

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MOUNT OLIVE C (1)	33.4	32.5	26.8	--	--	31.6*	8.5	25	48	0	7	5.4
NC WESLEYAN C (1)	43.0	34.7	30.8	--	--	34.7*	7.3	44	27	57	0	6.8
ROANOKE BIBLE C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
SAINT ANDREWS PRESBYTERIAN C (1)	38.2	30.8	28.5	--	--	31.9*	10.5	40	28	73	0	6.7
SAINT AUGUSTINES C (1)	34.0	31.9	26.0	23.1	--	27.3*	--	85	46	5	16	5.6
SHAW U (1)	+	30.5	28.8	23.8	--	27.6*	--	66	36	5	33	5.5
WINSTON SALEM BIBLE C (3)	--	--	--	--	--	--*	--	0	--	--	--	--
BA+												
BELMONT ABBEY C (1)	34.7	31.5	28.3	--	--	30.8*	--	45	31	64	0	8.0
CATAWBA C (1)	41.7	33.5	31.3	--	--	36.8*	5.7	65	40	68	7	7.9
ELON C (1)	48.1	40.2	34.2	26.3	--	38.8*	--	140	36	39	0	8.4
GARDNER-WEBB U (1)	36.6	33.1	29.2	26.8	--	32.3*	--	80	51	40	8	6.4
HIGH POINT U (1)	49.9	41.4	34.0	26.1	--	37.0*	--	98	33	36	0	8.8
LENOIR-RHYNE C (1)	37.9	32.7	29.2	--	--	34.3*	--	86	41	71	1	8.6
MEREDITH C (1)	46.3	39.4	34.5	32.2	--	39.6*	--	101	66	53	0	7.1
PFEIFFER C (1)	38.3	30.0	29.2	22.3	--	32.7	-3.0	49	35	27	0	7.0
PIEDMONT BIBLE C (1)	--	--	--	--	+	+	--	1	0	0	95	--
QUEENS C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
SALEM C (1)	39.1	36.9	29.9	28.6	--	34.0	5.0	47	49	43	0	8.9
WARREN WILSON C (1)	--	--	--	--	25.1	25.1	2.3	47	32	0	0	10.7
WINGATE C (1)	38.4	32.4	31.2	25.5	--	33.2	3.6	77	39	0	5	7.9
Doctoral												
CAMPBELL U INC (4)	54.5	40.8	34.3	26.4	--	39.8*	--	83	35	--	27	--
DUKE U (4)	80.5	55.2	46.5	33.1	--	63.1	--	576	24	--	12	--
SOUTHEASTERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
WAKE FOREST U (1)	71.0	54.4	44.4	37.0	--	57.8*	--	326	28	66	0	12.7
NORTH DAKOTA												
Public Institutions												
AA												
BISMARCK STATE C (1)	--	35.7	30.8	25.9	--	33.0	2.4	59	37	68	28	9.0
FORT BERTHOLD CC (1)	--	--	--	--	+	+	--	2	0	0	75	--
LITTLE HOOP CC (1)	--	--	--	--	26.1	26.1	26.5	14	64	0	0	3.0
ND STATE C OF SCIENCE (1)	--	33.8	31.4	28.5	--	32.3*	--	119	29	69	8	9.0
ND STATE U OF BOTTINEAU (2)	--	--	--	--	--	--	--	--	--	--	--	--
STANDING ROCK C (1)	--	--	--	--	26.3	26.3	4.9	10	30	100	0	5.7
TURTLE MOUNTAIN CC (1)	--	--	--	--	25.5	25.5	1.8	19	53	0	0	5.9
U OF ND-LAKE REGION (1)	+	26.1	32.7	28.1	--	30.0*	3.9	20	30	45	13	8.6
U OF ND-WILLISTON (1)	--	+	42.0	30.3	--	33.0*	8.2	29	31	41	6	9.2
BA												
DICKINSON STATE U (1)	42.3	36.1	31.0	28.2	--	33.4*	4.9	66	29	41	7	8.5
MAYVILLE STATE U (1)	43.5	+	32.3	--	--	35.1*	3.2	37	16	51	0	9.0
VALLEY CITY STATE U (1)	41.4	36.4	31.8	29.4	--	35.0*	1.5	56	36	59	0	9.2
BA+												
MINOT STATE U (1)	47.0	38.0	37.4	29.6	27.2	37.5*	7.4	167	39	53	12	8.8
Doctoral												
ND STATE U MAIN CAMPUS (5)	47.0	39.9	36.4	25.8	--	36.5*	--	314	26	44	42	9.3
U OF ND-MAIN CAMPUS (1)	47.5	39.9	34.7	26.3	--	39.0	3.1	398	33	53	11	9.7
Private Institutions												
AA												
UNITED TRIBES TECH C (1)	--	--	--	--	20.9	20.9	2.4	26	65	0	0	5.8
BA												
JAMESTOWN C (1)	38.2	31.8	26.9	--	--	31.3*	0.4	51	33	0	0	7.9
MEDCTR ONE C OF NURSING (1)	--	38.8	40.6	33.9	--	37.5	0.0	11	100	0	0	5.2
TRINITY BIBLE C (1)	--	--	--	--	18.9	18.9	3.3	17	35	0	0	5.7
BA+												
U OF MARY (1)	44.3	33.7	31.2	24.9	--	32.8*	3.6	73	51	0	0	8.4

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OHIO												
<i>Public Institutions</i>												
AA												
BELMONT TECH C (1)	--	--	--	--	31.4	31.4	-1.5	39	51	0	3	7.8
BOWLING GREEN STATE U-FIRELANDS (1)	52.9	51.0	37.5	31.9	--	41.7*	1.3	37	24	51	0	15.3
CENTRAL OH TECH C (1)	--	--	--	--	32.2	32.2	1.7	44	57	48	2	8.2
CINCINNATI STATE TECH & CC (4)	--	--	--	--	44.4	44.4	--	156	47	--	5	11.9
CLARK STATE CC (4)	42.8	39.9	32.0	28.9	--	35.3	--	55	58	--	0	10.2
COLUMBUS STATE CC (1)	47.4	38.1	32.8	26.2	--	37.0	3.4	188	50	62	0	5.4
CUYAHOGA CC DISTRICT (1)	56.5	52.6	44.1	35.4	--	46.8	3.0	395	47	75	0	11.6
EDISON STATE CC (1)	41.4	34.0	32.0	27.5	--	33.4*	--	43	49	0	0	8.3
HOCKING TECH C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
JEFFERSON TECH C (1)	43.8	40.7	35.5	29.0	--	36.3*	--	40	63	0	0	12.1
KENT STATE U-ASHTABULA (1)	+	51.7	37.0	--	--	39.6*	1.5	26	31	73	0	11.8
KENT STATE U-EAST LIVERPOOL (1)	--	+	32.6	--	--	32.6*	3.6	20	50	40	0	10.1
KENT STATE U-GEAUGA (1)	--	--	+	34.9	--	34.9*	-6.2	8	25	38	0	10.5
KENT STATE U-SALEM (1)	+	42.5	35.3	--	--	36.5*	--	20	35	65	5	10.9
KENT STATE U-STARK (1)	+	49.2	36.0	--	--	41.0*	--	52	33	63	2	11.6
KENT STATE U-TRUMBULL (1)	+	51.3	33.8	--	--	38.3*	1.3	44	25	66	2	11.0
KENT STATE U-TUSCARAWAS (1)	+	46.9	35.8	--	--	38.7*	1.9	24	33	71	0	11.4
LAKELAND CC (1)	57.5	53.1	41.8	32.6	--	48.7	1.9	109	41	73	0	12.4
LIMA TECH C (1)	44.9	40.0	32.7	32.2	--	35.1	3.8	64	58	0	12	8.1
LORAIN COUNTY CC (1)	56.0	48.5	36.9	33.8	--	43.8	5.5	96	52	68	0	10.3
MARION TECH C (1)	36.5	33.9	30.9	--	+	33.7*	4.7	31	71	0	6	10.2
MIAMI U-HAMILTON (1)	61.5	47.9	37.7	27.5	--	41.6	1.2	53	57	53	0	11.7
MIAMI U-MIDDLETOWN (1)	53.6	51.1	38.0	26.4	--	41.1*	--	55	51	51	0	11.5
MUSKINGUM AREA TECH C (1)	46.0	39.2	34.8	26.5	--	33.1*	--	45	42	0	0	10.2
NORTH CENTRAL TECH C (1)	40.2	35.9	33.4	33.0	--	34.9*	--	60	50	0	29	10.4
NORTHWEST STATE CC (1)	--	--	--	--	31.5	31.5	-2.0	40	58	90	0	12.5
OH STATE U AGRICULTURE TECH INST (1)	--	45.0	41.0	36.3	--	42.2*	5.8	21	14	81	43	10.2
OWENS CC (1)	42.1	34.9	30.2	27.1	--	32.9	0.8	122	43	70	0	10.5
SINCLAIR CC (1)	49.5	39.3	32.9	25.6	--	41.0	1.7	331	51	62	2	9.7
SOUTHERN STATE CC (1)	--	39.9	34.5	29.6	--	34.8*	--	34	38	0	28	9.4
STARK TECH C (1)	--	36.9	31.5	27.1	--	32.0	1.6	89	49	0	14	12.2
TERRA STATE CC (1)	41.3	37.5	33.1	35.8	--	35.9*	2.1	60	32	73	0	13.7
U OF AKRON-WAYNE C (1)	55.6	47.0	36.2	--	--	44.6*	1.5	26	46	54	7	12.0
U OF CINCINNATI-CLERMONT C (1)	49.2	44.9	33.2	--	--	41.8*	4.6	26	54	73	4	12.0
U OF CINCINNATI-WALTERS C (1)	55.0	44.3	31.6	--	--	42.3*	4.6	90	62	79	1	12.5
WA STATE CC (1)	--	--	--	--	29.2	29.2	4.0	38	55	0	16	7.4
WRIGHT STATE U-LAKE CAMPUS (1)	--	+	36.8	--	--	36.8*	0.8	21	10	71	0	10.0
BA												
OH U CHILlicothe BRANCH (1)	51.1	42.3	37.6	30.6	--	38.4*	--	31	39	61	0	11.4
OH U EASTERN CAMPUS (1)	+	+	40.8	--	--	40.8*	2.6	17	12	76	0	12.1
OH U ZANESVILLE BRANCH (1)	+	48.1	37.3	31.1	--	42.1*	--	26	46	81	0	12.2
SHAWNEE STATE U (4)	51.7	45.2	39.5	36.4	--	42.9*	--	109	39	--	8	13.2
BA+												
CENTRAL STATE U (4)	55.1	40.5	37.6	34.8	--	40.9*	--	127	26	--	7	11.3
OH STATE U-LIMA CAMPUS (1)	52.0	45.6	35.0	--	--	40.4*	--	41	22	56	5	10.0
OH STATE U-MANSFIELD CAMPUS (1)	41.9	39.4	37.2	--	--	39.0*	--	38	26	68	5	9.9
OH STATE U-MARION CAMPUS (1)	52.5	42.8	34.2	--	--	42.7*	--	24	29	67	4	10.2
OH STATE U-NEWARK CAMPUS (1)	53.9	42.5	36.0	--	--	39.5*	1.5	43	28	58	4	10.0
OH U LANCASTER BRANCH (1)	+	46.4	37.8	--	--	45.3*	5.3	29	24	86	0	12.3
Doctoral												
AIR FORCE INST OF TECHNOLOGY (4)	--	--	--	--	--	--	--	--	--	--	100	--
BOWLING GREEN ST U-MAIN CAMPUS (1)	63.2	49.4	40.1	28.6	--	48.8	2.2	637	30	65	5	17.4
CLEVELAND STATE U (1)	63.0	47.5	40.3	31.1	--	49.6	2.8	484	28	69	6	12.0
KENT STATE U-MAIN CAMPUS (1)	66.5	47.8	40.1	--	--	51.6*	2.2	607	30	78	10	14.1
MED C OF OH (1)	--	42.0	34.9	28.4	--	35.3	-2.0	32	100	9	91	13.6
MIAMI U-oxford (1)	63.6	48.8	38.4	28.1	--	49.5*	--	767	29	66	0	13.9
OH STATE U-MAIN CAMPUS (1)	73.6	50.5	42.8	31.6	--	57.4	4.0	1,608	26	77	18	12.5

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OH U MAIN CAMPUS (1)	66.6	50.6	41.2	32.7	--	53.4*	--	693	24	76	0	13.6
U OF AKRON MAIN CAMPUS (1)	58.7	46.0	40.3	33.4	--	49.0	3.5	644	33	76	4	13.0
U OF CINCINNATI-MAIN CAMPUS (1)	68.5	49.4	41.1	30.7	--	55.8*	--	1,061	27	78	4	16.8
U OF TOLEDO (1)	62.7	46.2	38.5	31.1	--	49.5	3.8	533	26	72	10	12.5
WRIGHT STATE U-MAIN CAMPUS (1)	64.9	48.0	38.7	25.7	--	46.5*	--	424	31	62	16	11.1
YOUNGSTOWN STATE U (1)	60.3	45.7	37.1	30.2	--	49.2	2.4	461	30	77	0	13.1
Private Institutions												
AA												
CHATFIELD C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
CHRIST HOSP SCHL OF NURSING (1)	--	--	--	--	--	--*	--	0	--	--	100	--
FAIRVIEW GENRL HOSP SCHL OF NURS (1)	--	--	--	--	--	--*	--	0	--	--	100	--
KETTERING C MED ARTS (1)	+	+	--	--	--	+	13.3	6	67	0	87	9.1
MERIDIA HURON SCHL OF NURSING (1)	--	--	--	--	28.5	28.5	6.6	3	100	0	73	3.9
NORTHWESTERN C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
OH VALLEY HOSP SCHL OF NURSING (1)	--	--	--	--	--	--*	--	0	--	--	100	--
PENN-OH C (1)	--	--	--	--	5.8	5.8	-64	10	30	30	0	0.7
ST ELIZABETH HOSP MED CTR SCH OF RAD TECHN (4)	--	--	--	--	--	--*	--	0	--	--	100	--
BA												
ALLEGHENY WESLEYAN C (1)	--	--	--	--	+	+	--	2	50	0	60	--
ANTIOCH C (4)	45.1	35.8	30.8	22.3	+	37.9*	--	65	42	--	0	10.8
ART ACAD OF CINCINNATI (1)	39.1	30.1	+	--	--	33.7*	4.2	16	38	0	0	7.1
BLUFFTON C (1)	40.4	32.9	29.3	--	--	33.9	8.5	49	37	41	4	9.7
CAPITAL U-CLEVELAND CTR (2)	--	--	--	--	--	--	--	--	--	--	--	--
CAPITAL U-DAYTON CTR (2)	--	--	--	--	--	--	--	--	--	--	--	--
CEDARVILLE C (1)	43.3	38.2	31.5	--	--	36.7*	3.2	130	28	50	4	10.6
CINCINNATI C OF MORTUARY SCI (1)	--	--	--	--	--	--*	--	0	--	--	100	--
CIRCLEVILLE BIBLE C (1)	25.8	--	+	--	--	25.8*	0.3	8	25	0	0	6.5
CLEVELAND INST OF ART (1)	--	--	--	--	--	--*	--	0	--	--	100	--
C OF WOOSTER (1)	56.5	41.1	34.5	29.8	--	44.9	-0.0	126	39	65	0	13.9
COLUMBUS C OF ART & DESIGN (1)	38.1	33.4	29.0	25.0	--	29.6*	5.9	60	27	0	9	8.1
DENISON U (1)	57.4	42.6	35.7	--	--	46.3*	--	141	30	64	0	14.3
GOD'S BIBLE SCHL & C (1)	+	+	+	--	--	+	0.0	6	33	0	25	3.2
HIRAM C (1)	47.0	32.8	38.9	--	--	40.7*	7.7	73	37	66	0	9.6
KENYON C (1)	62.6	44.7	38.9	35.5	--	50.1*	--	126	34	67	0	12.7
LOURDES C (1)	+	33.7	29.3	28.0	--	29.4*	8.2	43	74	0	17	7.7
MARIETTA BIBLE C INC (3)	--	--	--	--	--	--*	--	0	--	--	--	--
MOUNT CARMEL C OF NURSING (1)	--	--	39.4	37.3	--	38.1*	--	25	92	0	0	7.9
MOUNT UNION C (1)	49.2	41.2	33.5	28.8	--	40.1*	--	78	29	59	3	10.6
OH DOMINICAN C (1)	49.4	39.9	32.9	28.4	--	39.0	4.6	53	57	55	0	8.8
OH NORTHERN U (1)	60.6	45.1	38.7	30.9	--	48.8	3.4	187	28	71	0	12.2
OH WESLEYAN U (1)	55.4	39.8	36.2	--	--	46.8*	--	129	33	74	0	18.2
TEMPLE BAPTIST C (4)	+	--	--	--	--	+	--	1	0	--	0	--
URBANA U (1)	33.3	28.1	24.7	--	--	27.6*	1.2	36	25	56	0	6.4
WILBERFORCE U (1)	+	30.5	26.4	24.5	--	27.6*	-28	45	40	33	10	7.7
WILMINGTON C (1)	42.1	36.6	31.1	--	--	35.1*	--	59	36	54	3	8.1
WITTENBERG U (1)	56.5	43.1	34.8	30.6	--	45.4	3.5	136	32	82	0	13.0
BA+												
ATHENAEUM OF OH (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BALDWIN-WALLACE C (1)	54.9	43.2	36.8	--	--	47.6	3.5	140	28	69	7	12.4
CAPITAL U (5)	62.1	42.2	36.5	28.1	--	45.7	3.0	134	45	54	18	12.0
CINCINNATI BIBLE C & SEM (1)	37.6	30.5	22.1	--	--	30.8	3.8	31	23	0	0	5.0
CLEVELAND C OF JEWISH STUDIES (4)	--	--	--	--	--	--*	--	0	--	--	100	--
C OF MOUNT SAINT JOSEPH (1)	49.5	42.1	34.3	29.4	--	36.8	3.4	102	58	19	0	7.1
DEFIANCE C (1)	37.4	33.0	28.2	--	--	32.7*	-1.8	44	27	77	0	7.3
DYKE C (4)	+	27.8	24.0	--	--	25.7*	--	18	44	--	0	4.3
FRANCISCAN U OF STEUBENVILLE (1)	44.8	37.7	31.4	--	--	36.3*	--	90	29	46	0	11.5
FRANKLIN U (1)	--	--	--	--	--	--*	--	0	--	--	100	--
HEIDELBERG C (1)	40.8	33.8	30.3	26.4	--	33.6	1.2	69	30	51	0	7.1
JOHN CARROLL U (1)	61.8	48.8	40.3	31.4	--	48.0	3.3	208	29	61	0	10.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
LAKE ERIE C (1)	30.9	28.4	27.4	24.1	--	27.9*	4.1	23	43	48	23	7.3
MALONE C (1)	43.1	36.5	32.0	27.7	--	36.0*	3.9	77	44	42	0	9.9
MARIETTA C (1)	42.8	36.9	29.4	25.1	--	36.0*	--	71	25	58	0	11.8
METHODIST THEOL SCHL OH (1)	45.8	+	+	--	--	45.8*	-0.5	17	29	71	0	8.4
MOUNT VERNON NAZARENE C (1)	38.4	34.4	30.6	--	--	34.1	4.0	52	25	0	4	8.6
MUSKINGUM C (1)	47.4	39.0	31.4	--	--	37.7*	7.8	65	29	62	3	11.6
NOTRE DAME C OF OH (1)	+	29.9	27.5	--	--	28.5*	--	23	61	0	0	5.5
OBERLIN C (1)	59.5	46.4	38.2	--	--	51.6*	1.3	239	27	77	0	17.2
OTTERBEIN C (1)	49.8	38.2	34.0	32.3	--	38.6	6.9	128	45	41	0	9.6
PONTIFICAL C JOSEPHINUM (1)	21.6	26.3	26.1	--	--	25.6*	--	21	33	0	0	5.4
THE MCGREGOR SCHL OF ANTIOCH U (1)	--	--	--	--	--	--*	--	0	--	--	100	--
THE U OF FINDLAY (1)	43.6	39.0	32.4	26.6	--	34.6	3.0	110	37	52	13	8.0
TIFFIN U (1)	49.7	39.0	31.5	--	--	36.6*	-4.0	29	31	0	0	7.9
TRINITY LUTHERAN SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
U OF RIO GRANDE (1)	45.1	40.4	32.5	29.8	--	37.1	5.3	94	39	62	0	11.3
URSULINE C (1)	43.5	35.7	30.6	26.6	--	31.4*	--	67	82	24	0	6.0
WALSH U (1)	42.3	33.9	28.3	--	--	35.8*	--	44	39	68	8	9.0
WINEBRENNER THEOL SEM (1)	41.1	+	--	--	--	41.1*	1.6	7	29	71	0	7.5
XAVIER U (1)	58.7	48.3	38.7	27.5	--	45.8	1.8	232	39	59	0	11.0
Doctoral												
ASHLAND U (1)	52.1	43.5	34.1	24.9	--	41.9*	--	176	40	52	6	7.7
CASE WESTERN RESERVE U (1)	78.4	55.0	48.7	36.9	--	62.4	4.8	470	28	65	9	14.9
CLEVELAND INST OF MUSIC (1)	--	--	--	--	--	--*	--	0	--	--	100	--
HEBREW UNION C-JEWISH I OF RELIG (4)	--	--	--	--	--	--*	--	0	--	--	100	--
RABBINICAL C TELSHE (1)	--	--	--	--	11.7	11.7	-14	10	0	100	0	12.2
THE UNION INST (5)	--	--	--	--	--	--*	--	0	--	--	100	--
UNITED THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
U OF DAYTON (1)	60.7	48.8	40.1	31.0	--	49.0	3.5	362	21	67	9	14.9
OKLAHOMA												
Public Institutions												
AA												
CARL ALBERT STATE C (1)	--	--	--	--	32.2	32.2	2.5	25	40	0	22	7.1
CONNORS STATE C (1)	--	--	--	--	32.3	32.3	-7.2	42	50	0	13	8.2
EASTERN OK STATE C (1)	--	--	--	--	34.0	34.0	5.8	43	47	65	2	7.5
MURRAY STATE C (1)	+	--	28.9	29.3	--	29.3*	3.9	36	44	53	10	5.0
NORTHEASTERN OK AGRIL & MECH C (1)	--	--	--	--	31.4	31.4	2.3	83	43	84	8	7.5
NORTHERN OK C (1)	--	--	--	--	32.0	32.0	2.9	42	50	71	5	7.5
OK CITY CC (1)	--	--	--	--	35.7	35.7	6.8	101	51	0	4	9.3
OK STATE U-OK CITY (1)	33.3	32.5	32.1	26.2	--	30.0	-9.0	39	59	33	32	6.8
OK STATE U-OKMULGEE (4)	--	--	--	--	29.6	29.6	--	61	25	--	52	7.6
REDLAND CC (4)	--	--	--	--	33.6	33.6	--	24	54	--	11	--
ROGERS STATE C (1)	--	--	--	--	+	+	--	1	0	0	98	--
ROSE STATE C (1)	32.5	--	--	--	--	32.5	-1.6	130	50	72	13	9.1
SEMINOLE JR C (1)	--	--	--	--	29.8	29.8	3.4	38	39	63	10	7.3
TULSA JR C (1)	--	--	39.3	32.5	--	37.7	4.3	199	57	0	15	10.2
WESTERN OK STATE C (1)	--	--	--	--	32.8	32.8	1.5	35	40	66	20	5.3
BA												
OK PANHANDLE STATE U (1)	40.9	36.1	31.7	27.3	--	34.0*	--	53	36	25	7	8.5
U OF SCIENCE & ARTS OF OK (1)	39.1	26.1	28.2	24.4	--	29.7*	--	45	44	58	15	8.4
BA+												
CAMERON U (1)	43.8	37.0	33.9	26.0	+	35.5*	--	175	36	51	1	9.1
EAST CENTRAL U (1)	46.3	41.4	35.9	31.3	--	39.0*	--	155	32	54	0	8.5
LANGSTON U (1)	43.5	36.9	31.8	31.9	+	33.8*	-0.0	71	52	23	35	6.8
NORTHEASTERN STATE U (1)	44.9	37.0	35.2	29.8	--	37.0*	--	240	34	50	8	8.3
NORTHWESTERN OK STATE U (1)	43.5	38.4	33.1	26.4	--	32.6*	--	63	43	24	17	6.8
SOUTHEASTERN OK STATE U (1)	47.9	42.2	36.1	28.8	--	37.7	2.9	137	34	46	5	7.2
SOUTHWESTERN OK STATE U (1)	46.3	43.1	38.3	29.0	--	38.6	-0.1	204	34	56	4	10.1
U OF CENTRAL OK (1)	50.6	44.7	39.1	32.8	--	42.5	2.0	387	39	54	0	8.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MULTNOMAH BIBLE C & BIBLICAL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
NORTHWEST CHRISTIAN C (1)	36.3	31.0	+	--	--	33.3*	7.7	11	18	0	0	11.3
REED C (1)	60.4	46.2	39.1	--	--	50.5	1.3	100	26	66	0	12.5
U OF PORTLAND (1)	59.9	45.3	39.1	26.7	--	45.1*	-15	135	27	61	2	10.0
WARNER PACIFIC C (1)	34.7	29.0	23.3	--	--	28.0*	--	29	38	0	0	5.5
WESTERN EVANGELICAL SEM (1)	34.6	--	--	--	--	34.6*	-2.7	10	40	0	0	8.7
WILLAMETTE U (1)	60.0	43.2	33.5	31.3	--	49.2	3.0	154	32	69	0	14.4
Doctoral												
GEORGE FOX C (1)	45.3	39.0	32.5	--	--	37.4*	--	81	22	21	10	9.5
OR GRAD INST OF SCI & TECHN (1)	--	--	--	--	--	--*	--	0	--	--	100	--
PACIFIC U (1)	48.5	38.8	34.9	23.7	--	38.6	5.5	99	39	47	10	8.9
WESTERN CONSERV BAPTIST SEM (5)	35.2	+	35.2	--	28.8	33.8*	3.0	17	12	0	11	3.2
PENNSYLVANIA												
Public Institutions												
AA												
BUCKS COUNTY CC (1)	50.8	38.1	30.1	29.2	--	48.0*	-1.1	177	41	83	1	13.2
BUTLER COUNTY CC (1)	48.6	40.5	35.1	30.0	--	40.9*	--	55	38	91	0	11.6
CC OF ALLEGHENY COUNTY (1)	49.9	38.8	35.0	--	--	44.6*	4.4	351	46	75	2	13.2
CC OF BEAVER COUNTY (1)	47.3	43.0	36.2	29.3	--	41.2	8.7	50	52	86	0	16.0
CC OF PHILADELPHIA (1)	57.6	55.0	45.6	31.6	--	50.5*	--	329	46	85	13	16.1
DE COUNTY CC (1)	62.4	54.6	47.5	--	--	57.0	3.8	122	44	89	2	18.4
HARRISBURG AREA CC-HARRISBURG (1)	58.8	43.8	37.9	31.8	--	49.0	5.5	133	36	75	10	14.3
HARRISBURG AREA CC-LANCASTER (1)	--	--	--	--	30.6	30.6	11.0	9	67	0	0	10.6
HARRISBURG AREA CC-LEBANON (1)	--	--	+	--	--	+	6.7	4	50	0	0	9.8
IN U OF PA-ARMSTRONG (2)	--	--	--	--	--	--	--	--	--	--	--	--
IN U OF PA-PUNXSUTAWNEY (2)	--	--	--	--	--	--	--	--	--	--	--	--
LEHIGH CARBON CC (1)	57.6	46.1	41.4	34.0	--	46.9*	1.1	66	47	85	0	11.1
LUZERNE COUNTY CC (1)	51.8	44.8	33.0	32.8	--	41.4*	--	100	46	0	32	14.6
MONTGOMERY COUNTY CC (1)	58.7	52.0	40.2	32.2	--	52.0	3.2	133	46	95	0	17.6
NORTHAMPTON COUNTY AREA CC (1)	56.4	50.0	41.9	--	--	51.5*	--	75	43	81	3	15.4
NORTHAMPTON COUNTY AREA CC- MONROE (3)	--	--	--	--	--	--	--	--	--	--	--	--
READING AREA CC (1)	42.6	37.9	36.5	33.1	--	38.7*	5.3	55	71	0	4	12.7
THADDEUS STEVENS ST SCHL OF TECH (1)	--	--	--	--	42.8	42.8	3.2	36	11	92	0	14.8
U OF PITTSBURGH-TITUSVILLE (1)	--	39.6	31.1	27.1	--	32.6*	1.8	21	33	29	9	8.6
WESTMORELAND COUNTY CC (1)	49.8	42.7	35.1	27.9	--	38.5	2.5	84	45	0	0	11.1
BA												
CLARION U OF PA-VENANGO CAMPUS (2)	--	--	--	--	--	--	--	--	--	--	--	--
PA C OF TECHNOLOGY (1)	55.2	49.7	44.8	40.5	--	45.7*	--	212	25	80	0	12.2
PA STATE U-AlLENTOWN CAMPUS (1)	+	44.7	37.4	28.0	--	38.7*	3.6	17	47	59	15	10.1
PA STATE U-ALTOONA CAMPUS (1)	+	44.4	36.8	37.4	--	39.4*	--	75	27	61	0	12.1
PA STATE U-BEAVER CAMPUS (1)	+	47.6	40.0	31.2	--	39.2*	3.5	39	23	54	3	11.1
PA STATE U-BERKS CAMPUS (1)	55.3	46.6	41.9	35.0	--	41.2*	3.0	46	35	46	6	11.4
PA STATE U-DE CAMPUS (1)	58.8	47.7	38.2	30.0	--	42.1*	5.4	50	44	56	0	12.1
PA STATE U-DU BOIS CAMPUS (1)	+	43.9	35.8	36.1	--	37.8*	4.8	41	32	37	2	10.5
PA STATE U-FAYETTE CAMPUS (1)	--	49.4	39.1	31.7	--	39.4*	2.5	40	28	40	13	11.0
PA STATE U-HAZLETON CAMPUS (1)	53.7	46.1	36.6	30.0	--	38.0*	3.2	46	26	41	8	10.9
PA STATE U-MCKEESPORT CAMPUS (1)	57.6	44.3	38.3	38.9	--	41.6*	6.8	37	27	59	3	11.5
PA STATE U-MONT ALTO CAMPUS (1)	+	43.4	37.7	35.8	--	37.5*	3.7	38	45	45	10	11.5
PA STATE U-NEW KENSINGTON (1)	+	46.1	39.3	31.3	--	38.6*	--	41	34	54	2	11.8
PA STATE U-OGONTZ CAMPUS (1)	58.4	45.7	37.6	28.0	--	38.8*	--	94	43	45	0	11.0
PA STATE U-SCHUYLKILL CAMPUS (1)	+	47.1	41.0	30.0	--	38.7*	4.1	35	26	46	3	11.0
PA STATE U-SHENANGO (1)	57.7	45.1	39.0	35.2	--	40.8*	--	28	36	50	3	12.4
PA STATE U-WILKES-BARRE (1)	49.3	44.3	40.9	34.9	--	40.1*	--	30	17	43	9	12.1
PA ST U-WORTHINGTON-SCRANTON (1)	+	45.8	39.7	37.2	--	40.5*	4.3	43	30	47	7	11.7
PA STATE U-YORK CAMPUS (1)	+	43.4	40.0	28.7	--	37.5*	4.9	44	27	48	6	11.2
U OF PITTSBURGH-BRADFORD (1)	51.4	43.3	35.2	28.9	--	38.5*	--	53	40	42	10	9.8
U OF PITTSBURGH-GREENSBURG (1)	49.6	40.1	31.8	28.8	--	37.4	4.0	49	41	53	8	9.7
U OF PITTSBURGH-JOHNSTOWN (1)	58.9	44.3	33.6	30.6	+	41.4*	4.0	120	24	64	8	10.7

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MESSIAH C (1)	50.0	41.6	35.8	30.8	--	40.3*	--	130	35	38	0	11.2
MOORE C OF ART & DESIGN (1)	33.2	27.5	22.0	--	--	31.2*	--	30	53	97	0	5.7
MOUNT ALOYSIUS C (1)	--	38.6	32.9	27.9	--	32.8*	6.1	48	71	4	11	7.2
SETON HILL C (1)	51.5	39.3	33.6	--	--	37.6*	--	49	57	29	0	9.8
SUSQUEHANNA U (1)	54.8	43.3	35.6	--	--	43.3*	2.0	90	34	56	0	10.4
TALMUD YESHIVA OF PHILADELPHIA (1)	--	--	--	--	--	--*	--	0	--	--	100	--
THIEL C (1)	43.0	35.9	30.6	27.3	--	38.9*	4.2	60	38	70	0	10.6
URSINUS C (1)	53.2	41.5	35.7	--	--	45.0*	--	87	40	72	0	13.5
VALLEY FORGE CHRISTIAN C (1)	+	27.0	23.5	--	--	24.8*	-0.2	18	33	11	0	8.2
WILSON C (1)	33.4	31.4	28.8	--	--	30.4*	2.3	31	55	35	3	4.7
BA+												
ALLEGHENY C (1)	58.6	43.8	33.6	28.7	--	43.0	3.7	141	28	52	0	11.5
ALLENTOWN C OF SAINT FRANCIS												
DE SALES (1)	50.3	42.2	35.8	29.8	--	37.9*	--	69	36	29	0	8.8
AMERICAN C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BEAVER C (1)	55.0	46.4	37.2	--	--	43.1*	--	69	52	54	4	12.8
BUCKNELL U (1)	68.3	51.7	42.4	--	--	54.3*	--	245	29	68	0	14.7
CABRINI C (1)	48.5	41.5	35.1	--	--	41.6*	--	43	53	79	0	11.2
CARLOW C (1)	50.3	40.4	33.9	29.2	--	38.4*	--	49	71	27	13	8.8
CEDAR CREST C (1)	49.2	40.9	33.4	--	--	38.8*	2.1	59	54	39	6	8.9
CHATHAM C (1)	47.9	38.5	32.7	31.6	--	39.8*	9.1	41	61	61	2	9.4
CHESTNUT HILL C (1)	+	33.0	28.9	24.8	--	29.4*	-1.7	39	64	38	0	6.7
C MISERICORDIA (1)	54.9	44.2	37.6	--	--	41.7*	--	68	47	37	26	8.0
CURTIS INST OF MUSIC (1)	--	--	--	--	+	+	--	2	50	0	0	--
DICKINSON SCHL OF LAW (1)	91.5	+	+	--	+	91.5*	4.9	23	30	74	0	16.0
EASTERN C (1)	47.6	38.8	32.6	29.2	--	38.8	7.0	64	39	44	0	12.0
EVANGELICAL SCHL OF THEOLOGY (1)	40.8	+	+	--	--	40.8*	0.6	6	0	0	0	6.3
FAITH THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
GANNON U (1)	46.3	39.2	35.6	25.7	--	38.1	1.5	159	37	65	11	11.5
GENEVA C (1)	43.6	38.0	32.5	--	--	37.7*	2.9	53	13	66	0	11.1
GRATZ C (1)	+	+	+	--	--	+	-1.7	7	43	43	0	10.2
GWYNEDD-MERCY C (1)	39.6	32.7	27.8	23.6	--	29.9*	--	76	83	55	22	6.9
HOLY FAMILY C (1)	52.8	43.2	39.9	33.5	--	40.9	12.6	72	61	21	9	10.7
KING'S C (1)	51.2	44.5	36.9	--	--	42.7*	4.0	97	22	57	0	11.4
LA ROCHE C (1)	45.5	37.5	33.1	--	--	38.4	9.3	43	51	0	0	7.0
LA SALLE U (1)	60.0	49.4	42.5	--	--	47.6*	1.5	205	32	66	0	12.9
LEBANON VALLEY C (1)	49.6	41.3	36.5	--	--	43.3*	2.8	70	23	74	0	8.6
LUTHERAN THEOL SEM-GETTYSBURG (1)	--	--	--	--	--	--*	--	0	--	--	100	--
MARYWOOD C (1)	52.7	43.6	36.4	29.9	--	42.2	2.6	118	53	59	2	11.0
MERCYHURST C (1)	49.6	41.0	33.1	24.8	--	36.6	8.1	103	38	40	0	8.8
MORAVIAN C (1)	50.2	42.3	34.9	30.7	--	43.4*	--	86	29	72	0	10.8
MUHLENBERG C (1)	60.6	44.5	36.8	34.3	--	45.9*	--	124	34	56	0	14.4
NEUMANN C (1)	37.0	32.7	31.2	28.5	--	32.0*	4.9	43	72	0	0	7.6
PA ACAD OF FINE ARTS (1)	--	--	--	--	9.3	9.3	4.2	47	30	0	0	3.0
PA C OF OPTOMETRY (1)	--	40.6	--	--	--	40.6	0.8	4	0	100	89	11.7
PHILADELPHIA C OF BIBLE (1)	37.7	34.3	30.1	--	--	33.3*	4.4	33	24	0	0	8.0
PHILADELPHIA C OF TEXTILES & SCI (1)	55.6	42.9	37.1	--	--	43.4*	--	81	35	57	0	12.2
POINT PARK C (1)	42.8	34.5	28.3	--	36.5	36.6*	--	77	35	79	0	9.0
ROBERT MORRIS C (1)	57.0	49.2	43.7	--	--	48.1*	6.3	99	24	0	6	12.9
ROSEMONT C (1)	45.8	39.3	29.5	--	--	37.2*	-3.1	40	60	85	0	7.4
SAINT FRANCIS C (1)	49.1	40.5	33.1	27.9	--	38.4*	--	62	37	55	16	9.6
SAINT JOSEPHS U (1)	62.3	50.4	44.1	--	--	50.6	3.6	152	28	64	0	14.6
SAINT VINCENT C (1)	45.7	41.0	32.6	29.5	--	38.2	5.1	63	21	52	0	11.8
SAINT VINCENT SEM (1)	--	--	--	--	--	--	--	--	--	--	--	--
SWARTHMORE C (1)	75.8	54.8	43.1	--	--	60.6*	--	160	36	66	0	16.4
THE U OF THE ARTS (1)	39.4	34.4	29.8	--	--	35.2	3.1	80	33	75	0	10.9
TRINITY EPISC SCHL FOR MINISTRY (1)	--	--	--	--	--	--*	--	0	--	--	100	--
U OF SCRANTON (1)	58.2	49.8	45.8	31.6	--	50.2*	4.6	236	27	69	0	16.0
WA & JEFFERSON C (1)	58.3	50.4	39.7	38.2	--	50.2*	--	86	19	71	0	13.2
WAYNESBURG C (1)	42.4	35.0	31.4	29.3	--	34.5	4.9	63	49	37	3	11.1
WESTMINSTER C (1)	49.8	42.2	33.4	30.8	--	42.5*	--	96	30	63	0	8.4

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
WIDENER U-HARRISBURG CAMPUS (1)	+	70.8	62.6	42.7	--	66.2*	2.8	38	42	13	5	19.2
WILKES U (1)	52.2	44.6	35.6	--	--	42.9	5.2	137	28	52	5	10.1
YORK C PA (1)	61.6	51.9	43.6	--	--	48.2*	2.9	117	34	54	0	14.9
YORK HOSP (1)	--	--	--	--	--	--*	--	0	--	--	100	--
Doctoral												
BAPTIST BIBLE C & SEM (1)	32.0	29.1	26.2	--	--	29.4*	2.8	31	6	3	0	9.3
BIBLICAL THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BRYN MAWR C (1)	64.8	48.9	40.3	35.6	--	52.9*	--	134	49	62	0	14.6
CALVARY BAPTIST THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
CARNEGIE MELLON U (1)	84.6	57.7	50.6	49.0	--	69.3*	--	485	16	61	4	13.1
DREXEL U (1)	69.2	50.1	46.5	--	+	58.3*	-0.8	333	19	79	0	14.7
DUQUESNE U (1)	62.5	49.3	41.1	39.9	--	49.9	5.1	337	32	60	0	13.1
EASTERN BAPTIST THEOL SEM (1)	37.3	+	--	--	--	37.3*	-9.2	10	30	70	0	11.3
HAHNEMANN U (1)	--	--	--	--	--	--*	--	0	--	--	100	--
IMMACULATA C (1)	46.8	42.2	32.1	--	--	39.7*	--	32	56	53	0	9.8
LANCASTER THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
LEHIGH U (1)	76.6	54.8	45.1	--	--	64.8*	1.7	410	19	82	0	17.5
LUTHERAN THEOL SEM AT PHILLY (1)	44.9	41.3	+	--	--	42.8*	-3.9	12	33	75	0	22.1
PHILADELPHIA C OF PHARM & SCI (1)	56.8	46.4	36.4	30.1	--	42.1	4.3	68	31	43	43	14.1
RECONSTRUCTIONIST RABBINICAL C (1)	--	--	--	--	38.9	38.9	-7.1	6	50	50	0	10.9
THOMAS JEFFERSON U (1)	+	56.5	45.6	38.5	--	43.4*	7.6	42	95	0	29	13.7
U OF PA (1)	93.2	64.0	54.7	--	--	78.5	5.6	977	20	79	0	21.6
VILLANOVA U (1)	76.1	54.6	45.4	31.3	--	55.8	4.2	505	27	70	1	16.9
WESTMINSTER THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
WIDENER U-MAIN CAMPUS (1)	58.8	48.1	39.8	33.3	--	46.4*	--	192	43	58	13	14.9
YESHIVATH BETH MOSHE (4)	--	--	--	--	--	--*	--	0	--	--	100	--
RHODE ISLAND												
Public Institutions												
AA												
CC OF RI (1)	49.0	36.9	31.6	23.1	--	41.9*	--	282	52	80	4	12.8
BA+												
RI C (1)	54.2	46.3	39.6	--	--	47.6	5.2	312	38	76	0	14.8
Doctoral												
U OF RI (1)	67.0	50.1	44.6	--	--	57.9	6.2	540	28	76	18	17.1
Private Institutions												
AA												
NEW ENGLAND INST OF TECHN (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BA+												
BRYANT C (1)	67.4	61.3	52.7	34.5	--	59.0*	--	130	26	54	0	15.9
JOHNSON & WALES U (1)	44.5	37.1	32.9	27.3	--	33.7	5.7	222	38	0	0	7.5
RI SCHL OF DESIGN (1)	55.5	42.8	36.0	--	--	45.8	3.1	119	37	1	0	14.6
ROGER WILLIAMS U (1)	--	--	--	--	48.3	48.3	4.2	101	24	0	0	15.9
Doctoral												
BROWN U (1)	77.0	53.0	44.9	40.7	--	64.1	2.5	509	25	74	0	17.2
PROVIDENCE C (1)	66.5	55.5	43.6	35.7	--	51.4	5.1	225	30	69	0	15.2
SALVE REGINA U (1)	48.7	39.7	33.0	27.3	--	39.0*	--	111	56	49	5	9.2
SOUTH CAROLINA												
Public Institutions												
AA												
AIKEN TECH C (1)	--	--	--	--	31.8	31.8	-5.6	54	43	0	0	7.9
CENTRAL CAROLINA TECH C (1)	--	--	--	--	28.5	28.5	7.5	69	58	0	0	6.5
CHESTERFIELD-MARLBORO TECH C (1)	--	--	--	--	27.3	27.3	13.9	26	58	0	0	6.7
DENMARK TECH C (1)	--	--	--	--	25.2	25.2	1.7	22	41	0	0	6.9
FLORENCE DARLINGTON TECH C (1)	--	--	--	--	29.1	29.1	6.9	94	53	0	0	7.8
GREENVILLE TECH C (1)	--	--	--	29.3	--	29.3	7.2	183	57	0	19	8.0
HORRY-GEORGETOWN TECH C (1)	--	--	--	--	30.9	30.9	7.5	83	43	0	5	8.0
MIDLANDS TECH C (1)	--	--	--	--	31.1	31.1	10.0	223	57	0	0	7.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
ORANGEBURG CALHOUN TECH C (1)	--	--	--	--	25.5	25.5	7.5	34	59	0	53	5.5
PIEDMONT TECH C (1)	--	--	--	--	27.4	27.4	8.0	73	49	0	0	6.6
SPARTANBURG TECH C (1)	--	--	--	--	27.3	27.3	12.6	97	51	0	0	7.3
TECH C OF THE LOWCOUNTRY (1)	--	--	--	--	26.3	26.3	9.6	40	58	0	0	5.0
TRI-COUNTY TECH C (1)	--	--	--	--	30.6	30.6	9.3	88	51	0	0	7.8
TRIDENT TECH C (1)	--	--	--	--	32.6	32.6	8.8	210	52	0	0	7.8
U OF SC AT BEAUFORT (1)	45.3	36.2	29.5	--	--	37.6*	--	20	30	65	13	8.5
U OF SC AT LANCASTER (1)	43.8	37.0	30.3	--	--	37.8*	--	19	42	84	24	8.6
U OF SC AT SALKEHATCHIE (1)	42.0	34.5	28.2	--	--	34.5*	6.8	19	21	53	17	8.0
U OF SC AT SUMTER (1)	44.2	34.9	34.4	--	--	38.9*	--	37	30	73	10	8.8
U OF SC AT UNION (1)	46.1	+	--	--	--	46.1*	10.7	8	13	75	27	9.3
WILLIAMSBURG TECH C (1)	--	--	--	--	27.0	27.0	15.5	9	67	0	0	7.1
YORK TECH C (1)	--	--	--	--	30.1	30.1	9.3	88	56	0	0	7.1
BA+												
CITADEL MILITARY C OF SC (1)	51.7	41.6	33.3	27.5	--	43.8*	--	153	18	77	0	10.1
COASTAL CAROLINA U (1)	48.1	40.3	34.1	26.1	--	36.8*	8.6	152	37	52	7	8.6
C OF CHARLESTON (1)	49.6	43.6	33.6	26.0	--	38.5	5.6	307	36	54	9	9.3
FRANCIS MARION U (1)	49.9	39.3	34.6	25.1	--	40.4	4.6	165	25	68	2	9.5
LANDER U (1)	46.8	39.4	35.2	25.0	--	39.0*	2.9	113	42	63	3	9.2
U OF SC AT AIKEN (1)	48.9	41.2	34.4	27.9	--	39.3	5.5	99	45	59	14	8.9
U OF SC AT SPARTANBURG (1)	45.5	39.3	32.8	27.8	--	38.8*	--	134	47	61	1	8.8
WINTHROP U (1)	48.2	39.1	33.7	25.8	--	39.9*	--	236	37	66	2	10.0
Doctoral												
CLEMSON U (1)	63.1	46.4	40.3	26.4	--	49.4	6.8	689	25	63	15	11.2
MED U OF SC (1)	--	44.5	39.3	--	--	41.6*	--	20	100	20	90	9.6
SC STATE U (1)	47.3	39.4	34.4	26.9	--	35.7*	--	211	44	29	12	8.3
U OF SC AT COLUMBIA (1)	63.9	47.0	41.1	31.3	--	51.7*	--	896	25	71	12	11.0
Private Institutions												
AA												
SPARTANBURG METHODIST C (1)	--	--	--	--	31.4	31.4	1.7	22	55	59	0	6.3
BA												
ALLEN U (3)	--	--	--	--	--	--	--	--	--	--	--	--
ANDERSON C (1)	32.1	30.9	29.3	--	--	30.3	-3.4	54	50	76	0	6.1
BENEDICT C (1)	31.5	28.8	25.4	22.5	--	26.7*	--	75	40	37	0	4.8
CLAFLIN C (1)	33.7	28.6	28.3	23.9	--	29.1*	--	58	31	19	0	5.1
COKER C (1)	43.6	38.0	31.7	--	--	37.0*	--	49	29	55	0	7.6
JOHNSON & WALES U-CHARLESTON (1)	--	+	31.9	27.5	--	29.2*	11.4	28	18	0	0	7.4
LIMESTONE C (1)	29.6	27.9	24.7	--	--	26.7*	--	29	41	34	6	4.1
MORRIS C (1)	+	28.3	26.5	--	--	27.2*	6.2	40	40	5	13	3.5
NEWBERRY C (1)	35.3	30.0	25.6	23.4	--	29.3*	--	45	22	40	0	5.4
NORTH GREENVILLE C (1)	29.3	+	27.5	19.0	--	24.2*	0.5	26	38	15	0	5.6
PRESBYTERIAN C (1)	52.0	38.4	33.7	31.0	--	41.8*	--	75	21	63	0	9.3
VOORHEES C (1)	31.4	28.8	25.8	22.1	--	25.9*	--	26	19	4	0	5.0
WOFFORD C (1)	55.5	42.7	35.7	--	--	47.8*	4.0	67	18	78	0	11.5
BA+												
CENTRAL WESLEYAN C (1)	29.9	26.3	22.2	--	--	27.2*	2.6	22	36	59	35	6.4
CHARLESTON SOUTHERN U (1)	46.6	36.4	32.6	24.1	--	34.9*	6.5	78	44	18	0	7.1
COLUMBIA C (1)	43.9	37.0	33.6	30.4	29.0	38.2*	7.1	78	59	71	0	9.4
CONVERSE C (1)	47.3	39.3	32.8	31.1	--	37.5	1.5	69	42	70	0	9.0
FURMAN U (1)	57.3	42.7	35.1	29.8	--	46.6	3.1	188	26	74	0	13.2
Doctoral												
BOB JONES U (4)	52.6	41.1	34.4	26.1	--	41.4	--	150	35	--	14	--
COLUMBIA INT'L U (1)	--	--	--	--	--	--*	--	0	--	--	100	--
ERSKINE C & SEM (1)	42.9	32.1	30.3	--	--	37.5*	3.4	39	31	44	0	8.9
LUTHERAN THEOL SOUTHERN SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
SOUTH DAKOTA												
Public Institutions												
AA												
SISETON-WAHPETON CC (1)	--	--	--	27.5	--	27.5	11.0	3	100	0	70	--

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
DAKOTA STATE U (1)	46.1	37.4	35.5	19.5	--	33.0*	-2.8	53	42	32	15	6.8
BA+												
BLACK HILLS STATE U (1)	41.9	34.6	29.7	24.0	--	32.5*	--	108	29	44	0	6.7
NORTHERN STATE U (1)	44.9	34.1	30.3	27.3	--	33.8*	--	115	30	45	6	6.9
OGLALA LAKOTA C (1)	--	--	--	--	24.9	24.9	-31	32	59	0	6	5.1
SINTE GLESKA U (1)	--	--	--	--	+	+	-33	3	67	0	93	4.3
Doctoral												
SD SCHL OF MINES & TECHNOLOGY (1)	48.8	43.2	36.9	--	--	44.2*	3.4	104	13	51	0	8.3
SD STATE U (1)	45.0	37.0	33.5	29.0	--	37.2*	--	284	38	49	22	7.4
U OF SD (1)	49.2	38.2	34.9	23.7	--	37.2	2.4	321	36	41	9	7.5
Private Institutions												
AA												
KILIAN CC (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BA												
PRESENTATION C (1)	+	+	28.2	26.7	--	27.3*	0.8	26	77	31	0	6.0
BA+												
AUGUSTANA C (1)	43.1	38.6	32.1	--	--	37.4*	1.6	109	32	61	0	14.5
DAKOTA WESLEYAN U (1)	32.4	29.0	24.0	--	--	26.8*	--	31	32	39	9	8.1
MOUNT MARTY C (1)	33.1	28.6	26.8	22.3	--	27.6*	--	39	49	26	5	3.5
SIOUX FALLS C (1)	38.7	31.7	29.6	--	--	32.2*	2.8	37	27	54	0	8.3
Doctoral												
NORTH AMERICAN BAPTIST SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
TENNESSEE												
Public Institutions												
AA												
CHATTANOOGA STATE TECH CC (1)	47.4	40.0	33.2	26.7	+	36.2*	--	140	53	66	24	5.2
CLEVELAND STATE CC (1)	45.2	39.5	33.7	28.2	--	34.9*	--	74	49	62	4	7.9
COLUMBIA STATE CC (1)	50.1	42.5	36.2	29.9	--	35.6*	--	85	60	54	7	8.5
DYERSBURG STATE CC (1)	43.3	36.5	32.8	28.3	--	35.8*	--	39	51	56	11	8.6
JACKSON STATE CC (1)	39.8	36.2	32.1	30.2	--	34.6*	--	72	50	53	12	7.4
MOTLOW STATE CC (1)	+	38.2	34.2	28.6	--	32.8*	2.2	68	54	49	8	8.7
NASHVILLE STATE TECH INST (1)	46.1	37.0	30.9	21.9	--	34.5*	4.2	87	48	66	11	8.8
NORTHEAST STATE TECH CC (1)	--	36.4	31.2	27.1	--	30.6	5.9	69	42	26	18	7.7
PELLISSIPPI STATE TECH CC (1)	47.9	39.4	32.7	29.2	--	34.2*	--	153	61	47	6	7.8
ROANE STATE CC (1)	45.5	38.4	32.1	28.0	--	36.1	6.0	125	52	55	5	8.5
SHELBY STATE CC (1)	43.0	36.3	30.7	26.8	--	33.6*	--	125	54	59	10	7.4
STATE TECH INST OF MEMPHIS (1)	--	38.6	32.2	28.6	--	32.7	8.9	52	69	42	67	7.4
VOLUNTEER STATE CC (1)	45.4	39.1	29.2	25.6	--	34.6*	--	86	50	53	23	5.6
WALTERS STATE CC (1)	47.2	39.4	32.7	25.9	--	37.1	5.7	99	54	58	18	8.7
BA+												
AUSTIN PEAY STATE U (1)	52.6	39.9	33.4	25.3	--	41.2*	--	239	37	56	9	9.4
U OF TN-CHATTANOOGA (1)	53.8	45.1	38.4	23.0	--	46.4*	--	270	33	64	3	12.1
U OF TN-MARTIN (1)	50.8	43.5	36.6	28.9	--	43.9	7.3	204	32	62	9	12.6
Doctoral												
EAST TN STATE U (1)	55.9	48.0	40.4	31.1	--	46.4	6.9	391	36	65	21	10.7
MIDDLE TN STATE U (1)	54.8	42.6	35.1	26.4	--	42.4	3.1	645	36	57	6	10.1
TN STATE U (1)	51.3	44.6	36.7	24.0	--	44.2*	--	257	36	76	13	10.3
TN TECHNOLOGICAL U (1)	57.7	44.5	36.4	26.1	--	46.2	5.6	373	25	77	1	11.6
U OF MEMPHIS (1)	61.3	47.4	39.9	26.6	--	48.4	6.8	725	31	67	4	10.7
U OF TN-KNOXVILLE (1)	64.1	49.2	43.4	29.7	--	54.4*	--	1,074	24	74	19	14.3
U OF TN-MEMPHIS (1)	--	+	--	--	--	+	--	2	100	100	99	3.0
Private Institutions												
AA												
AQUINAS C (1)	--	--	--	--	29.7	29.7	5.3	20	65	0	0	6.0
FORT SANDERS SCHL OF NURSING (1)	--	--	--	--	36.0	36.0*	--	5	80	0	38	4.1
HIWASSEE C (1)	28.0	+	21.5	--	--	24.0*	0.4	19	53	68	14	4.6
KNOXVILLE C-MORRISTOWN CAMPUS (4)	--	--	+	--	+	+	--	2	50	--	0	--

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
BRYAN C (1)	29.4	27.1	24.2	--	--	27.0*	-1.5	27	15	33	0	7.5
CRICHTON C (1)	33.6	31.5	+	--	--	32.6*	2.1	14	29	0	0	4.6
FREE WILL BAPTIST BIBLE C (1)	--	--	--	--	27.3	27.3	5.0	17	18	0	0	5.9
KING C (1)	30.6	26.8	24.4	--	--	27.2*	--	37	30	0	0	6.7
KNOXVILLE C (4)	43.9	35.6	30.5	--	--	35.6*	--	46	35	--	0	--
LAMBUTH U (1)	33.2	29.7	30.4	--	--	31.2*	--	41	32	71	0	8.9
LANE C (1)	33.4	26.1	23.8	19.1	--	25.0*	--	35	34	29	0	2.2
LEE C (1)	37.2	33.7	29.8	24.4	--	30.4*	--	72	33	46	4	6.4
MARTIN METHODIST C (1)	26.1	+	+	17.2	--	24.1*	4.4	20	40	35	13	6.2
MARYVILLE C (1)	46.8	38.6	32.8	27.4	--	38.1	12.1	47	47	55	0	6.9
O'MORE C OF DESIGN (1)	--	--	--	--	+	+	-14	4	50	0	0	2.5
SOUTHERN C OF OPTOMETRY (1)	+	--	--	--	--	+	--	2	0	50	95	--
SOUTHERN C OF SEVENTH-DAY ADVENTISTS (1)	+	+	+	--	--	+	10.4	4	75	0	96	10.2
TN WESLEYAN C (1)	22.6	+	22.3	--	--	22.5*	-10	11	9	27	58	4.8
TRI-STATE BAPTIST C (3)	--	--	--	--	--	--*	--	0	--	--	--	--
BA+												
AMERICAN BAPTIST C (1)	13.9	+	+	--	--	13.9*	--	5	40	20	38	--
BELMONT U (1)	45.4	37.7	33.8	25.1	--	37.3	0.4	126	38	50	16	7.7
BETHEL C (1)	31.2	26.9	26.3	22.8	--	27.1*	3.0	25	24	56	11	6.3
CARSON-NEWMAN C (1)	40.3	35.5	30.2	25.8	--	33.1	3.7	103	39	56	12	7.3
CHRISTIAN BROTHERS U (1)	40.0	34.9	30.4	--	--	34.8*	0.4	91	27	51	0	8.1
CUMBERLAND U (1)	25.6	26.6	26.3	20.1	--	22.9*	--	44	50	0	20	4.3
DAVID LIPSCOMB U (1)	47.4	38.6	32.0	27.2	--	37.7*	--	104	23	51	0	8.8
FISK U (1)	40.8	32.3	29.6	23.8	--	33.4*	4.7	60	38	57	0	5.7
FREED-HARDEMAN U (1)	39.9	34.8	30.9	22.3	--	32.9*	5.2	63	25	60	14	7.0
JOHNSON BIBLE C (1)	29.2	28.5	+	--	--	28.8*	0.7	19	11	89	0	13.6
LE MOYNE-OWEN C (4)	43.4	35.6	30.5	--	--	36.1*	--	56	34	--	0	--
LINCOLN MEMORIAL U (1)	19.8	30.0	27.3	24.2	--	26.6*	-3.4	72	47	0	3	5.0
MEMPHIS C OF ART (1)	+	29.3	+	26.0	--	28.2*	-0.8	14	21	0	0	6.3
MILLIGAN C (1)	41.0	34.3	30.3	--	--	34.9	0.4	54	41	50	2	5.5
RHODES C (1)	60.0	44.9	36.0	34.3	--	44.3	3.1	112	37	57	1	11.1
TREVECCA NAZARENE C (1)	37.0	33.1	27.7	--	--	33.3*	--	51	33	41	11	6.3
TUSCULUM C (1)	36.1	34.5	30.3	--	--	32.7*	5.6	27	33	19	0	5.3
UNION U (1)	40.9	36.5	33.1	29.4	--	34.5	4.4	116	43	20	0	9.0
Doctoral												
EMMANUEL SCHL OF RELIGION (1)	31.9	+	+	--	--	31.9*	-0.7	9	11	67	0	20.4
HARDING GRAD SCHL OF RELIGION (1)	+	36.1	--	--	--	36.1*	--	8	0	38	0	9.6
MEHARRY MED C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
MEMPHIS THEOL SEM (1)	26.0	+	+	--	--	26.0*	-18	10	30	50	0	4.9
MID AMERICA BAPTIST SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
TN TEMPLE U (1)	+	20.9	19.1	18.7	--	19.8*	-2.6	28	36	0	13	2.6
U OF THE SOUTH (1)	60.5	44.5	35.4	--	--	50.4*	3.6	102	20	72	0	14.8
VANDERBILT U (1)	83.1	54.6	44.5	29.9	--	64.1*	--	629	22	67	7	14.8
TEXAS												
<i>Public Institutions</i>												
AA												
ALVIN CC (1)	--	--	--	--	39.6	39.6	-1.9	60	42	78	35	6.8
AMARILLO C (1)	40.2	36.7	33.1	30.1	--	35.0	-0.3	142	55	58	22	9.8
ANGELINA C (1)	--	--	--	--	37.3	37.3	-2.6	89	52	0	0	6.8
AUSTIN CC (1)	--	--	--	--	38.7	38.7	5.6	206	42	0	22	7.7
BEE COUNTY C (1)	--	--	--	--	31.2	31.2	2.5	60	53	0	38	6.0
BLINN C (1)	--	--	--	--	36.8	36.8	2.3	111	45	0	14	10.7
BRAZOSPORT C (1)	+	+	--	28.8	--	28.8*	--	13	38	15	68	3.1
BROOKHAVEN C (1)	--	--	--	--	54.7	54.7	2.6	90	53	0	0	8.5
CEDAR VALLEY C (1)	--	--	--	--	53.3	53.3	3.5	49	35	0	17	8.6
CENTRAL TX C (1)	--	--	--	--	38.0	38.0	4.9	63	56	0	47	8.7
CISCO JR C (1)	--	--	--	--	29.5	29.5	0.8	43	33	53	25	4.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
CLARENDON C (1)	--	--	--	32.5	--	32.5	-0.7	17	24	24	19	5.2
C OF THE MAINLAND (1)	47.6	43.6	35.9	--	--	41.1	1.6	63	54	52	27	2.4
COLLIN COUNTY CC-CENTRAL PARK (5)	--	--	--	--	34.1	34.1	4.5	134	51	0	0	7.5
COLLIN COUNTY CC-SPRING CREEK (2)	--	--	--	--	--	--	--	--	--	--	--	--
DEL MAR C (1)	47.0	40.4	34.7	29.7	--	38.3	2.0	240	49	70	11	9.7
EASTFIELD C (1)	--	--	--	--	60.0	60.0	2.5	100	32	0	0	8.8
EL CENTRO C (1)	--	--	--	--	53.5	53.5	2.9	134	64	0	1	8.3
EL PASO CC (1)	--	--	--	--	39.5	39.5	8.5	289	48	70	7	7.8
FRANK PHILLIPS C (1)	--	--	--	--	33.9	33.9	-2.3	25	56	0	4	4.7
GALVESTON C (1)	43.4	39.1	36.1	31.3	--	36.2*	--	52	52	63	4	6.1
GRAYSON COUNTY C (1)	--	--	--	--	35.7	35.7	-2.0	64	47	0	32	8.9
HILL C (1)	--	--	--	--	29.7	29.7	1.2	58	45	24	0	6.3
HOUSTON CC SYSTEM (1)	--	--	--	--	33.7	33.7	2.3	357	50	12	36	5.2
HOWARD COUNTY JR C DISTRICT (1)	41.0	34.6	32.2	27.9	--	32.0	-0.7	77	61	10	23	7.4
KILGORE C (1)	--	--	--	--	33.2	33.2	1.3	136	58	0	18	6.0
LAMAR U-ORANGE (1)	+	+	28.1	24.8	--	25.8*	4.0	35	71	40	0	6.1
LAMAR U-PORT ARTHUR (1)	--	+	30.7	25.2	--	25.5*	2.5	61	67	31	5	5.8
LAREDO CC (1)	--	--	--	--	36.1	36.1	1.5	155	45	75	8	10.4
LEE C (1)	--	--	--	--	40.1	40.1	5.7	152	41	0	0	9.8
MCLENNAN CC (1)	--	--	--	--	40.8	40.8	3.9	128	47	82	20	6.3
MIDLAND C (1)	--	--	--	--	37.2	37.2	4.5	70	34	0	13	10.1
MOUNTAIN VIEW C (1)	--	--	--	--	59.0	59.0	1.7	77	35	0	0	8.8
NAVARRO C (1)	--	--	--	--	34.9	34.9	8.2	65	51	0	20	8.4
NORTH CENTRAL TX C (1)	--	--	--	--	31.1	31.1	0.4	67	43	0	17	5.7
NORTH HARRIS MONTGOMERY CC (1)	40.7	32.2	30.3	--	--	38.7	3.9	258	50	78	9	6.0
NORTH LAKE C (1)	--	--	--	--	54.2	54.2	1.8	74	43	0	1	8.6
NORTHEAST TX CC (4)	--	--	--	--	38.9	38.9	--	37	46	--	10	--
ODESSA C (1)	45.0	38.1	35.4	30.3	--	37.5	-2.7	90	41	28	27	5.8
PALO ALTO C (1)	--	+	37.0	33.4	--	35.0*	1.1	70	41	43	15	9.4
PANOLA C (1)	--	--	--	--	33.3	33.3	3.2	39	56	15	25	8.2
PARIS JR C (1)	--	--	--	--	31.8	31.8	1.3	56	64	46	20	5.7
RANGER C (1)	--	--	--	--	29.0	29.0	2.0	15	40	80	46	5.0
RICHLAND C (1)	--	--	--	--	58.3	58.3	2.4	156	47	0	1	8.6
SAN ANTONIO C (1)	48.3	42.8	38.4	32.4	--	41.9	0.1	379	42	74	7	10.7
SAN JACINTO C-CENTRAL CAMPUS (5)	--	--	--	--	36.5	36.5	7.1	384	52	0	8	6.7
SAN JACINTO C-NORTH CAMPUS (2)	--	--	--	--	--	--	--	--	--	--	--	--
SAN JACINTO C-SOUTH CAMPUS (2)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTH PLAINS C (1)	41.3	37.5	31.8	26.7	--	31.7	4.8	201	47	60	9	10.0
SOUTHWEST TX JR C (1)	--	--	--	--	36.8	36.8	-1.0	56	41	52	8	6.2
ST PHILIPS C (1)	47.7	43.8	38.6	33.0	--	37.9	1.2	162	43	60	7	10.0
TARRANT COUNTY JR C (1)	43.8	43.0	40.5	35.8	--	41.0*	--	438	48	67	5	10.0
TEMPLE JR C (1)	--	--	--	--	36.7	36.7	2.7	58	45	86	22	8.2
TEXARKANA C (1)	40.7	34.7	33.1	32.3	--	36.9	1.4	78	46	88	28	6.3
TX SOUTHMOST C (1)	43.9	39.5	34.1	30.5	--	35.9*	--	126	47	75	16	10.0
TX STATE TECH C-AMARILLO CAMPUS (1)	--	--	--	--	27.7	27.7*	--	4	75	0	93	8.8
TX STATE TECH C-HARLINGEN (1)	--	--	--	--	26.1	26.1	-0.2	27	37	0	79	8.6
TX STATE TECH C-SWEETWATER (1)	--	--	--	--	+	+	--	2	50	0	97	--
TX STATE TECH C-WACO CAMPUS (1)	--	--	--	--	30.0	30.0	8.1	42	21	0	85	8.9
TRINITY VALLEY CC (1)	--	--	--	--	35.7	35.7	2.5	89	44	0	26	9.8
TYLER JR C (1)	--	--	--	--	35.5	35.5	0.6	159	52	0	15	7.6
VERNON REGIONAL JR C (1)	--	--	--	--	31.7	31.7	-3.7	32	44	0	38	6.7
VICTORIA C (1)	--	--	--	--	37.8	37.8	-2.3	77	40	74	21	10.2
WEATHERFORD C (1)	--	--	--	--	35.1	35.1	-0.7	43	47	0	20	6.4
WESTERN TX C (1)	40.6	35.1	31.4	29.5	--	33.2	2.4	46	26	0	18	2.0
WHARTON COUNTY JR C (1)	--	--	--	--	34.3	34.3	-2.2	70	40	0	34	9.0
BA												
TX A&M U-GALVESTON (1)	66.4	40.4	40.5	28.7	--	38.8*	--	43	16	44	28	9.5
U OF HOUSTON-DOWNTOWN (1)	48.7	40.9	33.5	27.3	--	36.0*	0.5	150	41	47	4	9.7
BA+												
ANGELO STATE U (1)	48.3	42.4	36.4	27.3	--	38.8	-2.1	183	38	54	2	11.8
EAST TX STATE U-TEXARKANA (1)	50.5	37.6	34.4	--	--	46.5*	3.7	32	31	78	0	10.6

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MIDWESTERN STATE U (1)	48.7	43.3	36.2	28.7	--	40.3	0.0	158	38	50	9	10.8
PRAIRIE VIEW A&M U (1)	47.7	40.0	35.2	29.2	--	35.6*	--	199	32	36	13	10.8
SOUTHWEST TX STATE U (1)	48.2	39.9	32.5	25.7	--	37.5	0.6	578	38	54	5	7.5
SUL ROSS STATE U (1)	43.6	35.8	30.5	25.7	--	34.8*	-0.3	97	21	44	7	10.6
TARLETON STATE U (1)	43.3	38.9	33.7	26.4	--	33.5*	-2.1	179	35	41	14	10.5
TX A&M INT'L U (1)	47.8	44.5	39.1	--	--	41.9*	3.0	74	32	26	9	12.1
THE U OF TX AT BROWNSVILLE (1)	44.8	39.0	35.4	39.2	--	38.2*	4.5	51	45	53	0	9.8
THE U OF TX AT TYLER (4)	53.4	43.5	36.9	31.7	--	42.3	--	128	48	--	3	12.8
THE U OF TX OF THE PERMIAN BASIN (1)	46.5	40.2	34.4	31.7	--	38.0*	--	74	30	45	0	6.8
U OF HOUSTON-CLEAR LAKE (1)	58.2	48.3	40.7	29.7	--	47.6*	--	171	37	65	2	12.4
U OF HOUSTON-VICTORIA (1)	46.6	41.8	31.5	--	--	39.6*	4.1	25	36	40	17	6.4
WEST TX A&M U (1)	45.4	38.3	32.8	27.6	--	35.9	-7.5	192	39	52	5	10.1
Doctoral												
EAST TX STATE U (1)	50.0	39.3	36.2	31.7	--	42.7	1.5	232	28	66	6	11.8
LAMAR U-BEAUMONT (1)	48.1	38.1	33.4	27.9	--	36.3	0.5	316	34	63	1	7.0
SAM HOUSTON STATE U (1)	50.6	41.1	34.5	29.9	--	41.9*	--	357	27	66	3	9.1
STEPHEN F AUSTIN STATE U (1)	45.6	38.4	34.0	24.6	--	36.1	-2.5	354	34	55	8	9.7
TX A&M U (1)	61.1	44.1	38.1	24.7	--	45.6	3.5	697	21	64	54	12.5
TX A&M U-CORPUS CHRISTI (1)	46.6	41.1	34.8	27.0	--	39.7*	--	171	40	43	2	11.6
TX A&M U-KINGSVILLE (1)	47.7	40.5	36.2	24.1	--	40.2	3.9	181	21	72	5	10.8
TX SOUTHERN U (1)	56.9	44.9	37.6	33.8	--	45.0	6.0	253	37	66	4	7.0
TX TECH U (1)	62.7	43.7	36.9	26.5	--	47.3	1.5	753	24	65	2	12.7
TX TECH U HLTH SCIENCES CTR (1)	+	+	--	--	--	+	--	2	50	50	97	--
TX WOMAN'S U (1)	52.9	42.1	34.9	30.4	--	40.8	5.2	374	75	51	0	10.0
U OF TX AT ARLINGTON (1)	59.3	44.0	36.6	28.7	--	46.0	1.0	644	26	69	0	11.9
U OF TX AT AUSTIN (1)	74.3	48.5	43.7	36.5	--	58.7	1.7	2,111	24	69	0	13.7
U OF TX AT DALLAS (1)	67.0	50.3	45.5	--	--	56.6*	1.4	207	13	74	0	13.6
U OF TX AT EL PASO (1)	53.9	42.7	37.2	26.7	--	42.0*	--	461	26	55	0	12.2
U OF TX AT SAN ANTONIO (1)	55.6	45.3	39.0	42.5	--	45.6*	--	327	28	63	0	12.7
U OF TX HLTH SCIENCE CTR (1)	--	--	--	--	--	--*	--	0	--	--	100	--
U OF TX HLTH SCI-SAN ANTONIO (1)	59.0	49.3	39.3	29.1	+	41.6*	-5.0	71	93	31	83	9.6
U OF TX MED BRNCH-GALVESTON (1)	--	--	--	--	--	--*	--	0	--	--	100	--
U OF TX SW MED CTR-DALLAS (1)	--	--	--	--	--	--*	--	0	--	--	100	--
U OF TX-PAN AMERICAN (1)	55.9	46.1	37.0	29.2	--	40.0	8.9	370	35	45	0	10.9
U OF HOUSTON-U PARK (1)	68.6	46.4	41.4	29.6	--	52.6	0.2	821	25	65	6	11.6
U OF NORTH TX (1)	55.6	43.6	38.2	27.3	--	44.2*	--	738	27	61	0	9.4
Private Institutions												
AA												
JACKSONVILLE C-MAIN CAMPUS (5)	--	--	--	--	23.0	23.0	5.1	12	33	0	20	4.9
LON MORRIS C (4)	--	--	--	--	23.8	23.8	--	20	55	--	0	8.4
BA												
AMBASSADOR U (1)	+	40.6	33.7	26.2	--	33.2*	4.2	25	28	0	58	6.7
ARLINGTON BAPTIST C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
DALLAS CHRISTIAN C (1)	+	+	--	--	--	+	2.0	5	40	0	0	7.9
HOWARD PAYNE U (1)	36.0	31.7	28.3	25.2	--	30.9	6.4	60	38	20	33	8.5
HUSTON-TILLOTSON C (1)	32.3	28.1	27.4	25.9	--	28.5	7.7	36	47	22	5	3.7
INDEPENDENT BAPTIST C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
INT'L BIBLE C (3)	--	--	--	--	--	--*	--	0	--	--	--	--
JARVIS CHRISTIAN C (1)	33.0	29.3	25.8	20.6	--	25.9*	4.7	37	27	14	3	6.6
MCMURRY U (1)	38.8	33.3	30.9	24.2	--	34.4*	2.0	68	25	66	0	6.8
NORTHWOOD U (1)	--	29.9	+	--	--	29.9*	--	8	38	0	0	7.1
PAUL QUINN C (1)	28.3	30.0	26.6	20.7	25.1	24.5*	-3.4	43	33	0	0	--
SCHREINER C (1)	36.1	31.2	26.3	--	--	32.6*	7.6	29	34	38	17	6.3
SWESTERN ASSEMB OF GOD C (1)	31.5	28.5	+	22.5	--	28.7*	11.5	21	48	43	0	8.2
SOUTHWESTERN CHRISTIAN C (1)	--	+	17.4	--	--	17.4*	-3.1	13	31	100	0	6.3
SOUTHWESTERN U (1)	61.7	48.1	38.4	--	--	48.4*	--	85	38	64	2	11.7
TX CHIROPRACTIC C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
TX C (4)	29.2	24.8	22.2	19.6	--	22.4*	--	38	32	--	0	4.2
TX LUTHERAN C (1)	46.4	37.4	32.0	24.8	--	37.4*	--	62	34	63	0	7.7
WILEY C (1)	--	28.4	26.6	23.1	--	25.7*	--	25	32	0	26	3.9

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Thrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
AMBER U (1)	--	--	--	--	--	--*	--	0	--	--	100	--
AUSTIN C (1)	52.6	40.1	32.8	--	--	43.5*	1.7	83	23	67	2	10.1
CONCORDIA LUTHERAN C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
CRISWELL C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
DALLAS BAPTIST U (1)	40.3	32.9	33.4	--	--	36.6*	7.7	41	41	15	37	8.8
EAST TX BAPTIST U (1)	39.6	34.3	34.7	28.7	--	34.5*	--	61	30	23	2	8.4
EPISCOPAL THEOL SEM OF THE SW (1)	--	--	--	--	--	--*	--	0	--	--	100	--
HARDIN-SIMMONS U (1)	39.1	33.6	30.4	25.3	--	34.1*	--	82	30	65	2	8.5
HOUSTON BAPTIST U (1)	39.8	36.7	32.3	27.5	--	34.9	0.6	79	42	1	29	6.1
INCARNATE WORD C (1)	36.7	33.8	33.8	29.5	+	33.9*	9.0	116	56	41	18	4.4
LETOURNEAU U (1)	40.9	35.7	32.4	27.6	--	35.5*	0.9	55	11	56	0	9.9
LUBBOCK CHRISTIAN U (1)	36.2	29.8	26.9	26.6	--	30.9*	--	62	39	50	0	7.4
OBLATE SCHL OF THEOLOGY (1)	--	--	--	--	--	--*	--	0	--	--	100	--
SAINT EDWARDS U (1)	47.4	39.8	33.1	--	--	38.8*	--	87	32	39	2	6.9
SOUTHWESTERN ADVENTIST C (1)	--	+	+	--	--	+	--	5	60	0	89	3.2
TX WESLEYAN U (4)	46.9	55.1	30.7	28.1	--	45.2	--	96	26	--	0	10.8
TRINITY U (1)	72.0	49.6	39.6	--	--	57.8*	4.8	216	23	76	0	13.9
U OF CENTRAL TX (1)	+	--	--	--	--	+	--	1	0	0	95	--
U OF MARY HARDIN BAYLOR (1)	40.6	34.5	28.7	25.6	--	33.7	2.3	78	44	27	5	6.7
WAYLAND BAPTIST U (1)	43.6	30.9	26.7	25.4	--	29.9*	--	42	38	0	35	8.2
Doctoral												
ABILENE CHRISTIAN U (1)	43.0	37.1	34.6	25.0	--	38.2	1.9	164	18	70	0	11.2
AUSTIN PRESBYTERIAN THEOL SEM (1)	72.3	62.5	54.3	--	--	63.0*	27.7	15	20	47	0	12.5
BAYLOR C OF DENTISTRY (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BAYLOR U (1)	63.6	49.2	40.3	31.0	--	49.0*	--	599	34	57	0	13.6
DALLAS THEOL SEM (1)	39.9	36.9	32.3	--	--	38.8*	--	36	6	75	0	10.3
OUR LADY OF THE LAKE U- SAN ANTONIO (1)	51.6	42.1	35.3	28.8	--	39.5*	--	94	45	24	11	6.5
RICE U (1)	84.2	55.8	49.0	32.2	--	68.9*	--	428	18	74	0	16.2
SAINT MARYS U (1)	65.7	49.7	38.3	--	--	51.9*	2.2	172	27	44	0	7.9
SOUTHERN METHODIST U (1)	76.4	51.1	45.5	27.7	--	55.7*	--	483	24	63	0	13.8
SOUTHWESTERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
TX CHRISTIAN U (1)	67.8	49.7	43.8	37.6	--	53.2*	--	335	33	67	0	12.2
U OF DALLAS (1)	47.2	40.6	33.8	--	26.5	39.2*	--	78	23	65	21	10.2
U OF SAINT THOMAS (1)	43.6	43.0	34.9	--	--	39.4*	--	102	37	49	0	10.1
UTAH												
Public Institutions												
AA												
C OF EASTERN UT (1)	--	--	--	--	33.8	33.8	7.9	70	29	34	9	11.7
DIXIE C (1)	--	--	--	--	31.9	31.9	4.2	77	31	55	0	12.8
SALT LAKE CC (1)	39.3	35.3	31.8	29.2	--	32.7	4.7	309	45	33	1	12.4
SNOW C (1)	43.3	38.0	31.8	26.3	--	33.4*	5.5	83	22	46	0	13.1
BA												
UT VALLEY STATE C (1)	37.1	34.9	33.9	31.5	--	34.1	5.7	226	30	45	0	10.3
BA+												
SOUTHERN UT U (1)	46.3	36.3	32.3	25.8	--	36.5	9.0	155	27	50	0	13.8
WEBER STATE U (1)	49.3	39.3	35.1	28.2	31.1	40.7*	--	422	34	54	4	13.3
Doctoral												
U OF UT (1)	64.9	45.7	40.4	30.0	--	52.6*	--	832	28	67	8	15.9
UT STATE U (1)	50.0	41.6	36.3	29.9	--	40.7	3.8	413	29	55	35	14.4
Private Institutions												
AA												
LATTER DAY SAINTS BUSINESS C (1)	--	--	--	--	33.7	33.7	1.4	14	50	0	13	13.1
BA+												
WESTMINSTER C OF SALT LAKE CITY (1)	45.8	38.1	33.4	--	--	37.5*	4.7	84	50	0	0	9.7
Doctoral												
BRIGHAM YOUNG U (1)	61.1	46.6	38.9	30.7	32.1	48.7	2.3	1,059	18	62	24	16.3

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
VERMONT												
Public Institutions												
BA												
VT TECH C (1)	40.2	31.8	29.1	--	--	32.2*	--	66	29	53	1	11.4
BA+												
CASTLETON STATE C (1)	43.8	35.8	30.5	--	--	36.5*	1.4	88	32	60	2	12.7
JOHNSON STATE C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
LYNDON STATE C (1)	42.3	35.8	28.7	--	--	36.0*	--	60	22	67	0	10.2
Doctoral												
U OF VT & STATE AGRIC COLL (1)	60.9	46.1	37.2	31.1	35.9	46.9*	--	515	34	64	8	13.0
Private Institutions												
AA												
LANDMARK C (1)	--	--	--	--	21.8	21.8	8.1	28	57	0	66	6.4
STERLING C (1)	--	--	--	--	16.0	16.0*	--	5	40	0	50	3.4
BA												
CHAMPLAIN C (1)	41.8	37.6	31.5	--	+	37.0*	2.1	50	52	0	0	12.3
GREEN MOUNTAIN C (1)	41.9	34.8	29.8	24.9	--	34.9*	0.9	31	32	0	0	8.7
SOUTHERN VT C (1)	--	--	--	--	23.0	23.0	2.9	21	43	0	5	5.1
BA+												
BENNINGTON C (1)	--	--	--	--	37.4	37.4	2.4	45	24	0	0	7.0
C OF SAINT JOSEPH (1)	+	+	27.5	--	--	27.5*	-0.5	11	27	0	15	9.8
GODDARD C (4)	--	--	--	--	--	--*	--	0	--	--	100	--
MARLBORO C (1)	--	--	--	--	29.9	29.9	9.0	33	33	73	0	6.0
NORWICH U (1)	43.9	36.1	31.9	--	--	38.8*	--	143	27	76	0	11.7
SAINT MICHAELS C (1)	52.8	42.0	35.7	24.0	--	42.6*	--	126	32	71	0	14.7
SCHL FOR INT'L TRAINING (1)	+	+	+	--	--	+	3.0	6	83	0	88	6.3
TRINITY C OF VT (1)	38.7	32.0	28.6	29.2	--	31.3*	--	37	51	0	12	5.6
Doctoral												
MIDDLEBURY C (1)	71.8	51.6	40.4	38.8	--	53.6	4.8	188	31	52	0	14.5
VIRGINIA												
Public Institutions												
AA												
BLUE RIDGE CC (1)	42.5	39.3	32.6	27.8	--	35.7*	--	37	43	11	5	8.9
CENTRAL VA CC (1)	43.7	39.9	34.2	--	--	39.1*	--	62	42	13	0	9.5
DABNEY S LANCASTER CC (1)	+	43.6	32.0	29.6	--	34.2*	4.0	28	43	25	7	8.9
DANVILLE CC (1)	43.1	37.7	33.9	28.5	--	36.4*	4.1	54	28	19	0	9.0
EASTERN SHORE CC (1)	--	39.4	+	27.1	--	33.3*	7.4	13	38	8	13	8.4
GERMANNA CC (1)	43.3	36.5	31.0	--	+	36.9*	3.7	38	47	3	3	9.0
J SARGEANT REYNOLDS CC (1)	45.0	39.7	34.0	29.3	+	37.3*	--	152	43	1	0	9.2
JOHN TYLER CC (1)	42.6	36.7	32.3	31.1	--	35.0*	--	65	52	11	0	8.9
LORD FAIRFAX CC (1)	39.4	34.8	31.2	--	--	33.6*	--	37	32	0	0	8.6
MOUNTAIN EMPIRE CC (1)	40.3	37.3	33.3	29.6	--	35.5*	4.8	48	33	0	0	8.9
NEW RIVER CC (1)	44.3	39.8	32.9	29.7	--	34.9*	--	59	46	8	0	8.9
NORTHERN VA CC (1)	45.6	40.4	35.7	31.6	+	39.3*	--	496	50	7	0	9.6
PATRICK HENRY CC (1)	40.1	35.9	33.2	27.2	--	33.6	1.6	37	51	0	0	8.6
PAUL D CAMP CC (1)	+	36.3	33.8	--	+	35.5*	-0.6	24	38	0	0	8.7
PIEDMONT VA CC (1)	41.2	37.5	32.1	--	--	36.9*	3.6	52	54	0	4	9.1
RAPPAHANNOCK CC (1)	+	40.3	34.5	28.1	--	35.3*	5.3	26	46	0	4	8.9
RICHARD BLAND C OF WLM & MARY (1)	44.9	38.5	+	27.5	--	38.9*	3.1	34	41	82	0	9.2
SOUTHSIDE VA CC (1)	37.9	35.2	33.5	28.3	+	33.6*	4.3	50	42	0	7	8.5
SOUTHWV CC (1)	41.6	41.0	35.9	29.1	--	36.5*	--	66	36	15	20	9.1
THOMAS NELSON CC (1)	45.0	37.7	33.3	28.2	+	35.6*	--	108	45	8	0	8.9
TIDEWATER CC (1)	40.9	37.6	32.4	27.9	--	35.5	3.2	242	44	2	7	8.9
VA HIGHLANDS CC (1)	39.9	37.4	33.8	27.8	--	36.0	4.9	56	52	5	0	9.0
VA WESTERN CC (1)	43.5	39.5	35.7	29.9	--	38.4*	--	90	47	19	2	9.4
WYTHEVILLE CC (1)	42.1	37.2	32.0	26.9	--	34.7	3.1	51	49	18	0	8.8

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA												
U OF VA-CLINCH VALLEY C (1)	45.3	36.1	32.4	--	--	37.9*	5.8	55	31	51	5	9.2
VA MILITARY INST (1)	55.6	45.4	36.7	--	--	49.3*	3.9	95	9	68	2	13.1
BA+												
CHRISTOPHER NEWPORT U (1)	53.2	46.7	37.6	27.9	--	43.1	4.7	173	34	45	0	10.8
JAMES MADISON U (1)	52.9	45.6	37.6	29.7	--	45.0	3.5	478	33	67	8	11.8
LONGWOOD C (1)	50.6	43.3	35.5	30.9	--	41.4	5.3	153	37	63	0	10.7
MARY WA C (1)	50.5	41.2	34.0	32.8	--	41.6	3.5	162	35	65	2	10.5
NORFOLK STATE U (1)	51.0	45.0	36.3	30.2	--	42.1*	--	283	44	37	10	11.3
RADFORD U (1)	47.3	40.3	36.3	27.7	--	38.4	-4.6	280	55	53	2	12.3
VA STATE U (1)	48.2	42.2	40.1	31.5	--	41.5	4.4	149	32	52	11	10.5
Doctoral												
C OF WILLIAM & MARY (1)	67.4	50.0	39.0	29.0	--	51.9	1.9	413	28	61	14	12.7
GEORGE MASON U (1)	74.5	51.9	42.3	34.9	--	55.9	1.3	610	33	65	10	12.9
OLD DOMINION U (1)	61.9	45.9	39.2	31.3	+	46.2*	--	585	29	58	8	11.9
U OF VA-MAIN CAMPUS (1)	73.6	50.7	42.6	35.7	--	58.1	2.5	863	22	69	13	14.2
VA COMMONWEALTH U (1)	63.1	49.7	40.5	31.9	--	50.9*	--	527	31	71	32	12.1
VA POLYTECH INST & STATE UNIV (1)	68.6	48.4	43.8	25.0	--	53.3	3.4	967	22	72	34	12.5
Private Institutions												
AA												
COMM HOSP OF ROANOKE VALLEY												
COLL OF HLTH SCI (1)	--	+	31.3	--	+	31.3*	-2.2	14	93	0	42	5.6
JOHNSON & WALES U-NORFOLK (1)	--	+	+	24.7	--	24.7*	--	12	33	0	0	5.4
SOUTHERN VA C FOR WOMEN (1)	--	--	--	--	23.5	23.5	6.9	13	77	0	0	3.4
BA												
ATLANTIC BAPTIST BIBLE C INC (3)	--	--	--	--	--	--*	--	0	--	--	--	--
BLUEFIELD C (1)	38.4	36.2	30.0	26.6	--	32.4*	--	34	21	0	0	--
BRIDGEWATER C (1)	47.1	39.5	33.6	--	--	41.2*	5.3	60	18	85	3	9.8
CHRISTENDOM C (1)	+	43.1	30.3	--	--	37.4*	12.7	12	17	0	0	9.4
EMORY & HENRY C (1)	46.4	37.3	29.2	--	--	36.6*	1.2	59	25	66	0	7.3
FERRUM C (1)	41.9	34.9	30.9	24.5	--	36.0	1.8	65	40	75	2	7.6
HAMPDEN-SYDNEY C (1)	54.9	40.3	35.1	23.3	--	42.2*	--	84	19	62	0	8.7
LIFE BIBLE C-EAST (1)	--	--	--	--	--	--*	--	0	--	--	100	--
RANDOLPH-MACON C (1)	54.6	41.4	33.4	28.7	--	41.2*	--	79	33	61	0	8.9
ROANOKE C (1)	51.3	42.3	34.9	--	--	42.9	4.1	90	36	80	0	11.2
SAINT PAULS C (1)	31.4	28.3	27.2	25.8	--	27.9*	-3.1	30	20	23	6	4.8
SWEET BRIAR C (1)	55.1	44.3	37.2	--	--	47.7*	--	67	46	78	0	9.8
VA INTERMONT C (1)	33.2	32.3	28.5	--	--	31.0	5.0	33	36	52	6	7.5
VA WESLEYAN C (1)	54.1	44.4	35.4	33.5	--	44.0*	--	71	38	41	0	10.5
WA & LEE U (1)	77.8	55.2	46.1	--	--	66.9	4.0	166	17	82	0	15.2
BA+												
AVERETT C (1)	39.5	33.8	28.5	26.4	--	34.0*	--	50	34	64	0	7.8
EASTERN MENNONITE U (1)	41.7	34.4	30.4	25.2	--	34.3	5.6	65	28	58	0	8.2
HOLLINS C (1)	52.0	42.0	33.3	28.4	--	41.9*	--	67	46	64	0	12.2
INST OF TEXTILE TECHNOLOGY (1)	--	--	--	--	--	--*	--	0	--	--	100	--
LYNCHBURG C (1)	47.8	40.4	32.9	--	--	40.8*	--	128	36	68	0	9.2
MARY BALDWIN C (1)	43.2	38.3	29.7	--	--	36.6	-0.7	55	47	64	23	8.5
MARYMOUNT U (1)	48.5	40.4	36.1	--	--	42.2	-0.9	93	63	49	17	6.6
RANDOLPH-MACON WOMAN'S C (1)	51.0	42.0	34.9	--	--	42.8*	--	63	49	75	0	11.1
ROCKINGHAM MEMORIAL HOSP												
SCHL OF MED TECHN (1)	--	--	--	--	--	--*	--	0	--	--	100	--
SHENANDOAH U (1)	44.9	39.8	34.3	--	--	40.2*	4.3	72	40	21	27	8.3
U OF RICHMOND (1)	74.9	56.1	44.0	--	--	59.6	5.5	228	27	69	0	14.3
Doctoral												
HAMPTON U (1)	48.9	39.7	33.2	29.0	--	36.7	5.5	263	45	32	13	5.1
LIBERTY U (1)	43.0	35.7	29.1	24.1	--	34.6	3.8	125	38	0	7	5.0
PRESBY SCHL OF CHRISTIAN ED (1)	44.2	+	+	--	--	44.2*	-8.9	7	100	57	13	10.5
PROTESTANT EPISC THEOL SEM IN VA (1)	--	--	--	--	--	--*	--	0	--	--	100	--
REGENT U (1)	60.1	46.2	49.5	--	--	53.1*	16.2	62	13	60	0	10.4
UNION THEOL SEM IN VA (1)	--	--	--	--	--	--*	--	0	--	--	100	--

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Thrd. (%)	% 11/12 (%)	Avg. Bene. (\$)	
VA UNION U (1)		+	35.7	27.3	23.9	--	27.7*	--	76	49	11	0	6.1
WASHINGTON													
Public Institutions													
AA													
BATES TECH C (1)	--	--	--	42.9	--	42.9	--	15	80	67	87	11.3	
BELLEVUE CC (1)	--	--	--	--	40.0	40.0	2.8	107	47	75	0	10.4	
BELLINGHAM TECH C (1)	--	--	--	--	40.4	40.4	--	35	40	60	10	11.0	
BIG BEND CC (1)	--	--	--	--	38.2	38.2	0.1	42	38	76	0	10.3	
CENTRALIA C (1)	--	--	--	--	37.9	37.9	-0.3	63	33	87	5	10.3	
CLARK C (1)	--	--	--	--	37.0	37.0	0.0	131	44	79	0	10.0	
CLOVER PARK TECH C (1)	--	--	--	--	32.6	32.6*	--	10	90	60	92	9.6	
COLUMBIA BASIN C (1)	--	--	--	--	35.5	35.5	-2.9	85	38	75	2	9.4	
EDMONDS CC (1)	--	--	--	--	38.2	38.2	-0.4	95	48	77	25	10.1	
EVERETT CC (1)	--	--	--	--	37.8	37.8	-0.5	101	37	87	0	10.5	
GRAYS HARBOR C (1)	--	--	--	--	37.9	37.9	2.6	46	35	67	0	10.1	
GREEN RIVER CC (1)	--	--	--	--	40.7	40.7	-0.6	107	34	79	0	10.6	
HIGHLINE CC (1)	--	--	--	--	38.1	38.1	0.6	116	48	78	0	10.3	
LAKE WA TECH C (1)	--	--	--	--	34.5	34.5	--	56	43	0	0	9.7	
LOWER COLUMBIA C (1)	--	--	--	--	40.4	40.4	8.5	72	38	83	0	10.0	
NORTH SEATTLE CC (1)	--	--	--	--	36.8	36.8	-0.2	105	44	77	0	9.9	
OLYMPIC C (1)	--	--	--	--	37.9	37.9	-1.0	91	43	78	0	10.2	
PENINSULA C (1)	--	--	--	--	34.7	34.7	-3.1	54	43	54	11	9.0	
PIERCE C (1)	--	--	--	--	34.9	34.9	-2.7	87	43	78	1	10.1	
RENTON TECH C (1)	--	--	--	--	34.7	34.7	-1.9	65	48	63	0	9.6	
SEATTLE CENTRAL CC (1)	--	--	--	--	35.4	35.4	-3.8	147	49	64	0	9.6	
SEATTLE CC-SOUTH CAMPUS (1)	--	--	--	--	35.8	35.8	-3.3	79	28	72	0	9.7	
SHORELINE CC (1)	--	--	--	--	38.8	38.8	-0.9	136	52	85	0	10.5	
SKAGIT VALLEY C (1)	--	--	--	--	35.0	35.0	-1.3	88	49	81	1	9.7	
SOUTH PUGET SOUND CC (1)	--	--	--	--	34.7	34.7	-1.6	69	48	68	0	9.5	
SPOKANE CC (1)	--	--	--	--	38.6	38.6	0.8	179	35	92	0	11.0	
SPOKANE FALLS CC (1)	--	--	--	--	38.4	38.4	1.2	131	37	82	0	11.1	
TACOMA CC (1)	--	--	--	--	38.8	38.8	-0.8	82	48	78	0	10.1	
WALLA WALLA CC (1)	--	--	--	--	36.7	36.7	1.2	77	45	71	14	9.8	
WENATCHEE VALLEY C (1)	--	--	--	--	34.1	34.1	-1.7	53	47	81	0	9.5	
WHATCOM CC (1)	--	--	--	--	34.1	34.1	0.1	30	57	77	0	9.5	
YAKIMA VALLEY CC (1)	--	--	--	--	39.8	39.8	-1.1	104	41	61	0	10.2	
BA+													
CENTRAL WA U (1)	49.3	36.7	33.9	30.8	--	42.4	-1.4	317	26	72	2	10.2	
EASTERN WA U (1)	48.0	41.7	35.2	22.1	--	43.3*	--	341	27	71	1	10.6	
EVERGREEN STATE C (1)	--	--	--	--	42.1	42.1	-2.2	164	41	0	0	10.9	
U OF WA-BOTHELL BRANCH (1)	+	+	40.8	--	--	40.8*	8.4	20	35	25	13	10.6	
U OF WA-TACOMA BRANCH (1)	57.9	37.6	40.4	--	--	44.5*	14.7	22	45	50	12	11.4	
WESTERN WA U (1)	53.6	44.1	36.6	34.9	--	46.1*	--	385	26	77	1	12.9	
Doctoral													
U OF WA (1)	67.2	47.5	41.9	37.9	29.1	55.2*	--	1,360	24	73	28	13.0	
WA STATE U (1)	60.0	44.8	39.7	28.2	--	46.8*	--	714	30	58	26	10.4	
Private Institutions													
AA													
HOLY FAMILY HOSP SCHL OF RADIOLOGIC TECHN (3)	--	--	--	--	--	--*	--	0	--	--	--	--	
BA													
COGSWELL C NORTH (1)	--	--	--	--	--	--*	--	0	--	--	100	--	
CORNISH C OF THE ARTS (1)	--	--	--	--	18.9	18.9	-6.6	14	36	0	0	4.1	
LUTHERAN BIBLE INST OF SEATTLE (1)	--	--	--	--	--	--*	--	0	--	--	100	--	
NW C OF THE ASSEMBLIES OF GOD (1)	38.5	33.3	29.8	28.4	--	32.6*	1.2	28	25	50	18	7.2	
PUGET SOUND CHRISTIAN C (1)	+	25.2	+	--	--	25.2*	0.4	6	17	100	0	18.8	
WHITMAN C (1)	59.3	46.0	36.4	--	--	48.6	2.1	97	24	75	0	12.2	

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
ANTIOCH U-SEATTLE BRANCH (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BASTYR C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
CITY U (1)	--	--	--	--	--	--*	--	0	--	--	100	--
FULLER THEOL SEM IN WA (2)	--	--	--	--	--	--	--	--	--	--	--	--
GOLDEN GATE U-SEATTLE (3)	--	--	--	--	--	--	--	--	--	--	--	--
HERITAGE C (1)	--	--	+	--	--	+*	-9.0	4	25	0	86	6.4
NORTHWEST BAPTIST SEM (1)	--	--	--	--	--	--*	--	0	--	--	100	--
PACIFIC LUTHERAN U (1)	49.8	41.9	35.7	--	--	42.7	2.0	221	37	70	4	10.8
SAINT MARTINS C (1)	41.2	35.9	32.1	--	--	34.7*	--	53	28	64	0	8.6
U OF PUGET SOUND (1)	65.1	49.2	41.0	--	--	54.0	4.6	177	33	61	0	14.2
WALLA WALLA C (1)	34.3	32.4	31.4	26.5	--	32.3*	3.7	117	27	58	0	7.1
WA BAPTIST C OF BIBLICAL EDUC (3)	--	--	--	--	--	--*	--	0	--	--	--	--
WHITWORTH C (1)	46.6	37.0	32.0	18.5	--	36.1	0.6	88	34	53	10	8.8
Doctoral												
GONZAGA U (1)	62.6	43.7	36.5	30.7	--	43.9	2.5	242	30	50	9	10.1
SEATTLE PACIFIC U (1)	49.2	41.5	35.6	29.3	--	42.4*	--	141	37	62	0	12.7
SEATTLE U (1)	70.5	50.2	43.3	37.6	--	51.7	12.8	276	38	51	2	11.1
WEST VIRGINIA												
Public Institutions												
AA												
POTOMAC STATE C OF WV U (1)	42.6	32.9	23.6	16.4	--	32.5*	--	34	29	71	11	8.3
SOUTHERN WV CC (1)	42.5	32.7	28.4	24.9	--	30.2	7.4	56	50	55	0	7.3
WV NORTHERN CC (1)	38.1	28.2	24.7	20.4	--	30.2*	1.5	62	60	66	7	7.7
BA												
BLUEFIELD STATE C (1)	41.8	32.5	28.0	24.0	--	32.3*	--	84	40	56	0	7.7
CONCORD C (1)	41.0	34.8	26.4	21.3	--	31.4	-3.9	94	31	43	6	11.6
FAIRMONT STATE C (1)	54.5	37.6	32.9	27.7	--	40.4	11.9	173	35	63	3	8.7
GLENVILLE STATE C (1)	39.2	33.2	28.2	26.3	--	30.9*	0.0	72	32	47	5	7.4
SHEPHERD C (1)	42.6	36.3	32.0	30.4	--	35.6*	2.1	114	32	63	2	8.1
WEST LIBERTY STATE C (1)	42.5	33.4	26.3	22.7	--	35.1*	3.2	128	34	73	0	8.3
WV STATE C (1)	41.5	35.2	30.3	25.0	--	32.3*	--	140	49	45	4	8.4
WV U AT PARKERSBURG (1)	38.7	33.4	30.9	26.2	--	33.7	9.1	75	40	63	1	7.5
BA+												
WV GRAD C (1)	55.5	39.6	38.3	--	--	45.7*	-0.2	49	35	57	11	8.9
WV INST OF TECHNOLOGY (1)	41.4	34.5	31.7	27.9	--	36.8*	--	123	27	76	4	8.6
Doctoral												
MARSHALL U (1)	48.2	39.8	31.8	22.5	--	39.9	2.3	385	34	67	2	8.9
WV U (1)	55.0	44.2	37.1	26.8	--	44.9*	--	692	28	59	22	9.0
Private Institutions												
BA												
APPALACHIAN BIBLE C (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BETHANY C (1)	41.5	41.4	29.0	--	--	35.8*	--	50	32	70	0	10.7
DAVIS & ELKINS C (1)	36.7	29.8	26.9	23.1	--	29.8*	--	52	46	48	0	9.6
OH VALLEY C (1)	33.6	28.6	27.7	--	--	30.0*	11.3	13	23	54	24	5.1
THE C OF WV (1)	+	26.0	25.8	--	25.4	25.6*	-8.2	33	48	0	18	4.1
BA+												
ALDERSON BROADDUS C (1)	39.1	33.0	28.9	26.3	--	31.3*	7.5	59	53	41	11	8.8
SALEM-TEIKYO U (1)	--	--	--	--	--	--*	--	0	--	--	100	--
THE U OF CHARLESTON (1)	39.6	37.2	31.0	--	--	35.1*	4.1	51	57	18	15	6.8
WV WESLEYAN C (1)	46.8	39.6	34.0	--	--	40.1*	3.3	76	36	55	0	11.3
WHEELING JESUIT C (1)	40.4	35.3	28.7	24.6	--	31.4*	--	58	38	55	5	6.9
WISCONSIN												
Public Institutions												
AA												
BLACKHAWK TECH C (1)	--	--	--	--	43.6	43.6	5.0	97	52	0	0	12.9
CHIPPEWA VALLEY TECH C (1)	--	--	--	--	44.1	44.1	5.1	161	43	0	12	14.3
FOX VALLEY TECH C (1)	--	--	--	--	43.2	43.2	5.0	189	50	0	32	14.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
GATEWAY TECH C (1)	--	--	--	--	46.6	46.6	6.8	230	57	0	0	18.1
LAKESHORE VOC/TECH ADLT ED DIST (1)	--	--	--	--	45.5	45.5	4.1	84	45	0	20	16.0
MID-STATE TECH C-MAIN CAMPUS (1)	--	--	--	--	42.8	42.8	3.2	72	42	0	4	15.4
MILWAUKEE AREA TECH C (1)	--	--	--	--	52.6	52.6	5.0	615	47	0	0	17.0
MORAINES PARK TECH C (1)	--	--	--	--	43.8	43.8	4.2	125	46	0	10	16.0
NICOLET AREA TECH C (1)	--	--	--	--	43.6	43.6	7.0	62	42	100	18	15.3
NORTHCENTRAL TECH C (1)	--	--	--	--	45.5	45.5	4.0	139	41	0	0	14.0
NORTHEAST WI TECH C (1)	--	--	--	--	42.9	42.9	0.8	179	39	0	13	14.6
SOUTHWEST WI TECH C (1)	--	--	--	--	37.4	37.4	-13	67	58	0	18	12.9
U OF WI CTRS (1)	48.5	41.0	33.8	28.7	--	40.1*	--	338	27	80	0	12.4
WAUKESHA COUNTY TECH C (1)	--	--	--	--	42.1	42.1	-4.5	207	52	0	0	12.1
WESTERN WI TECH C (1)	--	--	--	--	40.2	40.2	2.9	166	49	0	11	12.7
WI AREA VOC/TECH ADULT ED DIST 4 (1)	--	--	--	--	49.9	49.9	10.5	397	45	0	0	18.0
WI INDIANHEAD TECH C (1)	--	--	--	--	40.8	40.8	1.8	129	36	0	2	13.4
BA+												
U OF WI-EAU CLAIRE (1)	52.0	43.5	39.5	32.9	--	45.8	6.9	392	28	79	2	13.4
U OF WI-GREEN BAY (1)	52.3	43.9	37.8	30.7	--	44.1*	--	153	31	67	1	13.1
U OF WI-LA CROSSE (1)	53.7	44.3	40.6	33.0	--	45.6*	--	362	30	75	1	13.4
U OF WI-OSHKOSH (1)	56.9	45.4	38.4	32.7	--	46.3*	--	341	30	69	2	13.5
U OF WI-PARKSIDE (1)	56.1	45.8	41.3	30.5	--	46.5	6.9	160	31	66	1	13.5
U OF WI-PLATTEVILLE (1)	55.6	44.8	36.1	30.6	--	46.6	6.7	215	19	70	2	13.6
U OF WI-RIVER FALLS (1)	52.9	42.5	36.6	31.7	--	46.0*	--	224	30	76	2	13.4
U OF WI-STEVENS POINT (1)	55.1	44.6	38.1	34.0	--	46.8*	--	320	24	72	5	13.6
U OF WI-STOUT (1)	53.3	42.5	36.7	29.5	--	44.5*	7.6	292	32	68	1	13.2
U OF WI-SUPERIOR (1)	52.5	42.2	36.3	29.8	--	44.2*	--	96	25	67	1	13.1
U OF WI-WHITEWATER (1)	55.9	46.1	38.9	33.4	--	46.1*	6.5	380	32	71	1	13.5
Doctoral												
U OF WI-MADISON (1)	70.6	52.2	46.4	39.1	--	61.8*	--	1,363	25	77	14	16.0
U OF WI-MILWAUKEE (1)	64.3	50.4	44.4	33.2	--	53.1*	--	764	31	75	3	14.7
Private Institutions												
AA												
MADISON JR C OF BUSINESS (1)	--	--	--	--	--	--*	--	0	--	--	100	--
BA												
BELLIN C OF NURSING (1)	--	+	39.1	--	--	39.1*	--	17	100	0	0	9.8
COLUMBIA C OF NURSING (1)	+	37.7	30.9	--	--	33.3*	--	16	94	31	0	9.4
MILWAUKEE INST OF ART DESIGN (1)	--	--	--	--	37.5	37.5	3.4	22	23	0	0	8.6
MOUNT SENARIO C (1)	+	+	22.0	--	--	22.0*	1.1	23	39	0	21	4.4
NORTHLAND BAPTIST BIBLE C (4)	+	+	+	--	--	+	--	5	20	--	0	--
NORTHLAND C (1)	38.0	28.9	26.8	--	--	33.1*	--	42	19	69	0	7.6
NORTHWESTERN C (1)	26.2	--	--	--	--	26.2	5.0	15	0	0	0	13.5
RIPON C (1)	50.2	39.0	33.1	--	--	42.6*	--	64	27	75	0	10.4
WI LUTHERAN C (1)	37.4	35.1	28.6	--	--	31.0*	--	24	25	0	0	11.0
BA+												
ALVERNO C (1)	42.7	35.3	28.8	--	--	31.9	1.8	109	71	54	4	5.9
BELOIT C (1)	52.7	46.4	36.5	31.9	--	45.1	-0.3	87	25	64	0	15.0
CARDINAL STRITCH C (1)	46.5	40.0	30.1	27.1	--	35.1	2.3	62	68	55	9	5.3
CARROLL C (1)	41.5	36.8	31.2	--	--	36.8	-1.8	73	30	79	0	10.3
CARTHAGE C (1)	47.0	40.0	33.0	25.1	--	38.4*	--	90	34	38	0	9.9
CONCORDIA U-WI (1)	43.3	41.0	35.8	28.9	--	36.4*	5.5	76	33	8	0	10.7
EDGEWOOD C (1)	42.5	38.0	30.8	--	--	36.9	1.6	66	45	67	1	8.6
LAKELAND C (1)	46.7	39.8	33.8	26.1	--	36.1*	6.4	39	41	36	17	7.0
LAWRENCE U (1)	60.0	44.7	38.1	--	--	48.2*	--	107	29	64	0	10.3
MARANATHA BAPTIST BIBLE C INC (1)	17.7	19.8	20.5	--	--	19.5*	--	24	25	0	0	11.4
MARIAN C OF FOND DU LAC (1)	47.4	38.0	30.6	28.2	--	33.4	0.5	62	55	44	10	6.9
MILWAUKEE SCHL OF ENGINEERING (1)	47.3	40.5	36.5	--	--	43.1	1.4	94	18	0	8	10.7
MOUNT MARY C (1)	42.3	35.4	31.3	26.8	--	34.0*	9.1	50	82	46	7	6.7
NASHOTAH HOUSE (1)	--	--	--	--	--	--*	--	0	--	--	100	--
SACRED HEART SCHL OF THEOLOGY (1)	45.1	+	33.4	--	--	40.1*	-3.4	11	18	0	0	6.1
SAINT NORBERT C (1)	56.0	44.8	36.1	30.3	--	42.3*	1.1	112	26	67	0	15.1

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chg. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SILVER LAKE C (1)	--	33.5	29.0	--	--	32.0*	7.4	16	69	0	0	5.7
VITERBO C (1)	42.5	37.2	32.1	25.7	--	34.3*	--	68	49	49	0	8.3
Doctoral												
MARQUETTE U (1)	70.0	51.9	42.8	--	--	53.4	2.9	427	26	73	11	14.0
WI SCHL OF PROF PSYCH (3)	--	--	--	--	--	--*	--	0	--	--	--	--
WYOMING												
Public Institutions												
AA												
CASPER C (1)	--	--	--	--	32.5	32.5	-0.1	142	43	80	4	8.4
CENTRAL WY C (1)	34.3	29.4	27.5	16.7	--	28.4	3.0	43	49	0	0	7.8
EASTERN WY C (1)	--	--	--	--	33.1	33.1	2.8	32	31	84	11	8.7
LARAMIE COUNTY CC (1)	--	--	--	--	32.8	32.8	4.2	73	52	0	4	9.2
NORTHWEST CC (1)	37.2	34.7	31.1	23.2	--	30.5*	--	87	30	62	2	8.9
SHERIDAN C (1)	--	--	--	--	31.2	31.2	13.8	76	54	67	3	8.6
WESTERN WY CC (1)	43.4	38.9	32.4	26.4	--	31.3*	--	60	55	0	8	9.9
Doctoral												
U OF WY (1)	57.0	44.6	40.1	29.2	--	46.4	3.3	552	26	62	13	10.8