

2004–2005 Faculty Salary Report

The 2004–05 institutional faculty salary report provides salary and compensation information for the 3,063 institutions in NEA's faculty salary universe. The data are organized by state, institutional type, and control. The data are provided by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System's Preliminary Salary Data for 2004–05.

The detailed data reported are for faculty on 9/10-month contracts only (except the percent of faculty on 11/12 month contracts column). Changes in average faculty salaries are reported only for institutions responding to the NCES Salary Surveys in both 2003–04 and 2004–05. All dollar amounts are reported in thousands of dollars.

Definitions for the institutional report column headings are as follows:

PROF (\$):	Average salary for professors on 9/10-month contracts, in thousands of dollars.
ASSC (\$):	Average salary for associate professors on 9/10-month contracts, in thousands of dollars.
ASST (\$):	Average salary for assistant professors on 9/10-month contracts, in thousands of dollars.
INST/LECT (\$):	Average salary for instructors and/or lecturers on 9/10-month contracts, in thousands of dollars.
NO RANK (\$):	Average salary for faculty on 9/10-month contracts with no rank, in thousands of dollars.
AVG (\$):	Average salary for all faculty on 9/10-month contracts, in thousands of dollars.

% CHG (%):	Percent change in average faculty salary from 2003–04 to 2004–05.
# OF FAC (#):	Number of full-time faculty on 9/10-month contracts.
% FEM (%):	Percent of faculty that are female with 9/10-month contracts.
% TEN † (%):	Percent of faculty that are tenured.
% 11/12 (%):	Percent of all faculty in the institution that are on 11/12-month contracts.
AVG BENE (\$):	Average benefits for faculty on 9/10-month contracts, in thousands of dollars.

The following notes are used throughout the report:

- (1) Based on data as reported by the institution.
 - (2) Non-responding institution; data are not imputed.
- † Beginning in academic year 2001–02, the number of faculty and percent of faculty tenured are collected by the U.S. Department of Education on two different surveys. The definitions of faculty on the two surveys are not the same and may not appear congruous. The number of faculty reported reflects those whose activities include at least 50 percent of their time in the classroom. The percent of faculty tenured reflects any staff member with faculty status, including librarians and counselors.
- * Due to suppression of data in one or more ranks for confidentiality purposes, the institution's average salary has been computed from the averages shown in the ranks of this report.

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
ALABAMA												
PUBLIC												
AA												
Alabama Southern Community College (1)	—	—	—	—	40.8	40.8	-4.5	43	56	—	—	13
Bessemer State Technical College (1)	—	—	—	—	39.1	39.1	1.1	44	48	—	—	13
Bevill State Community College (1)	—	—	—	—	43.4	43.4	1.2	110	53	—	—	14
Bishop State Community College (1)	—	—	—	—	43.9	43.9	0.6	110	55	—	—	9
Central Alabama Community College (1)	—	—	—	—	46.6	46.6	17.2	51	51	—	2	14
Chattahoochee Valley Community College (1)	—	—	—	—	46.1	46.1	0.5	28	68	—	—	16
Enterprise-Ozark Community College (1)	—	—	—	—	44.5	44.5	-0.4	61	38	—	—	14
Gadsden State Community College (1)	—	—	—	—	44.3	44.3	-1.9	144	58	—	—	14
George C Wallace Community College-Dothan (1)	—	—	—	—	43.7	43.7	-0.3	119	55	—	2	13
George C Wallace State Community Coll-Hanceville (1)	—	—	—	—	42.7	42.7	0.6	113	60	—	—	13
George C Wallace State Community College-Selma (1)	—	—	—	—	41.9	41.9	-1.2	42	57	—	—	13
H Councill Trenholm State Tech Coll-Trenholm Campus (1)	—	—	—	—	43.2	43.2	3.0	53	47	—	20	13
J F Drake State Technical College (1)	—	—	—	—	38.5	38.5	-7.1	25	60	—	—	13
J F Ingram State Technical College (1)	—	—	—	—	37.2	37.2	-0.8	10	40	—	72	12
James H Faulkner State Community College (1)	—	—	—	—	44.0	44.0	0.4	50	52	—	18	13
Jefferson Davis Community College (1)	—	—	—	—	42.7	42.7	-2.4	37	59	—	12	13
Jefferson State Community College (1)	—	—	—	—	44.5	44.5	0.3	106	67	—	5	12
John C Calhoun State Community College (1)	—	—	—	—	47.2	47.2	0.2	125	49	—	—	14
Lawson State Community College (1)	—	—	—	—	45.5	45.5	3.7	54	56	—	—	14
Lurleen B Wallace Community Coll-Andalusia Campus (1)	—	—	—	45.3	—	45.3	4.7	49	61	—	—	14
Northeast Alabama Community College (1)	—	—	—	—	45.6	45.6	-2.1	25	48	—	26	13
Northwest Shoals Community College-Muscle Shoals (1)	—	—	—	—	45.4	45.4	0.1	73	45	—	3	15
Reid State Technical College (1)	—	—	—	—	44.6	44.6	1.7	20	55	—	23	14
Shelton State Community College (1)	—	—	—	—	46.3	46.3	1.8	82	57	—	—	14
Shelton State Community College-C A Fredd Campus (1)	—	—	—	—	44.9	44.9	-8.4	3	33	—	25	14
Snead State Community College (1)	—	—	—	—	43.7	43.7	5.7	20	60	—	26	13
Southern Union State Community College (1)	—	—	—	—	43.6	43.6	1.5	83	64	—	—	13
BA												
Athens State University (1)	65.3	57.4	50.7	—	—	56.9	-3.9	59	47	—	8	17
BA+												
Jacksonville State University (1)	69.4	60.3	46.8	40.3	55.0	51.5	3.6	255	49	—	15	15
Troy State University Dothan (1)	64.0	54.8	47.8	35.2	—	51.5	1.5	51	33	—	11	8
Troy State University-Main Campus (1)	64.1	53.5	46.3	35.5	—	50.7	8.6	69	46	—	78	7
Troy State University-Montgomery (1)	64.9	55.8	46.0	51.1	—	50.0	2.4	18	33	—	54	12
University of Montevallo (1)	60.4	50.5	40.4	38.0	—	47.9	4.4	135	47	—	—	8
University of North Alabama (1)	62.2	54.1	47.0	39.7	—	52.0	4.1	190	42	—	5	11
University of West Alabama (1)	56.8	48.5	41.5	28.7	—	45.7	3.1	88	40	—	2	11
DOCTORAL												
Alabama A & M University (1)	64.0	56.5	45.4	36.5	—	49.0	5.6	268	35	—	13	9
Alabama State University (1)	66.5	53.2	46.5	37.7	—	50.1	4.6	223	52	—	3	10
Auburn University Main Campus (1)	91.8	64.7	57.0	34.1	—	69.8	7.3	804	28	—	32	15
Auburn University-Montgomery (1)	66.8	54.0	48.7	37.8	—	53.6	3.5	161	42	—	13	11
University of Alabama (1)	91.0	65.7	52.2	35.2	—	68.6	9.6	763	33	—	5	18
University of Alabama at Birmingham (1)	78.9	61.3	53.1	38.0	—	60.5	8.3	355	35	—	56	21
University of Alabama in Huntsville (1)	84.7	63.3	55.0	38.1	—	63.5	7.8	231	39	—	15	15
University of South Alabama (1)	77.5	58.7	49.9	39.3	—	56.2	4.8	323	33	—	33	14

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
AA												
Marion Military Institute (1)	—	—	—	—	30.4	30.4	1.7	18	28	—	—	3
BA												
Concordia College (1)	59.0	45.4	39.4	—	—	47.9	8.3	9	33	—	—	12
Huntingdon College (1)	54.7	49.2	41.3	38.5	—	47.9	1.8	32	38	—	—	11
Judson College (1)	56.8	39.9	34.5	27.8	—	40.2	-0.7	27	52	—	—	7
Miles College (1)	34.8	31.9	31.8	27.4	—	29.5	-4.4	74	51	—	17	7
Oakwood College (1)	49.5	42.9	39.0	34.0	14.0	41.4	1.6	89	56	—	17	15
Southeastern Bible College (1)	43.0	41.6	38.1	—	—	41.7	—	10	10	—	—	7
Stillman College (1)	48.9	42.3	35.7	29.4	20.3	38.4	3.2	63	41	—	3	8
Talladega College (1)	43.4	36.0	33.3	34.0	—	37.6	7.5	37	38	—	5	4
BA+												
Birmingham Southern College (1)	72.1	58.6	44.4	28.9	—	59.5	2.4	95	39	—	—	16
Faulkner University (1)	60.7	67.3	41.4	—	—	53.5	19.3	49	41	—	30	11
Heritage Christian University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Spring Hill College (1)	65.4	52.6	44.2	37.9	—	53.2	1.6	69	39	—	—	11
University of Mobile (1)	44.5	37.5	33.2	31.1	—	37.2	0.3	77	56	—	13	10
DOCTORAL												
Samford University (1)	78.0	58.5	48.8	39.3	—	61.6	2.8	226	42	—	15	16
Southern Christian University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tuskegee University (1)	60.9	50.8	47.4	35.3	—	50.1	6.8	215	33	—	—	11
United States Sports Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
ALASKA												
<i>Public</i>												
AA												
Ilisagvik College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Prince William Sound Community College (1)	70.6	52.0	47.1	—	—	60.5	-2.8	6	83	—	—	22
BA+												
University of Alaska Anchorage (1)	74.0	58.6	52.4	41.7	24.5	58.1	4.9	429	46	—	1	20
University of Alaska Southeast (1)	75.3	54.9	47.0	46.3	—	51.3	6.5	91	40	—	—	17
DOCTORAL												
University of Alaska Fairbanks (1)	79.2	60.3	52.3	44.8	43.9	59.8	6.1	364	37	—	0	20
<i>Private</i>												
BA												
Sheldon Jackson College (1)	—	43.7	38.5	32.1	—	37.4	-3.6	13	62	—	—	10
BA+												
Alaska Pacific University (1)	64.3	53.9	44.7	40.0	—	49.4	0.4	38	42	—	10	13
ARIZONA												
<i>Public</i>												
AA												
Arizona Western College (1)	—	—	—	—	46.6	46.6	5.8	105	45	—	—	12
Central Arizona College (1)	—	—	—	—	52.4	52.4	5.7	81	54	—	14	13
Chandler/Gilbert Community College (1)	—	—	—	—	68.1	68.1	3.6	90	59	—	—	15
Cochise College (1)	—	—	—	46.8	—	46.8	1.6	78	41	—	17	12
Coconino County Community College (1)	—	—	—	52.0	—	52.0	21.2	34	50	—	—	108
Eastern Arizona College (1)	—	—	—	48.7	—	48.7	5.9	70	34	—	—	18

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Estrella Mountain Community College (1)	—	—	—	—	66.4	66.4	4.1	56	57	—	—	15
Gateway Community College (1)	—	—	—	—	69.3	69.3	6.8	87	64	—	—	15
Glendale Community College (1)	—	—	—	—	68.0	68.0	3.1	272	51	—	—	15
Mesa Community College (1)	—	—	—	—	67.6	67.6	2.5	324	54	—	—	15
Mohave Community College (1)	—	—	—	—	50.8	50.8	0.0	61	54	—	—	11
Northland Pioneer College (1)	—	—	—	—	48.2	48.2	6.9	55	40	—	18	13
Paradise Valley Community College (1)	—	—	—	—	68.4	68.4	4.4	95	52	—	—	15
Phoenix College (1)	—	—	—	—	69.0	69.0	2.2	178	60	—	—	15
Pima Community College (1)	—	—	—	—	53.7	53.7	5.9	300	55	—	—	11
Rio Salado Community College (1)	—	—	—	—	70.7	70.7	4.5	22	59	—	—	15
Scottsdale Community College (1)	—	—	—	—	68.5	68.5	3.2	159	46	—	—	15
South Mountain Community College (1)	—	—	—	—	70.5	70.5	2.4	57	56	—	—	15
Yavapai College (1)	—	—	—	45.7	—	45.7	1.5	84	49	—	8	12
BA+												
Arizona State University East (1)	85.4	72.6	58.0	43.2	26.5	62.9	2.8	113	32	—	7	16
Arizona State University-West (1)	88.9	68.8	53.7	47.3	—	63.1	5.3	200	48	—	—	18
DOCTORAL												
Arizona State University-Main Campus (1)	102.0	68.8	61.8	44.7	38.3	75.6	6.5	1,537	37	—	6	18
Northern Arizona University (1)	74.0	55.9	47.3	36.7	—	57.5	5.8	710	42	—	—	18
University of Arizona (1)	96.2	68.1	60.0	55.9	—	78.7	4.0	1,184	32	—	13	19
<i>Private</i>												
AA												
Tohono O'odham Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
American Indian Coll of the Assemblies of God Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwestern Conservative Baptist Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Embry Riddle Aeronautical University-Prescott (1)	66.1	64.9	48.8	—	—	56.5	4.2	76	25	—	1	15
Midwestern University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Ottawa University-Phoenix (1)	—	—	—	—	—	—	—	—	—	—	100	—
Prescott College (1)	42.4	—	—	25.4	—	39.2	—	73	40	—	—	11
DOCTORAL												
International Baptist College (1)	—	—	—	—	20.6	20.6	2.0	1	100	—	67	7
ARKANSAS												
<i>Public</i>												
AA												
Arkansas Northeastern College (1)	—	—	—	—	39.8	39.8	0.9	72	71	—	4	13
Arkansas State University-Beebe (1)	47.7	43.0	37.8	34.8	—	36.9	2.8	100	51	—	8	13
Arkansas State University-Mountain Home (1)	—	—	42.2	35.3	—	37.3	4.6	38	53	—	—	10
Arkansas State University-Newport (1)	—	—	37.2	27.3	—	33.8	-9.7	23	78	—	38	11
Black River Technical College (1)	—	—	—	—	35.5	35.5	3.2	51	61	—	7	12
Cossatot Community College of the Univ of Arkansas (1)	—	—	—	34.1	—	34.1	0.4	22	64	—	27	11
East Arkansas Community College (1)	—	—	—	—	42.5	42.5	5.8	29	62	—	17	13
Mid-South Community College (1)	—	—	—	33.8	—	33.8	1.0	24	67	—	14	13

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
National Park Community College (1)	—	—	—	—	40.5	40.5	-0.1	83	59	—	8	15
North Arkansas College (1)	—	—	—	46.7	—	46.7	16.2	55	55	—	15	19
Northwest Arkansas Community College (1)	—	—	—	40.6	—	40.6	4.3	85	62	—	12	14
Ouachita Technical College (1)	—	—	—	—	36.7	36.7	-17.0	33	61	—	—	11
Ozarka College (1)	—	—	—	32.0	—	32.0	-0.2	27	52	—	—	14
Phillips Community College of the University of Ark (1)	—	—	—	38.5	—	38.5	3.4	61	74	—	15	13
Pulaski Technical College (1)	—	—	—	42.2	—	42.2	7.0	91	51	—	9	13
Rich Mountain Community College (1)	—	—	—	—	42.9	42.9	0.7	18	44	—	10	16
South Arkansas Community College (1)	—	—	—	—	42.2	42.2	1.1	32	59	—	40	13
Southeast Arkansas College (1)	—	—	—	39.3	—	39.3	2.8	41	66	—	18	9
Southern Arkansas University Tech (1)	—	—	—	—	38.5	38.5	2.8	22	55	—	15	11
University of Arkansas Comm Coll-Batesville (1)	—	—	—	34.6	—	34.6	1.1	27	70	—	34	10
University of Arkansas Comm College-Hope (1)	—	—	—	36.4	—	36.4	8.6	36	42	—	3	12
University of Arkansas Comm College-Morrilton (1)	—	—	—	35.5	—	35.5	0.3	46	54	—	—	11
BA												
University of Arkansas at Ft Smith (1)	77.3	56.1	46.7	37.0	37.3	46.5	8.8	125	52	—	27	14
BA+												
Arkansas Tech University (1)	60.2	52.1	44.2	33.2	—	47.9	2.6	199	45	—	17	12
Henderson State University (1)	59.2	51.8	40.3	37.1	—	50.0	2.9	150	37	—	4	13
Southern Arkansas University Main Campus (1)	62.1	51.5	40.9	36.6	—	46.7	-1.5	119	39	—	19	12
University of Arkansas at Monticello (1)	55.2	48.6	42.9	34.4	—	44.6	4.6	95	43	—	29	12
University of Arkansas at Pine Bluff (1)	54.5	49.2	43.2	36.0	—	43.8	-1.4	111	50	—	34	11
DOCTORAL												
Arkansas State University-Main Campus (1)	66.7	55.5	46.5	35.3	—	49.6	3.6	385	48	—	15	12
University of Arkansas at Little Rock (1)	71.0	60.3	53.1	35.9	—	55.8	3.6	410	43	—	17	13
University of Arkansas for Medical Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Arkansas Main Campus (1)	86.1	64.9	55.2	38.1	—	65.2	4.0	545	34	—	32	15
University of Central Arkansas (1)	66.2	57.8	47.2	36.2	—	48.2	6.8	389	51	—	14	12
<i>Private</i>												
AA												
Crowley's Ridge College (1)	—	27.2	21.3	—	—	24.2	-3.6	4	25	—	50	5
BA												
Arkansas Baptist College (1)	—	—	30.5	29.0	—	30.0	0.0	6	50	—	—	2
Central Baptist College (1)	38.8	31.4	24.6	20.1	—	28.1	-8.5	20	35	—	—	5
Lyon College (1)	61.4	48.3	45.7	38.7	—	49.8	2.9	44	25	—	—	12
Ouachita Baptist University (1)	56.9	47.9	44.4	39.5	—	49.6	-3.6	108	31	—	—	13
Philander Smith College (1)	40.6	33.4	29.3	22.2	—	30.4	6.5	32	44	—	20	6
University of the Ozarks (1)	58.0	46.5	37.8	36.3	—	47.5	0.9	43	26	—	—	11
Williams Baptist College (1)	45.6	39.8	36.5	33.0	—	38.5	4.0	29	48	—	—	8
BA+												
Harding University (1)	58.4	51.3	43.3	31.4	—	49.6	0.9	208	31	—	1	10
Hendrix College (1)	64.9	53.9	47.6	—	—	56.3	2.2	83	34	—	—	17
John Brown University (1)	55.3	49.5	40.4	30.9	—	46.6	2.4	73	21	—	9	11
CALIFORNIA												
<i>Public</i>												
AA												
Allan Hancock College (1)	—	—	—	62.7	—	62.7	-1.5	131	50	—	8	16
American River College (1)	—	—	—	64.9	—	64.9	3.7	303	50	—	15	14

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Antelope Valley College (1)	80.4	67.1	62.0	60.3	—	67.3	3.7	142	50	—	10	19
Bakersfield College (1)	—	—	—	82.3	—	82.3	9.4	215	49	—	10	22
Barstow College (1)	—	—	—	64.2	—	64.2	6.6	33	33	—	—	21
Butte College (1)	—	—	—	68.4	—	68.4	2.8	158	50	—	19	21
Cabrillo College (1)	—	—	—	72.0	—	72.0	-8.0	197	57	—	—	10
Canada College (1)	—	—	—	65.5	—	65.5	-0.7	65	60	—	3	17
Cerritos College (1)	—	—	—	68.4	—	68.4	0.2	255	51	—	12	18
Cerro Coso Community College (1)	—	—	—	73.7	—	73.7	5.1	39	49	—	34	21
Chabot College (1)	—	—	—	75.0	—	75.0	2.7	184	48	—	—	20
Chaffey College (1)	—	—	—	72.8	—	72.8	-5.3	191	58	—	9	18
Citrus College (1)	—	—	—	68.1	—	68.1	0.3	148	42	—	9	6
City College of San Francisco (1)	—	—	—	75.5	—	75.5	5.9	721	57	—	—	14
Coastline Community College (1)	—	—	—	74.2	—	74.2	1.1	31	81	—	30	24
College of Alameda (1)	—	—	—	62.8	—	62.8	-1.7	71	41	—	7	13
College of Marin (1)	—	—	—	73.7	—	73.7	-1.7	117	51	—	—	19
College of San Mateo (1)	—	—	—	68.0	—	68.0	2.6	166	51	—	2	15
College of the Canyons (1)	82.2	68.2	56.8	—	—	71.3	0.5	139	50	—	16	16
College of the Desert (1)	72.9	68.5	59.3	48.7	66.3	67.3	-1.4	89	40	—	18	19
College of the Redwoods (1)	75.5	—	55.8	—	—	70.7	-1.9	102	41	—	—	22
College of the Sequoias (1)	—	—	—	69.0	—	69.0	-0.3	157	50	—	—	20
College of the Siskiyous (1)	—	—	—	61.7	—	61.7	0.4	46	37	—	8	20
Columbia College (1)	—	—	—	71.2	—	71.2	0.6	45	47	—	—	17
Compton Community College (1)	73.0	65.5	61.1	53.5	—	65.5	2.8	106	43	—	—	9
Contra Costa College (1)	—	—	—	76.0	—	76.0	-0.3	107	48	—	—	20
Copper Mountain College (1)	—	—	—	63.2	67.1	64.1	5.2	26	58	—	—	16
Cosumnes River College (1)	—	—	—	66.5	—	66.5	6.4	140	49	—	16	14
Crafton Hills College (1)	—	—	—	61.5	—	61.5	-0.7	61	52	—	25	14
Cuesta College (1)	—	—	—	66.0	—	66.0	2.3	151	51	—	6	15
Cuyamaca College (1)	—	—	—	64.9	—	64.9	5.3	69	48	—	22	25
Cypress College (1)	—	—	—	76.6	—	76.6	0.7	197	53	—	9	13
De Anza College (1)	—	—	—	71.5	—	71.5	2.0	244	52	—	18	18
Defense Language Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Diablo Valley College (1)	—	—	—	78.2	—	78.2	-0.3	239	54	—	—	20
East Los Angeles College (1)	—	—	—	70.3	—	70.3	2.0	187	45	—	14	23
East San Gabriel Valley Regional Occupational Prog (1)	—	—	—	—	—	—	—	—	—	—	100	—
El Camino College (1)	—	—	—	71.6	—	71.6	1.8	304	49	—	9	4
Evergreen Valley College (1)	—	—	—	69.6	—	69.6	2.8	106	50	—	4	19
Feather River Community College District (1)	—	—	—	66.4	—	66.4	-1.3	19	37	—	30	18
Folsom Lake College (1)	—	—	—	61.1	—	61.1	—	51	51	—	19	14
Foothill College (1)	—	—	—	72.3	—	72.3	1.0	145	57	—	25	19
Fresno City College (1)	—	—	—	76.8	—	76.8	4.6	240	45	—	19	20
Fullerton College (1)	—	—	—	77.8	—	77.8	1.5	279	48	—	8	13
Gavilan College (1)	—	—	—	72.3	—	72.3	9.0	67	58	—	—	20
Glendale Community College (1)	—	—	—	66.7	—	66.7	3.3	252	50	—	—	13
Golden West College (1)	—	—	—	77.2	—	77.2	1.4	131	43	—	16	23
Grossmont College (1)	—	—	—	65.1	—	65.1	3.3	178	44	—	14	23
Hartnell College (1)	—	—	—	60.1	—	60.1	-2.9	116	51	—	—	17
Irvine Valley College (1)	—	—	—	71.3	—	71.3	1.0	105	43	—	—	22
Lake Tahoe Community College (1)	—	—	—	57.7	—	57.7	0.0	46	52	—	2	17

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Laney College (1)	—	—	—	61.8	—	61.8	-0.0	114	55	—	3	13
Las Positas College (1)	—	—	—	72.0	—	72.0	3.2	93	54	—	—	19
Lassen Community College (1)	—	—	—	66.7	—	66.7	4.6	35	34	—	19	22
Long Beach City College (1)	—	—	—	71.0	—	71.0	-16.5	266	51	—	17	25
Los Angeles City College (1)	—	—	—	72.0	—	72.0	2.7	199	44	—	10	21
Los Angeles County College of Nurs and Allied Hlth (1)	—	—	—	—	—	—	—	—	—	—	100	—
Los Angeles Harbor College (1)	—	—	—	75.6	—	75.6	3.8	86	53	—	17	22
Los Angeles Mission College (1)	—	—	—	68.6	—	68.6	2.1	66	48	—	24	18
Los Angeles Pierce College (1)	—	—	—	73.5	—	73.5	2.7	149	42	—	14	21
Los Angeles Southwest College (1)	—	—	—	74.0	—	74.0	3.0	61	59	—	22	21
Los Angeles Trade Technical College (1)	—	—	—	76.1	—	76.1	1.8	162	46	—	14	22
Los Angeles Valley College (1)	—	—	—	71.9	—	71.9	1.4	182	44	—	18	23
Los Medanos College (1)	—	—	—	78.9	—	78.9	1.1	102	49	—	—	20
Mendocino College (1)	—	—	—	68.9	—	68.9	1.2	51	45	—	9	20
Merced College (1)	—	—	—	67.2	—	67.2	-1.0	122	48	—	21	20
Merritt College (1)	—	—	—	62.7	—	62.7	1.3	73	64	—	10	13
MiraCosta College (1)	—	—	—	100.8	—	100.8	2.8	103	49	—	10	23
Mission College (1)	—	—	—	56.5	—	56.5	-18.2	136	62	—	17	24
Modesto Junior College (1)	—	—	—	67.8	—	67.8	-3.4	201	50	—	9	20
Monterey Peninsula College (1)	—	—	—	64.8	—	64.8	0.5	126	47	—	1	28
Moorpark College (1)	—	—	—	72.9	—	72.9	-0.1	157	55	—	13	20
Mt San Antonio College (1)	—	—	—	76.8	—	76.8	3.7	294	46	—	12	17
Mt San Jacinto College (1)	—	—	—	68.7	—	68.7	2.5	104	45	—	13	13
Napa Valley College (1)	—	—	—	64.9	—	64.9	4.8	97	53	—	2	14
Ohlone College (1)	—	—	—	79.4	—	79.4	6.4	147	52	—	1	8
Orange Coast College (1)	—	—	—	74.6	—	74.6	3.5	257	48	—	10	22
Oxnard College (1)	—	—	—	72.4	—	72.4	-1.7	81	48	—	20	20
Palo Verde College (1)	—	—	—	62.7	—	62.7	10.2	33	48	—	11	18
Palomar College (1)	—	—	—	69.9	—	69.9	2.4	249	46	—	9	17
Pasadena City College (1)	—	—	—	69.2	—	69.2	-1.5	125	52	—	66	18
Porterville College (1)	—	—	—	75.0	—	75.0	7.6	66	53	—	13	21
Reedley College (1)	—	—	—	73.0	—	73.0	4.6	136	38	—	18	19
Rio Hondo College (1)	—	—	—	70.6	—	70.6	1.7	186	48	—	—	25
Riverside Community College (1)	—	—	—	73.7	—	73.7	3.3	328	52	—	1	18
Sacramento City College (1)	—	—	—	65.9	—	65.9	3.7	250	53	—	16	14
Saddleback College (1)	—	—	—	75.1	—	75.1	-2.1	195	54	—	—	23
San Bernardino Valley College (1)	—	—	—	68.4	—	68.4	6.1	145	50	—	13	15
San Diego City College (1)	—	—	—	62.5	—	62.5	7.8	126	60	—	19	12
San Diego Mesa College (1)	—	—	—	60.3	—	60.3	-0.1	227	48	—	17	10
San Diego Miramar College (1)	—	—	—	64.2	—	64.2	-1.8	67	42	—	26	11
San Joaquin Delta College (1)	—	—	—	78.4	—	78.4	3.8	212	47	—	—	22
San Jose City College (1)	—	—	—	70.5	—	70.5	1.2	116	54	—	1	18
Santa Ana College (1)	—	—	—	73.1	—	73.1	-8.1	218	53	—	14	19
Santa Barbara City College (1)	—	—	—	69.5	—	69.5	1.8	231	54	—	—	15
Santa Monica College (1)	—	—	—	81.8	—	81.8	2.7	318	55	—	—	30
Santa Rosa Junior College (1)	—	—	—	70.2	—	70.2	1.3	318	55	—	—	16
Santiago Canyon College (1)	—	—	—	65.5	—	65.5	-17.0	79	54	—	14	18
Shasta College (1)	—	—	—	65.3	—	65.3	-1.4	128	39	—	—	9
Sierra College (1)	—	—	—	65.0	—	65.0	-4.1	201	57	—	—	17

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
D-Q University (1)	—	—	—	30.0	—	30.0	0.0	2	0	—	—	8
Don Bosco Technical Institute (1)	—	—	—	44.8	—	44.8	12.5	1	0	—	—	9
Heald College-Concord (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Fresno (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Hayward (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Roseville (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Sacramento (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Salinas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-San Francisco (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-San Jose (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Stockton (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marymount College (1)	65.9	56.1	45.7	—	—	58.0	7.4	39	51	—	—	15
BA												
California Christian College (1)	—	—	—	—	15.0	15.0	-42.3	4	25	—	—	1
Claremont McKenna College (1)	111.7	77.4	56.4	56.1	142.1	81.6	-2.2	148	36	—	—	16
Cleveland Chiropractic College of Los Angeles (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cogswell Polytechnical College (1)	—	57.7	49.6	—	—	55.0	-22.1	9	33	—	—	7
Harvey Mudd College (1)	115.6	85.6	65.8	—	—	93.4	4.0	79	33	—	—	24
Humphreys College-Stockton (1)	—	—	—	—	—	—	—	—	—	—	100	—
Laguna College of Art and Design (1)	73.9	51.4	47.9	—	—	63.5	9.6	9	22	—	—	12
Life Pacific College (1)	57.0	49.0	40.2	—	—	46.9	0.9	9	22	—	31	17
Menlo College (1)	72.2	63.6	53.7	45.0	—	62.7	3.2	20	45	—	—	14
Pitzer College (1)	88.6	64.4	55.6	43.0	—	74.5	8.0	68	43	—	—	19
Pomona College (1)	117.3	81.1	58.8	48.3	49.8	87.2	1.8	181	46	—	—	20
St Johns Seminary College (1)	—	—	38.9	—	—	38.9	-3.9	1	0	—	—	10
Thomas Aquinas College (1)	80.8	77.4	56.0	—	—	73.5	4.6	30	10	—	—	22
Trinity Life Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva Ohr Elchonon Chabad West Coast Tal Sem (1)	—	—	—	49.4	—	49.4	—	7	0	—	—	5
BA+												
American Conservatory Theater (1)	—	—	—	37.0	—	37.0	-0.4	5	60	—	—	9
Antioch University-Los Angeles Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
Antioch University-Santa Barbara Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
Art Center College of Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany College of the Assemblies of God (1)	52.2	47.1	33.3	23.6	—	45.3	15.4	21	33	—	22	12
Bethesda Christian University (1)	—	—	—	—	—	—	—	—	—	—	100	—
California Baptist University (1)	66.6	55.6	51.7	—	—	56.2	6.7	67	39	—	20	19
California College of the Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
California Institute of the Arts (1)	—	—	—	—	58.7	58.7	1.7	139	44	—	—	15
Chapman University-University College (1)	—	66.7	56.5	49.3	—	59.1	5.5	45	58	—	—	16
Charles R Drew University of Medicine and Science (1)	—	—	—	—	—	—	—	—	—	—	100	—
Christian Heritage College (1)	60.2	47.0	40.1	—	—	45.5	2.6	31	48	—	11	12
Coleman College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dell'Arte International School of Physical Theatre (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dominican School of Philosophy and Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dominican University of California (1)	76.1	59.1	51.5	44.5	49.2	58.9	6.6	47	55	—	28	13
Dongguk Royal University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Fresno Pacific University (1)	—	—	—	—	51.2	51.2	7.2	63	41	—	17	14
Holy Names University (1)	61.8	51.4	43.2	—	—	52.8	4.5	33	73	—	—	6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Hope International University (1)	35.7	41.1	—	—	—	39.8	-7.7	12	33	—	61	7
Lincoln University (1)	28.0	—	—	—	—	28.0	0.0	7	29	—	—	7
Monterey Institute of International Studies (1)	70.8	60.1	56.9	—	48.7	61.0	-2.7	49	43	—	—	13
National University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Notre Dame de Namur University (1)	70.7	51.8	44.9	—	—	56.5	-1.5	42	52	—	19	13
Occidental College (1)	91.5	67.6	58.9	48.3	—	73.0	0.4	145	44	—	—	19
Otis College of Art and Design (1)	56.5	49.2	45.4	—	—	51.4	6.4	44	52	—	—	13
Pacific Oaks College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pacific States University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pacific Union College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Patten University (1)	35.0	21.0	28.0	28.8	—	29.1	—	19	37	—	—	7
Point Loma Nazarene University (1)	75.2	60.6	51.4	42.2	—	65.3	3.5	135	41	—	—	16
San Francisco Art Institute (1)	—	—	—	47.3	—	47.3	10.8	36	33	—	—	9
San Francisco Conservatory of Music (1)	—	—	—	—	77.1	77.1	15.1	24	33	—	—	16
San Jose Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Scripps College (1)	100.6	79.7	58.5	48.6	—	83.2	3.7	66	58	—	—	21
Shasta Bible College (1)	12.8	—	—	—	—	12.8	—	2	0	—	78	1
Simpson College (1)	58.4	49.6	42.8	29.9	—	45.4	6.1	42	24	—	—	18
Soka University of America (1)	71.3	66.7	53.9	—	—	67.1	—	32	44	—	11	24
South Baylo University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southern California Bible College and Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southern California Institute of Architecture (1)	—	—	—	—	—	—	—	—	—	—	100	—
The National Hispanic University (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Judaism (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Redlands (1)	81.2	64.2	53.0	45.1	43.0	62.4	5.7	185	49	—	8	15
Vanguard University of Southern California (1)	71.3	57.9	47.4	—	—	57.4	7.0	65	34	—	—	16
Westmont College (1)	76.1	58.3	50.7	43.1	—	65.3	4.2	89	30	—	—	16
Whittier College (1)	95.1	54.8	61.7	56.0	28.5	69.8	2.5	134	41	—	—	13
Woodbury University (1)	72.8	60.1	48.8	—	—	61.5	-0.4	40	38	—	—	23
DOCTORAL												
Alliant International University-San Diego (1)	67.5	59.7	48.5	55.0	—	61.8	-0.5	47	34	—	—	21
Azusa Pacific University (1)	67.2	53.1	44.7	38.5	—	52.6	3.1	133	36	—	54	15
Biola University (1)	70.9	58.7	49.7	40.5	—	59.3	4.6	162	27	—	7	16
California Institute of Integral Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
California Institute of Technology (1)	183.2	—	—	48.2	—	65.1	0.9	24	42	—	92	15
California Lutheran University (1)	67.8	60.6	52.0	45.2	—	58.1	2.6	106	49	—	10	17
Chapman University (1)	98.7	77.4	62.1	50.2	—	75.1	6.9	232	37	—	5	19
Golden Gate Baptist Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Golden Gate University-San Francisco (1)	—	—	—	—	—	—	—	—	—	—	100	—
John F Kennedy University (1)	—	—	—	—	—	—	—	—	—	—	100	—
King's College and Seminary (1)	—	—	—	—	40.3	40.3	5.1	7	14	—	42	13
La Sierra University (1)	64.0	50.3	41.5	37.4	—	53.0	11.7	92	37	—	—	19
Loma Linda University (1)	77.7	64.3	50.2	34.8	50.0	58.8	2.7	56	75	—	86	20
Loyola Marymount University (1)	104.6	75.7	56.4	73.9	67.5	82.8	1.9	431	36	—	—	10
Mills College (1)	92.9	69.8	59.5	—	62.5	80.9	6.1	87	60	—	—	21
Mount St Mary's College (1)	85.3	60.4	52.6	44.1	—	59.5	3.1	60	78	—	14	11
Pepperdine University (1)	104.0	91.5	76.2	51.4	—	85.3	-8.5	358	36	—	—	24
Saint Mary's College of California (1)	87.4	68.3	56.6	—	—	74.3	5.4	198	48	—	—	20
Samuel Merritt College (1)	78.7	71.1	61.6	—	—	64.9	11.4	29	86	—	53	13

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Santa Clara University (1)	119.9	83.9	72.8	57.2	59.7	86.0	3.4	418	38	—	1	21
Stanford University (1)	148.8	103.2	82.0	105.9	—	124.9	3.2	917	22	—	45	19
The Master's College and Seminary (1)	55.3	52.5	52.2	33.5	—	52.0	-4.5	39	28	—	46	14
University of La Verne (1)	78.4	59.6	53.3	—	—	66.5	1.4	170	44	—	3	16
University of San Diego (1)	104.5	74.0	63.1	56.6	—	84.0	4.9	339	43	—	0	21
University of San Francisco (1)	110.9	82.4	69.3	60.9	—	87.1	8.3	344	40	—	—	25
University of Southern California (1)	123.7	84.9	74.7	48.0	—	93.7	4.3	1,282	28	—	14	33
University of the Pacific (1)	87.9	59.7	55.0	38.5	36.9	67.4	3.9	274	36	—	32	21

COLORADO*Public***AA**

Aims Community College (1)	49.0	43.9	43.0	39.4	—	46.1	1.4	98	54	—	3	13
Arapahoe Community College (1)	—	—	—	41.2	—	41.2	-1.4	96	64	—	—	8
Colorado Mountain College (1)	66.5	57.3	51.8	43.4	—	59.1	2.6	80	50	—	—	14
Colorado Northwestern Community College (1)	—	—	—	35.2	—	35.2	11.5	25	52	—	38	6
Community College of Aurora (1)	—	—	—	46.8	—	46.8	3.8	17	47	—	23	9
Community College of Denver (1)	46.6	43.0	40.7	—	—	42.7	3.3	62	63	—	24	8
Front Range Community College (1)	—	—	—	—	41.3	41.3	0.1	174	62	—	1	8
Lamar Community College (1)	—	—	—	—	40.9	40.9	3.2	7	57	—	68	8
Morgan Community College (1)	—	—	—	—	39.5	39.5	2.3	32	59	—	6	8
Northeastern Junior College (1)	—	—	—	—	36.4	36.4	2.0	51	63	—	—	7
Otero Junior College (1)	—	—	—	—	37.0	37.0	-3.1	33	55	—	6	10
Pikes Peak Community College (1)	—	—	—	—	41.9	41.9	4.4	162	59	—	—	8
Pueblo Community College (1)	—	—	—	—	45.9	45.9	2.4	74	55	—	—	8
Red Rocks Community College (1)	53.3	43.4	37.2	—	—	40.5	1.5	59	56	—	5	7
Trinidad State Junior College (1)	45.1	38.7	33.7	—	—	38.3	3.9	36	61	—	3	9

BA

Fort Lewis College (1)	59.7	50.1	43.2	38.1	—	47.4	3.2	185	48	—	—	9
Metropolitan State College of Denver (1)	68.5	53.7	44.8	37.5	46.2	53.1	15.4	395	43	—	—	9
Western State College of Colorado (1)	57.9	44.0	42.1	31.7	—	44.9	1.2	105	33	—	3	10

BA+

Adams State College (1)	54.9	43.6	40.6	32.7	—	45.8	10.3	89	42	—	—	13
Colorado State University-Pueblo (1)	61.2	49.4	44.8	26.7	—	50.3	0.8	158	41	—	—	9
Mesa State College (1)	58.3	45.4	40.9	32.4	—	44.2	1.3	202	37	—	1	11

DOCTORAL

Colorado School of Mines (1)	103.5	73.8	64.4	46.1	—	79.8	2.5	191	17	—	1	20
Colorado State University (1)	87.4	65.9	55.8	32.8	—	68.7	1.9	853	32	—	22	14
University of Colorado at Boulder (1)	100.7	72.7	63.0	44.4	—	77.3	2.6	1,096	31	—	1	17
University of Colorado at Colorado Springs (1)	78.9	62.7	54.4	29.3	—	57.1	0.6	266	40	—	—	11
University of Colorado at Denver (1)	87.3	65.8	58.3	39.1	30.0	61.3	1.8	450	36	—	—	15
University of Colorado Health Sciences Center (1)	84.2	66.2	59.3	45.7	—	63.5	0.7	6	100	—	95	12
University of Northern Colorado (1)	68.6	52.4	45.9	35.4	—	54.1	-4.4	412	48	—	—	10

*Private***AA**

Boulder College of Massage Therapy (1)	—	—	—	—	—	—	—	—	—	—	100	—
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BA

Johnson & Wales University-Denver (1)	60.6	52.0	45.8	42.3	—	44.4	3.4	49	33	—	—	14
Nazarene Bible College (1)	—	—	—	—	39.8	39.8	3.7	14	21	—	—	25

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Yeshiva Toras Chaim Talmudical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Colorado Christian University (1)	53.3	45.2	38.8	—	—	47.2	1.8	37	32	—	—	12
Colorado College (1)	94.6	65.9	53.1	48.6	—	72.4	2.9	171	40	—	—	18
Naropa University (1)	41.4	38.6	35.4	31.8	—	37.7	20.3	47	53	—	—	7
DOCTORAL												
Regis University (1)	72.2	53.3	50.6	44.9	—	55.5	2.4	118	55	—	44	13
University of Denver (1)	93.2	69.6	58.0	44.0	—	71.4	1.6	419	39	—	10	14
CONNECTICUT												
<i>Public</i>												
AA												
Asnuntuck Community College (1)	74.2	60.7	56.3	43.3	—	66.8	-1.3	24	42	—	—	20
Capital Community College (1)	74.4	57.2	52.8	43.4	—	60.3	-0.8	63	62	—	—	18
Gateway Community College (1)	77.5	58.1	53.0	43.5	—	65.1	-0.6	86	49	—	—	19
Housatonic Community College (1)	74.9	58.2	48.6	42.6	—	57.5	0.4	67	52	—	—	18
Manchester Community College (1)	73.7	59.1	50.8	43.4	—	58.7	1.6	96	57	—	—	19
Middlesex Community College (1)	75.7	59.5	50.6	44.0	—	61.9	1.5	39	54	—	—	19
Naugatuck Valley Community College (1)	75.2	58.4	50.6	43.2	—	61.2	-0.4	96	51	—	—	19
Northwestern Connecticut Community College (1)	73.6	58.3	53.7	45.3	—	60.8	4.7	28	54	—	—	11
Norwalk Community College (1)	74.5	58.4	51.6	43.7	—	58.0	2.8	98	53	—	—	19
Quinebaug Valley Community College (1)	70.7	54.1	48.2	42.2	—	52.5	-1.1	22	55	—	—	18
Three Rivers Community College (1)	74.8	58.2	50.2	42.9	—	58.6	-1.2	77	55	—	—	18
Tunxis Community College (1)	75.6	57.4	51.9	43.9	—	59.4	1.9	63	59	—	—	18
BA												
United States Coast Guard Academy (1)	114.6	90.7	72.6	—	—	97.0	5.3	34	41	—	26	—
BA+												
Eastern Connecticut State University (1)	83.3	63.5	51.4	40.9	—	63.5	6.0	183	42	—	—	18
DOCTORAL												
Central Connecticut State University (1)	79.9	63.7	52.1	46.1	—	65.8	3.8	409	40	—	—	20
Southern Connecticut State University (1)	81.6	61.7	52.7	37.8	—	66.7	3.2	403	44	—	—	20
University of Connecticut (1)	110.9	79.0	63.8	58.4	—	86.0	2.7	1,109	34	—	—	24
Western Connecticut State University (1)	83.8	67.5	54.7	42.9	—	70.3	4.2	193	45	—	2	23
<i>Private</i>												
AA												
Goodwin College (1)	—	—	—	—	—	—	—	—	—	—	100	—
St Vincent's College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Bais Binyomin Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mitchell College (1)	63.0	59.1	51.7	—	—	54.4	2.3	29	52	—	—	13
BA+												
Albertus Magnus College (1)	65.6	54.6	46.2	38.0	—	52.9	4.0	27	37	—	21	13
Connecticut College (1)	85.3	63.9	53.5	39.8	—	69.2	4.2	150	43	—	—	18
Fairfield University (1)	92.4	74.0	61.3	45.0	—	74.9	3.4	221	44	—	—	26
Holy Apostles College and Seminary (1)	17.5	—	26.2	—	15.0	22.2	—	5	40	—	62	6
Lyme Academy College of Fine Arts (1)	48.9	43.4	35.6	—	—	41.9	5.0	10	30	—	—	8
Quinnipiac University (1)	105.7	77.3	61.3	48.7	—	82.7	4.8	224	42	—	18	21
Saint Joseph College (1)	77.9	64.4	51.4	—	—	62.4	7.3	73	70	—	3	15
Teikyo Post University (1)	62.9	54.5	44.2	39.6	26.7	52.4	-0.9	34	47	—	—	16

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Trinity College (1)	108.1	75.2	58.0	49.9	47.3	77.9	1.2	201	42	—	—	20
DOCTORAL												
Sacred Heart University (1)	83.2	66.1	53.0	43.3	—	60.1	0.8	168	48	—	7	16
University of Bridgeport (1)	69.9	60.5	47.2	44.2	—	57.9	4.6	88	20	—	—	15
University of Hartford (1)	77.3	61.3	53.1	46.4	42.0	61.4	4.6	314	35	—	2	18
University of New Haven (1)	79.6	69.1	58.3	38.7	—	68.9	3.2	169	22	—	—	18
Wesleyan University (1)	113.0	74.8	62.5	57.5	59.0	84.1	1.5	322	39	—	—	17
Yale University (1)	146.4	83.1	69.9	53.5	—	108.5	4.8	989	30	—	5	22
DELAWARE												
<i>Public</i>												
AA												
Delaware Technical & Comm Coll-Stanton-Wilmington (1)	—	—	—	—	58.8	58.8	6.6	118	65	—	28	20
Delaware Technical and Community College-Owens (1)	—	—	—	—	57.2	57.2	7.3	66	65	—	34	21
Delaware Technical and Community College-Terry (1)	—	—	—	—	56.5	56.5	11.2	43	60	—	30	20
DOCTORAL												
Delaware State University (1)	68.3	62.6	55.2	38.6	35.1	59.3	4.1	145	36	—	19	21
University of Delaware (1)	111.1	76.6	62.8	48.6	—	82.6	3.7	1,012	38	—	10	25
<i>Private</i>												
AA												
Delaware College of Art and Design (1)	41.5	—	—	—	—	41.5	10.5	5	40	—	—	9
BA+												
Goldey-Beacom College (1)	69.4	59.6	51.8	51.7	—	58.7	2.7	26	38	—	—	14
Wesley College (1)	—	—	—	—	—	—	—	—	—	—	100	—
DOCTORAL												
Widener University-Delaware Campus (1)	111.8	88.8	—	54.0	—	90.8	1.6	55	49	—	8	24
Wilmington College (1)	60.6	58.1	53.0	—	—	55.4	1.1	67	46	—	—	9
DISTRICT OF COLUMBIA												
<i>Public</i>												
BA+												
University of the District of Columbia (1)	81.4	62.4	50.7	61.4	—	68.1	19.0	99	36	—	57	15
<i>Private</i>												
BA+												
Corcoran College of Art and Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southeastern University (1)	61.3	—	38.9	42.0	—	43.7	9.7	10	30	—	29	5
Trinity College (1)	64.6	51.8	41.2	35.3	—	53.2	4.1	45	71	—	25	9
DOCTORAL												
American University (1)	116.8	80.0	60.0	42.5	—	81.6	2.7	490	45	—	—	16
Catholic University of America (1)	86.7	63.5	55.0	49.5	—	69.7	4.3	354	35	—	—	13
Gallaudet University (1)	100.2	74.9	57.0	44.9	—	79.3	5.2	183	62	—	20	22
George Washington University (1)	110.6	80.4	63.6	52.2	55.6	86.3	5.1	765	33	—	11	16
Georgetown University (1)	122.3	82.8	64.4	52.8	—	91.2	5.0	767	38	—	7	20
Howard University (1)	94.6	69.1	57.3	41.8	85.0	68.9	3.9	726	39	—	14	15
FLORIDA												
<i>Public</i>												
AA												
Brevard Community College-Cocoa Campus (1)	55.1	49.3	47.9	41.8	—	48.6	3.1	191	56	—	4	13

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
City College Branch Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Clearwater Christian College (1)	39.7	34.0	28.7	—	—	35.1	0.7	33	33	—	—	12
Eckerd College (1)	65.2	52.5	45.0	—	—	55.1	5.6	106	34	—	—	16
Edward Waters College (1)	40.5	41.9	35.6	33.1	—	36.1	9.4	41	34	—	18	0
Flagler College (1)	55.0	48.8	43.9	34.5	24.9	44.2	5.1	69	41	—	—	11
Flagler College-Tallahassee (1)	—	—	—	—	40.1	40.1	—	9	56	—	—	7
Florida Christian College Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida College (1)	—	—	—	—	45.0	45.0	4.5	30	27	—	—	9
Florida Hospital College of Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hobe Sound Bible College (1)	14.8	14.0	12.8	12.9	—	13.8	—	9	11	—	—	2
Johnson & Wales University-Florida Campus (1)	61.8	52.7	44.9	39.6	—	45.5	4.1	56	38	—	—	15
Northwood University-Florida Education Center (1)	40.5	52.1	42.7	—	—	46.1	1.6	18	28	—	—	16
Ringling School of Art and Design (1)	—	—	—	—	53.3	53.3	0.1	64	39	—	—	15
Southeastern College Assemblies of God (1)	52.4	46.1	36.7	—	—	43.3	5.0	46	22	—	—	12
The Baptist College of Florida (1)	54.6	47.0	39.5	35.1	—	44.9	1.7	23	26	—	15	16
Trinity College of Florida (1)	38.6	33.8	30.8	—	—	34.4	8.9	6	17	—	—	8
BA+												
Atlantic Institute of Oriental Medicine (1)	—	—	—	—	—	—	—	—	—	—	100	—
Embry Riddle Aeronautical Univ-Extended Campus (1)	54.9	38.7	33.3	27.2	—	32.9	4.3	53	23	—	46	1
Embry Riddle Aeronautical Univ-Daytona Beach (1)	75.5	61.0	51.0	32.0	—	58.8	-0.3	183	17	—	2	15
Everglades College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Memorial College (1)	68.8	57.3	51.5	41.4	—	54.3	1.7	114	41	—	—	1
Florida Southern College (1)	61.9	50.7	44.6	30.8	35.4	52.2	3.3	114	37	—	—	18
International College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville University (1)	65.7	53.7	45.2	—	—	55.5	1.0	113	38	—	7	9
Palm Beach Atlantic University-West Palm Beach (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rollins College (1)	83.0	65.3	48.2	37.3	—	65.7	4.6	179	40	—	—	16
Saint John Vianney College Seminary (1)	—	45.5	37.4	—	—	41.5	—	6	33	—	—	14
Saint Leo University (1)	62.4	54.9	43.0	37.4	—	52.0	4.7	72	38	—	29	13
Saint Thomas University (1)	92.2	60.5	55.8	47.3	—	70.9	6.1	89	37	—	4	13
Stetson University (1)	87.4	59.3	51.6	43.9	—	66.9	4.7	231	40	—	—	17
The University of Tampa (1)	72.4	60.0	54.2	45.3	—	59.9	5.2	199	41	—	—	16
Trinity Baptist College (1)	35.4	26.8	—	23.4	—	29.5	3.8	5	60	—	58	7
Trinity International University (1)	—	55.7	48.9	—	—	52.3	9.5	2	100	—	—	10
Warner Southern College (1)	55.1	42.9	37.8	34.1	—	42.0	3.2	40	40	—	—	10
Webber International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshivah Gedolah Rabbinical College (1)	46.7	—	—	31.2	—	37.4	—	5	0	—	—	3
DOCTORAL												
Barry University (1)	76.7	59.3	51.7	40.5	—	58.6	2.6	215	49	—	39	14
Carlos Albizu University-Miami Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida Institute of Technology-Melbourne (1)	77.4	57.8	53.9	32.2	—	58.6	2.8	183	20	—	15	12
Lynn University (1)	78.2	56.6	48.4	36.5	—	52.3	-6.5	72	46	—	—	13
Nova Southeastern University (1)	102.5	65.7	52.9	45.3	—	75.7	4.3	116	37	—	79	13
Talmudic College of Florida (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Miami (1)	109.0	72.9	63.5	38.5	—	75.4	0.6	796	33	—	13	19

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Southeastern Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwest Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Swainsboro Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Valdosta Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waycross College (1)	—	45.9	40.9	32.7	—	39.4	-1.1	18	56	—	14	12
West Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
West Central Technical College (1)	—	—	—	41.4	—	41.4	-1.4	3	100	—	96	5
BA												
Clayton College and State University (1)	66.1	61.4	49.2	36.9	—	50.4	3.0	124	58	—	23	14
Dalton State College (1)	62.0	52.2	42.4	37.6	—	46.7	-1.6	98	51	—	8	14
Macon State College (1)	65.6	54.4	44.7	40.7	—	49.0	0.2	148	57	—	3	15
BA+												
Albany State University (1)	65.4	54.8	47.6	41.5	—	51.0	-2.2	142	44	—	—	16
Armstrong Atlantic State University (1)	66.1	52.6	48.2	39.3	36.0	50.0	0.2	199	54	—	11	14
Augusta State University (1)	71.6	53.7	47.1	36.1	—	52.7	0.1	205	46	—	1	12
Columbus State University (1)	66.6	51.9	42.6	40.8	—	49.6	-2.6	192	48	—	4	11
Fort Valley State University (1)	68.2	50.7	41.7	36.3	—	48.1	2.6	89	34	—	29	15
Georgia College and State University (1)	61.8	53.7	45.9	42.8	—	51.0	-0.1	230	45	—	18	14
Georgia Southwestern State University (1)	60.4	51.1	42.2	36.7	—	48.4	-1.7	89	49	—	1	13
Kennesaw State University (1)	74.3	57.8	48.2	40.4	—	54.3	-0.6	490	53	—	4	13
North Georgia College and State University (1)	64.6	55.6	45.7	35.2	—	50.3	0.8	168	46	—	9	9
Savannah State University (1)	64.4	52.9	49.0	37.7	20.2	53.3	-3.7	112	40	—	9	16
Southern Polytechnic State University (1)	67.0	58.5	49.2	38.7	—	55.8	-5.0	125	19	—	—	14
DOCTORAL												
Georgia Institute of Technology-Main Campus (1)	110.2	80.5	70.3	54.9	49.9	87.0	1.1	741	18	—	11	21
Georgia Southern University (1)	71.5	56.4	49.0	33.5	—	52.3	-1.2	614	44	—	8	14
Georgia State University (1)	106.3	65.3	56.9	38.1	—	64.2	-1.3	953	45	—	3	15
Medical College of Georgia (1)	81.4	62.5	53.5	48.6	—	55.6	2.9	31	90	—	80	15
State University of West Georgia (1)	73.3	53.1	46.5	37.1	39.4	50.8	-1.5	371	47	—	3	12
University of Georgia (1)	95.8	64.6	58.0	49.9	—	73.7	1.9	1,157	33	—	30	18
Valdosta State University (1)	65.0	52.9	46.4	37.2	26.3	51.9	-2.6	390	46	—	7	15
<i>Private</i>												
AA												
Andrew College (1)	47.3	—	32.3	—	—	36.0	0.0	4	25	—	85	8
Gupton Jones College of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Young Harris College (1)	—	—	—	—	49.5	49.5	0.9	35	40	—	3	13
BA												
Atlanta Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Atlanta College of Art (1)	58.9	51.3	47.6	—	—	54.5	8.8	24	29	—	—	13
Beulah Heights Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Brewton-Parker College (1)	51.3	43.0	36.6	—	—	42.1	-1.8	48	38	—	2	11
Emmanuel College (1)	46.9	38.4	37.6	25.9	44.0	37.4	-1.9	49	35	—	2	7
Morehouse College (1)	76.1	58.9	47.3	37.6	—	55.0	2.0	163	33	—	—	13
Paine College (1)	48.7	42.0	39.0	34.7	—	40.0	2.7	61	36	—	19	9
Reinhardt College (1)	53.3	46.6	42.2	—	—	45.6	3.0	49	55	—	8	10
Spelman College (1)	81.5	59.9	48.6	43.2	76.3	56.4	1.7	164	66	—	—	12
Toccoa Falls College (1)	38.7	36.1	32.8	28.3	—	34.3	3.2	42	21	—	—	10
Truett-McConnell College (1)	40.8	38.1	35.0	33.0	—	37.1	4.5	19	53	—	—	10

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
IDAHO												
<i>Public</i>												
AA												
College of Southern Idaho (1)	55.3	46.6	36.7	31.3	—	42.2	0.2	124	50	—	23	16
Eastern Idaho Technical College (1)	—	—	—	39.1	—	39.1	2.5	40	60	—	—	15
North Idaho College (1)	—	—	—	44.1	45.2	44.2	2.7	145	55	—	6	14
BA												
Lewis-Clark State College (1)	53.4	45.3	38.2	31.3	—	44.3	0.8	131	43	—	3	16
DOCTORAL												
Boise State University (1)	66.2	55.2	47.4	37.4	37.9	52.7	3.3	551	40	—	2	17
Idaho State University (1)	64.5	52.4	45.4	34.0	38.0	48.1	0.7	477	43	—	20	17
University of Idaho (1)	70.9	58.2	48.9	36.5	35.8	57.7	1.3	404	29	—	22	14
<i>Private</i>												
BA												
Boise Bible College (1)	47.4	—	—	—	—	47.4	10.0	6	17	—	—	4
Brigham Young University-Idaho (1)	—	—	—	—	55.3	55.3	5.6	15	60	—	97	29
BA+												
Albertson College of Idaho (1)	53.3	45.0	38.9	26.2	41.7	43.9	2.2	67	36	—	1	5
Northwest Nazarene University (1)	—	—	—	—	45.3	45.3	-0.6	84	36	—	12	14
ILLINOIS												
<i>Public</i>												
AA												
Black Hawk College (1)	68.7	59.4	47.5	41.2	—	56.6	3.1	136	51	—	1	2
Carl Sandburg College (1)	—	—	—	—	44.9	44.9	1.5	65	58	—	—	7
City Colleges of Chicago-Harold Washington College (1)	84.0	78.1	64.3	46.3	—	57.6	-10.4	103	50	—	—	16
City Colleges of Chicago-Harry S Truman College (1)	85.8	73.3	66.3	55.3	—	67.9	-5.1	76	57	—	7	16
City Colleges of Chicago-Kennedy-King College (1)	89.8	76.2	70.6	55.8	—	65.0	-5.1	62	50	—	24	16
City Colleges of Chicago-Malcolm X College (1)	79.1	74.4	78.2	51.0	—	62.3	-10.8	57	47	—	—	16
City Colleges of Chicago-Olive-Harvey College (1)	87.8	68.3	67.3	60.7	—	67.3	-4.8	52	54	—	—	16
City Colleges of Chicago-Richard J Daley College (1)	82.2	70.4	66.9	52.1	—	64.1	-7.2	53	43	—	5	16
City Colleges of Chicago-Wilbur Wright College (1)	84.8	71.9	61.4	48.0	—	63.0	-3.6	89	49	—	3	16
College of DuPage (1)	91.4	68.0	55.7	46.9	—	75.1	14.5	300	55	—	—	6
College of Lake County (1)	—	—	—	76.0	—	76.0	1.3	179	53	—	—	6
Danville Area Community College (1)	—	—	—	—	45.6	45.6	3.9	47	47	—	—	7
Elgin Community College (1)	90.2	75.9	67.2	49.3	—	72.5	1.8	114	52	—	—	4
Heartland Community College (1)	58.8	52.3	45.1	42.0	35.8	47.6	4.1	66	55	—	7	5
Highland Community College (1)	—	—	—	—	61.2	61.2	3.8	45	33	—	—	7
Illinois Central College (1)	62.9	48.0	42.7	40.3	—	48.7	2.4	175	45	—	4	3
Illinois Eastern Community Coll-Frontier Comm Coll (1)	41.0	—	—	—	—	41.0	2.7	5	60	—	—	6
Illinois Eastern Community Colls-Lincoln Tr Coll (1)	43.6	—	—	—	—	43.6	1.1	22	41	—	4	6
Illinois Eastern Community Colls-Olney Ctrl Coll (1)	40.7	—	—	—	—	40.7	-3.3	45	62	—	—	6
Illinois Eastern Community Colls-Wabash Vly Coll (1)	45.4	—	—	—	—	45.4	4.6	27	26	—	27	6
Illinois Valley Community College (1)	—	—	—	52.1	47.3	52.0	3.5	81	57	—	—	2
John A Logan College (1)	68.2	57.7	54.0	50.9	—	57.8	3.4	100	53	—	—	4
John Wood Community College (1)	—	—	—	—	45.7	45.7	3.8	48	58	—	4	4
Joliet Junior College (1)	—	—	—	—	60.4	60.4	2.8	174	47	—	—	1
Kankakee Community College (1)	60.3	—	37.1	—	—	54.6	-1.7	57	51	—	—	6
Kaskaskia College (1)	52.7	50.0	45.2	—	—	47.7	2.4	67	51	—	—	3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Kishwaukee College (1)	—	—	—	—	46.1	46.1	4.6	70	47	—	—	6
Lake Land College (1)	—	—	—	—	46.2	46.2	6.1	103	52	—	—	1
Lewis and Clark Community College (1)	70.7	55.5	48.8	41.9	—	55.0	3.3	86	48	—	—	5
Lincoln Land Community College (1)	70.3	55.7	52.4	42.2	—	62.3	3.7	122	49	—	—	5
McHenry County College (1)	—	—	—	—	67.3	67.3	16.4	88	45	—	—	8
Moraine Valley Community College (1)	71.0	55.2	45.4	39.1	—	50.9	1.2	162	54	—	—	10
Morton College (1)	—	—	—	62.2	—	62.2	4.2	55	51	—	—	10
Oakton Community College (1)	88.1	62.7	55.9	45.5	—	74.4	4.0	139	60	—	—	7
Parkland College (1)	69.8	51.5	43.8	42.0	—	52.5	-0.9	170	45	—	—	6
Prairie State College (1)	71.9	50.0	43.8	—	57.7	59.7	12.8	77	52	—	—	7
Rend Lake College (1)	54.2	47.3	—	39.9	39.5	46.2	-2.9	53	55	—	12	7
Richland Community College (1)	58.5	50.9	42.5	38.2	—	46.8	9.3	69	51	—	—	7
Rock Valley College (1)	—	—	—	—	53.9	53.9	7.3	138	46	—	—	5
Sauk Valley Community College (1)	53.3	46.1	43.2	39.3	—	46.4	2.7	48	42	—	2	8
Shawnee Community College (1)	—	—	—	—	48.9	48.9	-0.1	40	68	—	—	4
South Suburban College (1)	—	—	—	—	57.2	57.2	2.9	112	57	—	—	7
Southeastern Illinois College (1)	—	—	—	52.7	41.7	48.4	6.2	48	38	—	8	6
Southwestern Illinois College (1)	75.3	58.0	47.8	43.0	—	53.3	3.9	121	50	—	2	4
Spoon River College (1)	—	—	—	—	45.0	45.0	-2.5	38	47	—	—	5
Triton College (1)	—	—	—	—	64.1	64.1	0.8	109	53	—	—	2
Waubensee Community College (1)	77.6	69.9	60.9	57.6	65.9	60.1	4.6	82	51	—	—	4
William Rainey Harper College (1)	90.7	69.6	53.1	44.2	—	64.5	6.8	188	60	—	—	3
BA+												
Chicago State University (1)	71.3	59.8	53.0	33.7	—	54.0	0.3	281	47	—	8	13
Eastern Illinois University (1)	71.9	58.6	49.3	35.3	—	54.1	0.9	551	44	—	8	13
Governors State University (1)	71.1	—	—	—	—	71.1	—	138	54	—	22	17
Northeastern Illinois University (1)	73.5	59.9	52.1	29.3	—	51.0	1.7	392	46	—	6	12
Southern Illinois University-Edwardsville (1)	74.5	59.4	48.1	35.5	—	53.2	1.0	458	46	—	13	15
Western Illinois University (1)	76.9	58.6	48.0	35.7	—	56.8	3.9	574	39	—	6	14
DOCTORAL												
Illinois State University (1)	73.3	57.4	52.7	—	35.7	56.8	3.6	783	44	—	5	15
Northern Illinois University (1)	78.2	61.9	52.1	33.7	—	57.9	3.4	820	44	—	6	15
Southern Illinois University-Carbondale (1)	78.9	59.1	49.9	32.3	—	54.0	5.8	842	34	—	13	13
University of Illinois at Chicago (1)	101.7	71.9	61.4	37.7	41.0	75.2	0.7	1,000	38	—	19	19
University of Illinois at Springfield (1)	81.2	63.0	50.7	44.8	—	60.0	2.8	158	39	—	2	17
University of Illinois at Urbana-Champaign (1)	110.5	74.8	67.0	49.5	40.0	84.3	4.2	1,959	29	—	11	21
<i>Private</i>												
AA												
Morrison Institute of Technology (1)	—	—	—	—	35.8	35.8	3.2	9	44	—	—	5
Springfield College in Illinois (1)	—	—	—	—	29.9	29.9	-4.3	19	47	—	—	5
BA												
Augustana College (1)	71.2	55.9	46.9	44.5	—	57.8	3.0	144	40	—	—	14
Blackburn College (1)	45.6	—	—	—	—	45.6	3.7	35	40	—	—	10
Blessing Rieman College of Nursing (1)	—	58.3	47.0	—	—	52.6	1.8	14	100	—	—	61
Christian Life College (1)	—	—	—	6.3	—	6.3	—	1	0	—	75	—
East-West University (1)	53.0	54.5	40.4	—	—	45.6	1.5	16	50	—	—	11
Eureka College (1)	47.2	44.0	39.1	31.5	—	42.4	0.2	40	45	—	9	13
Hebrew Theological College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Illinois College (1)	63.0	49.7	42.2	33.2	—	48.2	-1.0	74	35	—	—	11

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BA												
Crossroads Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
DePauw University (1)	79.4	64.3	53.0	47.3	—	64.9	2.9	213	42	—	—	19
Franklin College (1)	55.9	48.6	42.5	33.3	—	48.1	0.1	65	37	—	—	12
Goshen College (1)	53.3	44.0	39.4	—	—	46.5	8.4	63	41	—	3	14
Hanover College (1)	71.7	55.9	48.5	40.9	—	57.9	0.8	88	34	—	—	14
Holy Cross College (1)	46.8	42.2	37.3	32.7	—	40.5	2.7	22	36	—	4	13
Mid-America College of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary's College (1)	69.6	55.8	46.9	38.7	39.7	56.5	-1.6	123	62	—	—	17
Wabash College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Bethel College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Butler University (1)	70.5	56.4	45.3	31.4	43.1	55.4	1.3	227	39	—	17	10
Calumet College of Saint Joseph (1)	53.3	49.2	42.1	40.8	—	47.7	8.2	18	22	—	42	10
Earlham College (1)	69.3	54.3	36.2	—	—	54.7	-0.6	92	40	—	—	16
Grace College and Theological Seminary (1)	50.9	42.4	40.0	—	—	46.8	1.0	42	19	—	—	14
Huntington College (1)	58.1	46.4	40.8	33.6	—	47.9	-1.2	57	32	—	—	16
Indiana Institute of Technology (1)	57.3	56.6	41.7	—	—	51.6	3.9	26	31	—	26	15
Manchester College (1)	57.6	45.4	43.0	39.8	—	48.6	-1.5	64	44	—	4	9
Marian College (1)	52.8	45.5	42.6	39.9	—	44.5	3.0	69	51	—	1	11
Martin University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rose-Hulman Institute of Technology (1)	93.9	74.2	63.3	—	—	75.0	3.2	130	21	—	8	26
Saint Josephs College (1)	53.6	45.7	42.6	—	—	45.3	4.6	50	42	—	4	12
Saint Mary-of-the-Woods College (1)	51.4	42.7	38.4	32.3	—	42.1	7.5	55	60	—	10	8
Taylor University-Ft Wayne (1)	50.8	44.3	37.0	27.0	—	41.4	-1.5	26	27	—	—	16
Taylor University-Upland (1)	53.8	47.0	39.7	31.6	—	47.4	1.2	117	27	—	2	18
Tri-State University (1)	53.4	45.1	40.8	—	—	45.8	1.0	69	22	—	—	9
University of Evansville (1)	72.2	56.6	47.9	35.6	—	56.8	3.1	167	32	—	—	13
University of Saint Francis-Ft Wayne (1)	58.1	47.0	41.7	37.3	—	43.3	4.6	81	59	—	18	8
Valparaiso University (1)	85.0	58.0	49.6	39.8	—	60.8	8.1	237	35	—	—	16
DOCTORAL												
Anderson University (1)	56.2	49.9	42.9	36.4	—	50.4	4.2	131	39	—	4	12
Indiana Wesleyan University (1)	57.6	49.1	45.0	35.4	—	49.0	4.5	123	37	—	17	16
Oakland City University (1)	46.0	41.4	39.8	33.3	29.5	37.5	-1.6	35	43	—	22	7
University of Indianapolis (1)	69.0	56.3	45.7	43.1	—	52.2	3.2	136	53	—	16	12
University of Notre Dame (1)	118.7	78.8	67.7	90.5	—	94.7	2.3	780	23	—	—	22
IOWA												
<i>Public</i>												
AA												
Des Moines Area Community College (1)	—	—	—	—	48.3	48.3	0.8	187	53	—	31	14
Eastern Iowa Community College District (1)	—	—	—	44.0	—	44.0	4.4	103	53	—	28	12
Ellsworth Community College (1)	49.7	42.2	36.7	30.9	—	41.6	1.6	37	32	—	—	16
Hawkeye Community College (1)	—	—	—	—	41.7	41.7	1.9	100	43	—	13	18
Indian Hills Community College (1)	—	—	—	44.0	—	44.0	2.6	78	58	—	39	15
Iowa Central Community College (1)	49.1	47.4	47.2	45.5	—	46.6	3.7	49	45	—	27	11
Iowa Lakes Community College (1)	45.7	40.6	36.9	33.8	—	40.1	2.5	46	59	—	44	18
Iowa Western Community College (1)	50.9	43.9	38.8	33.7	—	39.8	3.0	75	51	—	23	13
Kirkwood Community College (1)	52.2	44.7	41.2	39.5	—	43.8	3.9	140	43	—	46	15

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Marshalltown Community College (1)	49.8	43.4	38.2	32.6	—	42.6	2.3	42	50	—	—	15
North Iowa Area Community College (1)	—	—	—	46.9	—	46.9	4.9	63	37	—	23	14
Northeast Iowa Community College-Calmar (1)	—	—	—	—	41.3	41.3	0.3	94	63	—	24	18
Northwest Iowa Community College (1)	—	—	—	—	36.3	36.3	1.3	23	35	—	41	15
Southeastern Community College (1)	—	—	—	53.8	42.3	52.4	0.5	57	46	—	28	13
Southwestern Community College (1)	—	—	—	33.3	—	33.3	4.3	27	44	—	41	13
Western Iowa Tech Community College (1)	—	—	—	39.1	—	39.1	5.2	75	52	—	17	14
DOCTORAL												
Iowa State University (1)	94.9	70.8	59.7	37.1	—	70.1	2.5	1,044	31	—	25	20
University of Iowa (1)	98.8	67.0	61.1	—	—	79.5	2.2	863	32	—	24	22
University of Northern Iowa (1)	77.8	61.5	52.9	45.7	—	61.0	3.8	562	43	—	0	20
<i>Private</i>												
AA												
American Institute of Business (1)	—	—	—	26.5	—	26.5	-16.2	1	100	—	96	9
St Luke's College (1)	—	65.4	56.2	41.7	—	51.3	4.4	10	100	—	38	7
BA												
Central College (1)	57.7	51.1	43.1	38.2	—	49.8	2.7	89	36	—	1	12
Cornell College (1)	65.5	50.6	45.4	43.6	28.2	54.3	5.9	84	46	—	—	12
Divine Word College (1)	49.3	47.2	35.6	34.2	—	39.6	0.6	18	56	—	—	13
Emmaus Bible College (1)	—	—	—	—	36.1	36.1	2.5	16	13	—	—	9
Grinnell College (1)	99.9	74.2	57.2	49.2	—	71.9	3.9	176	42	—	—	18
Iowa Wesleyan College (1)	39.6	36.2	37.1	35.2	—	37.2	8.2	37	38	—	5	10
Luther College (1)	68.7	55.4	46.4	38.1	—	54.0	3.2	186	39	—	—	16
Mercy College of Health Sciences (1)	—	43.5	38.0	33.0	—	38.1	-23.0	7	100	—	77	10
Mount Mercy College (1)	53.4	49.1	41.2	31.5	—	46.2	3.7	71	58	—	1	15
Northwestern College (1)	59.2	50.1	44.9	38.6	—	48.8	5.8	76	29	—	—	13
Vennard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waldorf College (1)	48.1	42.8	34.5	31.4	—	40.8	4.6	34	44	—	13	7
Wartburg College (1)	62.7	52.1	47.1	48.2	—	53.2	1.9	102	43	—	3	15
William Penn University (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Allen College (1)	60.0	53.4	47.4	—	—	49.8	2.0	15	100	—	17	16
Briar Cliff University (1)	48.7	41.8	36.4	30.6	—	40.8	0.0	53	55	—	—	10
Buena Vista University (1)	75.2	55.4	48.5	38.4	—	55.6	6.8	80	43	—	1	16
Coe College (1)	64.4	51.5	46.5	—	—	55.6	4.2	75	27	—	—	14
Dordt College (1)	59.5	49.9	45.4	39.2	—	51.2	4.1	79	19	—	—	18
Faith Baptist Bible College and Theological Sem (1)	45.9	38.8	35.3	—	—	40.7	1.6	21	14	—	—	14
Graceland University-Lamoni (1)	60.5	48.6	40.6	35.9	—	46.0	3.5	76	39	—	17	10
Grand View College (1)	46.9	41.6	37.3	—	—	41.3	0.0	81	59	—	—	10
Loras College (1)	55.9	46.3	40.6	38.4	—	48.4	1.3	111	31	—	—	11
Morningside College (1)	52.1	44.6	39.7	35.8	—	44.6	1.5	63	41	—	—	12
Palmer College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Simpson College (1)	66.6	49.7	45.3	38.0	—	53.0	1.9	86	35	—	1	12
The Franciscan University (1)	47.0	37.4	36.2	31.8	—	40.2	1.6	23	43	—	4	7
Upper Iowa University (1)	57.1	48.7	42.3	33.0	—	45.1	5.0	34	38	—	—	11
DOCTORAL												
Clarke College (1)	57.5	46.4	42.4	40.0	—	44.8	1.6	81	68	—	4	7
Drake University (1)	84.6	59.5	48.8	50.5	—	63.7	4.6	228	38	—	8	14
Maharishi University of Management (1)	18.3	9.8	10.4	8.2	—	10.7	—	44	16	—	—	8

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Saint Ambrose University (1)	59.4	49.8	43.1	35.7	28.9	51.9	3.8	121	42	—	21	13
University of Dubuque (1)	55.2	56.0	47.2	37.9	30.6	48.2	8.2	56	30	—	—	7
KANSAS												
<i>Public</i>												
AA												
Allen County Community College (1)	—	—	—	33.5	—	33.5	2.0	35	31	—	—	7
Barton County Community College (1)	—	—	—	—	36.5	36.5	6.0	46	46	—	34	9
Butler County Community College (1)	—	—	—	44.6	—	44.6	3.0	139	58	—	1	9
Cloud County Community College (1)	—	—	—	33.5	—	33.5	-3.8	36	42	—	14	8
Coffeyville Community College & Area Tech School (1)	—	—	—	39.3	—	39.3	0.2	29	55	—	38	7
Coffeyville Community College & Area Tech School (1)	—	—	—	40.1	—	40.1	0.9	18	17	—	—	8
Coffeyville Community College and Area Tech School (2)	—	—	—	—	—	—	—	—	—	—	—	—
Colby Community College (1)	—	—	—	37.9	—	37.9	-1.3	57	54	—	—	7
Cowley County Community College (1)	—	—	—	38.7	—	38.7	3.3	48	48	—	—	11
Dodge City Community College (1)	44.2	37.7	34.8	33.0	—	39.2	5.1	57	49	—	—	8
Flint Hills Technical College (1)	—	—	—	39.6	—	39.6	3.5	21	33	—	25	6
Fort Scott Community College (1)	—	—	—	37.9	—	37.9	1.5	27	44	—	43	6
Garden City Community College (1)	—	—	—	42.3	—	42.3	-0.8	62	44	—	13	9
Highland Community College (1)	—	—	—	37.4	—	37.4	0.5	35	46	—	—	8
Hutchinson Community College (1)	—	—	—	43.7	—	43.7	0.7	94	54	—	16	11
Independence Community College (1)	—	—	—	—	38.9	38.9	-0.4	28	32	—	3	7
Johnson County Community College (1)	61.4	51.2	45.8	—	—	56.3	1.5	281	49	—	7	22
Kansas City Kansas Community College (1)	62.1	52.4	45.1	38.1	—	54.8	7.4	106	48	—	—	12
Labette Community College (1)	—	—	—	38.0	—	38.0	2.5	26	42	—	13	7
Manhattan Area Technical College (1)	—	—	—	41.4	—	41.4	6.9	11	27	—	63	7
Neosho County Community College (1)	—	—	—	35.8	—	35.8	4.4	37	41	—	10	9
North Central Kansas Technical College (1)	—	—	—	31.9	—	31.9	-4.5	39	36	—	—	18
Northeast Kansas Technical College (1)	—	—	—	37.8	—	37.8	1.5	22	41	—	—	8
Northwest Kansas Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pratt Community College (1)	—	—	—	36.1	—	36.1	0.5	33	58	—	15	8
Seward County Community College (1)	—	—	—	35.5	—	35.5	-3.6	35	54	—	22	10
Wichita Area Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Haskell Indian Nations University (1)	—	—	—	54.8	—	54.8	7.0	45	53	—	13	13
BA+												
Fort Hays State University (1)	64.5	51.2	45.0	38.2	26.5	47.1	—	218	42	—	19	13
Pittsburg State University (1)	67.8	52.9	46.4	38.2	—	53.6	4.0	241	37	—	16	15
Washburn University of Topeka (1)	82.2	60.6	48.9	37.7	—	59.5	2.0	243	45	—	5	16
DOCTORAL												
Emporia State University (1)	62.3	53.5	46.6	36.7	—	50.4	2.7	228	39	—	9	15
Kansas State University (1)	79.0	61.9	54.3	39.7	—	61.9	3.2	707	32	—	21	14
University of Kansas Main Campus (1)	92.6	65.1	54.4	36.5	—	72.9	6.1	961	31	—	4	18
University of Kansas Medical Center (1)	93.9	72.8	56.1	43.2	—	59.3	3.6	22	77	—	91	15
Wichita State University (1)	78.4	62.3	52.6	37.3	39.5	60.2	2.9	430	36	—	9	17
<i>Private</i>												
AA												
Donnelly College (1)	—	—	—	27.5	—	27.5	6.8	11	64	—	15	7
Hesston College (1)	—	—	—	—	33.8	33.8	-2.5	29	41	—	17	8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Baker University College of Arts and Sciences (1)	57.2	46.7	42.4	—	—	48.9	3.2	62	42	—	—	12
Barclay College (1)	—	—	29.4	28.5	—	29.2	4.2	7	29	—	—	12
Bethany College (1)	37.6	33.6	29.6	—	—	32.6	0.7	38	39	—	—	8
Bethel College (1)	42.5	38.3	34.0	29.0	—	37.4	5.7	40	33	—	7	12
Central Christian College of Kansas (1)	28.9	—	—	—	—	28.9	0.8	20	30	—	—	10
Manhattan Christian College (1)	42.3	35.4	36.0	—	—	36.5	0.3	8	0	—	27	16
McPherson College (1)	51.2	44.8	38.3	30.8	—	41.8	-2.6	40	30	—	—	10
Ottawa University (1)	61.8	42.3	42.2	34.0	—	41.3	5.9	20	40	—	9	10
Sterling College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Baker University Sch of Prof and Grad Studies-Spgs (1)	—	—	—	—	—	—	—	—	—	—	100	—
Benedictine College (1)	48.2	43.6	41.4	36.3	—	43.2	5.7	56	32	—	—	10
Central Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Friends University (1)	55.3	52.1	47.7	38.1	25.0	48.8	-0.8	64	53	—	19	12
Kansas Wesleyan University (1)	43.8	40.1	37.0	36.1	—	39.5	2.4	41	44	—	—	10
MidAmerica Nazarene University (1)	51.8	42.4	36.3	—	—	43.0	2.4	58	40	—	21	11
Newman University (1)	50.1	45.4	40.3	36.0	—	43.2	-0.1	52	50	—	27	8
Ottawa University-Kansas City (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwestern College (1)	52.7	43.5	35.5	29.1	—	42.3	1.7	42	38	—	13	9
Tabor College (1)	39.4	33.3	28.2	26.5	—	33.1	6.4	33	33	—	—	11
University of Saint Mary (1)	45.8	44.0	33.1	32.4	—	36.0	-0.7	31	35	—	18	5
KENTUCKY												
<i>Public</i>												
AA												
Ashland Community and Technical College (1)	54.8	48.5	39.5	34.0	—	48.5	-0.9	51	59	—	15	11
Ashland Technical College (1)	53.7	49.6	41.8	34.8	—	42.0	2.5	23	43	—	28	6
Big Sandy Community and Technical College (1)	52.9	42.9	36.1	31.2	—	45.0	1.0	58	48	—	13	10
Big Sandy Community and Technical Coll-Mayo Cmps (1)	61.5	45.8	40.0	33.0	—	40.8	8.0	25	60	—	42	6
Bowling Green Technical College (1)	54.8	50.7	43.0	36.1	—	42.9	2.7	37	19	—	40	6
Central Kentucky Technical College (1)	54.0	50.5	41.3	38.0	—	44.2	-0.3	58	36	—	47	7
Elizabethtown Community College (1)	55.2	42.9	35.8	35.3	—	44.0	-0.2	75	56	—	10	9
Elizabethtown Technical College (1)	54.9	48.4	39.0	35.0	—	42.4	6.2	41	41	—	9	6
Gateway Community and Technical College (1)	57.3	48.7	45.8	38.9	—	45.0	1.4	44	50	—	34	7
Hazard Community and Technical College (1)	54.5	43.8	39.3	34.3	—	44.8	2.9	94	57	—	21	9
Henderson Community College (1)	51.9	43.5	39.5	31.1	—	47.0	4.0	42	71	—	14	9
Hopkinsville Community College (1)	55.6	42.5	36.3	34.9	—	43.1	3.3	51	51	—	25	8
Jefferson Community College (1)	53.3	45.7	39.7	38.2	—	46.3	1.3	222	60	—	11	9
Jefferson Technical College (1)	59.9	53.4	44.2	38.3	—	42.3	3.5	25	28	—	64	7
Lexington Community College (1)	53.6	46.8	37.6	35.0	—	45.2	1.9	154	56	—	10	10
Madisonville Community College (1)	54.7	43.4	39.4	35.6	—	44.2	0.3	88	60	—	18	9
Maysville Community College (1)	53.4	43.6	36.0	35.6	—	43.1	2.5	47	64	—	10	8
Owensboro Community and Technical College (1)	51.7	47.5	39.9	38.8	—	45.2	3.6	82	49	—	15	8
Paducah Community College (1)	53.0	42.8	38.7	34.8	—	46.4	-0.6	61	57	—	18	11
Rowan Technical College (1)	55.3	45.2	41.2	31.1	—	45.9	8.0	17	53	—	41	7
Somerset Community College (1)	54.2	43.8	39.3	35.3	—	44.4	-1.6	124	47	—	16	8
Southeast Community College (1)	51.6	42.9	38.2	36.8	—	45.4	1.9	84	48	—	28	10
West Kentucky Technical College (1)	54.3	48.8	40.9	35.7	—	47.5	3.3	43	60	—	32	7

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Louisiana Technical College-Bastrop Campus (1)	—	—	—	34.7	—	34.7	—	2	50	—	85	7
Louisiana Technical College-Baton Rouge Campus (1)	—	—	—	38.2	—	38.2	3.1	3	100	—	93	7
Louisiana Technical College-Charles B Coreil Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Delta-Ouachita Campus (1)	—	—	—	34.7	—	34.7	—	2	50	—	90	6
Louisiana Technical College-Evangeline Campus (1)	—	—	—	35.1	—	35.1	44.0	4	100	—	71	6
Louisiana Technical College-Florida Parishes (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Folkes Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Gulf Area Campus (1)	—	—	—	36.3	—	36.3	1.5	1	100	—	95	6
Louisiana Technical College-Hammond Area Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Huey P Long Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Jefferson Campus (1)	—	—	—	32.2	—	32.2	—	2	50	—	85	9
Louisiana Technical College-Jumonville Memorial (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Lafayette Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-LaFourche Campus (1)	—	—	—	32.4	—	32.4	27.6	5	40	—	71	8
Louisiana Technical College-Lamar Salter Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Mansfield Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Morgan Smith Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Natchitoches Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-North Central Campus (1)	—	—	—	31.4	—	31.4	—	1	100	—	83	12
Louisiana Technical College-Northeast La Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Northwest Louisiana Cmps (1)	—	—	—	31.4	—	31.4	2.1	2	100	—	94	5
Louisiana Technical College-Oakdale Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-River Parishes Campus (1)	—	—	—	33.8	—	33.8	—	3	67	—	75	9
Louisiana Technical College-Ruston Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Sabine Valley Campus (1)	—	—	—	36.2	—	36.2	—	1	0	—	88	6
Louisiana Technical College-Shelby Jackson Campus (2)	—	—	—	—	—	—	—	—	—	—	—	—
Louisiana Technical College-Sidney N Collier Campus (1)	—	—	—	37.2	—	37.2	—	3	100	—	—	2
Louisiana Technical College-Slidell Campus (1)	—	—	—	33.2	—	33.2	7.1	13	62	—	50	8
Louisiana Technical College-Sullivan Campus (1)	—	—	—	28.0	—	28.0	6.8	1	0	—	97	7
Louisiana Technical College-T H Harris Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Tallulah Campus (1)	—	—	—	34.3	—	34.3	—	1	0	—	94	21
Louisiana Technical College-Teche Area Campus (1)	—	—	—	34.8	—	34.8	—	3	67	—	86	8
Louisiana Technical College-West Jefferson Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Technical College-Young Memorial Campus (1)	—	—	—	28.9	—	28.9	-5.5	4	0	—	88	6
Nunez Community College (1)	45.3	45.3	37.6	33.5	—	35.8	-1.3	56	64	—	3	39
River Parishes Community College (1)	—	—	38.7	33.9	—	35.5	3.4	12	33	—	25	9
South Louisiana Community College (1)	—	40.7	37.5	34.3	—	37.3	2.1	19	32	—	—	8
Southern University at Shreveport (1)	59.8	45.5	40.3	34.6	—	40.8	0.7	53	60	—	27	4
Sowela Technical Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Louisiana State University at Alexandria (1)	50.2	44.5	39.1	32.3	—	41.2	4.1	90	59	—	13	10
BA+												
Louisiana State University-Shreveport (1)	57.8	51.6	48.9	34.3	—	50.5	1.7	130	38	—	6	12
McNeese State University (1)	66.4	52.4	43.9	31.1	—	49.2	3.2	293	42	—	2	12
Nicholls State University (1)	65.4	51.3	43.7	31.3	28.0	45.7	-0.8	263	50	—	8	11
Northwestern State University of Louisiana (1)	68.8	55.1	44.1	34.0	—	47.6	4.9	277	55	—	11	11
Southeastern Louisiana University (1)	67.6	56.7	47.6	37.7	—	48.7	3.8	462	54	—	5	10
Southern University at New Orleans (1)	57.1	46.2	41.6	32.2	—	44.8	1.9	151	48	—	8	4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Grambling State University (1)	58.8	50.2	43.0	35.9	—	47.5	0.3	197	44	—	19	10
Louisiana State Univ & Ag & Mech & Hebert Laws Ctr (1)	93.7	67.6	59.4	37.1	—	67.1	3.9	1,113	33	—	13	12
Louisiana State Univ Hlth Sciences Ctr-Shreveport (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana State University-Health Sciences Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Louisiana Tech University (1)	64.7	58.6	51.2	32.6	—	52.5	1.6	343	37	—	13	17
Southern University and A & M College (1)	65.9	53.6	46.4	35.1	—	51.7	0.3	396	47	—	6	11
University of Louisiana at Lafayette (1)	82.1	62.3	49.7	36.9	—	58.7	2.6	514	38	—	4	11
University of Louisiana at Monroe (1)	59.7	48.9	44.8	31.4	—	45.5	3.1	293	50	—	25	12
University of New Orleans (1)	74.8	55.7	54.7	32.8	—	58.4	1.0	504	36	—	6	13
<i>Private</i>												
BA												
Dillard University (1)	67.1	58.4	47.6	35.6	49.5	49.1	-1.4	126	56	—	8	5
Louisiana College (1)	48.4	42.9	38.3	33.2	—	43.1	1.2	62	47	—	3	13
Saint Joseph Seminary College (1)	—	—	—	—	21.1	21.1	—	6	83	—	45	5
BA+												
Centenary College of Louisiana (1)	63.9	52.5	44.3	35.4	—	53.8	-1.9	68	35	—	4	15
Loyola University New Orleans (1)	92.6	64.5	52.1	30.4	—	67.2	3.9	298	39	—	3	15
Our Lady of Holy Cross College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Our Lady of the Lake College (1)	65.7	60.3	50.6	45.7	—	51.4	4.2	32	88	—	43	4
Xavier University of Louisiana (1)	68.3	52.4	45.1	34.9	—	50.7	0.2	203	44	—	15	9
DOCTORAL												
New Orleans Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tulane University of Louisiana (1)	84.2	64.7	53.8	19.8	36.2	57.8	-5.1	546	31	—	18	9
MAINE												
<i>Public</i>												
AA												
Central Maine Community College (1)	—	—	—	48.9	—	48.9	9.6	50	28	—	—	29
Eastern Maine Community College (1)	—	—	—	45.7	—	45.7	2.8	53	32	—	5	24
Kennebec Valley Community College (1)	—	—	—	44.0	—	44.0	-0.1	36	61	—	10	22
Northern Maine Technical College (1)	—	—	—	49.4	—	49.4	2.0	44	36	—	—	13
Southern Maine Community College (1)	52.7	42.3	36.2	38.2	—	45.1	3.3	71	39	—	20	20
Washington County Community College (1)	—	—	—	47.1	—	47.1	5.3	22	18	—	8	23
York County Community College (1)	—	—	—	—	41.8	41.8	1.5	13	46	—	—	20
BA												
University of Maine at Farmington (1)	58.3	46.1	40.1	41.7	—	48.8	3.0	97	45	—	5	16
University of Maine at Fort Kent (1)	58.2	47.4	41.4	35.8	—	47.3	0.1	33	33	—	—	15
University of Maine at Machias (1)	56.3	45.2	38.2	—	—	45.1	-0.7	29	34	—	—	17
University of Maine at Presque Isle (1)	55.2	48.6	41.3	39.0	40.0	47.8	3.0	49	43	—	2	16
BA+												
Maine Maritime Academy (1)	63.3	54.8	50.2	37.2	—	54.0	12.2	50	28	—	2	20
University of Maine at Augusta (1)	60.6	49.4	41.6	41.1	—	50.9	1.3	93	52	—	—	16
DOCTORAL												
University of Maine (1)	74.2	63.1	49.0	45.8	43.6	61.9	1.1	349	35	—	5	19
University of Southern Maine (1)	78.7	60.7	49.3	41.5	36.9	62.1	3.3	316	41	—	5	19
<i>Private</i>												
AA												
Central Maine Medical Center School of Nursing (1)	—	—	—	52.2	—	52.2	12.4	8	88	—	11	10

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Bates College (1)	90.2	67.3	52.6	51.7	—	71.2	5.3	149	44	—	1	20
Bowdoin College (1)	108.5	76.5	61.9	48.3	—	81.5	12.9	152	44	—	—	24
Colby College (1)	100.3	70.0	56.4	44.7	—	77.7	3.4	166	44	—	—	19
Unity College (1)	51.1	42.3	37.5	—	—	43.8	3.1	30	30	—	—	12
BA+												
College of the Atlantic (1)	—	—	—	—	54.3	54.3	2.7	20	35	—	20	20
Husson College (1)	56.7	54.6	46.1	—	—	50.5	6.4	46	48	—	—	10
Maine College of Art (1)	46.5	41.3	33.2	—	—	36.8	-3.9	30	67	—	14	10
Saint Josephs College (1)	62.6	49.7	41.3	38.2	—	45.3	5.4	59	51	—	11	9
Thomas College (1)	49.2	41.5	37.9	37.0	—	41.7	4.4	24	46	—	—	9
University of New England (1)	73.2	59.9	47.1	36.8	—	53.4	6.2	112	54	—	27	14
DOCTORAL												
Bangor Theological Seminary (1)	54.3	47.7	—	—	—	52.7	7.2	8	25	—	—	14
MARYLAND												
<i>Public</i>												
AA												
Allegany College of Maryland (1)	56.0	42.8	35.5	30.2	—	45.4	4.0	76	53	—	27	19
Anne Arundel Community College (1)	75.7	59.8	49.3	45.5	43.0	60.0	3.4	224	56	—	5	15
Baltimore City Community College (1)	65.8	54.2	47.0	40.5	62.1	52.9	2.8	121	56	—	—	14
Carroll Community College (1)	68.0	49.8	41.5	34.5	—	46.7	7.0	40	65	—	22	18
Cecil Community College (1)	64.8	55.2	45.5	44.5	—	54.8	4.9	35	57	—	13	18
Chesapeake College (1)	61.1	55.0	48.7	40.2	—	51.5	0.1	49	55	—	11	14
College of Southern Maryland (1)	66.2	54.9	48.6	36.6	—	59.8	1.7	91	56	—	20	14
Frederick Community College (1)	70.1	65.1	50.8	45.0	—	60.9	2.5	73	63	—	8	15
Garrett College (1)	49.2	43.5	39.1	37.3	—	45.1	-0.5	18	33	—	—	18
Hagerstown Community College (1)	62.9	48.9	42.3	38.0	—	49.8	1.1	53	62	—	16	9
Harford Community College (1)	71.0	60.7	50.7	53.1	39.4	52.6	3.6	90	51	—	3	16
Howard Community College (1)	70.3	58.6	48.8	41.4	—	57.4	4.0	95	60	—	15	14
Montgomery College (1)	73.0	58.7	50.7	43.0	—	65.5	3.7	455	55	—	—	14
Prince Georges Community College (1)	68.2	52.7	42.8	16.8	—	56.8	6.6	237	61	—	3	12
The Community College of Baltimore County (1)	71.4	58.3	47.5	39.1	—	53.6	2.3	305	58	—	14	17
Wor-Wic Community College (1)	75.2	55.1	50.8	41.9	—	51.3	1.6	48	67	—	11	14
BA												
St Mary's College of Maryland (1)	79.9	58.2	48.0	36.7	—	58.9	5.6	127	47	—	1	16
United States Naval Academy (1)	102.3	81.7	67.3	59.5	—	86.4	1.2	279	27	—	6	17
BA+												
Coppin State College (1)	79.3	59.1	53.5	41.2	—	57.7	3.7	121	47	—	7	15
Frostburg State University (1)	72.2	58.8	50.2	41.0	—	59.4	4.4	227	37	—	—	15
Salisbury University (1)	74.9	58.2	52.2	37.8	—	56.4	2.3	312	43	—	1	14
DOCTORAL												
Bowie State University (1)	78.8	62.5	52.6	45.3	—	56.3	-3.7	175	45	—	8	17
Morgan State University (1)	91.2	73.5	61.6	53.0	—	65.9	11.0	143	43	—	46	2
Towson University (1)	78.0	63.8	51.4	37.1	—	57.3	3.5	576	48	—	7	17
University of Baltimore (1)	106.4	81.1	59.4	—	—	84.4	4.3	135	37	—	9	19
University of Maryland-Baltimore (1)	138.3	113.3	87.4	57.0	—	122.2	-2.7	51	43	—	90	23
University of Maryland-Baltimore County (1)	91.5	65.8	58.4	44.7	57.8	66.2	3.9	363	40	—	20	16
University of Maryland-College Park (1)	108.1	74.0	73.8	46.1	—	83.0	3.9	1,063	37	—	30	18

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Bridgewater State College (1)	67.6	56.1	50.3	43.7	—	57.9	-0.9	262	44	—	—	16
Fitchburg State College (1)	67.0	55.5	49.5	48.9	—	57.0	-2.1	166	45	—	—	12
Framingham State College (1)	67.0	54.3	46.9	34.0	—	55.1	-1.9	158	56	—	—	11
Massachusetts College of Art (1)	65.0	56.2	48.9	—	—	59.9	1.4	73	48	—	—	15
Massachusetts College of Liberal Arts (1)	65.2	55.0	43.7	35.1	—	57.1	-1.5	76	39	—	—	15
Massachusetts Maritime Academy (1)	72.9	55.7	53.1	51.5	—	63.7	-3.2	56	20	—	—	18
Salem State College (1)	64.8	56.0	49.1	41.0	—	56.3	-1.0	286	49	—	—	15
Westfield State College (1)	66.0	53.6	47.4	—	—	55.8	-1.7	169	44	—	—	9
Worcester State College (1)	69.1	58.7	49.8	47.9	—	58.0	-2.1	166	49	—	—	15
DOCTORAL												
University of Massachusetts-Amherst (1)	103.4	82.1	62.5	51.1	—	83.0	11.1	1,017	32	—	8	21
University of Massachusetts-Boston (1)	99.5	80.5	62.4	52.1	—	75.7	10.9	424	43	—	3	20
University of Massachusetts-Dartmouth (1)	94.2	73.0	61.3	54.7	—	76.1	11.8	340	35	—	—	21
University of Massachusetts-Lowell (1)	100.9	81.4	69.3	59.5	—	89.1	13.0	361	35	—	—	23
<i>Private</i>												
AA												
Labouré College (1)	44.3	49.0	40.9	—	—	41.6	-10.1	27	89	—	—	8
Lawrence Memorial Hospital School of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marian Court College (1)	36.5	—	—	—	—	36.5	21.3	6	50	—	—	7
Urban College of Boston (1)	—	—	—	49.4	—	49.4	-6.1	2	100	—	—	20
BA												
Amherst College (1)	113.0	76.3	65.1	55.1	58.9	90.8	3.3	184	40	—	—	22
Becker College (1)	57.5	51.7	43.5	38.2	—	53.9	5.1	39	64	—	—	14
Berklee College of Music (1)	76.2	61.5	52.3	—	—	65.3	3.6	203	17	—	—	14
Boston Baptist College (1)	43.0	—	—	—	—	43.0	—	5	20	—	—	14
College of the Holy Cross (1)	91.2	69.8	50.2	37.9	—	66.4	2.0	236	44	—	—	18
Dean College (1)	55.0	50.1	43.2	—	—	47.2	9.4	26	46	—	—	12
Fisher College (1)	48.7	51.8	42.9	42.0	—	47.1	1.7	21	62	—	—	8
Franklin W Olin College of Engineering (1)	88.6	83.5	68.2	44.3	—	72.1	-19.8	26	35	—	—	21
Hampshire College (1)	85.5	63.7	49.2	48.4	—	65.1	-0.0	106	51	—	—	15
Montserrat College of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Ida College (1)	58.8	50.8	50.5	37.8	34.7	52.7	152.3	60	48	—	—	12
Newbury College-Brookline (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pine Manor College (1)	53.6	46.0	38.2	—	—	46.7	-0.3	30	77	—	—	12
Simons Rock College of Bard (1)	—	—	—	—	57.7	57.7	4.8	42	21	—	—	14
Wellesley College (1)	119.5	85.6	66.9	75.6	59.4	91.0	4.0	259	59	—	—	26
Wentworth Institute of Technology (1)	70.6	60.0	56.6	48.1	—	60.5	2.6	128	25	—	—	10
Wheaton College (1)	96.7	66.9	54.1	48.6	—	71.5	2.6	126	47	—	—	18
BA+												
Anna Maria College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Assumption College (1)	70.8	59.6	46.9	39.2	—	54.6	1.7	134	39	—	—	13
Atlantic Union College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Babson College (1)	131.1	96.9	84.7	68.2	—	99.6	0.8	155	34	—	—	23
Bay Path College (1)	59.8	53.6	51.4	36.4	—	53.4	3.7	34	79	—	—	12
Bentley College (1)	108.3	88.1	74.2	58.5	—	84.9	2.7	265	35	—	—	21
Cambridge College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Our Lady of the Elms (1)	53.8	47.4	41.1	40.3	—	45.1	4.0	57	72	—	—	10
Curry College (1)	64.8	56.6	46.6	34.7	—	56.6	-0.2	99	63	—	—	15

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Eastern Nazarene College (1)	52.4	51.4	41.1	35.3	—	45.4	3.6	42	29	—	7	14
Emmanuel College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Endicott College (1)	66.9	56.0	48.9	—	—	55.6	4.4	63	56	—	—	14
Gordon College (1)	68.2	55.7	49.4	43.7	—	60.5	2.4	94	28	—	—	19
Hebrew College (1)	—	—	34.0	55.0	—	48.0	-5.1	3	67	—	73	9
Hellenic Coll-Holy Cross Greek Orthodox Schl of Theol (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lasell College (1)	67.7	57.7	47.4	—	—	52.5	4.7	46	61	—	6	10
Merrimack College (1)	74.5	61.8	52.8	—	—	63.0	5.6	137	42	—	—	17
Mount Holyoke College (1)	97.0	72.1	53.5	50.8	38.2	75.1	—	228	52	—	—	20
New England College of Optometry (1)	—	—	—	—	—	—	—	—	—	—	100	—
Nichols College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Regis College (1)	59.8	49.2	36.1	33.5	—	46.8	-4.9	57	82	—	—	11
School of the Museum of Fine Arts (1)	—	—	—	—	37.0	37.0	—	7	29	—	87	3
Stonehill College (1)	76.7	63.2	49.6	36.6	—	60.9	9.3	133	33	—	—	17
The Art Institute of Boston at Lesley University (1)	60.9	53.4	42.9	—	—	54.1	9.0	21	43	—	—	9
The Boston Conservatory (1)	—	—	—	—	38.7	38.7	12.2	46	61	—	8	9
Western New England College (1)	94.6	67.3	60.6	48.0	—	73.9	2.0	159	32	—	—	18
Wheelock College (1)	76.9	61.6	49.8	45.8	—	58.8	3.3	57	82	—	—	13
Williams College (1)	111.5	79.0	64.1	87.6	—	90.4	3.9	247	40	—	—	22
DOCTORAL												
American International College (1)	55.5	48.1	40.6	32.7	—	42.2	1.1	75	56	—	—	10
Boston College (1)	123.2	82.3	70.8	58.3	—	92.7	3.2	662	38	—	—	22
Boston University (1)	108.8	71.8	60.8	39.0	—	80.4	4.3	1,163	30	—	17	18
Brandeis University (1)	98.5	73.4	66.3	49.0	—	81.3	4.9	316	36	—	5	20
Clark University (1)	90.4	66.5	58.5	60.6	—	74.1	3.7	171	36	—	—	18
Emerson College (1)	101.5	77.5	57.0	48.4	—	66.5	0.4	138	40	—	—	17
Harvard University (1)	163.2	92.3	82.9	79.8	—	129.9	4.2	1,352	27	—	—	31
Lesley University (1)	72.3	58.9	46.9	38.0	—	56.1	-1.9	91	76	—	28	9
Massachusetts College of Pharmacy & Hlth Science (1)	88.7	68.5	58.0	50.0	—	63.8	7.2	34	62	—	76	15
Massachusetts Institute of Technology (1)	132.4	90.2	78.8	56.5	85.6	106.5	0.7	963	20	—	9	26
Northeastern University (1)	113.4	81.4	70.2	40.8	56.7	82.2	6.1	703	35	—	16	20
Simmons College (1)	88.2	70.1	56.8	50.2	—	67.7	1.6	190	74	—	—	16
Smith College (1)	104.8	72.8	60.2	49.1	—	82.7	4.1	295	53	—	4	21
Springfield College (1)	70.4	56.5	47.6	39.6	—	56.6	3.5	165	43	—	21	14
Suffolk University (1)	107.2	73.1	69.3	46.7	—	81.5	3.1	321	36	—	—	20
The New England Conservatory of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tufts University (1)	110.2	82.0	63.6	52.5	—	83.1	4.5	438	41	—	25	23
Worcester Polytechnic Institute (1)	95.7	77.6	69.0	52.0	—	79.6	1.4	222	20	—	6	17
MICHIGAN												
<i>Public</i>												
AA												
Alpena Community College (1)	—	—	—	—	59.9	59.9	1.6	48	40	—	—	26
Bay de Noc Community College (1)	—	—	—	—	62.4	62.4	12.2	41	41	—	—	24
Bay Mills Community College (1)	—	—	—	—	37.5	37.5	0.7	8	50	—	—	11
Delta College (1)	78.5	71.8	63.9	49.9	—	65.2	3.5	223	52	—	—	23
Glen Oaks Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gogebic Community College (1)	—	—	—	—	52.9	52.9	3.6	25	48	—	7	25
Grand Rapids Community College (1)	—	—	—	76.1	—	76.1	11.0	187	44	—	24	26

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Baker College of Port Huron (1)	—	—	—	—	45.7	45.7	1.0	8	75	—	38	17
College for Creative Studies (1)	64.1	59.5	49.4	—	—	60.4	5.5	45	22	—	—	16
Finlandia University (1)	51.0	41.8	35.1	35.0	—	39.2	-1.7	26	73	—	19	15
Grace Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Great Lakes Christian College (1)	—	—	—	—	39.2	39.2	2.5	11	18	—	—	8
Hope College (1)	68.7	54.3	45.4	37.4	58.1	56.0	4.9	227	41	—	—	15
Kalamazoo College (1)	73.9	57.1	46.4	41.1	—	55.5	3.8	102	48	—	—	15
Michigan Jewish Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rochester College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Aquinas College (1)	47.7	40.7	37.1	—	—	41.2	—	94	47	—	—	15
Baker College Center for Graduate Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Auburn Hills (1)	—	—	—	—	56.7	56.7	10.1	4	50	—	73	19
Baker College of Cadillac (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Clinton Twp (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Flint (1)	61.9	58.6	54.7	—	—	56.6	2.6	21	52	—	43	19
Baker College of Jackson (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Muskegon (1)	—	—	—	—	40.3	40.3	-14.2	6	33	—	70	16
Baker College of Owosso (1)	—	51.0	46.3	—	—	49.4	13.2	3	33	—	77	18
Calvin College (1)	66.0	56.0	49.4	39.0	—	58.9	3.0	304	30	—	—	18
Cleary University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cornerstone University (1)	56.6	48.9	39.6	30.9	—	47.2	5.1	71	25	—	4	14
Davenport University-Grand Rapids Campus (1)	69.4	64.7	60.5	51.3	47.6	56.0	-14.0	33	24	—	73	20
Kettering University (1)	77.3	65.2	56.0	49.4	—	65.2	4.1	113	22	—	19	17
Madonna University (1)	63.2	52.1	46.3	42.2	—	53.7	2.2	104	56	—	1	16
Marygrove College (1)	66.2	53.6	44.1	36.5	—	49.7	0.6	65	65	—	—	11
Northwood University (1)	57.7	55.7	43.9	51.7	—	51.4	1.1	54	35	—	—	16
Olivet College (1)	53.5	43.8	38.7	—	—	42.6	-3.7	34	47	—	—	6
Reformed Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Sacred Heart Major Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Siena Heights University (1)	57.4	47.2	41.5	32.6	45.9	47.8	3.0	62	53	—	—	13
Spring Arbor University (1)	55.8	47.2	39.9	34.4	—	45.3	5.2	68	44	—	26	14
Walsh College of Accountancy and Business Admin (1)	79.3	75.9	63.6	—	—	75.2	0.8	12	33	—	—	21
DOCTORAL												
Andrews University (1)	46.3	42.3	32.2	26.5	—	36.6	-10.3	12	67	—	95	13
Lawrence Technological University (1)	72.0	63.3	56.9	—	60.0	63.2	2.1	96	24	—	17	14
Michigan Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Detroit Mercy (1)	80.6	61.4	50.4	36.8	45.1	61.6	5.1	206	44	—	23	18
Yeshiva Gedolah of Greater Detroit (1)	—	—	—	—	—	—	—	—	—	—	100	—
MINNESOTA												
<i>Public</i>												
AA												
Alexandria Technical College (1)	—	—	—	—	56.8	56.8	4.4	78	38	—	—	20
Anoka Technical College (1)	—	—	—	—	53.4	53.4	3.8	57	49	—	—	20
Anoka-Ramsey Community College-Coon Rapids Campus (1)	—	—	—	—	58.3	58.3	-0.6	93	56	—	—	19
Central Lakes College-Brainerd (1)	—	—	—	—	56.1	56.1	3.5	95	37	—	—	20
Century Community and Technical College (1)	—	—	—	—	55.9	55.9	2.3	162	49	—	—	18

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Dakota County Technical College (1)	—	—	—	—	56.4	56.4	3.7	76	39	—	—	18
Hennepin Technical College (1)	—	—	—	—	54.1	54.1	4.1	141	40	—	—	18
Hibbing Community College-A Tech and Comm Coll (1)	—	—	—	—	56.2	56.2	2.2	55	35	—	—	20
Inver Hills Community College (1)	—	—	—	—	58.4	58.4	0.7	74	62	—	—	19
Itasca Community College (1)	—	—	—	—	60.1	60.1	1.1	36	47	—	—	22
Lake Superior College (1)	—	—	—	—	56.3	56.3	2.8	90	49	—	—	19
Leech Lake Tribal College (1)	—	—	—	27.9	—	27.9	-20.7	12	33	—	—	8
Mesabi Range Community and Technical College (1)	—	—	—	—	56.3	56.3	2.8	43	42	—	—	20
Minneapolis Community and Technical College (1)	—	—	—	—	60.8	60.8	1.9	134	50	—	—	19
Minnesota State College-Southeast Technical-Winona (1)	—	—	—	—	56.1	56.1	—	52	40	—	—	19
Minnesota State Comm and Tech College-Fergus Falls (1)	—	—	—	—	50.9	50.9	-8.8	161	50	—	—	18
Minnesota West Community and Technical College (1)	—	—	—	—	53.7	53.7	1.6	90	41	—	—	19
Normandale Community College (1)	—	—	—	—	58.2	58.2	1.7	182	53	—	—	19
North Hennepin Community College (1)	—	—	—	—	60.0	60.0	0.3	88	64	—	—	19
Northland Community and Technical College (1)	—	—	—	—	51.0	51.0	0.9	111	46	—	—	18
Northwest Technical College-Bemidji (1)	—	—	—	—	50.4	50.4	6.5	26	58	—	—	18
Pine Technical College (1)	—	—	—	—	53.1	53.1	7.5	10	50	—	—	19
Rainy River Community College (1)	—	—	—	—	60.2	60.2	2.4	13	54	—	—	21
Ridgewater College (1)	—	—	—	—	54.6	54.6	3.3	120	38	—	—	20
Riverland Community College (1)	—	—	—	—	55.3	55.3	2.2	84	38	—	—	19
Rochester Community and Technical College (1)	—	—	—	—	55.4	55.4	0.6	128	60	—	—	19
Saint Cloud Technical College (1)	—	—	—	—	55.5	55.5	3.7	99	37	—	—	19
Saint Paul College - A Community and Technical Col (1)	—	—	—	—	56.2	56.2	2.6	98	49	—	—	19
South Central Technical College-Mankato (1)	—	—	—	—	54.1	54.1	3.7	117	37	—	—	19
Vermilion Community College (1)	—	—	—	—	59.5	59.5	1.7	20	30	—	—	21
BA												
Fond du Lac Tribal and Community College (1)	—	48.5	—	—	53.6	53.4	2.7	28	50	—	—	18
University of Minnesota-Crookston (1)	74.0	61.8	52.3	41.5	—	57.6	5.3	49	27	—	6	23
University of Minnesota-Morris (1)	70.1	54.9	42.6	41.0	—	51.3	-0.6	113	40	—	—	22
BA+												
Bemidji State University (1)	71.2	56.6	47.7	37.8	—	60.5	2.8	176	41	—	—	19
Metropolitan State University (1)	75.6	59.3	50.8	—	—	60.4	1.9	105	49	—	—	19
Minnesota State University-Mankato (1)	76.4	62.6	50.9	38.3	—	61.6	0.8	487	41	—	—	19
Minnesota State University-Moorhead (1)	72.6	56.2	49.4	37.4	—	58.2	0.4	274	42	—	—	19
Saint Cloud State University (1)	73.3	58.4	51.7	40.7	—	62.1	2.2	531	40	—	—	20
Southwest Minnesota State University (1)	72.3	58.7	50.1	35.0	—	58.0	2.9	114	42	—	—	19
Winona State University (1)	74.1	56.3	48.7	35.2	—	60.7	0.6	312	44	—	—	19
DOCTORAL												
University of Minnesota-Duluth (1)	81.2	66.9	51.1	39.8	—	59.8	0.1	394	40	—	1	23
University of Minnesota-Twin Cities (1)	107.5	71.9	62.5	54.7	—	87.1	3.5	1,363	32	—	18	28
<i>Private</i>												
AA												
Dunwoody College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
White Earth Tribal and Community College (1)	—	—	—	42.1	—	42.1	—	5	0	—	—	12
BA												
Apostolic Bible Institute Inc (1)	—	—	—	14.4	—	14.4	—	1	100	—	50	1
Bethany Lutheran College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Carleton College (1)	91.2	67.4	56.8	45.5	39.2	72.3	-2.7	220	44	—	—	23
College of Saint Benedict (1)	69.8	58.7	46.9	43.8	—	55.4	2.6	147	57	—	—	13

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
College of Visual Arts (1)	52.0	51.3	45.0	—	—	49.1	6.3	8	63	—	—	13
Crossroads College (1)	39.3	39.0	36.7	—	—	38.1	6.0	7	14	—	13	8
Gustavus Adolphus College (1)	69.9	55.8	49.1	42.8	—	57.4	2.9	183	37	—	—	15
Macalester College (1)	96.0	72.5	56.6	44.5	—	72.9	5.0	151	45	—	—	19
Martin Luther College (1)	—	—	—	—	—	—	—	—	—	—	100	—
North Central University (1)	56.7	47.7	43.7	39.4	—	50.1	0.9	36	39	—	8	12
Northwestern College (1)	57.6	50.2	43.8	44.2	29.0	48.8	3.9	88	34	—	1	13
Oak Hills Christian College (1)	34.9	—	—	—	—	34.9	14.2	5	40	—	38	18
Pillsbury Baptist Bible College (1)	33.6	27.7	24.7	23.9	—	26.6	8.2	17	29	—	—	6
Saint Olaf College (1)	74.0	59.3	45.5	43.9	55.0	59.2	2.8	198	42	—	—	16
BA+												
Augsburg College (1)	62.8	51.4	43.9	38.0	—	50.3	4.1	157	48	—	—	12
Concordia College at Moorhead (1)	66.8	54.0	46.2	40.6	—	52.6	5.1	178	44	—	—	11
Concordia University-St Paul (1)	—	—	—	—	14.4	14.4	—	2	50	—	98	7
Crown College (1)	31.2	30.7	33.5	33.5	—	32.3	20.1	36	14	—	—	12
Minneapolis College of Art and Design (1)	64.9	53.2	45.5	34.7	53.9	50.9	2.4	32	41	—	—	12
Northwestern Health Sciences University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Johns University (1)	74.8	56.7	47.6	44.3	—	60.3	4.0	136	28	—	—	15
The College of Saint Scholastica (1)	66.4	58.0	49.5	40.2	30.3	51.6	9.3	111	62	—	10	14
DOCTORAL												
Bethel College (1)	63.6	54.6	48.1	43.2	—	55.8	2.7	182	45	—	4	16
College of St Catherine (1)	64.6	52.4	43.6	35.6	35.0	48.5	6.6	229	82	—	5	12
Hamline University (1)	71.9	60.8	43.4	45.5	—	61.1	2.1	138	46	—	25	15
Saint Mary's University of Minnesota (1)	60.6	50.8	42.3	35.6	—	48.3	3.9	98	37	—	6	11
University of St Thomas (1)	81.4	67.6	56.4	50.0	—	66.9	7.2	395	37	—	—	17
MISSISSIPPI												
<i>Public</i>												
AA												
Coahoma Community College (1)	—	—	—	38.1	—	38.1	4.5	21	71	—	53	7
Copiah-Lincoln Community College (1)	—	—	—	—	41.9	41.9	-0.7	100	57	—	—	11
East Central Community College (1)	—	—	—	42.4	—	42.4	-2.5	63	60	—	13	11
East Mississippi Community College (1)	—	—	—	—	40.9	40.9	0.5	82	59	—	12	11
Hinds Community College (1)	—	—	—	38.0	—	38.0	-2.9	382	62	—	3	11
Holmes Community College (1)	—	—	—	—	44.8	44.8	7.1	88	67	—	31	11
Itawamba Community College (1)	—	—	—	—	45.6	45.6	1.3	97	67	—	35	12
Jones County Junior College (1)	—	—	—	46.3	—	46.3	-3.2	174	56	—	12	12
Meridian Community College (1)	—	—	—	37.6	—	37.6	1.2	79	82	—	44	10
Mississippi Delta Community College (1)	—	—	—	44.5	—	44.5	-0.1	121	69	—	7	11
Mississippi Gulf Coast Community College (1)	—	—	—	42.3	—	42.3	2.5	300	59	—	10	11
Northeast Mississippi Community College (1)	—	—	—	48.2	—	48.2	2.2	110	67	—	18	9
Northwest Mississippi Community College (1)	—	—	—	47.4	—	47.4	-0.5	147	60	—	20	12
Pearl River Community College (1)	—	—	—	37.6	—	37.6	0.0	105	61	—	20	10
Southwest Mississippi Community College (1)	—	—	—	—	48.7	48.7	2.8	59	66	—	14	12
BA+												
Alcorn State University (1)	56.9	53.5	45.9	32.1	—	46.3	4.1	133	44	—	24	12
Mississippi University for Women (1)	50.1	45.6	39.4	38.5	—	42.4	2.1	108	57	—	20	11
Mississippi Valley State University (1)	54.8	49.7	45.0	37.9	—	46.0	0.5	98	42	—	15	13

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DOCTORAL												
Delta State University (1)	55.9	53.8	44.7	34.3	—	45.1	0.1	145	52	—	13	8
Jackson State University (1)	58.3	51.9	47.6	35.7	—	47.3	0.7	309	45	—	14	8
Mississippi State University (1)	80.5	62.3	53.9	33.3	—	57.9	3.3	573	37	—	45	9
University of Mississippi Main Campus (1)	83.8	64.3	54.2	32.6	—	59.9	4.9	469	35	—	21	14
University of Mississippi Medical Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Southern Mississippi (1)	74.6	57.7	50.2	38.4	—	56.1	3.2	587	41	—	11	13
<i>Private</i>												
BA												
Blue Mountain College (1)	45.6	42.1	39.3	41.6	—	42.4	-0.8	21	57	—	5	12
Magnolia Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rust College (1)	39.3	39.3	36.1	31.3	—	35.2	2.6	41	41	—	9	4
Southeastern Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tougaloo College (1)	52.2	42.7	33.3	20.9	—	34.3	2.3	71	62	—	—	8
Wesley College (1)	—	22.1	21.8	—	—	22.0	3.1	3	0	—	—	3
BA+												
Belhaven College (1)	48.9	46.1	42.4	31.8	43.8	44.6	6.6	57	35	—	—	6
Millsaps College (1)	73.2	54.3	46.8	35.8	—	54.6	3.1	93	42	—	—	14
Mississippi College (1)	62.4	52.4	44.3	31.0	—	49.2	1.1	163	45	—	2	10
William Carey College (1)	47.1	41.7	39.6	28.1	—	39.3	1.8	44	52	—	41	9
MISSOURI												
<i>Public</i>												
AA												
Blue River Community College (1)	—	—	—	—	47.2	47.2	1.5	25	56	—	4	14
Business & Technology College (1)	—	—	—	—	44.4	44.4	19.3	2	0	—	78	13
Crowder College (1)	—	—	—	36.7	—	36.7	6.1	50	56	—	22	9
East Central College (1)	54.9	44.0	42.3	39.3	—	45.6	1.0	53	45	—	4	11
Jefferson College (1)	60.5	49.0	45.3	42.8	36.9	50.3	10.5	82	48	—	6	12
Linn State Technical College (1)	—	—	—	37.4	—	37.4	3.7	50	32	—	35	11
Longview Community College (1)	—	—	—	—	51.1	51.1	3.5	72	49	—	1	14
Maple Woods Community College (1)	—	—	—	—	51.8	51.8	-0.4	48	52	—	—	14
Mineral Area College (1)	—	—	—	39.8	—	39.8	4.1	48	60	—	8	11
Moberly Area Community College (1)	40.5	37.9	35.3	35.3	—	36.4	5.3	54	50	—	13	9
North Central Missouri College (1)	—	—	—	39.6	—	39.6	-3.2	24	42	—	17	9
Ozarks Technical Community College (1)	—	—	—	42.2	—	42.2	2.7	112	46	—	15	10
Penn Valley Community College (1)	—	—	—	—	51.1	51.1	2.5	72	65	—	18	14
Saint Louis Community College-Florissant Valley (1)	68.7	57.1	51.7	44.4	—	57.2	1.5	126	49	—	—	14
Saint Louis Community College-Forest Park (1)	68.3	58.7	51.3	45.8	—	57.0	2.4	124	52	—	—	14
Saint Louis Community College-Meramec (1)	68.2	57.2	51.1	44.8	—	58.0	5.4	181	54	—	—	14
Southwest Missouri State University-West Plains (1)	46.8	41.8	35.7	31.1	—	36.4	1.3	28	54	—	—	11
St Charles Community College (1)	57.7	47.5	42.5	30.9	—	49.6	1.9	79	53	—	—	11
State Fair Community College (1)	—	—	—	41.3	—	41.3	-0.1	53	42	—	16	9
Three Rivers Community College (1)	—	—	—	—	39.7	39.7	3.8	57	58	—	—	9
BA												
Harris-Stowe State College (1)	56.4	42.0	43.3	35.3	—	42.0	2.4	55	47	—	5	7
Missouri Western State College (1)	64.6	51.9	45.2	35.1	—	49.8	4.9	179	43	—	—	15
BA+												
Central Missouri State University (1)	69.0	57.2	48.1	34.7	—	53.5	3.5	400	40	—	7	15

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Lincoln University (1)	57.7	44.7	39.6	32.6	—	43.5	6.3	117	45	—	—	13
Missouri Southern State University (1)	67.0	50.8	43.8	35.2	—	53.0	5.7	182	36	—	9	14
Northwest Missouri State University (1)	70.1	55.8	47.1	37.0	—	50.0	2.2	235	40	—	3	12
Southeast Missouri State University (1)	68.1	54.1	48.0	38.1	47.5	53.0	2.3	405	43	—	0	14
Truman State University (1)	64.8	52.0	42.1	36.4	—	53.3	3.3	341	38	—	2	15
DOCTORAL												
Southwest Missouri State University (1)	64.9	52.1	46.4	31.7	39.9	51.6	1.2	648	41	—	11	14
University of Missouri-Columbia (1)	93.6	66.2	53.3	39.5	41.9	67.9	2.7	825	36	—	47	16
University of Missouri-Kansas City (1)	94.7	65.0	51.8	42.2	20.0	67.8	4.1	377	37	—	38	16
University of Missouri-Rolla (1)	98.1	70.9	63.8	45.5	—	75.1	3.5	276	11	—	13	19
University of Missouri-St Louis (1)	88.0	60.8	52.2	38.7	26.3	59.8	1.6	353	48	—	20	14
<i>Private</i>												
AA												
Cottey College (1)	55.1	47.2	40.3	42.1	—	48.8	3.8	32	53	—	—	13
IHM Health Studies Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southeast Missouri Hospital College of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wentworth Military Academy (1)	—	—	—	24.2	—	24.2	-2.5	20	40	—	—	4
BA												
Central Bible College (1)	50.3	42.3	37.6	—	—	41.3	8.7	37	30	—	—	10
Central Christian College of the Bible (1)	—	—	—	—	—	—	—	—	—	—	100	—
Central Methodist College (1)	50.0	38.9	34.7	27.7	—	39.8	0.7	53	42	—	2	9
Cleveland Chiropractic College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of the Ozarks (1)	55.4	51.7	46.4	38.0	—	49.9	4.0	75	28	—	—	13
Culver-Stockton College (1)	53.0	45.6	39.2	32.6	—	43.9	-1.6	49	33	—	2	8
Hannibal-LaGrange College (1)	47.1	38.9	35.8	29.6	—	37.0	1.7	52	50	—	—	11
Kansas City Art Institute (1)	54.2	45.8	35.8	36.4	—	45.4	1.2	43	44	—	—	11
Kansas City College of Legal Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lester L Cox College of Nursing and Health Science (1)	72.3	62.4	52.7	49.6	37.0	53.7	1.4	24	100	—	—	7
Logan College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Messenger College (1)	28.8	—	23.3	—	—	25.1	—	3	33	—	—	1
Missouri Valley College (1)	45.0	39.6	37.1	25.1	—	37.1	-0.6	52	46	—	25	6
Ozark Christian College (1)	—	—	—	—	39.8	39.8	0.9	33	12	—	—	10
Ranken Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Louis Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Lukes College (1)	—	53.0	55.3	45.1	—	54.0	10.0	15	87	—	—	20
Westminster College (1)	57.3	49.6	42.5	31.6	—	48.7	0.6	50	32	—	—	12
William Jewell College (1)	56.3	44.5	45.1	38.5	—	49.9	-3.2	71	46	—	5	14
BA+												
Avila University (1)	55.9	48.0	41.8	37.6	—	46.4	1.0	63	65	—	—	11
Baptist Bible College and Graduate School (1)	34.9	—	—	—	—	34.9	-1.4	30	43	—	—	9
Calvary Bible College and Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Columbia College (1)	59.8	54.6	45.2	40.4	—	48.6	3.9	56	39	—	—	11
Conception Seminary College (1)	46.0	44.0	32.0	28.0	—	37.5	0.1	4	25	—	—	9
Drury University (1)	65.3	54.3	46.0	43.0	—	52.2	6.3	122	41	—	4	12
Evangel University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Fontbonne University (1)	64.7	50.2	42.7	37.3	—	47.5	3.2	57	68	—	3	11
Jewish Hospital-College of Nursing and Allied Hlth (1)	71.4	55.6	55.0	41.0	—	54.0	0.4	21	100	—	32	7
Lindenwood University (1)	67.4	55.2	45.6	—	—	54.3	4.0	75	52	—	61	10
Maryville University of Saint Louis (1)	64.5	53.3	47.8	38.2	—	52.8	1.7	78	55	—	16	13

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Missouri Baptist University (1)	42.4	47.9	40.8	35.4	—	40.4	3.5	48	33	—	11	12
Park University (1)	56.8	47.3	41.3	—	—	45.8	2.5	57	49	—	26	8
Southwest Baptist University (1)	48.9	40.3	35.1	30.1	—	38.6	1.4	91	36	—	21	11
Stephens College (1)	42.9	38.8	33.7	31.0	—	36.1	1.8	44	59	—	2	7
William Woods University (1)	48.1	44.8	38.0	33.4	—	40.8	1.4	41	51	—	15	10
DOCTORAL												
Midwestern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rockhurst University (1)	65.3	52.8	47.2	37.6	—	53.6	4.9	113	42	—	10	10
Saint Louis University-Main Campus (1)	94.8	64.6	53.6	46.7	46.6	69.4	2.1	557	38	—	10	16
Washington University in St Louis (1)	127.3	84.6	72.4	45.6	—	92.8	-4.1	632	32	—	9	19
Webster University (1)	73.3	56.1	44.7	49.4	—	58.7	-28.6	129	50	—	22	10
MONTANA												
<i>Public</i>												
AA												
Chief Dull Knife College (1)	—	—	—	30.9	—	30.9	2.4	9	22	—	18	10
Dawson Community College (1)	—	—	—	38.0	—	38.0	3.0	27	48	—	—	12
Flathead Valley Community College (1)	—	—	—	—	47.1	47.1	4.0	42	38	—	—	10
Fort Belknap College (1)	—	—	—	27.4	—	27.4	3.4	4	50	—	60	10
Fort Peck Community College (1)	—	—	—	34.2	—	34.2	7.7	22	41	—	—	11
Little Big Horn College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Miles Community College (1)	—	—	—	35.3	—	35.3	-7.7	20	50	—	—	12
Montana State University-Coll of Tech-Great Falls (1)	—	—	—	37.1	—	37.1	-3.5	43	63	—	—	12
Stone Child College (1)	—	—	—	33.7	—	33.7	-2.9	10	30	—	—	7
University of Montana-Helena College of Technology (1)	—	—	—	36.5	—	36.5	-3.5	30	37	—	—	12
BA												
The University of Montana-Western (1)	50.5	43.3	38.6	31.0	—	41.8	-2.7	50	44	—	—	13
BA+												
Montana State University-Billings (1)	59.1	48.1	46.5	34.2	37.1	47.1	-0.8	164	42	—	—	13
Montana State University-Northern (1)	51.4	45.8	37.5	30.1	—	42.8	-1.2	64	38	—	—	13
Montana Tech of the University of Montana (1)	61.3	52.0	45.6	39.3	—	51.1	0.8	122	30	—	27	13
DOCTORAL												
Montana State University-Bozeman (1)	69.4	55.4	48.7	36.0	—	55.0	-2.2	437	36	—	10	15
The University of Montana-Missoula (1)	69.1	53.1	46.4	38.8	—	54.9	-0.3	493	35	—	6	15
<i>Private</i>												
AA												
Blackfeet Community College (1)	—	—	—	—	31.4	31.4	6.2	24	46	—	14	5
BA												
Carroll College (1)	54.9	44.3	37.6	33.7	—	45.0	7.9	79	37	—	—	10
Salish Kootenai College (1)	—	—	—	40.3	22.0	38.9	2.8	52	63	—	40	12
Yellowstone Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Rocky Mountain College (1)	53.5	42.1	37.1	29.5	—	44.9	5.7	47	32	—	—	9
University of Great Falls (1)	45.0	40.2	35.2	30.0	—	39.9	4.3	35	31	—	—	8
NEBRASKA												
<i>Public</i>												
AA												
Central Community College (1)	—	—	—	40.3	—	40.3	11.7	102	52	—	29	18

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Metropolitan Community College Area (1)	—	—	—	—	47.3	47.3	5.7	147	47	—	16	17
Mid Plains Community College Area (1)	—	—	—	—	45.1	45.1	1.8	49	47	—	25	17
Nebraska College of Technical Agriculture (1)	48.0	44.5	32.8	—	—	39.8	1.7	11	45	—	15	14
Nebraska Indian Community College (1)	—	—	—	11.2	—	11.2	-65.2	5	40	—	—	2
Northeast Community College (1)	—	—	—	—	40.1	40.1	3.2	100	36	—	—	17
Southeast Community College Area (1)	—	—	—	—	—	—	—	—	—	—	100	—
Western Nebraska Community College (1)	—	—	—	—	41.3	41.3	3.7	66	36	—	3	19
BA+												
Chadron State College (1)	57.7	47.2	40.8	35.5	—	46.4	-3.2	99	32	—	—	13
Peru State College (1)	60.0	45.1	41.3	41.5	—	50.1	5.4	40	30	—	—	14
University of Nebraska at Kearney (1)	67.7	57.3	47.7	34.1	—	53.9	1.8	287	41	—	4	15
Wayne State College (1)	61.4	49.7	41.6	32.3	—	50.5	0.3	127	46	—	—	14
DOCTORAL												
University of Nebraska at Lincoln (1)	96.7	69.1	58.6	42.7	—	74.5	4.0	734	28	—	29	20
University of Nebraska at Omaha (1)	75.1	62.9	54.5	35.6	53.8	61.6	2.3	425	40	—	5	15
University of Nebraska Medical Center (1)	73.3	59.7	48.1	42.1	—	47.0	2.1	38	95	—	77	8
<i>Private</i>												
AA												
Little Priest Tribal College (1)	—	—	—	34.1	—	34.1	0.4	7	29	—	—	2
BA												
Bryan LGH College of Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dana College (1)	46.1	43.3	36.4	29.2	—	40.0	1.9	38	50	—	—	9
Midland Lutheran College (1)	54.5	43.7	39.1	31.2	—	41.6	6.4	61	44	—	—	10
Nebraska Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Platte Valley Bible College (1)	15.4	—	—	—	—	15.4	-58.3	1	0	—	75	0
York College (1)	52.5	44.5	39.6	31.0	—	41.5	9.9	34	32	—	—	8
BA+												
Bellevue University (1)	59.5	53.1	47.6	44.6	—	52.4	4.9	50	40	—	22	11
Clarkson College (1)	—	—	—	39.7	—	39.7	14.1	3	100	—	93	8
College of Saint Mary (1)	56.3	43.8	40.6	34.9	30.5	40.6	4.8	38	79	—	25	7
Concordia University (1)	55.0	50.7	45.9	—	—	49.9	21.5	52	35	—	—	10
Doane College (1)	63.2	51.2	39.2	34.8	—	48.0	3.4	74	39	—	8	10
Grace University (1)	44.3	37.7	31.1	27.9	—	34.4	0.2	26	31	—	—	10
Hastings College (1)	58.5	49.3	42.2	38.9	—	49.2	4.8	81	32	—	—	11
Nebraska Methodist College of Nursing & Allied Hlt (1)	59.7	48.1	43.8	35.3	—	44.0	-5.6	32	91	—	27	7
Nebraska Wesleyan University (1)	62.6	48.2	41.6	33.7	33.1	48.8	0.3	101	48	—	2	11
Union College (1)	47.0	44.7	42.1	34.9	—	44.9	2.5	42	40	—	19	17
DOCTORAL												
Creighton University (1)	87.6	59.2	46.7	39.4	—	60.3	0.1	267	36	—	38	13
NEVADA												
<i>Public</i>												
AA												
Truckee Meadows Community College (1)	65.3	—	—	45.0	—	58.4	5.5	141	46	—	14	14
Western Nevada Community College (1)	69.1	—	—	51.5	—	63.1	5.1	77	45	—	—	14
BA												
Community College of Southern Nevada (1)	60.1	—	—	43.1	47.7	54.5	11.9	415	41	—	7	13
Great Basin College (1)	—	—	—	—	55.4	55.4	5.1	56	50	—	3	22
Nevada State College at Henderson (1)	95.0	62.5	48.9	51.4	—	53.2	4.5	19	63	—	24	14

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
University of Nevada-Las Vegas (1)	99.1	73.4	60.7	48.0	—	74.2	5.6	710	33	—	12	17
University of Nevada-Reno (1)	101.7	75.7	57.2	41.9	—	75.6	4.3	472	37	—	26	15
<i>Private</i>												
BA+												
Sierra Nevada College (1)	75.2	52.3	53.0	—	—	61.6	-4.4	15	47	—	—	14
NEW HAMPSHIRE												
<i>Public</i>												
AA												
New Hampshire Comm Tech Coll-Manchester/Stratham (1)	44.9	37.9	35.9	32.4	—	42.0	2.1	78	62	—	10	16
New Hampshire Community Tech Coll-Berlin/Laconia (1)	45.5	40.6	37.5	33.2	—	43.2	2.1	61	46	—	10	16
New Hampshire Technical Institute (1)	45.9	39.2	34.8	—	—	44.1	3.0	83	55	—	19	16
NH Community Technical College-Nashua-Clairemont (1)	45.0	39.3	37.3	34.5	—	42.5	3.2	63	60	—	18	16
BA												
University of New Hampshire-Manchester (1)	84.0	65.5	55.9	40.8	—	64.6	6.4	27	19	—	10	19
BA+												
Keene State College (1)	74.5	60.0	49.1	42.6	41.5	60.8	10.1	175	43	—	4	19
Plymouth State University (1)	72.5	59.1	49.9	42.4	50.0	60.9	2.3	175	39	—	4	18
DOCTORAL												
University of New Hampshire-Main Campus (1)	95.3	70.4	59.6	45.5	—	76.1	5.4	615	36	—	8	22
<i>Private</i>												
AA												
Lebanon College (1)	—	—	—	30.6	—	30.6	—	7	43	—	22	0
BA												
Chester College of New England (1)	—	38.0	34.2	—	—	34.9	5.0	11	55	—	—	4
Colby-Sawyer College (1)	66.3	54.0	44.2	37.0	—	51.2	-0.3	53	57	—	—	13
Franklin Pierce College (1)	62.8	49.8	41.2	13.1	—	48.1	-5.8	70	34	—	—	17
Magdalen College (1)	—	—	—	—	32.6	32.6	12.0	7	0	—	—	10
New Hampshire Institute of Art (1)	—	—	—	—	42.1	42.1	9.7	5	20	—	—	13
Saint Anselm College (1)	69.8	58.8	46.8	38.1	65.9	57.6	3.5	129	39	—	—	13
Thomas More College of Liberal Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Daniel Webster College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Franklin Pierce College-Graduate and Prof Studies (1)	45.0	52.5	46.9	—	—	48.6	—	12	42	—	—	13
New England College (1)	56.5	49.5	41.0	—	54.1	48.6	8.9	54	50	—	—	10
Rivier College (1)	61.1	53.1	49.6	41.3	—	53.7	4.6	74	62	—	—	12
DOCTORAL												
Dartmouth College (1)	110.3	76.2	56.6	45.0	17.8	84.9	-1.7	402	34	—	16	24
Southern New Hampshire University (1)	79.9	63.6	47.8	40.0	—	65.2	3.3	113	34	—	—	21
NEW JERSEY												
<i>Public</i>												
AA												
Atlantic Cape Community College (1)	73.8	67.1	46.8	36.8	—	54.1	0.0	77	52	—	—	17
Bergen Community College (1)	91.4	71.5	52.9	43.0	—	69.4	1.6	212	52	—	—	19
Brookdale Community College (1)	84.3	63.2	52.5	43.4	—	64.2	1.3	233	55	—	—	19
Burlington County College (1)	75.4	74.3	70.1	46.9	—	58.3	5.8	65	42	—	—	18
Camden County College (1)	82.5	72.9	52.1	40.9	—	60.5	1.5	130	52	—	7	16

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County College of Morris (1)	81.8	70.6	54.3	44.2	—	71.7	3.0	167	47	—	—	21
Cumberland County College (1)	63.7	66.1	42.8	—	—	54.7	2.8	43	44	—	—	20
Essex County College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gloucester County College (1)	87.2	77.6	73.2	48.4	—	71.3	-1.8	60	47	—	—	22
Hudson County Community College (1)	71.2	60.1	52.5	38.3	31.2	47.4	1.2	87	49	—	—	26
Mercer County Community College (1)	81.7	65.3	49.7	45.9	—	61.9	-0.5	121	46	—	10	22
Middlesex County College (1)	88.7	69.8	62.0	47.0	—	68.5	-1.0	194	53	—	—	16
Ocean County College (1)	85.5	60.3	53.0	43.6	—	63.7	2.8	114	54	—	—	16
Passaic County Community College (1)	100.1	74.3	54.5	38.3	25.0	58.9	-3.0	92	63	—	—	19
Raritan Valley Community College (1)	81.7	68.8	53.8	45.2	52.8	60.7	1.3	106	59	—	—	13
Salem Community College (1)	79.0	71.9	51.9	37.8	51.1	51.1	6.2	22	64	—	—	18
Sussex County Community College (1)	58.4	50.8	46.2	35.9	—	46.8	3.1	39	69	—	—	19
Union County College (1)	86.9	68.3	53.4	40.5	—	66.8	1.8	190	57	—	—	20
Warren County Community College (1)	—	59.2	49.4	37.6	—	45.7	1.6	20	50	—	—	14
BA+												
Kean University (1)	92.4	74.4	57.3	—	—	75.5	2.0	374	45	—	—	28
New Jersey City University (1)	92.9	73.1	60.7	46.0	—	74.2	4.0	241	46	—	—	9
Ramapo College of New Jersey (1)	93.0	73.0	54.1	—	—	74.0	0.3	179	41	—	—	21
Rutgers University-Camden (1)	114.7	81.6	61.1	47.5	—	84.3	3.7	206	37	—	9	23
The College of New Jersey (1)	92.7	72.7	60.2	40.2	55.1	72.5	3.1	324	44	—	3	27
The Richard Stockton College of New Jersey (1)	95.1	72.6	53.5	44.5	—	71.1	1.4	227	48	—	—	24
William Paterson University of New Jersey (1)	94.5	74.6	60.3	50.9	—	75.6	2.8	371	44	—	—	17
DOCTORAL												
Montclair State University (1)	93.4	72.6	60.9	52.5	—	76.0	3.9	458	43	—	1	17
New Jersey Institute of Technology (1)	119.6	92.6	71.4	45.3	—	88.4	9.7	372	16	—	10	26
Rowan University (1)	92.4	73.8	55.8	38.6	—	69.2	3.6	428	42	—	1	23
Rutgers University-New Brunswick (1)	113.1	77.1	62.4	40.4	—	87.6	1.0	1,249	31	—	18	23
Rutgers University-Newark (1)	115.9	80.5	65.5	43.2	—	84.8	0.9	315	39	—	22	23
University of Medicine and Dentistry of New Jersey (1)	—	69.4	61.4	47.8	—	54.8	2.9	48	98	—	84	22
<i>Private</i>												
AA												
Somerset Christian College (1)	45.0	—	—	—	—	45.0	9.8	3	33	—	25	12
BA												
Bloomfield College (1)	71.0	58.6	51.7	44.1	—	60.6	5.1	66	59	—	—	18
Rabbi Jacob Joseph School (1)	—	—	—	33.3	—	33.3	0.0	3	0	—	—	14
Rabbinical College of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Talmudical Academy-New Jersey (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Beth Medrash Govoha (1)	—	—	—	—	—	—	—	—	—	—	100	—
Caldwell College (1)	66.2	51.8	44.7	—	46.7	53.9	7.9	77	58	—	—	11
Centenary College (1)	63.6	52.1	41.7	37.2	—	45.0	2.8	48	46	—	9	8
College of Saint Elizabeth (1)	77.0	57.5	49.7	42.6	—	59.4	3.6	53	66	—	15	12
Fairleigh Dickinson University-College at Florham (1)	73.4	64.1	54.7	42.6	—	59.1	-0.2	101	39	—	12	17
Felician College (1)	61.8	55.0	46.9	43.4	—	50.5	4.8	73	53	—	—	10
Georgian Court College (1)	69.5	55.7	47.5	—	—	54.4	1.9	99	62	—	—	12
Monmouth University (1)	101.7	74.4	59.2	40.0	—	63.6	4.4	237	51	—	—	16
Rider University (1)	88.4	80.6	60.2	64.8	—	78.1	3.6	208	42	—	11	19
Saint Peters College (1)	68.5	55.1	47.0	41.6	35.0	54.8	1.4	101	41	—	—	9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Drew University (1)	91.0	67.0	53.5	53.6	—	73.6	0.7	146	47	—	—	18
Fairleigh Dickinson University-Metropolitan Campus (1)	79.1	65.1	55.2	48.8	—	65.5	3.2	144	39	—	18	18
Princeton University (1)	151.1	95.5	73.4	59.7	—	117.8	4.6	801	26	—	—	26
Seton Hall University (1)	80.9	69.0	56.0	46.7	53.0	65.2	1.3	329	45	—	23	15
Stevens Institute of Technology (1)	99.2	78.1	24.1	63.5	53.3	71.2	-17.7	222	17	—	—	15
NEW MEXICO												
<i>Public</i>												
AA												
Albuquerque Technical Vocational Institute (1)	—	—	—	40.5	—	40.5	13.8	15	33	—	96	11
Clovis Community College (1)	—	—	—	43.2	—	43.2	-0.3	37	51	—	27	11
Crownpoint Institute of Technology (1)	—	—	—	33.5	—	33.5	-7.0	38	34	—	—	5
Eastern New Mexico University-Roswell Campus (1)	—	—	—	40.5	—	40.5	20.3	58	60	—	12	11
Eastern New Mexico University-Ruidoso (1)	—	—	—	32.5	—	32.5	-15.0	5	80	—	—	13
Luna Community College (1)	—	—	—	35.4	—	35.4	6.1	34	59	—	8	9
Mesalands Community College (1)	—	—	—	38.6	—	38.6	-1.1	13	31	—	—	10
New Mexico Junior College (1)	—	—	—	—	41.1	41.1	2.2	72	42	—	—	11
New Mexico Military Institute (1)	65.8	56.3	47.6	37.8	45.2	50.4	0.2	68	37	—	13	12
New Mexico State University-Alamogordo (1)	47.1	43.6	38.0	33.8	—	40.5	2.1	44	39	—	2	11
New Mexico State University-Carlsbad (1)	53.1	43.2	42.1	40.8	—	44.7	13.0	23	74	—	8	13
New Mexico State University-Dona Ana (1)	46.4	42.1	40.3	35.0	—	40.4	1.1	58	57	—	33	11
New Mexico State University-Grants (1)	50.9	48.3	43.9	38.3	—	45.1	8.0	16	44	—	—	13
San Juan College (1)	54.2	49.8	45.7	41.1	—	44.6	-0.8	96	51	—	23	13
Santa Fe Community College (1)	—	—	—	—	42.8	42.8	8.3	51	55	—	7	11
Southwestern Indian Polytechnic Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of New Mexico-Gallup Campus (1)	59.8	49.3	45.2	44.9	—	46.3	5.5	61	51	—	9	10
University of New Mexico-Los Alamos Campus (1)	—	—	—	43.2	—	43.2	5.3	2	100	—	33	8
University of New Mexico-Taos Branch (1)	—	—	62.8	43.8	—	45.9	4.8	9	44	—	—	10
University of New Mexico-Valencia County Branch (1)	53.7	45.5	37.1	42.3	—	44.9	5.2	20	60	—	13	11
BA												
Institute of American Indian and Alaska Native Culture (1)	45.5	—	—	—	—	45.5	4.7	15	60	—	—	10
Northern New Mexico Community College (1)	—	—	—	—	39.5	39.5	5.2	41	44	—	7	12
BA+												
Eastern New Mexico University-Main Campus (1)	59.0	49.9	44.5	35.5	—	48.0	3.6	140	44	—	—	13
New Mexico Highlands University (1)	50.3	46.4	41.2	40.0	42.2	45.2	2.6	111	39	—	6	12
Western New Mexico University (1)	54.1	44.7	38.3	36.6	—	45.2	-1.9	91	49	—	8	24
DOCTORAL												
New Mexico Institute of Mining and Technology (1)	67.9	59.6	50.1	52.5	68.0	59.2	6.3	130	18	—	2	17
New Mexico State University-Main Campus (1)	73.2	60.2	51.7	36.0	—	59.4	5.2	462	36	—	23	16
University of New Mexico-Main Campus (1)	86.5	61.7	55.2	41.9	—	67.9	4.6	759	38	—	13	14
<i>Private</i>												
BA												
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
College of Santa Fe (1)	64.3	50.6	47.2	36.4	—	55.4	4.7	59	32	—	19	11
College of the Southwest (1)	50.5	47.4	40.5	—	—	44.0	-4.0	23	52	—	—	7
St John's College (1)	62.2	—	—	—	—	62.2	6.5	49	20	—	—	22

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
St Vincent Catholic Med Ctr-Brooklyn and Queens (1)	—	—	—	—	—	—	—	—	—	—	100	—
St Vincent Catholic Medical Center-Statens Island (1)	—	—	—	—	—	—	—	—	—	—	100	—
Trocaire College (1)	39.8	33.3	30.8	28.5	—	35.0	3.3	37	86	—	20	10
Villa Maria College Buffalo (1)	39.6	36.9	32.7	33.0	—	33.9	—	23	39	—	—	5
BA												
Albany College of Pharmacy (1)	78.1	67.8	57.2	41.6	—	56.5	3.3	42	40	—	41	15
Barnard College (1)	116.6	78.0	61.5	53.3	—	77.6	4.9	183	57	—	—	21
Beth Hatalmud Rabbinical College (1)	—	—	—	28.5	—	28.5	0.0	6	0	—	—	—
Cazenovia College (1)	63.3	50.6	41.8	—	—	50.8	0.9	49	63	—	—	11
College of Aeronautics (1)	62.5	56.3	—	39.3	—	57.2	-1.6	33	12	—	—	16
Concordia College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Culinary Institute of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Hamilton College (1)	99.8	75.1	53.0	32.7	—	74.0	2.6	202	42	—	—	17
Hartwick College (1)	67.6	53.2	43.5	40.0	—	55.6	2.2	105	39	—	—	12
Hilbert College (1)	53.4	45.0	41.0	39.6	—	47.0	3.1	43	44	—	—	9
Machzikei Hadath Rabbinical College (1)	—	—	—	38.8	—	38.8	11.5	7	0	—	—	9
Marymount College of Fordham University (1)	66.9	58.2	47.5	41.2	45.0	56.7	1.4	53	62	—	—	11
Marymount Manhattan College (1)	77.3	62.0	49.8	—	—	57.5	10.0	83	60	—	—	18
Mesivta Torah Vodaath Rabbinical Seminary (1)	—	20.3	—	6.1	—	13.6	—	17	0	—	—	6
Ohr Hameir Theological Seminary (1)	—	—	—	24.9	—	24.9	-31.7	18	0	—	—	7
Paul Smiths College of Arts and Science (1)	50.1	41.8	34.0	27.1	25.3	41.3	1.1	56	36	—	13	12
Practical Bible College (1)	42.4	—	33.6	—	—	38.0	10.9	8	38	—	—	10
Rabbinical College of Long Island (1)	—	—	—	35.8	—	35.8	-10.5	6	0	—	—	6
Rabbinical College of Ohr Shimon Yisroel (1)	8.2	—	—	—	—	8.2	—	12	0	—	—	5
Siena College (1)	78.5	65.1	56.1	46.1	—	66.8	6.0	169	36	—	—	19
St Francis College (1)	82.5	57.1	45.0	38.1	—	59.6	5.7	70	41	—	—	18
Talmudical Seminary Oholei Torah (1)	—	—	—	41.8	—	41.8	15.4	15	0	—	—	11
The Sage Colleges-Troy Campus (1)	54.1	48.4	41.7	33.2	—	47.0	4.5	143	67	—	—	14
Union College (1)	91.0	67.4	52.7	48.9	—	70.4	2.2	197	39	—	—	20
Webb Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wells College (1)	63.9	52.6	41.7	43.9	—	54.8	7.2	47	57	—	—	11
Yeshiva of the Telshe Alumni (1)	—	—	—	54.5	—	54.5	19.5	4	0	—	—	11
Yeshiva Shaarei Torah of Rockland (1)	23.4	—	—	—	—	23.4	—	5	0	—	—	2
Yeshivas Novominsk (1)	—	—	—	46.5	—	46.5	-1.5	4	0	—	—	16
BA+												
Beis Medrash Heichal Dovid (1)	80.0	28.0	26.8	—	—	40.7	—	4	0	—	—	5
Boricua College (1)	—	—	—	38.1	—	38.1	4.1	25	44	—	60	8
Canisius College (1)	77.1	62.5	48.6	38.0	30.0	64.4	0.5	188	32	—	—	19
Central Yeshiva Tomchei Tmimim Lubavitz (1)	—	—	—	25.8	—	25.8	—	12	0	—	—	10
Colgate University (1)	107.9	79.4	61.7	47.7	—	82.6	3.5	246	41	—	—	22
College of Mount Saint Vincent (1)	72.1	55.5	45.2	40.9	—	52.6	—	73	58	—	—	8
Cooper Union for the Advancement of Science & Art (1)	93.0	71.4	65.6	—	—	85.1	4.3	44	25	—	—	18
Daemen College (1)	64.6	53.1	44.1	—	58.5	52.8	6.3	70	53	—	13	15
Dominican College of Blauvelt (1)	—	—	—	—	—	—	—	—	—	—	100	—
Elmira College (1)	73.4	52.4	44.1	36.3	—	51.1	2.9	65	38	—	7	14
Hobart William Smith Colleges (1)	90.5	68.8	51.8	43.6	—	68.8	6.9	172	41	—	—	16
Houghton College (1)	56.2	47.3	40.0	34.1	—	50.0	2.1	89	22	—	—	16
Iona College (1)	87.6	66.0	53.4	42.4	—	66.4	6.6	178	36	—	—	14
Ithaca College (1)	77.4	65.0	50.0	42.4	46.6	60.2	3.3	451	44	—	—	17

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Dowling College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Fordham University (1)	111.8	81.8	62.5	49.9	38.3	83.3	1.1	645	38	—	—	23
Hofstra University (1)	110.6	78.1	60.5	58.9	—	81.9	5.0	518	40	—	—	25
Jewish Theological Seminary of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Kol Yaakov Torah Center (1)	—	—	—	37.5	—	37.5	66.7	2	0	—	—	0
Long Island University-Brooklyn Campus (1)	98.1	72.5	67.9	61.8	—	76.9	3.9	305	51	—	—	25
Long Island University-C W Post Campus (1)	96.1	74.6	67.0	54.5	55.7	79.3	1.9	329	44	—	—	25
Manhattan School of Music (1)	—	—	—	51.1	—	51.1	14.5	70	39	—	7	12
Mesivta of Eastern Parkway-Yeshiva Zichron Melech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mesivtha Tifereth Jerusalem of America (1)	27.1	29.4	12.0	15.0	—	24.1	-32.8	11	0	—	—	1
Mirrer Yeshiva Cent Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
New School University (1)	120.9	79.8	68.2	76.9	55.8	71.7	-5.1	196	44	—	—	16
New York Institute of Technology-Old Westbury (1)	102.5	76.6	64.6	56.6	—	80.5	2.6	150	28	—	—	25
New York University (1)	141.0	89.6	78.0	37.2	55.5	97.6	5.2	1,730	39	—	14	30
Ohr Somayach (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pace University-New York (1)	112.1	84.4	66.9	53.2	—	89.4	3.2	448	40	—	—	23
Polytechnic University (1)	94.5	71.3	67.9	42.8	—	72.7	-2.6	100	18	—	19	18
Rabbinical College Beth Shraga (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical Seminary M'kor Chaim (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical Seminary of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rensselaer Polytechnic Institute (1)	106.0	77.8	69.0	45.9	—	87.2	4.3	401	19	—	1	21
Rochester Institute of Technology (1)	98.0	74.0	60.8	49.4	52.0	72.7	0.4	705	29	—	4	19
St John's University-New York (1)	114.8	75.7	60.9	51.4	—	84.9	-0.4	546	32	—	6	22
Syracuse University (1)	94.5	70.6	59.6	48.2	—	75.9	4.0	861	34	—	2	22
Talmudical Institute of Upstate New York (1)	—	—	—	—	—	—	—	—	—	—	100	—
The Juilliard School (1)	—	—	—	—	59.8	59.8	5.5	115	39	—	—	17
Torah Temimah Talmudical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Touro College (1)	112.0	71.7	58.8	37.2	—	62.8	8.1	392	45	—	—	11
University of Rochester (1)	105.8	76.4	70.2	54.5	47.3	84.0	-1.7	556	26	—	—	19
Yeshiva and Kollel Harbotzas Torah (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva D'Monsey Rabbinical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva Derech Chaim (1)	—	—	—	40.0	—	40.0	1.3	12	0	—	—	9
Yeshiva Karlin Stolín (1)	—	—	—	38.6	—	38.6	-17.9	5	0	—	—	3
Yeshiva University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshivat Mikdash Melech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshivath Viznitz (1)	—	—	—	22.3	—	22.3	5.0	28	0	—	—	3
Yeshivath Zichron Moshe (1)	—	—	—	27.4	—	27.4	-10.0	7	0	—	—	7

NORTH CAROLINA*Public***AA**

Alamance Community College (1)	—	—	—	—	39.8	39.8	12.0	100	56	—	—	9
Asheville Buncombe Technical Community College (1)	—	—	—	40.3	—	40.3	8.7	141	58	—	—	10
Beaufort County Community College (1)	—	—	—	35.5	—	35.5	6.8	69	51	—	—	8
Bladen Community College (1)	—	—	—	—	37.8	37.8	-19.2	39	64	—	—	8
Blue Ridge Community College (1)	—	—	—	—	36.8	36.8	12.0	75	52	—	—	7
Brunswick Community College (1)	—	—	—	37.9	—	37.9	-16.0	29	52	—	—	9
Caldwell Community College and Technical Institute (1)	—	—	—	43.1	—	43.1	22.3	117	62	—	—	6
Cape Fear Community College (1)	—	—	—	—	39.6	39.6	6.6	213	51	—	—	9

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Carolinas College of Health Sciences (1)	—	—	—	—	55.7	55.7	18.2	10	100	—	66	15
Carteret Community College (1)	—	—	—	—	40.9	40.9	18.4	57	68	—	—	9
Catawba Valley Community College (1)	—	—	—	—	37.9	37.9	-21.7	136	50	—	—	9
Central Carolina Community College (1)	—	—	—	—	36.4	36.4	3.3	166	58	—	—	8
Central Piedmont Community College (1)	—	—	—	44.9	—	44.9	-2.4	286	54	—	—	9
Cleveland Community College (1)	—	—	—	39.6	—	39.6	6.1	71	49	—	—	8
Coastal Carolina Community College (1)	—	—	—	—	38.0	38.0	2.2	123	59	—	—	8
College of the Albemarle (1)	—	—	—	—	34.5	34.5	4.6	88	51	—	—	8
Craven Community College (1)	—	—	—	—	38.0	38.0	-20.5	75	57	—	—	6
Davidson County Community College (1)	—	—	—	—	41.2	41.2	-9.4	80	56	—	—	9
Durham Technical Community College (1)	—	—	—	—	42.0	42.0	4.6	139	58	—	—	10
Edgecombe Community College (1)	—	—	—	—	34.8	34.8	3.3	104	63	—	—	7
Fayetteville Technical Community College (1)	—	—	—	38.8	—	38.8	6.1	302	54	—	—	8
Forsyth Technical Community College (1)	—	—	—	—	39.3	39.3	5.8	176	57	—	—	9
Gaston College (1)	—	—	—	—	44.5	44.5	6.1	125	58	—	—	8
Guilford Technical Community College (1)	—	—	—	—	42.8	42.8	-5.7	242	50	—	—	9
Halifax Community College (1)	—	—	—	—	37.2	37.2	1.6	69	52	—	—	8
Haywood Community College (1)	—	—	—	—	40.5	40.5	6.6	67	36	—	—	8
Isothermal Community College (1)	—	—	—	39.4	—	39.4	6.8	64	63	—	—	9
James Sprunt Community College (1)	—	—	—	—	36.5	36.5	14.2	55	58	—	—	8
Johnston Community College (1)	—	—	—	38.0	—	38.0	10.0	122	48	—	—	8
Lenoir Community College (1)	—	—	—	—	37.6	37.6	7.9	93	55	—	—	8
Martin Community College (1)	—	—	—	36.3	—	36.3	6.1	29	52	—	—	8
Mayland Community College (1)	—	—	—	40.7	—	40.7	24.4	44	55	—	—	10
McDowell Technical Community College (1)	—	—	—	—	34.2	34.2	12.7	48	50	—	—	7
Mitchell Community College (1)	—	—	—	—	43.6	43.6	-3.4	66	59	—	—	9
Montgomery Community College (1)	—	—	—	35.8	—	35.8	4.2	31	42	—	—	7
Nash Community College (1)	—	—	—	38.9	—	38.9	7.5	82	59	—	—	8
Pamlico Community College (1)	—	—	—	—	35.0	35.0	4.1	24	54	—	—	7
Piedmont Community College (1)	—	—	—	—	37.8	37.8	7.3	81	51	—	—	9
Pitt Community College (1)	—	—	—	—	41.7	41.7	11.8	154	60	—	—	8
Randolph Community College (1)	—	—	—	—	38.6	38.6	4.9	54	61	—	—	9
Richmond Community College (1)	—	—	—	—	47.1	47.1	7.8	52	52	—	—	10
Roanoke-Chowan Community College (1)	—	—	—	—	35.3	35.3	6.3	38	66	—	—	7
Robeson Community College (1)	—	—	—	37.8	—	37.8	5.6	77	70	—	—	8
Rockingham Community College (1)	—	—	—	—	39.3	39.3	4.8	69	52	—	—	8
Rowan-Cabarrus Community College (1)	—	—	—	—	41.0	41.0	3.7	131	66	—	—	8
Sampson Community College (1)	—	—	—	—	39.7	39.7	5.1	61	62	—	—	8
Sandhills Community College (1)	—	—	—	—	39.6	39.6	7.0	135	62	—	—	8
South Piedmont Community College (1)	—	—	—	36.4	—	36.4	-1.2	63	52	—	—	9
Southeastern Community College (1)	—	—	—	—	37.1	37.1	8.5	80	63	—	—	8
Southwestern Community College (1)	—	—	—	—	39.0	39.0	2.7	69	46	—	—	9
Stanly Community College (1)	—	—	—	36.6	—	36.6	7.8	82	57	—	—	8
Surry Community College (1)	—	—	—	—	42.2	42.2	13.1	104	63	—	—	10
Tri-County Community College (1)	—	—	—	36.5	—	36.5	28.4	38	45	—	—	5
Vance-Granville Community College (1)	—	—	—	37.6	—	37.6	4.7	155	66	—	—	8
Wake Technical Community College (1)	—	—	—	—	37.1	37.1	5.4	347	59	—	—	5
Wayne Community College (1)	—	—	—	—	37.0	37.0	2.5	117	60	—	—	9
Western Piedmont Community College (1)	—	—	—	—	38.0	38.0	5.0	67	54	—	—	8

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.t (%)	% 11/12 (%)	Avg. Bene. (\$)
Wilkes Community College (1)	—	—	—	—	39.6	39.6	5.2	73	47	—	—	9
Wilson Technical Community College (1)	—	—	—	—	41.4	41.4	6.8	55	64	—	—	8
BA+												
Elizabeth City State University (1)	64.5	59.0	50.3	43.0	45.8	54.7	5.7	123	30	—	6	12
North Carolina Central University (1)	79.9	62.1	51.4	41.5	50.6	60.5	1.7	186	46	—	23	13
North Carolina School of the Arts (1)	—	—	—	53.9	48.0	53.6	5.9	124	31	—	1	13
University of North Carolina at Asheville (1)	74.5	54.7	48.2	38.5	46.7	56.5	6.7	182	37	—	1	13
University of North Carolina at Pembroke (1)	77.0	56.7	49.6	44.0	53.1	54.8	5.5	215	41	—	2	13
Winston-Salem State University (1)	80.1	61.0	58.8	50.3	—	61.1	4.5	97	58	—	49	13
DOCTORAL												
Appalachian State University (1)	73.1	60.0	53.2	39.0	40.5	59.6	3.3	655	42	—	3	14
East Carolina University (1)	82.9	63.9	57.1	39.5	44.2	59.5	5.5	874	38	—	6	14
Fayetteville State University (1)	70.8	58.8	55.4	45.3	51.3	57.2	8.5	203	38	—	14	13
North Carolina A & T State University (1)	90.1	66.8	61.7	—	59.9	70.5	10.5	279	30	—	18	14
North Carolina State University at Raleigh (1)	100.6	72.1	64.7	38.7	52.1	74.0	4.3	1,024	30	—	37	16
University of North Carolina at Chapel Hill (1)	109.8	73.3	65.0	45.2	57.3	85.4	4.9	974	35	—	26	18
University of North Carolina at Charlotte (1)	89.1	65.3	57.1	38.5	53.3	63.3	5.8	709	38	—	10	15
University of North Carolina at Greensboro (1)	86.5	63.2	54.8	36.0	44.6	59.4	5.1	668	50	—	4	14
University of North Carolina-Wilmington (1)	75.7	60.2	52.0	38.6	43.4	58.3	4.5	430	39	—	7	13
Western Carolina University (1)	72.6	58.8	52.1	—	44.7	57.7	6.1	335	43	—	7	13
<i>Private</i>												
AA												
Louisburg College (1)	41.6	37.8	33.4	32.1	—	35.8	3.4	29	41	—	9	7
BA												
Barber-Scotia College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Belmont Abbey College (1)	54.4	47.9	22.3	16.1	—	42.6	-1.4	40	38	—	—	15
Bennett College (1)	44.9	44.7	38.9	32.6	—	40.6	—	52	62	—	—	9
Brevard College (1)	51.6	36.3	34.7	27.3	—	39.5	9.1	55	42	—	—	10
Cabarrus College of Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
Chowan College (1)	45.8	41.1	39.2	42.6	—	40.9	6.4	41	32	—	13	7
Davidson College (1)	94.9	73.1	58.9	48.7	37.1	75.4	4.4	158	34	—	—	20
Guilford College (1)	55.3	48.4	40.6	37.4	—	45.6	1.7	96	46	—	—	11
Heritage Bible College (1)	4.4	10.9	—	—	—	8.7	—	6	17	—	—	1
John Wesley College (1)	32.8	24.5	—	—	—	29.5	11.3	5	20	—	—	2
Johnson & Wales University-Charlotte (1)	67.5	51.3	44.3	39.7	—	45.5	—	42	38	—	—	18
Johnson C Smith University (1)	58.2	53.6	42.1	38.4	55.0	46.8	-4.5	81	41	—	—	9
Lees-McRae College (1)	43.8	42.0	39.8	33.1	—	39.5	3.0	49	45	—	20	6
Livingstone College (1)	55.4	49.1	39.8	32.7	—	41.4	10.0	47	57	—	19	1
Mars Hill College (1)	49.7	41.7	37.5	33.5	24.7	40.7	3.8	70	37	—	7	10
Mount Olive College (1)	48.6	44.4	43.1	39.9	—	44.5	4.0	52	40	—	10	11
North Carolina Wesleyan College (1)	48.2	44.6	40.6	36.0	—	42.6	4.3	47	40	—	8	9
Peace College (1)	53.0	48.3	45.7	40.1	—	47.3	1.5	43	70	—	—	11
Roanoke Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Augustines College (1)	54.0	51.8	48.6	29.9	53.7	46.1	0.2	84	37	—	6	6
St Andrews Presbyterian College (1)	46.8	37.3	38.4	29.3	—	39.5	7.8	35	29	—	—	9
Winston Salem Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Barton College (1)	51.5	40.9	37.6	—	—	42.7	5.3	78	50	—	—	10
Campbell University Inc (1)	78.7	51.0	43.9	36.1	44.2	52.0	-2.6	143	45	—	31	9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Catawba College (1)	56.7	54.6	41.8	33.6	—	49.0	-0.8	76	41	—	4	12
Greensboro College (1)	56.3	48.6	44.2	35.2	—	50.4	1.2	61	46	—	—	13
High Point University (1)	70.2	58.6	47.8	45.8	—	57.3	4.3	124	35	—	—	13
Lenoir-Rhyne College (1)	54.2	49.1	42.5	35.7	32.5	49.1	7.6	84	46	—	7	11
Meredith College (1)	63.7	52.9	45.2	37.4	—	52.8	2.2	131	66	—	—	12
Methodist College (1)	53.0	43.9	38.5	37.1	—	44.7	3.2	98	45	—	9	8
Montreat College (1)	49.9	43.3	39.4	32.6	—	42.6	8.1	33	21	—	—	12
New Life Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pfeiffer University (1)	52.6	50.3	38.3	29.5	—	46.3	3.3	65	35	—	—	12
Piedmont Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Queens University of Charlotte (1)	60.8	48.6	40.5	40.1	—	47.6	0.3	85	66	—	—	9
Salem College (1)	50.9	45.5	39.0	36.8	—	43.1	1.8	57	54	—	3	12
Shaw University (1)	52.4	49.4	41.3	35.1	—	41.9	0.1	78	33	—	26	8
Warren Wilson College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wingate University (1)	50.2	44.6	42.3	31.2	—	44.4	4.4	86	42	—	14	12
DOCTORAL												
Duke University (1)	133.6	86.9	69.6	43.0	—	95.6	2.1	1,077	33	—	—	23
Elon University (1)	77.4	61.0	47.2	43.7	—	57.6	3.1	247	44	—	5	14
Gardner-Webb University (1)	59.9	56.3	50.0	35.3	—	52.6	11.5	124	53	—	—	11
Hood Theological Seminary (1)	47.1	40.3	33.0	—	—	40.2	54.3	7	29	—	—	3
Southeastern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wake Forest University (1)	102.9	75.5	55.2	44.0	54.6	78.7	1.6	431	35	—	—	17
NORTH DAKOTA												
<i>Public</i>												
AA												
Bismarck State College (1)	47.3	42.9	38.5	32.5	—	39.8	2.0	87	41	—	19	13
Cankdeska Cikana Community College (1)	—	—	—	29.0	—	29.0	-1.4	3	33	—	63	6
Fort Berthold Community College (1)	—	—	—	34.5	—	34.5	0.0	15	40	—	—	4
Lake Region State College (1)	43.5	41.6	38.3	33.3	—	35.1	0.7	26	42	—	10	11
Minot State University-Bottineau Campus (1)	42.5	31.7	30.7	30.3	—	34.9	3.4	25	20	—	—	13
North Dakota State College of Science (1)	46.7	41.0	37.2	35.8	26.1	39.3	3.6	119	34	—	3	13
Williston State College (1)	—	48.7	36.1	32.1	12.4	33.3	-7.3	32	41	—	9	9
BA												
Dickinson State University (1)	53.7	47.6	42.2	26.0	—	40.7	-6.1	85	41	—	10	11
Mayville State University (1)	44.4	39.4	36.0	32.6	—	38.4	2.1	37	35	—	—	12
Sitting Bull College (1)	—	—	—	—	40.9	40.9	6.5	21	43	—	—	11
Valley City State University (1)	53.7	43.5	37.4	30.2	31.0	38.4	-4.0	58	41	—	3	12
BA+												
Minot State University (1)	55.7	48.2	43.7	33.7	—	45.0	0.1	167	44	—	5	14
DOCTORAL												
North Dakota State University-Main Campus (1)	71.2	56.4	52.4	36.1	—	54.6	4.9	237	27	—	55	15
University of North Dakota-Main Campus (1)	72.8	59.4	51.4	33.5	—	56.3	4.2	440	37	—	16	15
<i>Private</i>												
AA												
United Tribes Technical College (1)	—	—	—	32.1	29.2	31.0	5.6	74	45	—	—	8
BA												
Jamestown College (1)	48.8	43.0	40.2	36.3	—	42.4	5.6	56	48	—	—	9
Medcenter One College of Nursing (1)	—	46.9	44.5	42.0	—	44.2	1.1	10	100	—	—	7

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Trinity Bible College (1)	39.3	34.1	29.9	26.0	—	31.9	9.9	20	25	—	—	9
Turtle Mountain Community College (1)	—	—	—	—	36.3	36.3	5.0	20	65	—	—	13
BA+												
University of Mary (1)	52.5	45.3	41.1	35.3	—	43.6	3.1	93	53	—	—	9
OHIO												
<i>Public</i>												
AA												
Belmont Technical College (1)	45.0	39.1	34.3	—	—	40.1	2.5	39	62	—	—	13
Bowling Green State University-Firelands (1)	72.2	60.3	48.1	42.5	—	51.4	-0.6	43	49	—	—	14
Central Ohio Technical College (1)	48.8	46.3	39.9	37.8	—	41.3	0.4	33	58	—	40	16
Cincinnati State Technical and Community College (1)	—	—	—	—	60.3	60.3	-2.1	182	52	—	4	22
Clark State Community College (1)	55.8	45.9	40.9	36.8	—	42.6	2.3	56	59	—	—	12
Columbus State Community College (1)	67.4	54.3	47.6	40.5	—	52.1	4.3	268	49	—	—	8
Cuyahoga Community College District (1)	80.1	73.6	60.6	47.8	—	62.9	5.1	367	56	—	—	15
Edison State Community College (1)	57.9	45.0	41.8	34.6	—	46.9	4.0	35	49	—	17	13
Hocking College (1)	48.6	39.3	39.7	38.6	30.1	41.5	3.6	177	51	—	5	16
James A Rhodes State College (1)	54.5	50.3	45.2	40.2	—	44.8	3.1	56	68	—	3	13
Jefferson Community College (1)	58.5	50.7	47.0	36.6	—	45.4	-1.7	33	73	—	—	16
Kent State University-Ashtabula Regional Campus (1)	—	53.7	47.4	40.5	—	44.8	-7.5	39	54	—	—	15
Kent State University-East Liverpool Regnl Campus (1)	—	59.1	46.5	39.9	—	45.3	4.2	19	63	—	—	16
Kent State University-Geauga Campus (1)	57.8	54.9	52.5	39.9	—	48.3	-1.2	12	67	—	—	15
Kent State University-Stark Campus (1)	66.2	57.8	46.5	38.3	—	48.3	-2.2	82	49	—	4	16
Kent State University-Trumbull Regional Campus (1)	80.8	58.6	48.1	40.7	—	52.0	-1.8	59	34	—	2	17
Kent State University-Tuscarawas Regional Campus (1)	64.7	63.8	44.6	40.5	—	48.5	-2.4	46	48	—	—	16
Lakeland Community College (1)	77.3	66.1	55.5	54.0	—	69.0	5.0	118	51	—	—	20
Lorain County Community College (1)	72.5	64.7	49.2	41.0	32.4	55.3	1.3	114	56	—	2	15
Marion Technical College (1)	—	—	—	—	43.2	43.2	4.3	36	56	—	5	13
Muskingum Area Technical College (1)	55.8	49.8	43.8	37.4	—	44.7	-0.6	46	48	—	—	16
North Central State College (1)	46.6	45.3	39.0	37.6	—	42.5	2.4	57	49	—	24	14
Northwest State Community College (1)	—	—	—	49.7	—	49.7	3.7	46	57	—	—	20
Ohio State University Agricultural Technical Inst (1)	—	60.2	48.6	—	—	56.0	4.5	11	18	—	66	17
Owens Community College (1)	56.3	46.5	38.2	36.0	—	44.7	-0.9	182	49	—	—	19
Sinclair Community College (1)	66.6	49.7	41.8	36.1	33.3	51.4	1.8	423	54	—	1	14
Southern State Community College (1)	61.0	55.6	47.8	38.5	—	45.9	8.8	41	49	—	15	16
Stark State College of Technology (1)	54.2	46.8	41.4	35.1	—	41.3	-7.7	95	49	—	23	20
Terra State Community College (1)	58.1	53.3	46.8	31.8	—	50.6	-0.2	42	33	—	—	13
University of Akron-Wayne College (1)	63.5	56.2	42.3	43.7	—	54.5	-0.9	26	54	—	4	16
University of Cincinnati-Clermont College (1)	65.2	49.7	41.2	38.2	—	48.6	5.0	43	49	—	9	16
University of Cincinnati-Raymond Walters College (1)	68.7	54.5	43.2	34.4	—	54.0	4.6	119	68	—	2	17
Washington State Community College (1)	48.2	39.7	37.6	30.9	—	39.9	9.4	54	61	—	11	18
BA												
Kent State University-Salem Regional Campus (1)	80.9	58.7	52.7	40.3	—	51.0	-1.8	34	50	—	3	15
Miami University-Hamilton (1)	88.2	66.7	46.5	32.9	—	55.5	4.9	70	60	—	—	17
Miami University-Middletown (1)	80.2	62.4	50.6	36.2	—	56.7	4.1	66	48	—	—	18
Shawnee State University (1)	66.0	55.7	42.9	36.7	—	51.5	0.7	135	41	—	—	21
BA+												
Central State University (1)	63.9	53.2	46.9	47.0	—	52.7	4.9	92	33	—	—	19
Ohio State University-Lima Campus (1)	71.6	60.6	47.5	—	—	57.8	2.4	38	32	—	7	17

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Ohio State University-Mansfield Campus (1)	68.8	58.9	50.5	—	—	56.0	2.4	45	24	—	4	17
Ohio State University-Marion Campus (1)	80.1	61.2	48.0	—	—	59.8	1.6	33	39	—	—	18
Ohio State University-Newark Campus (1)	81.4	57.2	49.8	—	—	57.5	4.8	45	31	—	—	17
Ohio University-Chillicothe Branch (1)	68.0	57.1	49.5	—	—	53.6	8.8	29	59	—	—	17
Ohio University-Eastern Campus (1)	—	55.6	50.1	—	—	51.9	4.5	18	28	—	—	17
Ohio University-Lancaster Branch (1)	64.1	60.3	45.6	—	—	56.0	4.1	30	40	—	—	18
Ohio University-Southern Campus (1)	81.3	54.2	48.3	—	—	54.2	7.0	18	72	—	—	17
Ohio University-Zanesville Branch (1)	75.9	59.2	45.5	—	—	54.6	8.7	37	51	—	—	17
DOCTORAL												
Bowling Green State University-Main Campus (1)	83.5	64.4	52.5	37.2	—	57.2	1.4	804	42	—	4	15
Cleveland State University (1)	88.2	65.0	51.1	40.4	41.7	66.1	2.8	532	35	—	6	16
Kent State University-Main Campus (1)	88.9	63.0	51.3	40.2	—	61.1	-2.3	762	48	—	4	18
Miami University-Oxford (1)	89.2	66.5	51.6	34.0	—	65.9	0.9	849	37	—	—	20
Ohio State University-Main Campus (1)	110.4	71.7	65.3	114.2	—	87.9	4.0	1,674	29	—	23	22
Ohio University-Main Campus (1)	88.2	65.9	54.4	50.5	—	68.1	6.9	737	34	—	—	19
University of Akron Main Campus (1)	80.1	59.6	49.9	37.0	—	62.9	1.8	641	39	—	4	17
University of Cincinnati-Main Campus (1)	91.5	67.4	53.2	36.3	—	72.8	4.2	1,148	36	—	4	23
University of Toledo (1)	86.5	62.6	53.9	36.5	—	61.7	-0.5	658	34	—	5	22
Wright State University-Main Campus (1)	87.4	64.7	53.8	37.8	—	61.3	2.0	512	43	—	14	16
Youngstown State University (1)	78.9	63.0	52.8	40.7	—	65.9	3.1	422	36	—	—	19
<i>Private</i>												
AA												
Chatfield College (1)	—	—	—	32.8	—	32.8	2.5	4	50	—	50	10
EduTek College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Good Samaritan College of Nursing & Health Science (1)	—	54.2	51.3	—	—	53.4	5.2	14	100	—	18	21
National Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rosedale Bible College (1)	—	—	—	28.3	—	28.3	3.5	1	0	—	75	6
BA												
Allegheny Wesleyan College (1)	11.5	11.8	—	—	—	11.7	—	3	67	—	—	0
Antioch College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cincinnati College of Mortuary Science (1)	—	—	—	—	—	—	—	—	—	—	100	—
Circleville Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Wooster (1)	73.1	58.6	46.1	40.3	—	57.6	0.9	145	40	—	—	16
Columbus College of Art and Design (1)	50.8	44.0	37.2	35.7	—	43.1	3.8	79	34	—	7	13
Denison University (1)	86.3	65.3	50.5	45.5	—	62.3	3.1	179	42	—	—	18
Gods Bible School and College (1)	23.8	25.1	17.3	—	—	21.8	—	11	27	—	8	4
Kenyon College (1)	78.5	60.4	50.2	44.7	—	63.6	4.0	146	38	—	—	17
MedCentral College of Nursing (1)	—	52.0	53.1	49.0	—	50.7	2.8	6	83	—	40	18
Mercy College of Northwest Ohio (1)	53.9	50.8	46.1	43.5	—	46.1	5.6	36	83	—	22	10
Mount Union College (1)	70.5	56.3	49.3	39.3	—	55.3	0.7	126	33	—	2	14
Ohio Wesleyan University (1)	70.1	50.1	45.9	44.0	—	60.0	1.2	132	38	—	—	20
Temple Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tri-State Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Northwestern Ohio (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wilberforce University (1)	45.6	43.5	34.5	31.8	34.0	39.2	9.8	48	42	—	—	13
BA+												
Antioch University McGregor (1)	—	—	—	—	—	—	—	—	—	—	100	—
Art Academy of Cincinnati (1)	45.1	44.1	33.6	17.6	—	39.6	-7.0	18	56	—	—	9
Baldwin-Wallace College (1)	66.9	55.2	44.9	44.2	—	56.2	1.6	164	37	—	—	20

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Bluffton College (1)	54.1	44.7	39.2	33.0	—	46.3	1.3	64	33	—	—	12
Capital University (1)	81.9	54.6	51.3	42.0	—	63.8	5.7	199	47	—	1	19
Cedarville University (1)	62.9	53.9	45.5	38.5	—	52.3	2.2	207	28	—	—	15
Cincinnati Bible College and Seminary (1)	50.7	44.0	38.0	—	—	45.0	1.1	26	27	—	26	7
Cleveland Institute of Art (1)	63.0	52.4	41.4	—	34.4	50.5	2.7	47	45	—	—	9
College of Mount Saint Joseph (1)	59.3	51.1	44.1	39.4	—	47.8	0.8	96	63	—	17	10
David N Myers University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Defiance College (1)	53.3	47.8	40.3	34.9	—	44.3	2.9	36	39	—	3	9
Franciscan University of Steubenville (1)	56.6	48.2	41.4	39.3	—	48.3	3.1	104	27	—	—	19
Franklin University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heidelberg College (1)	59.0	45.8	42.6	36.0	—	50.5	5.5	64	38	—	—	11
Hiram College (1)	62.8	49.0	40.5	41.0	—	53.5	0.8	74	46	—	—	8
John Carroll University (1)	84.2	60.4	52.8	47.5	45.7	63.4	3.8	226	35	—	—	16
Kettering College of Medical Arts (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lake Erie College (1)	69.7	52.1	40.9	35.2	—	51.7	6.0	34	50	—	8	13
Laura and Alvin Siegal College of Judaic Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lourdes College (1)	47.4	41.5	41.0	37.4	—	40.9	6.2	49	80	—	6	12
Malone College (1)	58.2	49.3	42.6	36.0	—	47.3	2.2	104	42	—	—	14
Marietta College (1)	66.9	52.6	43.8	33.3	—	50.3	4.5	86	40	—	9	13
Mount Carmel College of Nursing (1)	65.6	59.6	52.2	46.4	—	49.0	2.7	30	87	—	3	10
Mount Vernon Nazarene University (1)	56.3	48.1	42.3	34.4	—	49.2	3.1	64	38	—	29	15
Muskingum College (1)	66.7	51.7	44.7	42.2	—	52.3	4.7	94	41	—	2	14
Notre Dame College (1)	49.6	43.4	37.3	—	—	41.2	5.1	27	63	—	—	6
Oberlin College (1)	93.5	72.7	57.7	48.6	—	76.4	1.3	269	38	—	—	20
Ohio Dominican University (1)	62.7	48.8	42.2	37.9	—	49.3	0.5	64	55	—	—	11
Ohio Northern University (1)	82.3	61.3	48.2	38.1	—	62.1	2.6	200	31	—	3	15
Otterbein College (1)	65.2	55.9	46.2	42.6	—	57.2	1.8	148	51	—	—	13
Pontifical College Josephinum (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Findlay (1)	62.6	51.4	44.7	34.1	—	47.4	5.1	125	39	—	24	9
Tiffin University (1)	59.1	54.2	45.0	38.6	—	51.9	0.8	42	31	—	7	10
University of Rio Grande (1)	58.4	49.8	43.7	33.5	—	50.1	1.7	84	39	—	—	35
Urbana University (1)	44.4	40.1	34.4	—	—	39.3	0.5	46	46	—	8	6
Ursuline College (1)	56.3	48.4	40.7	38.5	—	45.7	2.5	73	82	—	—	11
Walsh University (1)	54.6	45.9	42.5	37.3	—	47.5	5.5	72	43	—	10	12
Wilmington College (1)	53.7	44.3	40.7	—	—	45.9	0.5	69	41	—	1	10
Wittenberg University (1)	68.3	54.0	45.2	41.7	—	55.8	1.3	148	41	—	—	16
DOCTORAL												
Ashland University (1)	71.4	57.4	46.5	39.3	—	55.7	2.0	223	38	—	5	14
Case Western Reserve University (1)	109.6	85.4	78.1	51.5	44.1	88.4	2.9	572	31	—	17	20
Cleveland Institute of Music (1)	—	—	—	—	65.1	65.1	5.1	31	45	—	—	13
Rabbinical College Telshe (1)	—	—	—	—	24.0	24.0	8.1	8	0	—	—	7
Union Institute & University (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Dayton (1)	85.2	61.6	55.1	39.4	—	63.6	-1.5	391	31	—	11	16
Winebrenner Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Xavier University (1)	78.7	62.7	54.5	42.2	35.4	59.1	2.8	281	43	—	0	16

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
OKLAHOMA												
<i>Public</i>												
AA												
Carl Albert State College (1)	—	—	—	35.5	—	35.5	-2.8	38	63	—	25	11
Connors State College (1)	—	—	—	36.1	—	36.1	-4.3	49	59	—	4	12
Eastern Oklahoma State College (1)	—	—	—	39.6	—	39.6	0.1	43	58	—	—	16
Murray State College (1)	—	—	—	37.5	—	37.5	2.5	31	52	—	24	14
Northeastern Oklahoma Agricultural and Mech Coll (1)	—	—	—	36.0	—	36.0	5.4	68	50	—	8	10
Northern Oklahoma College (1)	—	—	—	39.1	—	39.1	4.3	65	46	—	3	11
Oklahoma City Community College (1)	—	—	—	—	45.5	45.5	6.8	120	49	—	1	18
Oklahoma State University-Oklahoma City (1)	50.1	42.1	39.1	35.2	—	39.7	2.7	49	59	—	20	16
Redlands Community College (1)	—	—	—	34.7	—	34.7	2.6	28	57	—	20	15
Rose State College (1)	41.8	—	—	—	—	41.8	5.6	104	58	—	13	13
Seminole State College (1)	—	—	—	38.0	—	38.0	4.0	36	69	—	16	12
Tulsa Community College (1)	—	—	50.2	41.4	—	47.6	2.6	234	60	—	16	10
Western Oklahoma State College (1)	—	—	—	39.2	—	39.2	6.1	32	56	—	14	11
BA												
Oklahoma Panhandle State University (1)	47.8	43.3	35.4	32.6	—	36.1	4.4	48	40	—	4	10
Oklahoma State University-Okmulgee (1)	—	—	—	45.1	—	45.1	5.1	3	0	—	96	16
Rogers State University (1)	58.8	56.3	44.6	36.9	46.9	44.4	0.2	76	42	—	19	18
University of Science and Arts of Oklahoma (1)	48.3	41.9	36.8	34.4	—	41.7	3.0	41	44	—	16	15
BA+												
Cameron University (1)	57.7	49.7	44.0	34.1	—	46.6	4.7	164	34	—	9	16
East Central University (1)	59.1	51.2	45.7	38.3	—	49.6	4.7	154	41	—	2	17
Northeastern State University (1)	61.4	53.9	45.1	37.0	—	48.0	4.4	271	45	—	12	15
Northwestern Oklahoma State University (1)	54.0	48.4	40.6	35.3	—	43.2	9.3	76	50	—	8	10
Southeastern Oklahoma State University (1)	57.7	50.8	47.6	33.3	—	47.8	1.3	122	37	—	9	12
Southwestern Oklahoma State University (1)	62.9	54.3	42.4	37.4	—	47.5	5.3	182	41	—	6	17
University of Central Oklahoma (1)	66.2	58.9	51.4	37.3	—	55.7	9.1	400	47	—	—	12
DOCTORAL												
Langston University (1)	54.4	53.9	45.5	38.1	—	45.5	7.0	77	43	—	48	7
Oklahoma State University-Main Campus (1)	79.2	61.5	54.4	32.6	—	62.8	6.7	697	28	—	23	21
University of Oklahoma Health Sciences Center (1)	59.9	56.7	46.7	40.8	—	44.0	2.4	18	89	—	93	14
University of Oklahoma Norman Campus (1)	88.9	61.4	51.7	32.6	—	64.1	5.6	877	31	—	10	22
<i>Private</i>												
BA												
Bacone College (1)	—	37.1	36.7	30.0	—	35.4	4.8	23	65	—	4	10
Metropolitan College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mid-America Christian University (1)	41.5	36.5	35.9	35.0	—	37.4	2.8	19	42	—	—	7
Oklahoma Wesleyan University (1)	—	—	—	—	37.1	37.1	1.5	23	17	—	8	14
Saint Gregorys University (1)	28.7	34.6	—	—	31.9	32.2	2.6	28	50	—	—	5
BA+												
Hillsdale Free Will Baptist College (1)	—	—	—	—	29.0	29.0	14.0	15	60	—	—	9
Oklahoma Baptist University (1)	49.6	44.8	37.7	32.6	28.4	42.4	4.1	106	43	—	2	13
Oklahoma Christian University (1)	58.4	48.3	41.0	—	—	51.0	0.9	76	30	—	10	8
Oklahoma City University (1)	66.1	52.0	47.3	37.5	—	56.2	4.2	161	38	—	5	12
Southern Nazarene University (1)	51.8	44.5	39.1	31.9	—	45.8	3.2	65	42	—	17	17
Southwestern Christian University (1)	50.6	—	40.0	42.9	—	43.5	4.1	8	38	—	—	14

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Oral Roberts University (1)	58.5	46.2	39.5	31.1	—	42.8	1.9	179	36	—	8	7
University of Tulsa (1)	92.8	64.8	55.1	37.7	—	69.5	4.3	294	32	—	3	18
OREGON												
<i>Public</i>												
AA												
Blue Mountain Community College (1)	—	—	—	49.9	—	49.9	0.3	50	52	—	23	17
Central Oregon Community College (1)	63.4	54.7	42.5	37.1	64.3	51.1	5.2	87	52	—	5	20
Chemeketa Community College (1)	—	—	—	—	52.0	52.0	3.3	176	53	—	12	20
Clackamas Community College (1)	—	—	—	53.7	—	53.7	0.5	162	49	—	—	19
Clatsop Community College (1)	—	—	—	42.9	—	42.9	—	38	50	—	—	15
Columbia Gorge Community College (1)	—	—	—	—	46.3	46.3	1.4	13	46	—	—	17
Klamath Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lane Community College (1)	—	—	—	52.4	—	52.4	7.5	242	55	—	—	20
Linn-Benton Community College (1)	—	—	—	—	47.6	47.6	1.6	162	57	—	—	16
Mt Hood Community College (1)	—	—	—	—	60.0	60.0	3.1	144	49	—	6	23
Oregon Coast Community College (1)	—	—	—	—	45.9	45.9	4.5	3	67	—	—	13
Portland Community College (1)	—	—	—	—	56.8	56.8	-1.1	397	55	—	—	21
Rogue Community College (1)	—	—	—	52.2	—	52.2	1.8	76	57	—	23	19
Southwestern Oregon Community College (1)	51.3	44.9	41.6	42.3	28.0	44.4	2.6	67	49	—	3	11
Tillamook Bay Community College (1)	—	—	—	41.9	—	41.9	12.5	6	17	—	—	12
Treasure Valley Community College (1)	—	—	—	48.1	—	48.1	0.7	40	45	—	22	15
Umpqua Community College (1)	49.5	—	—	—	—	49.5	7.5	61	52	—	—	19
BA+												
Eastern Oregon University (1)	52.8	44.8	37.6	31.3	—	43.1	-2.1	86	40	—	3	18
Oregon Institute of Technology (1)	57.5	49.1	43.0	35.7	—	48.7	-1.2	109	35	—	8	20
Southern Oregon University (1)	58.0	47.2	40.5	32.9	—	48.7	1.3	183	40	—	1	20
Western Oregon University (1)	59.4	48.4	39.1	30.2	—	46.2	-2.2	161	43	—	2	20
DOCTORAL												
Oregon Health & Science University (1)	—	79.0	72.0	52.3	—	64.4	1.7	12	92	—	96	15
Oregon State University (1)	77.3	62.6	56.0	37.5	76.6	60.4	0.6	477	35	—	25	23
Portland State University (1)	77.3	60.7	49.0	36.5	—	59.4	2.5	494	39	—	10	22
University of Oregon (1)	83.7	59.0	54.4	38.5	45.1	61.9	1.1	695	38	—	1	22
<i>Private</i>												
AA												
Heald College-Portland (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Cascade College (1)	56.0	45.0	45.3	—	—	48.8	10.0	12	33	—	—	7
Eugene Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Linfield College (1)	64.7	47.9	41.1	—	—	52.7	6.2	101	41	—	2	21
Linfield College-Portland Campus (1)	62.7	49.6	40.7	—	—	50.0	3.4	21	76	—	19	19
Pacific Northwest College of Art (1)	—	—	—	—	—	—	—	—	—	—	100	—
Western States Chiropractic College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marylhurst University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Angel Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Multnomah Bible College and Biblical Seminary (1)	55.8	48.0	41.6	39.3	—	46.7	7.0	32	13	—	—	11

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Northwest Christian College (1)	44.8	38.8	36.2	—	—	38.7	4.3	19	53	—	10	16
Oregon College of Art and Craft (1)	42.1	41.3	36.3	—	—	39.4	9.9	10	50	—	—	9
Reed College (1)	87.5	65.3	56.9	—	—	72.8	7.2	122	36	—	—	18
University of Portland (1)	75.1	60.1	47.3	42.1	—	57.5	3.1	168	38	—	4	16
Warner Pacific College (1)	47.0	38.2	31.2	—	—	38.5	3.1	27	30	—	4	12
Western Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Willamette University (1)	81.5	63.9	52.9	41.2	45.5	67.1	1.1	188	39	—	3	16
DOCTORAL												
George Fox University (1)	60.6	51.9	46.0	39.9	—	50.9	-0.3	117	36	—	12	13
Lewis & Clark College (1)	91.1	62.7	49.0	47.2	59.5	64.8	-3.9	212	44	—	—	14
Pacific University (1)	67.1	60.0	47.7	41.3	—	57.1	10.2	123	48	—	29	14
PENNSYLVANIA												
<i>Public</i>												
AA												
Bucks County Community College (1)	68.8	45.4	41.6	38.7	—	58.7	3.6	144	47	—	3	20
Butler County Community College (1)	54.6	46.2	40.8	37.1	—	46.4	0.5	62	52	—	—	17
Cambria County Area Community College (1)	39.6	38.5	34.8	33.4	34.0	35.7	4.6	24	63	—	—	10
Community College of Allegheny County (1)	59.6	46.6	41.6	35.5	—	54.9	1.3	247	47	—	4	22
Community College of Beaver County (1)	57.6	51.9	38.8	34.1	35.0	45.3	-9.9	51	63	—	4	15
Community College of Philadelphia (1)	66.9	61.3	52.1	43.9	—	55.9	-0.6	338	46	—	14	22
Delaware County Community College (1)	83.0	76.7	56.8	39.8	—	69.1	5.6	138	57	—	1	25
Harrisburg Area Community College-Gettysburg (1)	—	47.6	43.7	37.5	—	42.5	1.2	7	100	—	22	14
Harrisburg Area Community College-Harrisburg (1)	69.2	50.3	44.4	39.0	—	56.6	3.7	138	48	—	21	16
Harrisburg Area Community College-Lancaster (1)	—	48.9	44.4	38.5	—	43.5	3.4	39	54	—	25	14
Harrisburg Area Community College-Lebanon (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lehigh Carbon Community College (1)	67.2	53.5	46.7	40.2	—	53.2	2.9	87	60	—	19	18
Luzerne County Community College (1)	65.3	54.1	44.1	41.6	—	50.7	-0.4	103	50	—	26	22
Montgomery County Community College (1)	74.1	67.8	50.9	43.8	—	61.1	1.5	136	54	—	4	27
Montgomery County Community College-West Campus (1)	63.9	56.9	46.7	41.6	—	45.2	—	19	47	—	14	19
Northampton County Area Community College (1)	69.7	54.0	44.4	37.3	—	53.1	0.2	101	51	—	3	14
Reading Area Community College (1)	54.8	45.0	46.8	37.8	—	48.2	1.6	61	74	—	6	18
Thaddeus Stevens College of Technology (1)	—	—	—	55.8	—	55.8	-0.9	48	21	—	4	19
University of Pittsburgh-Titusville (1)	52.4	48.5	41.3	—	—	45.3	5.4	17	47	—	23	14
Westmoreland County Community College (1)	62.5	52.5	46.6	40.2	—	50.8	1.5	76	47	—	—	19
BA												
Pennsylvania College of Technology (1)	74.8	67.6	62.1	44.7	—	59.2	0.8	274	26	—	—	18
Pennsylvania State Univ-Penn St Worthington Scrntn (1)	68.7	67.2	63.7	50.8	—	59.3	5.0	60	48	—	3	13
Pennsylvania State Univ-Penn State Lehigh Valley (1)	84.6	60.0	55.5	42.7	—	57.6	4.7	26	50	—	4	13
Pennsylvania State Univ-Penn State New Kensington (1)	89.2	67.6	57.4	52.2	—	58.7	2.6	41	29	—	2	13
Pennsylvania State University-Delaware County (1)	83.1	64.1	62.0	44.8	—	60.3	2.7	68	53	—	4	15
Pennsylvania State University-Penn St McKeesport (1)	77.5	60.4	59.3	48.2	—	57.2	-4.1	37	46	—	5	13
Pennsylvania State University-Penn State Abington (1)	84.8	66.2	54.3	43.8	—	56.0	4.6	104	40	—	5	14
Pennsylvania State University-Penn State Altoona (1)	79.0	65.3	50.0	44.1	—	54.4	2.2	141	38	—	2	13
Pennsylvania State University-Penn State Beaver (1)	83.4	65.6	58.9	47.9	—	58.6	4.9	32	50	—	3	13
Pennsylvania State University-Penn State Berks (1)	79.5	63.7	57.3	49.9	—	57.9	4.8	89	45	—	8	13
Pennsylvania State University-Penn State DuBois (1)	75.2	62.0	54.2	52.1	—	57.2	4.6	39	33	—	13	14
Pennsylvania State University-Penn State Fayette (1)	89.0	62.8	50.5	47.8	—	56.9	1.9	43	40	—	17	13
Pennsylvania State University-Penn State Hazleton (1)	71.0	66.8	53.8	45.3	—	52.7	4.6	53	38	—	5	12

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St Tikhon's Orthodox Theological Seminary (1)	—	14.1	—	—	—	14.1	—	2	50	—	50	2
Valley Forge Military College (1)	49.0	46.8	39.4	36.1	—	41.0	-2.5	13	38	—	—	10
Winner Institute of Arts & Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Allegheny College (1)	72.1	56.3	44.6	37.2	—	55.6	1.2	145	35	—	—	15
Dickinson College (1)	91.5	67.9	53.2	48.8	61.4	65.8	7.6	196	44	—	—	13
Franklin and Marshall College (1)	98.3	69.4	56.4	50.7	72.1	72.4	5.3	180	38	—	—	22
Gettysburg College (1)	88.5	67.2	54.2	46.2	—	67.1	3.3	186	44	—	—	19
Haverford College (1)	95.9	71.7	56.7	62.4	—	74.8	2.1	110	42	—	—	24
Juniata College (1)	74.5	56.6	46.2	35.9	—	60.6	7.5	88	33	—	—	18
Lafayette College (1)	96.4	72.0	57.6	58.2	54.2	74.4	1.7	200	29	—	—	19
Lycoming College (1)	67.1	57.0	47.6	36.8	—	54.2	3.0	81	33	—	—	12
Messiah College (1)	69.5	57.6	48.3	42.9	—	55.2	2.9	170	35	—	—	14
Muhlenberg College (1)	77.6	62.3	51.4	41.0	55.0	59.5	3.3	150	48	—	—	16
Peirce College (1)	52.0	44.4	33.3	—	—	44.8	-2.5	10	50	—	64	15
Pennsylvania College of Art and Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Susquehanna University (1)	74.9	60.7	53.5	36.8	—	59.4	2.1	120	41	—	—	15
Swarthmore College (1)	113.7	79.2	60.8	60.5	—	88.7	5.0	192	41	—	—	21
Talmudical Yeshiva of Philadelphia (1)	—	—	—	—	—	—	—	—	—	—	100	—
Thiel College (1)	56.8	44.7	38.6	36.4	—	48.6	2.1	60	37	—	—	13
Ursinus College (1)	76.9	62.8	52.7	40.2	—	63.2	3.4	114	43	—	—	16
Valley Forge Christian College (1)	56.1	50.9	42.4	35.0	—	47.9	1.1	27	37	—	18	8
Washington & Jefferson College (1)	72.0	58.0	40.7	32.7	—	56.7	-0.7	93	33	—	—	18
Wilson College (1)	50.3	46.1	40.3	27.5	—	42.0	2.6	35	49	—	8	13
BA+												
Albright College (1)	70.1	56.9	47.6	38.4	53.4	55.7	5.7	102	47	—	11	15
Alvernia College (1)	61.3	52.2	47.4	38.0	—	48.3	1.7	69	55	—	—	13
Bryn Athyn College of the New Church (1)	64.7	52.9	54.4	34.0	—	50.1	-2.9	20	55	—	5	16
Bucknell University (1)	98.2	71.5	56.8	—	—	71.3	2.4	313	35	—	—	18
Cabrini College (1)	68.0	54.0	44.3	35.4	—	51.5	2.4	63	52	—	—	14
Carlow College (1)	65.6	53.7	44.5	37.3	—	50.8	4.1	71	70	—	5	12
Cedar Crest College (1)	68.1	54.0	47.3	37.8	—	51.0	5.4	68	59	—	9	10
College Misericordia (1)	64.8	54.4	47.6	42.0	23.7	53.0	4.4	81	48	—	13	11
Curtis Institute of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Delaware Valley College (1)	68.9	51.8	43.3	36.5	—	51.5	1.5	76	32	—	4	13
DeSales University (1)	63.7	61.1	47.2	41.7	—	50.8	4.2	88	34	—	6	12
Eastern University (1)	71.7	52.9	45.5	43.0	—	54.5	1.6	83	46	—	9	8
Elizabethtown College (1)	68.6	57.9	50.3	43.5	44.5	56.2	5.6	120	39	—	—	12
Geneva College (1)	54.7	47.5	39.2	33.0	—	47.1	1.0	82	27	—	—	15
Gratz College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gwynedd Mercy College (1)	78.4	60.1	48.7	40.7	—	54.9	5.1	76	67	—	5	12
Holy Family University (1)	70.4	56.1	49.2	44.1	—	54.9	7.9	84	62	—	—	13
Keystone College (1)	51.5	47.4	40.3	34.8	—	43.0	1.5	57	65	—	—	9
Kings College (1)	69.3	59.4	48.6	—	43.6	56.8	2.2	96	30	—	11	16
La Roche College (1)	65.2	51.4	41.8	27.4	—	51.4	-0.5	65	54	—	—	11
Lancaster Bible College (1)	46.5	41.8	38.0	—	—	42.2	6.2	25	44	—	—	13
Mercyhurst College (1)	63.8	53.2	44.7	36.1	—	46.2	4.4	154	42	—	3	12
Moore College of Art and Design (1)	47.7	40.9	34.9	—	—	43.7	9.9	33	61	—	—	4
Moravian College and Theological Seminary (1)	68.5	57.2	45.5	42.6	—	55.3	-0.4	110	39	—	—	16
Mount Aloysius College (1)	60.3	56.6	44.3	39.3	—	44.6	6.3	55	65	—	8	9

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Pennsylvania Academy of the Fine Arts (1)	33.3	24.3	17.5	—	—	23.4	2.2	20	25	—	—	11
Philadelphia Biblical University-Langhorne (1)	—	—	—	—	—	—	—	—	—	—	100	—
Point Park University (1)	67.2	55.0	44.2	40.3	—	55.8	10.1	86	36	—	—	13
Rosemont College (1)	57.0	46.1	33.6	—	—	44.3	0.0	33	64	—	—	11
Saint Charles Borromeo Seminary-Overbrook (1)	53.6	40.6	49.1	43.2	—	47.1	5.5	14	21	—	—	13
Saint Francis University (1)	63.8	52.3	44.5	40.9	—	51.7	0.9	68	40	—	22	12
Saint Vincent College (1)	70.5	57.4	46.7	43.4	—	53.6	1.8	76	22	—	—	15
Seton Hill University (1)	59.2	52.8	45.4	—	—	50.8	7.7	54	52	—	13	13
The University of the Arts (1)	61.8	49.6	39.8	37.7	—	49.6	2.2	115	38	—	—	14
Waynesburg College (1)	57.8	49.5	43.3	36.8	—	47.2	4.0	63	43	—	—	19
Westminster College (1)	68.7	51.9	42.6	36.0	—	51.1	-0.3	100	46	—	—	11
Wilkes University (1)	73.8	62.5	45.8	39.9	—	58.5	1.8	105	35	—	13	14
Yeshivath Beth Moshe (1)	—	—	—	36.6	—	36.6	9.2	6	0	—	—	15
York College Pennsylvania (1)	81.5	66.0	57.2	44.4	—	63.9	2.9	130	35	—	—	28
DOCTORAL												
Arcadia University (1)	84.7	65.2	51.0	41.6	33.5	60.8	0.5	97	51	—	9	15
Baptist Bible College and Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bryn Mawr College (1)	96.2	68.9	54.9	51.0	—	72.6	1.1	159	52	—	—	19
Carnegie Mellon University (1)	118.6	84.9	77.5	62.6	38.4	95.3	3.4	697	26	—	13	21
Chatham College (1)	63.7	52.5	43.5	42.1	—	49.2	5.0	45	62	—	37	13
Chestnut Hill College (1)	56.6	51.7	41.1	37.3	—	46.7	7.0	41	68	—	18	12
Drexel University (1)	107.3	83.0	79.4	45.1	—	81.7	7.3	518	29	—	25	17
Duquesne University (1)	89.9	71.0	56.2	39.2	55.9	69.5	4.4	306	34	—	29	18
Gannon University (1)	69.6	56.6	48.6	32.6	—	51.1	6.5	150	41	—	11	13
Immaculata University (1)	64.4	53.1	44.0	41.0	—	50.2	14.9	57	60	—	—	12
La Salle University (1)	80.3	65.7	52.4	40.2	—	62.0	3.2	213	45	—	—	15
Lebanon Valley College (1)	70.5	55.3	46.5	40.4	—	56.9	3.5	89	34	—	7	14
Lehigh University (1)	105.5	73.7	69.9	53.1	—	86.8	2.4	432	25	—	—	20
Marywood University (1)	73.1	58.9	49.3	37.6	—	59.2	3.2	121	53	—	—	15
Neumann College (1)	61.4	54.0	44.1	37.2	—	45.4	4.7	73	66	—	6	12
Pennsylvania College of Optometry (1)	79.6	47.2	—	—	—	63.4	19.8	2	0	—	95	15
Philadelphia University (1)	79.9	62.5	52.8	—	—	59.6	4.2	93	38	—	10	19
Robert Morris University (1)	70.4	66.8	59.9	26.7	—	61.9	-1.9	109	36	—	21	18
Saint Josephs University (1)	92.6	73.6	57.3	45.5	43.2	66.5	3.8	259	38	—	—	20
Thomas Jefferson University (1)	86.8	73.1	73.7	53.5	—	61.5	8.8	14	86	—	77	15
Trinity Episcopal School for Ministry (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Pennsylvania (1)	143.4	95.9	85.2	—	—	118.5	2.8	1,055	27	—	—	34
University of Scranton (1)	80.4	69.5	52.1	44.4	—	68.7	3.4	242	32	—	—	21
University of the Sciences in Philadelphia (1)	78.9	62.2	50.1	43.6	—	56.7	3.9	67	42	—	54	18
Villanova University (1)	105.5	75.2	59.1	44.9	—	73.3	0.9	570	32	—	1	18
Widener University-Main Campus (1)	77.3	64.3	51.7	41.6	—	60.6	1.2	218	48	—	11	18
RHODE ISLAND												
<i>Public</i>												
AA												
Community College of Rhode Island (1)	61.6	45.7	41.4	—	—	52.6	-0.2	276	57	—	4	20
DOCTORAL												
Rhode Island College (1)	65.1	54.9	48.1	—	—	57.5	0.2	307	47	—	—	20
University of Rhode Island (1)	85.8	62.5	56.1	38.0	—	69.5	-7.3	582	38	—	13	21

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Private</i>												
BA												
New England Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Zion Bible Institute (1)	—	—	—	—	28.1	28.1	7.2	7	14	—	42	16
BA+												
Bryant College (1)	108.6	87.2	73.0	52.5	—	86.4	5.0	136	33	—	—	30
Providence College (1)	86.3	72.1	58.6	48.6	—	69.7	2.1	256	34	—	—	20
Rhode Island School of Design (1)	90.9	67.0	55.2	—	—	78.2	—	143	43	—	—	23
Roger Williams University (1)	81.3	77.5	65.2	—	—	73.9	6.4	170	39	—	3	30
DOCTORAL												
Brown University (1)	122.9	77.3	68.5	57.1	24.8	97.1	4.9	625	31	—	4	27
Johnson & Wales University (1)	66.4	54.7	48.2	43.0	—	52.0	4.8	278	41	—	—	16
Salve Regina University (1)	71.1	60.7	48.1	43.6	—	57.3	4.9	113	56	—	—	15
SOUTH CAROLINA												
<i>Public</i>												
AA												
Aiken Technical College (1)	—	—	—	—	45.0	45.0	7.1	57	37	—	—	12
Central Carolina Technical College (1)	—	—	—	—	40.4	40.4	2.9	77	55	—	—	11
Denmark Technical College (1)	—	—	—	—	35.1	35.1	0.7	33	42	—	—	9
Florence Darlington Technical College (1)	—	—	—	—	43.4	43.4	6.8	107	52	—	—	13
Greenville Technical College (1)	—	—	—	—	41.5	41.5	1.8	304	56	—	—	12
Horry-Georgetown Technical College (1)	—	—	—	—	43.1	43.1	6.7	121	54	—	—	13
Midlands Technical College (1)	—	—	—	—	43.3	43.3	4.7	221	55	—	—	13
Northeastern Technical College (1)	—	—	—	—	35.4	35.4	3.6	27	52	—	—	9
Orangeburg Calhoun Technical College (1)	—	—	—	—	39.8	39.8	5.0	80	64	—	—	12
Piedmont Technical College (1)	—	—	—	—	40.2	40.2	4.4	105	52	—	—	11
Spartanburg Technical College (1)	—	—	—	—	41.2	41.2	1.2	108	56	—	—	10
Technical College of the Lowcountry (1)	—	—	—	—	42.4	42.4	3.0	49	57	—	—	11
Tri-County Technical College (1)	—	—	—	—	39.6	39.6	2.0	97	53	—	—	11
Trident Technical College (1)	—	—	—	42.1	—	42.1	3.6	250	53	—	—	12
University of South Carolina-Lancaster (1)	60.6	49.7	40.6	35.8	—	49.4	4.5	21	33	—	13	14
University of South Carolina-Salkehatchie (1)	57.9	46.6	39.1	35.9	—	47.7	5.8	15	27	—	12	14
University of South Carolina-Sumter (1)	58.3	50.2	38.9	34.1	—	48.7	4.3	35	23	—	10	14
University of South Carolina-Union (1)	57.8	—	40.7	38.5	—	48.5	-0.9	6	17	—	14	14
Williamsburg Technical College (1)	—	—	—	—	30.7	30.7	0.7	13	62	—	—	9
York Technical College (1)	—	—	—	—	43.4	43.4	4.8	116	55	—	—	12
BA												
University of South Carolina-Beaufort (1)	62.9	52.7	44.4	39.2	—	49.4	7.9	39	31	—	5	14
BA+												
Citadel Military College of South Carolina (1)	74.5	60.7	49.0	46.6	—	63.0	9.7	151	27	—	1	17
Coastal Carolina University (1)	68.2	56.5	48.3	31.5	—	51.6	7.2	207	40	—	6	13
College of Charleston (1)	70.9	57.1	47.2	40.4	—	54.5	5.1	446	41	—	7	17
Francis Marion University (1)	61.1	55.9	44.9	37.0	—	52.1	4.5	164	33	—	4	14
Lander University (1)	57.4	51.2	44.3	36.0	—	48.4	1.3	113	44	—	4	10
University of South Carolina-Aiken (1)	66.1	54.9	45.3	44.2	—	52.7	6.7	123	50	—	15	15
University of South Carolina-Spartanburg (1)	61.4	53.0	43.9	40.8	—	49.6	3.2	168	54	—	7	14
Winthrop University (1)	65.5	57.9	47.4	37.0	—	54.2	5.4	259	46	—	1	22

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DOCTORAL												
Clemson University (1)	93.1	67.6	60.4	39.0	—	72.2	6.1	857	29	—	9	18
Medical University of South Carolina (1)	—	—	—	46.4	—	46.4	2.7	1	100	—	99	14
South Carolina State University (1)	62.0	56.2	47.6	39.9	39.0	52.0	9.9	185	42	—	12	13
University of South Carolina-Columbia (1)	91.3	65.5	59.2	41.6	29.9	70.6	5.4	945	32	—	9	18
<i>Private</i>												
AA												
Clinton Junior College (1)	18.0	—	—	—	—	18.0	—	4	50	—	—	3
Spartanburg Methodist College (1)	—	—	—	—	40.8	40.8	2.3	22	50	—	—	9
BA												
Allen University (1)	44.8	—	40.6	31.6	—	39.4	9.2	26	46	—	—	4
Anderson College (1)	52.0	43.9	42.3	36.1	10.7	43.0	-0.4	63	48	—	—	10
Benedict College (1)	65.3	51.5	46.7	38.0	—	45.8	0.4	102	46	—	19	13
Coker College (1)	54.8	44.2	39.3	—	—	45.7	2.5	53	42	—	—	13
Johnson & Wales University-Charleston (1)	63.7	52.3	47.2	36.8	—	50.3	7.8	25	48	—	—	16
Limestone College (1)	47.3	40.1	37.5	33.2	—	38.6	3.2	41	37	—	38	8
Morris College (1)	48.6	39.5	37.5	32.3	—	37.5	0.5	42	60	—	13	6
Newberry College (1)	42.5	37.1	34.9	—	—	36.7	-7.1	48	38	—	—	9
North Greenville College (1)	50.6	44.2	38.0	31.8	28.3	38.0	-4.5	87	29	—	3	10
Presbyterian College (1)	60.0	51.0	44.3	39.2	—	52.8	3.5	79	28	—	—	14
Southern Methodist College (1)	22.6	—	—	—	—	22.6	13.2	2	50	—	60	1
Voorhees College (1)	57.6	52.7	47.4	38.7	—	45.1	18.9	29	34	—	26	6
Wofford College (1)	69.1	55.7	48.5	45.1	—	57.7	5.5	81	35	—	—	16
BA+												
Charleston Southern University (1)	57.7	47.4	41.6	35.6	—	44.7	-0.7	97	45	—	9	10
Clafflin University (1)	54.1	52.5	42.3	34.2	—	45.3	2.6	79	47	—	14	5
Columbia College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Converse College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Furman University (1)	80.7	61.7	49.8	42.3	35.0	67.9	3.2	225	30	—	—	20
Southern Wesleyan University (1)	47.8	44.2	36.8	—	—	43.2	4.7	32	34	—	37	12
DOCTORAL												
Columbia International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Erskine College and Seminary (1)	57.9	47.2	40.4	38.0	—	50.1	3.1	54	26	—	—	12
SOUTH DAKOTA												
<i>Public</i>												
AA												
Lake Area Technical Institute (1)	—	—	—	—	39.8	39.8	8.2	39	26	—	43	9
Mitchell Technical Institute (1)	—	—	—	41.0	—	41.0	0.7	44	34	—	14	13
Sisseton Wahpeton College (1)	—	—	—	30.2	—	30.2	-3.7	7	14	—	46	3
Southeast Technical Institute (1)	—	—	—	46.9	—	46.9	5.3	70	39	—	11	12
Western Dakota Technical Institute (1)	—	—	—	32.6	—	32.6	0.8	52	38	—	10	8
BA												
Si Tanka Huron University-Eagle Butte Campus (1)	38.3	32.5	29.0	—	—	32.9	3.7	6	33	—	45	6
Si Tanka University-Huron Campus (1)	48.0	32.6	26.8	—	—	32.5	0.5	32	53	—	—	4
BA+												
Black Hills State University (1)	59.1	51.5	44.2	35.6	—	47.7	1.2	122	39	—	1	12
Dakota State University (1)	69.4	62.1	50.3	38.3	—	52.2	1.0	72	29	—	11	12
Northern State University (1)	60.2	50.8	45.4	43.5	—	50.1	3.5	95	28	—	5	12

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William Moore College of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
American Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baptist Memorial College of Health Sciences (1)	55.5	47.9	45.4	—	—	47.3	0.9	18	67	—	67	12
Bryan College (1)	44.6	37.6	32.4	27.6	—	39.9	-0.5	36	19	—	3	8
Crichton College (1)	57.2	44.4	33.9	38.9	—	38.7	-11.3	38	26	—	12	7
Free Will Baptist Bible College (1)	—	—	—	—	35.6	35.6	1.0	20	35	—	5	11
Lambuth University (1)	43.7	35.6	34.6	36.0	—	37.1	3.4	50	44	—	7	11
Lane College (1)	37.6	35.8	37.3	22.1	—	32.8	-6.3	52	27	—	—	6
Le Moyne-Owen College (1)	41.8	36.8	35.8	31.6	—	36.3	3.8	37	43	—	26	3
Martin Methodist College (1)	39.7	41.1	38.6	39.9	—	39.7	10.7	28	32	—	7	9
Maryville College (1)	70.8	54.0	43.8	35.1	—	52.2	14.7	66	50	—	—	10
O'More College of Design (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tennessee Wesleyan College (1)	36.1	36.0	35.5	32.3	—	35.3	4.0	42	50	—	—	9
BA+												
Aquinas College (1)	—	—	—	—	39.8	39.8	—	19	79	—	41	8
Bethel College (1)	39.3	39.5	36.1	30.7	—	37.5	6.5	34	50	—	41	8
Carson-Newman College (1)	52.8	40.8	40.0	32.5	—	41.9	-3.5	116	53	—	11	14
Christian Brothers University (1)	54.5	45.2	38.7	30.2	—	47.6	3.9	95	32	—	—	10
Cumberland University (1)	39.0	36.3	36.5	36.2	—	36.7	0.2	47	45	—	13	9
David Lipscomb University (1)	61.8	53.3	41.5	37.2	—	52.2	3.1	116	23	—	—	12
Fisk University (1)	61.1	49.5	40.2	35.9	—	46.0	2.6	56	45	—	—	8
Freed-Hardeman University (1)	60.0	53.4	44.2	33.2	—	47.7	5.8	80	31	—	19	12
Johnson Bible College (1)	47.4	45.6	44.7	37.4	—	44.5	6.9	25	12	—	—	9
King College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lee University (1)	53.2	46.6	42.4	36.4	—	44.4	5.6	119	25	—	16	8
Lincoln Memorial University (1)	44.3	41.4	38.1	34.5	—	39.5	4.1	94	54	—	—	9
Memphis College of Art (1)	52.8	45.6	40.0	35.0	—	44.9	2.0	21	48	—	—	13
Milligan College (1)	49.2	42.2	35.1	—	29.0	41.9	3.4	63	44	—	6	8
Rhodes College (1)	79.1	60.7	48.8	40.9	—	57.5	3.4	148	39	—	—	15
Southern Adventist University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tennessee Temple University (1)	30.5	30.1	26.2	25.7	—	27.8	2.3	27	30	—	7	3
Tusculum College (1)	49.5	42.5	38.4	—	—	40.9	2.8	48	52	—	36	10
Watkins College of Art and Design (1)	44.8	46.5	37.8	—	—	42.1	4.0	17	71	—	—	9
DOCTORAL												
Belmont University (1)	67.5	61.6	50.2	38.4	—	56.4	4.4	176	49	—	13	15
Sewanee-The University of the South (1)	81.8	57.2	48.5	49.7	—	65.5	5.4	128	33	—	—	18
Temple Baptist Seminary (1)	—	—	—	4.6	—	4.6	—	1	0	—	75	0
Trevecca Nazarene University (1)	53.7	47.9	41.6	33.7	—	47.9	1.8	70	31	—	9	9
Union University (1)	58.6	52.8	47.3	39.0	—	53.0	5.1	136	39	—	5	11
Vanderbilt University (1)	124.3	79.0	65.0	48.4	—	91.1	5.3	726	30	—	1	21
TEXAS												
<i>Public</i>												
AA												
Alvin Community College (1)	—	—	—	49.4	—	49.4	14.4	53	42	—	42	9
Amarillo College (1)	54.1	49.0	45.9	39.4	—	44.0	-0.2	179	57	—	20	9
Angelina College (1)	—	—	—	42.9	—	42.9	1.2	90	57	—	17	8
Austin Community College (1)	61.6	49.8	42.7	—	—	54.4	4.5	55	53	—	88	5

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Blinn College (1)	—	—	—	—	42.7	42.7	5.4	241	54	—	10	11
Brazosport College (1)	58.2	48.6	43.4	40.2	44.2	42.6	-1.1	45	49	—	38	9
Brookhaven College (1)	—	—	—	—	52.8	52.8	0.4	125	55	—	—	10
Cedar Valley College (1)	—	—	—	—	53.2	53.2	0.5	65	40	—	—	10
Central Texas College (1)	49.9	—	—	—	—	49.9	2.8	89	58	—	61	11
Cisco Junior College (1)	—	—	—	37.0	—	37.0	3.6	46	48	—	27	7
Clarendon College (1)	—	—	—	—	36.3	36.3	0.0	27	37	—	10	8
Coastal Bend College (1)	42.2	—	—	—	—	42.2	4.3	66	55	—	29	9
College of the Mainland (1)	49.5	41.0	40.9	—	—	43.3	18.3	18	50	—	80	9
Collin County Community College District (1)	—	—	—	—	46.8	46.8	0.4	223	53	—	1	9
Del Mar College (1)	59.8	50.8	43.9	39.1	—	49.0	2.8	282	48	—	8	14
Eastfield College (1)	—	—	—	—	56.7	56.7	-2.0	106	39	—	—	10
El Centro College (1)	—	—	—	—	52.5	52.5	0.2	115	67	—	—	10
El Paso Community College (1)	—	—	—	55.1	—	55.1	21.5	267	51	—	26	12
Frank Phillips College (1)	—	—	—	35.7	—	35.7	0.2	30	60	—	6	2
Galveston College (1)	53.1	48.7	48.5	40.1	—	44.4	-1.2	45	51	—	12	10
Grayson County College (1)	—	—	—	44.7	—	44.7	0.3	78	63	—	11	12
Hill College (1)	—	—	—	49.0	—	49.0	29.0	65	52	—	6	8
Houston Community College System (1)	—	—	—	—	47.5	47.5	6.8	530	48	—	34	7
Howard County Junior College District (1)	48.9	41.8	39.9	34.8	—	39.1	8.4	83	59	—	35	7
Kilgore College (1)	—	—	—	—	43.6	43.6	7.3	108	56	—	21	9
Lamar Institute of Technology (1)	—	—	—	42.5	—	42.5	3.0	71	48	—	—	8
Lamar State College-Orange (1)	52.5	41.3	44.5	34.4	—	37.6	3.8	43	70	—	10	7
Lamar State College-Port Arthur (1)	—	47.6	40.8	38.0	—	38.8	3.1	50	58	—	25	7
Laredo Community College (1)	—	—	—	48.0	—	48.0	0.9	183	40	—	11	14
Lee College (1)	—	—	—	47.4	—	47.4	3.1	130	42	—	13	11
McLennan Community College (1)	—	—	—	—	51.2	51.2	3.1	155	57	—	8	9
Midland College (1)	53.6	42.4	42.7	41.3	—	46.6	3.3	89	52	—	25	14
Mountain View College (1)	—	—	—	—	55.8	55.8	-2.5	84	37	—	—	10
Navarro College (1)	—	—	—	43.4	—	43.4	1.1	73	59	—	27	8
North Central Texas College (1)	—	—	—	—	40.3	40.3	3.3	92	55	—	3	7
North Harris Montgomery Comm College District (1)	63.9	48.7	43.8	—	—	57.1	3.2	518	52	—	17	10
North Lake College (1)	—	—	—	—	53.3	53.3	-0.0	97	38	—	—	10
Northeast Texas Community College (1)	49.4	44.1	40.1	37.5	—	43.6	0.5	48	44	—	6	10
Northwest Vista College (1)	68.7	—	44.5	39.4	—	41.4	1.3	75	41	—	1	14
Odessa College (1)	52.5	44.1	40.3	37.6	28.4	42.1	3.1	94	53	—	21	11
Palo Alto College (1)	60.6	52.5	48.9	41.8	—	48.2	1.5	129	48	—	3	13
Panola College (1)	—	—	—	43.0	—	43.0	5.6	48	48	—	20	11
Paris Junior College (1)	—	—	—	44.4	—	44.4	3.2	64	55	—	7	11
Ranger College (1)	41.7	34.3	28.5	9.0	—	30.3	1.3	16	44	—	38	7
Richland College (1)	—	—	—	—	60.2	60.2	-0.1	135	46	—	—	10
San Antonio College (1)	64.9	54.5	49.5	41.6	—	54.2	3.4	450	48	—	0	15
San Jacinto College-Central Campus (1)	—	—	—	45.9	—	45.9	0.0	376	52	—	8	12
South Plains College (1)	45.1	44.3	39.4	31.9	48.7	39.2	-3.8	268	48	—	9	6
South Texas Community College (1)	—	—	—	39.2	—	39.2	3.4	343	39	—	8	10
Southwest Texas Junior College (1)	—	—	—	41.7	—	41.7	-0.7	98	45	—	4	8
St Philips College (1)	64.6	53.9	49.3	41.0	—	47.8	1.6	198	40	—	2	13
Tarrant County College District (1)	58.4	57.1	54.3	47.2	—	53.1	0.7	481	53	—	3	14
Temple College (1)	—	—	—	44.5	—	44.5	-0.7	57	49	—	33	11

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
The University of Texas Health Science-San Antonio (1)	96.2	68.7	52.7	49.7	47.7	59.3	3.6	56	93	—	86	12
The University of Texas Medical Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
The University of Texas-Pan American (1)	78.6	68.3	57.7	46.1	—	60.1	4.0	523	37	—	4	15
University of Houston-University Park (1)	98.8	67.7	64.8	36.9	43.3	72.7	2.5	976	32	—	12	17
University of North Texas (1)	80.7	61.8	52.1	38.6	—	61.5	2.3	824	35	—	—	10
University of Texas Southwestern Med Ctr at Dallas (1)	—	—	—	—	—	—	—	—	—	—	100	—
West Texas A & M University (1)	66.1	55.0	49.1	40.6	—	51.2	5.2	213	44	—	7	12
<i>Private</i>												
AA												
Commonwealth Institute of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Institute of Funeral Services (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville College-Main Campus (1)	—	—	—	25.3	—	25.3	0.5	9	44	—	10	6
Lon Morris College (1)	37.0	36.6	35.1	29.1	—	34.4	4.3	23	43	—	32	10
BA												
Arlington Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baptist University of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Biblical Studies-Houston (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of St Thomas More (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Christian College (1)	36.5	36.1	—	36.3	—	36.4	6.5	7	14	—	13	14
East Texas Baptist University (1)	52.6	45.8	42.3	35.9	—	46.4	4.5	63	37	—	—	10
Howard Payne University (1)	45.2	39.5	37.1	32.0	—	39.8	-0.3	75	36	—	—	11
Jarvis Christian College (1)	45.2	41.9	36.4	36.2	—	39.0	3.5	43	35	—	—	6
McMurry University (1)	52.7	46.6	40.0	33.3	—	44.7	2.5	79	29	—	—	9
Northwood University (1)	42.8	46.4	38.9	38.3	—	40.3	4.2	25	36	—	—	14
Parker College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Paul Quinn College (1)	44.4	41.4	32.0	33.6	—	35.7	5.7	25	40	—	—	9
Southwestern Christian College (1)	—	24.6	—	—	—	24.6	-1.0	8	13	—	—	2
Southwestern University (1)	78.5	62.9	46.7	36.7	—	58.8	0.6	121	47	—	—	16
Texas Chiropractic College Foundation Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas Lutheran University (1)	60.0	48.6	42.7	35.3	—	47.0	1.5	74	42	—	—	11
Wiley College (1)	44.2	40.3	38.5	31.1	—	38.6	5.3	37	30	—	21	6
BA+												
Amberton University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Austin College (1)	73.9	59.1	47.9	44.0	35.8	59.0	2.7	97	32	—	—	15
Austin Graduate School of Theology (1)	64.1	52.1	—	—	—	58.1	4.3	4	0	—	—	7
Baptist Missionary Association Theological Sem (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia University at Austin (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Baptist University (1)	62.0	57.1	48.9	—	—	58.9	4.8	35	43	—	61	17
Houston Baptist University (1)	57.4	52.2	47.5	45.7	—	52.4	5.2	96	44	—	10	8
Huston-Tillotson College (1)	46.5	44.1	39.6	37.8	—	42.0	1.4	37	54	—	—	9
LeTourneau University (1)	60.1	53.4	48.5	40.8	—	51.8	5.2	70	17	—	—	13
Lubbock Christian University (1)	50.7	44.1	38.9	33.7	—	43.3	3.4	73	41	—	9	9
Saint Edward's University (1)	72.7	61.0	46.6	39.8	33.1	56.9	5.0	120	45	—	15	11
Schreiner University (1)	50.0	43.9	38.8	29.1	—	42.1	4.9	45	36	—	15	11
Southwestern Adventist University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwestern Assemblies of God University (1)	45.8	41.7	38.9	35.7	—	40.7	1.5	50	38	—	2	7
Texas College (1)	41.5	33.3	31.3	24.1	—	30.5	-4.8	29	34	—	—	5
Texas Wesleyan University (1)	80.9	59.7	45.0	64.2	25.5	64.7	7.0	139	46	—	—	7
Trinity University (1)	96.0	63.7	51.7	50.0	—	73.6	2.4	221	31	—	—	16

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
University of Mary Hardin-Baylor (1)	58.5	52.6	43.4	35.7	—	50.2	4.5	111	50	—	3	13
Wayland Baptist University (1)	49.7	44.8	40.4	29.1	—	43.7	1.2	56	32	—	48	11
DOCTORAL												
Abilene Christian University (1)	63.7	53.0	46.6	36.5	—	51.0	1.5	216	31	—	—	12
Baylor University (1)	87.1	67.5	58.7	42.9	—	64.8	1.1	770	35	—	—	18
Hardin-Simmons University (1)	59.7	50.2	41.3	32.0	—	48.2	4.0	107	35	—	16	17
Houston Graduate School of Theology (1)	—	—	—	—	—	—	—	—	—	—	100	—
Our Lady of the Lake University-San Antonio (1)	68.3	55.5	46.2	39.9	44.0	53.7	-2.6	113	51	—	10	11
Rice University (1)	123.7	83.4	75.0	49.1	57.9	95.4	3.7	545	26	—	—	21
Southern Methodist University (1)	109.1	72.6	68.2	45.2	59.8	77.3	3.6	575	31	—	—	18
Southwestern Baptist Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
St Marys University (1)	87.2	61.3	52.1	32.9	—	68.1	3.0	184	34	—	3	11
Texas Christian University (1)	92.9	69.3	60.6	47.5	—	70.2	1.7	442	40	—	—	17
University of Dallas (1)	63.0	48.9	40.2	34.9	—	48.7	-0.0	98	29	—	19	12
University of St Thomas (1)	79.1	63.0	50.3	48.3	—	65.3	3.5	116	32	—	1	14
University of the Incarnate Word (1)	64.7	54.7	48.7	44.4	—	52.7	4.0	140	54	—	5	11
UTAH												
<i>Public</i>												
AA												
College of Eastern Utah (1)	43.0	—	—	—	—	43.0	-0.5	63	32	—	14	19
Davis Applied Technology College (1)	—	—	—	46.7	—	46.7	14.4	5	40	—	89	21
Ogden-Weber Applied Technology College (1)	—	—	—	37.0	—	37.0	—	3	0	—	94	17
Salt Lake Community College (1)	47.6	43.8	39.4	35.1	—	40.5	2.4	328	47	—	2	19
Salt Lake Tooele Applied Technology College (2)	—	—	—	—	—	—	—	—	—	—	—	—
Snow College (1)	55.0	47.4	39.5	36.5	35.2	43.5	-8.1	108	26	—	8	22
Uintah Basin Applied Technology College (1)	—	—	—	40.5	—	40.5	-6.4	21	48	—	28	20
BA												
Dixie State College of Utah (1)	51.7	47.4	41.8	35.1	—	43.7	-0.7	86	31	—	11	19
Utah State University-Continuing Education (1)	—	42.7	40.3	33.5	—	38.8	6.4	23	39	—	21	17
Utah Valley State College (1)	55.9	53.8	50.7	43.8	63.2	51.9	4.9	378	31	—	1	22
BA+												
Southern Utah University (1)	63.1	51.5	41.7	38.1	—	47.8	3.7	213	30	—	—	19
Weber State University (1)	64.1	50.8	46.3	37.6	—	52.3	2.9	435	40	—	4	19
DOCTORAL												
University of Utah (1)	90.2	65.1	58.0	45.9	32.6	70.5	-0.7	878	33	—	24	22
Utah State University (1)	69.4	54.6	51.4	38.0	—	54.6	1.4	545	34	—	25	20
<i>Private</i>												
AA												
Latter Day Saints Business College (1)	—	—	—	—	47.9	47.9	2.8	12	33	—	8	16
BA+												
Western Governors University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Westminster College (1)	66.8	58.7	50.5	—	—	56.8	4.1	112	48	—	—	15
DOCTORAL												
Brigham Young University (1)	100.4	74.7	65.4	49.2	27.1	79.0	1.6	1,054	21	—	18	25

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VERMONT												
<i>Public</i>												
BA												
Vermont Technical College (1)	52.7	42.5	33.3	26.7	—	43.6	-1.6	63	38	—	15	18
BA+												
Castleton State College (1)	53.1	42.6	36.1	—	—	45.6	-0.1	84	48	—	3	18
Johnson State College (1)	50.2	43.9	35.1	—	—	46.2	-7.0	54	33	—	—	21
Lyndon State College (1)	54.6	42.7	33.3	27.8	—	44.7	-3.3	58	36	—	—	20
DOCTORAL												
University of Vermont and State Agricultural Coll (1)	86.4	64.7	54.9	42.7	48.6	63.0	4.9	524	38	—	5	19
<i>Private</i>												
AA												
Landmark College (1)	57.0	36.0	28.9	26.0	—	33.1	-0.4	71	61	—	31	10
BA												
Green Mountain College (1)	49.8	44.4	38.0	36.0	—	42.8	2.1	40	25	—	—	11
Southern Vermont College (1)	—	36.8	31.2	20.7	—	30.0	-8.3	19	47	—	—	6
Sterling College (1)	27.5	—	—	—	—	27.5	-1.3	6	50	—	—	5
Woodbury College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Bennington College (1)	—	—	—	—	54.0	54.0	6.3	66	41	—	—	11
Champlain College (1)	62.1	56.1	52.3	—	40.3	52.8	7.7	40	33	—	39	18
College of St Joseph (1)	38.0	35.7	32.9	—	—	35.2	1.3	10	30	—	23	13
Goddard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marlboro College (1)	—	—	—	—	43.4	43.4	-2.5	39	44	—	—	7
Norwich University (1)	69.3	56.0	44.9	42.5	—	58.7	2.1	117	25	—	—	17
Saint Michaels College (1)	76.1	61.2	51.2	44.0	—	61.6	11.8	136	42	—	—	20
DOCTORAL												
Middlebury College (1)	109.7	72.7	57.8	51.7	60.8	79.7	7.5	245	38	—	—	22
VIRGINIA												
<i>Public</i>												
AA												
Blue Ridge Community College (1)	61.1	50.7	43.5	38.0	—	46.0	2.9	49	49	—	4	15
Central Virginia Community College (1)	56.8	49.2	43.3	35.9	—	46.7	0.5	62	44	—	—	15
Dabney S Lancaster Community College (1)	—	49.3	43.0	41.8	—	44.8	4.2	21	43	—	—	15
Danville Community College (1)	54.8	48.3	44.2	37.6	—	47.0	4.1	52	29	—	—	15
Eastern Shore Community College (1)	49.5	46.4	41.4	32.5	—	43.5	2.2	17	35	—	6	14
Germanna Community College (1)	54.5	44.9	41.0	35.8	—	42.6	-1.9	48	48	—	—	14
J Sargeant Reynolds Community College (1)	54.6	48.9	43.5	41.4	—	47.2	-0.9	117	50	—	4	15
John Tyler Community College (1)	50.9	49.4	41.4	37.6	—	44.3	1.0	58	59	—	—	15
Lord Fairfax Community College (1)	49.5	45.2	41.7	39.3	35.9	43.0	2.2	56	45	—	—	14
Mountain Empire Community College (1)	51.7	48.2	40.7	39.2	—	45.2	5.6	47	43	—	—	15
New River Community College (1)	49.9	48.3	46.9	41.2	—	46.8	-1.0	56	54	—	—	15
Northern Virginia Community College (1)	57.2	51.9	45.9	39.2	—	49.3	0.2	492	53	—	—	16
Patrick Henry Community College (1)	53.3	45.2	42.2	40.8	—	44.1	4.1	48	56	—	—	15
Paul D Camp Community College (1)	52.0	47.8	43.8	37.0	—	46.5	1.4	21	38	—	5	15
Piedmont Virginia Community College (1)	50.6	48.4	44.2	36.3	—	48.1	1.2	50	54	—	—	15
Rappahannock Community College (1)	47.1	47.4	43.8	36.7	—	44.1	-0.9	27	59	—	—	15
Richard Bland The College of William and Mary (1)	60.3	50.4	41.8	—	15.0	47.3	1.7	36	47	—	—	14

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Southside Virginia Community College (1)	53.1	46.7	43.2	37.1	—	43.2	4.6	54	46	—	23	14
Southwest Virginia Community College (1)	52.5	50.1	43.6	35.8	—	45.9	3.5	57	32	—	19	15
Thomas Nelson Community College (1)	55.1	45.1	42.3	37.7	—	44.0	-0.2	92	57	—	3	15
Tidewater Community College (1)	50.4	47.5	41.7	35.6	—	45.0	1.1	233	48	—	21	15
Virginia Highlands Community College (1)	51.0	48.5	42.8	33.8	—	45.7	2.0	47	57	—	—	15
Virginia Western Community College (1)	52.2	48.1	41.2	36.9	—	44.4	-1.7	81	58	—	2	15
Wytheville Community College (1)	50.3	46.1	40.7	36.2	—	43.7	2.8	38	66	—	—	14
BA												
The University of Virginia's College at Wise (1)	69.7	56.6	47.8	37.5	—	52.2	8.0	74	41	—	—	10
Virginia Military Institute (1)	78.0	62.9	51.6	42.4	—	68.2	3.4	108	15	—	3	19
BA+												
Christopher Newport University (1)	86.9	65.2	51.6	40.4	—	61.7	6.7	195	38	—	—	12
Longwood University (1)	68.1	59.8	49.0	37.3	—	52.7	10.0	194	45	—	—	13
Mary Washington College (1)	73.8	57.7	43.3	44.0	—	56.6	6.0	188	41	—	12	17
Radford University (1)	63.7	52.5	49.0	38.1	—	54.7	4.1	351	44	—	1	16
DOCTORAL												
College of William and Mary (1)	107.4	73.5	61.7	44.1	—	81.0	5.5	484	35	—	11	19
George Mason University (1)	105.3	72.0	57.3	45.9	—	75.5	3.6	882	39	—	9	17
James Madison University (1)	73.8	60.7	48.9	42.3	—	57.8	3.6	680	40	—	9	19
Norfolk State University (1)	66.1	58.0	48.2	43.5	—	55.1	2.9	248	46	—	13	16
Old Dominion University (1)	84.2	60.7	54.5	42.4	—	61.9	0.7	540	37	—	11	17
University of Virginia-Main Campus (1)	114.1	78.7	65.3	46.9	—	88.9	4.3	835	31	—	25	22
Virginia Commonwealth University (1)	90.3	70.0	54.1	34.4	—	66.2	4.5	550	40	—	34	18
Virginia Polytechnic Institute and State Univ (1)	94.3	68.6	59.1	35.8	—	70.5	2.1	960	33	—	24	17
Virginia State University (1)	67.9	57.7	52.5	38.6	—	54.7	4.4	187	35	—	13	15
<i>Private</i>												
AA												
The Chubb Institute-Arlington (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Bluefield College (1)	46.2	40.8	34.6	23.7	—	36.5	2.2	30	27	—	9	8
Bridgewater College (1)	59.2	51.9	45.6	33.7	—	49.6	1.6	92	37	—	1	10
Ferrum College (1)	48.9	45.2	37.7	31.7	—	42.6	2.3	59	39	—	—	9
Hampden-Sydney College (1)	73.1	59.9	48.5	42.4	—	57.4	2.8	101	25	—	—	13
Jefferson College of Health Sciences (1)	—	52.2	43.2	31.6	—	43.6	-5.4	16	63	—	63	8
Johnson & Wales University-Norfolk (1)	—	52.1	44.2	36.1	—	43.2	-0.1	9	56	—	—	17
Randolph-Macon College (1)	71.7	54.8	46.2	41.0	—	57.8	3.1	87	38	—	—	13
Randolph-Macon Woman's College (1)	67.7	55.0	45.6	38.8	44.1	55.1	2.6	76	58	—	—	15
Roanoke College (1)	67.1	54.6	45.9	38.2	—	52.6	2.1	139	46	—	—	13
Saint Pauls College (1)	38.6	42.3	36.9	28.0	—	36.7	4.0	24	33	—	17	9
Southern Virginia University (1)	47.5	45.9	41.0	34.4	—	42.3	-2.2	32	31	—	—	9
Virginia Intermont College (1)	40.8	34.6	37.3	38.6	—	37.2	2.4	44	50	—	12	8
Virginia Wesleyan College (1)	61.9	50.8	44.9	44.5	—	53.7	3.8	74	43	—	—	10
BA+												
Averett University (1)	52.2	44.8	44.9	35.1	—	47.3	3.5	68	32	—	—	11
Eastern Mennonite University (1)	53.1	42.8	37.7	34.6	—	43.7	0.1	112	43	—	—	10
Emory and Henry College (1)	64.6	47.7	39.5	—	34.3	47.0	2.3	67	27	—	—	10
Hollins University (1)	71.5	55.9	45.7	35.7	—	57.5	2.1	76	51	—	—	—
Lynchburg College (1)	64.7	56.9	45.8	36.5	—	52.9	4.0	136	41	—	—	13
Mary Baldwin College (1)	70.2	50.7	43.1	40.9	—	54.3	2.3	66	50	—	15	12

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Sweet Briar College (1)	65.9	52.3	46.3	—	—	57.2	8.4	69	46	—	—	13
University of Richmond (1)	106.2	75.9	61.8	51.8	51.4	75.6	3.5	288	38	—	4	17
Washington and Lee University (1)	108.9	68.4	56.6	56.5	—	82.8	3.0	229	28	—	—	15
DOCTORAL												
Hampton University (1)	70.8	53.2	44.4	39.2	—	51.5	2.8	260	47	—	19	8
Liberty University (1)	56.4	47.5	42.3	31.2	—	46.2	5.8	218	35	—	20	9
Marymount University (1)	73.1	56.3	48.1	—	—	60.4	6.1	128	68	—	1	12
Regent University (1)	100.4	81.2	73.0	56.6	—	84.6	4.2	26	19	—	82	22
Shenandoah University (1)	63.7	53.5	46.5	33.6	—	54.4	1.3	119	40	—	32	12
Virginia Union University (1)	60.9	46.4	36.0	30.3	—	42.1	-7.9	74	38	—	—	8
WASHINGTON												
<i>Public</i>												
AA												
Bates Technical College (1)	—	—	—	48.0	—	48.0	-0.6	15	53	—	89	15
Bellevue Community College (1)	—	—	—	—	50.8	50.8	2.1	133	49	—	—	16
Bellingham Technical College (1)	—	—	—	—	51.0	51.0	-0.1	42	40	—	13	15
Big Bend Community College (1)	—	—	—	—	45.3	45.3	-0.2	50	34	—	—	15
Cascadia Community College (1)	—	—	—	47.0	—	47.0	2.7	21	43	—	—	14
Centralia College (1)	—	—	—	—	49.0	49.0	-0.1	54	44	—	2	15
Clark College (1)	—	—	—	—	46.8	46.8	-3.6	185	49	—	—	15
Clover Park Technical College (1)	—	—	—	42.5	—	42.5	9.7	6	100	—	94	13
Columbia Basin College (1)	—	—	—	—	45.1	45.1	-4.2	86	45	—	—	16
Edmonds Community College (1)	—	—	—	—	49.3	49.3	-1.2	136	56	—	—	15
Everett Community College (1)	—	—	—	45.6	—	45.6	0.2	118	51	—	—	15
Grays Harbor College (1)	—	—	45.8	—	—	45.8	-0.2	47	36	—	19	15
Green River Community College (1)	—	—	—	—	50.0	50.0	0.3	130	41	—	—	15
Highline Community College (1)	—	—	—	—	49.8	49.8	-1.8	122	54	—	—	15
Lake Washington Technical College (1)	—	—	—	—	47.6	47.6	0.0	58	48	—	—	15
Lower Columbia College (1)	—	—	—	—	48.7	48.7	-1.4	80	41	—	—	15
Northwest Indian College (1)	—	—	—	30.9	—	30.9	-7.2	25	52	—	—	9
Olympic College (1)	—	—	—	—	48.3	48.3	0.2	97	47	—	—	15
Peninsula College (1)	—	—	—	—	43.7	43.7	-0.0	66	36	—	—	11
Pierce College at Fort Steilacoom (1)	—	—	—	—	45.5	45.5	-1.1	81	49	—	21	15
Pierce College at Puyallup (1)	—	—	—	—	43.3	43.3	-3.1	37	46	—	—	14
Renton Technical College (1)	—	—	—	48.3	—	48.3	2.2	70	41	—	—	15
Seattle Community College-Central Campus (1)	—	—	—	48.4	48.4	48.4	2.6	145	48	—	1	15
Seattle Community College-North Campus (1)	—	—	—	47.9	49.5	49.4	1.3	103	54	—	—	15
Seattle Community College-South Campus (1)	—	—	—	47.6	49.2	49.1	1.8	75	37	—	—	15
Shoreline Community College (1)	—	—	—	—	52.5	52.5	0.8	130	58	—	—	16
Skagit Valley College (1)	—	—	—	—	48.3	48.3	4.2	92	52	—	—	15
South Puget Sound Community College (1)	—	—	—	—	44.2	44.2	-3.1	88	47	—	—	15
Spokane Community College (1)	—	—	—	—	45.8	45.8	-6.8	194	39	—	—	16
Spokane Falls Community College (1)	—	—	—	—	47.4	47.4	-1.8	157	55	—	—	16
Tacoma Community College (1)	—	—	—	—	52.4	52.4	-1.4	84	43	—	9	16
Walla Walla Community College (1)	—	—	—	—	47.3	47.3	1.0	92	43	—	13	15
Wenatchee Valley College (1)	—	—	—	—	48.2	48.2	0.7	72	50	—	—	15
Whatcom Community College (1)	—	—	—	—	45.0	45.0	0.9	59	54	—	—	15
Yakima Valley Community College (1)	—	—	—	50.6	—	50.6	-0.2	100	55	—	—	15

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Central Washington University (1)	67.5	54.2	45.4	36.6	—	54.0	1.9	362	35	—	2	14
Eastern Washington University (1)	64.1	52.9	47.4	—	34.0	50.3	1.2	389	42	—	2	15
Evergreen State College (1)	—	—	—	—	54.9	54.9	-0.2	160	49	—	—	16
University of Washington-Bothell Campus (1)	87.1	68.1	60.9	50.7	—	67.3	-1.0	64	45	—	6	17
University of Washington-Tacoma Campus (1)	87.9	66.0	58.4	61.8	—	65.4	3.5	92	51	—	6	16
Western Washington University (1)	68.4	55.5	48.3	39.3	—	56.6	1.7	457	36	—	—	14
DOCTORAL												
University of Washington-Seattle Campus (1)	93.7	67.6	63.9	49.1	35.7	76.4	4.1	1,475	35	—	17	18
Washington State University (1)	82.0	62.2	57.1	36.5	54.4	62.6	3.7	803	38	—	21	17
<i>Private</i>												
BA												
Cornish College of the Arts (1)	46.5	40.7	36.8	—	—	43.8	6.8	53	45	—	—	11
Henry Cogswell College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Puget Sound Christian College (1)	47.7	45.4	34.4	—	—	42.5	-0.3	3	0	—	—	8
Whitman College (1)	91.0	68.5	52.6	47.9	—	65.8	2.3	124	39	—	—	17
BA+												
City University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heritage College (1)	59.5	47.6	42.7	34.6	—	44.6	12.4	16	63	—	64	11
Northwest College of the Assemblies of God (1)	67.1	45.8	41.3	37.3	—	46.3	5.7	45	44	—	8	11
Pacific Lutheran University (1)	64.3	53.7	45.2	39.3	62.0	53.5	9.1	237	46	—	—	12
Saint Martins College (1)	59.2	48.4	39.6	32.8	—	49.0	11.6	69	35	—	—	11
Trinity Lutheran College (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Puget Sound (1)	85.7	62.9	52.3	55.8	—	66.6	2.9	230	41	—	1	17
Walla Walla College (1)	46.3	44.1	43.1	39.6	—	44.5	2.7	140	39	—	—	15
Whitworth College (1)	65.7	52.9	43.9	39.0	—	52.9	1.2	112	36	—	6	14
DOCTORAL												
Antioch University-Seattle Branch (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bastyr University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Faith Evangelical Lutheran Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gonzaga University (1)	89.8	60.8	51.8	38.1	—	62.5	2.2	286	34	—	6	15
Seattle Pacific University (1)	67.6	57.3	46.9	40.2	—	56.7	2.7	177	36	—	—	15
Seattle University (1)	92.7	70.6	57.8	48.7	43.1	66.4	0.3	342	49	—	3	17
WEST VIRGINIA												
<i>Public</i>												
AA												
Carver Career Center (1)	—	—	—	42.3	—	42.3	—	20	40	—	38	15
Comm and Tech Coll at West Virginia Univ Inst of Tech (1)	52.5	44.8	40.3	30.5	—	41.5	—	23	30	—	4	10
Fairmont State Community and Technical College (1)	55.0	54.4	40.3	37.8	—	43.3	-0.2	36	58	—	27	11
Marshall Community and Technical College (1)	49.5	42.1	40.8	30.0	—	38.9	—	34	65	—	6	10
Potomac State College of West Virginia University (1)	50.1	42.3	30.5	30.8	32.1	42.0	4.9	28	39	—	3	8
Southern West Virginia Community and Tech Coll (1)	52.7	44.9	38.9	29.7	—	40.6	1.9	64	53	—	—	12
West Virginia Northern Community College (1)	47.9	39.5	34.6	30.4	—	39.9	-0.3	55	67	—	—	11
West Virginia State Community and Tech College (1)	58.4	53.5	44.0	35.1	—	44.3	—	27	59	—	13	11
BA												
Bluefield State College (1)	58.7	46.3	39.6	32.8	—	46.3	0.4	88	49	—	11	12
Glennville State College (1)	62.5	50.3	40.5	29.3	—	44.0	-7.2	49	39	—	6	13
West Liberty State College (1)	61.5	50.6	42.1	34.0	—	47.3	-1.4	100	40	—	—	11

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West Virginia University at Parkersburg (1)	48.3	40.9	38.4	33.6	—	42.6	2.6	81	49	—	5	11
BA+												
Concord College (1)	55.6	49.6	41.1	34.4	—	45.6	1.5	94	39	—	4	13
Fairmont State College (1)	58.3	51.9	44.2	41.6	—	49.5	3.6	139	37	—	13	13
Shepherd College (1)	60.3	52.4	43.5	38.3	—	48.9	2.1	121	42	—	4	11
West Virginia State College (1)	64.7	48.5	41.8	34.1	—	47.5	4.9	106	42	—	9	12
West Virginia University Institute of Technology (1)	55.2	47.8	35.2	32.7	—	47.0	1.5	74	30	—	10	11
DOCTORAL												
Marshall University (1)	63.4	51.8	42.7	30.3	—	53.0	4.4	428	39	—	6	13
West Virginia University (1)	77.0	59.6	48.8	33.3	—	61.3	1.1	621	32	—	20	13
<i>Private</i>												
BA												
Appalachian Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany College (1)	53.8	44.0	34.7	—	—	43.3	0.3	59	31	—	5	14
Davis and Elkins College (1)	48.8	38.0	35.0	30.8	—	39.1	3.7	44	48	—	2	12
Ohio Valley College (1)	41.4	35.5	33.1	27.8	—	35.0	-2.5	25	24	—	—	5
BA+												
Alderson Broaddus College (1)	42.7	37.5	33.6	31.0	—	36.2	2.6	50	52	—	11	10
Mountain State University (1)	48.8	45.3	41.3	34.3	—	40.0	—	47	57	—	45	7
Salem International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Charleston (1)	48.5	48.1	38.9	36.8	—	43.7	-1.7	46	59	—	15	7
West Virginia Wesleyan College (1)	54.2	45.9	37.3	35.9	—	45.8	1.4	83	42	—	2	13
DOCTORAL												
Wheeling Jesuit University (1)	65.1	51.7	42.6	36.6	—	48.9	0.6	67	39	—	7	13
WISCONSIN												
<i>Public</i>												
AA												
Blackhawk Technical College (1)	—	—	—	62.2	—	62.2	7.3	100	55	—	—	22
Chippewa Valley Technical College (1)	—	—	—	—	57.4	57.4	2.4	158	48	—	23	22
Fox Valley Technical College (1)	—	—	—	63.0	—	63.0	3.7	207	54	—	25	24
Gateway Technical College (1)	—	—	—	73.3	—	73.3	16.9	265	57	—	—	32
Lac Courte Oreilles Ojibwa Community College (1)	—	—	—	34.8	—	34.8	-0.1	17	41	—	—	11
Lakeshore Technical College (1)	—	—	—	62.1	—	62.1	2.0	9	44	—	92	25
Madison Area Technical College (1)	—	—	—	68.3	—	68.3	2.8	401	48	—	—	27
Mid-State Technical College (1)	—	—	—	—	54.6	54.6	1.5	86	55	—	11	22
Milwaukee Area Technical College (1)	—	—	—	77.1	—	77.1	3.9	587	49	—	—	28
Moraine Park Technical College (1)	—	—	—	55.6	—	55.6	-2.7	136	49	—	—	24
Nicolet Area Technical College (1)	—	—	—	65.1	—	65.1	12.1	73	53	—	14	27
Northcentral Technical College (1)	—	—	—	—	56.7	56.7	6.0	150	50	—	—	20
Northeast Wisconsin Technical College (1)	—	—	—	—	61.6	61.6	8.0	202	47	—	10	20
Southwest Wisconsin Technical College (1)	—	—	—	49.6	—	49.6	-0.9	88	58	—	7	10
University of Wisconsin Colleges (1)	62.9	51.7	40.9	39.1	—	49.8	-1.3	294	34	—	—	21
Waukesha County Technical College (1)	—	—	—	64.9	—	64.9	1.1	177	47	—	—	26
Western Wisconsin Technical College (1)	—	—	—	—	51.7	51.7	-9.2	200	54	—	—	20
Wisconsin Indianhead Technical College (1)	—	—	—	53.7	—	53.7	-0.4	132	47	—	2	19
BA+												
University of Wisconsin-Eau Claire (1)	66.2	55.0	47.2	38.8	—	54.6	-4.5	410	40	—	3	21
University of Wisconsin-Green Bay (1)	64.1	53.2	46.2	42.2	—	51.7	-1.2	181	40	—	1	21

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University of Wisconsin-La Crosse (1)	72.7	57.1	47.6	38.3	—	55.1	-4.1	350	38	—	2	21
University of Wisconsin-Oshkosh (1)	67.3	58.1	47.9	39.5	38.9	53.8	-4.6	398	40	—	2	21
University of Wisconsin-Parkside (1)	70.2	59.1	50.8	37.6	—	54.3	-0.6	172	44	—	1	21
University of Wisconsin-Platteville (1)	67.0	53.6	48.5	38.2	—	53.9	-4.1	235	31	—	3	21
University of Wisconsin-River Falls (1)	62.4	55.0	47.5	42.0	—	56.2	-0.8	216	38	—	3	21
University of Wisconsin-Stevens Point (1)	66.9	53.0	45.1	40.6	—	55.0	-2.9	359	38	—	2	21
University of Wisconsin-Stout (1)	66.7	53.9	45.4	40.8	—	53.1	-3.3	302	39	—	3	21
University of Wisconsin-Superior (1)	63.4	50.9	47.3	38.7	—	53.0	-3.0	108	37	—	5	21
University of Wisconsin-Whitewater (1)	70.1	55.4	51.2	41.5	—	54.5	-2.2	390	43	—	1	21
DOCTORAL												
University of Wisconsin-Madison (1)	99.0	74.0	62.8	56.0	—	84.1	-1.1	1,365	32	—	16	23
University of Wisconsin-Milwaukee (1)	84.3	65.0	55.7	39.5	—	62.7	-6.1	892	42	—	5	22
<i>Private</i>												
AA												
College of Menominee Nation (1)	—	—	—	39.5	—	39.5	-4.2	15	40	—	—	12
BA												
Beloit College (1)	73.1	54.6	43.7	40.2	—	56.7	1.8	103	43	—	—	14
Lawrence University (1)	72.7	58.4	48.7	39.0	—	57.5	2.3	129	32	—	—	13
Milwaukee Institute of Art Design (1)	50.1	42.9	36.6	—	—	45.5	0.6	33	39	—	—	10
Northland College (1)	54.9	46.0	37.4	52.4	—	46.6	8.2	46	17	—	—	10
Ripon College (1)	54.2	44.2	35.1	—	—	48.7	0.6	49	39	—	—	11
Wisconsin Lutheran College (1)	60.2	48.8	41.5	33.7	—	45.5	2.0	44	25	—	—	15
BA+												
Alverno College (1)	54.6	45.5	39.0	—	—	45.2	3.9	106	75	—	1	9
Bellin College of Nursing (1)	—	60.2	53.9	47.4	—	53.5	1.8	17	100	—	—	14
Carroll College (1)	62.5	52.9	41.5	—	—	48.8	-1.0	90	41	—	4	14
Carthage College (1)	68.4	55.8	45.6	—	—	54.9	4.0	116	34	—	—	16
Lakeland College (1)	61.4	50.3	47.3	40.8	—	50.2	3.8	51	33	—	2	12
Maranatha Baptist Bible College Inc (1)	42.6	34.6	31.4	27.1	—	34.0	4.8	39	23	—	3	12
Milwaukee School of Engineering (1)	66.2	61.7	55.9	46.1	—	60.7	-0.7	112	21	—	7	17
Mount Mary College (1)	58.0	48.0	41.0	36.3	—	46.1	1.1	63	79	—	6	12
Ottawa University-Milwaukee (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Norbert College (1)	65.1	53.6	47.8	38.7	—	52.7	1.1	103	29	—	—	16
Silver Lake College (1)	51.8	43.0	36.1	27.0	—	42.0	2.9	18	61	—	10	7
Viterbo University (1)	60.2	50.0	42.6	35.9	—	47.5	2.6	106	58	—	—	12
DOCTORAL												
Cardinal Stritch University (1)	65.5	50.4	44.5	40.3	—	47.4	4.9	83	65	—	14	11
Concordia University-Wisconsin (1)	59.9	55.4	47.3	43.8	—	52.5	3.2	89	43	—	—	12
Edgewood College (1)	60.6	48.9	44.6	38.4	—	50.9	4.4	94	43	—	3	14
Marian College of Fond du Lac (1)	61.5	50.8	42.2	34.2	73.3	48.0	6.1	70	43	—	4	12
Marquette University (1)	93.0	68.8	56.9	42.3	44.7	68.3	4.8	517	36	—	12	18
WYOMING												
<i>Public</i>												
AA												
Casper College (1)	—	—	—	—	45.8	45.8	2.9	142	46	—	5	14
Central Wyoming College (1)	49.3	42.7	39.6	35.9	—	41.8	2.9	43	58	—	—	13
Eastern Wyoming College (1)	—	—	—	41.6	—	41.6	-2.1	36	39	—	5	17
Laramie County Community College (1)	—	—	—	—	45.4	45.4	1.8	79	53	—	10	15

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Northwest Community College (1)	51.3	48.2	44.9	39.3	—	44.9	1.9	78	31	—	—	16
Sheridan College (1)	—	—	—	—	46.2	46.2	-2.3	70	61	—	9	16
Western Wyoming Community College (1)	62.0	50.8	43.4	36.5	—	44.4	1.5	63	59	—	3	17
DOCTORAL												
University of Wyoming (1)	84.0	63.2	59.1	43.4	—	65.0	5.3	551	32	—	14	19