

# 1994-95 FACULTY SALARY REPORT

The 1994-95 institutional faculty salary report provides salary and compensation information for the 3,221 institutions in NEA's faculty salary universe. The data are organized by state, institutional type and control. The data are based on the preliminary data released by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data Systems' Salary Survey for 1994-95.

The detailed data reported are for faculty on 9/10 month contracts only (barring the percent of faculty on 11/12 month contracts column). A national summary of faculty on 11/12 month contracts follows. Changes in average faculty salaries are reported only for institutions responding to the NCES' Salary Survey in both 1993-94 and 1994-95. All dollar amounts are reported in thousands of dollars.

Definitions for the column headings the institutional report are as follows:

PROF (\$):	Average salary for professors on 9/10 month contracts, in thousands of dollars.
ASSC (\$):	Average salary for associate professors on 9/10 month contracts, in thousands of dollars.
ASST (\$):	Average salary for assistant professors on 9/10 month contracts, in thousands of dollars.
INST/LECT (\$):	Average salary for instructors and/or lecturers on 9/10 month contracts, in thousands of dollars.
NO RANK (\$):	Average salary for faculty on 9/10 month contracts with no rank, in thousands of dollars.
AVG (\$):	Average salary for all faculty on 9/10 month contracts, in thousands of dollars.
% CHG (%):	Percent change in average faculty salary from academic year 1993-94 to 1994-95.
# OF FAC (#):	Number of full-time faculty on 9/10 month contracts.
% FEM (%):	Percent of faculty on 9/10 month contracts that are female.

**% TNRD (%):** Percent of faculty on 9/10 month contracts that are tenured.

**% 11/12 (%):** Percent of all faculty in the institution that are on 11/12 month contracts.

**AVG BENE (\$):** Average benefits for faculty on 9/10 month contracts, in thousands of dollars.

**AVERAGE SALARY, BENEFITS,  
NUMBER OF FACULTY AND  
PERCENT OF FACULTY TENURED AND  
PERCENT OF FACULTY FEMALE,  
FACULTY ON 11/12 MONTH CONTRACTS  
BY INSTITUTIONAL TYPE AND CONTROL\*  
1994-95**

The following notes are used throughout the report:

- (1) Based on data as reported by the institution.
  - (2) Data reported with another institution.
  - (3) Nonresponding institution, data are not imputed.
  - (4) Nonresponding institution, data reported are imputed.
  - (5) Combined data respondent; reported data carries data for more than one institution.
- + Data suppressed for confidentiality purposes.
- \* Due to suppression of data in one or more ranks for confidentiality purposes, the institution's average salary has been computed from the averages shown in the ranks of this report.

Offering Level	Control	
	Public	Indep.
<b>AA</b>		
Average salary	\$41,326	\$33,590
Number of faculty	12,671	1,074
Average benefits	\$10,574	\$7,129
Percent tenured	23.7%	13.5%
Percent female	44.3%	52.2%
<b>BA</b>		
Average salary	\$50,347	\$39,225
Number of faculty	427	1,972
Average benefits	\$11,208	\$8,766
Percent tenured	47.1%	21.6%
Percent female	29.0%	34.4%
<b>BA+</b>		
Average salary	\$56,066	\$42,243
Number of faculty	3,382	4,851
Average benefits	\$12,566	\$9,835
Percent tenured	67.2%	26.5%
Percent female	32.9%	36.9%
<b>Doctoral</b>		
Average salary	\$65,719	\$63,246
Number of faculty	27,609	8,936
Average benefits	\$14,779	\$16,715
Percent tenured	62.4%	34.0%
Percent female	26.3%	29.9%

\* Based on 3,221 institutions (100% of NEA's faculty salary universe).

SOURCE: NCES, IPEDS Faculty Salary Data, 1994-95.