	17.6
Utah Valley State College (1)	53.5	51.3	48.8	41.1	52.2	49.4	2.8	385	33	43	—	20.4
BA+												
Southern Utah University (1)	59.1	50.1	40.6	36.5	32.5	46.2	0.3	205	30	43	—	18.4
Weber State University (1)	63.2	49.3	43.8	36.5	—	50.8	1.4	437	39	51	3	17.8
DOCTORAL												
University of Utah (1)	88.3	62.6	53.8	39.2	—	71.0	2.2	859	30	33	7	21.2
Utah State University (1)	69.0	53.1	49.6	37.2	—	53.8	1.4	525	34	58	26	19.3
Utah State University-Continuing Education (1)	—	42.2	37.6	33.2	—	36.4	—	19	32	42	32	15.5

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<i>Private</i>												
AA												
Latter Day Saints Business College (1)	—	—	—	—	46.6	46.6	-0.6	13	38	—	—	16.9
BA+												
Western Governors University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Westminster College (1)	63.6	57.6	48.6	38.8	—	54.6	-6.4	109	47	—	3	15.8
DOCTORAL												
Brigham Young University (1)	98.1	73.4	63.9	50.0	—	77.7	7.0	1,055	21	62	16	24.8
VERMONT												
<i>Public</i>												
BA												
Vermont Technical College (1)	52.0	41.9	33.5	23.6	—	44.3	5.9	60	30	62	15	19.2
BA+												
Castleton State College (1)	52.2	43.6	36.2	—	—	45.6	6.4	82	46	68	2	18.5
Johnson State College (1)	55.9	45.1	34.3	—	—	49.7	10.5	54	39	85	—	18.6
Lyndon State College (1)	55.8	43.0	34.6	27.5	—	46.3	5.1	55	35	69	—	20.3
DOCTORAL												
University of Vermont and State Agricultural Coll (1)	82.3	62.1	51.9	38.9	51.5	60.0	7.2	510	40	38	5	17.9
<i>Private</i>												
AA												
Landmark College (1)	43.7	37.2	30.0	24.8	—	33.3	7.3	74	58	—	27	8.4
BA												
Green Mountain College (1)	47.9	43.6	37.0	34.0	—	42.0	-0.3	37	24	—	—	11.6
Southern Vermont College (1)	—	37.6	30.3	26.8	—	32.7	3.7	20	45	—	—	11.4
Sterling College (1)	—	—	—	—	27.9	27.9	-2.3	7	57	—	—	4.5
Woodbury College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Bennington College (1)	—	—	—	—	50.8	50.8	4.3	64	42	—	—	10.0
Champlain College (1)	55.5	50.4	47.2	39.8	37.9	49.0	-1.1	36	33	—	38	21.6
College of St Joseph (1)	37.9	34.9	32.4	—	—	34.8	3.5	9	33	—	25	12.0
Goddard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marlboro College (1)	—	—	—	—	44.5	44.5	4.0	39	46	62	—	6.3
Norwich University (1)	67.3	54.7	44.2	—	—	57.5	6.2	112	26	62	—	17.2
Saint Michaels College (1)	69.3	55.8	47.5	41.2	—	55.1	0.2	147	47	61	—	17.8
School for International Training (1)	—	—	—	—	—	—	—	—	—	—	100	—
Vermont Law School (1)	104.3	66.2	53.9	—	58.8	89.1	—	40	50	63	—	19.3
DOCTORAL												
Middlebury College (1)	99.9	67.8	55.8	51.4	57.9	74.2	-0.3	237	38	55	—	22.2
VIRGINIA												
<i>Public</i>												
AA												
Blue Ridge Community College (1)	58.8	52.0	42.4	36.3	—	44.7	-1.1	44	48	4	4	13.5
Central Virginia Community College (1)	56.2	48.8	42.6	36.2	—	46.5	-1.5	57	46	7	—	13.8
Dabney S Lancaster Community College (1)	—	49.1	41.3	39.4	—	43.0	-2.8	21	43	10	—	13.2
Danville Community College (1)	54.7	45.2	42.5	36.3	—	45.1	-0.6	52	29	6	—	13.6
Eastern Shore Community College (1)	47.9	45.9	40.5	32.1	—	42.6	-1.1	17	29	6	6	13.1
Germanna Community College (1)	53.8	45.4	39.6	36.3	—	43.4	-0.0	45	51	4	—	13.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
J Sargeant Reynolds Community College (1)	55.4	49.3	42.9	40.7	—	47.6	-0.4	110	48	—	4	14.0
John Tyler Community College (1)	50.0	48.8	41.1	37.1	—	43.9	-2.1	56	57	7	—	13.3
Lord Fairfax Community College (1)	48.6	45.1	40.7	36.3	27.0	42.0	-0.0	50	42	—	2	13.0
Mountain Empire Community College (1)	48.6	46.1	39.6	35.7	—	42.8	-2.5	48	40	—	—	13.1
New River Community College (1)	53.2	50.7	46.1	39.3	—	47.2	-1.9	51	51	4	—	13.9
Northern Virginia Community College (1)	56.0	51.0	45.4	39.0	—	49.2	-1.8	492	52	4	—	14.3
Patrick Henry Community College (1)	48.6	43.2	40.4	41.6	—	42.4	0.8	43	58	9	—	13.1
Paul D Camp Community College (1)	50.2	47.8	42.9	—	—	45.9	0.9	23	43	—	—	13.7
Piedmont Virginia Community College (1)	51.8	47.0	42.4	35.5	—	47.5	-1.1	49	53	—	—	14.0
Rappahannock Community College (1)	52.5	44.4	45.2	35.5	—	44.5	-2.5	28	46	—	—	13.4
Richard Bland The College of William and Mary (1)	55.8	47.2	37.8	28.5	—	46.4	-2.5	33	52	58	—	12.7
Southside Virginia Community College (1)	50.5	44.8	42.4	36.2	—	41.3	-1.2	50	52	—	23	12.9
Southwest Virginia Community College (1)	52.6	47.6	42.8	34.9	33.1	44.4	-1.5	54	30	—	19	13.4
Thomas Nelson Community College (1)	56.5	46.1	41.2	37.3	—	44.1	0.6	90	53	4	3	13.2
Tidewater Community College (1)	50.8	47.1	40.6	34.9	—	44.5	-0.9	232	46	9	12	13.5
Virginia Highlands Community College (1)	48.6	46.4	41.9	33.4	—	44.8	-1.3	49	55	2	—	13.5
Virginia Western Community College (1)	52.2	46.6	42.8	35.7	—	45.2	-0.6	77	53	8	3	13.6
Wytheville Community College (1)	48.8	44.9	40.2	34.8	—	42.5	-0.2	33	64	—	—	13.1
BA												
The University of Virginia's College at Wise (1)	66.4	57.1	45.5	34.0	29.7	48.4	-2.8	76	42	45	—	12.9
Virginia Military Institute (1)	74.0	61.1	46.4	42.3	—	66.0	3.3	104	14	67	2	16.5
BA+												
Christopher Newport University (1)	78.6	59.8	48.0	36.8	—	57.9	2.6	167	39	51	—	14.8
Longwood University (1)	59.9	52.5	44.7	34.5	—	47.9	-3.5	182	44	45	—	12.8
Mary Washington College (1)	71.4	53.4	40.0	40.3	—	53.4	-1.8	188	43	57	10	15.2
Radford University (1)	61.2	49.9	47.0	36.2	—	52.6	-1.4	340	45	64	—	13.7
DOCTORAL												
College of William and Mary (1)	102.8	70.2	57.4	41.9	—	76.8	3.0	484	35	65	10	17.9
George Mason University (1)	101.9	70.4	55.7	42.3	—	72.8	2.9	859	39	46	11	15.6
James Madison University (1)	70.4	58.4	46.7	40.6	—	55.8	-0.5	663	39	48	8	16.9
Norfolk State University (1)	63.4	57.3	46.3	41.7	—	53.6	1.5	260	47	52	13	14.5
Old Dominion University (1)	83.5	59.3	51.8	42.3	—	61.5	1.2	517	36	63	9	16.1
University of Virginia-Main Campus (1)	109.1	75.6	62.7	45.9	—	85.3	5.2	843	31	50	23	21.1
Virginia Commonwealth University (1)	87.2	67.0	50.9	32.9	—	63.3	-0.3	542	40	44	33	16.0
Virginia Polytechnic Institute and State Univ (1)	90.9	67.6	57.0	34.8	—	69.0	-0.1	944	30	52	25	16.4
Virginia State University (1)	63.8	56.4	49.2	37.7	—	52.4	1.3	179	36	35	14	14.5
<i>Private</i>												
BA												
Bluefield College (1)	44.7	40.1	33.2	27.1	—	35.8	-0.7	30	33	—	3	8.3
Bridgewater College (1)	58.6	50.7	44.6	33.2	—	48.8	1.9	87	34	53	1	10.2
Ferrum College (1)	48.0	43.3	36.2	28.7	—	41.7	-2.7	63	40	62	—	9.5
Hampden-Sydney College (1)	72.0	58.9	44.9	41.1	—	55.8	1.4	101	24	51	—	13.1
Jefferson College of Health Sciences (1)	50.9	50.4	44.7	—	—	46.1	-2.1	13	69	—	67	8.4
Johnson & Wales University-Norfolk (1)	—	48.6	44.6	37.6	—	43.3	3.1	20	35	—	—	16.7
Life Bible College-East (1)	—	—	—	—	—	—	—	—	—	—	100	—
Randolph-Macon College (1)	69.0	53.2	44.0	39.2	—	56.1	1.0	87	36	62	—	13.2
Randolph-Macon Woman's College (1)	66.8	53.7	44.0	37.6	43.2	53.8	3.6	75	56	59	—	13.6
Roanoke College (1)	65.7	52.4	43.6	35.5	—	51.5	-4.8	132	48	59	—	13.5
Saint Pauls College (1)	38.5	42.7	36.7	20.5	—	35.3	1.6	27	37	27	10	7.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Southern Virginia University (1)	47.4	46.2	42.2	37.4	—	43.3	—	33	30	—	—	7.2
Sweet Briar College (1)	60.0	55.8	43.0	39.8	—	52.8	-7.8	81	52	60	—	13.8
Virginia Intermont College (1)	42.1	36.2	36.5	27.4	—	36.4	-0.9	37	54	36	12	8.0
Virginia Wesleyan College (1)	59.9	49.0	43.0	43.0	—	51.8	3.4	76	41	45	—	14.3
Washington and Lee University (1)	104.7	67.0	55.0	50.7	—	80.4	-4.9	219	26	71	—	18.2
BA+												
Averett University (1)	49.9	43.2	43.7	39.0	—	45.7	6.7	65	34	62	—	10.9
Eastern Mennonite University (1)	52.7	42.6	37.5	34.6	—	43.7	9.5	107	41	—	—	10.6
Emory and Henry College (1)	60.7	49.9	37.3	31.6	26.5	46.0	-6.4	68	29	54	—	10.0
Hollins University (1)	68.9	56.0	45.7	38.9	—	56.3	9.7	74	53	63	—	13.7
Lynchburg College (1)	61.2	55.7	45.4	36.0	—	50.9	-3.4	135	44	40	—	12.8
Mary Baldwin College (1)	67.6	50.3	42.3	39.2	—	53.1	1.1	63	51	55	15	12.1
Marymount University (1)	68.7	52.7	45.4	39.0	—	56.9	3.1	126	66	54	2	11.4
University of Richmond (1)	101.9	72.2	58.1	41.3	51.8	73.0	5.0	271	37	53	4	18.1
DOCTORAL												
Baptist Theological Seminary at Richmond (1)	—	—	—	—	—	—	—	—	—	77	100	—
Hampton University (1)	67.8	52.7	44.4	36.2	—	50.1	-1.2	257	46	34	17	7.3
Liberty University (1)	52.7	44.5	37.6	29.9	—	43.6	7.0	175	34	—	20	10.0
Regent University (1)	98.3	80.7	71.4	41.9	—	81.2	20.5	26	19	23	81	21.0
Shenandoah University (1)	61.3	52.8	45.6	37.0	—	53.7	0.3	106	42	7	39	13.1
Union Theological Seminary and Presbyterian School (1)	—	—	—	—	—	—	—	—	—	81	100	—
Virginia Union University (1)	64.4	47.1	38.5	46.8	—	45.7	9.6	84	45	29	—	11.8
Virginia Theological Seminary (2)	—	—	—	—	—	—	—	—	—	—	—	—
WASHINGTON												
<i>Public</i>												
AA												
Bates Technical College (1)	—	—	—	48.6	44.5	48.3	3.1	14	57	51	90	20.4
Bellevue Community College (1)	—	—	—	—	49.7	49.7	0.8	143	48	65	—	15.2
Bellingham Technical College (1)	—	—	—	—	51.1	51.1	1.9	38	39	59	14	14.3
Big Bend Community College (1)	—	—	—	—	45.4	45.4	1.3	50	34	76	—	13.6
Cascadia Community College (1)	—	—	—	45.7	—	45.7	-3.3	21	43	43	—	13.0
Centralia College (1)	—	—	—	—	49.0	49.0	0.4	49	41	67	2	14.4
Clark College (1)	—	—	—	—	48.6	48.6	1.8	152	49	66	—	14.2
Clover Park Technical College (1)	—	—	—	38.7	—	38.7	-10.1	6	100	66	94	12.3
Columbia Basin College (1)	—	—	—	—	47.1	47.1	2.2	98	47	81	1	13.8
Edmonds Community College (1)	—	—	—	—	50.0	50.0	0.9	137	53	68	—	14.2
Everett Community College (1)	—	—	—	—	45.5	45.5	-0.3	115	53	67	—	13.8
Grays Harbor College (1)	—	—	45.9	—	—	45.9	2.3	48	35	64	13	13.6
Green River Community College (1)	—	—	—	—	49.9	49.9	0.1	123	40	79	—	13.9
Highline Community College (1)	—	—	—	—	50.7	50.7	1.0	110	53	62	—	14.4
Lake Washington Technical College (1)	—	—	—	47.6	—	47.6	0.5	56	48	62	—	13.5
Lower Columbia College (1)	—	—	—	—	49.4	49.4	1.0	79	46	74	—	14.6
Northwest Indian College (1)	—	—	—	33.3	—	33.3	36.5	30	57	—	—	7.7
Olympic College (1)	—	—	—	—	48.2	48.2	-0.6	101	49	81	—	12.7
Peninsula College (1)	—	—	—	—	43.7	43.7	-1.4	63	43	52	—	13.3
Pierce College at Fort Steilacoom (1)	—	—	—	—	46.0	46.0	5.6	84	46	56	1	14.3
Pierce College at Puyallup (1)	—	—	—	—	44.7	44.7	10.7	36	44	67	—	14.2
Renton Technical College (1)	—	—	—	47.3	—	47.3	-0.4	70	43	66	—	13.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Seattle Community College-Central Campus (1)	—	—	—	47.0	47.2	47.2	1.0	153	51	76	1	13.9
Seattle Community College-North Campus (1)	—	—	—	47.5	48.9	48.8	1.2	105	54	83	—	14.3
Seattle Community College-South Campus (1)	—	—	—	46.7	48.3	48.2	0.2	73	37	84	—	14.2
Shoreline Community College (1)	—	—	—	—	52.1	52.1	1.2	126	59	75	—	14.5
Skagit Valley College (1)	—	—	—	—	46.3	46.3	2.6	91	51	66	—	13.6
South Puget Sound Community College (1)	—	—	—	—	45.7	45.7	0.8	88	48	71	—	13.7
Spokane Community College (1)	—	—	—	—	49.1	49.1	-0.4	186	39	78	—	15.1
Spokane Falls Community College (1)	—	—	—	—	48.3	48.3	0.5	158	51	70	—	15.0
Tacoma Community College (1)	—	—	—	—	53.1	53.1	1.2	84	46	75	1	14.8
Walla Walla Community College (1)	—	—	—	—	46.9	46.9	-5.3	94	45	60	7	14.2
Wenatchee Valley College (1)	—	—	—	—	47.9	47.9	-0.1	58	45	84	—	14.2
Whatcom Community College (1)	—	—	—	—	44.6	44.6	-0.5	55	56	80	—	14.0
Yakima Valley Community College (1)	—	—	—	50.8	46.4	50.7	0.7	101	57	70	—	14.1
BA+												
Central Washington University (1)	64.4	52.5	44.1	34.7	—	53.0	3.3	333	36	55	1	13.5
Eastern Washington University (1)	62.6	51.2	46.2	33.1	33.9	49.6	-1.5	362	41	46	2	13.9
Evergreen State College (1)	—	—	—	—	55.0	55.0	1.8	157	50	—	—	15.2
University of Washington-Bothell Campus (1)	83.8	68.8	65.1	49.3	—	68.0	4.0	66	44	50	3	15.6
University of Washington-Tacoma Campus (1)	84.0	62.8	58.9	55.9	—	63.2	-0.4	92	48	38	1	14.1
Western Washington University (1)	67.7	53.7	46.6	39.0	—	55.6	-0.3	453	36	67	—	13.8
DOCTORAL												
University of Washington-Seattle Campus (1)	89.6	64.5	62.1	47.7	35.0	73.4	2.6	1,481	35	41	16	16.8
Washington State University (1)	79.2	60.7	54.8	35.4	50.6	60.3	1.3	802	37	44	21	15.7
<i>Private</i>												
BA												
Cornish College of the Arts (1)	44.1	38.0	35.1	—	—	41.0	—	52	46	—	—	11.5
Henry Cogswell College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Puget Sound Christian College (1)	45.2	40.1	—	—	—	42.7	2.4	8	25	—	—	14.3
Whitman College (1)	89.7	67.7	53.9	41.4	80.0	64.4	—	136	35	45	—	17.5
BA+												
Antioch University-Seattle Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
City University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Golden Gate Baptist Theological Seminary-Northwest (2)	—	—	—	—	—	—	—	—	—	—	—	—
Heritage College (1)	—	—	40.5	37.8	—	39.7	1.8	13	54	—	70	9.8
Mars Hill Graduate School (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwest Baptist Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwest College of the Assemblies of God (1)	52.7	45.1	39.4	36.8	—	43.7	-6.1	47	45	25	8	11.4
Pacific Lutheran University (1)	60.2	49.7	42.0	29.0	58.0	49.0	-8.1	228	46	57	—	11.8
Saint Martins College (1)	52.5	43.4	37.5	28.6	—	43.9	-2.8	62	29	66	—	13.7
Trinity Lutheran College (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Puget Sound (1)	84.2	62.4	51.5	54.6	—	64.8	0.1	233	40	44	1	17.1
Walla Walla College (1)	45.4	42.8	41.6	38.3	—	43.3	4.1	135	39	61	—	13.5
Whitworth College (1)	64.2	52.0	43.7	40.1	—	52.3	3.9	109	37	45	8	15.9
DOCTORAL												
Bastyr University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Faith Evangelical Lutheran Seminary (3)	—	—	—	—	—	—	—	—	—	—	100	—
Gonzaga University (1)	87.1	58.3	51.7	37.3	—	61.2	5.1	280	31	54	5	14.1
Seattle Pacific University (1)	66.4	55.6	45.4	38.7	—	55.2	1.5	169	37	51	—	16.4
Seattle University (1)	90.0	69.2	53.6	44.9	66.4	66.1	4.1	304	46	49	3	18.0

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
WEST VIRGINIA												
<i>Public</i>												
AA												
Eastern West Virginia Comm and Tech College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Fairmont State Community and Technical College (1)	59.2	49.7	39.8	35.5	—	43.4	—	29	69	26	29	11.2
Potomac State College of West Virginia University (1)	50.1	41.3	29.4	29.0	30.7	40.0	-3.4	32	38	58	3	7.5
Southern West Virginia Community and Technical Coll (1)	47.3	44.0	38.6	29.1	—	39.9	-4.7	63	51	67	—	11.9
West Virginia Northern Community College (1)	46.8	38.9	33.6	28.7	—	40.0	-3.5	54	63	59	—	10.3
BA												
Bluefield State College (1)	55.0	45.9	40.6	36.3	—	46.1	-2.5	91	46	68	3	7.1
Glenville State College (1)	62.4	50.6	40.4	32.5	—	47.4	-3.9	47	38	56	6	13.2
West Liberty State College (3)	60.2	50.7	41.5	35.3	—	48.0	—	106	41	52	—	12.3
West Virginia University at Parkersburg (1)	48.1	41.3	37.7	31.9	—	41.6	1.8	85	51	61	6	10.8
BA+												
Concord College (1)	57.3	49.5	41.5	29.3	—	44.9	1.5	92	41	38	3	12.8
Fairmont State College (1)	56.1	49.1	42.0	37.8	—	47.8	0.6	139	38	56	11	7.3
Shepherd College (1)	59.8	50.6	40.9	35.6	—	47.9	0.7	120	40	52	3	10.9
West Virginia State College (1)	59.0	49.4	42.3	34.3	—	45.3	-7.0	144	47	32	11	11.8
West Virginia University Institute of Technology (1)	55.6	46.5	38.5	29.1	—	46.3	-4.7	105	27	41	6	10.4
DOCTORAL												
Marshall University (1)	62.2	50.0	40.6	29.5	—	50.8	-1.1	463	41	53	6	12.2
West Virginia University (1)	76.9	58.6	47.3	33.3	—	60.7	1.8	621	31	48	20	11.9
<i>Private</i>												
BA												
Appalachian Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany College (1)	52.3	43.5	34.6	—	—	43.1	-2.0	55	27	55	5	13.4
Davis and Elkins College (1)	46.6	36.1	33.7	30.3	—	37.7	-1.3	43	44	60	4	12.8
Ohio Valley College (1)	40.7	35.5	32.8	—	—	35.9	3.7	18	22	26	5	5.9
BA+												
Alderson Broaddus College (1)	40.7	36.3	32.3	30.0	—	35.3	0.7	51	53	59	9	11.8
Mountain State University (3)	—	—	—	—	—	*	—	—	—	—	100	—
Salem International University (1)	49.0	46.6	35.8	30.2	—	39.6	-0.9	24	50	17	8	7.8
University of Charleston (3)	50.1	47.6	41.1	36.7	—	44.5	—	52	63	5	10	12.2
West Virginia Wesleyan College (1)	53.2	45.5	36.6	35.0	—	45.1	1.9	86	40	63	2	13.7
Wheeling Jesuit University (1)	65.3	51.9	42.7	36.1	—	48.6	0.8	78	38	48	7	13.9
WISCONSIN												
<i>Public</i>												
AA												
Blackhawk Technical College (1)	—	—	—	57.9	—	57.9	3.4	97	54	—	—	20.3
Chippewa Valley Technical College (1)	—	—	—	—	56.0	56.0	3.2	157	45	—	22	24.0
Fox Valley Technical College (1)	—	—	—	—	60.8	60.8	-2.9	206	53	—	29	22.7
Gateway Technical College (1)	—	—	—	62.7	—	62.7	-9.1	270	57	—	—	29.7
Lac Courte Oreilles Ojibwa Community College (1)	—	—	—	34.9	—	34.9	—	18	44	—	—	12.6
Lakeshore Technical College (1)	—	—	—	60.9	—	60.9	5.4	72	58	—	31	23.7
Madison Area Technical College (1)	—	—	—	66.4	—	66.4	2.3	416	49	—	—	25.9
Mid-State Technical College (1)	—	—	—	—	53.7	53.7	0.4	88	55	—	9	22.7
Milwaukee Area Technical College (1)	—	—	—	74.2	—	74.2	2.5	581	48	—	—	31.7
Moraine Park Technical College (1)	—	—	—	57.2	—	57.2	1.8	135	43	—	—	23.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Nicolet Area Technical College (1)	—	—	—	58.1	—	58.1	3.5	62	53	—	24	24.3
Northcentral Technical College (1)	—	—	—	—	53.5	53.5	1.4	151	51	—	—	18.5
Northeast Wisconsin Technical College (1)	—	—	—	—	57.0	57.0	3.3	190	46	—	26	23.3
Southwest Wisconsin Technical College (1)	—	—	—	50.1	—	50.1	13.4	84	58	100	7	9.8
University of Wisconsin Colleges (1)	62.1	51.1	39.6	—	—	50.5	-1.6	270	37	56	—	16.9
Waukesha County Technical College (1)	—	—	—	—	64.1	64.1	7.0	177	47	—	—	24.7
Western Wisconsin Technical College (1)	—	—	—	—	57.0	57.0	17.2	199	55	—	1	21.5
Wisconsin Indianhead Technical College (1)	—	—	—	54.0	—	54.0	3.7	135	44	—	2	19.6
BA+												
University of Wisconsin-Eau Claire (1)	66.3	54.6	47.3	—	—	57.2	0.7	360	34	61	1	18.1
University of Wisconsin-Green Bay (1)	63.7	53.2	46.2	42.2	—	52.4	0.2	165	42	46	1	17.2
University of Wisconsin-La Crosse (1)	71.9	55.7	48.1	43.6	—	57.5	1.1	319	36	46	2	18.1
University of Wisconsin-Oshkosh (1)	67.8	56.7	48.4	43.8	—	56.4	-0.5	345	38	22	1	17.9
University of Wisconsin-Parkside (1)	68.7	58.7	49.2	37.5	—	54.7	-0.1	163	42	50	2	17.6
University of Wisconsin-Platteville (1)	66.8	51.5	47.3	41.1	—	56.2	-1.1	198	31	66	3	17.9
University of Wisconsin-River Falls (1)	62.2	54.2	47.4	44.1	—	56.7	-0.1	208	35	72	2	18.0
University of Wisconsin-Stevens Point (1)	66.4	53.9	44.2	43.2	—	56.6	-2.5	319	33	57	1	18.0
University of Wisconsin-Stout (1)	66.0	53.7	45.8	42.6	—	55.0	-0.3	264	35	53	0	17.7
University of Wisconsin-Superior (1)	62.9	51.5	48.1	38.8	—	54.6	-0.3	97	35	64	2	17.6
University of Wisconsin-Whitewater (1)	71.1	55.7	50.6	40.1	—	55.7	-0.6	363	41	56	1	17.8
DOCTORAL												
University of Wisconsin-Madison (1)	97.0	74.9	64.1	60.8	—	85.1	0.5	1,294	30	68	12	22.3
University of Wisconsin-Milwaukee (1)	83.2	64.6	57.2	48.6	—	66.8	-0.9	804	38	51	5	19.6
<i>Private</i>												
AA												
College of Menominee Nation (1)	—	—	—	41.2	—	41.2	2.1	15	33	—	—	10.9
BA												
Bellin College of Nursing (1)	—	58.6	52.3	45.3	57.8	52.5	1.7	16	100	—	—	11.9
Beloit College (1)	72.4	52.9	44.5	40.4	—	55.7	2.1	103	41	60	—	15.4
Lawrence University (1)	72.1	58.3	48.6	36.9	—	56.3	2.3	130	35	53	—	14.3
Milwaukee Institute of Art Design (1)	51.1	43.9	37.5	—	—	45.2	2.1	34	41	—	—	10.6
Northland College (1)	52.2	42.7	35.7	—	—	43.1	-2.7	47	21	47	—	8.4
Ottawa University-Milwaukee (1)	—	—	—	—	—	—	—	—	—	—	100	—
Ripon College (1)	54.2	44.1	33.8	32.8	—	48.4	-0.3	51	41	78	—	12.3
Wisconsin Lutheran College (1)	57.4	47.1	40.3	30.3	—	44.6	4.2	43	26	—	—	18.3
BA+												
Alverno College (1)	53.0	44.3	37.0	—	—	43.5	2.9	105	74	71	1	9.2
Carroll College (1)	63.2	52.8	41.2	39.2	—	49.3	3.1	89	40	51	7	15.3
Carthage College (1)	64.0	54.4	43.6	—	—	52.8	4.8	108	35	55	—	17.1
Lakeland College (1)	59.5	49.2	44.9	36.7	—	48.3	9.0	47	38	50	2	11.0
Maranatha Baptist Bible College Inc (1)	41.7	32.6	30.3	22.1	30.6	32.5	-4.6	43	28	—	2	17.5
Marian College of Fond du Lac (1)	58.9	49.4	40.1	35.9	—	45.3	3.4	67	39	41	6	12.9
Milwaukee School of Engineering (1)	67.5	61.1	56.5	47.8	—	61.1	3.5	118	20	—	6	16.7
Montessori Institute of Milwaukee (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Mary College (1)	55.4	46.5	41.8	35.4	—	45.6	3.2	62	74	67	7	12.4
Nashotah House (1)	—	—	—	—	—	—	—	—	—	50	100	—
Sacred Heart School of Theology (1)	55.4	50.8	44.3	—	49.5	51.4	-3.6	12	25	—	—	11.0
Saint Norbert College (1)	64.5	52.6	46.7	38.6	—	52.1	0.9	108	31	76	—	17.2
Silver Lake College (1)	50.5	42.0	35.4	32.1	—	40.8	2.7	23	57	—	8	7.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Viterbo University (1)	58.5	49.1	41.4	39.2	—	46.3	6.1	96	54	56	—	12.3
DOCTORAL												
Cardinal Stritch University (1)	61.7	49.2	42.2	38.7	—	45.2	-0.4	83	64	46	14	11.6
Concordia University-Wisconsin (1)	57.8	54.7	46.3	41.9	—	50.8	3.4	92	41	41	—	8.3
Edgewood College (1)	58.4	48.5	41.9	38.4	—	48.7	3.4	90	41	53	2	13.2
Marquette University (1)	86.5	64.9	56.0	39.8	46.4	65.2	4.0	509	35	54	12	18.3
WYOMING												
<i>Public</i>												
AA												
Casper College (1)	—	—	—	44.5	—	44.5	0.6	141	46	65	4	13.5
Central Wyoming College (1)	46.8	42.4	38.3	36.5	—	40.7	3.9	38	61	—	—	13.6
Eastern Wyoming College (1)	—	—	—	42.5	—	42.5	3.0	35	40	70	5	14.9
Laramie County Community College (1)	—	—	—	—	44.6	44.6	0.6	74	46	—	9	14.5
Northwest Community College (1)	51.0	48.0	44.4	38.1	—	44.1	2.4	77	30	62	—	14.5
Sheridan College (1)	—	—	—	47.2	—	47.2	5.5	64	56	52	7	15.6
Western Wyoming Community College (1)	61.8	50.1	42.0	36.6	—	43.8	-1.7	62	56	—	3	16.5
DOCTORAL												
University of Wyoming (1)	78.8	59.1	55.5	42.8	—	61.7	0.6	534	32	42	14	16.4