

2005–2006 Faculty Salary Report

The 2005–06 institutional faculty salary report provides salary and compensation information for the 3,016 institutions in NEA's faculty salary universe. The data are organized by state, institutional type, and control. The data are provided by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System's Preliminary Salary Data for 2005–06.

The detailed data reported are for faculty on 9/10 month contracts only (excepting the percent of faculty on 11/12 month contracts column). Changes in average faculty salaries are reported only for institutions responding to the NCES Salary Surveys in both 2004–05 and 2005–06. All dollar amounts are reported in thousands of dollars.

Definitions for the institutional report column headings are as follows:

PROF (\$):	Average salary for professors on 9/10 month contracts, in thousands of dollars.
ASSC (\$):	Average salary for associate professors on 9/10 month contracts, in thousands of dollars.
ASST (\$):	Average salary for assistant professors on 9/10 month contracts, in thousands of dollars.
INST/LECT (\$):	Average salary for instructors and/or lecturers on 9/10 month contracts, in thousands of dollars.
NO RANK (\$):	Average salary for faculty on 9/10 month contracts with no rank, in thousands of dollars.

AVG (\$):	Average salary for all faculty on 9/10 month contracts, in thousands of dollars.
% CHG (%):	Percent change in average faculty salary from 2004–05 to 2005–06.
# OF FAC (#):	Number of full-time faculty on 9/10 month contracts.
% FEM (%):	Percent of faculty that are female with 9/10 month contracts.
% TEN † (%):	Percent of faculty that are tenured.
% 11/12 (%):	Percent of all faculty in the institution that are on 11/12 month contracts.
AVG BENE (\$):	Average benefits for faculty on 9/10 month contracts, in thousands of dollars.

The following notes are used throughout the report:

- (1) Based on data as reported by the institution.
- (2) Non-responding institution; data are not imputed.

† Beginning in academic year 2001–02, the number of faculty and percent of faculty tenured are collected by the U.S. Department of Education on two different surveys. The definitions of faculty on the two surveys are not the same and may not appear congruous. The number of faculty reported reflects those whose activities include at least 50 percent of their time in the classroom. The percent of faculty tenured reflects any staff member with faculty status, including librarians and counselors.

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
ALABAMA												
<i>Public</i>												
AA												
Alabama Southern Community College (1)	—	—	—	—	45.6	45.6	11.8	40	55	50	—	16
Bevill State Community College (1)	—	—	—	—	46.7	46.7	7.7	111	54	75	—	16
Bishop State Community College (1)	—	—	—	—	47.3	47.3	7.7	111	53	78	2	16
Central Alabama Community College (1)	—	—	—	—	48.8	48.8	4.8	52	50	72	2	16
Chattahoochee Valley Community College (1)	—	—	—	—	43.8	43.8	-5.0	31	65	65	—	15
Enterprise-Ozark Community College (1)	—	—	—	—	48.3	48.3	8.7	56	39	86	3	15
Gadsden State Community College (1)	—	—	—	—	47.8	47.8	7.9	143	57	81	—	16
George C Wallace Community College-Dothan (1)	—	—	—	—	45.9	45.9	5.1	124	56	71	2	15
George C Wallace State Community College-Hancevill (1)	—	—	—	—	46.6	46.6	9.2	110	63	77	—	16
George C Wallace State Community College-Selma (1)	—	—	—	—	44.8	44.8	7.0	44	59	80	—	15
H Councill Trenholm State Technical College (1)	—	—	—	—	44.8	44.8	3.8	54	52	73	16	15
J F Drake State Technical College (1)	—	—	—	—	43.1	43.1	12.0	24	58	79	—	15
J F Ingram State Technical College (1)	—	—	—	—	40.2	40.2	8.0	13	62	82	70	15
James H Faulkner State Community College (1)	—	—	—	—	48.3	48.3	9.9	51	55	84	18	16
Jefferson Davis Community College (1)	—	—	—	—	46.5	46.5	8.8	37	62	78	10	15
Jefferson State Community College (1)	—	—	—	—	47.1	47.1	5.7	115	69	74	7	16
John C Calhoun State Community College (1)	—	—	—	—	50.6	50.6	7.2	130	48	88	—	16
Lawson State Community College-Birmingham Campus (1)	—	—	—	—	45.3	45.3	-0.5	97	53	83	1	15
Lurleen B Wallace Community College (1)	—	—	—	—	47.6	47.6	5.1	49	63	82	—	16
Northeast Alabama Community College (1)	—	—	—	—	49.1	49.1	7.7	27	48	66	23	16
Northwest Shoals Community College-Muscle Shoals (1)	—	—	—	—	47.3	47.3	4.3	75	47	91	3	17
Reid State Technical College (1)	—	—	—	—	46.8	46.8	4.9	18	61	83	22	15
Shelton State Community College (1)	—	—	—	—	48.9	48.9	5.7	81	53	85	1	16
Snead State Community College (1)	—	—	—	—	48.0	48.0	9.9	20	55	65	35	17
Southern Union State Community College (1)	—	—	—	—	45.5	45.5	4.4	81	60	79	—	15
BA												
Athens State University (1)	81.3	61.3	—	—	54.0	62.3	9.5	70	54	74	7	19
BA+												
Jacksonville State University (1)	73.3	62.3	49.3	42.9	43.9	54.2	5.2	271	48	41	11	18
Troy University (1)	65.8	54.1	48.1	36.4	56.7	50.8	0.2	237	47	59	47	1
University of Montevallo (1)	62.7	52.1	41.6	37.5	—	49.2	2.7	138	47	57	—	9
University of North Alabama (1)	66.1	57.5	49.3	43.1	—	55.1	5.9	199	42	74	4	14
University of West Alabama (1)	60.6	56.5	44.6	30.5	—	48.9	7.1	92	41	61	1	14
DOCTORAL												
Alabama A & M University (1)	64.4	56.3	45.8	35.7	—	48.9	-0.1	284	38	42	11	9
Alabama State University (1)	68.7	55.4	49.0	38.5	—	52.5	4.7	215	53	61	6	12
Auburn University Main Campus (1)	95.1	67.6	43.0	34.0	—	69.1	-1.0	832	29	79	29	16
Auburn University-Montgomery (1)	73.2	59.3	50.1	39.6	—	57.5	7.2	159	43	81	15	13
The University of Alabama (1)	97.8	71.2	56.0	37.2	—	73.1	6.6	771	34	65	5	18
University of Alabama at Birmingham (1)	86.2	66.2	55.2	39.0	—	64.3	6.2	372	35	57	55	23
University of Alabama in Huntsville (1)	90.7	67.0	58.6	38.3	—	67.1	5.6	234	38	62	16	17
University of South Alabama (1)	81.7	61.1	51.3	40.4	—	58.1	3.4	331	33	60	34	15
<i>Private</i>												
AA												
Marion Military Institute (1)	—	—	—	—	31.3	31.3	2.9	11	36	18	—	5

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
Concordia College (1)	60.5	50.3	32.6	–	19.5	42.4	–11.6	15	40	13	–	7
Huntingdon College (1)	55.9	46.6	41.1	42.5	–	47.4	–0.9	33	39	68	–	11
Judson College (1)	53.1	43.1	41.9	35.0	–	44.4	10.5	27	44	18	–	8
Miles College (1)	36.1	32.1	32.5	28.8	–	30.3	2.8	77	52	9	16	7
Oakwood College (1)	50.4	43.9	39.5	36.1	–	42.0	1.4	80	59	33	22	16
Southeastern Bible College (1)	64.4	–	–	–	–	64.4	54.3	7	29	–	–	12
Stillman College (1)	47.2	48.0	40.8	32.1	30.9	43.1	12.3	54	39	43	7	9
Talladega College (1)	41.0	36.0	34.6	–	–	37.2	–1.0	33	42	29	3	4
BA+												
Birmingham Southern College (1)	75.8	59.0	43.7	32.3	–	61.7	3.7	98	41	83	–	18
Faulkner University (1)	68.3	69.0	41.0	28.9	–	58.4	9.2	55	42	37	24	14
Heritage Christian University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Spring Hill College (1)	65.8	52.6	44.8	39.2	–	53.4	0.5	72	44	75	–	13
University of Mobile (1)	46.2	38.4	33.5	31.6	44.0	38.5	3.6	80	56	21	12	10
DOCTORAL												
Samford University (1)	80.4	59.5	50.9	36.3	–	63.0	2.2	235	42	68	15	16
Southern Christian University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Tuskegee University (1)	61.1	53.0	46.4	36.5	–	50.0	–0.3	232	40	54	–	12
United States Sports Academy (1)	–	–	–	–	–	–	–	–	–	–	100	–
ALASKA												
<i>Public</i>												
AA												
Ilisagvik College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Prince William Sound Community College (1)	80.3	61.4	53.6	–	–	69.5	14.9	6	83	83	–	24
BA+												
University of Alaska Anchorage (1)	75.7	62.4	53.9	42.2	14.0	59.6	2.5	447	48	61	2	19
University of Alaska Southeast (1)	78.8	58.2	48.0	–	–	52.9	3.0	90	46	42	–	17
DOCTORAL												
University of Alaska Fairbanks (1)	81.4	61.6	54.6	46.8	59.7	62.2	3.9	369	37	56	–	20
<i>Private</i>												
BA												
Sheldon Jackson College (1)	43.7	–	38.2	30.3	35.6	37.5	0.3	15	47	–	6	10
BA+												
Alaska Pacific University (1)	66.3	51.0	46.3	42.3	45.2	50.9	3.0	39	44	–	11	18
ARIZONA												
<i>Public</i>												
AA												
Arizona Western College (1)	47.5	–	–	–	–	47.5	1.8	111	43	–	–	14
Central Arizona College (1)	–	–	–	–	51.5	51.5	–1.6	85	56	–	14	15
Chandler/Gilbert Community College (1)	–	–	–	–	70.2	70.2	3.1	100	56	–	–	14
Cochise College (1)	–	–	–	–	47.9	47.9	2.2	77	45	–	15	11
Coconino County Community College (1)	–	–	–	49.2	–	49.2	–5.4	38	55	–	–	10
Eastern Arizona College (1)	–	–	–	51.1	–	51.1	4.8	80	34	–	–	21
Estrella Mountain Community College (1)	–	–	–	–	68.3	68.3	2.9	62	56	–	–	14
Gateway Community College (1)	–	–	–	–	70.0	70.0	0.9	97	65	–	–	14
Glendale Community College (1)	–	–	–	–	70.5	70.5	3.7	277	53	–	–	15

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Mesa Community College (1)	—	—	—	—	70.6	70.6	4.4	335	53	—	—	15
Mohave Community College (1)	—	—	—	47.2	—	47.2	-7.1	48	44	—	6	12
Northland Pioneer College (1)	—	—	—	—	49.9	49.9	3.6	62	44	—	10	14
Paradise Valley Community College (1)	—	—	—	—	69.6	69.6	1.8	102	53	—	—	14
Phoenix College (1)	—	—	—	—	70.6	70.6	2.2	194	60	—	—	15
Pima Community College (1)	—	—	—	—	53.4	53.4	-0.4	318	55	—	—	13
Rio Salado College (1)	—	—	—	—	72.6	72.6	2.7	25	68	—	—	15
Scottsdale Community College (1)	—	—	—	—	69.2	69.2	1.0	167	46	—	—	14
South Mountain Community College (1)	—	—	—	—	71.3	71.3	1.3	61	57	—	—	15
Yavapai College (1)	—	—	—	47.3	—	47.3	3.6	97	51	—	9	25
BA+												
Arizona State University at the West Campus (1)	88.8	70.1	58.4	41.5	33.5	60.5	-4.0	235	51	45	—	18
DOCTORAL												
Arizona State University at the Tempe Campus (1)	105.9	71.3	64.9	46.9	37.9	78.6	4.1	1,594	37	62	6	20
Northern Arizona University (1)	77.8	57.9	49.8	39.3	—	60.1	4.5	717	43	69	1	19
University of Arizona (1)	102.7	71.7	61.7	44.8	—	79.1	0.6	1,355	35	69	12	20
<i>Private</i>												
AA												
Tohono O'odham Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
American Indian College of the Assemblies of God I (1)	23.4	—	—	—	—	23.4	—	2	100	—	67	2
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
International Institute of the Americas (1)	—	—	—	—	—	—	—	—	—	—	100	—
Metropolitan College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwestern Conservative Baptist Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Embry Riddle Aeronautical University-Prescott (1)	67.8	63.1	51.8	—	—	57.6	1.8	75	23	40	1	18
Midwestern University (1)	—	—	—	—	—	—	—	—	—	57	100	—
Ottawa University-Phoenix (1)	—	—	—	—	—	—	—	—	—	59	100	—
DOCTORAL												
International Baptist College (1)	—	19.9	—	—	—	19.9	-3.0	2	50	—	50	4
Prescott College (1)	42.9	—	—	24.4	—	39.8	1.6	66	41	—	—	10
ARKANSAS												
<i>Public</i>												
AA												
Arkansas Northeastern College (1)	—	—	—	—	40.1	40.1	0.7	72	68	—	3	13
Arkansas State University-Beebe (1)	51.1	42.7	41.0	37.0	—	39.4	6.7	101	49	30	9	12
Arkansas State University-Mountain Home (1)	—	—	43.0	36.8	—	38.5	3.3	40	58	—	—	11
Arkansas State University-Newport (1)	—	—	38.8	33.4	—	36.8	8.9	24	79	30	35	11
Black River Technical College (1)	—	—	—	—	36.6	36.6	3.1	49	61	—	9	12
Cossatot Community College of the University of Ar (1)	—	—	—	35.6	—	35.6	4.3	21	62	—	19	13
East Arkansas Community College (1)	—	—	—	—	43.2	43.2	1.8	32	59	—	16	15
Mid-South Community College (1)	—	—	—	35.6	—	35.6	5.1	23	61	—	15	14
National Park Community College (1)	—	—	—	41.1	—	41.1	1.4	89	63	—	5	14
North Arkansas College (1)	—	—	—	44.8	—	44.8	-4.1	55	49	—	14	19
Northwest Arkansas Community College (1)	—	—	—	—	43.8	43.8	8.0	110	63	—	—	10

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Ouachita Technical College (1)	–	–	–	–	39.9	39.9	8.7	35	60	–	8	12
Ozarka College (1)	–	–	–	33.4	–	33.4	4.6	30	60	–	–	16
Phillips Community College of the University of Ark (1)	–	–	–	38.8	–	38.8	0.8	63	76	–	14	14
Pulaski Technical College (1)	–	–	–	43.0	–	43.0	1.8	101	49	–	9	13
Rich Mountain Community College (1)	–	–	–	–	44.2	44.2	3.1	17	47	–	19	17
South Arkansas Community College (1)	–	–	–	–	42.8	42.8	1.3	33	58	41	41	15
Southeast Arkansas College (1)	–	–	–	40.0	–	40.0	1.9	44	70	–	15	11
Southern Arkansas University Tech (1)	–	–	–	38.7	–	38.7	0.6	23	52	–	18	12
University of Arkansas Community College-Batesvill (1)	–	–	–	35.0	–	35.0	1.4	30	67	–	30	9
University of Arkansas Community College-Hope (1)	–	–	–	38.2	–	38.2	5.1	37	43	–	3	20
University of Arkansas Community College-Morrilton (1)	–	–	–	36.5	–	36.5	2.9	48	54	–	–	12
BA												
University of Arkansas-Fort Smith (1)	71.5	58.5	50.1	38.8	38.9	49.2	5.7	142	53	22	24	14
BA+												
Arkansas Tech University (1)	62.6	53.4	45.7	35.3	–	49.3	3.0	209	46	56	17	14
Henderson State University (1)	61.6	54.5	41.4	38.5	–	51.9	3.8	150	36	61	7	13
Southern Arkansas University Main Campus (1)	64.3	53.3	42.9	37.9	–	47.8	2.3	120	42	43	17	14
University of Arkansas at Monticello (1)	57.0	48.1	43.3	35.7	34.0	45.4	1.8	99	44	43	32	12
University of Arkansas at Pine Bluff (1)	54.4	49.9	45.1	35.7	–	44.7	2.0	110	46	55	33	11
DOCTORAL												
Arkansas State University-Main Campus (1)	68.8	55.5	49.8	35.1	–	51.5	3.9	382	48	59	15	13
University of Arkansas at Little Rock (1)	77.2	63.4	54.4	36.9	–	58.9	5.4	405	43	59	21	12
University of Arkansas for Medical Sciences (1)	–	–	–	–	–	–	–	–	–	58	100	–
University of Arkansas Main Campus (1)	90.6	68.1	54.0	35.6	–	68.2	4.5	569	34	68	37	16
University of Central Arkansas (1)	69.2	56.8	48.1	38.0	–	49.6	3.0	415	50	45	13	12
<i>Private</i>												
AA												
Crowley's Ridge College (1)	–	28.4	25.8	–	–	26.6	9.5	7	29	–	13	5
BA												
Arkansas Baptist College (1)	–	–	–	–	–	–	–	–	–	40	100	–
Central Baptist College (1)	41.4	31.2	33.2	30.2	–	34.4	22.4	17	29	–	–	7
Lyon College (1)	63.7	51.4	47.5	40.7	–	52.0	4.5	44	23	44	–	14
Ouachita Baptist University (1)	58.7	47.5	45.2	41.3	–	50.2	1.4	114	32	73	–	16
Philander Smith College (1)	38.4	32.6	31.1	22.6	–	30.6	0.6	38	53	24	17	6
University of the Ozarks (1)	59.0	45.9	38.0	37.2	–	48.0	1.2	44	27	68	–	12
Williams Baptist College (1)	45.2	38.4	36.4	35.0	–	38.4	–0.4	29	45	24	–	9
BA+												
Harding University (1)	62.2	53.7	45.4	34.2	–	51.8	4.3	217	33	–	3	13
Hendrix College (1)	67.3	54.4	48.6	39.0	–	57.8	2.7	85	38	76	–	19
John Brown University (1)	55.4	46.7	41.7	29.9	–	46.4	–0.3	71	24	–	14	14
CALIFORNIA												
<i>Public</i>												
AA												
Allan Hancock College (1)	–	–	–	66.0	–	66.0	5.2	130	52	88	9	18
American River College (1)	–	–	–	65.9	–	65.9	1.6	323	50	76	15	15
Antelope Valley College (1)	78.8	67.2	62.9	59.4	–	65.9	–2.1	164	51	77	9	21
Bakersfield College (1)	–	–	–	78.9	–	78.9	–4.1	202	51	88	20	22
Barstow Community College (1)	–	–	–	67.9	–	67.9	5.8	37	35	51	–	21

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Butte College (1)	-	-	-	71.2	-	71.2	4.1	158	48	58	18	22
Cabrillo College (1)	-	-	-	63.9	-	63.9	-11.2	213	54	87	-	8
Canada College (1)	-	-	-	69.4	-	69.4	6.0	66	59	85	1	18
Cerritos College (1)	-	-	-	70.4	-	70.4	2.9	268	51	86	11	18
Cerro Coso Community College (1)	-	-	-	72.7	-	72.7	-1.4	38	50	73	40	21
Chabot College (1)	-	-	-	78.8	-	78.8	5.0	185	50	81	-	21
Chaffey College (1)	-	-	-	73.9	-	73.9	1.5	204	57	76	8	19
Citrus College (1)	-	-	-	70.9	-	70.9	4.1	133	40	43	6	8
City College of San Francisco (1)	-	-	-	77.4	-	77.4	2.6	734	56	81	-	14
Coastline Community College (1)	-	-	-	78.7	-	78.7	6.1	31	77	91	28	20
College of Alameda (1)	-	-	-	64.3	-	64.3	2.4	75	43	75	3	30
College of Marin (1)	-	-	-	74.4	-	74.4	0.9	120	50	89	-	20
College of San Mateo (1)	-	-	-	71.3	-	71.3	4.7	162	52	94	2	17
College of the Canyons (1)	85.2	72.1	60.8	-	-	74.6	4.5	146	51	80	16	17
College of the Desert (1)	80.1	76.7	65.5	55.8	76.5	73.9	9.8	90	43	75	19	21
College of the Redwoods (1)	-	-	-	76.7	-	76.7	8.6	98	43	86	-	21
College of the Sequoias (1)	-	-	-	74.7	76.2	74.9	8.6	160	51	91	-	19
College of the Siskiyous (1)	-	-	-	62.8	-	62.8	1.8	42	36	90	9	21
Columbia College (1)	-	-	-	74.2	-	74.2	4.2	55	45	81	-	18
Compton Community College (1)	78.2	73.5	65.4	57.2	-	68.4	4.4	129	52	85	-	21
Contra Costa College (1)	-	-	-	70.6	-	70.6	-7.0	119	51	85	-	18
Copper Mountain College (1)	62.6	-	-	-	-	62.6	-2.3	21	52	95	-	26
Cosumnes River College (1)	-	-	-	67.2	-	67.2	1.1	146	47	80	16	15
Crafton Hills College (1)	-	-	-	69.3	-	69.3	12.7	54	48	82	25	16
Cuesta College (1)	-	-	-	69.9	-	69.9	5.9	134	46	92	1	16
Cuyamaca College (1)	-	-	-	63.6	-	63.6	-2.0	76	50	86	26	18
Cypress College (1)	-	-	-	80.8	-	80.8	5.5	202	54	86	9	13
De Anza College (1)	-	-	-	73.3	-	73.3	2.5	249	52	73	18	23
Defense Language Institute (1)	-	-	-	-	-	-	-	-	-	55	100	-
Diablo Valley College (1)	-	-	-	72.5	-	72.5	-7.3	268	54	89	-	18
East Los Angeles College (1)	-	-	-	58.8	-	58.8	-16.3	11	9	75	8	10
East San Gabriel Valley Regional Occupational Prog (1)	-	-	-	-	-	-	-	-	-	11	100	-
El Camino College (1)	-	-	-	73.0	-	73.0	2.0	320	50	86	8	11
Evergreen Valley College (1)	-	-	-	72.2	-	72.2	3.7	114	51	80	-	20
Feather River Community College District (1)	-	-	-	68.4	-	68.4	3.1	16	44	64	36	23
Folsom Lake College (1)	-	-	-	63.2	-	63.2	3.4	61	52	59	18	15
Foothill College (1)	-	-	-	74.6	-	74.6	3.1	149	58	73	25	23
Fresno City College (1)	-	-	-	79.2	-	79.2	3.1	248	46	89	19	10
Fullerton College (1)	-	-	-	80.9	-	80.9	3.9	285	48	84	9	13
Gavilan College (1)	-	-	-	71.1	-	71.1	-1.7	69	58	72	1	83
Glendale Community College (1)	-	-	-	72.3	-	72.3	8.5	235	49	94	-	16
Golden West College (1)	-	-	-	80.3	-	80.3	4.0	123	47	91	17	20
Grossmont College (1)	-	-	-	65.7	-	65.7	0.9	187	47	87	15	19
Hartnell College (1)	-	-	-	65.8	-	65.8	9.5	97	52	83	-	20
Imperial Valley College (1)	-	-	-	60.0	-	60.0	-	125	42	64	26	17
Irvine Valley College (1)	-	-	-	78.1	-	78.1	9.5	115	45	84	-	25
Lake Tahoe Community College (1)	-	-	-	60.7	-	60.7	5.2	45	53	67	-	20
Laney College (1)	-	-	-	63.3	-	63.3	2.4	121	51	57	3	29
Las Positas College (1)	-	-	-	76.3	-	76.3	5.9	92	55	73	-	20

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Lassen Community College (1)	–	–	–	71.8	–	71.8	7.7	32	38	98	24	21
Long Beach City College (1)	–	–	–	75.8	–	75.8	6.7	311	52	68	15	22
Los Angeles City College (1)	–	–	–	69.4	–	69.4	–3.6	138	46	88	15	15
Los Angeles County College of Nursing and Allied H (1)	–	–	–	–	–	–	–	–	–	–	100	–
Los Angeles Harbor College (1)	–	–	–	80.1	–	80.1	6.0	63	52	97	15	13
Los Angeles Mission College (1)	–	–	–	72.1	–	72.1	5.0	36	58	91	28	16
Los Angeles Pierce College (1)	–	–	–	69.2	–	69.2	–5.9	102	53	93	21	15
Los Angeles Southwest College (1)	–	–	–	76.0	–	76.0	2.7	40	60	92	20	15
Los Angeles Trade Technical College (1)	–	–	–	80.7	–	80.7	6.0	104	40	92	13	17
Los Angeles Valley College (1)	–	–	–	73.3	–	73.3	2.0	136	47	92	13	17
Los Medanos College (1)	–	–	–	72.0	–	72.0	–8.6	121	50	83	–	17
Mendocino College (1)	–	–	–	69.5	–	69.5	0.9	51	45	89	7	18
Merced College (1)	–	–	–	70.7	–	70.7	5.2	130	45	76	19	21
Merritt College (1)	–	–	–	63.5	–	63.5	1.3	85	64	71	3	29
MiraCosta College (1)	–	–	–	102.6	–	102.6	1.8	105	50	74	13	33
Mission College (1)	–	–	–	59.6	–	59.6	5.5	127	61	68	20	15
Modesto Junior College (1)	–	–	–	72.4	–	72.4	6.8	243	49	77	7	18
Monterey Peninsula College (1)	–	–	–	72.6	–	72.6	12.1	130	45	87	1	31
Moorpark College (1)	–	–	–	72.6	–	72.6	–0.5	153	58	68	13	21
Mt San Antonio College (1)	–	–	–	76.2	–	76.2	–0.7	314	48	87	13	17
Mt San Jacinto College (1)	–	–	–	–	68.9	68.9	0.3	104	44	84	–	14
Napa Valley College (1)	–	–	–	67.5	–	67.5	3.9	100	58	78	3	14
Ohlone College (1)	–	–	–	81.3	–	81.3	2.4	145	54	78	1	9
Orange Coast College (1)	–	–	–	78.5	–	78.5	5.3	243	47	94	10	20
Oxnard College (1)	–	–	–	73.2	–	73.2	1.2	80	51	69	20	21
Palo Verde College (1)	–	–	–	63.3	–	63.3	0.8	33	45	83	11	19
Palomar College (1)	–	–	–	76.8	–	76.8	9.8	253	46	68	10	19
Pasadena City College (1)	–	–	–	71.9	–	71.9	3.9	346	53	80	11	18
Porterville College (1)	–	–	–	78.0	–	78.0	3.9	53	47	91	32	22
Reedley College (1)	–	–	–	78.1	–	78.1	7.1	139	40	86	16	10
Rio Hondo College (1)	–	–	–	77.6	–	77.6	9.9	184	47	86	–	30
Riverside Community College (1)	–	–	–	77.0	–	77.0	4.4	356	51	83	1	15
Sacramento City College (1)	–	–	–	67.7	–	67.7	2.7	260	56	80	14	15
Saddleback College (1)	–	–	–	83.6	–	83.6	11.2	214	54	88	–	25
San Bernardino Valley College (1)	–	–	–	73.1	–	73.1	6.9	135	50	86	16	15
San Diego City College (1)	–	–	–	57.0	–	57.0	–8.8	150	55	84	18	10
San Diego Mesa College (1)	–	–	–	58.2	–	58.2	–3.5	232	49	87	17	11
San Diego Miramar College (1)	–	–	–	61.2	–	61.2	–4.7	77	39	82	21	11
San Joaquin Delta College (1)	–	–	–	81.7	–	81.7	4.2	208	48	89	–	23
San Jose City College (1)	–	–	–	72.4	–	72.4	2.7	112	56	87	1	20
Santa Ana College (1)	–	–	–	74.1	–	74.1	1.4	222	55	84	16	19
Santa Barbara City College (1)	–	–	–	71.8	–	71.8	3.3	239	55	75	–	16
Santa Monica College (1)	–	–	–	82.6	–	82.6	0.9	310	56	95	–	22
Santa Rosa Junior College (1)	–	–	–	73.7	–	73.7	5.0	308	56	84	–	19
Santiago Canyon College (1)	–	–	–	73.5	–	73.5	12.2	86	53	75	13	19
Shasta College (1)	–	–	–	65.9	–	65.9	0.9	87	43	65	13	20
Sierra College (1)	–	–	–	67.7	–	67.7	4.2	209	58	79	–	17
Skyline College (1)	–	–	–	72.4	–	72.4	3.2	118	47	91	3	18
Solano Community College (1)	–	–	–	66.1	–	66.1	0.1	167	54	71	–	19

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Heald College-Fresno (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heald College-Hayward (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heald College-Roseville (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heald College-Sacramento (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heald College-Salinas (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heald College-San Francisco (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heald College-San Jose (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heald College-Stockton (1)	–	–	–	–	–	–	–	–	–	–	100	–
Marymount College (1)	67.4	59.8	45.6	–	–	60.6	4.4	38	50	–	–	15
BA												
California Christian College (1)	–	–	–	–	15.0	15.0	0.0	4	25	–	–	1
Claremont McKenna College (1)	117.2	80.8	56.8	52.6	–	85.0	4.2	132	36	65	–	20
Cleveland Chiropractic College of Los Angeles (1)	–	–	–	–	–	–	–	–	–	–	100	–
Cogswell Polytechnical College (1)	75.0	50.8	58.5	–	–	55.8	1.4	11	36	–	27	9
Harvey Mudd College (1)	115.2	88.9	67.9	–	–	94.0	0.7	84	35	78	–	28
Humphreys College-Stockton (1)	–	–	–	–	–	–	–	–	–	–	100	–
Laguna College of Art and Design (1)	71.9	52.7	46.2	–	–	57.4	–9.6	8	25	–	11	17
Life Pacific College (1)	58.1	46.9	45.3	–	–	47.4	0.9	7	29	–	42	18
Menlo College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Pitzer College (1)	90.7	66.6	57.6	50.2	–	73.9	–0.8	71	39	71	4	19
Pomona College (1)	118.5	81.8	58.6	49.6	–	90.1	3.3	190	42	74	–	21
Thomas Aquinas College (1)	88.6	77.5	58.3	–	–	77.4	5.2	29	10	69	–	23
Yeshiva Ohr Elchonon Chabad West Coast Talmudical (1)	–	–	–	59.2	–	59.2	20.0	5	0	–	–	7
BA+												
American Conservatory Theater (1)	–	–	–	36.1	–	36.1	–2.3	7	57	–	13	7
Antioch University-Los Angeles Branch (1)	–	–	–	–	–	–	–	–	–	–	100	–
Art Center College of Design (1)	–	–	–	–	–	–	–	–	–	–	100	–
Bethany University (1)	54.4	48.8	38.0	34.1	–	47.0	3.8	22	36	50	–	9
Bethesda Christian University (1)	–	–	–	–	–	–	–	–	–	–	100	–
California Baptist University (1)	67.4	59.8	54.6	52.0	–	58.4	3.9	76	42	28	23	13
California College of the Arts (1)	–	–	–	–	–	–	–	–	–	67	100	–
California Institute of the Arts (1)	–	–	–	–	61.2	61.2	4.2	136	46	–	–	15
Chapman University-University College (1)	–	68.0	57.6	53.7	–	61.2	3.6	50	56	–	–	17
Charles R Drew University of Medicine and Science (1)	–	–	–	–	–	–	–	–	–	–	100	–
Coleman College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Concordia University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Dell'Arte International School of Physical Theatre (1)	–	–	–	–	–	–	–	–	–	–	100	–
Dominican School of Philosophy and Theology (1)	–	–	–	–	–	–	–	–	–	–	100	–
Dominican University of California (1)	82.8	61.3	51.6	30.3	–	62.1	5.4	54	67	38	19	12
Dongguk Royal University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Fresno Pacific University (1)	–	–	–	–	52.0	52.0	1.6	59	39	–	27	18
Holy Names University (1)	64.9	52.5	44.6	–	–	54.3	2.9	34	65	67	–	7
Hope International University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Monterey Institute of International Studies (1)	56.1	64.0	58.4	–	–	59.0	–3.3	52	37	3	–	13
National University (1)	–	–	–	–	–	–	–	–	–	–	100	–
New College of California (1)	–	–	–	–	29.2	29.2	–	2	50	–	97	2
Notre Dame de Namur University (1)	70.3	52.1	45.1	38.8	–	57.0	0.8	41	49	61	18	13
Occidental College (1)	95.8	71.2	59.1	50.3	–	76.3	4.4	148	45	64	–	23
Otis College of Art and Design (1)	59.4	51.4	46.2	–	–	53.2	3.5	51	57	–	–	13

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Pacific Oaks College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Pacific States University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Pacific Union College (1)	-	-	-	-	-	-	-	-	-	60	100	-
Patten University (1)	29.1	22.0	24.8	-	-	26.0	-10.5	11	36	-	35	11
Point Loma Nazarene University (1)	77.2	62.1	53.3	44.3	-	68.3	4.6	139	40	38	-	19
San Diego Christian College (1)	64.1	50.1	44.4	-	-	48.1	5.7	28	46	-	3	12
San Francisco Art Institute (1)	-	-	-	-	-	-	-	-	-	100	100	-
San Francisco Conservatory of Music (1)	-	-	-	-	82.5	82.5	7.0	26	31	-	-	18
Scripps College (1)	105.3	81.5	60.6	54.9	44.7	82.1	-1.4	73	55	68	-	18
Shasta Bible College (1)	-	24.0	-	-	-	24.0	87.5	1	0	-	80	20
Silicon Valley University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Simpson University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Soka University of America (1)	83.9	67.8	48.6	44.0	-	68.6	2.2	37	46	-	8	31
Southern California Institute of Architecture (1)	-	-	-	-	-	-	-	-	-	-	100	-
The National Hispanic University (1)	-	-	-	-	-	-	-	-	-	-	100	-
The University of West Los Angeles (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of Judaism (1)	-	-	-	-	-	-	-	-	-	64	100	-
University of Redlands (1)	84.9	68.2	58.1	45.9	43.0	66.6	6.8	192	51	46	8	16
Vanguard University of Southern California (1)	73.3	61.6	50.5	39.5	-	59.0	2.8	66	39	49	-	18
Westmont College (1)	79.0	60.7	51.6	44.4	-	66.8	2.4	91	31	76	-	21
Whittier College (1)	100.1	61.4	75.7	-	37.3	77.0	10.2	125	42	65	5	17
William Jessup University (1)	-	-	-	-	-	-	-	-	-	22	100	-
Woodbury University (1)	78.6	61.9	52.3	-	-	64.5	5.0	44	45	-	-	19
DOCTORAL												
Alliant International University-San Diego (1)	71.1	61.2	51.3	54.0	-	64.2	4.0	45	38	-	-	21
Antioch University-Santa Barbara Branch (1)	-	-	-	-	-	-	-	-	-	-	100	-
Azusa Pacific University (1)	74.6	58.0	47.9	44.7	-	56.9	8.2	133	41	-	54	15
Biola University (1)	73.7	61.3	51.7	43.0	39.7	61.1	3.0	170	28	54	8	21
California Institute of Integral Studies (1)	69.0	61.7	56.4	-	-	64.8	-	46	50	-	-	13
California Institute of Technology (1)	184.0	-	-	53.3	-	65.2	0.1	22	41	61	93	16
California Lutheran University (1)	71.3	62.5	53.2	48.2	-	60.5	4.1	120	46	60	8	20
Chapman University (1)	102.2	79.8	65.0	50.6	-	78.8	4.9	254	37	61	4	22
Golden Gate University-San Francisco (1)	103.2	88.4	70.9	53.9	59.8	90.3	-	70	29	55	-	15
John F Kennedy University (1)	-	-	-	-	-	-	-	-	-	-	100	-
King's College and Seminary (1)	-	-	-	-	46.0	46.0	14.2	7	14	-	46	18
La Sierra University (1)	64.9	51.2	42.3	38.2	-	54.0	2.0	88	38	66	-	20
Loma Linda University (1)	74.3	66.6	51.3	36.1	89.5	63.2	7.4	47	79	-	89	23
Loyola Marymount University (1)	95.5	76.2	58.3	60.9	-	76.4	-7.8	391	37	70	15	13
Mills College (1)	94.9	75.2	59.5	57.6	-	79.8	-1.4	89	65	82	-	21
Mount St Mary's College (1)	81.0	65.3	56.6	47.2	-	62.0	4.1	65	78	56	12	11
Northwestern Polytechnic University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Pepperdine University (1)	108.1	92.5	77.3	57.3	-	87.3	2.3	365	37	54	-	27
Saint Mary's College of California (1)	88.6	68.3	55.9	-	-	75.9	2.2	197	48	74	-	21
Samuel Merritt College (1)	82.9	74.8	61.6	-	-	67.7	4.3	17	100	-	73	10
Santa Clara University (1)	124.7	87.3	73.7	59.2	57.1	88.7	3.1	435	38	57	3	23
Stanford University (1)	155.5	105.5	87.0	-	-	131.4	5.1	927	23	71	40	29
The Master's College and Seminary (1)	62.9	54.6	52.8	43.6	-	56.7	9.2	35	20	-	48	21
University of La Verne (1)	82.0	61.5	56.7	40.0	-	69.0	3.8	173	46	64	3	16
University of San Diego (1)	108.0	75.7	67.9	59.1	-	88.0	4.8	354	43	74	1	27

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DOCTORAL												
Regis University (1)	78.4	59.6	52.5	44.1	63.7	58.9	6.2	114	59	39	47	16
University of Denver (1)	96.3	71.9	60.2	46.3	—	73.3	2.8	438	41	61	10	17
Yeshiva Toras Chaim Talmudical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
CONNECTICUT												
<i>Public</i>												
AA												
Asnuntuck Community College (1)	77.3	58.5	50.3	48.4	—	71.2	6.7	25	44	84	—	33
Capital Community College (1)	76.8	56.7	56.0	44.2	—	62.1	3.0	63	59	54	—	23
Gateway Community College (1)	78.9	58.5	55.5	44.9	—	67.3	3.4	88	50	69	—	23
Housatonic Community College (1)	78.1	58.3	51.2	42.7	—	59.3	3.1	70	53	64	—	21
Manchester Community College (1)	75.8	60.4	52.5	45.6	—	61.8	5.3	95	0	71	—	24
Middlesex Community College (1)	76.6	60.9	53.2	46.6	—	65.5	5.8	39	54	69	—	22
Naugatuck Valley Community College (1)	75.8	61.0	51.7	44.7	—	61.7	0.9	102	53	65	—	25
Northwestern Connecticut Community College (1)	74.7	59.1	52.4	48.0	—	64.4	5.8	27	56	81	—	24
Norwalk Community College (1)	75.3	58.7	52.4	43.8	—	59.3	2.3	100	55	58	—	24
Quinebaug Valley Community College (1)	74.6	56.8	49.8	44.7	—	55.7	6.0	22	59	45	—	19
Three Rivers Community College (1)	77.5	61.5	52.6	45.3	—	60.2	2.8	73	58	51	—	25
Tunxis Community College (1)	78.1	59.7	54.2	47.6	—	62.3	4.8	62	56	68	—	24
BA+												
Eastern Connecticut State University (1)	85.1	64.5	53.6	43.1	—	66.6	4.9	188	41	70	—	22
DOCTORAL												
Central Connecticut State University (1)	82.8	66.8	54.0	44.9	—	68.7	4.4	416	40	77	—	21
Southern Connecticut State University (1)	85.1	65.7	55.5	40.0	—	70.4	5.7	400	45	83	1	22
University of Connecticut (1)	116.7	82.3	65.8	59.9	—	89.3	3.8	1,187	34	74	—	25
Western Connecticut State University (1)	86.5	68.9	57.4	—	—	73.5	4.6	192	44	81	3	24
<i>Private</i>												
AA												
Goodwin College (1)	—	—	—	—	—	—	—	—	—	—	100	—
St Vincent's College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Bais Binyomin Academy (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mitchell College (1)	64.8	60.4	53.6	—	—	56.1	3.1	27	56	41	—	12
BA+												
Albertus Magnus College (1)	69.1	57.2	47.6	30.6	—	54.4	2.9	29	34	35	19	14
Connecticut College (1)	88.8	66.9	52.1	42.7	—	68.8	-0.5	191	42	62	—	19
Fairfield University (1)	95.7	77.5	61.7	47.4	—	76.7	2.4	225	48	83	—	28
Holy Apostles College and Seminary (1)	18.0	—	—	—	—	18.0	-19.0	1	0	—	91	3
Lyme Academy College of Fine Arts (1)	51.4	44.6	34.4	—	—	45.0	7.3	8	38	—	—	9
Saint Joseph College (1)	81.0	68.0	53.2	41.5	—	64.2	2.9	76	68	70	1	16
Trinity College (1)	106.2	74.2	57.7	50.3	59.5	79.1	1.4	189	42	74	—	23
University of New Haven (1)	84.4	72.5	59.5	42.7	—	72.0	4.6	159	22	75	2	21
DOCTORAL												
Quinnipiac University (1)	107.8	79.3	63.7	46.7	—	84.5	2.2	225	46	64	14	23
Sacred Heart University (1)	86.1	68.0	54.5	43.0	—	61.5	2.3	168	44	49	8	18
University of Bridgeport (1)	75.1	62.3	51.6	50.7	—	60.4	4.3	89	26	61	—	16
University of Hartford (1)	79.9	63.9	54.0	46.4	44.5	63.4	3.3	316	34	71	3	18
Wesleyan University (1)	115.4	76.1	64.3	—	61.4	85.8	2.1	325	38	54	—	19
Yale University (1)	152.1	87.3	73.6	59.0	—	114.1	5.2	994	30	39	4	25

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DELAWARE												
<i>Public</i>												
AA												
Delaware Technical and Community College-Owens (1)	–	–	–	–	60.2	60.2	5.2	70	70	–	32	24
Delaware Technical and Community College-Stanton-W (1)	–	–	–	–	62.1	62.1	5.7	119	65	–	27	23
Delaware Technical and Community College-Terry (1)	–	–	–	–	60.4	60.4	6.8	45	64	–	30	23
DOCTORAL												
Delaware State University (1)	77.3	65.1	59.4	43.8	36.2	62.5	5.3	118	42	55	33	15
University of Delaware (1)	112.9	78.7	64.0	49.8	–	82.7	0.2	976	38	73	9	27
<i>Private</i>												
AA												
Delaware College of Art and Design (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA+												
Goldey-Beacom College (1)	71.5	62.7	52.0	56.7	–	60.9	3.7	25	36	–	–	15
Wesley College (1)	–	–	–	–	–	–	–	–	–	51	100	–
DOCTORAL												
Widener University-Delaware Campus (1)	119.3	96.0	–	57.3	–	98.5	8.5	53	47	65	12	26
Wilmington College (1)	62.1	59.4	54.5	–	–	56.8	2.5	69	48	–	–	12
DISTRICT OF COLUMBIA												
<i>Public</i>												
BA+												
University of the District of Columbia (1)	81.0	56.8	53.7	46.9	–	66.4	–2.6	94	37	–	63	1
<i>Private</i>												
BA+												
Corcoran College of Art and Design (1)	–	–	–	–	–	–	–	–	–	–	100	–
Southeastern University (1)	62.5	–	50.0	42.0	–	54.9	25.8	6	33	–	33	9
Trinity University-Washington (1)	66.4	53.6	39.4	–	–	52.9	–0.5	45	73	70	22	10
DOCTORAL												
American University (1)	122.6	81.2	61.6	43.7	77.2	82.6	1.2	543	45	62	–	18
Catholic University of America (1)	90.8	67.1	58.0	–	–	73.4	5.3	344	36	79	–	16
Gallaudet University (1)	105.5	79.1	59.2	50.0	–	81.8	3.1	188	62	79	20	24
George Washington University (1)	119.6	85.5	69.9	50.7	60.2	94.1	8.9	745	34	68	11	20
Georgetown University (1)	134.4	85.8	73.1	57.6	65.3	94.9	4.1	782	38	64	6	22
Howard University (1)	81.2	57.3	48.7	23.4	67.3	44.9	–34.9	411	37	61	52	14
FLORIDA												
<i>Public</i>												
AA												
Brevard Community College (1)	54.9	49.9	47.3	42.5	–	48.7	0.3	186	56	82	4	13
Broward Community College (1)	66.3	60.1	53.3	50.8	–	55.8	7.6	317	48	86	2	12
Central Florida Community College (1)	–	–	–	–	45.2	45.2	2.2	108	52	64	–	10
Daytona Beach Community College (1)	66.4	53.6	48.2	44.2	–	56.7	2.1	212	45	84	11	18
Edison College (1)	–	–	–	–	51.7	51.7	–1.4	108	60	77	1	14
Florida Community College at Jacksonville (1)	44.7	–	–	35.4	44.1	44.6	–1.2	375	56	70	–	14
Florida Keys Community College (1)	42.7	36.4	37.4	–	–	40.6	8.8	15	40	76	25	12
Gulf Coast Community College (1)	66.6	50.0	45.4	44.3	44.9	48.7	4.1	85	59	44	27	11
Hillsborough Community College (1)	62.3	56.7	50.8	44.4	–	48.9	3.7	252	53	76	–	13
Indian River Community College (1)	80.6	72.5	63.2	51.5	–	66.0	3.3	148	54	77	13	15

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Lake City Community College (1)	—	—	—	45.4	32.6	43.9	3.3	42	38	64	24	13
Lake-Sumter Community College (1)	—	—	—	—	42.9	42.9	0.3	55	69	75	—	13
Manatee Community College (1)	61.5	53.5	43.8	37.2	—	48.1	2.4	122	61	73	3	11
North Florida Community College (1)	—	—	—	—	43.1	43.1	-0.4	28	61	50	22	10
Palm Beach Community College (1)	59.2	52.7	50.5	47.3	41.9	49.6	3.8	229	54	82	1	13
Pasco-Hernando Community College (1)	56.4	45.4	41.1	40.0	—	46.9	1.6	85	65	76	13	12
Pensacola Junior College (1)	50.8	45.1	38.2	34.2	—	44.1	-0.3	191	57	80	17	11
Polk Community College (1)	34.8	—	—	—	45.7	45.6	2.5	104	50	69	10	12
Saint Johns River Community College (1)	—	—	—	46.4	—	46.4	-1.8	75	48	77	15	9
Santa Fe Community College (1)	—	—	—	—	47.4	47.4	0.3	252	56	69	6	13
Seminole Community College (1)	—	—	—	—	46.1	46.1	3.2	86	69	77	54	12
South Florida Community College (1)	—	—	—	47.3	—	47.3	1.7	42	48	69	33	12
Tallahassee Community College (1)	—	—	—	—	59.0	59.0	2.7	170	56	86	—	13
Valencia Community College (1)	—	—	—	—	50.4	50.4	3.9	297	55	88	0	14
BA												
Chipola College (1)	49.7	42.2	39.7	37.1	—	45.5	3.3	56	63	68	—	11
Miami Dade College (1)	75.4	58.0	49.4	42.4	—	60.3	5.5	714	51	76	—	15
New College of Florida (1)	77.7	61.4	48.0	40.1	—	60.7	2.9	65	48	75	—	18
Okaloosa-Walton College (1)	—	—	—	—	50.1	50.1	6.0	84	60	76	6	12
St Petersburg College (1)	—	—	—	—	58.5	58.5	8.9	270	57	76	14	16
BA+												
Florida Gulf Coast University (1)	81.9	67.4	52.6	38.5	—	58.3	7.8	198	45	6	22	16
DOCTORAL												
Florida Agricultural and Mechanical University (1)	81.5	66.1	58.8	46.2	34.9	62.5	-1.3	448	40	68	33	2
Florida Atlantic University (1)	89.1	63.8	57.6	42.4	—	64.9	3.8	717	39	54	7	18
Florida International University (1)	92.3	70.4	63.4	52.8	—	72.5	8.4	739	33	69	2	20
Florida State University (1)	91.7	65.2	60.6	32.2	46.5	71.5	1.1	1,176	34	47	8	18
The University of West Florida (1)	81.5	61.8	53.3	41.7	—	59.5	7.9	257	40	55	23	15
University of Central Florida (1)	100.6	71.4	59.5	40.7	—	65.4	9.5	1,043	37	49	8	19
University of Florida (1)	105.5	72.0	61.6	—	—	82.4	4.6	1,143	28	62	31	22
University of North Florida (1)	80.0	58.0	49.4	37.0	—	55.1	-0.4	416	40	54	7	16
University of South Florida (1)	94.0	69.5	59.4	50.0	—	69.9	7.7	1,001	39	62	21	16
<i>Private</i>												
AA												
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwest Florida College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Beacon College (1)	—	—	—	—	37.5	37.5	0.6	13	38	—	—	10
Bethune Cookman College (1)	58.0	50.0	46.7	38.1	—	45.0	2.2	133	49	12	10	9
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
City College Branch Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Clearwater Christian College (1)	41.5	36.3	32.1	—	—	37.7	7.5	31	26	—	—	18
Eckerd College (1)	70.8	56.9	47.0	—	57.1	58.2	5.7	112	37	78	—	17
Edward Waters College (1)	45.0	41.9	37.0	32.1	—	36.6	1.5	41	32	—	9	0
Flagler College (1)	62.7	50.9	45.0	38.8	27.1	47.7	7.9	39	28	—	47	10
Flagler College-Tallahassee (1)	—	51.7	44.9	—	22.9	44.0	9.9	10	40	—	—	7
Florida Christian College Inc (1)	—	—	—	—	—	—	—	—	—	—	100	—
Florida College (1)	—	—	—	—	46.9	46.9	4.0	31	26	71	—	14

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Florida Hospital College of Health Sciences (1)	–	–	–	–	–	–	–	–	–	–	100	–
Hobe Sound Bible College (1)	15.3	13.3	13.3	11.7	–	13.4	–2.8	15	20	–	–	3
Johnson & Wales University-Florida Campus (1)	63.1	55.0	47.0	40.2	–	47.4	4.3	60	38	–	–	18
Northwood University-Florida Education Center (1)	47.3	54.9	43.0	–	–	48.4	5.1	19	32	–	–	19
Ringling School of Art and Design (1)	–	–	–	–	55.7	55.7	4.6	59	36	–	–	16
The Baptist College of Florida (1)	55.7	48.9	42.7	36.6	–	47.1	4.7	22	27	76	15	17
Trinity College of Florida (1)	41.0	35.3	32.5	–	–	36.3	5.4	6	17	–	–	10
BA+												
Embry Riddle Aeronautical University-Daytona Beach (1)	77.3	63.2	53.5	30.9	–	60.4	2.7	183	16	55	4	19
Embry Riddle Aeronautical University-Extended Camp (1)	52.3	45.9	36.4	26.6	–	35.4	7.7	76	22	4	35	11
Everglades University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Florida Memorial University (1)	65.1	62.0	53.4	33.8	–	54.5	0.2	93	41	33	14	17
Florida Southern College (1)	68.0	51.3	47.4	–	35.7	55.6	6.5	112	36	–	–	19
International College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Jacksonville University (1)	69.0	56.2	49.4	–	–	58.8	6.0	125	42	70	4	13
Palm Beach Atlantic University-West Palm Beach (1)	63.0	55.8	47.5	39.4	–	52.6	–	121	40	–	22	13
Rollins College (1)	85.9	67.9	50.0	40.0	–	68.7	4.5	185	37	69	–	19
Saint John Vianney College Seminary (1)	–	–	–	–	–	–	–	–	–	–	100	–
Saint Leo University (1)	67.8	60.2	40.8	36.4	–	53.9	3.7	76	30	57	23	13
Southeastern University (1)	54.6	48.1	39.2	–	–	44.9	3.6	54	31	11	–	12
Stetson University (1)	89.9	61.6	48.8	49.5	–	68.6	2.5	243	42	74	–	18
The University of Tampa (1)	75.2	63.1	55.2	48.2	–	62.2	4.0	205	40	64	–	19
Trinity Baptist College (1)	36.7	27.9	–	24.0	–	30.6	3.7	5	60	–	58	7
Trinity International University (1)	–	57.7	47.7	–	–	51.0	–2.4	3	100	–	–	14
Warner Southern College (1)	47.2	43.4	39.7	34.9	–	41.2	–2.0	26	31	–	10	11
Webber International University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Yeshivah Gedolah Rabbinical College (1)	47.9	–	–	43.9	–	45.5	21.7	5	0	–	–	4
DOCTORAL												
Ave Maria University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Barry University (1)	77.7	60.5	52.2	43.1	–	59.8	2.1	214	49	3	40	15
Carlos Albizu University-Miami Campus (1)	–	–	–	–	–	–	–	–	–	–	100	–
Florida Institute of Technology-Melbourne (1)	82.3	59.3	53.1	35.0	–	60.8	3.9	182	20	–	13	13
Lynn University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Nova Southeastern University (1)	106.9	66.7	57.3	50.4	–	78.1	3.1	124	42	7	60	13
Saint Thomas University (1)	96.3	64.1	56.2	49.5	75.8	75.3	6.2	95	38	21	8	13
St Petersburg Theological Seminary (1)	4.3	5.5	–	–	–	4.5	–	5	60	–	58	0
Talmudic College of Florida (1)	–	–	–	–	–	–	–	–	–	–	100	–
University of Miami (1)	113.7	75.8	65.8	42.9	–	79.5	5.3	781	33	50	14	23
GEORGIA												
<i>Public</i>												
AA												
Abraham Baldwin Agricultural College (1)	53.2	45.7	41.0	35.4	–	41.1	–0.5	89	54	56	11	12
Albany Technical College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Altamaha Technical College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Appalachian Technical College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Athens Technical College (1)	–	–	–	50.9	–	50.9	–2.6	19	79	11	77	13
Atlanta Metropolitan College (1)	59.6	50.6	44.5	38.9	–	47.1	1.1	41	49	45	7	12
Atlanta Technical College (1)	–	–	–	40.9	–	40.9	2.0	1	100	42	99	10

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Augusta Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bainbridge College (1)	59.5	49.6	40.4	35.5	—	43.3	4.1	45	44	45	18	12
Central Georgia Technical College (1)	—	—	—	42.0	—	42.0	7.9	1	100	—	99	9
Chattahoochee Technical College (1)	—	—	—	46.7	—	46.7	34.7	4	50	—	94	12
Coastal Georgia Community College (1)	52.8	48.3	41.7	34.5	—	42.3	-2.2	61	49	21	14	12
Columbus Technical College (1)	—	—	—	—	—	—	—	—	—	9	100	—
Coosa Valley Technical College (1)	—	—	—	—	52.2	52.2	—	1	0	—	99	13
Darton College (1)	56.8	48.6	46.1	38.3	—	41.7	0.5	76	66	38	24	13
DeKalb Technical College (1)	—	—	—	—	—	—	—	—	—	22	100	—
East Central Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
East Georgia College (1)	55.9	45.2	41.7	34.4	—	40.5	-1.4	36	31	45	8	12
Flint River Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Gainesville State College (1)	52.9	45.0	37.0	33.6	—	39.9	-2.2	118	49	42	9	13
Georgia Aviation & Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Highlands College (1)	54.9	43.6	41.3	38.6	—	43.5	2.5	83	60	61	3	12
Georgia Military College-Atlanta Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Augusta Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Columbus Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Milledgeville Campus (1)	56.5	42.0	35.1	32.3	21.5	36.3	-4.5	36	53	—	—	7
Georgia Military College-Valdosta Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Military College-Warner Robins Campus (1)	—	—	—	—	—	—	—	—	—	—	100	—
Georgia Perimeter College (1)	57.0	49.4	42.1	36.3	—	43.5	0.8	378	58	62	17	7
Gordon College (1)	60.7	50.9	45.8	40.5	—	48.7	3.4	96	47	51	—	14
Griffin Technical College (1)	—	—	—	—	—	—	—	—	—	1	100	—
Gwinnett Technical College (1)	—	—	—	—	—	—	—	—	—	100	100	—
Heart of Georgia Technical College (1)	—	—	—	15.1	—	15.1	22.4	1	100	—	98	2
Lanier Technical College (1)	—	—	—	38.7	—	38.7	-2.1	1	0	3	99	9
Middle Georgia College (1)	60.2	44.7	38.5	37.0	—	43.2	3.3	74	46	36	3	10
Middle Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Moultrie Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
North Georgia Technical College (1)	—	—	—	58.8	—	58.8	2.7	1	100	—	99	13
North Metro Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Northwestern Technical College (1)	—	—	—	50.6	—	50.6	3.9	7	86	10	86	15
Ogeechee Technical College (1)	—	—	—	42.8	—	42.8	-6.4	2	100	—	97	11
Okefenokee Technical College (1)	—	—	—	34.3	—	34.3	9.6	2	100	2	96	9
Sandersville Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Savannah Technical College (1)	—	—	—	36.7	—	36.7	13.4	2	100	—	97	3
South Georgia College (1)	—	45.1	39.0	35.1	—	39.9	-7.7	32	63	52	—	11
South Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southeastern Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Southwest Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Swainsboro Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Valdosta Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waycross College (1)	48.3	51.4	41.2	33.5	—	38.6	-2.2	20	45	43	13	12
West Georgia Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
West Central Technical College (1)	—	—	—	47.1	—	47.1	13.7	3	100	—	96	5
BA												
Clayton State University (1)	66.3	61.7	47.7	38.4	—	51.0	1.3	152	58	38	23	15
Dalton State College (1)	69.5	52.5	43.2	38.1	—	48.3	3.5	101	51	52	—	14
Macon State College (1)	70.0	55.4	45.6	41.2	51.0	50.2	2.5	158	60	37	3	12

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BA+												
Albany State University (1)	61.7	53.7	45.7	41.9	–	49.5	–3.0	145	47	43	–	13
Armstrong Atlantic State University (1)	70.2	54.5	49.0	39.8	–	50.9	1.8	208	51	57	11	15
Augusta State University (1)	72.8	53.6	48.1	38.1	–	53.5	1.5	212	51	69	1	13
Columbus State University (1)	64.9	53.0	43.1	43.0	–	49.8	0.4	207	49	52	5	11
Fort Valley State University (1)	66.0	51.8	56.3	36.7	–	55.2	14.8	86	28	64	15	11
Georgia College and State University (1)	66.1	55.0	48.9	43.2	–	53.9	5.7	233	48	67	13	13
Georgia Southwestern State University (1)	61.8	53.0	44.6	37.2	–	50.5	4.4	79	44	59	5	14
Kennesaw State University (1)	76.2	60.4	50.9	41.0	–	55.8	2.8	524	50	56	5	13
North Georgia College & State University (1)	66.2	59.6	47.7	37.7	–	50.3	–0.1	170	51	52	7	11
Savannah State University (1)	64.5	54.1	49.9	39.5	–	54.1	1.4	111	38	59	10	18
Southern Polytechnic State University (1)	68.9	59.6	51.8	42.4	–	56.2	0.8	131	24	56	3	15
DOCTORAL												
Georgia Institute of Technology-Main Campus (1)	113.8	83.3	70.9	34.4	36.3	87.6	0.7	799	20	72	9	22
Georgia Southern University (1)	72.4	56.8	51.1	32.4	–	55.3	5.7	469	44	61	27	15
Georgia State University (1)	110.4	67.4	60.2	39.6	–	66.3	3.4	981	45	51	2	16
Medical College of Georgia (1)	82.3	65.2	54.5	48.8	–	60.4	8.5	16	88	25	90	27
University of Georgia (1)	99.4	67.2	61.9	52.7	–	76.9	4.3	1,168	35	63	31	19
University of West Georgia (1)	74.9	55.0	48.2	37.4	–	52.1	2.6	374	49	47	2	14
Valdosta State University (1)	68.0	54.0	47.9	36.6	–	53.6	3.3	402	44	67	8	16
<i>Private</i>												
AA												
Andrew College (1)	–	–	32.0	–	–	32.0	–11.2	1	0	22	95	6
Gupton Jones College of Funeral Service (1)	–	–	–	–	–	–	–	–	–	–	100	–
Young Harris College (1)	–	–	–	–	52.0	52.0	5.1	34	41	75	8	14
BA												
Atlanta Christian College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Atlanta College of Art (1)	59.8	50.6	48.2	36.1	–	54.0	–0.9	24	29	38	–	13
Beulah Heights Bible College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Brewton-Parker College (1)	53.1	45.8	39.9	30.0	–	44.7	6.2	49	33	48	2	12
Emmanuel College (1)	45.6	38.8	38.3	33.3	–	39.3	5.1	44	36	–	–	7
Morehouse College (1)	82.9	62.1	49.3	39.5	–	58.0	5.4	167	34	53	–	12
Paine College (1)	49.8	43.4	38.1	34.4	46.8	39.9	–0.2	71	30	19	8	8
Reinhardt College (1)	62.9	48.8	40.6	–	–	47.7	4.6	56	52	44	–	9
Spelman College (1)	73.5	61.5	49.6	45.8	–	56.6	0.4	169	66	59	–	13
Toccoa Falls College (1)	41.4	36.4	34.1	28.3	–	35.7	4.1	43	21	–	–	12
Truett-McConnell College (1)	42.0	38.3	34.9	31.6	–	36.3	–2.1	26	46	–	–	13
BA+												
Agnes Scott College (1)	78.7	61.3	50.6	41.5	40.0	60.6	1.9	87	56	69	–	14
Berry College (1)	75.3	59.1	47.7	39.5	–	56.1	2.8	131	34	66	4	15
Brenau University (1)	55.7	51.7	44.9	42.4	–	49.0	4.2	82	68	–	4	11
Covenant College (1)	61.5	55.4	40.9	42.0	–	54.3	5.9	61	15	35	–	17
LaGrange College (1)	63.3	53.0	48.4	–	40.0	53.9	3.3	61	46	54	–	16
Life University (1)	–	–	–	–	–	–	–	–	–	18	100	–
Oglethorpe University (1)	70.5	52.8	46.7	51.3	47.3	58.1	2.5	56	34	66	–	13
Piedmont College (1)	54.5	48.6	45.0	26.6	–	48.0	1.9	80	55	58	18	9
Savannah College of Art and Design (1)	55.4	–	–	–	–	55.4	1.1	356	40	–	–	10
Shorter College (1)	56.9	49.0	39.8	36.1	–	46.3	0.2	72	35	43	–	13
Thomas University (1)	48.2	46.9	39.8	35.3	–	43.1	–0.3	38	58	–	5	6
Wesleyan College (1)	58.1	44.9	40.3	35.4	–	45.9	5.4	47	49	66	–	12

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DOCTORAL												
Beacon University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Clark Atlanta University (1)	58.1	49.7	42.7	27.6	—	44.8	-6.6	233	38	64	6	11
Emory University (1)	138.4	84.9	78.2	—	—	105.8	3.5	586	34	44	14	30
Luther Rice Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mercer University (1)	86.6	62.7	52.3	44.8	—	65.2	3.1	290	37	64	15	19
HAWAII												
<i>Public</i>												
AA												
Hawaii Community College (1)	65.4	57.2	49.3	44.5	—	56.7	2.1	61	49	86	15	19
Honolulu Community College (1)	64.7	58.7	55.3	41.0	—	57.7	0.7	98	40	88	10	20
Kapiolani Community College (1)	66.5	58.1	50.9	44.4	—	53.1	3.2	140	54	74	30	19
Kauai Community College (1)	64.3	58.3	54.5	48.5	—	54.4	-1.2	41	37	72	16	19
Leeward Community College (1)	66.3	55.7	50.0	44.1	—	54.8	1.4	125	50	83	11	19
Windward Community College (1)	65.6	57.2	53.4	41.7	—	58.2	3.0	36	33	78	39	20
BA												
Maui Community College (1)	66.5	56.5	52.6	46.0	—	54.0	2.8	58	55	81	28	19
University of Hawaii-West Oahu (1)	65.8	55.6	51.3	38.7	—	57.2	2.6	26	35	56	—	20
BA+												
University of Hawaii at Hilo (1)	71.2	58.9	50.4	39.7	—	55.8	-0.3	157	42	62	15	19
DOCTORAL												
University of Hawaii at Manoa (1)	92.2	68.4	60.5	46.1	—	72.8	2.5	883	39	64	18	23
<i>Private</i>												
AA												
Hawaii Technology Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Heald College-Honolulu (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Brigham Young University-Hawaii (1)	96.8	82.6	68.4	56.3	90.0	78.3	2.6	104	22	59	11	27
BA+												
Chaminade University of Honolulu (1)	63.1	52.5	49.3	38.3	—	51.7	2.2	58	40	51	16	11
Hawaii Pacific University (1)	80.0	66.9	55.3	45.3	—	58.4	2.3	245	47	3	—	15
International College and Graduate School (1)	—	—	—	—	—	—	—	—	—	—	100	—
IDAHO												
<i>Public</i>												
AA												
College of Southern Idaho (1)	55.6	47.3	40.4	33.9	—	44.9	6.5	124	49	—	22	17
Eastern Idaho Technical College (1)	—	—	—	40.4	—	40.4	3.4	41	59	—	—	16
North Idaho College (1)	—	—	—	49.1	48.3	49.1	11.1	145	52	70	6	15
BA												
Lewis-Clark State College (1)	53.1	44.1	38.4	31.0	—	44.2	-0.2	134	41	57	3	17
DOCTORAL												
Boise State University (1)	67.9	56.1	49.3	40.5	—	54.2	3.0	528	41	69	8	18
Idaho State University (1)	65.0	52.1	47.4	33.9	37.0	47.9	-0.3	513	44	48	20	18
University of Idaho (1)	74.3	58.6	50.9	37.5	32.8	59.2	2.5	418	31	76	20	19
<i>Private</i>												
BA												
Boise Bible College (1)	46.6	—	—	—	—	46.6	-1.7	6	0	—	—	5
Brigham Young University-Idaho (1)	—	—	—	—	55.5	55.5	0.5	16	50	80	96	26

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BA+												
Albertson College of Idaho (1)	53.6	44.8	40.4	25.4	42.2	43.1	-1.7	71	38	60	-	10
Northwest Nazarene University (1)	-	-	-	-	45.1	45.1	-0.3	86	37	-	12	18
ILLINOIS												
<i>Public</i>												
AA												
Black Hawk College (1)	67.4	57.7	46.4	40.3	-	55.1	-2.6	133	50	83	1	3
Carl Sandburg College (1)	-	-	-	-	45.9	45.9	2.1	64	61	81	-	8
City Colleges of Chicago-Harold Washington College (1)	87.6	80.3	64.3	48.6	-	59.2	2.7	105	52	57	-	13
City Colleges of Chicago-Harry S Truman College (1)	89.0	76.2	70.5	55.7	-	69.1	1.8	83	55	66	7	14
City Colleges of Chicago-Kennedy-King College (1)	94.3	81.8	74.4	57.5	-	66.9	2.9	61	49	46	24	14
City Colleges of Chicago-Malcolm X College (1)	81.6	78.2	82.0	52.8	-	62.1	-0.4	59	46	54	-	14
City Colleges of Chicago-Olive-Harvey College (1)	90.1	71.3	72.9	57.1	-	68.2	1.3	52	52	79	-	15
City Colleges of Chicago-Richard J Daley College (1)	85.1	73.4	65.3	55.7	-	66.4	3.6	56	45	68	7	13
City Colleges of Chicago-Wilbur Wright College (1)	89.0	73.3	62.4	50.3	-	64.2	1.9	100	53	71	3	15
College of DuPage (1)	96.0	72.1	58.5	47.7	-	79.7	6.1	303	55	89	-	7
College of Lake County (1)	-	-	-	76.9	-	76.9	1.1	178	52	85	-	6
Danville Area Community College (1)	-	-	-	-	47.1	47.1	3.1	48	48	83	-	8
Elgin Community College (1)	90.9	76.7	59.9	51.8	-	75.0	3.5	116	53	66	-	4
Heartland Community College (1)	60.4	50.3	46.2	42.0	-	48.6	2.2	69	55	74	7	6
Highland Community College (1)	-	-	-	-	62.5	62.5	2.2	48	29	83	-	8
Illinois Central College (1)	65.0	49.7	44.5	42.3	-	50.1	2.9	184	45	83	-	5
Illinois Eastern Community Colleges-Frontier Commu (1)	45.5	-	-	-	-	45.5	11.1	5	60	60	-	6
Illinois Eastern Community Colleges-Lincoln Trail (1)	48.8	-	-	-	-	48.8	11.9	20	45	90	5	6
Illinois Eastern Community Colleges-Olney Central (1)	44.7	-	-	-	-	44.7	9.9	48	63	56	-	5
Illinois Eastern Community Colleges-Wabash Valley (1)	49.7	-	-	-	-	49.7	9.6	26	27	76	30	6
Illinois Valley Community College (1)	-	-	-	52.7	47.4	52.4	0.9	80	59	78	-	2
John A Logan College (1)	69.8	60.3	56.6	52.1	-	59.2	2.4	98	51	90	-	5
John Wood Community College (1)	51.5	48.4	43.3	40.3	38.7	46.4	1.4	51	59	90	6	5
Joliet Junior College (1)	-	-	-	-	61.7	61.7	2.2	187	48	77	-	2
Kankakee Community College (1)	63.8	-	37.4	-	-	55.6	1.9	55	53	69	-	6
Kaskaskia College (1)	55.1	50.6	48.2	42.2	41.3	50.2	5.3	67	46	60	-	4
Kishwaukee College (1)	-	-	-	37.0	47.5	47.0	2.0	67	48	78	-	7
Lake Land College (1)	-	-	-	-	47.7	47.7	3.2	101	52	84	-	4
Lewis and Clark Community College (1)	70.9	57.2	50.3	42.7	-	54.8	-0.4	91	49	65	-	5
Lincoln Land Community College (1)	71.5	54.8	51.5	42.0	58.9	64.2	3.0	125	50	74	-	6
McHenry County College (1)	-	-	-	-	71.2	71.2	5.8	88	45	84	-	7
Moraine Valley Community College (1)	71.8	58.8	46.3	40.7	-	51.4	1.0	163	56	54	-	10
Morton College (1)	-	-	-	63.2	-	63.2	1.7	52	48	87	-	10
Oakton Community College (1)	90.6	63.0	56.4	47.2	-	76.5	2.8	141	60	89	-	4
Parkland College (1)	70.7	52.7	43.8	44.4	-	54.7	4.3	164	46	88	-	7
Prairie State College (1)	73.8	53.5	43.9	-	-	61.2	2.7	80	58	80	-	7
Rend Lake College (1)	57.1	51.3	-	44.2	41.7	48.9	5.8	54	54	58	16	8
Richland Community College (1)	58.2	53.3	40.6	37.1	-	45.7	-2.4	69	55	72	-	7
Rock Valley College (1)	70.1	57.1	49.2	43.3	-	55.7	3.4	139	47	86	-	7
Sauk Valley Community College (1)	54.9	47.4	43.2	42.1	-	46.8	0.9	51	39	77	2	8
Shawnee Community College (1)	-	-	-	-	50.1	50.1	2.5	42	62	70	2	5
South Suburban College (1)	-	-	-	-	59.7	59.7	4.4	113	58	85	-	8
Southeastern Illinois College (1)	-	-	-	51.8	41.6	47.1	-2.5	46	35	88	12	7

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Southwestern Illinois College (1)	77.5	60.2	50.1	44.0	—	54.9	3.0	125	50	65	2	4
Spoon River College (1)	—	—	—	—	47.2	47.2	4.9	41	51	86	—	4
Triton College (1)	—	—	—	—	62.9	62.9	-1.7	113	54	77	—	3
Waubonsee Community College (1)	79.4	—	62.3	59.9	—	62.4	3.7	85	51	75	—	5
William Rainey Harper College (1)	91.8	72.2	55.1	44.4	—	66.4	2.9	195	58	87	—	3
BA+												
Eastern Illinois University (1)	73.4	59.9	50.9	36.6	—	55.1	1.8	556	46	60	8	13
Governors State University (1)	89.3	74.2	63.0	—	—	75.4	6.1	122	52	49	31	19
Northeastern Illinois University (1)	76.2	62.6	54.3	32.0	—	52.8	3.7	391	47	49	6	13
Southern Illinois University Edwardsville (1)	77.1	60.4	49.5	35.9	—	54.5	2.3	468	47	55	16	16
DOCTORAL												
Chicago State University (1)	73.9	60.9	54.5	34.0	—	55.4	2.6	282	49	56	8	15
Illinois State University (1)	74.8	58.2	54.5	—	35.9	57.9	1.9	780	44	55	5	16
Northern Illinois University (1)	81.1	63.5	53.7	35.4	—	59.6	3.0	840	44	73	6	16
Southern Illinois University Carbondale (1)	81.8	61.1	54.5	33.4	—	56.2	3.9	847	36	50	11	13
University of Illinois at Chicago (1)	103.2	74.5	64.7	38.1	42.7	77.0	2.5	999	40	61	15	20
University of Illinois at Springfield (1)	82.9	65.7	53.4	35.8	—	59.6	-0.7	169	41	61	1	17
University of Illinois at Urbana-Champaign (1)	115.7	78.4	68.9	50.1	42.5	87.1	3.4	1,989	30	71	6	21
Western Illinois University (1)	78.9	60.3	48.8	36.7	—	57.2	0.7	593	40	67	6	14
<i>Private</i>												
AA												
Morrison Institute of Technology (1)	—	—	—	37.7	—	37.7	5.2	9	33	—	—	9
Springfield College in Illinois (1)	—	—	—	33.2	—	33.2	10.9	22	41	55	—	4
BA												
Augustana College (1)	73.5	56.6	48.5	46.3	40.0	59.8	3.4	149	40	77	—	16
Blackburn College (1)	46.6	—	—	—	—	46.6	2.2	34	41	67	—	10
Blessing Rieman College of Nursing (1)	—	58.9	46.8	—	—	52.8	0.4	12	100	—	20	61
Christian Life College (1)	—	—	—	8.0	—	8.0	27.0	1	0	—	67	—
East-West University (1)	53.0	56.0	44.6	—	—	47.7	4.5	14	50	7	—	12
Eureka College (1)	47.5	45.7	40.5	32.7	—	43.5	2.4	38	39	51	10	13
Hebrew Theological College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Illinois College (1)	64.4	51.2	44.4	35.2	—	50.0	3.8	71	41	57	—	12
Illinois College of Optometry (1)	—	—	—	—	—	—	—	—	—	76	100	—
Illinois Wesleyan University (1)	81.1	62.0	51.7	47.5	—	65.2	3.4	161	42	83	—	22
Kendall College (1)	56.0	61.4	52.8	47.8	—	53.4	12.6	12	50	—	64	7
Knox College (1)	70.4	50.5	44.1	34.7	—	51.6	-0.7	100	40	68	—	14
Lakeview College of Nursing (1)	—	—	42.6	40.7	—	41.1	1.3	15	93	—	—	4
Lexington College (1)	—	—	—	42.6	—	42.6	—	4	100	—	—	12
Lincoln College (1)	—	50.2	43.3	34.4	—	40.7	-2.7	56	59	25	—	9
MacMurray College (1)	45.9	43.6	39.5	35.2	—	41.3	6.9	35	60	66	15	10
Monmouth College (1)	70.4	53.4	42.9	40.2	—	53.1	4.3	73	40	59	—	13
Robert Morris College (1)	—	—	—	—	53.7	53.7	4.5	125	46	—	—	15
Saint Anthony College of Nursing (1)	—	—	53.0	42.6	—	48.3	2.7	11	100	—	—	12
Saint Augustine College (1)	—	41.1	40.6	34.0	—	35.5	4.6	18	56	—	31	7
Shimer College (1)	—	—	—	—	40.8	40.8	12.8	8	38	—	27	10
St Johns College (1)	—	68.0	50.8	43.6	—	51.2	1.5	13	100	—	—	18
Trinity Christian College (1)	62.1	52.6	43.8	36.1	—	51.1	3.8	67	39	43	7	17
Trinity College of Nursing and Health Sciences (1)	61.7	55.7	50.0	48.9	—	52.4	4.6	13	100	—	—	13
West Suburban College of Nursing (1)	—	60.3	52.2	46.5	—	50.7	2.4	10	100	—	—	11

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Columbia College Chicago (1)	65.5	–	–	42.1	–	61.1	2.9	302	44	53	–	19
Dominican University (1)	74.2	61.3	51.7	47.2	–	59.7	7.4	109	61	59	–	16
Elmhurst College (1)	72.9	59.9	48.9	40.0	50.2	59.5	1.7	121	47	77	–	17
Greenville College (1)	52.9	49.0	42.0	36.8	44.4	45.4	0.2	51	35	52	14	14
Judson College (1)	63.5	52.9	45.9	29.1	–	53.5	6.1	56	32	42	–	13
Lake Forest College (1)	83.5	63.3	49.1	52.4	–	64.3	1.4	92	34	69	–	19
Lincoln Christian College and Seminary (1)	51.5	45.4	43.2	30.8	–	44.9	0.5	58	26	–	–	24
McKendree College (1)	62.5	53.0	49.6	41.5	–	51.7	3.7	76	49	64	–	15
Millikin University (1)	59.0	51.3	44.6	35.4	–	46.9	0.3	142	45	62	–	13
National University of Health Sciences (1)	–	–	–	–	–	–	–	–	–	69	100	–
North Central College (1)	72.7	57.1	48.3	40.0	–	57.9	2.8	111	45	70	–	16
Olivet Nazarene University (1)	58.0	48.7	38.2	31.7	–	50.7	0.7	104	40	36	2	17
Quincy University (1)	52.1	46.0	38.0	34.7	–	44.3	1.6	52	29	61	–	9
Rockford College (1)	59.4	50.0	40.8	30.1	–	50.9	3.4	68	43	77	–	12
Saint Francis Medical Center College of Nursing (1)	–	53.8	53.6	48.3	–	51.5	9.7	20	100	–	–	22
Saint Xavier University (1)	78.2	65.2	52.5	49.3	–	62.6	3.4	168	57	57	–	16
School of the Art Institute of Chicago (1)	75.3	61.9	54.4	–	42.7	65.4	3.3	123	42	78	–	17
University of St Francis (1)	65.4	60.7	49.8	43.5	–	54.8	5.0	74	61	–	12	19
VanderCook College of Music (1)	–	–	–	–	–	–	–	–	–	–	100	–
DOCTORAL												
Aurora University (1)	70.3	60.0	48.4	46.5	–	54.7	4.5	83	53	–	13	12
Benedictine University (1)	74.3	57.5	47.8	47.8	–	61.2	3.7	88	34	59	–	17
Bradley University (1)	85.3	66.2	53.3	40.1	–	65.8	3.1	319	34	77	1	16
Concordia University (1)	–	–	–	–	–	–	–	–	–	43	100	–
DePaul University (1)	100.8	76.4	57.0	53.3	–	72.4	2.0	790	40	64	5	15
Illinois Institute of Technology (1)	108.4	78.3	69.9	56.5	–	82.1	2.7	278	21	57	10	18
Lewis University (1)	75.4	63.1	54.5	46.4	–	61.8	8.7	163	50	53	–	17
Loyola University Chicago (1)	103.1	74.8	61.7	52.9	–	77.1	6.1	482	44	61	8	22
Midwestern University (1)	–	–	–	–	–	–	–	–	–	52	100	–
National-Louis University (1)	73.3	56.5	48.5	41.0	42.3	54.4	6.5	244	64	63	4	12
North Park University (1)	61.2	49.7	46.1	42.6	–	52.2	2.4	122	55	60	–	13
Northwestern University (1)	140.8	93.7	79.9	55.9	46.6	103.7	–7.4	1,170	33	56	–	24
Roosevelt University (1)	81.9	64.0	53.5	45.1	–	62.7	1.1	212	38	67	–	17
Rosalind Franklin University of Medicine and Scien (1)	–	–	–	–	–	–	–	–	–	56	100	–
Rush University (1)	–	–	–	–	–	–	–	–	–	32	100	–
Telshe Yeshiva-Chicago (1)	–	–	–	38.8	–	38.8	–	5	0	–	–	7
Trinity International University (1)	70.6	56.4	46.9	–	–	58.2	2.8	75	21	76	–	12
University of Chicago (1)	158.9	96.3	78.5	50.9	–	113.4	3.1	893	29	42	14	26
Wheaton College (1)	78.3	63.0	50.8	44.1	–	64.3	2.5	191	28	73	1	21
INDIANA												
<i>Public</i>												
AA												
Ivy Tech Community College-Bloomington (1)	55.1	44.1	38.9	35.2	–	40.4	4.9	48	50	–	–	14
Ivy Tech Community College-Central Indiana (1)	50.3	49.9	43.1	37.2	–	42.9	–3.2	137	52	–	–	16
Ivy Tech Community College-Columbus (1)	48.0	42.7	38.1	33.6	–	40.2	6.7	39	67	–	–	14
Ivy Tech Community College-East Central (1)	53.0	48.5	43.1	36.9	–	43.6	2.3	87	62	–	–	17
Ivy Tech Community College-Kokomo (1)	49.2	46.9	37.2	33.4	–	37.1	2.9	58	52	–	–	15

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Ivy Tech Community College-Lafayette (1)	54.5	46.6	41.5	37.0	—	42.6	3.3	68	60	—	—	15
Ivy Tech Community College-Northcentral (1)	52.5	44.5	38.3	33.6	—	38.8	1.4	72	56	—	—	16
Ivy Tech Community College-Northeast (1)	—	48.3	43.7	40.2	—	43.5	3.2	87	53	—	—	16
Ivy Tech Community College-Northwest (1)	48.3	44.4	40.8	34.9	—	40.5	0.3	91	56	—	—	16
Ivy Tech Community College-South Central (1)	49.7	40.5	40.1	37.3	—	40.7	0.8	47	49	—	—	15
Ivy Tech Community College-Southeast (1)	48.2	42.7	37.3	31.6	—	39.5	3.3	35	77	—	—	18
Ivy Tech Community College-Southwest (1)	56.8	48.1	45.1	39.3	—	47.4	2.8	71	65	—	—	17
Ivy Tech Community College-Wabash Valley (1)	54.8	49.3	41.3	35.0	—	41.8	4.3	78	63	—	—	17
Ivy Tech Community College-Whitewater (1)	52.5	44.1	39.4	35.6	—	41.0	4.8	29	62	—	—	18
BA												
Vincennes University (1)	59.1	54.8	44.7	46.1	—	54.5	7.1	259	41	73	1	20
BA+												
Indiana University-East (1)	71.9	58.9	45.7	41.0	—	50.7	1.1	75	61	39	10	15
Indiana University-Kokomo (1)	76.4	54.2	50.4	37.2	—	53.3	0.3	75	60	52	12	17
Indiana University-Northwest (1)	72.3	61.7	47.3	41.1	—	55.2	2.8	140	49	50	14	18
Indiana University-Purdue University-Fort Wayne (1)	71.5	57.5	51.0	36.9	—	53.4	1.3	294	41	59	4	18
Indiana University-South Bend (1)	77.2	55.2	49.5	36.3	—	52.6	1.0	200	49	48	14	17
Indiana University-Southeast (1)	72.9	60.4	55.4	40.7	—	58.7	2.1	164	47	57	5	20
Purdue University-Calumet Campus (1)	74.7	57.8	48.9	35.4	—	55.7	4.5	250	47	71	2	20
Purdue University-North Central Campus (1)	67.1	54.8	46.4	40.5	—	49.9	2.3	93	46	53	10	18
University of Southern Indiana (1)	74.6	57.0	50.6	39.5	—	51.9	1.3	282	48	55	9	17
DOCTORAL												
Ball State University (1)	74.2	58.2	46.4	36.6	—	54.3	0.8	853	41	57	6	24
Indiana State University (1)	74.3	58.0	50.2	31.1	—	56.2	2.1	477	39	52	6	18
Indiana University-Bloomington (1)	104.1	72.7	63.4	48.1	—	80.3	2.7	1,367	34	62	14	25
Indiana University-Purdue University-Indianapolis (1)	92.4	68.0	57.2	38.0	—	63.0	2.2	596	40	50	16	18
Purdue University-Main Campus (1)	107.1	73.1	65.2	44.4	34.5	79.3	3.8	1,544	28	64	29	25
<i>Private</i>												
AA												
Ancilla College (1)	44.6	43.4	36.5	36.7	—	37.6	-1.3	22	41	16	—	12
Ball Memorial Hospital School of Radiologic Techno (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Crossroads Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
DePauw University (1)	84.3	64.1	54.4	48.8	—	67.7	4.3	226	41	76	—	22
Franklin College (1)	57.2	49.9	43.5	30.9	—	48.6	1.1	66	36	68	—	13
Goshen College (1)	54.2	44.4	39.8	—	—	47.3	1.7	69	45	64	4	16
Hanover College (1)	74.0	56.3	50.7	47.4	—	60.6	4.7	94	34	81	—	14
Holy Cross College (1)	45.4	41.4	36.5	—	—	39.6	-2.2	22	41	—	—	12
Mid-America College of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Mary's College (1)	69.1	56.4	47.3	38.2	41.4	57.1	1.0	123	62	79	2	19
Wabash College (1)	—	—	—	—	—	—	—	—	—	70	100	—
BA+												
Bethel College (1)	—	—	—	—	—	—	—	—	—	55	100	—
Butler University (1)	72.2	58.7	48.0	35.8	37.2	57.1	3.1	243	37	64	15	18
Calumet College of Saint Joseph (1)	51.0	48.1	45.0	41.9	—	47.2	-1.0	19	16	52	41	12
Earlham College (1)	72.3	57.2	45.5	—	—	58.9	7.8	102	45	68	—	17
Grace College and Theological Seminary (1)	51.5	44.1	40.8	—	—	48.2	2.9	45	20	—	—	19
Huntington University (1)	57.8	46.7	41.2	37.1	—	47.8	-0.3	61	31	59	—	18
Indiana Institute of Technology (1)	59.3	55.2	44.6	—	—	52.8	2.4	24	33	44	33	15

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Manchester College (1)	57.3	46.0	40.9	37.8	45.5	47.0	-3.3	75	37	57	5	9
Marian College (1)	54.2	46.5	43.5	39.7	-	45.3	1.9	72	50	57	-	11
Martin University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Rose-Hulman Institute of Technology (1)	94.9	75.1	63.6	-	-	76.1	1.5	134	21	68	8	24
Saint Josephs College (1)	55.8	47.1	43.5	-	-	46.9	3.5	52	44	81	7	15
Saint Mary-of-the-Woods College (1)	49.6	42.6	37.8	30.8	-	40.7	-3.3	58	62	55	9	9
Taylor University-Ft Wayne (1)	50.5	44.0	38.7	33.1	-	44.2	6.7	28	29	71	-	19
Taylor University-Upland (1)	55.1	47.9	41.1	32.2	-	48.0	1.3	122	25	74	3	22
Tri-State University (1)	53.5	46.8	39.8	-	-	45.7	-0.3	66	26	23	-	13
University of Evansville (1)	75.4	59.3	49.0	37.0	-	58.8	3.4	174	33	67	-	15
University of Saint Francis-Ft Wayne (1)	60.0	50.2	42.3	39.3	-	44.9	3.5	85	60	43	19	10
Valparaiso University (1)	87.4	58.3	51.5	40.2	-	61.7	1.5	243	33	69	-	17
DOCTORAL												
Anderson University (1)	59.6	53.0	44.9	37.2	-	52.7	4.6	135	42	70	4	15
Indiana Wesleyan University (1)	59.4	51.0	45.2	35.2	-	49.7	1.5	129	38	3	22	19
Oakland City University (1)	47.1	43.1	40.3	25.7	33.6	39.4	5.1	26	46	-	7	2
University of Indianapolis (1)	67.6	57.6	47.1	40.5	-	52.8	1.1	138	53	44	17	15
University of Notre Dame (1)	121.2	80.6	70.6	50.9	46.1	90.3	-4.6	877	27	65	-	26
IOWA												
<i>Public</i>												
AA												
Des Moines Area Community College (1)	-	-	-	-	48.7	48.7	0.7	206	54	-	28	15
Eastern Iowa Community College District (1)	-	-	-	44.6	-	44.6	1.5	108	54	-	26	13
Ellsworth Community College (1)	51.0	40.7	37.2	32.2	-	42.5	2.2	41	39	-	-	16
Hawkeye Community College (1)	-	-	-	-	43.6	43.6	4.4	99	45	-	12	19
Indian Hills Community College (1)	-	-	-	45.5	-	45.5	3.6	81	59	-	38	17
Iowa Central Community College (1)	47.9	46.8	50.5	45.9	-	46.9	0.5	50	46	-	26	12
Iowa Lakes Community College (1)	46.9	41.3	33.7	37.4	-	42.4	5.8	40	50	-	55	20
Iowa Western Community College (1)	52.9	43.6	39.5	35.0	-	41.4	4.1	76	51	-	24	14
Kirkwood Community College (1)	54.8	46.3	43.4	40.1	-	45.8	4.5	151	47	-	45	16
Marshalltown Community College (1)	50.5	43.5	37.5	32.3	-	43.3	1.7	44	52	-	-	17
North Iowa Area Community College (1)	-	-	-	49.2	-	49.2	4.8	67	39	-	20	15
Northeast Iowa Community College-Calmar (1)	-	-	-	-	41.3	41.3	0.2	102	66	-	19	18
Northwest Iowa Community College (1)	-	-	-	-	37.7	37.7	3.6	23	35	-	39	15
Southeastern Community College (1)	-	-	-	54.7	-	54.7	4.4	57	40	-	34	14
Southwestern Community College (1)	-	-	-	33.1	-	33.1	-0.6	29	45	-	41	13
Western Iowa Tech Community College (1)	-	-	-	40.9	-	40.9	4.6	73	55	-	17	16
DOCTORAL												
Iowa State University (1)	95.9	72.3	61.3	37.5	-	70.3	0.4	960	33	70	14	21
University of Iowa (1)	100.6	69.4	60.7	49.1	-	77.4	-2.7	861	35	54	26	22
University of Northern Iowa (1)	79.0	62.7	53.0	44.8	-	61.4	0.7	580	44	78	3	20
<i>Private</i>												
AA												
AIB College of Business (1)	33.1	-	-	-	-	33.1	24.7	3	100	-	87	6
St Luke's College (1)	-	-	57.0	42.1	-	49.6	-3.4	8	100	-	50	9
BA												
Central College (1)	59.7	52.0	46.1	39.6	-	52.3	4.9	86	36	78	1	14
Cornell College (1)	69.3	52.4	47.0	29.6	37.4	55.6	2.4	93	48	62	-	13

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Divine Word College (1)	47.6	49.5	38.3	32.5	—	42.0	6.2	18	61	35	—	15
Emmaus Bible College (1)	—	—	—	—	26.6	26.6	-26.2	26	19	—	—	7
Grinnell College (1)	101.3	75.9	58.5	51.7	—	73.2	1.8	180	44	63	—	20
Iowa Wesleyan College (1)	40.0	41.0	37.9	39.0	30.0	39.3	5.6	39	38	54	7	13
Luther College (1)	70.3	56.6	47.5	41.7	—	55.6	3.0	182	37	64	—	18
Mercy College of Health Sciences (1)	—	42.1	38.2	34.0	—	38.7	1.5	8	100	—	79	11
Mount Mercy College (1)	55.6	49.2	42.4	35.9	—	47.4	2.7	70	60	75	3	15
Northwestern College (1)	61.3	51.6	45.3	41.5	53.0	50.5	3.5	78	32	67	—	15
Vennard College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Waldorf College (1)	47.6	43.6	34.1	31.4	—	40.4	-0.9	35	46	64	10	6
Wartburg College (1)	63.5	53.7	48.3	47.1	54.2	54.4	2.4	106	42	51	—	18
William Penn University (1)	—	—	—	—	—	—	—	—	—	42	100	—
BA+												
Allen College (1)	61.3	54.8	48.2	44.6	—	51.5	3.3	17	100	—	11	13
Briar Cliff University (1)	52.2	44.8	40.1	37.8	—	44.1	8.1	55	51	55	—	10
Buena Vista University (1)	77.0	55.9	49.8	40.8	—	56.8	2.2	80	45	64	1	16
Coe College (1)	67.1	52.7	46.3	—	30.0	54.7	-1.6	88	32	74	5	17
Dordt College (1)	60.2	53.2	45.3	42.6	—	52.5	2.6	77	16	—	—	21
Graceland University-Lamoni (1)	58.2	46.2	39.2	38.5	—	44.3	-3.5	70	40	37	16	20
Grand View College (1)	50.8	44.7	40.1	38.9	—	45.2	9.2	86	58	52	—	14
Loras College (1)	60.0	48.6	42.9	39.9	—	51.1	5.4	114	31	82	—	12
Morningside College (1)	53.4	47.3	41.5	36.8	—	46.1	3.4	62	44	65	5	15
Palmer College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Simpson College (1)	66.8	50.7	47.9	35.2	—	54.7	3.3	88	36	78	1	16
Upper Iowa University (1)	59.9	50.3	43.8	34.5	—	47.7	5.8	33	33	50	—	12
DOCTORAL												
Clarke College (1)	57.3	48.0	44.7	41.4	—	46.2	3.0	80	65	42	5	10
Drake University (1)	87.6	64.7	51.7	39.3	—	67.2	5.5	223	39	72	9	18
Maharishi University of Management (1)	20.6	10.0	14.6	3.7	—	12.6	17.3	39	18	—	—	15
Saint Ambrose University (1)	61.7	53.1	44.5	36.2	—	53.7	3.5	125	41	76	25	10
University of Dubuque (1)	55.7	57.1	48.7	37.7	32.1	47.9	-0.6	69	33	29	—	8
KANSAS												
<i>Public</i>												
AA												
Allen County Community College (1)	—	—	—	35.1	—	35.1	4.7	35	37	69	—	7
Barton County Community College (1)	—	—	—	—	37.3	37.3	2.1	45	49	71	38	10
Butler County Community College (1)	—	—	—	45.8	—	45.8	2.8	145	56	—	—	10
Cloud County Community College (1)	—	—	—	36.1	—	36.1	7.7	37	43	77	16	8
Coffeyville Community College (1)	—	—	—	39.9	—	39.9	1.5	29	52	74	37	8
Coffeyville Community College (1)	—	—	—	43.3	—	43.3	8.0	16	19	56	—	8
Colby Community College (1)	—	—	—	37.6	—	37.6	-0.7	56	55	73	—	8
Cowley County Community College (1)	—	—	—	39.9	—	39.9	3.1	46	48	76	—	11
Dodge City Community College (1)	44.8	38.4	34.1	31.6	—	40.2	2.4	56	43	71	—	9
Flint Hills Technical College (1)	—	—	—	40.6	—	40.6	2.4	16	31	93	30	6
Fort Scott Community College (1)	—	—	—	37.3	—	37.3	-1.6	34	41	58	32	9
Garden City Community College (1)	—	—	—	44.8	—	44.8	5.9	61	46	85	5	9
Highland Community College (1)	—	—	—	38.1	30.6	37.9	1.4	36	39	78	—	8
Hutchinson Community College (1)	—	—	—	44.0	—	44.0	0.7	97	51	74	13	12
Independence Community College (1)	41.8	35.6	—	—	—	39.1	0.7	28	36	59	3	7

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Johnson County Community College (1)	62.7	52.2	46.9	–	–	57.6	2.2	286	49	–	7	22
Kansas City Kansas Community College (1)	64.4	54.4	47.1	40.3	–	56.8	3.7	108	47	–	–	13
Labette Community College (1)	–	–	–	39.9	–	39.9	5.0	26	46	63	13	9
Manhattan Area Technical College (1)	–	–	–	46.0	–	46.0	11.1	18	22	–	22	7
Neosho County Community College (1)	–	–	–	36.4	–	36.4	1.6	36	47	57	14	9
North Central Kansas Technical College (1)	–	–	–	34.7	22.6	33.8	6.2	41	34	75	7	9
Northeast Kansas Technical College (1)	–	–	–	37.5	–	37.5	–0.9	22	32	45	–	8
Northwest Kansas Technical College (1)	–	–	–	–	–	–	–	–	–	55	100	–
Pratt Community College (1)	–	–	–	36.0	–	36.0	–0.1	36	58	79	14	8
Seward County Community College (1)	–	–	–	36.7	–	36.7	3.4	36	53	–	23	10
Wichita Area Technical College (1)	–	–	–	–	43.7	43.7	–	36	50	69	–	13
BA												
Haskell Indian Nations University (1)	–	–	–	53.7	–	53.7	–2.0	42	57	–	5	13
BA+												
Fort Hays State University (1)	66.2	53.1	45.3	38.1	–	48.1	2.1	223	41	62	18	13
Pittsburg State University (1)	69.7	53.3	47.7	40.1	–	54.6	1.8	248	40	76	15	16
Washburn University (1)	87.8	62.7	48.8	37.8	–	61.0	2.6	241	45	55	7	16
DOCTORAL												
Emporia State University (1)	64.1	55.2	46.6	36.5	–	51.0	1.2	230	41	56	9	15
Kansas State University (1)	82.9	64.8	54.8	40.3	–	64.2	3.7	715	33	75	19	15
University of Kansas Main Campus (1)	98.2	68.6	59.2	40.6	–	76.5	4.9	1,016	33	71	4	19
University of Kansas Medical Center (1)	–	75.3	55.3	44.8	–	58.4	–1.6	22	95	53	82	16
Wichita State University (1)	81.4	64.5	54.9	39.9	–	62.8	4.3	430	37	75	8	17
<i>Private</i>												
AA												
Donnelly College (1)	–	–	–	27.3	–	27.3	–0.5	14	57	–	18	5
Hesston College (1)	–	–	–	–	36.7	36.7	8.6	33	39	–	11	10
BA												
Baker University College of Arts and Sciences (1)	57.0	48.1	43.4	–	–	49.7	1.6	59	41	78	–	14
Barclay College (1)	–	30.8	28.5	26.2	–	28.5	–2.2	5	40	–	–	13
Bethany College (1)	38.6	34.4	30.6	–	–	33.5	3.0	40	40	54	–	9
Bethel College (1)	44.5	40.5	33.1	28.3	–	39.2	4.6	41	44	50	2	13
Central Christian College of Kansas (1)	–	–	–	–	29.1	29.1	0.8	17	24	–	–	10
Manhattan Christian College (1)	46.7	42.0	40.1	–	–	41.6	13.9	11	27	–	–	18
McPherson College (1)	50.0	44.2	37.4	30.4	–	41.8	–0.0	34	29	64	–	11
Ottawa University (1)	57.2	44.5	42.0	34.1	–	43.6	5.5	20	45	41	–	11
Sterling College (1)	48.2	37.0	37.1	22.6	–	37.2	–	37	41	49	–	7
BA+												
Baker University School of Professional and Gradua (1)	–	–	–	–	–	–	–	–	–	–	100	–
Benedictine College (1)	50.3	46.6	43.4	34.4	–	44.9	3.8	66	33	56	–	9
Central Baptist Theological Seminary (1)	–	–	–	–	–	–	–	–	–	75	100	–
Friends University (1)	58.3	52.9	45.8	42.0	–	50.7	3.8	59	47	25	18	13
Kansas Wesleyan University (1)	45.4	40.2	38.0	36.9	28.0	40.3	2.0	38	42	71	–	12
MidAmerica Nazarene University (1)	54.9	44.2	38.9	–	–	45.2	5.0	63	40	–	18	15
Newman University (1)	52.9	47.1	43.0	37.7	–	45.3	4.7	60	55	11	24	11
Ottawa University-Kansas City (1)	–	–	–	–	–	–	–	–	–	80	100	–
Southwestern College (1)	53.5	44.0	38.0	–	–	44.1	4.4	38	39	71	17	11
Tabor College (1)	39.3	33.5	28.6	27.9	–	33.1	0.1	34	38	49	–	9
University of Saint Mary (1)	42.8	35.7	36.5	32.5	–	36.7	2.0	26	58	62	–	7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
KENTUCKY												
<i>Public</i>												
AA												
Ashland Community and Technical College (1)	55.1	47.9	40.9	35.7	—	47.6	-2.0	71	52	64	20	12
Big Sandy Community and Technical College (1)	54.8	45.0	40.7	33.7	—	44.7	-0.8	88	53	50	21	13
Bowling Green Technical College (1)	57.2	50.9	43.0	35.2	—	43.4	1.2	40	25	—	34	11
Central Kentucky Technical College (1)	55.9	52.3	42.3	39.6	—	46.5	5.1	69	46	—	32	12
Elizabethtown Community and Technical College (1)	57.3	45.5	38.2	34.7	—	45.3	3.0	113	50	55	5	12
Gateway Community and Technical College (1)	59.6	50.1	46.3	40.6	—	46.9	4.1	46	48	—	31	12
Hazard Community and Technical College (1)	55.9	46.8	39.1	36.7	—	47.0	5.0	96	55	66	17	13
Henderson Community College (1)	54.1	46.1	40.4	38.8	—	49.1	4.6	42	71	83	9	13
Hopkinsville Community College (1)	58.0	44.0	38.2	36.1	—	45.8	6.2	50	48	65	21	12
Jefferson Community College (1)	54.6	47.0	41.6	39.6	—	47.2	1.8	249	57	67	18	13
Lexington Community College (1)	55.5	47.5	38.6	34.9	—	46.3	2.5	160	56	77	3	13
Madisonville Community College (1)	55.8	45.2	40.8	36.6	—	45.6	3.3	85	61	47	15	13
Maysville Community and Technical College (1)	55.8	45.6	39.8	37.9	—	45.5	5.7	69	65	44	18	13
Owensboro Community and Technical College (1)	53.8	49.4	40.6	38.9	—	46.6	2.9	83	51	54	9	13
Somerset Community College (1)	55.5	44.9	40.0	33.8	—	45.2	1.8	129	46	48	13	13
Southeast Kentucky Community and Technical College (1)	54.2	45.3	38.5	37.1	—	48.0	5.8	84	46	66	24	14
West Kentucky Community and Technical College (1)	55.7	47.6	40.7	34.7	—	48.1	3.7	105	60	43	19	13
BA+												
Eastern Kentucky University (1)	76.2	59.6	50.2	43.2	40.6	56.4	5.3	569	51	72	5	16
Kentucky State University (1)	65.1	52.8	44.6	34.3	—	50.1	1.2	134	37	67	12	11
Morehead State University (1)	71.6	56.3	49.2	34.8	—	52.2	0.7	378	45	58	—	17
Murray State University (1)	76.5	60.2	50.8	40.4	—	56.7	5.6	332	39	59	14	15
Northern Kentucky University (1)	79.0	61.9	60.7	38.2	43.2	56.4	6.0	479	48	53	12	14
DOCTORAL												
University of Kentucky (1)	94.6	66.7	61.1	46.6	—	72.8	3.6	873	32	74	28	17
University of Louisville (1)	92.5	69.4	52.6	41.5	71.9	69.2	3.7	530	41	67	34	18
Western Kentucky University (1)	75.7	59.5	50.3	37.6	43.0	54.6	2.6	641	44	54	7	17
<i>Private</i>												
BA												
Alice Lloyd College (1)	39.9	34.4	30.0	25.5	—	31.5	13.9	29	31	—	—	11
Berea College (1)	71.9	58.2	52.4	41.7	—	60.4	2.5	128	41	73	6	18
Centre College (1)	74.9	61.8	50.1	43.8	—	62.9	3.9	96	33	76	—	15
Clear Creek Baptist Bible College (1)	37.6	34.1	—	—	—	35.9	9.0	6	0	—	—	27
Kentucky Mountain Bible College (1)	5.3	—	—	—	—	5.3	—	4	50	—	—	5
Kentucky Wesleyan College (1)	49.0	44.9	35.4	49.2	33.6	43.2	6.8	34	26	70	—	15
Mid-Continent University (1)	—	—	—	—	—	—	—	—	—	29	100	—
Midway College (1)	49.3	42.5	39.4	37.1	—	39.3	6.7	32	66	26	20	8
Pikeville College (1)	51.5	41.5	37.6	30.3	—	42.7	4.6	54	59	—	2	9
Saint Catharine College (1)	38.9	33.8	34.5	32.1	—	33.8	4.0	28	39	—	32	9
Transylvania University (1)	75.8	57.0	44.8	47.1	—	60.6	3.5	81	37	79	—	16
BA+												
Asbury College (1)	53.4	46.4	40.1	34.7	—	48.5	1.4	86	29	79	—	15
Brescia University (1)	54.4	43.6	38.7	30.6	—	41.9	0.2	37	46	49	5	10
Campbellsville University (1)	49.8	43.7	40.1	32.3	—	42.2	3.6	81	46	43	6	9
Georgetown College (1)	62.7	48.8	42.3	45.7	35.8	49.4	5.5	93	40	73	8	11
Kentucky Christian University (1)	43.1	38.7	37.8	31.5	—	39.7	-0.4	33	33	—	6	19

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Lindsey Wilson College (1)	56.8	45.6	40.2	33.7	–	44.5	2.9	56	38	–	20	10
Thomas More College (1)	52.1	48.8	39.3	31.2	–	46.1	4.9	70	47	75	–	13
Union College (1)	40.2	35.7	36.0	28.8	–	36.5	–1.1	42	36	41	9	11
University of the Cumberlands (1)	45.6	41.8	39.6	37.3	–	42.1	4.4	86	36	46	–	12
DOCTORAL												
Bellarmine University (1)	75.1	59.9	47.6	41.9	–	59.2	4.7	98	44	66	14	15
Spalding University (1)	52.2	47.3	43.4	–	–	46.6	4.5	59	66	53	22	12
LOUISIANA												
<i>Public</i>												
AA												
Baton Rouge Community College (1)	–	–	39.3	32.2	–	34.9	–3.6	85	61	2	–	8
Bossier Parish Community College (1)	48.8	44.9	43.2	34.7	33.5	40.3	1.4	106	68	61	–	8
Delgado Community College (1)	60.6	52.9	45.7	36.3	–	45.6	4.2	352	64	52	5	0
Delta Community College (1)	–	43.0	32.9	32.7	–	33.2	–5.6	26	50	–	–	11
L E Fletcher Technical Community College (1)	–	–	–	28.8	–	28.8	–9.5	21	62	20	49	9
Louisiana State University-Eunice (1)	54.6	43.5	38.2	34.4	–	41.9	–2.4	65	52	52	12	11
Louisiana Technical College-Acadian Campus (1)	–	–	–	–	–	–	–	–	–	92	100	–
Louisiana Technical College-Alexandria Campus (1)	–	–	–	32.4	–	32.4	–	3	33	63	84	8
Louisiana Technical College-Ascension Campus (1)	–	–	–	34.9	–	34.9	–	4	25	50	50	4
Louisiana Technical College-Baton Rouge Campus (1)	–	–	–	34.6	–	34.6	–9.4	3	67	50	93	6
Louisiana Technical College-Delta-Ouachita Campus (1)	–	–	–	35.3	–	35.3	1.8	2	50	37	89	6
Louisiana Technical College-Florida Parishes (1)	–	–	–	–	–	–	–	–	–	20	100	–
Louisiana Technical College-Folkes Campus (1)	–	–	–	–	–	–	–	–	–	26	100	–
Louisiana Technical College-Gulf Area Campus (1)	–	–	–	31.3	–	31.3	–13.8	2	100	45	90	5
Louisiana Technical College-Hammond Area Campus (1)	–	–	–	–	–	–	–	–	–	40	100	–
Louisiana Technical College-Jefferson Campus (1)	–	–	–	33.1	–	33.1	2.7	2	50	64	82	5
Louisiana Technical College-Jumonville Memorial (1)	–	–	–	–	–	–	–	–	–	–	100	–
Louisiana Technical College-Lafayette Campus (1)	–	–	–	–	–	–	–	–	–	65	100	–
Louisiana Technical College-LaFourche Campus (1)	–	–	–	32.1	–	32.1	–0.9	3	33	31	81	4
Louisiana Technical College-Lamar Salter Campus (1)	–	–	–	34.3	–	34.3	–	1	100	75	92	14
Louisiana Technical College-Morgan Smith Campus (1)	–	–	–	36.3	–	36.3	–	2	50	–	71	14
Louisiana Technical College-Natchitoches Campus (1)	–	–	–	–	–	–	–	–	–	85	100	–
Louisiana Technical College-North Central Campus (1)	–	–	–	32.4	–	32.4	3.3	1	100	–	80	14
Louisiana Technical College-Northeast La Campus (1)	–	–	–	–	–	–	–	–	–	100	100	–
Louisiana Technical College-Northwest Louisiana Ca (1)	–	–	–	31.1	–	31.1	–1.0	2	50	60	93	9
Louisiana Technical College-Oakdale Campus (1)	–	–	–	28.3	–	28.3	–	1	100	55	91	5
Louisiana Technical College-River Parishes Campus (1)	–	–	–	38.0	–	38.0	12.6	5	80	29	64	12
Louisiana Technical College-Ruston Campus (1)	–	–	–	–	–	–	–	–	–	–	100	–
Louisiana Technical College-Shreveport-Bossier Cam (1)	–	–	–	27.6	–	27.6	–	8	25	39	78	6
Louisiana Technical College-Sidney N Collier Campu (1)	–	–	–	32.0	–	32.0	–14.0	4	75	39	83	7
Louisiana Technical College-Slidell Campus (1)	–	–	–	33.5	–	33.5	0.8	9	67	35	65	7
Louisiana Technical College-Sullivan Campus (1)	–	–	–	31.9	–	31.9	13.9	2	0	54	92	10
Louisiana Technical College-T H Harris Campus (1)	–	–	–	32.5	–	32.5	–	1	0	61	97	12
Louisiana Technical College-Tallulah Campus (1)	–	–	–	32.8	–	32.8	–4.3	2	50	29	86	5
Louisiana Technical College-Teche Area Campus (1)	–	–	–	33.4	–	33.4	–3.8	3	67	52	86	13
Louisiana Technical College-West Jefferson Campus (1)	–	–	–	–	–	–	–	–	–	73	100	–
Louisiana Technical College-Young Memorial Campus (1)	–	–	–	35.6	–	35.6	23.2	6	67	50	80	9
River Parishes Community College (1)	–	–	39.4	31.1	–	33.3	–6.2	15	53	–	17	8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
South Louisiana Community College (1)	–	–	41.3	35.8	–	37.7	0.9	20	35	–	–	10
Southern University at Shreveport (1)	61.3	44.7	40.0	34.1	–	40.5	–0.8	54	61	27	33	11
Sowela Technical Community College (1)	–	–	–	33.7	–	33.7	–	7	43	49	89	7
BA												
Louisiana State University at Alexandria (1)	54.4	45.1	39.3	33.6	–	41.9	1.7	93	56	43	13	11
BA+												
Louisiana State University-Shreveport (1)	57.6	53.2	48.7	34.6	–	50.7	0.4	136	41	63	6	14
McNeese State University (1)	66.6	52.4	44.1	30.8	–	48.6	–1.2	299	44	62	2	13
Nicholls State University (1)	67.7	51.4	45.5	32.4	–	46.7	2.3	269	51	49	7	13
Northwestern State University of Louisiana (1)	67.8	54.6	44.4	33.8	–	47.5	–0.2	276	54	48	11	12
Southeastern Louisiana University (1)	67.4	55.9	47.6	37.6	–	48.6	–0.3	477	55	43	5	11
DOCTORAL												
Grambling State University (1)	62.1	52.3	45.4	35.8	–	50.1	5.5	204	43	65	19	13
Louisiana State University & Agricultural & Mechan (1)	94.4	66.5	59.9	38.1	–	67.0	–0.1	1,125	33	57	12	19
Louisiana State University Health Sciences Center- (1)	–	–	–	–	–	–	–	–	–	30	100	–
Louisiana Tech University (1)	65.0	57.1	51.3	32.5	–	52.4	–0.2	326	40	48	14	17
Southern University and A & M College (1)	64.0	52.8	46.8	35.3	22.4	49.0	–5.2	398	51	58	1	12
University of Louisiana at Lafayette (1)	84.2	63.7	50.0	38.3	–	59.5	1.3	527	40	56	1	13
University of Louisiana at Monroe (1)	63.7	53.5	46.6	33.5	–	48.4	6.5	326	49	57	13	14
University of New Orleans (1)	74.5	57.6	55.6	33.5	–	58.7	0.4	507	37	62	7	12
<i>Private</i>												
BA												
Louisiana College (1)	49.1	44.4	41.3	29.2	–	44.2	2.5	59	44	72	3	11
Saint Joseph Seminary College (1)	–	–	–	–	15.1	15.1	–28.4	8	25	–	11	3
BA+												
Centenary College of Louisiana (1)	66.8	55.4	47.3	37.6	–	56.7	5.4	69	32	71	4	18
Loyola University New Orleans (1)	94.6	65.4	55.5	32.7	–	69.9	4.1	298	38	71	2	16
Our Lady of the Lake College (1)	67.7	59.1	52.1	48.9	–	52.8	2.8	40	78	–	27	5
DOCTORAL												
New Orleans Baptist Theological Seminary (1)	–	–	–	–	–	–	–	–	–	61	100	–
Tulane University of Louisiana (1)	99.4	69.7	60.6	41.4	36.8	70.9	22.7	453	30	62	16	15
MAINE												
<i>Public</i>												
AA												
Central Maine Community College (1)	–	–	–	52.0	–	52.0	6.3	50	26	68	–	35
Eastern Maine Community College (1)	–	–	–	49.3	–	49.3	7.8	54	35	80	–	24
Kennebec Valley Community College (1)	–	–	–	47.0	–	47.0	6.9	33	61	77	15	23
Northern Maine Community College (1)	–	–	–	51.4	–	51.4	4.1	45	40	–	–	29
Southern Maine Community College (1)	57.7	45.6	41.4	43.4	–	48.7	8.1	94	38	–	–	24
Washington County Community College (1)	–	–	–	49.7	–	49.7	5.6	21	24	87	9	26
York County Community College (1)	–	–	–	–	43.0	43.0	2.7	12	33	–	–	20
BA												
University of Maine at Farmington (1)	60.5	45.9	39.3	42.4	–	48.5	–0.5	102	46	66	–	17
University of Maine at Fort Kent (1)	58.8	49.1	40.3	38.1	37.3	46.5	–1.6	36	33	54	–	15
University of Maine at Machias (1)	57.0	45.5	38.1	–	–	45.3	0.5	30	37	59	–	17
University of Maine at Presque Isle (1)	55.2	47.1	41.8	38.2	–	46.8	–2.1	50	46	70	2	16
BA+												
University of Maine at Augusta (1)	59.3	53.2	42.9	43.1	–	52.0	2.1	88	53	72	–	17

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
University of Maine (1)	75.0	63.5	51.1	45.2	87.5	63.1	1.9	337	34	69	9	20
University of Southern Maine (1)	78.9	59.1	46.9	39.7	35.2	61.1	-1.5	320	40	77	7	20
<i>Private</i>												
AA												
Central Maine Medical Center School of Nursing (1)	-	-	-	47.4	-	47.4	-9.1	9	89	-	25	9
BA												
Bates College (1)	95.5	73.6	55.7	53.0	-	75.7	6.4	151	44	73	1	23
Bowdoin College (1)	114.1	81.1	63.9	51.3	-	82.3	1.0	177	47	68	-	24
Colby College (1)	104.3	72.7	58.5	46.6	-	81.4	4.7	165	44	76	-	23
Unity College (1)	54.5	44.5	40.4	-	-	46.8	6.8	28	29	-	-	12
BA+												
College of the Atlantic (1)	54.8	-	-	-	-	54.8	1.0	19	32	-	21	19
Husson College (1)	61.0	54.3	48.7	37.3	-	51.8	2.5	49	47	18	4	11
Maine College of Art (1)	47.9	42.2	35.1	-	-	39.1	6.0	29	59	-	9	10
Saint Josephs College (1)	66.6	55.8	47.0	39.8	-	50.8	12.2	61	49	62	-	10
Thomas College (1)	50.7	43.0	38.4	38.4	-	42.2	1.0	25	36	-	-	10
University of New England (1)	72.4	60.0	49.0	38.3	-	54.7	2.5	116	49	52	15	15
DOCTORAL												
Bangor Theological Seminary (1)	56.8	51.6	-	-	-	55.5	5.4	8	25	13	-	14
MARYLAND												
<i>Public</i>												
AA												
Allegany College of Maryland (1)	57.9	44.2	36.7	31.2	-	46.5	2.4	83	55	80	25	16
Anne Arundel Community College (1)	79.7	61.3	51.9	46.1	49.5	62.6	4.4	226	57	60	5	15
Baltimore City Community College (1)	69.5	55.8	49.9	44.5	73.8	55.8	5.4	127	56	-	-	20
Carroll Community College (1)	69.8	54.3	47.5	40.3	-	50.3	7.7	52	63	-	13	17
Cecil Community College (1)	67.6	58.0	45.8	46.1	-	56.8	3.6	35	66	24	15	15
Chesapeake College (1)	64.7	57.5	51.2	42.2	-	54.5	5.6	49	57	7	11	15
College of Southern Maryland (1)	73.7	59.3	52.6	43.2	-	66.0	10.3	96	56	64	21	15
Frederick Community College (1)	74.4	65.4	54.1	47.4	-	63.3	4.0	75	60	-	6	16
Garrett College (1)	51.9	44.8	41.0	-	-	48.1	6.6	16	31	44	-	18
Hagerstown Community College (1)	65.0	50.3	44.2	40.7	-	50.7	1.7	56	63	49	16	17
Harford Community College (1)	72.8	63.8	52.6	43.3	43.5	54.8	4.2	93	55	46	5	17
Howard Community College (1)	72.8	60.4	50.7	45.6	-	59.0	2.9	99	59	-	14	17
Montgomery College (1)	75.1	59.0	51.8	48.4	-	66.8	1.9	468	54	11	-	15
Prince Georges Community College (1)	68.2	53.8	43.8	37.8	-	57.3	0.9	241	60	78	3	12
The Community College of Baltimore County (1)	72.9	60.0	48.5	39.9	-	55.3	3.1	305	57	41	14	17
Wor-Wic Community College (1)	72.9	56.7	51.8	42.1	-	52.1	1.7	49	65	-	13	14
BA												
St Mary's College of Maryland (1)	79.6	58.9	47.6	36.3	-	58.6	-0.5	137	46	70	-	19
United States Naval Academy (1)	125.2	103.3	79.1	61.6	-	104.7	21.2	344	27	79	5	18
BA+												
Coppin State University (1)	81.6	61.8	54.7	42.8	-	59.2	2.6	122	48	60	7	17
Frostburg State University (1)	74.4	59.7	55.1	37.3	-	61.2	3.0	229	38	69	1	16
Salisbury University (1)	76.7	60.7	54.2	39.7	-	58.2	3.2	321	45	56	1	18
DOCTORAL												
Bowie State University (1)	80.8	64.5	54.4	48.8	-	58.5	3.8	177	45	58	8	18
Morgan State University (1)	85.9	70.8	58.0	40.5	31.4	54.5	-17.2	196	45	52	39	14

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Towson University (1)	80.3	65.6	53.2	37.1	—	58.0	1.2	618	51	65	7	18
University of Baltimore (1)	112.7	84.8	62.6	60.8	—	87.5	3.7	145	37	78	9	26
University of Maryland-Baltimore (1)	144.3	119.7	93.8	61.9	—	125.5	2.6	52	50	31	90	24
University of Maryland-Baltimore County (1)	93.4	69.3	60.2	48.4	—	69.5	4.9	369	39	50	19	17
University of Maryland-College Park (1)	112.8	78.3	74.2	52.1	—	86.1	3.7	1,071	37	42	30	20
University of Maryland-Eastern Shore (1)	71.7	61.2	56.8	44.6	—	54.1	6.1	132	45	34	22	19
University of Maryland-University College (1)	37.6	34.8	38.1	—	33.8	34.1	0.3	114	50	—	48	3
<i>Private</i>												
BA												
Baltimore International College (1)	—	—	—	—	—	—	—	—	—	—	100	—
National Labor College (1)	—	—	—	—	—	—	—	—	—	100	100	—
Yeshiva College of the Nations Capital (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Capitol College (1)	62.2	47.6	45.6	—	—	52.9	5.1	12	33	—	20	11
Columbia Union College (1)	53.9	46.6	47.2	42.2	—	48.1	6.0	10	50	—	81	18
Goucher College (1)	86.0	67.7	51.9	42.5	—	61.7	-0.3	113	62	58	—	16
Hood College (1)	64.4	52.0	44.3	40.8	—	52.4	-0.7	81	52	65	—	14
Maryland Institute College of Art (1)	—	—	—	—	62.0	62.0	14.7	117	50	—	—	13
McDaniel College (1)	77.1	59.4	49.3	28.2	—	56.2	4.1	118	48	61	4	15
Mount St Mary's University (1)	67.9	55.4	47.1	40.8	—	54.1	4.4	105	33	62	—	15
Sojourner-Douglass College (1)	—	—	—	—	—	—	—	—	—	—	100	—
St John's College (1)	—	—	—	—	72.7	72.7	—	63	22	71	—	27
Villa Julie College (1)	67.5	56.5	52.6	49.5	—	57.2	3.4	93	63	—	—	13
Washington Bible College-Capital Bible Seminary (1)	48.9	40.9	39.9	—	—	42.7	8.9	16	13	—	—	13
Washington College (1)	79.2	67.0	51.3	57.0	—	63.5	3.4	79	37	70	—	16
DOCTORAL												
Baltimore Hebrew University Inc (1)	—	—	—	—	—	—	—	—	—	77	100	—
College of Notre Dame of Maryland (1)	67.5	54.1	46.2	39.7	—	55.2	4.4	78	69	37	—	13
Johns Hopkins University (1)	119.3	85.0	68.9	46.2	68.3	91.4	1.8	624	28	40	47	23
Loyola College in Maryland (1)	97.1	74.0	59.0	43.5	—	72.0	2.8	288	42	71	5	20
Ner Israel Rabbinical College (1)	—	—	—	—	—	—	—	—	—	100	100	—
MASSACHUSETTS												
<i>Public</i>												
AA												
Berkshire Community College (1)	56.5	48.4	39.6	33.4	—	51.1	1.0	55	64	69	—	13
Bristol Community College (1)	60.1	47.4	46.3	38.9	—	52.5	1.5	101	61	64	—	14
Bunker Hill Community College (1)	59.5	47.8	51.6	—	—	55.9	0.2	122	61	63	—	18
Cape Cod Community College (1)	57.0	50.1	40.8	41.8	—	52.7	0.4	62	65	76	—	14
Greenfield Community College (1)	57.7	43.2	40.8	39.5	—	50.5	-3.3	56	52	62	—	13
Holyoke Community College (1)	59.7	45.8	43.1	40.4	—	50.4	-1.3	112	56	59	—	14
Massachusetts Bay Community College (1)	56.9	48.9	46.8	43.9	—	53.5	1.1	73	58	66	—	14
Massasoit Community College (1)	61.1	45.5	43.8	40.7	—	54.2	-1.8	125	56	75	—	8
Middlesex Community College (1)	57.2	44.8	41.1	—	—	51.4	-0.1	123	66	64	—	0
Mount Wachusett Community College (1)	57.9	44.1	45.1	40.4	—	51.5	-3.0	71	65	56	—	15
North Shore Community College (1)	58.2	46.1	42.3	39.8	—	51.8	0.6	130	63	73	—	14
Northern Essex Community College (1)	60.3	48.5	41.4	41.7	—	52.0	-1.3	99	62	58	—	12
Quincy College (1)	60.9	—	—	57.0	—	59.4	2.9	28	75	78	13	7
Quinsigamond Community College (1)	58.1	43.0	39.7	37.0	—	49.1	-0.8	106	66	53	—	14

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Roxbury Community College (1)	61.9	54.2	49.8	44.9	–	57.4	4.9	45	51	76	–	15
Springfield Technical Community College (1)	59.1	44.6	45.7	36.5	–	54.7	–1.3	154	57	87	–	15
BA												
Benjamin Franklin Institute of Technology (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA+												
Bridgewater State College (1)	67.3	54.6	50.2	48.3	–	57.4	–0.9	273	44	75	–	17
Fitchburg State College (1)	65.6	54.5	49.7	49.4	–	56.3	–1.2	166	44	80	–	13
Framingham State College (1)	66.1	54.2	46.2	37.0	–	54.2	–1.6	167	54	70	–	16
Massachusetts College of Art (1)	64.0	54.4	52.3	–	–	58.8	–1.7	85	48	81	–	16
Massachusetts College of Liberal Arts (1)	64.5	55.8	44.9	37.4	–	56.0	–2.0	85	41	71	–	13
Massachusetts Maritime Academy (1)	75.8	64.2	57.4	49.8	–	67.2	5.5	60	20	77	–	18
Salem State College (1)	64.7	55.3	51.1	40.5	–	57.0	1.2	296	50	80	–	16
Westfield State College (1)	65.8	58.3	47.1	–	–	56.3	0.9	179	45	75	–	10
Worcester State College (1)	67.8	59.1	49.0	45.7	64.9	58.2	0.3	167	51	71	–	14
DOCTORAL												
University of Massachusetts-Amherst (1)	103.9	85.4	62.3	51.7	–	83.7	0.8	1,066	33	70	7	23
University of Massachusetts-Boston (1)	100.0	78.6	62.3	51.1	–	74.8	–1.2	433	46	52	3	20
University of Massachusetts-Dartmouth (1)	94.4	73.2	62.5	57.1	–	76.6	0.6	355	36	57	–	21
University of Massachusetts-Lowell (1)	101.4	81.0	69.7	50.4	–	88.7	–0.4	383	34	70	–	24
<i>Private</i>												
AA												
Labouré College (1)	48.3	46.0	42.4	–	–	43.4	4.5	28	86	–	–	10
Lawrence Memorial Hospital School of Nursing (1)	–	–	–	–	–	–	–	–	–	–	100	–
Marian Court College (1)	34.9	–	–	–	–	34.9	–4.5	6	50	–	–	7
Urban College of Boston (1)	–	–	–	59.3	–	59.3	20.0	2	100	–	33	24
BA												
Amherst College (1)	117.9	80.3	66.3	56.8	–	96.2	5.9	186	39	73	–	26
Becker College (1)	57.8	52.7	48.5	52.2	–	55.8	3.6	39	67	–	–	16
Berklee College of Music (1)	77.4	64.9	55.4	–	–	68.2	4.4	204	18	–	–	15
Boston Baptist College (1)	–	–	–	–	–	–	–	–	–	–	100	–
College of the Holy Cross (1)	96.7	72.4	52.1	38.6	–	69.8	5.1	234	46	72	–	22
Dean College (1)	58.4	51.9	43.3	–	–	47.7	1.1	30	50	13	–	13
Fisher College (1)	58.0	52.5	45.8	–	–	50.0	6.2	20	65	–	–	10
Franklin W Olin College of Engineering (1)	132.3	86.0	73.3	59.3	–	85.6	18.7	31	32	–	–	22
Hampshire College (1)	89.1	66.9	53.0	–	54.7	68.5	5.3	105	52	–	–	12
Montserrat College of Art (1)	–	–	–	–	–	–	–	–	–	–	100	–
Mount Ida College (1)	62.3	53.8	49.6	39.2	38.4	54.9	4.2	60	55	67	–	14
Newbury College-Brookline (1)	–	–	–	–	–	–	–	–	–	–	100	–
Pine Manor College (1)	54.7	47.4	40.6	–	–	47.6	1.9	32	75	77	–	10
Simons Rock College of Bard (1)	–	–	–	–	64.3	64.3	11.5	41	24	–	–	18
Wellesley College (1)	123.1	88.5	70.1	71.6	61.9	93.4	2.6	268	56	76	–	29
Wentworth Institute of Technology (1)	70.4	59.9	55.8	–	–	60.0	–0.9	133	23	–	–	15
Wheaton College (1)	97.9	69.2	52.8	41.3	–	72.3	1.2	129	50	73	–	21
BA+												
Anna Maria College (1)	–	–	–	–	–	–	–	–	–	30	100	–
Assumption College (1)	75.3	61.6	49.2	40.4	–	57.0	4.5	135	36	74	–	16
Atlantic Union College (1)	–	–	–	–	–	–	–	–	–	28	100	–
Babson College (1)	137.3	102.1	86.6	69.6	–	103.7	4.2	150	32	71	–	33
Bay Path College (1)	63.1	56.0	52.5	38.4	–	54.9	2.8	38	79	–	–	12

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Bentley College (1)	115.2	90.6	80.7	60.6	—	88.7	4.5	270	38	61	—	23
Boston Architectural Center (1)	—	—	—	—	—	—	—	—	—	—	100	—
Cambridge College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of Our Lady of the Elms (1)	54.9	47.7	41.9	41.1	—	45.8	1.6	58	71	52	—	14
Curry College (1)	64.3	55.3	46.9	41.2	—	57.2	1.2	102	63	—	—	20
Eastern Nazarene College (1)	58.0	55.0	43.0	43.8	—	49.1	8.2	40	33	42	9	17
Emmanuel College (1)	79.9	64.3	51.1	43.4	—	61.1	—	66	70	49	—	11
Endicott College (1)	69.0	58.1	50.7	—	—	58.1	4.4	66	52	—	—	15
Gordon College (1)	70.7	57.2	48.8	34.7	40.6	61.8	2.2	95	29	67	—	23
Hebrew College (1)	—	—	49.0	51.8	—	50.8	5.9	3	67	36	75	7
Hellenic College-Holy Cross Greek Orthodox School (1)	—	—	—	—	—	—	—	—	—	34	100	—
Lasell College (1)	71.8	58.6	50.3	—	—	54.7	4.2	50	62	—	4	10
Merrimack College (1)	75.1	61.0	51.7	—	—	61.8	-2.0	140	43	81	—	18
Mount Holyoke College (1)	103.9	74.8	56.3	52.8	—	79.2	5.4	236	50	68	—	22
Nichols College (1)	—	—	—	—	—	—	—	—	—	59	100	—
Regis College (1)	61.2	52.1	33.5	27.7	—	45.8	-2.0	59	86	78	—	11
School of the Museum of Fine Arts-Boston (1)	—	—	—	—	58.8	58.8	58.9	5	20	—	90	9
Stonehill College (1)	85.8	64.9	50.2	37.9	18.0	63.5	4.4	136	35	70	—	19
The Boston Conservatory (1)	—	—	—	—	37.8	37.8	-2.4	49	59	—	—	8
Western New England College (1)	97.2	70.0	62.7	47.9	—	75.7	2.4	164	35	70	—	18
Wheelock College (1)	74.9	63.7	50.3	21.7	—	59.0	0.4	59	81	66	—	13
Williams College (1)	115.2	86.0	65.8	59.5	—	91.3	1.0	272	38	72	1	22
DOCTORAL												
American International College (1)	57.7	47.2	41.1	33.3	—	43.2	2.5	77	57	51	—	15
Boston College (1)	127.9	85.3	72.8	59.8	—	96.6	4.2	679	38	76	—	26
Boston University (1)	116.4	77.3	64.8	40.8	65.3	84.7	5.4	1,199	33	32	18	23
Brandeis University (1)	106.7	76.9	70.4	50.8	—	85.2	4.9	327	37	63	5	22
Clark University (1)	92.4	68.6	58.5	62.4	—	75.3	1.6	167	38	81	—	21
Emerson College (1)	100.5	77.7	60.3	50.2	—	68.0	2.2	143	43	44	—	18
Harvard University (1)	165.1	97.3	87.1	85.9	54.1	128.8	-0.8	1,550	29	28	—	31
Lesley University (1)	72.2	59.6	49.6	39.3	—	58.3	3.9	106	68	2	26	10
Massachusetts College of Pharmacy & Health Science (1)	95.0	73.9	62.6	60.6	—	67.1	5.2	36	69	—	77	13
Massachusetts Institute of Technology (1)	136.2	93.2	82.3	58.5	41.2	110.8	4.0	1,043	21	67	7	29
Northeastern University (1)	117.0	83.1	73.1	41.7	58.9	84.7	3.1	712	34	67	17	21
Simmons College (1)	91.9	74.0	58.1	51.2	—	69.9	3.2	193	70	61	—	18
Smith College (1)	111.7	76.1	61.5	51.5	—	85.8	3.9	299	53	78	4	23
Springfield College (1)	73.0	58.9	49.6	40.5	—	59.9	5.7	165	45	74	22	15
Suffolk University (1)	110.1	74.9	71.0	49.2	—	83.0	1.9	339	38	66	—	22
The New England Conservatory of Music (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tufts University (1)	114.7	84.9	67.9	50.3	—	85.9	3.3	458	41	55	26	22
Worcester Polytechnic Institute (1)	99.2	79.4	70.5	44.4	—	79.9	0.3	223	21	65	6	21
MICHIGAN												
<i>Public</i>												
AA												
Alpena Community College (1)	—	—	—	—	60.4	60.4	0.9	52	42	—	—	28
Bay de Noc Community College (1)	—	—	—	—	66.1	66.1	6.0	41	49	88	—	26
Bay Mills Community College (1)	—	—	—	—	38.6	38.6	2.7	8	50	—	11	12
Delta College (1)	80.1	73.3	64.6	53.2	—	67.6	3.7	211	54	79	—	25

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Glen Oaks Community College (1)	–	–	–	–	–	–	–	–	–	67	100	–
Gogebic Community College (1)	–	–	–	–	54.4	54.4	2.9	25	48	–	7	22
Grand Rapids Community College (1)	83.4	69.5	54.4	–	–	73.8	–2.9	190	46	93	23	34
Henry Ford Community College (1)	–	–	–	81.7	–	81.7	7.6	180	43	71	–	34
Jackson Community College (1)	–	–	–	–	–	–	–	–	–	84	100	–
Kalamazoo Valley Community College (1)	–	–	–	–	67.4	67.4	5.6	121	45	87	2	26
Kellogg Community College (1)	–	–	–	–	67.3	67.3	5.1	82	54	87	6	26
Kirtland Community College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Lake Michigan College (1)	–	–	–	64.5	–	64.5	5.4	57	44	–	2	27
Lansing Community College (1)	54.4	–	–	–	–	54.4	–4.9	45	51	–	81	6
Macomb Community College (1)	–	–	–	–	73.5	73.5	1.1	214	41	–	7	30
Mid Michigan Community College (1)	67.7	62.7	57.1	50.7	–	58.1	8.5	36	50	–	–	24
Monroe County Community College (1)	81.1	78.4	71.5	65.1	–	74.2	3.3	57	33	94	–	15
Montcalm Community College (1)	–	–	–	61.1	–	61.1	3.0	24	50	83	–	25
Mott Community College (1)	–	–	–	–	64.5	64.5	3.3	139	56	–	–	30
Muskegon Community College (1)	–	–	–	70.0	–	70.0	2.3	105	47	90	–	29
North Central Michigan College (1)	63.8	–	–	47.6	–	62.2	–	31	45	–	–	31
Northwestern Michigan College (1)	–	–	–	63.1	–	63.1	0.9	93	37	–	1	25
Oakland Community College (1)	–	–	–	81.9	–	81.9	4.4	275	52	–	–	34
Saginaw Chippewa Tribal College (1)	–	–	–	43.0	–	43.0	–	4	50	–	–	14
Schoolcraft College (1)	–	–	–	–	75.0	75.0	1.5	88	49	–	–	35
Southwestern Michigan College (1)	–	–	–	45.4	–	45.4	–0.8	45	44	–	–	20
St Clair County Community College (1)	70.1	–	–	53.5	–	67.9	0.6	75	43	–	1	31
Washtenaw Community College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Wayne County Community College District (1)	–	–	–	62.9	–	62.9	0.4	102	50	–	34	15
West Shore Community College (1)	61.6	–	–	–	–	61.6	6.8	26	38	92	–	25
BA+												
Ferris State University (1)	73.0	60.0	49.8	42.3	39.8	59.2	–1.4	450	34	59	12	18
Grand Valley State University (1)	79.6	61.6	48.1	40.5	34.7	54.8	1.6	840	44	61	5	19
Lake Superior State University (1)	66.7	52.2	47.0	34.8	–	52.1	–1.1	106	42	73	1	24
Northern Michigan University (1)	72.9	56.3	47.5	39.2	50.9	58.5	1.0	281	38	74	3	24
Saginaw Valley State University (1)	74.0	57.6	51.5	39.9	12.0	60.6	0.6	258	42	72	–	20
University of Michigan-Dearborn (1)	83.5	68.0	62.7	39.6	–	66.3	5.9	273	35	67	6	17
University of Michigan-Flint (1)	75.0	62.1	54.6	42.1	–	56.8	0.6	202	47	48	6	17
DOCTORAL												
Central Michigan University (1)	83.8	64.7	51.4	34.8	–	63.9	2.2	721	39	72	2	22
Eastern Michigan University (1)	79.9	64.3	55.9	33.0	–	63.3	2.7	769	47	63	–	23
Michigan State University (1)	106.6	77.4	61.6	44.3	–	83.3	1.3	1,533	35	71	30	29
Michigan Technological University (1)	83.8	66.0	61.8	45.7	–	67.6	4.3	340	24	72	1	27
Oakland University (1)	87.0	66.3	57.5	45.5	–	66.9	2.5	460	41	76	–	25
University of Michigan-Ann Arbor (1)	125.0	83.2	73.0	47.4	63.4	94.0	5.4	1,957	34	51	22	22
Wayne State University (1)	100.0	74.8	62.1	48.4	–	75.1	3.4	797	38	57	20	17
Western Michigan University (1)	89.6	68.6	54.0	41.6	–	69.6	5.7	838	37	76	6	34
<i>Private</i>												
AA												
Lewis College of Business (1)	33.1	–	–	27.3	–	32.2	–5.1	7	57	–	–	5
BA												
Adrian College (1)	63.6	57.1	44.4	39.4	–	57.5	5.9	64	39	82	–	16
Albion College (1)	75.6	58.5	47.1	41.6	–	56.7	1.1	141	38	60	–	16

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Alma College (1)	70.1	55.4	46.9	39.2	—	59.7	2.9	82	34	74	—	19
Ave Maria College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Allen Park (1)	—	—	—	—	—	—	—	—	—	—	100	—
College for Creative Studies (1)	64.4	60.9	49.3	—	—	59.8	-1.0	47	26	—	—	17
Finlandia University (1)	53.6	44.5	38.7	32.0	22.8	41.2	4.9	28	79	63	22	16
Grace Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Great Lakes Christian College (1)	—	—	—	—	41.4	41.4	5.6	10	20	—	—	10
Hope College (1)	72.1	56.0	47.9	38.3	—	58.2	4.0	232	42	70	—	18
Kalamazoo College (1)	74.5	58.9	47.7	42.1	—	56.5	1.8	103	49	62	—	18
Michigan Jewish Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Aquinas College (1)	47.7	40.7	37.1	—	—	41.2	0.0	94	47	63	—	16
Baker College Center for Graduate Studies (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Auburn Hills (1)	—	—	—	62.1	—	62.1	9.6	3	67	—	79	20
Baker College of Cadillac (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Clinton Twp (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Flint (1)	63.1	60.0	55.8	—	—	57.9	2.3	20	60	—	49	19
Baker College of Jackson (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baker College of Muskegon (1)	—	—	—	48.6	—	48.6	20.7	6	33	—	73	18
Baker College of Owosso (1)	—	52.6	48.2	—	—	49.6	0.5	3	67	—	75	18
Baker College of Port Huron (1)	—	—	—	44.7	—	44.7	-2.2	6	83	—	50	17
Calvin College (1)	69.3	59.1	51.8	40.0	—	61.6	4.6	309	32	74	—	22
Cleary University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Concordia University-Ann Arbor (1)	47.1	48.2	36.2	31.7	—	41.5	—	34	32	18	6	14
Cornerstone University (1)	58.6	50.0	40.9	—	—	48.3	2.3	72	26	66	3	18
Davenport University (1)	—	—	71.6	—	60.7	63.5	13.3	4	75	—	96	21
Kettering University (1)	79.6	67.3	59.1	51.5	—	68.4	5.0	114	23	75	16	18
Madonna University (1)	65.4	53.9	47.2	42.3	—	55.5	3.3	107	56	3	1	17
Marygrove College (1)	66.9	54.9	44.1	38.8	—	50.7	2.0	65	60	58	—	14
Northwood University (1)	58.0	56.4	44.7	52.8	—	53.0	3.1	54	35	—	—	20
Olivet College (1)	53.5	42.5	42.5	—	—	44.8	5.1	33	45	65	—	10
Reformed Bible College (1)	—	—	—	—	—	—	—	—	—	8	100	—
Rochester College (1)	—	—	—	—	—	—	—	—	—	32	100	—
Sacred Heart Major Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Siena Heights University (1)	57.6	48.5	43.4	34.7	—	48.9	2.4	63	56	—	—	14
Spring Arbor University (1)	58.1	48.9	42.4	34.8	—	48.0	6.1	62	42	63	27	12
Walsh College of Accountancy and Business Administ (1)	85.0	80.0	67.6	73.6	—	79.9	6.2	13	38	—	—	16
DOCTORAL												
Andrews University (1)	49.0	41.0	36.7	28.6	—	37.3	1.9	8	63	44	96	19
Lawrence Technological University (1)	74.0	60.7	56.3	57.9	—	62.3	-1.4	93	23	66	18	14
Michigan Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Detroit Mercy (1)	83.5	62.1	52.9	39.0	—	63.3	2.7	200	45	74	23	16
Yeshiva Gedolah of Greater Detroit (1)	—	—	—	—	—	—	—	—	—	—	100	—
MINNESOTA												
<i>Public</i>												
AA												
Alexandria Technical College (1)	—	—	—	—	59.2	59.2	4.3	79	38	96	—	20
Anoka Technical College (1)	—	—	—	—	56.3	56.3	5.3	59	53	91	—	20
Anoka-Ramsey Community College-Coon Rapids Campus (1)	—	—	—	—	60.3	60.3	3.5	92	59	84	—	20

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Central Lakes College-Brainerd (1)	–	–	–	–	58.1	58.1	3.5	93	34	89	–	19
Century Community and Technical College (1)	–	–	–	–	57.6	57.6	3.1	175	50	88	–	18
Dakota County Technical College (1)	–	–	–	–	58.6	58.6	3.8	75	40	88	–	19
Hennepin Technical College (1)	–	–	–	–	56.0	56.0	3.5	142	39	89	–	19
Hibbing Community College-A Technical and Communit (1)	–	–	–	–	58.1	58.1	3.4	57	39	91	–	20
Inver Hills Community College (1)	–	–	–	–	59.8	59.8	2.3	80	61	88	–	19
Itasca Community College (1)	–	–	–	–	60.3	60.3	0.3	41	46	91	–	21
Lake Superior College (1)	–	–	–	–	58.5	58.5	3.8	93	52	86	–	19
Leech Lake Tribal College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Mesabi Range Community and Technical College (1)	–	–	–	–	58.8	58.8	4.4	43	40	93	–	20
Minneapolis Community and Technical College (1)	–	–	–	–	61.7	61.7	1.4	140	53	92	–	20
Minnesota State College-Southeast Technical-Winona (1)	–	–	–	–	58.1	58.1	3.6	50	42	82	–	20
Minnesota State Community and Technical College (1)	–	–	–	–	54.0	54.0	6.2	171	49	82	–	19
Minnesota West Community and Technical College (1)	–	–	–	–	56.4	56.4	5.1	88	43	91	–	20
Normandale Community College (1)	–	–	–	–	59.4	59.4	2.1	180	54	88	–	19
North Hennepin Community College (1)	–	–	–	–	59.7	59.7	–0.5	115	64	80	–	18
Northland Community and Technical College (1)	–	–	–	–	53.4	53.4	4.6	112	45	87	–	19
Northwest Technical College (1)	–	–	–	–	53.4	53.4	5.9	29	66	72	–	18
Pine Technical College (1)	–	–	–	–	54.3	54.3	2.2	13	62	76	–	19
Rainy River Community College (1)	–	–	–	–	61.1	61.1	1.5	12	50	100	–	20
Ridgewater College (1)	–	–	–	–	55.9	55.9	2.4	124	39	94	–	20
Riverland Community College (1)	–	–	–	–	57.3	57.3	3.5	84	39	93	–	20
Rochester Community and Technical College (1)	–	–	–	–	56.8	56.8	2.5	141	59	83	–	19
Saint Cloud Technical College (1)	–	–	–	–	57.5	57.5	3.7	101	37	83	–	20
Saint Paul College - A Community and Technical Col (1)	–	–	–	–	58.6	58.6	4.3	92	50	74	–	20
South Central College (1)	–	–	–	–	57.9	57.9	7.0	103	38	85	–	19
Vermilion Community College (1)	–	–	–	–	60.4	60.4	1.6	22	32	91	–	21
BA												
Fond du Lac Tribal and Community College (1)	–	–	–	–	54.9	54.9	2.7	28	50	75	–	19
University of Minnesota-Crookston (1)	73.3	61.8	50.9	41.1	–	56.2	–2.5	47	30	69	4	24
University of Minnesota-Morris (1)	72.5	56.8	44.7	43.0	–	53.9	5.1	118	42	69	–	24
BA+												
Bemidji State University (1)	75.3	58.7	48.2	36.2	–	62.8	3.9	174	40	79	–	19
Metropolitan State University (1)	79.2	60.8	53.4	–	–	62.3	3.1	98	49	67	–	19
Minnesota State University-Mankato (1)	79.3	63.7	54.2	40.8	–	63.6	3.3	491	44	65	–	20
Minnesota State University-Moorhead (1)	75.3	59.4	51.1	37.4	–	60.1	3.1	287	43	71	–	19
Saint Cloud State University (1)	75.8	59.9	54.1	42.1	–	63.7	2.6	516	40	74	–	19
Southwest Minnesota State University (1)	76.7	62.1	53.1	34.4	–	61.9	6.6	125	37	72	–	19
University of Minnesota-Duluth (1)	83.3	68.2	53.8	42.7	–	61.7	3.3	413	41	63	1	25
Winona State University (1)	76.8	58.2	52.2	35.3	–	62.5	3.0	329	45	73	–	19
DOCTORAL												
University of Minnesota-Twin Cities (1)	112.6	74.9	64.8	65.2	–	90.4	3.8	1,347	31	80	20	30
<i>Private</i>												
AA												
Dunwoody College of Technology (1)	–	–	–	–	–	–	–	–	–	–	100	–
White Earth Tribal and Community College (1)	–	–	–	41.0	–	41.0	–2.5	5	0	–	–	8
BA												
Apostolic Bible Institute Inc (1)	–	–	–	12.9	–	12.9	–10.3	1	100	–	50	1
Bethany Lutheran College (1)	62.6	56.3	49.3	41.0	–	51.6	–	41	20	–	–	21

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Carleton College (1)	98.6	67.7	58.7	45.7	30.0	78.2	8.1	213	44	70	–	24
College of Saint Benedict (1)	71.3	60.2	48.8	43.3	–	57.1	3.1	146	57	70	–	16
College of Visual Arts (1)	53.1	52.8	45.1	–	–	50.0	1.8	8	63	–	–	14
Crossroads College (1)	42.8	40.6	37.7	–	–	40.1	5.3	7	14	–	–	10
Gustavus Adolphus College (1)	68.8	52.7	48.3	39.6	–	54.5	–5.1	204	42	72	–	16
Macalester College (1)	100.9	74.4	59.0	45.2	–	76.4	4.8	154	45	67	–	22
North Central University (1)	57.2	48.7	45.1	–	33.0	50.5	0.9	37	41	–	8	13
Oak Hills Christian College (1)	–	–	–	–	30.3	30.3	–13.3	8	38	–	20	16
Pillsbury Baptist Bible College (1)	31.5	28.8	25.5	23.2	–	27.1	2.0	17	35	–	–	7
Saint Olaf College (1)	77.2	61.8	49.4	45.0	51.7	61.4	3.8	206	42	72	–	18
BA+												
Augsburg College (1)	65.4	52.9	46.1	39.5	–	52.4	4.2	163	48	69	–	13
Concordia College at Moorhead (1)	74.4	54.9	47.5	40.0	–	55.1	4.7	188	46	72	–	12
Concordia University-St Paul (1)	–	–	–	–	18.4	18.4	28.1	2	50	35	98	7
Crown College (1)	35.1	30.6	37.9	36.9	40.4	36.3	12.2	38	16	41	–	22
Martin Luther College (1)	–	–	–	–	–	–	–	–	–	91	100	–
Minneapolis College of Art and Design (1)	65.9	55.5	44.7	–	37.6	53.6	5.3	28	46	–	–	13
Northwestern College (1)	57.8	51.2	44.5	45.4	27.7	49.6	1.7	87	36	–	2	15
Northwestern Health Sciences University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Saint Johns University (1)	76.5	57.3	48.7	45.0	–	60.7	0.6	137	30	79	–	18
The College of Saint Scholastica (1)	67.6	59.9	49.9	40.5	28.9	52.6	1.9	113	63	48	15	16
DOCTORAL												
Bethel University (1)	66.4	57.0	50.7	44.2	–	58.4	4.7	179	44	65	4	20
College of St Catherine (1)	66.7	55.2	46.7	38.6	39.6	51.7	6.7	237	83	49	4	14
Hamline University (1)	79.4	62.0	46.5	34.7	–	66.0	7.9	133	45	62	24	16
Saint Mary's University of Minnesota (1)	64.3	52.0	42.6	38.5	–	50.4	4.4	94	40	62	7	13
University of St Thomas (1)	82.3	66.8	57.7	60.7	–	67.9	1.5	384	38	77	–	19
MISSISSIPPI												
<i>Public</i>												
AA												
Coahoma Community College (1)	–	–	–	41.7	–	41.7	9.6	27	70	–	63	9
Copiah-Lincoln Community College (1)	–	–	–	41.7	–	41.7	–0.5	104	61	–	–	12
East Central Community College (1)	–	–	–	40.9	–	40.9	–3.3	64	58	–	11	11
East Mississippi Community College (1)	–	–	–	–	41.3	41.3	1.1	83	60	–	14	12
Hinds Community College (1)	–	–	–	40.5	–	40.5	6.5	387	63	–	3	12
Holmes Community College (1)	–	–	–	–	46.8	46.8	4.4	97	67	–	28	13
Itawamba Community College (1)	–	–	–	–	46.5	46.5	1.9	99	70	–	35	13
Jones County Junior College (1)	–	–	–	46.6	–	46.6	0.5	158	55	–	10	13
Meridian Community College (1)	–	–	–	40.7	–	40.7	8.2	80	81	–	46	12
Mississippi Delta Community College (1)	–	–	–	43.8	–	43.8	–1.4	110	65	–	8	12
Mississippi Gulf Coast Community College (1)	–	–	–	41.9	–	41.9	–1.0	301	60	–	17	12
Northeast Mississippi Community College (1)	–	–	–	47.9	–	47.9	–0.7	102	66	–	20	9
Northwest Mississippi Community College (1)	–	–	–	48.0	–	48.0	1.2	152	59	–	19	13
Pearl River Community College (1)	–	–	–	44.0	–	44.0	17.2	115	63	–	19	13
Southwest Mississippi Community College (1)	–	–	–	–	48.5	48.5	–0.5	62	71	–	15	13
BA+												
Alcorn State University (1)	59.8	52.9	46.3	33.6	–	47.6	2.9	136	40	40	27	13
Mississippi University for Women (1)	53.2	46.0	41.4	38.5	–	43.4	2.1	109	62	46	19	12
Mississippi Valley State University (1)	55.7	50.3	44.4	37.3	–	45.6	–1.0	92	43	30	21	14

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Delta State University (1)	56.3	50.4	44.1	35.7	–	46.3	2.8	147	51	49	11	19
Jackson State University (1)	60.8	52.0	48.4	35.8	–	48.2	1.9	310	43	44	16	9
Mississippi State University (1)	80.4	62.8	54.2	33.3	–	57.5	–0.7	577	37	53	30	10
University of Mississippi Main Campus (1)	84.9	62.0	55.4	31.8	–	60.0	0.3	486	37	58	22	14
University of Mississippi Medical Center (1)	–	–	–	–	–	–	–	–	–	61	100	–
University of Southern Mississippi (1)	76.2	57.2	50.2	38.7	–	55.6	–0.9	615	42	57	11	14
<i>Private</i>												
BA												
Blue Mountain College (1)	47.3	42.5	41.2	39.6	–	42.5	0.1	23	57	–	4	9
Magnolia Bible College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Rust College (1)	46.7	39.0	33.9	32.1	–	35.4	0.4	37	43	–	12	5
Southeastern Baptist College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Tougaloo College (1)	48.4	39.6	36.0	33.4	–	38.1	11.1	77	56	57	4	7
Wesley College (1)	24.0	22.8	24.0	–	–	23.3	5.9	5	20	–	–	1
BA+												
Belhaven College (1)	52.5	46.1	41.1	22.5	–	45.0	1.0	56	39	50	–	10
Millsaps College (1)	75.2	56.0	48.6	42.7	–	56.8	4.1	92	45	77	–	15
Mississippi College (1)	64.8	51.2	45.9	33.2	–	51.0	3.7	157	44	55	2	12
William Carey College (1)	49.9	42.9	41.4	26.8	–	40.2	2.0	39	59	41	43	10
MISSOURI												
<i>Public</i>												
AA												
Blue River Community College (1)	–	–	–	–	48.1	48.1	2.1	30	63	–	3	15
Business & Technology College (1)	–	–	–	–	44.8	44.8	0.9	1	0	–	90	17
Crowder College (1)	–	–	–	–	37.6	37.6	2.2	49	53	–	23	9
East Central College (1)	55.1	46.8	45.1	40.6	–	44.8	–1.6	53	47	67	4	12
Jefferson College (1)	62.7	51.0	47.0	45.3	43.0	53.0	5.4	83	49	65	7	13
Linn State Technical College (1)	37.8	–	–	–	–	37.8	1.1	51	33	–	36	11
Longview Community College (1)	–	–	–	–	50.7	50.7	–0.7	82	48	–	1	15
Maple Woods Community College (1)	–	–	–	–	50.2	50.2	–3.1	53	51	–	–	15
Mineral Area College (1)	–	–	–	41.3	–	41.3	3.8	46	61	–	10	12
Missouri State University-West Plains (1)	47.2	43.0	36.7	34.6	–	38.2	5.0	27	52	72	7	13
Moberly Area Community College (1)	43.0	39.4	37.0	35.0	–	37.3	2.6	57	53	5	14	10
North Central Missouri College (1)	–	–	–	42.4	–	42.4	7.2	23	39	66	21	10
Ozarks Technical Community College (1)	–	–	–	42.5	–	42.5	0.7	116	45	–	16	11
Penn Valley Community College (1)	–	–	–	–	52.1	52.1	2.0	82	67	–	19	16
Saint Louis Community College-Florissant Valley (1)	70.9	58.8	53.0	45.8	–	58.9	3.0	126	51	–	–	15
Saint Louis Community College-Forest Park (1)	69.9	60.5	52.8	46.7	–	59.0	3.5	130	54	–	–	15
Saint Louis Community College-Meramec (1)	69.6	58.6	52.4	46.1	–	59.8	3.3	184	55	–	–	15
St Charles Community College (1)	59.0	48.3	43.7	31.9	–	50.7	2.3	81	54	–	–	12
State Fair Community College (1)	–	–	–	40.6	–	40.6	–1.6	55	49	–	17	10
Three Rivers Community College (1)	–	–	–	–	40.1	40.1	1.0	58	60	71	–	10
BA												
Harris-Stowe State University (1)	59.1	48.8	43.7	38.8	–	44.1	5.0	52	44	38	–	10
Missouri Western State University (1)	67.2	53.0	45.9	35.6	–	51.4	3.2	179	40	72	–	15
BA+												
Central Missouri State University (1)	69.4	57.6	48.9	34.2	33.9	53.1	–0.6	419	41	68	6	14
Lincoln University (1)	56.7	43.6	39.6	31.2	–	43.2	–0.7	123	50	58	2	13

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Missouri Southern State University (1)	68.9	53.3	45.1	32.0	—	55.1	4.0	184	40	76	9	15
Northwest Missouri State University (1)	72.4	56.3	48.0	38.4	—	51.0	1.9	233	41	45	3	18
Southeast Missouri State University (1)	68.1	55.2	48.4	38.4	—	53.7	1.2	380	45	70	2	16
Truman State University (1)	66.6	51.0	42.6	37.5	—	54.1	1.6	346	39	74	2	16
DOCTORAL												
Missouri State University (1)	65.7	53.4	47.6	32.7	37.6	52.5	1.6	651	41	76	11	16
University of Missouri-Columbia (1)	95.3	67.1	55.6	39.9	44.2	69.4	2.2	846	36	43	32	17
University of Missouri-Kansas City (1)	97.7	66.5	53.1	43.7	27.5	69.3	2.2	401	38	40	39	17
University of Missouri-Rolla (1)	97.3	72.3	63.7	47.4	—	76.1	1.4	277	14	59	12	20
University of Missouri-St Louis (1)	89.6	62.7	53.6	38.8	26.9	61.4	2.6	364	48	49	21	15
<i>Private</i>												
AA												
Cottey College (1)	55.9	50.2	43.1	44.7	—	50.6	3.8	32	50	78	—	14
Southeast Missouri Hospital College of Nursing (1)	—	—	—	—	—	—	—	—	—	—	100	—
Texas County Technical Institute (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wentworth Military Academy (1)	—	—	—	22.6	—	22.6	-6.6	19	42	—	—	2
BA												
Central Bible College (1)	52.4	42.3	36.4	—	—	40.8	-1.2	34	32	—	—	12
Central Christian College of the Bible (1)	—	—	—	—	—	—	—	—	—	—	100	—
Central Methodist University-College of Liberal Ar (1)	50.8	39.6	35.7	30.0	—	41.1	3.3	50	42	67	2	11
Cleveland Chiropractic College (1)	—	—	—	—	—	—	—	—	—	—	100	—
College of the Ozarks (1)	57.1	51.3	46.2	39.7	—	50.7	1.7	74	31	18	—	13
Culver-Stockton College (1)	62.2	54.3	46.4	37.8	—	51.3	17.0	44	32	63	—	8
Hannibal-LaGrange College (1)	48.9	39.6	37.2	32.1	—	38.7	4.7	51	47	—	—	12
Kansas City Art Institute (1)	55.3	47.1	37.8	33.0	—	45.9	1.1	45	44	67	—	13
Kansas City College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Lester L Cox College of Nursing and Health Science (1)	68.4	56.6	54.0	46.7	—	54.7	1.9	20	100	—	—	15
Logan College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	13	100	—
Messenger College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Missouri Valley College (1)	45.0	39.5	37.4	28.1	—	37.1	-0.0	55	49	—	24	6
Ozark Christian College (1)	—	—	—	—	42.2	42.2	6.0	33	15	—	—	11
Ranken Technical College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Louis Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Saint Lukes College (1)	—	55.0	53.4	—	—	53.5	-0.9	16	88	—	11	19
Westminster College (1)	61.2	54.3	42.8	35.2	—	51.4	5.5	57	37	71	—	12
William Jewell College (1)	58.5	47.3	44.3	39.5	—	51.0	2.2	71	52	70	5	15
BA+												
Avila University (1)	57.5	55.1	42.0	39.7	—	49.0	5.5	64	63	—	—	11
Baptist Bible College and Graduate School (1)	—	—	—	—	35.9	35.9	3.0	29	45	86	—	9
Barnes-Jewish College of Nursing and Allied Health (1)	—	58.4	54.4	42.9	—	54.3	0.6	25	100	—	29	7
Calvary Bible College and Theological Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Columbia College (1)	62.9	56.4	47.0	43.9	—	50.8	4.6	56	41	53	—	12
Conception Seminary College (1)	47.9	45.7	40.5	30.0	—	41.0	9.4	4	25	—	—	10
Drury University (1)	71.5	53.8	47.5	40.0	—	53.8	3.1	126	41	54	4	13
Evangel University (1)	—	—	—	—	—	—	—	—	—	65	100	—
Fontbonne University (1)	68.6	52.4	44.5	37.7	—	49.7	4.7	64	66	55	3	12
Lindenwood University (1)	68.3	57.1	47.4	—	—	56.6	4.3	83	55	—	60	11
Missouri Baptist University (1)	48.0	47.7	40.6	32.9	—	40.3	-0.1	53	38	—	9	11
Park University (1)	66.5	60.3	44.8	34.3	34.0	52.6	14.8	66	44	39	29	9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Stephens College (1)	42.7	41.0	36.0	32.6	–	37.5	3.9	41	71	46	2	9
William Woods University (1)	47.9	47.1	39.0	33.8	–	40.6	–0.5	47	51	24	13	14
DOCTORAL												
Maryville University of Saint Louis (1)	66.1	54.8	49.5	43.3	–	55.0	4.2	78	53	61	18	18
Midwestern Baptist Theological Seminary (1)	–	–	–	–	–	–	–	–	–	8	100	–
Rockhurst University (1)	67.2	54.3	49.8	38.5	–	55.9	4.2	113	43	72	10	11
Saint Louis University-Main Campus (1)	93.6	65.6	55.2	48.9	55.5	69.0	–0.6	527	38	53	14	17
Southwest Baptist University (1)	47.4	41.5	36.3	30.9	–	39.1	1.2	88	35	64	21	11
Washington University in St Louis (1)	133.1	88.6	72.5	48.7	–	94.9	2.2	663	33	46	12	23
Webster University (1)	74.9	57.3	46.0	–	–	60.1	2.4	131	47	84	22	14
MONTANA												
<i>Public</i>												
AA												
Chief Dull Knife College (1)	–	–	–	29.0	–	29.0	–6.2	10	20	–	23	11
Dawson Community College (1)	–	–	–	38.3	–	38.3	0.7	29	41	48	–	12
Flathead Valley Community College (1)	–	–	–	–	47.6	47.6	1.2	44	39	84	–	12
Fort Belknap College (1)	–	–	–	27.0	–	27.0	–1.5	5	60	–	58	9
Fort Peck Community College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Little Big Horn College (1)	–	–	–	39.1	–	39.1	–	11	36	–	–	2
Miles Community College (1)	–	–	–	35.7	–	35.7	1.2	20	55	–	–	12
Montana State University-College of Technology-Gre (1)	–	–	–	39.4	–	39.4	6.2	46	59	56	–	13
Stone Child College (1)	34.4	–	–	–	–	34.4	2.0	10	30	–	–	8
University of Montana-Helena College of Technology (1)	–	–	–	37.0	–	37.0	1.1	31	39	68	–	13
BA												
The University of Montana-Western (1)	53.5	45.6	41.4	33.3	–	43.5	4.0	52	46	39	2	14
BA+												
Montana State University-Billings (1)	61.5	50.3	47.9	36.6	–	48.7	3.4	157	39	67	–	13
Montana State University-Northern (1)	51.4	45.9	37.4	34.7	–	42.8	–0.1	66	35	70	–	13
Montana Tech of the University of Montana (1)	59.5	52.4	46.5	40.0	–	50.4	–1.4	120	30	66	29	14
DOCTORAL												
Montana State University-Bozeman (1)	73.7	58.5	51.4	36.5	–	58.0	5.4	465	38	70	14	16
The University of Montana (1)	70.6	55.0	48.9	41.0	–	57.0	3.9	513	38	70	5	16
<i>Private</i>												
AA												
Blackfeet Community College (1)	–	–	–	29.1	–	29.1	–7.2	28	50	–	–	4
BA												
Carroll College (1)	56.1	46.5	39.3	35.2	–	46.7	3.8	79	37	79	–	11
Salish Kootenai College (1)	–	–	–	41.9	22.6	40.4	3.9	52	62	–	38	12
BA+												
Rocky Mountain College (1)	53.6	38.4	38.1	31.3	–	45.5	1.5	51	37	69	–	12
University of Great Falls (1)	44.8	39.8	34.7	30.0	–	39.7	–0.5	33	30	73	–	9
NEBRASKA												
<i>Public</i>												
AA												
Central Community College (1)	–	–	–	–	44.3	44.3	9.7	148	48	–	–	19
Metropolitan Community College Area (1)	–	–	–	47.9	–	47.9	1.3	159	49	–	15	18
Mid Plains Community College (1)	–	–	–	–	45.0	45.0	–0.2	48	46	80	27	18

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Nebraska College of Technical Agriculture (1)	49.8	46.3	35.2	32.7	—	41.4	3.9	12	50	—	8	13
Nebraska Indian Community College (1)	—	—	—	36.1	—	36.1	222.0	5	20	—	—	2
Northeast Community College (1)	—	—	—	—	41.3	41.3	3.0	103	36	—	—	19
Southeast Community College Area (1)	—	—	—	—	—	—	—	—	—	—	100	—
Western Nebraska Community College (1)	—	—	—	—	42.4	42.4	2.8	67	43	80	3	19
BA+												
Chadron State College (1)	64.1	50.8	41.9	36.8	—	47.5	2.3	101	36	54	—	13
Peru State College (1)	62.9	47.8	42.4	39.0	—	50.3	0.3	45	27	51	—	15
University of Nebraska at Kearney (1)	70.6	59.4	48.6	34.7	—	55.3	2.5	294	43	64	4	16
Wayne State College (1)	63.0	51.6	43.2	33.8	—	52.3	3.6	126	47	80	—	15
DOCTORAL												
University of Nebraska at Lincoln (1)	99.5	70.3	61.1	42.5	—	75.5	1.4	805	31	59	29	18
University of Nebraska at Omaha (1)	76.5	65.8	55.7	36.9	67.9	63.2	2.6	433	42	66	7	16
University of Nebraska Medical Center (1)	76.2	60.1	49.5	46.5	—	50.1	6.7	36	97	40	79	10
<i>Private</i>												
AA												
Little Priest Tribal College (1)	—	—	—	30.1	—	30.1	-11.9	2	100	—	33	14
BA												
Bryan LGH College of Health Sciences (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dana College (1)	48.8	44.8	38.4	31.6	—	42.1	5.3	40	58	56	—	11
Midland Lutheran College (1)	55.8	45.4	40.8	31.0	—	43.8	5.3	61	46	67	—	11
Nebraska Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Summit Christian College (1)	—	—	—	—	—	—	—	—	—	—	100	—
York College (1)	53.3	42.3	37.4	—	—	41.4	-0.1	33	27	63	—	12
BA+												
Clarkson College (1)	—	—	—	39.7	—	39.7	0.0	4	100	—	91	8
College of Saint Mary (1)	54.7	46.1	39.9	35.6	30.8	40.2	-1.0	41	73	28	24	8
Concordia University (1)	58.0	51.9	46.4	—	40.0	50.3	0.8	54	37	8	—	11
Doane College (1)	65.3	52.8	44.7	37.0	—	51.0	6.3	76	42	54	6	12
Grace University (1)	46.7	39.1	32.8	30.7	—	35.7	3.9	20	30	—	—	12
Hastings College (1)	60.5	49.8	43.2	40.0	—	50.8	3.2	79	33	63	—	13
Nebraska Methodist College of Nursing & Allied Hea (1)	63.7	51.7	52.4	42.2	—	50.0	13.8	35	89	—	20	7
Nebraska Wesleyan University (1)	63.5	48.6	41.3	36.9	34.0	50.0	2.5	102	49	65	3	14
Union College (1)	48.6	46.1	43.1	—	—	46.5	3.6	42	43	49	22	19
DOCTORAL												
Creighton University (1)	87.6	64.4	50.4	37.5	—	62.7	4.1	272	38	67	37	16
NEVADA												
<i>Public</i>												
AA												
Truckee Meadows Community College (1)	68.4	—	—	46.8	—	59.2	1.4	150	45	75	14	14
Western Nevada Community College (1)	71.6	—	—	52.4	—	64.1	1.5	79	47	76	—	14
BA												
Community College of Southern Nevada (1)	62.7	—	—	45.7	51.8	57.2	5.0	421	42	81	6	14
Great Basin College (1)	64.4	—	—	50.2	40.5	57.4	3.6	58	47	54	3	16
Nevada State College at Henderson (1)	100.3	78.2	61.4	46.2	—	56.5	6.2	32	53	13	11	34
DOCTORAL												
University of Nevada-Las Vegas (1)	104.0	76.4	60.2	49.3	—	76.3	2.7	736	35	66	14	16
University of Nevada-Reno (1)	106.0	77.9	58.5	43.7	—	77.9	3.0	478	37	62	25	15

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<i>Private</i>												
BA+												
Sierra Nevada College (1)	70.5	54.4	44.6	–	–	61.7	0.1	19	32	–	5	14
NEW HAMPSHIRE												
<i>Public</i>												
AA												
New Hampshire Community Technical College-Berlin/L (1)	46.8	41.4	35.9	33.5	–	44.4	2.9	58	47	–	11	20
New Hampshire Community Technical College-Manchest (1)	46.3	39.1	33.8	–	–	44.1	4.9	77	62	–	10	19
New Hampshire Technical Institute (1)	47.0	37.1	35.2	–	–	44.9	1.7	84	57	–	21	20
NH Community Technical College-Nashua-Claremont (1)	46.2	39.9	37.8	33.9	–	43.4	2.2	63	59	–	17	19
BA												
University of New Hampshire-Manchester (1)	88.2	68.7	58.2	43.9	–	66.9	3.5	27	26	68	4	21
BA+												
Keene State College (1)	77.7	63.6	52.2	44.4	42.8	64.1	5.4	180	47	67	–	20
Plymouth State University (1)	74.7	59.4	50.4	45.9	52.9	62.7	2.9	179	39	68	1	20
DOCTORAL												
University of New Hampshire-Main Campus (1)	99.4	73.5	61.7	52.3	–	79.7	4.7	596	38	74	6	24
<i>Private</i>												
AA												
Lebanon College (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA												
Chester College of New England (1)	–	40.5	34.7	–	–	36.2	3.7	12	67	–	–	4
Colby-Sawyer College (1)	63.9	54.7	43.6	35.9	–	49.6	–3.1	54	54	36	–	15
Franklin Pierce College (1)	60.9	50.6	41.2	34.1	–	50.8	5.8	71	34	–	–	17
Magdalen College (1)	–	–	–	–	37.9	37.9	16.4	7	29	–	–	11
New Hampshire Institute of Art (1)	–	–	–	–	47.0	47.0	11.6	6	17	–	–	13
Saint Anselm College (1)	74.0	61.6	48.8	39.7	67.9	60.2	4.6	132	41	72	–	16
Thomas More College of Liberal Arts (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA+												
Daniel Webster College (1)	74.1	54.2	48.4	39.1	–	53.8	–	41	22	–	–	12
New England College (1)	59.0	50.3	44.2	–	59.3	50.9	4.9	56	50	11	–	11
Rivier College (1)	59.8	54.3	51.8	41.7	–	54.3	1.1	66	65	66	7	13
DOCTORAL												
Dartmouth College (1)	118.5	81.0	61.9	43.4	–	92.3	8.7	405	34	64	18	26
Franklin Pierce College-Graduate and Prof Studies (1)	46.6	54.3	48.8	–	–	50.1	3.0	15	47	–	–	13
Southern New Hampshire University (1)	82.1	62.3	52.3	43.9	–	66.7	2.3	116	37	–	–	22
NEW JERSEY												
<i>Public</i>												
AA												
Atlantic Cape Community College (1)	79.7	62.2	47.1	38.2	–	54.7	1.0	86	56	63	–	16
Bergen Community College (1)	92.4	74.5	54.8	45.1	28.0	70.7	1.9	225	54	53	–	22
Brookdale Community College (1)	86.4	64.3	53.7	45.5	–	65.6	2.1	247	56	80	–	21
Burlington County College (1)	82.5	80.2	73.2	47.8	–	60.8	4.3	60	45	51	–	21
Camden County College (1)	85.5	77.5	53.4	42.8	–	62.7	3.7	128	52	70	9	18
County College of Morris (1)	84.0	74.0	53.7	46.2	–	73.2	2.2	166	46	81	–	22
Cumberland County College (1)	60.9	65.4	44.0	–	–	54.2	–0.8	45	49	80	2	21
Essex County College (1)	–	–	–	–	–	–	–	–	–	81	100	–

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Gloucester County College (1)	94.0	79.9	75.2	50.7	—	73.2	2.5	64	52	75	—	23
Hudson County Community College (1)	72.3	67.2	58.5	43.3	36.0	52.3	10.5	88	49	67	—	21
Mercer County Community College (1)	83.1	62.9	51.8	45.8	—	62.7	1.3	117	49	66	15	24
Middlesex County College (1)	94.9	78.3	67.4	53.6	—	74.9	9.2	182	51	89	—	19
Ocean County College (1)	87.0	61.5	53.5	45.6	—	65.4	2.6	119	56	79	—	16
Passaic County Community College (1)	103.2	80.1	57.8	42.7	—	61.0	3.6	94	61	60	—	20
Raritan Valley Community College (1)	81.4	66.9	54.1	46.0	—	59.0	-2.8	100	57	71	1	16
Salem Community College (1)	81.5	67.1	50.5	43.7	44.8	54.0	5.8	22	50	59	—	19
Sussex County Community College (1)	60.5	53.2	46.7	35.2	—	48.3	3.1	39	67	71	5	21
Union County College (1)	89.9	71.2	54.7	44.2	—	70.5	5.5	183	59	86	—	21
Warren County Community College (1)	58.2	59.5	48.8	37.9	—	48.6	6.5	21	48	57	—	12
BA+												
Kean University (1)	94.9	76.4	58.5	43.7	—	76.8	1.8	382	46	82	—	27
New Jersey City University (1)	93.7	75.3	58.7	46.4	—	74.8	0.7	251	47	81	—	10
Ramapo College of New Jersey (1)	95.0	76.2	55.8	—	—	75.3	1.8	187	42	78	—	25
Rutgers University-Camden (1)	116.7	83.3	61.0	49.4	—	86.9	3.1	206	39	74	15	25
The College of New Jersey (1)	92.2	74.6	61.2	21.4	57.9	73.2	1.0	331	46	79	3	27
The Richard Stockton College of New Jersey (1)	96.8	73.9	54.4	46.6	—	72.0	1.3	242	49	76	—	23
William Paterson University of New Jersey (1)	97.5	77.3	61.7	52.4	—	78.3	3.6	377	45	80	—	19
DOCTORAL												
Montclair State University (1)	94.4	76.0	62.6	51.4	—	77.6	2.2	468	43	76	1	24
New Jersey Institute of Technology (1)	127.3	98.4	76.0	48.2	58.9	93.2	5.3	374	14	55	7	25
Rowan University (1)	92.7	74.5	56.5	42.8	—	70.1	1.4	432	41	73	2	23
Rutgers University-New Brunswick (1)	116.3	80.2	65.0	41.2	—	89.7	2.5	1,252	32	69	21	25
Rutgers University-Newark (1)	119.3	84.6	64.7	42.5	—	85.9	1.3	320	41	66	27	24
University of Medicine and Dentistry of New Jersey (1)	—	75.1	62.8	50.7	—	57.6	5.3	49	90	36	85	23
<i>Private</i>												
BA												
Bloomfield College (1)	72.6	61.2	50.7	42.8	—	63.3	4.6	62	61	76	—	20
Rabbi Jacob Joseph School (1)	—	—	—	33.3	—	33.3	0.0	3	0	—	—	43
Rabbinical College of America (1)	—	—	—	—	—	—	—	—	—	—	100	—
Talmudical Academy-New Jersey (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA+												
Beth Medrash Govoha (1)	—	—	—	—	—	—	—	—	—	—	100	—
Caldwell College (1)	69.4	55.6	48.1	—	48.9	58.1	7.7	78	60	72	—	15
Centenary College (1)	70.3	54.0	44.0	41.6	—	47.5	5.5	57	47	18	8	13
College of Saint Elizabeth (1)	79.8	60.5	50.2	44.3	—	61.2	3.0	55	64	57	14	12
Fairleigh Dickinson University-College at Florham (1)	76.1	66.0	56.1	43.1	—	60.4	2.2	106	37	58	12	18
Felician College (1)	64.9	55.2	47.9	45.5	—	52.1	3.1	83	55	—	—	9
Georgian Court University (1)	72.6	59.0	48.7	36.1	—	56.5	3.8	110	62	56	—	13
Monmouth University (1)	105.8	77.9	60.9	41.9	—	65.0	2.3	254	54	40	—	20
Rider University (1)	95.5	85.1	65.4	69.8	—	83.9	7.4	202	40	85	13	22
Saint Peters College (1)	71.7	59.1	49.4	42.4	—	57.8	5.4	104	41	71	—	10
DOCTORAL												
Drew University (1)	91.2	70.7	55.2	57.1	—	73.7	0.2	154	49	73	—	18
Fairleigh Dickinson University-Metropolitan Campus (1)	81.7	66.4	59.8	50.5	—	66.7	1.9	144	43	59	15	19
Princeton University (1)	156.8	97.1	76.3	60.7	—	121.5	3.1	807	27	64	—	27
Seton Hall University (1)	82.2	70.8	56.5	52.9	54.8	66.5	2.0	348	45	64	21	17
Stevens Institute of Technology (1)	104.3	81.7	71.6	68.1	77.6	85.9	20.7	217	17	39	—	22

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
NEW MEXICO												
<i>Public</i>												
AA												
Albuquerque Technical Vocational Institute (1)	–	–	–	41.2	–	41.2	1.9	18	39	–	95	13
Clovis Community College (1)	–	–	–	44.9	–	44.9	4.0	38	53	2	24	10
Crownpoint Institute of Technology (1)	–	–	–	43.6	–	43.6	30.4	33	39	–	8	6
Eastern New Mexico University-Roswell Campus (1)	–	–	–	–	42.5	42.5	4.9	57	58	55	14	11
Eastern New Mexico University-Ruidoso (1)	–	–	–	39.5	–	39.5	21.3	3	67	–	–	13
Luna Community College (1)	–	–	–	35.8	–	35.8	0.9	32	63	–	6	10
Mesalands Community College (1)	–	–	–	37.3	–	37.3	–3.2	12	33	–	–	9
New Mexico Junior College (1)	42.9	–	–	–	–	42.9	4.2	70	49	–	–	12
New Mexico Military Institute (1)	65.9	55.4	47.0	39.2	66.1	51.5	2.2	61	39	52	23	13
New Mexico State University-Alamogordo (1)	47.7	41.4	33.4	33.1	–	38.2	–5.7	51	49	51	2	9
New Mexico State University-Carlsbad (1)	51.7	43.3	43.1	39.3	–	43.5	–2.8	20	65	38	20	11
New Mexico State University-Dona Ana (1)	47.4	42.4	39.6	36.0	–	40.3	–0.3	61	56	54	34	10
New Mexico State University-Grants (1)	49.8	46.3	43.6	35.8	–	43.2	–4.1	15	47	40	–	11
San Juan College (1)	51.4	46.4	45.0	42.1	–	44.9	0.7	96	49	–	–	12
Santa Fe Community College (1)	–	–	–	47.5	–	47.5	11.0	56	52	–	3	14
Southwestern Indian Polytechnic Institute (1)	–	–	–	–	–	–	–	–	–	–	100	–
University of New Mexico-Gallup Campus (1)	61.8	50.9	47.8	44.7	–	47.5	2.6	60	48	21	9	10
University of New Mexico-Los Alamos Campus (1)	–	–	–	–	–	–	–	–	–	–	100	–
University of New Mexico-Taos Branch (1)	–	–	64.5	48.2	–	52.3	13.9	8	38	–	–	12
University of New Mexico-Valencia County Branch (1)	55.2	46.9	38.2	42.4	–	46.3	3.0	19	63	42	21	12
BA												
Institute of American Indian and Alaska Native Cul (1)	37.5	–	–	–	–	37.5	–17.7	20	55	–	–	7
Northern New Mexico College (1)	–	–	–	–	38.5	38.5	–2.5	40	45	33	13	13
BA+												
Eastern New Mexico University-Main Campus (1)	60.0	49.3	45.1	36.9	–	48.2	0.4	148	45	64	–	12
New Mexico Highlands University (1)	53.7	49.5	46.1	–	42.6	48.2	6.5	103	44	56	–	14
Western New Mexico University (1)	51.1	43.2	46.7	36.6	–	46.7	3.2	100	46	67	5	13
DOCTORAL												
New Mexico Institute of Mining and Technology (1)	75.5	59.9	54.4	37.6	70.0	62.1	4.9	131	20	71	1	18
New Mexico State University-Main Campus (1)	72.6	61.5	51.7	35.0	–	59.7	0.5	480	38	70	27	15
University of New Mexico-Main Campus (1)	88.8	63.8	56.9	46.1	–	69.3	2.1	776	39	54	14	15
<i>Private</i>												
BA												
International Institute of the Americas (1)	–	–	–	–	–	–	–	–	–	–	100	–
Metropolitan College (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA+												
College of Santa Fe (1)	68.6	57.3	49.0	37.5	–	58.7	6.0	62	32	71	18	14
College of the Southwest (1)	–	–	–	–	–	–	–	–	–	–	100	–
St John's College (1)	–	–	–	–	66.0	66.0	6.2	57	21	53	–	26
NEW YORK												
<i>Public</i>												
AA												
Adirondack Community College (1)	58.6	49.2	39.5	35.6	–	47.8	–4.0	100	47	79	–	19
Broome Community College (1)	67.1	56.6	41.7	32.9	33.7	52.3	1.5	181	51	70	–	22
Cayuga County Community College (1)	64.7	52.3	47.2	42.7	–	54.0	–0.4	48	54	84	29	20

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Clinton Community College (1)	57.8	46.2	40.7	32.7	—	47.4	-0.0	54	56	67	—	17
Columbia-Greene Community College (1)	60.0	51.9	43.5	37.9	36.3	48.5	0.2	48	54	88	4	19
Corning Community College (1)	65.4	48.4	42.5	38.2	—	51.3	5.8	98	42	79	—	16
CUNY Borough of Manhattan Community College (1)	85.3	64.2	53.9	47.5	—	61.4	0.9	378	52	60	—	21
CUNY Bronx Community College (1)	84.3	63.3	52.5	46.6	—	59.6	-0.4	265	46	68	—	21
CUNY Hostos Community College (1)	87.2	72.5	55.6	55.4	—	64.3	2.5	157	50	75	—	21
CUNY Kingsborough Community College (1)	84.3	65.4	53.5	45.9	—	60.4	-0.5	304	51	64	—	21
CUNY La Guardia Community College (1)	86.7	66.9	53.5	50.4	—	66.2	2.4	276	57	76	—	21
CUNY Queensborough Community College (1)	89.2	64.4	53.4	49.4	—	64.3	-0.3	295	48	65	—	21
Dutchess Community College (1)	79.6	63.1	53.7	46.4	—	60.1	5.3	136	53	70	—	18
Erie Community College (1)	71.8	61.5	54.1	40.1	—	62.2	0.9	345	50	82	—	13
Finger Lakes Community College (1)	69.1	52.4	44.3	37.7	—	52.1	3.1	109	43	74	—	16
Fulton-Montgomery Community College (1)	78.1	61.8	51.7	40.4	—	55.9	4.7	52	40	81	—	20
Genesee Community College (1)	65.4	51.6	44.9	38.8	—	50.7	-0.4	74	55	—	—	19
Herkimer County Community College (1)	53.7	48.2	40.7	35.2	—	43.1	2.3	81	47	62	—	13
Hudson Valley Community College (1)	77.8	61.2	50.0	44.7	—	57.5	10.9	262	56	77	—	19
Jamestown Community College (1)	58.9	53.5	43.9	41.2	—	49.9	12.7	78	68	84	6	18
Jefferson Community College (1)	71.6	57.8	51.2	42.4	—	53.7	9.6	78	60	83	—	16
Mohawk Valley Community College-Utica Branch (1)	58.2	48.2	40.5	36.6	—	45.2	1.5	136	38	79	—	19
Monroe Community College (1)	76.7	58.7	46.7	41.6	—	54.3	0.9	302	48	75	3	19
Nassau Community College (1)	95.1	76.3	64.9	51.2	—	73.7	-1.3	542	53	86	8	29
Niagara County Community College (1)	81.5	65.0	56.0	43.8	—	69.6	5.4	123	51	87	2	29
North Country Community College (1)	56.5	56.6	44.1	34.0	—	40.4	-6.2	46	54	41	—	14
Onondaga Community College (1)	66.8	58.0	49.1	42.2	—	56.3	-2.5	160	48	66	—	18
Orange County Community College (1)	91.3	69.7	59.9	46.2	—	68.8	19.3	140	56	88	—	22
Rockland Community College (1)	91.5	76.4	67.4	48.2	—	78.8	7.3	125	55	83	9	34
Schenectady County Community College (1)	54.4	46.3	40.6	36.4	39.7	46.7	2.5	69	49	—	—	21
Suffolk County Community College (1)	92.9	71.7	59.7	50.2	—	73.0	-0.4	390	46	68	—	25
Sullivan County Community College (1)	53.5	44.5	39.0	34.3	—	41.5	-2.8	53	51	55	—	16
SUNY Westchester Community College (1)	95.1	83.4	71.9	47.4	—	81.5	-0.1	156	49	71	—	29
Tompkins-Cortland Community College (1)	63.4	47.4	41.7	36.7	—	55.3	2.2	69	52	86	—	19
Ulster County Community College (1)	63.3	51.5	46.5	42.0	—	52.1	-0.7	65	51	74	—	22
BA												
CUNY Medgar Evers College (1)	87.3	71.4	59.2	49.7	—	68.7	1.0	161	43	65	—	21
CUNY New York City College of Technology (1)	87.6	69.7	56.2	50.8	—	64.9	0.2	307	44	66	—	21
CUNY York College (1)	87.8	68.8	57.0	50.0	—	68.5	-0.2	180	43	67	—	21
Farmingdale State University of New York (1)	86.2	64.3	52.0	47.3	—	69.9	1.6	149	40	81	3	22
Morrisville State College (1)	62.1	54.1	45.6	38.8	—	48.7	1.7	123	42	46	2	16
SUNY College of Agriculture and Technology at Cobl (1)	60.7	52.0	45.5	38.3	—	52.6	2.1	107	33	70	2	18
SUNY College of Technology at Alfred (1)	64.7	51.6	44.4	37.6	—	49.8	2.9	152	24	36	1	17
SUNY College of Technology at Canton (1)	64.3	54.1	49.0	45.3	—	52.8	3.3	86	45	49	—	17
SUNY College of Technology at Delhi (1)	58.9	52.0	46.5	39.2	—	49.4	2.4	105	37	35	1	18
United States Merchant Marine Academy (1)	—	—	—	—	—	—	—	—	—	62	100	—
BA+												
CUNY Bernard M Baruch College (1)	93.8	77.5	75.5	55.8	—	81.4	1.7	473	36	79	—	22
CUNY Brooklyn College (1)	92.1	69.2	56.1	47.5	—	73.6	1.0	510	39	76	—	22
CUNY City College (1)	96.1	74.3	60.8	56.5	—	79.9	0.5	530	34	80	—	22
CUNY Hunter College (1)	91.1	71.5	57.6	52.8	—	73.0	1.4	633	51	75	—	22
CUNY John Jay College Criminal Justice (1)	92.0	72.1	59.0	52.0	—	69.6	1.0	332	43	67	—	21

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
CUNY Lehman College (1)	91.7	73.5	59.5	53.3	–	71.8	1.2	330	48	76	–	22
CUNY Queens College (1)	91.3	72.1	55.5	50.5	–	71.9	0.1	577	42	79	–	22
Fashion Institute of Technology (1)	98.5	79.5	63.3	48.4	–	70.9	4.7	210	51	84	–	27
SUNY at Fredonia (1)	73.6	56.6	47.8	38.6	–	57.9	2.5	244	43	63	2	19
SUNY College at Brockport (1)	84.9	65.6	53.0	46.0	–	62.7	2.6	304	44	62	1	19
SUNY College at Buffalo (1)	75.6	62.5	53.5	40.6	–	60.9	3.0	389	42	61	2	19
SUNY College at Cortland (1)	69.2	52.5	43.9	35.3	–	52.2	–2.5	275	49	62	–	18
SUNY College at Geneseo (1)	68.3	58.2	50.2	43.7	–	56.7	1.6	246	39	70	1	18
SUNY College at New Paltz (1)	79.5	60.3	52.0	42.2	–	59.1	2.2	291	46	51	1	19
SUNY College at Old Westbury (1)	81.7	60.9	59.9	47.0	–	63.0	4.1	126	56	72	–	20
SUNY College at Oneonta (1)	75.7	58.8	50.6	42.9	–	56.6	2.3	213	35	54	0	19
SUNY College at Oswego (1)	70.6	59.8	48.8	34.4	–	57.2	2.9	300	40	56	0	18
SUNY College at Plattsburgh (1)	71.5	56.3	47.9	40.1	–	57.2	2.1	249	39	70	2	19
SUNY College at Purchase (1)	75.2	61.1	47.5	41.0	–	60.4	–1.6	146	49	75	1	20
SUNY Empire State College (1)	–	–	–	–	–	–	–	–	–	73	100	–
SUNY Institute of Technology at Utica-Rome (1)	84.5	69.4	65.5	46.0	–	69.1	2.9	95	35	73	–	22
SUNY Maritime College (1)	72.3	61.5	56.4	39.0	–	58.8	–5.8	55	22	45	8	18
SUNY-Potsdam (1)	69.5	54.5	46.0	41.7	–	54.5	4.3	233	40	69	–	18
DOCTORAL												
CUNY College of Staten Island (1)	89.9	72.1	57.1	51.6	–	68.2	1.3	333	44	70	–	21
Stony Brook University (1)	108.9	81.0	66.0	46.7	–	84.5	1.2	691	32	61	10	25
SUNY at Albany (1)	102.4	72.7	59.1	47.0	–	78.4	3.0	596	33	75	1	23
SUNY at Binghamton (1)	98.5	71.0	62.5	46.6	–	75.2	2.0	492	35	70	1	22
SUNY at Buffalo (1)	111.4	75.7	64.2	53.0	–	84.1	3.2	872	32	65	16	24
SUNY College of Environmental Science and Forestry (1)	81.9	64.4	54.5	43.8	–	65.5	2.7	81	25	78	25	21
SUNY Health Science Center at Brooklyn (1)	–	89.1	68.4	–	–	71.9	–	6	100	54	94	23
SUNY Health Science Center at Syracuse (1)	–	–	–	–	–	–	–	–	–	70	100	–
<i>Private</i>												
AA												
American Academy of Dramatic Arts (1)	–	–	–	–	–	–	–	–	–	–	100	–
Bramson ORT College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Cochran School of Nursing (1)	–	–	–	–	–	–	–	–	–	–	100	–
Crouse Hospital School of Nursing (1)	–	–	–	55.2	–	55.2	1.0	18	100	–	–	18
Dorothea Hopfer School of Nursing-Mt Vernon Hospit (1)	–	–	–	–	–	–	–	–	–	–	100	–
Ellis Hospital School of Nursing (1)	–	–	–	55.5	–	55.5	6.9	4	100	–	64	9
Helene Fuld College of Nursing (1)	–	–	–	–	–	–	–	–	–	–	100	–
Maria College of Albany (1)	51.0	44.5	39.3	36.2	33.6	38.7	3.0	26	88	41	13	7
Memorial Hospital School of Nursing (1)	–	–	–	–	47.7	47.7	3.2	4	100	–	33	6
Phillips Beth Israel School of Nursing (1)	–	–	–	–	–	–	–	–	–	–	100	–
Professional Business College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Saint Elizabeth College of Nursing (1)	–	–	–	–	–	–	–	–	–	67	100	–
Samaritan Hospital School of Nursing (1)	–	–	–	–	46.4	46.4	–1.8	5	100	–	29	6
St Joseph's College of Nursing at St Joseph's Hosp (1)	–	–	–	–	–	–	–	–	–	–	100	–
St Vincent Catholic Medical Center School of Nursi (1)	–	–	–	–	–	–	–	–	–	–	100	–
St Vincent Catholic Medical Center-Staten Island (1)	–	–	–	–	–	–	–	–	–	–	100	–
Trocaire College (1)	40.3	34.4	31.4	29.9	–	35.5	1.3	43	81	–	19	11
BA												
Albany College of Pharmacy (1)	84.7	69.5	58.3	42.9	–	60.6	7.3	45	38	31	42	16
Barnard College (1)	120.3	80.8	64.3	56.1	–	80.1	3.3	193	58	46	–	23

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Mesivtha Tifereth Jerusalem of America (1)	28.4	31.1	12.0	15.2	—	25.5	5.9	11	0	—	—	1
Mirrer Yeshiva Cent Institute (1)	—	—	—	—	—	—	—	—	—	100	100	—
Nazareth College of Rochester (1)	73.9	59.1	49.0	41.4	—	60.5	5.2	132	52	71	2	17
New York Institute of Technology-Old Westbury (1)	108.4	80.1	68.5	60.3	—	85.2	5.8	158	30	69	—	33
New York University (1)	147.2	91.6	79.5	39.1	52.2	101.9	4.4	1,757	39	59	14	33
Ohr Somayach (1)	—	—	—	—	—	—	—	—	—	—	100	—
Pace University-New York (1)	114.5	87.5	67.0	51.6	83.8	91.2	2.0	474	43	77	—	26
Polytechnic University (1)	101.7	76.0	73.5	44.5	—	79.1	8.7	98	18	58	18	18
Rabbinical College Beth Shraga (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical Seminary M'kor Chaim (1)	—	—	—	—	—	—	—	—	—	—	100	—
Rabbinical Seminary of America (1)	—	—	—	—	—	—	—	—	—	100	100	—
Rensselaer Polytechnic Institute (1)	110.9	82.1	71.0	43.8	—	90.8	4.2	398	20	72	1	22
Rochester Institute of Technology (1)	98.6	74.7	61.5	48.6	49.5	72.7	-0.0	763	29	70	4	21
St. John's University-New York (1)	118.8	81.9	64.4	47.9	—	89.4	5.3	563	33	82	6	22
Syracuse University (1)	98.7	71.9	61.7	54.0	—	78.6	3.6	868	34	78	3	25
Talmudical Institute of Upstate New York (1)	—	—	—	—	—	—	—	—	—	—	100	—
The Juilliard School (1)	—	—	—	—	62.3	62.3	4.2	111	41	—	—	18
The New School (1)	118.6	73.3	62.9	55.6	40.0	76.6	6.8	226	46	20	—	18
The Sage Colleges-Albany Campus (1)	56.6	51.5	44.6	35.0	—	49.7	—	86	71	52	—	17
Torah Temimah Talmudical Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Touro College (1)	125.7	86.2	71.4	39.2	—	71.9	14.4	375	45	6	—	12
University of Rochester (1)	112.3	77.5	69.7	62.6	48.1	88.8	5.7	552	25	28	—	21
Yeshiva and Kollel Harbotzas Torah (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva Derech Chaim (1)	—	—	—	42.7	—	42.7	6.8	12	0	—	—	15
Yeshiva Karlin Stolín (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshiva University (1)	—	—	—	—	—	—	—	—	—	38	100	—
Yeshivat Mikdash Melech (1)	—	—	—	—	—	—	—	—	—	—	100	—
Yeshivath Viznitz (1)	—	—	—	23.7	—	23.7	6.4	29	0	—	—	3
Yeshivath Zichron Moshe (1)	—	—	—	27.6	—	27.6	0.6	7	0	—	—	20

NORTH CAROLINA*Public***AA**

Alamance Community College (1)	—	—	—	42.5	—	42.5	6.8	103	56	—	—	10
Asheville Buncombe Technical Community College (1)	—	—	—	41.9	—	41.9	3.9	143	59	—	—	11
Beaufort County Community College (1)	—	—	—	—	37.4	37.4	5.4	71	52	—	—	9
Bladen Community College (1)	—	—	—	—	36.9	36.9	-2.2	46	63	—	—	9
Blue Ridge Community College (1)	—	—	—	—	37.7	37.7	2.5	75	49	—	—	8
Brunswick Community College (1)	—	—	—	39.4	21.4	37.3	-1.6	35	57	—	—	9
Caldwell Community College and Technical Institute (1)	—	—	—	39.2	—	39.2	-9.0	119	62	—	—	7
Cape Fear Community College (1)	—	—	—	—	43.0	43.0	8.5	223	49	—	—	7
Carolinas College of Health Sciences (1)	—	—	—	—	48.1	48.1	-13.6	10	90	—	47	16
Carteret Community College (1)	—	—	—	—	38.7	38.7	-5.2	57	70	—	—	9
Catawba Valley Community College (1)	—	—	—	—	39.4	39.4	3.9	144	49	—	—	10
Central Carolina Community College (1)	—	—	—	—	37.4	37.4	2.7	167	54	—	—	8
Central Piedmont Community College (1)	—	—	—	47.3	—	47.3	5.3	310	52	—	—	11
Cleveland Community College (1)	—	—	—	41.3	—	41.3	4.4	76	51	—	—	9
Coastal Carolina Community College (1)	—	—	—	—	39.5	39.5	4.0	132	57	—	—	7
College of the Albemarle (1)	—	—	—	—	35.0	35.0	1.3	92	54	—	—	9

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Craven Community College (1)	–	–	–	–	47.9	47.9	26.1	73	58	–	–	8
Davidson County Community College (1)	–	–	–	–	41.8	41.8	1.6	90	63	–	–	10
Durham Technical Community College (1)	–	–	–	–	43.8	43.8	4.1	139	59	–	–	11
Edgecombe Community College (1)	–	–	–	–	36.6	36.6	5.4	101	63	–	1	17
Fayetteville Technical Community College (1)	–	–	–	39.8	–	39.8	2.7	300	54	–	–	8
Forsyth Technical Community College (1)	–	–	–	–	38.3	38.3	–2.6	180	57	–	–	9
Gaston College (1)	–	–	–	–	42.5	42.5	–4.4	123	63	–	–	9
Guilford Technical Community College (1)	–	–	–	–	44.6	44.6	4.2	249	52	–	–	10
Halifax Community College (1)	–	–	–	–	44.9	44.9	20.5	64	55	–	3	9
Haywood Community College (1)	–	–	–	–	42.0	42.0	3.9	67	33	–	–	9
Isothermal Community College (1)	–	–	–	–	40.5	40.5	2.9	68	63	–	–	10
James Sprunt Community College (1)	–	–	–	37.0	–	37.0	1.5	60	55	–	–	9
Johnston Community College (1)	–	–	–	38.7	–	38.7	1.7	127	50	–	–	8
Lenoir Community College (1)	–	–	–	–	38.5	38.5	2.3	95	57	–	–	9
Martin Community College (1)	–	–	–	–	36.6	36.6	0.9	25	52	–	–	8
Mayland Community College (1)	–	–	–	37.4	–	37.4	–8.1	49	49	–	–	8
McDowell Technical Community College (1)	–	–	–	–	38.7	38.7	13.1	48	54	–	–	9
Mitchell Community College (1)	–	–	–	49.2	–	49.2	12.9	61	61	–	–	11
Montgomery Community College (1)	–	–	–	35.3	–	35.3	–1.5	39	46	–	–	8
Nash Community College (1)	–	–	–	39.9	–	39.9	2.5	82	59	–	–	9
Pamlico Community College (1)	–	–	–	38.0	–	38.0	8.5	11	55	–	52	8
Piedmont Community College (1)	–	–	–	–	39.9	39.9	5.4	82	49	–	–	10
Pitt Community College (1)	–	–	–	–	42.0	42.0	0.6	172	60	–	–	9
Randolph Community College (1)	–	–	–	40.7	–	40.7	5.3	64	63	–	–	10
Richmond Community College (1)	–	–	–	–	48.4	48.4	2.8	52	54	–	–	10
Roanoke-Chowan Community College (1)	–	–	–	–	36.8	36.8	4.2	41	66	–	–	9
Robeson Community College (1)	–	–	–	39.3	–	39.3	4.0	79	68	–	–	9
Rockingham Community College (1)	–	–	–	–	40.5	40.5	3.0	68	51	–	–	9
Rowan-Cabarrus Community College (1)	–	–	–	–	49.4	49.4	20.4	149	66	–	–	11
Sampson Community College (1)	–	–	–	–	42.0	42.0	5.8	61	62	–	–	9
Sandhills Community College (1)	–	–	–	–	43.0	43.0	8.6	132	64	–	–	10
South Piedmont Community College (1)	–	–	–	–	39.0	39.0	7.3	65	55	–	–	9
Southeastern Community College (1)	–	–	–	–	38.0	38.0	2.7	81	62	–	–	8
Southwestern Community College (1)	–	–	–	–	41.3	41.3	5.7	68	46	–	–	10
Stanly Community College (1)	–	–	–	38.0	–	38.0	3.6	76	57	–	–	9
Surry Community College (1)	–	–	–	45.9	–	45.9	8.8	93	66	–	–	10
Tri-County Community College (1)	–	–	–	44.2	–	44.2	21.1	35	43	–	3	9
Vance-Granville Community College (1)	–	–	–	38.3	–	38.3	1.9	159	66	–	–	9
Wake Technical Community College (1)	–	–	–	–	38.3	38.3	3.3	394	59	–	–	9
Wayne Community College (1)	–	–	–	–	38.5	38.5	4.0	119	61	–	–	10
Western Piedmont Community College (1)	–	–	–	–	39.7	39.7	4.3	70	54	4	–	9
Wilkes Community College (1)	–	–	–	–	41.2	41.2	4.0	76	42	–	–	10
Wilson Technical Community College (1)	–	–	–	41.9	–	41.9	1.1	54	65	–	–	10
BA+												
Elizabeth City State University (1)	67.8	60.6	51.8	50.2	49.6	57.9	6.0	120	34	44	6	13
North Carolina Central University (1)	85.9	66.3	57.0	42.3	52.5	63.1	4.2	219	50	46	22	14
North Carolina School of the Arts (1)	–	–	–	51.7	60.0	51.8	–3.3	139	32	–	–	14
University of North Carolina at Asheville (1)	75.2	55.6	48.6	38.6	50.0	56.6	0.1	195	39	57	3	14
University of North Carolina at Pembroke (1)	77.7	59.8	51.1	43.3	48.2	55.1	0.5	242	40	35	0	14
Winston-Salem State University (1)	79.5	63.3	61.7	50.0	62.0	63.8	4.4	124	54	40	38	14

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Appalachian State University (1)	74.5	61.9	53.5	39.3	46.0	60.9	2.3	683	42	55	3	15
East Carolina University (1)	86.0	64.6	58.6	41.7	46.4	61.1	2.7	914	38	46	5	15
Fayetteville State University (1)	72.2	60.6	55.8	47.7	49.0	57.6	0.6	210	41	34	13	14
North Carolina A & T State University (1)	79.1	65.1	60.7	50.0	54.6	66.2	-6.1	300	33	61	18	15
North Carolina State University at Raleigh (1)	102.5	72.8	66.6	39.3	54.2	75.1	1.4	1,054	30	70	37	17
University of North Carolina at Chapel Hill (1)	112.6	74.6	65.5	45.3	63.2	86.7	1.6	1,012	36	55	27	19
University of North Carolina at Charlotte (1)	91.3	67.6	58.9	40.4	51.1	64.6	2.2	757	39	48	10	16
University of North Carolina at Greensboro (1)	89.1	65.8	56.1	37.1	46.0	61.3	3.2	692	50	45	5	15
University of North Carolina-Wilmington (1)	78.5	62.2	55.0	39.5	48.8	60.7	4.2	460	40	55	7	15
Western Carolina University (1)	73.6	60.2	52.7	-	45.9	57.1	-1.0	386	45	42	7	14
<i>Private</i>												
AA												
Louisburg College (1)	42.6	38.3	34.3	30.4	-	36.8	2.8	25	44	42	4	9
BA												
Belmont Abbey College (1)	55.9	46.7	38.2	31.5	-	46.2	8.3	48	42	73	-	14
Bennett College (1)	47.0	47.4	39.2	33.3	-	42.2	3.8	44	59	37	10	8
Brevard College (1)	50.6	37.3	36.2	25.8	-	39.4	-0.1	56	45	62	-	11
Cabarrus College of Health Sciences (1)	-	-	-	-	42.6	42.6	-	1	100	-	96	19
Chowan College (1)	56.5	42.1	41.7	37.5	-	43.4	6.0	40	43	54	13	8
Davidson College (1)	100.2	72.4	58.0	44.4	-	80.0	6.2	158	32	82	-	24
Guilford College (1)	62.3	50.4	41.4	37.9	-	46.7	2.4	126	44	55	-	11
Heritage Bible College (1)	2.9	10.3	-	-	-	7.8	-10.3	6	0	-	25	1
John Wesley College (1)	28.5	-	-	-	-	28.5	-3.2	3	0	-	-	4
Johnson & Wales University-Charlotte (1)	66.6	54.5	45.4	41.2	-	46.5	2.3	67	42	-	-	18
Johnson C Smith University (1)	59.5	56.4	48.0	40.1	-	49.8	6.4	89	40	46	1	10
Lees-McRae College (1)	46.5	43.0	39.0	33.4	-	38.6	-2.4	41	49	-	25	9
Livingstone College (1)	61.8	49.1	40.9	36.3	-	43.4	4.7	48	46	21	11	1
Mars Hill College (1)	51.1	42.4	37.2	33.2	-	41.7	2.6	69	38	76	7	11
Mount Olive College (1)	52.9	53.1	47.8	38.7	-	49.9	12.2	67	37	-	8	12
North Carolina Wesleyan College (1)	51.2	46.3	40.4	34.5	-	43.6	2.2	50	46	43	6	10
Peace College (1)	57.1	47.0	49.0	41.1	-	48.5	2.6	42	71	56	-	11
Roanoke Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Saint Augustines College (1)	52.7	49.1	42.7	29.6	50.0	43.7	-5.2	74	46	23	5	8
St Andrews Presbyterian College (1)	46.4	38.7	39.6	32.7	-	39.9	1.0	41	37	50	-	9
Winston Salem Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Barton College (1)	51.4	41.8	36.8	-	-	42.3	-0.9	78	51	38	-	12
Campbell University Inc (1)	83.8	52.0	44.6	36.6	-	56.3	8.2	112	29	29	36	15
Catawba College (1)	58.6	58.6	43.3	37.2	-	51.6	5.3	73	40	73	-	13
Greensboro College (1)	53.8	48.2	37.4	35.4	42.2	46.6	-7.5	69	43	28	-	13
High Point University (1)	73.0	61.3	49.8	42.1	-	59.4	3.7	122	36	64	-	14
Lenoir-Rhyne College (1)	56.2	49.8	42.6	46.2	33.4	50.7	3.3	82	44	75	7	12
Meredith College (1)	65.7	54.8	45.4	39.6	-	54.5	3.2	130	66	68	-	13
Methodist College (1)	53.3	45.3	39.4	36.1	-	45.2	1.1	107	46	43	10	9
Montreat College (1)	52.4	47.3	41.7	35.3	-	44.5	4.4	32	19	60	-	12
Pfeiffer University (1)	58.3	53.6	40.4	31.0	-	49.8	7.7	65	35	-	-	14
Piedmont Baptist College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Queens University of Charlotte (1)	51.4	47.2	41.2	38.3	-	44.5	-6.5	90	66	59	-	9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Salem College (1)	52.6	48.0	42.3	38.9	–	45.5	5.4	58	57	57	3	13
Shaw University (1)	58.8	47.5	43.3	35.0	–	43.3	3.4	88	35	–	21	9
Warren Wilson College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Wingate University (1)	53.5	46.0	43.3	34.4	–	46.5	4.8	85	39	–	17	12
DOCTORAL												
Duke University (1)	138.3	89.6	71.1	54.8	40.3	97.8	2.3	1,119	33	45	–	24
Elon University (1)	78.7	62.6	48.2	42.7	–	58.1	0.8	267	44	52	4	15
Gardner-Webb University (1)	57.2	51.8	46.1	36.3	–	49.9	–5.2	124	51	53	7	13
Wake Forest University (1)	106.2	78.2	54.8	44.1	56.1	80.0	1.7	450	34	51	–	19
NORTH DAKOTA												
<i>Public</i>												
AA												
Bismarck State College (1)	45.0	44.7	38.5	34.7	43.5	40.2	1.0	88	40	39	21	13
Cankdeska Cikana Community College (1)	–	–	–	29.0	–	29.0	0.0	2	50	–	71	6
Fort Berthold Community College (1)	–	–	–	37.1	–	37.1	7.5	12	25	–	–	10
Lake Region State College (1)	45.0	43.2	38.0	34.8	–	36.5	4.1	27	44	43	10	10
Minot State University-Bottineau Campus (1)	44.0	34.0	31.7	31.4	31.5	35.5	1.6	22	18	44	8	13
North Dakota State College of Science (1)	51.0	43.2	39.4	35.6	24.2	40.5	2.9	123	32	74	3	14
Williston State College (1)	–	51.4	37.6	32.3	12.8	34.4	3.3	31	39	60	9	14
BA												
Dickinson State University (1)	56.1	49.3	44.1	29.2	–	43.7	7.6	84	42	63	6	10
Mayville State University (1)	46.4	40.7	37.6	34.5	–	39.9	3.7	35	34	67	3	11
Sitting Bull College (1)	–	–	–	–	41.5	41.5	1.5	21	43	–	–	12
BA+												
Minot State University (1)	61.6	51.5	44.7	34.3	26.8	46.7	3.8	171	49	57	–	15
Valley City State University (1)	54.7	42.4	36.9	34.1	30.8	39.0	1.4	65	49	65	–	14
DOCTORAL												
North Dakota State University-Main Campus (1)	73.1	59.7	53.9	30.7	37.8	51.1	–6.4	373	31	36	55	15
University of North Dakota (1)	72.7	60.8	53.6	33.8	48.2	57.2	1.6	464	38	53	20	18
<i>Private</i>												
AA												
United Tribes Technical College (1)	–	–	–	–	31.9	31.9	2.9	49	57	–	–	13
BA												
Jamestown College (1)	48.6	44.7	42.7	35.8	–	43.9	3.6	56	48	–	–	11
Medcenter One College of Nursing (1)	–	49.3	46.7	44.1	–	46.4	5.0	10	100	–	–	8
Trinity Bible College (1)	38.7	32.9	27.7	–	–	30.9	–3.2	20	25	–	–	12
Turtle Mountain Community College (1)	–	–	–	39.7	–	39.7	9.5	23	57	–	–	13
DOCTORAL												
University of Mary (1)	56.2	47.4	40.9	31.0	20.0	43.2	–0.9	100	50	–	–	13
OHIO												
<i>Public</i>												
AA												
Belmont Technical College (1)	45.8	39.9	35.1	–	–	40.8	1.9	39	62	–	–	14
Bowling Green State University-Firelands (1)	66.6	62.5	46.8	44.6	–	51.5	0.2	44	55	41	–	14
Central Ohio Technical College (1)	48.1	48.0	42.3	40.8	–	43.7	5.6	34	59	14	43	17
Cincinnati State Technical and Community College (1)	–	–	–	–	65.6	65.6	8.9	157	52	86	–	29
Clark State Community College (1)	64.5	59.6	44.7	41.5	–	49.3	15.9	57	60	–	–	16

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Columbus State Community College (1)	70.3	55.5	47.6	40.6	—	53.6	3.0	257	45	74	—	18
Cuyahoga Community College District (1)	79.7	74.2	61.2	46.0	—	62.6	-0.4	373	56	64	—	17
Hocking College (1)	50.0	39.4	42.2	40.2	33.2	42.5	2.3	180	52	—	5	15
James A Rhodes State College (1)	56.3	50.8	45.4	41.0	—	45.6	1.9	58	72	—	3	12
Jefferson Community College (1)	60.2	52.5	47.2	36.4	—	47.5	4.5	34	62	—	—	17
Kent State University-Ashtabula Campus (1)	—	58.2	48.3	38.2	—	46.5	3.6	44	52	30	—	18
Kent State University-East Liverpool Campus (1)	—	59.3	44.8	36.2	—	48.3	6.5	24	63	50	—	16
Kent State University-Geauga Campus (1)	66.4	56.6	51.2	37.3	—	50.8	5.3	13	62	55	—	18
Kent State University-Stark Campus (1)	66.7	58.9	47.1	39.5	—	50.4	4.4	85	48	56	3	19
Kent State University-Trumbull Campus (1)	78.6	62.9	47.6	37.4	—	54.0	3.7	57	35	71	2	19
Kent State University-Tuscarawas Campus (1)	73.6	65.7	46.0	42.5	—	50.8	4.6	48	44	56	—	18
Lakeland Community College (1)	80.0	65.3	63.5	54.8	65.8	71.7	3.9	115	49	87	4	20
Lorain County Community College (1)	74.1	65.8	51.1	42.3	39.0	57.3	3.6	120	55	66	3	17
Marion Technical College (1)	47.1	47.4	45.1	40.4	42.2	43.3	0.1	36	61	—	3	14
North Central State College (1)	47.3	44.3	40.4	39.6	—	43.1	1.2	56	50	—	21	15
Northwest State Community College (1)	—	—	—	—	52.0	52.0	4.6	40	55	—	7	24
Ohio State University Agricultural Technical Insti (1)	—	59.0	53.4	—	—	56.5	1.0	9	33	82	68	17
Owens Community College (1)	60.5	47.5	43.6	38.8	—	49.2	10.0	187	50	81	—	21
Sinclair Community College (1)	68.7	51.4	43.4	38.6	39.8	54.0	5.1	424	54	46	1	15
Southern State Community College (1)	63.3	53.6	47.9	41.1	—	47.3	3.1	45	49	—	13	17
Stark State College of Technology (1)	57.6	47.7	44.1	37.4	—	43.0	4.1	101	50	—	24	21
Terra State Community College (1)	57.9	51.7	48.9	36.3	—	50.9	0.7	43	26	84	4	16
University of Akron Wayne College (1)	64.5	54.8	42.5	44.4	—	55.1	1.2	27	52	82	4	16
University of Cincinnati-Clermont College (1)	67.0	50.9	41.3	36.8	—	47.7	-1.7	53	53	59	9	15
Washington State Community College (1)	48.2	39.8	37.1	30.4	—	40.8	2.1	52	62	—	15	19
Zane State College (1)	57.3	50.8	44.4	38.8	—	46.0	2.9	45	53	—	—	16
BA												
Kent State University-Salem Campus (1)	70.9	61.6	48.4	39.5	—	49.0	-4.0	38	58	45	3	17
Miami University-Hamilton (1)	90.6	69.1	45.8	33.4	—	58.2	5.0	68	54	58	—	20
Miami University-Middletown (1)	78.8	63.7	49.2	33.1	—	55.6	-1.9	62	52	65	—	19
Shawnee State University (1)	67.6	55.6	42.5	37.4	—	51.2	-0.6	138	41	76	—	21
University of Cincinnati-Raymond Walters College (1)	69.6	56.4	44.0	41.3	—	55.1	2.1	126	67	76	7	18
BA+												
Central State University (1)	65.9	55.0	46.2	38.4	—	53.2	0.9	90	33	75	—	20
Edison State Community College (1)	58.4	46.6	42.4	35.8	—	47.6	1.5	34	47	—	23	13
Ohio State University-Lima Campus (1)	80.9	67.6	49.7	—	—	64.8	12.0	35	31	71	8	19
Ohio State University-Mansfield Campus (1)	73.5	60.8	51.5	43.0	—	57.4	2.5	48	27	65	—	18
Ohio State University-Marion Campus (1)	83.5	64.1	48.2	—	—	61.1	2.1	35	34	60	—	18
Ohio State University-Newark Campus (1)	84.2	59.6	52.5	—	—	59.6	3.7	50	30	54	—	18
Ohio University-Chillicothe Campus (1)	69.3	56.4	49.8	36.4	—	51.9	-3.1	37	62	54	—	20
Ohio University-Eastern Campus (1)	—	56.7	49.1	—	—	52.0	0.1	21	29	52	—	20
Ohio University-Lancaster Campus (1)	65.4	60.5	45.6	—	—	57.3	2.4	31	39	89	—	21
Ohio University-Southern Campus (1)	82.9	55.2	46.6	48.6	—	51.3	-5.5	32	47	28	—	20
Ohio University-Zanesville Campus (1)	73.4	56.1	45.4	33.2	—	53.0	-2.9	38	55	50	—	20
DOCTORAL												
Bowling Green State University-Main Campus (1)	86.1	65.8	53.9	37.9	—	58.4	2.3	817	45	55	4	15
Cleveland State University (1)	90.5	65.6	52.3	44.2	43.8	67.0	1.4	541	37	74	6	16
Kent State University-Main Campus (1)	92.1	65.6	51.9	40.6	29.3	63.5	3.8	800	48	61	5	21
Miami University-Oxford (1)	92.9	69.3	53.8	35.6	—	68.2	3.5	832	38	68	—	24
Ohio State University-Main Campus (1)	112.9	74.0	66.5	69.9	—	89.8	2.1	1,584	30	80	24	23

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Ohio University-Main Campus (1)	86.7	66.2	52.7	40.1	37.2	65.0	-4.5	869	35	72	-	22
University of Akron Main Campus (1)	80.2	59.7	51.1	37.0	-	62.0	-1.5	649	43	77	7	18
University of Cincinnati-Main Campus (1)	94.8	69.6	55.4	41.0	33.5	74.3	2.2	1,189	38	63	9	23
University of Toledo (1)	88.6	65.2	57.3	38.9	-	63.8	3.5	670	34	66	11	24
Wright State University-Main Campus (1)	91.9	67.0	55.1	39.5	42.6	62.9	2.7	512	44	57	14	16
Youngstown State University (1)	80.0	63.9	53.3	41.0	-	66.0	0.2	427	37	76	-	22
<i>Private</i>												
AA												
Aultman Hospital School of Nursing (1)	-	-	-	47.0	-	47.0	-	15	100	-	-	9
Chatfield College (1)	-	-	-	32.8	-	32.8	-0.0	3	67	-	50	8
Good Samaritan College of Nursing & Health Science (1)	-	56.7	53.1	49.9	-	54.5	2.2	18	100	-	18	22
National Institute of Technology (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA												
Allegheny Wesleyan College (1)	11.3	10.6	-	-	-	10.9	-6.6	2	50	-	-	1
Antioch College (1)	-	-	-	-	-	-	-	-	-	71	100	-
Cincinnati College of Mortuary Science (1)	-	-	-	-	-	-	-	-	-	-	100	-
Circleville Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
Columbus College of Art and Design (1)	51.6	42.9	37.5	38.7	-	44.2	2.5	77	35	-	8	15
Denison University (1)	94.3	66.9	51.4	48.5	-	63.2	1.5	202	43	64	-	19
Gods Bible School and College (1)	17.9	9.8	8.8	8.0	-	10.7	-51.0	11	36	-	8	10
Kenyon College (1)	80.1	62.0	51.8	48.9	-	65.0	2.2	151	40	76	-	19
MedCentral College of Nursing (1)	-	56.0	53.2	49.6	-	52.0	2.5	10	80	-	58	20
Mercy College of Northwest Ohio (1)	56.1	52.6	49.1	45.0	-	48.2	4.5	39	85	-	19	11
Mount Union College (1)	70.4	56.8	48.6	40.9	-	56.8	2.7	120	34	77	2	15
Ohio Wesleyan University (1)	70.4	50.0	47.4	-	-	60.5	0.7	130	37	86	-	24
Temple Baptist College (1)	-	-	-	-	-	-	-	-	-	-	100	-
The College of Wooster (1)	74.3	58.8	46.9	-	-	59.8	3.9	133	41	74	-	21
Tri-State Bible College (1)	-	-	-	-	-	-	-	-	-	-	100	-
University of Northwestern Ohio (1)	-	-	-	-	-	-	-	-	-	-	100	-
BA+												
Antioch University McGregor (1)	-	-	-	-	-	-	-	-	-	-	100	-
Art Academy of Cincinnati (1)	48.1	38.9	24.8	-	-	38.8	-2.0	19	47	-	-	9
Baldwin-Wallace College (1)	68.8	56.6	46.2	41.3	-	58.2	3.5	161	39	76	-	22
Bluffton University (1)	56.1	47.0	40.3	33.4	-	48.3	4.4	67	33	70	-	12
Capital University (1)	84.5	57.0	49.9	43.7	-	64.4	1.0	204	46	65	6	19
Cedarville University (1)	64.6	54.5	47.5	38.6	-	54.0	3.2	208	29	62	-	21
Cincinnati Christian University (1)	52.2	45.8	41.7	-	-	47.2	5.0	26	31	-	26	9
Cleveland Institute of Art (1)	61.0	51.4	42.0	-	36.2	50.2	-0.7	46	46	-	-	13
David N Myers University (1)	-	48.7	55.0	-	-	51.9	-	4	25	55	80	0
Defiance College (1)	57.7	49.8	41.6	35.4	-	45.9	3.7	37	38	63	3	11
Franciscan University of Steubenville (1)	58.4	50.0	42.9	36.0	-	49.5	2.6	104	26	71	-	23
Franklin University (1)	-	-	-	-	-	-	-	-	-	-	100	-
Heidelberg College (1)	59.1	46.5	42.5	36.0	-	50.7	0.5	60	43	76	-	11
Hiram College (1)	62.8	48.0	39.7	39.7	-	53.1	-0.8	64	42	82	-	10
John Carroll University (1)	82.9	59.2	54.2	40.4	46.5	63.0	-0.6	222	37	80	-	19
Kettering College of Medical Arts (1)	61.1	56.3	51.4	36.0	-	54.8	-	14	79	-	74	13
Lake Erie College (1)	70.9	56.7	42.5	35.4	-	53.8	4.2	32	53	63	-	14
Lourdes College (1)	61.5	47.7	45.9	36.3	-	46.8	14.4	55	78	-	14	12
Malone College (1)	60.4	51.4	44.4	38.4	-	49.9	5.4	105	41	64	-	17

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Marietta College (1)	68.4	53.9	44.9	34.4	—	52.1	3.6	89	37	59	7	17
Mount Carmel College of Nursing (1)	67.6	55.4	51.8	48.4	—	50.7	3.4	33	88	—	6	10
Mount Vernon Nazarene University (1)	56.5	48.9	42.0	35.1	—	50.0	1.6	68	38	—	33	17
Muskingum College (1)	68.9	53.4	46.1	40.7	—	53.6	2.5	96	41	63	2	15
Notre Dame College (1)	52.8	45.3	37.6	28.0	—	40.3	-2.0	36	58	—	—	5
Oberlin College (1)	96.3	74.5	56.7	47.5	—	77.4	1.4	301	41	77	—	23
Ohio Dominican University (1)	65.0	51.6	44.5	41.2	—	51.5	4.4	66	55	56	—	14
Ohio Northern University (1)	83.9	62.4	50.5	39.3	—	63.7	2.7	196	30	70	4	17
Otterbein College (1)	64.1	55.4	47.6	45.1	—	56.3	-1.7	151	54	79	3	17
Pontifical College Josephinum (1)	—	—	—	—	—	—	—	—	—	—	100	—
Siegal College (1)	—	—	—	—	—	—	—	—	—	30	100	—
The University of Findlay (1)	64.1	56.6	46.6	37.2	—	50.5	6.7	123	39	62	25	14
Tiffin University (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Rio Grande (1)	62.4	45.9	46.6	37.4	—	51.8	3.4	88	41	76	—	35
Urbana University (1)	47.7	41.1	32.1	—	—	38.5	-2.1	48	46	67	8	15
Ursuline College (1)	59.8	52.2	43.7	39.6	—	48.5	6.2	75	81	61	—	12
Walsh University (1)	57.7	46.6	42.4	26.9	—	47.8	0.7	77	51	57	9	14
Wilberforce University (1)	49.6	45.7	36.4	33.9	51.0	41.7	6.3	40	38	61	—	14
Wilmington College (1)	55.3	45.3	41.0	—	—	46.7	1.7	69	43	69	3	11
Wittenberg University (1)	71.0	56.0	46.9	43.4	—	58.7	5.2	148	40	86	—	20
DOCTORAL												
Ashland University (1)	72.3	58.5	46.6	38.4	—	56.2	0.9	220	40	69	5	15
Case Western Reserve University (1)	117.2	84.0	66.0	52.0	47.4	90.1	1.9	543	34	52	16	23
Cleveland Institute of Music (1)	—	—	—	—	56.2	56.2	-13.8	39	44	—	—	11
College of Mount Saint Joseph (1)	62.6	53.2	45.1	38.1	—	48.8	2.2	104	64	34	16	11
Rabbinical College Telshe (1)	—	—	—	—	21.1	21.1	-12.1	9	0	—	—	17
Union Institute & University (1)	—	—	—	—	—	—	—	—	—	—	100	—
University of Dayton (1)	87.5	64.6	57.6	39.9	—	65.6	3.1	396	34	63	11	19
Winebrenner Theological Seminary (1)	—	—	—	—	—	—	—	—	—	13	100	—
Xavier University (1)	84.6	65.5	56.9	43.5	37.6	61.6	4.1	293	46	52	0	19
OKLAHOMA												
<i>Public</i>												
AA												
Carl Albert State College (1)	—	—	—	36.4	—	36.4	2.6	42	62	—	26	10
Connors State College (1)	—	—	—	37.3	—	37.3	3.3	46	61	78	6	13
Eastern Oklahoma State College (1)	—	—	—	39.9	—	39.9	0.6	48	54	78	2	16
Murray State College (1)	44.7	—	44.2	37.8	—	39.4	4.9	34	56	74	21	10
Northeastern Oklahoma Agricultural and Mech Coll (1)	—	—	—	37.9	—	37.9	5.2	70	51	—	9	11
Northern Oklahoma College (1)	—	—	—	40.8	—	40.8	4.5	77	48	55	3	12
Oklahoma City Community College (1)	—	—	—	46.2	—	46.2	1.6	132	48	—	—	18
Oklahoma State University-Oklahoma City (1)	51.0	43.3	41.6	36.2	—	40.8	2.9	47	55	52	27	12
Redlands Community College (1)	—	—	—	36.7	—	36.7	5.7	26	62	43	21	15
Rose State College (1)	42.9	—	—	—	—	42.9	2.6	105	59	79	13	14
Seminole State College (1)	—	—	—	39.4	—	39.4	3.6	37	68	60	16	16
Tulsa Community College (1)	—	—	52.8	43.0	—	49.6	4.3	238	60	—	16	11
Western Oklahoma State College (1)	42.1	—	—	—	—	42.1	7.3	32	56	59	11	11
BA												
Oklahoma Panhandle State University (1)	47.8	42.8	33.9	26.7	—	31.6	-12.5	53	42	22	—	10
Oklahoma State University-Okmulgee (1)	—	—	—	46.7	—	46.7	3.5	2	0	—	97	13

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Rogers State University (1)	62.6	53.3	47.2	39.8	–	47.4	6.7	82	43	13	11	20
University of Science and Arts of Oklahoma (1)	49.1	42.3	37.5	28.3	–	42.2	1.2	43	47	78	16	16
BA+												
Cameron University (1)	60.3	52.7	45.6	33.9	–	48.8	4.6	171	36	63	7	17
East Central University (1)	60.7	53.4	46.7	40.6	–	51.4	3.7	153	42	70	2	18
Northeastern State University (1)	64.0	55.0	46.1	37.8	–	49.3	2.8	284	48	45	13	16
Northwestern Oklahoma State University (1)	58.3	51.5	44.5	36.3	–	46.3	7.2	78	51	42	9	11
Southeastern Oklahoma State University (1)	58.7	54.6	47.9	35.9	–	49.8	4.1	124	36	60	8	12
Southwestern Oklahoma State University (1)	65.5	55.2	42.7	37.9	–	47.9	0.8	186	44	48	6	18
University of Central Oklahoma (1)	68.7	60.5	53.3	38.2	–	57.1	2.5	411	49	67	–	12
DOCTORAL												
Langston University (1)	65.1	57.2	57.7	47.3	47.9	55.4	21.8	58	50	34	47	13
Oklahoma State University-Main Campus (1)	80.8	63.8	56.2	33.6	–	64.2	2.3	703	29	53	31	16
University of Oklahoma Health Sciences Center (1)	51.4	63.7	40.5	38.3	–	41.3	–6.2	47	91	36	83	15
University of Oklahoma Norman Campus (1)	94.5	65.3	54.2	35.8	–	67.8	5.8	898	33	56	10	21
<i>Private</i>												
BA												
Bacone College (1)	–	39.9	36.7	30.9	–	35.8	1.1	26	73	–	–	10
Metropolitan College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Metropolitan College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Saint Gregorys University (1)	29.5	35.7	–	–	32.2	32.6	1.1	32	63	22	–	4
BA+												
Hillsdale Free Will Baptist College (1)	–	–	–	–	30.1	30.1	3.8	13	69	–	–	8
Mid-America Christian University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Oklahoma Baptist University (1)	45.1	43.0	29.4	24.8	–	36.9	–12.9	116	47	62	–	10
Oklahoma Christian University (1)	61.1	52.3	41.8	33.0	–	53.4	4.8	80	29	66	10	10
Oklahoma City University (1)	68.6	53.7	45.3	41.7	–	56.1	–0.1	175	42	61	2	10
Oklahoma Wesleyan University (1)	45.1	38.1	38.9	33.0	–	39.4	6.4	26	15	–	7	17
Southern Nazarene University (1)	54.0	46.5	40.6	37.3	–	47.9	4.4	61	41	–	9	21
Southwestern Christian University (1)	54.6	47.3	43.1	42.2	–	45.1	3.7	7	57	–	–	15
DOCTORAL												
Oral Roberts University (1)	57.9	48.0	41.0	32.9	–	43.7	2.0	186	38	22	6	10
University of Tulsa (1)	96.9	68.2	54.0	38.5	25.0	72.3	3.9	298	34	73	2	22
OREGON												
<i>Public</i>												
AA												
Blue Mountain Community College (1)	–	–	–	48.3	–	48.3	–3.3	47	57	68	22	20
Central Oregon Community College (1)	65.1	54.1	44.0	38.1	40.1	52.3	2.4	95	56	62	–	22
Chemeketa Community College (1)	–	–	–	49.3	–	49.3	–5.2	171	53	–	9	22
Clackamas Community College (1)	–	–	–	56.8	–	56.8	5.7	158	48	77	–	20
Clatsop Community College (1)	–	–	–	–	46.7	46.7	8.9	35	46	85	–	18
Columbia Gorge Community College (1)	–	–	–	47.9	–	47.9	3.4	15	47	–	–	21
Klamath Community College (1)	–	–	–	–	39.6	39.6	–	5	80	–	72	17
Lane Community College (1)	–	–	–	52.4	–	52.4	0.2	247	55	–	–	21
Linn-Benton Community College (1)	–	–	–	–	50.7	50.7	6.6	165	56	–	–	20
Mt Hood Community College (1)	–	–	–	–	62.4	62.4	4.1	141	52	87	9	24
Oregon Coast Community College (1)	–	–	–	–	47.6	47.6	3.9	5	60	–	–	14
Portland Community College (1)	–	–	–	56.8	–	56.8	–0.0	407	55	87	–	21

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Rogue Community College (1)	—	—	—	56.0	—	56.0	7.4	80	54	87	22	20
Southwestern Oregon Community College (1)	54.4	46.3	43.0	45.0	27.5	46.1	3.8	62	50	64	6	17
Tillamook Bay Community College (1)	—	—	—	49.3	—	49.3	17.9	6	17	—	—	19
Treasure Valley Community College (1)	—	—	—	51.0	—	51.0	5.9	39	49	78	20	16
Umpqua Community College (1)	—	—	—	—	49.4	49.4	-0.1	64	53	—	—	21
BA+												
Eastern Oregon University (1)	57.2	50.3	44.2	32.6	—	47.3	9.9	93	39	51	2	22
Oregon Institute of Technology (1)	62.0	52.3	45.0	35.6	—	51.1	5.0	116	34	68	8	24
Southern Oregon University (1)	58.8	47.9	41.2	29.4	20.3	48.4	-0.8	189	42	67	1	23
Western Oregon University (1)	59.1	47.2	35.9	27.8	—	44.3	-4.0	173	44	52	1	21
DOCTORAL												
Oregon Health & Science University (1)	—	82.7	71.5	54.5	—	62.3	-3.2	16	88	17	93	15
Oregon State University (1)	80.0	63.1	60.1	38.2	81.6	62.3	3.1	490	36	40	28	26
Portland State University (1)	76.8	60.0	49.7	35.7	—	58.7	-1.2	527	40	60	10	25
University of Oregon (1)	88.3	63.2	57.1	40.3	58.6	65.5	5.8	720	38	47	2	27
<i>Private</i>												
AA												
Heald College-Portland (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Cascade College (1)	56.6	45.0	36.1	—	28.5	40.6	-16.9	14	29	29	—	7
Eugene Bible College (1)	—	—	—	26.0	—	26.0	—	1	100	—	91	7
Gutenberg College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Linfield College (1)	68.2	51.8	44.1	40.8	—	56.6	7.3	100	40	76	5	24
Linfield College-Portland Campus (1)	67.5	52.8	43.1	—	—	52.2	4.4	22	77	74	19	24
Pacific Northwest College of Art (1)	43.6	39.2	40.2	—	—	41.0	—	14	36	36	—	15
Western States Chiropractic College (1)	—	—	—	—	—	—	—	—	—	65	100	—
BA+												
Concordia University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Corban College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Marylhurst University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Mount Angel Seminary (1)	—	—	—	—	—	—	—	—	—	—	100	—
Multnomah Bible College and Biblical Seminary (1)	55.6	48.3	41.8	38.4	—	47.0	0.8	30	13	—	—	11
Northwest Christian College (1)	44.8	39.3	36.4	—	—	37.7	-2.6	19	58	—	—	15
Oregon College of Art and Craft (1)	45.5	42.8	40.4	—	—	42.6	8.2	9	56	—	—	10
Reed College (1)	90.1	67.3	57.4	—	—	73.9	1.6	135	36	77	—	18
University of Portland (1)	81.8	62.2	50.2	46.8	—	60.4	5.1	176	39	65	5	20
Warner Pacific College (1)	47.5	38.6	32.0	—	—	38.7	0.6	24	29	—	4	19
Willamette University (1)	87.2	67.0	48.1	31.3	54.4	67.0	-0.2	193	37	64	8	16
DOCTORAL												
George Fox University (1)	61.5	53.4	47.3	41.7	—	52.4	2.8	124	37	42	14	18
Lewis & Clark College (1)	93.9	68.1	51.6	44.2	57.3	68.3	5.4	205	42	63	—	21
Pacific University (1)	70.1	56.0	49.7	42.1	—	57.0	-0.2	127	53	71	27	14
PENNSYLVANIA												
<i>Public</i>												
AA												
Bucks County Community College (1)	69.4	47.6	42.9	39.5	—	57.4	-2.2	141	48	64	2	20
Butler County Community College (1)	55.7	48.4	42.2	38.4	37.0	47.7	2.7	64	52	84	—	18
Community College of Allegheny County (1)	61.5	47.2	40.6	36.2	—	55.9	1.8	258	50	79	4	23

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Community College of Beaver County (1)	59.4	57.4	39.9	32.1	–	46.9	3.5	47	64	67	–	20
Community College of Philadelphia (1)	67.1	63.0	53.4	40.1	–	56.7	1.3	345	48	77	14	24
Delaware County Community College (1)	85.2	80.0	60.2	40.4	–	70.9	2.7	123	59	60	–	26
Harrisburg Area Community College-Gettysburg (1)	–	49.1	44.3	38.7	–	43.7	2.7	13	69	21	7	13
Harrisburg Area Community College-Harrisburg (1)	69.6	51.6	43.9	39.3	–	56.2	–0.7	148	51	66	19	16
Harrisburg Area Community College-Lancaster (1)	55.7	49.5	43.9	38.8	–	44.1	1.4	48	56	19	25	15
Harrisburg Area Community College-Lebanon (1)	–	–	–	–	–	–	–	–	–	67	100	–
Lehigh Carbon Community College (1)	60.8	50.8	46.6	40.6	–	51.1	–4.1	85	60	–	21	19
Luzerne County Community College (1)	65.6	56.3	45.2	42.4	–	52.1	2.7	103	50	–	26	23
Montgomery County Community College (1)	75.6	68.8	52.3	43.0	–	61.1	0.1	137	54	76	4	27
Montgomery County Community College-West Campus (1)	70.3	59.1	47.6	42.8	–	46.6	3.0	22	45	30	12	22
Northampton County Area Community College (1)	76.5	55.3	46.4	36.1	–	56.2	5.8	102	55	55	3	17
Pennsylvania Highlands Community College (1)	37.7	–	–	–	–	37.7	5.5	23	65	57	–	11
Reading Area Community College (1)	56.7	47.2	48.1	39.4	–	49.2	2.2	63	76	–	6	18
Thaddeus Stevens College of Technology (1)	–	–	–	56.1	–	56.1	0.5	48	21	88	4	22
University of Pittsburgh-Titusville (1)	53.9	50.1	43.5	–	–	47.2	4.2	17	47	31	29	16
Westmoreland County Community College (1)	65.5	55.5	49.9	40.3	–	53.4	5.2	76	47	–	–	17
BA												
Pennsylvania College of Technology (1)	77.2	67.6	61.7	52.8	–	61.6	4.1	283	27	87	–	22
University of Pittsburgh-Bradford (1)	63.8	57.9	46.5	30.5	–	51.6	–1.2	63	35	62	9	16
University of Pittsburgh-Greensburg (1)	72.8	55.5	46.3	39.4	–	49.1	0.1	74	51	53	6	14
University of Pittsburgh-Johnstown (1)	64.8	56.9	45.8	41.6	–	51.4	1.5	133	35	59	8	16
BA+												
California University of Pennsylvania (1)	89.4	71.1	58.3	42.0	–	69.1	0.6	263	40	61	–	18
Cheyney University of Pennsylvania (1)	90.1	71.6	57.1	40.4	–	63.3	–0.1	91	49	59	–	15
Clarion University of Pennsylvania (1)	88.1	69.4	55.6	42.2	–	70.3	6.5	261	44	80	–	19
East Stroudsburg University of Pennsylvania (1)	88.9	70.6	53.7	42.1	–	67.1	0.8	267	43	74	–	18
Edinboro University of Pennsylvania (1)	86.3	69.5	55.7	44.1	–	65.3	3.4	346	43	78	–	18
Kutztown University of Pennsylvania (1)	87.9	69.9	50.8	39.7	–	62.6	–0.0	410	46	69	–	17
Lincoln University of Pennsylvania (1)	79.8	62.5	47.7	38.9	35.6	59.4	16.6	96	36	63	–	16
Lock Haven University of Pennsylvania (1)	86.5	66.0	53.4	44.2	–	61.9	3.2	236	44	60	–	17
Mansfield University of Pennsylvania (1)	88.1	69.8	54.6	43.7	–	69.2	5.9	147	45	76	–	20
Millersville University of Pennsylvania (1)	88.7	69.6	54.8	41.5	–	70.3	1.8	302	45	82	–	18
Pennsylvania State University-Delaware County (1)	85.0	64.5	62.9	45.2	–	61.1	1.2	65	54	40	10	17
Pennsylvania State University-Penn St McKeesport (1)	86.2	62.4	61.2	47.0	–	59.7	4.4	37	46	38	10	14
Pennsylvania State University-Penn State Abington (1)	86.9	67.4	57.0	45.1	–	58.4	4.3	102	41	46	10	17
Pennsylvania State University-Penn State Altoona (1)	80.2	68.7	51.5	45.5	–	56.3	3.3	147	42	42	7	15
Pennsylvania State University-Penn State Beaver (1)	86.7	66.0	60.6	48.2	–	59.8	2.2	30	53	40	12	15
Pennsylvania State University-Penn State Berks (1)	80.3	64.6	58.5	50.4	–	59.0	1.8	94	46	39	10	16
Pennsylvania State University-Penn State Du Bois (1)	78.1	63.8	53.5	53.0	–	58.8	2.8	41	34	38	13	17
Pennsylvania State University-Penn State Erie-Behr (1)	94.9	77.5	68.5	52.5	–	66.2	1.5	195	28	36	5	17
Pennsylvania State University-Penn State Fayette- (1)	87.1	65.2	54.7	50.1	–	59.8	5.1	43	37	40	17	17
Pennsylvania State University-Penn State Hazleton (1)	71.4	69.6	55.4	47.1	–	54.6	3.7	48	40	28	13	15
Pennsylvania State University-Penn State Lehigh Va (1)	86.6	62.1	58.1	53.4	–	61.8	7.3	25	48	50	14	15
Pennsylvania State University-Penn State Mont Alto (1)	81.4	63.0	57.8	50.7	–	55.2	4.5	50	56	27	7	15
Pennsylvania State University-Penn State New Kensi (1)	93.0	68.7	57.5	54.1	–	60.2	2.4	43	35	39	7	15
Pennsylvania State University-Penn State Schuylkil (1)	87.2	68.4	57.0	47.2	–	59.8	2.8	46	46	38	6	14
Pennsylvania State University-Penn State Shenango (1)	107.7	65.9	59.0	55.5	–	60.9	5.7	27	41	34	7	17
Pennsylvania State University-Penn State Wilkes-Ba (1)	81.6	65.9	58.0	51.0	–	60.4	3.0	35	14	56	8	16

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Thiel College (1)	58.5	47.1	40.8	35.2	–	49.2	1.0	61	38	56	–	13
Ursinus College (1)	79.2	64.9	55.7	48.8	–	65.5	3.7	115	42	66	–	20
Valley Forge Christian College (1)	51.4	51.1	44.3	–	56.7	48.6	1.6	33	33	–	–	10
Washington & Jefferson College (1)	72.6	58.6	46.1	40.7	30.8	57.8	1.8	100	34	70	–	17
Wilson College (1)	55.4	46.0	42.0	33.2	–	44.8	6.7	37	51	62	8	13
BA+												
Albright College (1)	73.5	61.0	50.3	40.8	57.6	59.0	6.0	102	44	53	10	17
Alvernia College (1)	64.2	56.1	50.0	41.4	–	51.3	6.2	74	57	50	–	16
Bryn Athyn College of the New Church (1)	63.9	56.8	59.0	38.1	–	54.9	9.5	19	42	36	10	21
Bucknell University (1)	101.6	73.8	59.5	47.0	–	73.4	2.9	323	36	69	–	23
Cabrini College (1)	69.7	55.9	45.5	36.2	–	52.9	2.7	64	55	53	–	14
Carlow University (1)	69.6	56.1	47.7	38.1	–	53.2	4.6	69	71	44	1	14
Cedar Crest College (1)	71.3	57.1	49.3	37.7	–	53.8	5.4	70	59	52	11	11
Curtis Institute of Music (1)	–	–	–	–	–	–	–	–	–	–	100	–
Delaware Valley College (1)	71.6	56.4	45.9	39.0	–	52.2	1.4	77	34	63	1	14
DeSales University (1)	66.4	62.9	52.1	47.4	–	55.5	9.2	86	35	44	7	16
Elizabethtown College (1)	75.7	59.3	50.8	44.3	–	58.4	3.8	125	41	59	–	14
Geneva College (1)	56.8	47.8	41.2	33.9	–	47.8	1.5	84	33	63	–	18
Gratz College (1)	–	–	–	–	–	–	–	–	–	33	100	–
Gwynedd Mercy College (1)	83.4	62.6	52.0	43.0	–	58.4	6.3	74	65	46	5	13
Harrisburg University of Science and Technology (1)	–	–	–	–	–	–	–	–	–	–	100	–
Holy Family University (1)	72.6	57.8	50.6	44.0	–	56.0	2.0	91	65	8	–	13
Keystone College (1)	54.4	49.0	37.3	32.3	–	42.4	–1.5	62	63	48	–	12
Kings College (1)	71.2	61.8	49.2	–	45.8	58.9	3.7	97	30	66	11	18
La Roche College (1)	62.6	51.1	42.4	27.3	–	50.7	–1.4	64	53	–	–	10
Lancaster Bible College (1)	47.8	41.0	39.3	–	31.2	42.6	0.9	27	41	–	21	14
Mercyhurst College (1)	66.3	54.5	45.3	37.5	–	47.1	2.0	154	44	32	5	14
Moore College of Art and Design (1)	50.4	32.6	32.4	–	–	44.6	2.1	31	58	52	–	4
Moravian College and Theological Seminary (1)	72.4	59.9	48.4	43.9	44.1	57.9	4.7	113	40	64	–	19
Mount Aloysius College (1)	61.6	58.1	44.9	36.9	–	45.1	1.2	58	66	5	6	12
Pennsylvania Academy of the Fine Arts (1)	26.7	19.4	18.5	–	–	22.8	–2.4	12	33	–	33	15
Philadelphia Biblical University-Langhorne (1)	52.2	47.3	41.1	–	–	47.2	–	51	27	–	–	13
Point Park University (1)	68.2	57.0	48.5	42.4	–	57.3	2.8	86	38	73	–	14
Rosemont College (1)	58.1	48.1	33.5	–	–	43.9	–0.9	33	64	64	–	10
Saint Charles Borromeo Seminary-Overbrook (1)	65.4	–	46.0	30.7	–	43.5	–7.6	16	19	–	–	15
Saint Francis University (1)	65.3	57.1	46.4	38.9	–	53.8	4.1	65	43	61	23	12
Saint Vincent College (1)	72.3	59.1	47.6	44.7	–	54.5	1.6	84	20	62	–	17
Seton Hill University (1)	62.4	55.9	48.9	–	–	53.7	5.6	60	55	52	12	14
St Tikhon's Orthodox Theological Seminary (1)	–	–	–	–	–	–	–	–	–	–	100	–
The University of the Arts (1)	63.3	50.6	40.7	–	43.0	50.9	2.6	118	38	43	–	16
Waynesburg College (1)	59.4	50.7	44.5	38.4	–	48.8	3.3	62	45	62	–	23
Westminster College (1)	70.6	53.5	45.2	38.2	–	52.8	3.2	103	47	64	–	13
Wilkes University (1)	78.7	65.2	49.0	43.2	–	60.6	3.6	115	37	69	12	15
Yeshivath Beth Moshe (1)	–	–	–	37.5	–	37.5	2.6	6	0	–	–	37
York College Pennsylvania (1)	83.8	68.4	58.8	–	–	66.4	3.8	134	37	54	–	29
DOCTORAL												
Arcadia University (1)	87.2	68.0	52.4	44.0	34.3	63.9	5.0	96	53	60	11	18
Baptist Bible College and Seminary (1)	–	–	–	–	–	–	–	–	–	–	100	–
Bryn Mawr College (1)	97.0	68.9	55.9	51.2	116.8	76.1	4.7	163	50	59	–	21

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Carnegie Mellon University (1)	123.0	89.5	80.5	63.3	53.6	98.6	3.5	706	25	36	13	24
Chatham College (1)	66.9	53.1	45.5	40.1	—	50.6	2.9	44	68	36	40	13
Chestnut Hill College (1)	63.5	52.7	41.2	39.3	—	48.3	3.5	39	74	56	22	13
College Misericordia (1)	64.5	55.5	48.5	43.5	24.5	53.3	0.6	77	48	64	14	13
Drexel University (1)	113.4	87.0	81.0	47.1	52.6	84.1	3.0	545	29	43	24	17
Duquesne University (1)	93.6	73.7	56.4	43.4	—	71.1	2.4	301	36	71	30	20
Eastern University (1)	69.7	53.2	43.9	42.5	—	53.2	-2.4	105	42	46	8	11
Gannon University (1)	74.7	58.8	52.0	37.1	—	54.8	7.1	155	41	52	11	16
Immaculata University (1)	69.4	55.2	46.3	43.4	—	52.8	5.1	65	63	35	—	15
La Salle University (1)	83.9	69.4	54.7	39.6	—	65.2	5.2	210	45	71	—	17
Lebanon Valley College (1)	73.1	57.0	48.0	42.5	—	58.6	3.0	91	34	71	9	16
Lehigh University (1)	108.6	74.9	73.6	55.8	—	89.9	3.6	434	26	70	—	26
Marywood University (1)	74.7	60.5	49.9	38.1	—	60.4	2.0	121	55	71	—	16
Neumann College (1)	64.9	53.1	45.3	39.6	—	47.2	4.0	78	60	—	7	14
Philadelphia University (1)	83.7	62.3	56.5	—	—	63.0	5.8	93	39	55	11	19
Robert Morris University (1)	80.5	70.1	58.8	26.0	—	63.9	3.2	125	37	67	20	20
Saint Josephs University (1)	97.3	77.2	59.5	47.9	44.7	69.6	4.7	269	40	55	—	22
Thomas Jefferson University (1)	91.2	63.5	57.9	55.0	—	58.7	-4.5	15	93	18	77	18
University of Pennsylvania (1)	149.9	100.7	88.1	—	—	124.2	4.8	1,051	27	64	—	43
University of Scranton (1)	82.4	71.9	51.7	42.7	—	69.6	1.3	245	34	76	—	28
University of the Sciences in Philadelphia (1)	84.0	64.5	54.1	45.4	—	60.5	6.7	69	39	44	54	20
Villanova University (1)	110.5	77.0	65.7	36.7	—	77.2	5.4	576	32	78	1	23
Widener University-Main Campus (1)	81.4	68.1	53.9	45.6	—	64.4	6.3	218	48	68	12	22

RHODE ISLAND*Public***AA**

Community College of Rhode Island (1)	65.9	49.0	43.6	—	—	55.2	5.0	282	59	74	5	21
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DOCTORAL

Rhode Island College (1)	68.7	59.7	49.4	—	—	60.2	4.7	324	51	84	0	23
University of Rhode Island (1)	93.0	67.6	59.7	41.0	—	75.6	8.7	584	40	74	14	23

*Private***BA**

New England Institute of Technology (1)	—	—	—	—	—	—	—	—	—	—	100	—
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BA+

Bryant University (1)	107.4	87.4	74.0	37.3	—	81.5	-5.7	135	33	58	—	24
Providence College (1)	89.4	73.1	59.8	53.2	—	72.0	3.4	256	34	85	—	20
Rhode Island School of Design (1)	91.8	68.4	55.3	—	—	78.3	0.1	140	45	—	—	23
Roger Williams University (1)	87.2	82.5	66.9	—	—	77.8	5.3	180	38	59	—	22

DOCTORAL

Brown University (1)	128.4	80.8	69.8	59.3	28.9	100.3	3.3	643	30	71	—	29
Johnson & Wales University (1)	68.7	56.6	49.8	45.1	—	54.2	4.1	278	41	—	—	20
Salve Regina University (1)	74.9	62.4	51.1	45.9	—	60.2	5.2	122	56	53	—	17

SOUTH CAROLINA*Public***AA**

Aiken Technical College (1)	—	—	—	—	46.8	46.8	4.0	56	41	—	—	12
Central Carolina Technical College (1)	—	—	—	—	42.1	42.1	4.4	80	54	—	—	11
Denmark Technical College (1)	—	—	—	—	36.7	36.7	4.4	33	45	—	—	10

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Florence-Darlington Technical College (1)	–	–	–	–	45.7	45.7	5.4	108	52	–	–	14
Greenville Technical College (1)	–	–	–	–	42.7	42.7	2.9	326	56	–	–	12
Horry-Georgetown Technical College (1)	–	–	–	–	44.9	44.9	4.1	128	55	–	–	13
Midlands Technical College (1)	–	–	–	–	45.4	45.4	5.0	223	54	–	–	14
Northeastern Technical College (1)	–	–	–	–	36.0	36.0	1.6	30	57	–	–	10
Orangeburg Calhoun Technical College (1)	–	–	–	–	41.0	41.0	2.9	82	66	–	–	12
Piedmont Technical College (1)	–	–	–	–	41.7	41.7	3.8	109	55	–	–	11
Spartanburg Technical College (1)	–	–	–	–	42.4	42.4	3.1	104	54	–	–	11
Technical College of the Lowcountry (1)	–	–	–	–	45.7	45.7	7.6	47	55	–	–	12
Tri-County Technical College (1)	–	–	–	–	41.5	41.5	4.9	98	52	–	–	12
Trident Technical College (1)	–	–	–	–	43.8	43.8	4.1	264	55	–	–	12
University of South Carolina Union (1)	60.1	–	47.3	40.0	–	50.3	3.6	8	38	38	–	14
University of South Carolina-Lancaster (1)	63.0	51.9	41.2	36.4	–	48.8	–1.2	26	38	67	13	14
University of South Carolina-Salkehatchie (1)	59.8	47.9	40.6	37.7	–	50.0	4.9	16	31	71	6	14
University of South Carolina-Sumter (1)	60.9	52.1	41.7	32.5	–	50.0	2.6	35	23	63	13	14
Williamsburg Technical College (1)	–	–	–	–	32.2	32.2	4.7	14	64	–	–	9
York Technical College (1)	–	–	–	–	44.7	44.7	3.1	113	56	–	–	12
BA												
University of South Carolina-Beaufort (1)	64.6	52.4	48.2	40.5	–	51.1	3.4	43	35	40	4	15
BA+												
Citadel Military College of South Carolina (1)	77.7	64.1	52.6	45.3	–	65.9	4.6	155	28	68	1	18
Coastal Carolina University (1)	71.5	58.5	51.5	34.6	–	54.0	4.6	209	39	59	10	14
College of Charleston (1)	75.0	60.0	49.6	42.7	–	58.0	6.4	487	40	70	2	18
Francis Marion University (1)	66.0	56.9	47.2	41.0	–	55.3	6.0	168	36	73	4	15
Lander University (1)	58.6	52.6	46.7	37.5	–	49.3	1.7	123	46	62	–	14
University of South Carolina Upstate (1)	65.5	52.8	47.3	41.8	–	51.5	4.0	164	55	42	10	15
University of South Carolina-Aiken (1)	68.0	58.8	48.3	43.6	–	54.5	3.4	124	48	64	14	15
Winthrop University (1)	69.8	60.1	50.6	40.0	–	57.6	6.3	268	47	64	1	15
DOCTORAL												
Clemson University (1)	97.2	70.6	62.7	39.0	–	73.5	1.8	922	31	65	9	19
Medical University of South Carolina (1)	–	–	–	–	–	–	–	–	–	44	100	–
South Carolina State University (1)	65.6	59.4	48.9	38.8	58.0	53.4	2.7	172	41	49	15	14
University of South Carolina-Columbia (1)	96.3	68.6	61.1	42.7	–	72.4	2.5	1,056	35	69	10	19
<i>Private</i>												
AA												
Clinton Junior College (1)	–	–	–	–	22.5	22.5	25.0	5	60	–	–	3
Spartanburg Methodist College (1)	–	–	–	–	40.5	40.5	–0.6	23	52	72	–	9
BA												
Allen University (1)	49.3	51.0	37.0	34.1	–	42.3	7.4	24	50	–	–	5
Benedict College (1)	65.3	52.6	48.3	38.4	–	47.3	3.4	95	44	32	19	14
Coker College (1)	56.5	46.7	40.1	–	–	46.8	2.6	55	42	70	–	14
Johnson & Wales University-Charleston (1)	–	55.7	46.3	–	–	54.2	7.7	6	17	–	–	18
Limestone College (1)	46.9	50.4	39.6	34.0	–	43.6	12.9	42	38	30	41	9
Morris College (1)	42.8	43.2	38.6	33.6	–	39.6	5.7	42	57	4	11	6
Newberry College (1)	44.0	40.6	35.7	34.9	–	38.1	4.0	51	43	35	–	10
North Greenville University (1)	52.2	43.2	39.8	31.7	–	42.0	10.5	75	39	1	–	10
Presbyterian College (1)	62.1	52.5	42.7	34.9	–	53.3	0.9	83	28	77	–	16
Voorhees College (1)	46.8	46.7	40.4	30.9	–	39.6	–12.3	30	40	–	19	8
Wofford College (1)	68.7	56.3	50.0	44.3	–	58.7	1.7	91	36	75	–	19

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
Anderson College (1)	54.1	46.9	43.0	37.9	—	45.5	5.8	68	47	61	—	10
Charleston Southern University (1)	60.2	51.0	44.5	37.0	—	47.2	5.8	97	48	29	6	10
Clafflin University (1)	54.3	52.5	46.9	35.8	—	47.3	4.4	82	38	35	12	5
Columbia College (1)	52.1	49.2	37.2	37.2	—	46.6	—	83	69	74	—	12
Converse College (1)	—	—	—	—	—	—	—	—	—	68	100	—
Furman University (1)	83.4	62.3	49.6	45.0	37.5	69.4	2.2	227	31	88	—	22
Southern Wesleyan University (1)	51.3	45.6	37.6	—	47.9	46.2	6.8	33	36	47	39	15
DOCTORAL												
Columbia International University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Erskine College and Seminary (1)	57.3	48.1	41.5	38.9	—	50.4	0.5	53	32	48	—	13
SOUTH DAKOTA												
<i>Public</i>												
AA												
Lake Area Technical Institute (1)	—	—	—	40.5	—	40.5	1.6	40	30	—	40	10
Mitchell Technical Institute (1)	—	—	—	—	42.5	42.5	3.7	43	35	—	14	12
Southeast Technical Institute (1)	—	—	—	45.5	—	45.5	-2.9	74	42	—	11	13
Western Dakota Technical Institute (1)	—	—	—	34.2	—	34.2	5.0	50	36	—	17	8
BA+												
Black Hills State University (1)	61.0	53.6	44.8	36.3	—	48.9	2.6	122	42	59	2	11
Dakota State University (1)	68.6	63.4	55.3	38.5	—	55.3	6.0	71	31	42	8	13
Northern State University (1)	61.4	53.6	43.1	46.2	—	50.8	1.4	92	29	55	2	12
Oglala Lakota College (1)	—	—	—	38.4	—	38.4	-1.1	55	51	—	11	5
DOCTORAL												
South Dakota School of Mines and Technology (1)	81.6	59.0	55.4	41.6	—	66.7	1.9	107	20	64	23	14
South Dakota State University (1)	68.2	58.6	51.3	38.9	—	54.4	3.1	319	42	56	22	13
University of South Dakota (1)	77.4	58.2	50.2	37.1	—	56.8	5.8	257	40	60	10	13
<i>Private</i>												
AA												
Kilian Community College (1)	—	—	—	—	—	—	—	—	—	—	100	—
BA												
Presentation College (1)	46.1	43.7	35.6	34.1	31.2	36.7	-0.1	30	77	26	14	11
BA+												
Augustana College (1)	60.0	51.2	43.5	31.1	—	49.3	1.7	109	41	73	—	16
Dakota Wesleyan University (1)	50.8	44.0	38.6	32.4	—	41.8	1.3	49	49	46	—	6
Mount Marty College (1)	47.2	43.9	47.1	36.2	—	45.4	13.9	48	48	33	—	7
Sinte Gleska University (1)	—	—	—	31.4	—	31.4	38.6	3	67	—	93	3
University of Sioux Falls (1)	57.8	50.8	42.1	35.4	—	45.9	0.4	61	43	62	—	10
TENNESSEE												
<i>Public</i>												
AA												
Chattanooga State Technical Community College (1)	57.0	45.5	40.3	37.8	22.3	44.0	-1.7	159	58	78	15	1
Cleveland State Community College (1)	54.2	50.0	41.1	33.7	—	42.9	2.7	68	50	63	4	15
Columbia State Community College (1)	64.8	49.4	40.0	32.8	—	45.5	5.9	90	59	80	8	15
Dyersburg State Community College (1)	54.9	46.8	41.6	35.9	—	44.6	4.7	51	59	65	11	16
Jackson State Community College (1)	55.7	48.8	43.0	35.7	—	45.7	14.1	101	59	64	16	16
Motlow State Community College (1)	66.1	48.7	39.2	37.3	—	46.1	0.6	73	64	86	1	16
Nashville State Technical Community College (1)	52.5	48.3	39.9	34.5	—	41.3	1.1	140	49	66	1	15

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Northeast State Technical Community College (1)	47.8	42.8	38.5	36.0	–	39.9	6.1	88	47	46	10	13
Pellissippi State Technical Community College (1)	54.2	49.0	41.4	36.4	43.3	47.3	5.5	183	62	84	–	15
Roane State Community College (1)	58.0	49.7	40.2	39.5	–	48.0	4.0	113	52	75	13	16
Southwest Tennessee Community College (1)	60.8	50.6	42.2	41.2	–	50.7	16.8	109	60	79	45	17
Volunteer State Community College (1)	54.2	47.6	39.8	33.5	–	45.1	2.2	115	50	79	21	15
Walters State Community College (1)	57.5	48.2	39.6	33.4	–	47.2	–0.1	105	54	62	19	16
BA+												
Austin Peay State University (1)	61.6	53.9	42.3	32.4	–	51.8	–1.7	276	45	62	5	17
The University of Tennessee-Martin (1)	67.6	53.3	47.8	39.3	–	52.8	3.8	215	45	63	14	18
DOCTORAL												
East Tennessee State University (1)	66.4	54.9	48.1	32.2	–	51.7	–2.3	405	42	71	14	17
Middle Tennessee State University (1)	67.4	53.4	44.2	34.6	–	53.6	–5.3	853	44	75	1	18
Tennessee State University (1)	71.1	54.2	49.0	40.5	36.0	55.8	0.9	358	41	59	18	2
Tennessee Technological University (1)	72.7	61.7	49.1	36.5	–	60.6	2.8	355	33	82	1	22
The University of Tennessee (1)	94.8	71.0	58.1	37.1	60.0	70.4	2.7	1,156	37	66	25	21
The University of Tennessee-Chattanooga (1)	71.6	61.1	48.8	32.1	23.0	55.8	–1.3	361	48	70	3	17
University of Memphis (1)	85.7	64.0	55.4	38.2	27.1	65.1	5.3	732	36	62	14	22
<i>Private</i>												
AA												
Hiwassee College (1)	30.5	27.8	26.6	24.4	–	26.5	–1.4	21	33	40	–	8
John A Gupton College (1)	–	–	–	–	–	–	–	–	–	–	100	–
William Moore College of Technology (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA												
American Baptist College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Baptist Memorial College of Health Sciences (1)	56.6	49.4	39.8	37.9	–	45.6	–3.6	20	65	–	64	15
Bryan College (1)	46.0	38.8	33.5	29.9	–	41.4	3.8	35	23	54	3	10
Free Will Baptist Bible College (1)	–	–	–	–	37.9	37.9	6.4	18	33	–	–	16
Lambuth University (1)	44.8	36.8	35.5	34.9	–	38.2	2.9	49	43	63	8	11
Lane College (1)	51.6	39.1	39.3	37.6	–	40.0	22.1	54	31	8	–	7
Le Moyne-Owen College (1)	43.6	36.2	33.6	28.1	15.0	33.7	–7.1	45	42	53	27	3
Martin Methodist College (1)	45.3	45.6	38.6	34.2	–	41.7	5.0	32	34	32	6	8
Maryville College (1)	76.1	58.0	47.4	37.8	–	55.5	6.3	67	54	72	–	12
O'More College of Design (1)	–	–	–	–	–	–	–	–	–	–	100	–
Tennessee Wesleyan College (1)	39.2	36.1	37.0	34.4	–	36.9	4.5	43	51	56	4	9
BA+												
Aquinas College (1)	–	–	–	–	43.8	43.8	10.2	17	76	–	29	8
Bethel College (1)	39.4	35.5	37.6	31.0	–	36.9	–1.7	33	52	48	50	9
Carson-Newman College (1)	55.0	44.8	40.9	36.8	–	44.4	5.8	114	51	75	10	17
Christian Brothers University (1)	55.7	47.4	38.0	38.9	–	48.6	2.1	94	32	75	–	12
Crichton College (1)	–	–	19.8	–	–	19.8	–48.8	4	0	–	89	5
Cumberland University (1)	41.0	37.6	40.0	40.1	–	39.8	8.3	43	49	–	14	9
Fisk University (1)	80.5	56.0	47.6	38.7	–	53.9	17.3	57	46	57	2	11
Freed-Hardeman University (1)	63.5	53.9	46.3	35.0	–	48.9	2.6	84	33	63	21	16
Johnson Bible College (1)	50.9	48.6	47.9	37.7	–	47.2	6.0	26	8	–	–	17
King College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Lee University (1)	53.7	48.8	44.1	36.4	27.0	45.2	1.9	148	29	60	12	10
Lincoln Memorial University (1)	44.9	43.3	38.8	34.2	–	40.6	2.6	101	52	–	–	11
Lipscomb University (1)	63.1	53.9	43.4	39.2	–	54.5	4.4	119	24	45	–	15
Memphis College of Art (1)	53.9	44.8	40.9	–	–	45.9	2.2	23	43	–	–	13

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Milligan College (1)	51.1	43.7	37.3	—	—	44.1	5.1	66	50	78	4	10
Rhodes College (1)	78.4	61.6	48.4	43.3	—	56.1	-2.3	157	39	59	—	17
Southern Adventist University (1)	—	—	—	—	—	—	—	—	—	—	100	—
Tennessee Temple University (1)	33.6	34.3	26.7	29.5	—	29.9	7.9	17	41	—	6	6
Tusculum College (1)	50.2	44.2	39.9	—	—	42.0	2.7	48	44	1	38	6
Watkins College of Art and Design (1)	48.0	51.0	39.9	—	—	45.3	7.7	18	67	—	—	10
DOCTORAL												
Belmont University (1)	70.9	63.8	54.1	40.9	—	59.7	5.8	188	48	65	12	13
Sewanee: the University of the South (1)	84.6	60.4	50.7	50.0	—	67.0	2.2	132	35	76	—	20
Temple Baptist Seminary (1)	12.7	—	—	—	—	12.7	176.5	2	0	—	—	18
Trevecca Nazarene University (1)	55.3	49.8	41.0	32.4	—	49.2	2.7	65	29	33	11	12
Union University (1)	61.5	54.3	48.3	41.7	—	55.1	3.9	143	41	38	—	18
Vanderbilt University (1)	128.3	80.7	65.6	46.5	—	91.6	0.6	768	33	45	4	23
TEXAS												
<i>Public</i>												
AA												
Alvin Community College (1)	—	—	—	—	49.8	49.8	0.9	49	47	84	49	9
Amarillo College (1)	55.6	50.4	46.7	40.6	—	44.8	1.9	188	56	45	20	9
Angelina College (1)	—	—	—	43.9	—	43.9	2.3	93	58	—	20	9
Austin Community College (1)	65.6	53.1	41.4	—	—	58.0	6.6	60	68	—	87	10
Blinn College (1)	—	—	—	—	44.2	44.2	3.4	240	53	—	12	12
Brookhaven College (1)	—	—	—	—	54.3	54.3	2.7	124	56	—	—	10
Cedar Valley College (1)	—	—	—	—	54.0	54.0	1.6	64	41	—	—	10
Central Texas College (1)	51.2	—	—	—	—	51.2	2.6	89	58	—	68	8
Cisco Junior College (1)	—	—	—	38.5	—	38.5	4.1	52	50	49	22	8
Clarendon College (1)	—	—	—	—	39.7	39.7	9.5	26	38	—	13	8
Coastal Bend College (1)	41.5	—	—	—	—	41.5	-1.6	63	56	—	34	9
College of the Mainland (1)	55.3	45.1	41.2	—	—	48.8	12.7	15	60	69	84	11
Collin County Community College District (1)	—	—	—	—	48.0	48.0	2.4	250	56	—	1	10
Del Mar College (1)	63.2	53.8	46.6	40.4	—	52.8	7.7	265	48	84	3	15
Eastfield College (1)	—	—	—	—	57.5	57.5	1.3	108	41	—	—	10
El Centro College (1)	—	—	—	—	53.4	53.4	1.7	117	65	—	—	10
El Paso Community College (1)	69.1	54.5	46.4	46.9	—	56.4	2.3	279	51	60	25	11
Frank Phillips College (1)	—	—	—	36.8	—	36.8	3.2	29	59	—	6	2
Galveston College (1)	59.9	49.3	52.1	42.8	—	46.4	4.4	51	51	35	6	21
Grayson County College (1)	45.5	—	—	—	—	45.5	1.8	76	64	—	8	13
Hill College (1)	—	—	—	—	37.4	37.4	-23.8	73	63	8	6	10
Houston Community College System (1)	—	—	—	48.4	—	48.4	1.9	523	49	—	36	7
Howard County Junior College District (1)	49.6	43.8	37.7	34.5	—	39.0	-0.3	76	59	—	40	9
Kilgore College (1)	—	—	—	—	44.6	44.6	2.2	106	58	—	24	10
Lamar Institute of Technology (1)	—	—	—	42.1	—	42.1	-0.9	76	51	62	—	8
Lamar State College-Orange (1)	58.3	42.9	44.6	35.7	—	38.3	2.0	47	68	54	10	8
Lamar State College-Port Arthur (1)	—	50.0	42.7	39.7	—	40.5	4.2	52	62	71	25	8
Laredo Community College (1)	—	—	—	47.7	—	47.7	-0.6	189	40	69	10	14
Lee College (1)	—	—	—	47.7	—	47.7	0.6	131	45	—	14	11
McLennan Community College (1)	—	—	—	—	53.6	53.6	4.6	161	58	75	9	9
Mountain View College (1)	—	—	—	—	57.5	57.5	3.0	85	35	—	—	10
Navarro College (1)	—	—	—	46.6	—	46.6	7.2	81	60	—	23	9
North Central Texas College (1)	—	—	—	—	40.3	40.3	-0.1	101	58	—	—	9

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
North Harris Montgomery Community College District (1)	64.5	49.6	45.2	–	–	58.7	2.8	527	53	–	17	11
North Lake College (1)	–	–	–	–	54.3	54.3	1.7	99	44	–	–	10
Northeast Texas Community College (1)	50.9	40.0	46.4	39.5	–	46.5	6.7	58	50	–	–	11
Northwest Vista College (1)	70.6	–	46.6	41.0	–	42.9	3.7	83	37	40	1	12
Odessa College (1)	52.0	44.1	41.7	38.6	–	42.9	2.0	95	54	12	18	11
Palo Alto College (1)	66.5	56.0	51.0	43.7	–	50.6	5.0	114	48	75	2	14
Panola College (1)	–	–	–	45.3	–	45.3	5.2	48	52	–	23	12
Paris Junior College (1)	–	–	–	46.9	–	46.9	5.7	84	57	15	9	11
Ranger College (1)	41.7	33.8	28.8	–	–	32.0	5.7	15	40	46	46	7
Richland College (1)	–	–	–	–	60.8	60.8	1.0	139	45	–	–	11
San Antonio College (1)	67.2	56.4	51.0	41.6	–	55.0	1.6	409	46	88	0	15
San Jacinto College-Central Campus (1)	–	–	–	50.4	–	50.4	9.8	344	51	–	11	12
South Plains College (1)	54.3	45.4	40.7	33.6	–	40.2	2.6	271	54	65	–	11
Southwest Texas Junior College (1)	–	–	–	43.0	–	43.0	3.1	106	47	47	5	9
St Philips College (1)	65.5	55.6	50.4	41.2	–	47.3	–0.9	190	43	79	2	13
Tarrant County College District (1)	60.5	58.2	54.6	48.2	–	54.1	1.8	501	54	63	3	15
Temple College (1)	–	–	–	45.9	–	45.9	3.2	59	49	74	31	13
Texarkana College (1)	55.4	47.0	44.3	40.1	–	49.7	1.7	71	63	90	32	9
Texas State Technical College-Harlingen (1)	49.6	49.2	–	40.0	–	43.8	7.5	22	59	–	87	12
Texas State Technical College-Marshall (1)	–	–	–	–	–	–	–	–	–	–	100	–
Texas State Technical College-Waco (1)	46.9	46.8	–	35.0	–	41.7	9.1	30	47	–	87	11
Texas State Technical College-West Texas (1)	–	–	–	–	–	–	–	–	–	–	100	–
Trinity Valley Community College (1)	–	–	–	47.5	–	47.5	4.7	96	48	–	23	16
Tyler Junior College (1)	–	–	–	43.9	–	43.9	2.3	202	54	–	19	12
Vernon College (1)	–	–	–	37.2	–	37.2	4.9	46	61	–	37	8
Victoria College (1)	48.5	–	–	–	–	48.5	3.5	74	54	78	26	13
Weatherford College (1)	–	–	–	46.4	–	46.4	7.4	77	49	–	31	5
Western Texas College (1)	51.3	41.7	37.5	34.4	–	37.8	0.1	32	28	–	22	9
Wharton County Junior College (1)	–	–	–	–	43.7	43.7	5.1	95	58	–	27	12
BA												
Brazosport College (1)	59.9	41.0	44.1	42.0	–	43.2	1.3	47	51	72	36	9
Midland College (1)	56.9	49.2	46.7	47.1	–	51.2	9.9	86	52	–	32	16
South Texas College (1)	–	–	–	40.4	–	40.4	3.0	360	40	–	9	11
The University of Texas Anderson Cancer Center (1)	–	–	–	–	–	–	–	–	–	29	100	–
BA+												
Angelo State University (1)	66.9	56.9	49.7	32.3	43.8	52.2	5.3	214	44	53	4	13
Midwestern State University (1)	72.7	59.8	51.6	36.8	–	56.6	–3.0	203	43	57	–	13
Sul Ross State University (1)	63.9	49.4	42.6	37.3	–	49.6	1.0	114	29	54	6	14
Texas A & M University at Galveston (1)	74.4	53.9	53.6	41.7	–	53.4	–0.3	67	19	39	22	20
Texas A & M University-Texarkana (1)	73.6	57.6	49.4	55.9	46.1	59.9	7.5	56	52	61	–	13
The University of Texas at Brownsville (1)	66.6	57.6	51.3	45.5	38.3	52.9	2.1	311	42	52	10	12
The University of Texas at Tyler (1)	76.4	59.8	54.3	42.6	–	56.4	3.7	227	49	57	–	15
The University of Texas of the Permian Basin (1)	73.5	57.6	53.5	38.6	–	55.2	2.3	110	41	41	–	9
University of Houston-Clear Lake (1)	83.1	64.8	57.4	46.0	–	63.4	2.2	208	46	51	2	14
University of Houston-Downtown (1)	75.8	60.5	52.2	40.4	46.0	55.0	0.9	244	45	39	7	14
University of Houston-Victoria (1)	79.8	63.4	62.5	–	–	65.9	7.8	71	34	64	4	16
DOCTORAL												
Lamar University (1)	79.5	60.3	53.8	35.8	–	57.9	5.9	344	42	69	2	9
Prairie View A & M University (1)	99.6	80.6	73.3	60.2	64.0	75.3	36.3	268	34	35	18	16

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Sam Houston State University (1)	76.6	62.3	51.3	42.6	—	60.5	2.2	417	40	47	—	14
Stephen F Austin State University (1)	65.9	53.3	47.1	40.7	40.5	51.6	4.3	383	40	55	11	11
Tarleton State University (1)	70.0	58.0	48.5	38.3	—	51.9	3.9	253	42	46	17	12
Texas A & M International University (1)	80.6	59.5	53.6	37.9	—	56.2	5.1	138	36	52	17	12
Texas A & M University System Health Science Cente (1)	—	—	—	—	—	—	—	—	—	60	100	—
Texas A & M University-Commerce (1)	68.6	61.7	59.7	39.8	—	58.3	9.1	255	36	54	6	11
Texas A & M University-Corpus Christi (1)	71.6	60.2	54.4	33.1	27.7	55.4	-5.7	283	46	66	—	12
Texas A & M University-Kingsville (1)	69.5	56.2	51.9	30.1	—	54.8	9.0	279	35	64	2	9
Texas A&M University (1)	104.1	73.0	65.8	40.9	58.1	80.3	4.2	1,907	25	70	—	15
Texas Southern University (1)	73.8	65.9	52.5	32.2	—	48.7	-14.1	176	43	61	56	15
Texas State University-San Marcos (1)	76.5	62.4	54.0	37.4	—	58.3	5.8	747	42	56	4	11
Texas Tech University (1)	91.8	67.1	57.0	37.2	—	66.4	2.5	1,007	33	61	4	15
Texas Tech University Health Sciences Center (1)	—	—	46.7	—	—	46.7	-16.2	1	100	24	100	13
Texas Woman's University (1)	77.7	59.6	50.5	41.3	—	58.4	4.6	398	77	61	—	12
The University of Texas at Arlington (1)	89.0	67.5	62.4	45.9	—	64.6	3.2	769	37	52	—	17
The University of Texas at Austin (1)	115.7	73.3	71.4	50.0	57.4	84.1	2.6	2,450	35	56	—	17
The University of Texas at Dallas (1)	108.3	83.6	82.8	51.2	—	81.1	-2.8	464	28	51	—	20
The University of Texas at El Paso (1)	84.3	65.4	59.7	39.7	—	60.5	2.0	645	38	47	—	12
The University of Texas at San Antonio (1)	97.3	70.3	61.5	40.3	—	68.9	12.5	548	36	41	—	14
The University of Texas Health Science Center (1)	—	—	—	—	—	—	—	—	—	39	100	—
The University of Texas Health Science-San Antonio (1)	103.1	77.4	57.4	49.3	48.7	60.4	1.9	56	96	39	86	12
The University of Texas Medical Branch (1)	—	—	—	—	—	—	—	—	—	51	100	—
The University of Texas-Pan American (1)	80.3	70.8	59.3	45.3	—	61.2	1.9	562	38	45	2	58
University of Houston-University Park (1)	103.8	70.9	70.2	50.9	49.4	78.8	8.3	977	31	68	7	19
University of North Texas (1)	84.7	64.1	54.0	40.1	84.1	64.2	4.3	838	35	70	—	11
University of Texas Southwestern Medical Center at (1)	—	—	—	—	—	—	—	—	—	26	100	—
West Texas A & M University (1)	67.7	58.0	49.5	42.1	—	52.8	3.0	217	42	45	7	13
<i>Private</i>												
AA												
Commonwealth Institute of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Dallas Institute of Funeral Service (1)	—	—	—	—	—	—	—	—	—	—	100	—
Jacksonville College-Main Campus (1)	—	—	—	27.6	—	27.6	8.9	9	56	—	10	8
Lon Morris College (1)	37.6	34.5	36.2	28.9	—	33.7	-2.0	22	36	—	39	10
BA												
Arlington Baptist College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Baptist University of the Americas (1)	—	—	33.3	—	—	33.3	—	6	33	—	—	12
College of Biblical Studies-Houston (1)	—	—	—	—	—	—	—	—	—	—	100	—
East Texas Baptist University (1)	52.9	45.4	42.4	36.5	—	47.3	2.0	66	33	6	—	12
Howard Payne University (1)	47.4	41.8	37.4	32.6	—	40.9	2.8	72	38	10	—	12
Jarvis Christian College (1)	46.3	43.2	36.7	32.6	—	38.5	-1.4	36	36	11	3	6
McMurry University (1)	54.2	47.6	41.5	36.0	—	45.6	2.2	77	31	65	—	9
Northwood University (1)	47.7	46.7	41.3	38.5	—	41.5	3.1	24	33	—	—	16
Parker College of Chiropractic (1)	—	—	—	—	—	—	—	—	—	—	100	—
Paul Quinn College (1)	42.2	36.1	36.2	36.2	14.4	34.3	-3.8	29	38	—	12	2
Southwestern Christian College (1)	—	24.6	35.0	35.7	27.0	27.7	12.8	11	18	36	—	2
Southwestern University (1)	80.9	65.5	49.2	40.0	—	63.7	8.3	118	47	73	—	18
Texas Lutheran University (1)	61.9	50.9	44.0	37.6	—	48.5	3.2	66	44	60	—	12
The College of Saint Thomas More (1)	—	—	—	—	—	—	—	—	—	—	100	—
Wiley College (1)	46.5	41.8	39.3	32.9	—	39.7	2.8	37	32	4	24	6

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BA+												
Amberton University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Austin College (1)	75.6	61.0	50.6	45.9	–	62.4	5.7	91	32	71	–	17
Austin Graduate School of Theology (1)	63.1	54.1	–	–	–	60.8	4.7	4	0	–	–	8
Baptist Missionary Association Theological Seminar (1)	–	–	–	–	–	–	–	–	–	–	100	–
Concordia University at Austin (1)	–	–	–	–	–	–	–	–	–	5	100	–
Dallas Christian College (1)	38.7	38.8	–	38.8	–	38.8	6.5	7	14	–	13	15
Houston Baptist University (1)	62.7	55.4	49.0	46.5	–	56.1	7.0	99	43	–	10	9
Huston-Tillotson University (1)	53.0	45.2	42.6	35.0	–	45.3	7.8	38	53	11	–	11
LeTourneau University (1)	62.3	54.2	48.4	44.9	–	53.2	2.8	72	17	43	–	14
Lubbock Christian University (1)	54.2	46.7	41.2	35.7	–	45.5	5.1	76	39	58	6	10
Saint Edward's University (1)	77.6	63.3	49.0	36.5	34.8	58.9	3.6	128	45	46	17	12
Schreiner University (1)	53.2	43.1	42.7	30.9	–	43.8	4.0	44	39	45	14	13
Southwestern Adventist University (1)	–	–	–	–	–	–	–	–	–	51	100	–
Southwestern Assemblies of God University (1)	46.2	42.0	40.1	36.0	–	41.6	2.1	48	38	33	6	9
Texas College (1)	40.4	38.6	33.5	26.2	–	32.8	7.5	28	46	3	7	6
Texas Wesleyan University (1)	78.6	68.6	44.8	47.6	–	63.9	–1.3	145	46	61	–	16
Trinity University (1)	94.7	65.9	52.4	38.2	–	73.9	0.4	226	31	80	–	17
University of Mary Hardin-Baylor (1)	60.0	52.6	46.0	39.9	–	51.4	2.4	118	54	48	2	14
Wayland Baptist University (1)	50.5	45.1	43.3	30.3	35.0	45.3	3.6	56	30	1	49	12
DOCTORAL												
Abilene Christian University (1)	68.0	56.2	49.9	37.5	–	54.3	6.5	211	31	57	–	13
Baylor University (1)	89.2	68.4	62.4	44.0	–	66.5	2.6	755	35	50	–	20
Dallas Baptist University (1)	65.3	53.4	51.0	–	–	61.3	4.2	34	38	2	63	19
Hardin-Simmons University (1)	60.0	50.4	41.5	35.6	–	49.8	3.1	105	34	69	20	17
Our Lady of the Lake University-San Antonio (1)	72.2	57.8	46.5	40.4	–	56.4	5.0	118	52	36	–	13
Rice University (1)	127.0	87.3	76.1	50.1	53.8	95.9	0.5	567	27	68	–	23
Southern Methodist University (1)	115.8	78.0	69.2	49.4	59.4	80.8	4.5	603	33	60	–	20
Southwestern Baptist Theological Seminary (1)	–	–	–	–	–	–	–	–	–	23	100	–
St Marys University (1)	90.9	62.2	53.7	32.4	–	69.4	1.9	178	33	71	3	13
Texas Christian University (1)	93.6	70.9	63.2	49.3	–	73.5	4.8	425	38	65	8	18
University of Dallas (1)	60.0	49.3	41.1	21.3	–	48.4	–0.7	91	31	70	22	13
University of St Thomas (1)	82.0	64.9	51.2	40.7	–	65.8	0.8	119	34	75	2	14
University of the Incarnate Word (1)	64.8	57.2	50.4	47.7	–	54.7	3.8	151	56	51	6	13
UTAH												
<i>Public</i>												
AA												
College of Eastern Utah (1)	–	–	–	–	49.8	49.8	15.6	65	31	75	17	22
Davis Applied Technology College (1)	–	–	–	56.2	–	56.2	20.2	8	63	–	84	20
Ogden-Weber Applied Technology College (1)	–	–	–	48.5	–	48.5	31.1	1	100	–	98	29
Salt Lake Community College (1)	50.1	45.8	41.1	36.3	–	42.3	4.4	342	48	66	1	21
Snow College (1)	57.9	47.7	40.0	37.4	40.3	44.6	2.6	109	27	54	8	21
Uintah Basin Applied Technology College (1)	–	–	–	43.0	–	43.0	6.2	19	47	–	41	22
BA												
Dixie State College of Utah (1)	58.8	49.0	43.4	36.3	–	45.8	4.9	89	35	56	11	20
Utah State University-Continuing Education (1)	–	44.9	44.4	38.7	–	42.0	8.3	28	36	43	18	19
BA+												
Southern Utah University (1)	63.7	51.9	44.0	39.0	36.3	49.7	3.8	211	29	59	–	19
Weber State University (1)	65.9	52.9	48.3	38.2	46.8	53.9	3.1	457	40	62	3	21

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
University of Utah (1)	94.6	69.5	60.6	47.8	42.1	73.0	3.6	916	36	40	22	24
Utah State University (1)	71.2	56.8	54.2	40.5	–	57.8	5.9	543	33	69	25	23
<i>Private</i>												
AA												
Latter Day Saints Business College (1)	–	–	–	–	50.3	50.3	5.1	12	33	–	8	17
BA+												
Western Governors University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Westminster College (1)	67.6	59.3	52.4	–	–	57.7	1.6	117	51	–	–	18
DOCTORAL												
Brigham Young University (1)	105.0	76.6	67.8	52.2	–	82.4	4.4	1,051	21	74	17	25
VERMONT												
<i>Public</i>												
BA												
Vermont Technical College (1)	55.8	44.2	35.8	26.3	–	45.0	3.4	64	33	68	14	18
BA+												
Castleton State College (1)	55.5	45.5	36.8	–	–	47.2	3.6	86	48	78	1	18
Johnson State College (1)	57.6	46.9	36.7	–	–	53.0	14.8	53	36	89	–	20
Lyndon State College (1)	58.5	45.3	36.3	30.1	–	47.5	6.1	58	34	69	–	19
DOCTORAL												
University of Vermont and State Agricultural Colle (1)	89.9	67.0	57.2	43.9	56.7	65.6	4.2	536	39	50	4	20
<i>Private</i>												
AA												
Landmark College (1)	49.9	37.1	23.5	26.1	–	31.9	–3.6	99	62	–	–	8
BA												
Burlington College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Green Mountain College (1)	54.8	47.1	40.0	39.3	–	45.6	6.5	43	30	–	–	14
Southern Vermont College (1)	–	38.6	32.0	29.9	–	33.7	12.5	19	47	–	–	8
Sterling College (1)	22.9	–	–	–	–	22.9	–16.7	6	83	–	–	6
Woodbury College (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA+												
Bennington College (1)	–	–	–	–	57.7	57.7	6.9	65	42	–	2	11
Champlain College (1)	64.5	59.5	55.7	36.8	43.3	54.9	3.9	41	34	–	38	21
College of St Joseph (1)	39.2	34.9	31.5	–	–	36.1	2.4	9	22	–	18	13
Goddard College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Marlboro College (1)	49.7	40.7	–	31.4	30.0	46.1	6.1	38	39	68	–	9
Norwich University (1)	74.0	57.8	47.7	35.4	44.8	59.5	1.3	125	35	64	–	18
Saint Michaels College (1)	80.2	64.5	53.7	46.8	–	64.8	5.1	141	43	62	–	22
DOCTORAL												
Middlebury College (1)	116.5	76.4	59.5	55.0	41.4	81.6	2.3	267	39	66	–	25
VIRGINIA												
<i>Public</i>												
AA												
Blue Ridge Community College (1)	65.8	55.4	46.4	39.2	–	48.3	4.9	58	47	3	3	16
Central Virginia Community College (1)	57.1	50.3	43.9	37.3	–	48.9	4.8	58	43	5	–	16
Dabney S Lancaster Community College (1)	–	49.7	45.2	42.3	–	46.1	2.9	22	41	9	–	16
Danville Community College (1)	58.7	46.4	45.7	39.8	–	47.8	1.9	58	34	10	–	16

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Eastern Shore Community College (1)	51.1	48.5	44.1	34.4	–	45.7	5.0	18	28	5	5	16
Germanna Community College (1)	58.0	47.8	44.0	39.7	–	46.0	8.1	54	52	2	–	16
J Sargeant Reynolds Community College (1)	57.2	51.4	44.4	44.0	–	49.2	4.3	123	51	–	4	16
John Tyler Community College (1)	51.0	50.1	44.8	39.4	–	46.3	4.4	66	59	6	–	16
Lord Fairfax Community College (1)	51.0	49.7	44.5	38.7	38.5	46.0	7.1	57	49	2	–	16
Mountain Empire Community College (1)	53.7	48.4	42.6	40.7	–	47.0	3.9	48	40	–	–	16
New River Community College (1)	59.0	53.3	48.0	41.5	–	49.5	5.8	60	55	–	–	16
Northern Virginia Community College (1)	60.0	54.5	48.1	41.7	–	52.1	5.8	515	55	3	–	17
Patrick Henry Community College (1)	52.6	47.1	45.0	38.5	–	46.3	5.0	46	57	4	2	16
Paul D Camp Community College (1)	52.8	49.4	47.2	37.7	–	49.0	5.3	22	41	–	4	16
Piedmont Virginia Community College (1)	56.1	50.8	43.4	38.2	–	50.4	4.8	55	58	–	–	17
Rappahannock Community College (1)	52.5	50.1	45.4	38.1	–	44.8	1.7	29	59	–	–	15
Richard Bland College The College of William and Mary (1)	62.7	52.0	43.5	–	–	52.9	11.9	32	53	72	–	16
Southside Virginia Community College (1)	58.8	51.7	47.6	40.0	–	47.2	9.3	55	47	–	24	16
Southwest Virginia Community College (1)	54.8	51.0	46.3	37.7	–	48.1	4.7	56	32	–	21	16
Thomas Nelson Community College (1)	57.3	47.3	44.8	38.8	–	45.9	4.4	95	57	2	3	16
Tidewater Community College (1)	53.7	49.5	43.2	37.5	–	46.6	3.5	268	47	1	19	16
Virginia Highlands Community College (1)	54.3	50.8	43.4	36.0	–	48.6	6.4	47	57	2	–	16
Virginia Western Community College (1)	54.7	49.9	43.8	37.6	–	46.4	4.4	83	61	3	3	16
Wytheville Community College (1)	52.5	47.3	43.2	37.8	–	46.0	5.3	38	66	–	–	16
BA												
The University of Virginia's College at Wise (1)	71.6	59.2	50.3	36.9	–	52.3	0.0	89	40	42	–	14
Virginia Military Institute (1)	77.7	57.7	54.5	35.0	–	67.8	–0.6	109	15	66	2	21
BA+												
Christopher Newport University (1)	91.8	69.2	53.8	42.6	–	63.8	3.4	218	41	61	–	17
Longwood University (1)	66.7	59.7	48.0	36.4	–	52.2	–0.9	201	42	53	–	55
Radford University (1)	70.1	57.2	51.9	42.5	–	58.9	7.6	376	45	71	0	18
University of Mary Washington (1)	77.0	59.9	44.6	44.2	–	57.5	1.7	203	43	64	12	17
DOCTORAL												
College of William and Mary (1)	114.5	78.6	61.0	44.7	–	82.1	1.4	535	35	75	9	21
George Mason University (1)	108.8	76.2	61.4	49.2	–	79.2	5.0	911	39	57	9	15
James Madison University (1)	76.0	61.6	50.6	42.7	–	59.2	2.5	716	41	62	10	20
Norfolk State University (1)	66.8	62.5	51.7	44.5	–	57.3	3.9	238	48	68	15	16
Old Dominion University (1)	87.8	64.0	55.8	44.4	–	64.5	4.3	544	39	68	12	18
University of Virginia-Main Campus (1)	118.2	84.0	68.3	48.1	–	91.9	3.4	846	32	63	25	24
Virginia Commonwealth University (1)	94.5	73.2	60.5	38.4	–	68.8	4.0	586	42	50	32	19
Virginia Polytechnic Institute and State University (1)	103.8	76.6	63.3	39.7	–	77.5	9.9	994	32	57	24	20
Virginia State University (1)	73.3	60.7	56.9	41.6	–	58.6	7.0	194	40	51	13	11
<i>Private</i>												
BA												
Bluefield College (1)	46.6	41.3	31.8	26.9	–	37.5	2.6	30	30	–	9	9
Bridgewater College (1)	61.0	53.5	47.0	35.1	–	50.8	2.3	95	37	63	1	10
Ferrum College (1)	50.2	46.6	41.5	36.9	–	44.9	5.4	62	39	70	–	9
Hampden-Sydney College (1)	76.0	61.5	48.6	42.8	–	59.6	3.9	101	27	55	–	14
Johnson & Wales University-Norfolk (1)	–	54.7	–	–	–	54.7	26.5	1	0	–	–	20
Randolph-Macon College (1)	73.7	56.5	46.9	42.2	–	59.9	3.6	90	38	75	–	14
Randolph-Macon Woman's College (1)	69.0	54.9	47.7	43.1	46.0	58.0	5.3	72	57	76	–	16
Roanoke College (1)	68.0	54.9	47.9	37.6	–	54.8	4.2	133	47	55	–	15
Saint Pauls College (1)	39.1	41.0	34.8	27.5	–	35.6	–3.2	22	27	24	24	8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Southern Virginia University (1)	51.7	52.7	46.2	36.2	–	47.0	11.0	34	38	–	–	10
Virginia Intermont College (1)	54.7	43.2	43.8	31.0	–	41.7	11.9	39	49	38	13	8
Virginia Wesleyan College (1)	66.0	51.5	45.8	46.8	–	54.7	1.9	80	45	55	–	16
BA+												
Averett University (1)	54.7	47.5	45.3	35.6	–	49.5	4.7	65	34	78	–	11
Eastern Mennonite University (1)	54.3	44.3	39.7	35.4	–	45.5	4.1	101	39	–	–	11
Emory and Henry College (1)	68.1	50.1	43.0	–	34.0	48.9	3.9	68	29	53	–	10
Hollins University (1)	70.6	54.0	44.0	30.4	–	54.5	–5.2	78	51	75	–	13
Jefferson College of Health Sciences (1)	–	69.3	45.0	42.0	–	49.1	12.5	23	70	–	55	9
Lynchburg College (1)	69.4	60.1	47.4	40.0	–	55.6	5.1	149	45	56	–	14
Mary Baldwin College (1)	72.4	52.6	44.3	42.0	–	56.0	3.0	66	50	67	13	14
Sweet Briar College (1)	63.9	57.7	43.9	31.1	35.4	52.4	–8.5	106	57	73	–	15
University of Richmond (1)	110.3	78.8	64.2	43.5	48.9	77.1	2.1	310	38	58	7	19
Washington and Lee University (1)	99.4	64.8	55.0	25.6	82.8	71.5	–13.6	285	34	63	–	15
DOCTORAL												
Hampton University (1)	72.8	54.7	46.7	40.6	–	53.0	3.0	243	47	46	20	9
Liberty University (1)	61.6	50.3	44.2	34.3	–	49.1	6.2	235	37	–	23	11
Marymount University (1)	75.8	58.9	49.4	–	–	61.9	2.5	134	69	72	–	13
Regent University (1)	108.0	82.4	68.1	43.6	–	90.3	6.7	24	21	47	85	18
Shenandoah University (1)	65.7	54.6	49.9	39.2	–	56.4	3.7	125	42	7	31	14
Virginia Union University (1)	61.5	51.1	42.1	33.6	–	47.0	11.6	74	39	28	–	7
Virginia University of Lynchburg (1)	–	–	–	15.0	–	15.0	–	1	100	–	–	4
WASHINGTON												
<i>Public</i>												
AA												
Bates Technical College (1)	–	–	–	50.5	–	50.5	5.1	13	38	82	91	16
Bellevue Community College (1)	–	–	–	–	51.8	51.8	2.0	145	49	82	5	16
Bellingham Technical College (1)	–	–	–	–	52.5	52.5	2.9	42	40	78	16	17
Big Bend Community College (1)	–	–	–	–	42.9	42.9	–5.2	55	38	89	–	15
Cascadia Community College (1)	–	–	–	49.9	–	49.9	6.2	22	45	59	–	16
Centralia College (1)	–	–	–	–	50.0	50.0	2.1	57	44	84	2	17
Clark College (1)	–	–	–	–	48.3	48.3	3.1	174	51	83	–	16
Clover Park Technical College (1)	–	–	–	47.9	–	47.9	12.6	4	100	86	96	16
Columbia Basin College (1)	–	–	–	–	47.0	47.0	4.1	99	48	87	2	16
Edmonds Community College (1)	–	–	–	–	50.4	50.4	2.2	136	54	82	–	16
Everett Community College (1)	–	–	–	41.2	–	41.2	–9.6	132	54	85	–	14
Grays Harbor College (1)	–	–	–	47.5	–	47.5	3.8	45	36	78	25	16
Green River Community College (1)	–	–	–	–	50.9	50.9	1.7	123	42	91	–	17
Highline Community College (1)	–	–	–	–	52.1	52.1	4.6	118	48	76	–	17
Lake Washington Technical College (1)	–	–	–	–	48.8	48.8	2.5	63	52	67	–	16
Lower Columbia College (1)	–	–	–	–	50.0	50.0	2.8	77	39	85	–	17
Northwest Indian College (1)	–	–	–	30.9	–	30.9	0.0	25	52	–	–	9
Olympic College (1)	–	–	–	–	47.9	47.9	–0.8	96	46	84	–	16
Peninsula College (1)	–	–	–	–	45.0	45.0	2.9	64	39	67	–	15
Pierce College at Fort Steilacoom (1)	–	–	–	47.7	–	47.7	4.7	77	51	84	16	12
Pierce College at Puyallup (1)	–	–	–	44.8	–	44.8	3.4	39	51	85	–	16
Renton Technical College (1)	–	–	–	49.2	–	49.2	1.8	72	40	81	1	16
Seattle Community College-Central Campus (1)	–	–	–	48.7	49.7	49.7	2.5	137	47	87	4	16
Seattle Community College-North Campus (1)	–	–	–	49.0	50.8	50.7	2.5	92	52	93	2	17

	Prof. (\$)	Assoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Seattle Community College-South Campus (1)	–	–	–	49.3	50.3	50.3	2.4	68	40	92	1	17
Shoreline Community College (1)	–	–	–	–	47.5	47.5	–9.6	152	57	88	3	15
Skagit Valley College (1)	–	–	–	–	49.3	49.3	2.1	119	56	88	–	15
South Puget Sound Community College (1)	48.6	–	–	–	–	48.6	9.9	90	48	86	1	16
Spokane Community College (1)	–	–	–	–	49.8	49.8	8.9	190	42	87	–	17
Spokane Falls Community College (1)	–	–	–	–	49.3	49.3	4.0	167	54	82	–	17
Tacoma Community College (1)	–	–	–	–	51.6	51.6	–1.5	108	47	77	8	15
Walla Walla Community College (1)	–	–	–	48.0	–	48.0	1.3	94	44	72	19	17
Wenatchee Valley College (1)	–	–	–	–	49.1	49.1	1.9	69	48	84	–	16
Whatcom Community College (1)	–	–	–	–	45.0	45.0	0.1	62	56	87	–	16
Yakima Valley Community College (1)	–	–	–	51.6	–	51.6	1.9	97	60	78	–	16
BA+												
Central Washington University (1)	69.4	55.6	46.7	38.4	–	55.7	3.1	368	35	64	3	15
The Evergreen State College (1)	–	–	–	–	56.8	56.8	3.5	158	50	–	–	17
University of Washington-Bothell Campus (1)	111.5	96.8	92.6	66.6	–	89.8	33.6	65	43	46	8	17
University of Washington-Tacoma Campus (1)	124.4	93.9	88.1	71.6	–	95.1	45.3	108	46	48	3	17
Western Washington University (1)	70.9	57.5	50.7	41.2	–	58.6	3.6	472	38	67	3	16
DOCTORAL												
Eastern Washington University (1)	65.6	53.5	49.7	–	34.6	51.2	1.8	402	41	45	2	16
University of Washington-Seattle Campus (1)	127.9	94.2	88.4	65.5	–	103.8	35.8	1,584	36	36	19	19
Washington State University (1)	87.2	66.3	60.3	38.7	53.7	65.7	5.0	821	39	49	20	19
<i>Private</i>												
BA												
Cornish College of the Arts (1)	49.6	43.8	39.9	–	–	47.0	7.4	55	45	–	–	11
Henry Cogswell College (1)	–	–	–	–	–	–	–	–	–	–	100	–
Puget Sound Christian College (1)	48.8	38.2	33.5	–	–	39.7	–6.7	4	50	–	50	13
Whitman College (1)	89.7	70.9	53.3	40.4	–	66.3	0.6	140	36	63	–	20
BA+												
City University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Heritage University (1)	60.9	48.5	41.9	35.4	–	44.7	0.2	16	63	–	65	12
Northwest University (1)	55.9	53.1	40.6	35.8	–	48.6	5.1	45	51	35	2	9
Pacific Lutheran University (1)	65.4	54.2	46.1	39.1	68.0	54.2	1.4	202	45	73	–	14
Saint Martin's University (1)	59.1	48.4	42.5	32.8	–	49.7	1.6	66	35	79	–	12
Trinity Lutheran College (1)	–	–	–	–	–	–	–	–	–	–	100	–
University of Puget Sound (1)	89.0	65.9	53.8	56.9	–	68.3	2.5	235	44	58	1	21
Walla Walla College (1)	48.2	46.5	45.7	42.1	–	46.8	5.3	138	39	81	–	17
Whitworth College (1)	68.2	55.7	46.2	46.5	–	56.1	6.1	111	40	67	8	20
DOCTORAL												
Antioch University-Seattle Branch (1)	–	–	–	–	–	–	–	–	–	–	100	–
Bastyr University (1)	–	–	–	–	–	–	–	–	–	–	100	–
Gonzaga University (1)	92.6	62.8	55.3	39.9	–	65.0	3.9	290	34	66	6	15
Seattle Pacific University (1)	72.3	60.0	48.4	41.5	–	58.9	3.9	152	36	67	15	19
Seattle University (1)	97.9	74.1	60.0	52.8	76.6	71.2	7.3	338	48	50	5	20
WEST VIRGINIA												
<i>Public</i>												
AA												
Carver Career Center (1)	–	–	–	44.2	–	44.2	4.4	21	48	78	34	16
Community and Technical College at West Virginia U (1)	–	18.4	–	28.2	–	21.7	–47.7	6	50	22	76	11

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Community and Technical College of Shepherd (1)	—	45.9	46.5	39.7	—	41.5	—	11	36	13	15	9
Eastern West Virginia Community and Technical Coll (1)	—	—	—	—	—	—	—	—	—	—	100	—
Fairmont State Community and Technical College (1)	56.4	53.1	41.1	39.9	—	43.3	0.1	42	69	31	26	11
Marshall Community and Technical College (1)	51.0	43.9	44.1	34.7	—	42.2	8.3	35	69	50	3	11
New River Community and Technical College (1)	50.4	49.5	38.1	36.3	—	41.2	—	25	40	37	19	11
Southern West Virginia Community and Technical Col (1)	52.9	45.0	37.4	29.9	—	40.9	0.6	66	55	59	—	12
West Virginia Northern Community College (1)	50.8	43.0	37.2	30.9	—	42.3	6.2	55	64	51	—	12
West Virginia State Community and Technical Colleg (1)	59.1	50.6	42.7	36.2	—	45.3	2.3	29	62	43	15	12
BA												
Bluefield State College (1)	59.6	45.3	38.2	34.0	—	46.5	0.4	71	46	77	5	13
Glenville State College (1)	61.3	52.0	41.8	34.8	—	45.7	3.8	51	37	54	4	14
Potomac State College of West Virginia University (1)	53.9	44.8	34.6	32.5	35.0	43.0	2.4	30	43	61	3	8
West Liberty State College (1)	59.4	47.6	41.1	34.8	—	46.6	-1.4	99	40	59	1	11
West Virginia University at Parkersburg (1)	49.2	42.9	40.4	34.7	—	43.1	1.0	81	49	68	6	11
BA+												
Concord University (1)	59.0	50.9	43.7	37.7	—	47.9	5.2	90	38	65	4	16
Fairmont State University (1)	60.2	52.3	46.5	38.7	—	51.0	3.2	143	42	62	12	13
Shepherd University (1)	63.0	54.1	45.8	38.8	—	52.1	6.6	110	41	50	2	12
West Virginia State University (1)	58.8	51.4	42.5	33.3	—	48.0	1.0	111	41	67	8	12
West Virginia University Institute of Technology (1)	57.3	46.2	42.1	—	—	48.9	4.1	36	25	54	52	8
DOCTORAL												
Marshall University (1)	63.2	53.8	42.4	30.7	—	53.1	0.2	444	41	69	5	13
West Virginia University (1)	80.1	61.8	51.1	36.2	—	63.4	3.4	646	32	57	18	15
<i>Private</i>												
BA												
Appalachian Bible College (1)	—	—	—	—	—	—	—	—	—	—	100	—
Bethany College (1)	53.9	42.5	35.7	—	—	44.0	1.7	57	33	64	5	14
Davis and Elkins College (1)	49.4	38.7	35.5	31.8	—	40.4	3.3	43	49	77	2	13
Ohio Valley University (1)	42.7	36.3	32.1	21.0	—	34.2	-2.1	25	36	16	—	6
BA+												
Alderson Broaddus College (1)	43.9	39.4	34.7	32.0	—	37.4	3.2	52	50	69	10	13
Mountain State University (1)	49.5	47.6	42.6	39.8	—	43.9	9.7	37	51	—	55	10
University of Charleston (1)	48.5	50.6	38.4	41.0	—	44.8	2.5	42	60	4	19	9
West Virginia Wesleyan College (1)	56.1	47.6	39.7	35.2	—	47.5	3.8	78	38	75	3	11
DOCTORAL												
Wheeling Jesuit University (1)	60.3	50.3	43.5	37.5	—	47.8	-2.2	68	43	66	9	13
WISCONSIN												
<i>Public</i>												
AA												
Blackhawk Technical College (1)	—	—	—	—	61.4	61.4	-1.3	101	56	—	—	22
Chippewa Valley Technical College (1)	—	—	—	—	57.5	57.5	0.2	182	53	—	21	24
Fox Valley Technical College (1)	—	—	—	63.4	—	63.4	0.6	200	54	—	27	21
Gateway Technical College (1)	—	—	—	67.8	—	67.8	-7.5	267	56	—	—	30
Lac Courte Oreilles Ojibwa Community College (1)	—	—	—	35.0	—	35.0	0.4	16	38	—	—	11
Lakeshore Technical College (1)	—	—	—	64.5	—	64.5	3.8	81	59	—	18	25
Madison Area Technical College (1)	—	—	—	70.4	—	70.4	3.1	401	49	—	—	36
Mid-State Technical College (1)	—	—	—	—	60.8	60.8	11.5	85	56	—	12	25
Milwaukee Area Technical College (1)	—	—	—	79.3	—	79.3	2.8	594	49	—	—	37

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
Moraine Park Technical College (1)	–	–	–	60.1	–	60.1	8.1	139	51	–	–	26
Nicolet Area Technical College (1)	–	–	–	65.6	–	65.6	0.7	68	53	–	9	26
Northcentral Technical College (1)	–	–	–	59.8	–	59.8	5.4	149	54	–	–	23
Northeast Wisconsin Technical College (1)	–	–	–	–	66.5	66.5	7.9	211	50	–	–	26
Southwest Wisconsin Technical College (1)	–	–	–	52.8	–	52.8	6.3	89	56	100	5	11
University of Wisconsin Colleges (1)	62.4	51.3	41.7	38.4	–	49.7	–0.3	300	34	49	–	15
Waukesha County Technical College (1)	–	–	–	65.3	–	65.3	0.7	176	47	–	–	29
Western Wisconsin Technical College (1)	–	–	–	–	50.2	50.2	–2.9	203	55	–	–	20
Wisconsin Indianhead Technical College (1)	–	–	–	–	–	–	–	–	–	–	100	–
BA+												
University of Wisconsin-Eau Claire (1)	67.6	55.4	49.1	39.7	–	56.0	2.6	407	42	71	3	20
University of Wisconsin-Green Bay (1)	65.9	54.2	47.4	42.1	–	53.1	2.7	180	39	40	2	19
University of Wisconsin-La Crosse (1)	73.0	56.3	47.8	38.0	–	55.7	1.1	351	38	64	3	20
University of Wisconsin-Oshkosh (1)	68.7	58.0	49.4	40.3	–	55.5	3.2	376	40	63	2	19
University of Wisconsin-Parkside (1)	71.3	59.3	54.1	38.3	–	55.1	1.4	167	44	56	2	20
University of Wisconsin-Platteville (1)	67.9	54.7	47.8	38.7	–	54.7	1.5	240	31	56	3	20
University of Wisconsin-River Falls (1)	63.1	55.8	49.5	42.5	–	56.9	1.3	224	39	71	3	20
University of Wisconsin-Stevens Point (1)	67.6	53.8	45.2	39.2	–	54.7	–0.6	358	40	63	1	19
University of Wisconsin-Stout (1)	68.3	55.3	47.4	41.8	–	54.5	2.5	299	40	52	2	19
University of Wisconsin-Superior (1)	63.1	51.8	49.7	38.4	–	52.8	–0.4	108	39	61	5	19
University of Wisconsin-Whitewater (1)	69.9	57.2	52.9	42.6	–	55.5	1.9	406	44	51	1	20
DOCTORAL												
University of Wisconsin-Madison (1)	100.2	74.5	63.4	60.8	32.0	85.1	1.2	1,391	33	58	15	24
University of Wisconsin-Milwaukee (1)	85.7	66.1	56.4	40.1	22.3	63.1	0.6	907	42	55	6	21
<i>Private</i>												
AA												
College of Menominee Nation (1)	–	–	–	44.7	–	44.7	13.1	15	33	–	–	13
BA												
Beloit College (1)	73.8	55.8	44.6	43.3	–	58.8	3.7	103	41	79	–	19
Lawrence University (1)	74.6	59.2	47.9	37.8	34.4	56.9	–1.1	144	33	70	–	14
Milwaukee Institute of Art Design (1)	52.7	44.0	37.3	–	–	47.9	5.2	34	41	–	–	15
Northland College (1)	54.6	46.5	40.9	52.4	–	47.6	2.2	41	22	68	–	13
Ripon College (1)	56.1	46.1	36.2	35.9	–	49.5	1.7	50	40	84	–	13
Wisconsin Lutheran College (1)	58.5	49.0	40.7	32.0	–	46.2	1.6	50	28	–	–	17
BA+												
Alverno College (1)	54.8	46.7	39.7	–	–	46.1	2.0	108	76	72	1	11
Bellin College of Nursing (1)	–	58.5	53.6	46.1	–	53.3	–0.4	15	100	–	12	10
Carroll College (1)	66.0	53.5	44.2	–	–	50.6	3.7	95	44	67	4	17
Carthage College (1)	68.7	58.1	46.3	–	–	56.6	3.1	122	32	66	–	20
Lakeland College (1)	63.2	53.6	46.3	39.9	–	51.2	2.1	54	37	62	2	14
Maranatha Baptist Bible College Inc (1)	43.8	36.2	32.3	28.8	–	35.0	2.7	43	28	–	2	21
Milwaukee School of Engineering (1)	68.1	62.8	59.2	46.0	–	62.7	3.3	112	21	–	7	17
Mount Mary College (1)	60.6	49.4	42.3	35.8	–	47.2	2.5	62	79	73	6	16
Ottawa University-Milwaukee (1)	–	–	–	–	–	–	–	–	–	–	100	–
Saint Norbert College (1)	68.5	54.6	49.4	34.8	–	53.9	2.3	109	34	81	–	19
Silver Lake College (1)	53.2	39.8	34.4	29.4	–	39.5	–6.0	21	57	–	9	8
Viterbo University (1)	60.3	51.5	44.1	37.4	–	49.0	3.2	109	58	64	–	15

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# Fac. (#)	% Fem. (%)	% Ten.† (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
Cardinal Stritch University (1)	64.6	52.5	46.0	41.7	—	48.2	1.6	78	65	62	16	13
Concordia University-Wisconsin (1)	61.0	56.8	47.6	44.2	—	53.7	2.2	93	42	—	—	12
Edgewood College (1)	61.7	50.7	45.3	40.0	—	52.7	3.6	94	43	70	3	15
Marian College of Fond du Lac (1)	69.6	53.8	45.5	38.4	—	51.3	6.8	70	44	63	4	15
Marquette University (1)	99.2	72.7	60.3	43.5	46.8	72.6	6.3	516	36	60	13	22
Northland Mission (1)	—	—	—	—	—	—	—	—	—	—	100	—
WYOMING												
<i>Public</i>												
AA												
Casper College (1)	—	—	—	—	47.9	47.9	4.6	142	46	82	5	16
Central Wyoming College (1)	54.5	46.7	44.1	39.8	—	45.9	9.7	44	59	—	—	16
Eastern Wyoming College (1)	—	—	—	43.0	—	43.0	3.3	36	36	68	5	16
Laramie County Community College (1)	—	—	—	—	47.6	47.6	5.0	80	56	—	11	16
Northwest College (1)	52.3	49.2	44.9	38.1	—	45.0	0.2	79	35	78	—	15
Sheridan College (1)	—	—	—	47.1	—	47.1	2.1	70	60	61	9	17
Western Wyoming Community College (1)	64.0	52.0	44.7	39.2	—	46.6	4.9	66	56	—	3	18
DOCTORAL												
University of Wyoming (1)	84.2	65.3	57.5	45.5	—	64.6	-0.6	585	34	40	15	20