

1995-96 FACULTY SALARY REPORT

The 1995-96 institutional faculty salary report provides salary and compensation information for the 3,247 institutions in NEA's faculty salary universe. The data are organized by state, institutional type, and control. The data are provided by the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System's Preliminary Salary Survey for 1995-96.

The data reported for each institution are for faculty on 9/10 month contracts. Only the percentage of faculty on 11/12 month contracts at each institution is listed. A summary of the data for faculty on 11/12 month contracts appears on page 152. Changes in average faculty salaries are reported only for institutions responding to the NCES Salary Surveys in both 1994-95 and 1995-96. All dollar amounts are reported in thousands of dollars.

Definitions for the institutional report column headings are as follows:

- PROF (\$): Average salary for professors on 9/10 month contracts, in thousands of dollars.
- ASSC (\$): Average salary for associate professors on 9/10 month contracts, in thousands of dollars.
- ASST (\$): Average salary for assistant professors on 9/10 month contracts, in thousands of dollars.
- INST/LECT (\$): Average salary for instructors and/or lecturers on 9/10 month contracts, in thousands of dollars.
- NO RANK (\$): Average salary for faculty on 9/10 month contracts with no rank, in thousands of dollars.
- AVG (\$): Average salary for faculty on 9/10 month contracts, in thousands of dollars.
- % CHG (%): Percent change in average faculty salary from 1994-95 to 1995-96.

| | | AVERAGE SALARY, BENEFITS, NUMBER OF FACULTY AND PERCENT OF FACULTY TENURED, FACULTY ON 11/12 MONTH CONTRACTS BY INSTITUTIONAL TYPE AND CONTROL 1995-96 | | | |
|---|---|---|-------------------|-------------|---------------------------|
| | | Offering Level | Control Public | Independent | Average of All Faculty |
| # OF FAC (#): | Number of full-time faculty on 9/10 month contracts. | | | | |
| % FEM (%): | Percent of faculty on 9/10 month contracts that are female. | | | | |
| % TNRD (%): | Percent of faculty on 9/10 month contracts that are tenured. | | | | |
| % 11/12 (%): | Percent of all faculty in the institution that are on 11/12 month contracts. | | | | |
| AVG BENE (\$): | Average benefits for faculty on 9/10 month contracts, in thousands of dollars. | | | | |
| The following notes are used throughout the report: | | | | | |
| (1) | Based on data as reported by the institution. | | | | |
| (2) | Data reported with another institution. (Not applicable for this year.) | | | | |
| (3) | Nonresponding institution, data are not imputed. | | | | |
| (4) | Nonresponding institution, data are imputed based on previous year. | | | | |
| + | Data suppressed for confidentiality purposes. | | | | |
| * | Due to suppression of data in one or more ranks for confidentiality purposes, the institution's average salary has been computed from the averages shown in the ranks of this report. | | | | |
| | | AA | | | |
| | | Average salary | \$42,222 | \$33,616 | \$41,691 |
| | | Number of faculty | 13,047 | 938 | 13,985 |
| | | Average benefits | \$10,245 | \$7,140 | \$10,078 |
| | | Percent tenured | 74.1% | 63.0% | 73.9% |
| | | BA | | | |
| | | Average salary | \$47,158 | \$39,902 | \$40,838 |
| | | Number of faculty | 879 | 2,096 | 2,975 |
| | | Average benefits | \$5,991 | \$8,576 | \$7,706 |
| | | Percent tenured | 60.9% | 55.4% | 56.9% |
| | | BA+ | | | |
| | | Average salary | \$57,978 | \$41,943 | \$48,600 |
| | | Number of faculty | 3,413 | 4,698 | 8,111 |
| | | Average benefits | \$12,837 | \$9,782 | \$11,166 |
| | | Percent tenured | 65.5% | 54.5% | 61.5 |
| | | Doctoral | | | |
| | | Average salary | \$68,089 | \$64,924 | \$67,252 |
| | | Number of faculty | 27,540 | 10,146 | 37,686 |
| | | Average benefits | \$15,113 | \$14,163 | \$14,859 |
| | | Percent tenured | 66.3% | 59.8% | 64.5% |

SOURCE: NCES, IPEDS Preliminary Faculty Salary Data, 1995-96.