

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
ADLER SCHL OF PROF PSYCH (1)	--	--	--	--	--	--	--	0	--	--	100	--
AMERICAN CONSERVATORY OF MUSIC (4)	--	--	--	--	--	--	--	--	--	--	--	--
BRISK RABBINICAL C (3)	--	--	--	--	--	--	--	--	--	--	--	--
CATHOLIC THEOL UNION AT CHICAGO (1)	19.6	15.3	16.7	--	--	*17.4	--	22	36	55	37	--
CHICAGO SCHL OF PROF PSYCH (1)	--	--	--	--	18.7	*18.7	--	5	40	0	69	3.4
CHICAGO THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
DEPAUL U (4)	74.9	58.0	45.5	37.3	--	56.7	--	466	34	--	5	--
GARRETT-EVANGELICAL THEOL SEM (1)	55.5	45.7	+	--	--	*52.7	13.3	22	36	68	0	10.4
ILLINOIS INST OF TECHNOLOGY (1)	70.0	49.1	46.8	35.4	--	*53.8	--	258	16	57	8	14.7
LOYOLA U OF CHICAGO (1)	79.1	54.6	44.6	--	--	*58.8	--	453	31	72	15	13.9
LUTHERAN SCHL OF THEOLOGY AT CHICAGO (1)	--	--	--	--	--	--	--	0	--	--	100	--
MCCORMICK THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
MEADVILLE-LOMBARD THEOL SCHL (3)	--	--	--	--	--	--	--	--	--	--	--	--
NATIONAL-LOUIS U (1)	54.8	42.3	35.3	29.3	24.4	37.9	1.4	269	64	41	3	7.6
NORTHERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
NORTHWESTERN U (1)	92.0	64.5	54.7	--	--	77.1	3.7	878	19	71	0	16.3
ROOSEVELT U (1)	53.0	40.6	40.2	30.5	--	43.8	--	164	34	67	0	12.5
RUSH U (4)	--	--	--	--	--	--	--	--	--	--	--	--
SEABURY-WESTERN THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
SPERTUS C (1)	+	+	+	--	--	+	6.0	3	0	33	0	14.0
TELSHE YESHIVA-CHICAGO (3)	--	--	--	--	--	--	--	--	--	--	--	--
TRINITY EVANGELICAL DIVINITY SCHL (1)	54.7	43.9	39.4	--	--	*47.9	6.3	30	10	53	0	9.6
U OF CHICAGO (1)	97.9	62.9	57.1	37.4	--	81.6	3.7	710	18	72	13	19.3
U OF SAINT MARY OF THE LAKE (1)	--	--	--	--	--	--	--	0	--	--	100	--
WHEATON C (1)	55.6	47.0	39.3	--	--	*48.5	--	166	19	61	0	14.2

INDIANA*Public Institutions***AA**

IVY TECH STATE C-CENTRAL INDIANA (1)	--	--	--	--	30.5	30.5	5.7	93	46	0	20	9.6
IVY TECH STATE C-COLUMBUS (1)	--	--	--	--	29.0	29.0	6.3	50	56	0	0	9.8
IVY TECH STATE C-EAST CENTRAL (1)	--	--	--	--	30.3	30.3	-7.9	41	46	0	0	9.8
IVY TECH STATE C-KOKOMO (1)	--	--	--	--	35.4	35.4	0.5	34	59	0	0	10.8
IVY TECH STATE C-LAFAYETTE (1)	--	--	--	--	29.6	29.6	-11	40	65	0	0	10.2
IVY TECH STATE C-NORTH CENTRAL (1)	--	--	--	--	33.3	33.3	4.7	57	61	0	0	10.4
IVY TECH STATE C-NORTHEAST (1)	--	--	--	--	32.7	32.7	-1.2	57	56	0	0	8.7
IVY TECH STATE C-NORTHWEST (1)	--	--	--	--	29.4	29.4	2.9	55	53	0	0	14.1
IVY TECH STATE C-SOUTH CENTRAL (1)	--	--	--	--	34.9	34.9	0.5	36	58	0	0	8.4
IVY TECH STATE C-SOUTHEAST (1)	--	--	--	--	26.0	26.0	-19	30	67	0	0	9.0
IVY TECH STATE C-SOUTHWEST (1)	--	--	--	--	32.2	32.2	6.2	46	54	0	0	10.4
IVY TECH STATE C-WABASH VALLEY (1)	--	--	--	--	27.9	27.9	2.1	65	54	0	0	9.3
IVY TECH STATE C-WHITEWATER (1)	--	--	--	--	28.7	28.7	-11	19	53	0	0	9.5
VINCENNES U (1)	47.7	40.3	35.4	30.7	--	41.8	7.7	341	39	79	6	13.1

BA+

INDIANA U-EAST (1)	50.4	41.7	34.4	29.6	--	*35.6	--	60	52	30	3	12.0
INDIANA U-KOKOMO (1)	54.8	43.8	39.8	33.4	--	*42.1	--	74	46	42	5	13.9
INDIANA U-NORTHWEST (1)	58.2	47.1	42.9	31.3	--	*45.1	--	132	33	50	12	15.4
INDIANA U-PURDUE U-FORT WAYNE (1)	52.9	42.2	37.1	23.1	--	*40.2	--	282	33	57	8	12.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
INDIANA U-SOUTH BEND (1)	57.9	46.3	38.2	32.4	--	43.4	--	165	35	45	9	14.9
INDIANA U-SOUTHEAST (1)	56.1	42.3	39.6	30.7	--	*44.6	--	115	43	50	3	15.6
PURDUE U-CALUMET CAMPUS (1)	54.1	44.7	37.6	24.6	--	42.9	4.0	225	40	69	10	12.6
PURDUE U-NORTH CENTRAL CAMPUS (1)	46.8	40.2	34.7	--	--	*38.5	6.0	65	51	66	12	11.8
U OF SOUTHERN INDIANA (1)	51.7	45.1	40.0	30.9	--	40.4	3.1	185	41	45	10	11.4
DOCTORAL												
BALL STATE U (1)	57.7	45.9	36.1	24.4	--	*42.9	--	906	39	51	0	13.3
INDIANA STATE U (1)	53.9	42.2	36.5	24.2	--	44.6	3.1	539	32	71	2	13.0
INDIANA U-BLOOMINGTON (1)	71.9	51.0	44.2	33.8	--	57.2	5.0	1,192	26	63	11	18.9
INDIANA U-PURDUE U-INDIANAPOLIS (1)	67.6	49.3	41.7	30.1	--	49.1	4.2	499	37	58	26	16.8
PURDUE U-MAIN CAMPUS (1)	76.2	51.1	44.5	31.0	--	57.0	--	1,043	24	66	28	15.9
<i>Independent Institutions</i>												
AA												
ANCILLA C (1)	--	34.6	+	--	--	*34.6	0.8	9	33	44	0	6.5
DAVENPORT C-MERRILLVILLE (1)	--	--	--	--	--	--	--	0	--	--	100	--
DAVENPORT C-SOUTH BEND (1)	--	--	--	--	--	--	--	0	--	--	100	--
HOLY CROSS C (1)	--	32.5	28.9	--	--	*30.1	2.5	24	42	0	0	5.7
MID-AMERICA C OF FUNERAL SERV (4)	--	--	--	--	--	--	--	0	--	--	--	--
BA												
CALUMET C OF SAINT JOSEPH (1)	39.2	31.4	29.3	25.6	--	*30.0	1.5	22	27	36	4	8.3
DEPAUW U (1)	57.4	47.0	37.0	--	--	48.7	3.8	146	27	72	0	14.7
FRANKLIN C OF INDIANA (1)	42.7	36.4	32.9	--	--	*38.6	--	55	31	71	2	9.8
GOSHEN C (1)	39.3	37.9	29.7	--	--	*35.6	--	71	41	52	4	9.0
HANOVER C (1)	59.2	45.7	39.6	32.5	--	45.8	2.9	96	28	49	0	11.2
INDIANA INST OF TECHNOLOGY (1)	+	34.1	36.8	--	--	*35.5	1.9	17	18	29	0	--
LUTHERAN C OF HLTH PROFESSIONS (1)	+	37.9	34.5	31.5	--	*34.2	2.6	33	88	0	6	7.1
MARIAN C (1)	42.6	33.2	31.1	--	--	*33.7	--	74	53	47	0	8.0
SAINT MARYS C (1)	55.5	44.8	36.5	30.2	--	*42.5	--	114	58	66	0	12.8
SAINT MEINRAD C (1)	35.7	+	38.6	--	--	*36.7	2.8	16	19	81	0	6.0
TAYLOR U-FT WAYNE (1)	30.6	28.9	29.8	--	--	*29.5	3.3	21	24	10	9	11.3
TAYLOR U-UPLAND (1)	41.6	36.7	31.1	--	--	*37.0	2.2	100	27	61	3	13.9
TRI-STATE U (1)	44.2	35.6	33.5	--	--	*37.4	6.4	65	17	48	0	8.2
TRI-STATE U-FORT WAYNE CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
WABASH C (1)	65.2	51.4	38.2	--	--	*55.1	--	74	15	77	0	--
BA+												
ASSOCIATED MENNONITE BIBLICAL SEM (1)	43.4	32.4	--	--	--	*39.7	--	11	18	91	0	--
BETHEL C (1)	38.5	32.4	31.1	--	+	*32.3	4.5	48	40	29	0	8.1
BUTLER U (1)	55.8	45.2	39.6	27.0	--	*46.0	--	197	30	65	15	11.3
EARLHAM C (1)	53.4	42.7	35.4	--	--	46.2	2.8	81	37	75	0	12.8
HUNTINGTON C (1)	46.6	39.4	32.8	--	--	*39.8	5.1	40	35	58	0	9.3
INDIANA WESLEYAN U (1)	44.1	36.9	32.4	--	--	*36.4	--	84	39	13	2	10.2
MANCHESTER C (1)	42.1	36.1	30.0	--	--	*36.1	--	65	26	63	6	8.4
MARTIN U (1)	--	--	--	--	--	--	--	0	--	--	100	--
OAKLAND CITY U (1)	+	30.2	27.1	25.1	--	*28.4	2.9	21	38	14	28	7.6
ROSE-HULMAN INST OF TECHNOLOGY (1)	65.5	56.0	47.9	--	--	58.3	--	116	16	72	0	17.5
SAINT FRANCIS C (4)	+	+	+	--	--	+	--	35	40	--	10	--
SAINT JOSEPHS C (1)	40.9	36.2	31.4	--	--	*35.0	--	42	33	71	0	9.5
SAINT MARY-OF-THE-WOODS C (1)	+	+	--	--	--	+	3.8	3	67	100	93	--

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SAINT MEINRAD SCHL OF THEOLOGY (1)	+	+	27.8	--	--	*27.8	9.0	10	10	50	0	4.8
U OF EVANSVILLE (1)	56.3	46.5	36.4	32.1	--	*45.3	4.7	176	30	86	0	9.7
U OF INDIANAPOLIS (1)	52.9	44.3	38.7	33.8	--	41.7	--	106	51	33	21	9.8
VALPARAISO U (1)	59.9	44.7	38.4	--	--	*47.9	--	172	26	66	0	11.3
DOCTORAL												
ANDERSON U (1)	43.0	36.8	34.0	26.2	--	37.4	4.4	129	34	62	5	8.0
CHRISTIAN THEOL SEM (1)	53.3	46.5	37.9	--	--	*47.0	--	16	31	69	0	15.5
GRACE C & THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF NOTRE DAME (1)	86.8	60.6	50.0	--	--	*68.9	--	670	17	72	0	15.3
IOWA												
<i>Public Institutions</i>												
AA												
DES MOINES CC (1)	--	--	--	--	38.1	38.1	3.5	161	58	0	38	9.2
EASTERN IOWA CC DISTRICT (1)	--	--	--	--	34.4	34.4	1.3	110	47	0	30	8.7
HAWKEYE CC (1)	--	--	--	--	33.5	33.5	4.7	84	48	0	24	9.0
INDIAN HILLS CC (1)	--	--	--	--	33.0	33.0	3.1	81	56	0	36	7.3
INDIAN HILLS CC-CTRVILLE CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
IOWA CENTRAL CC (1)	37.0	35.1	36.2	33.9	--	*35.1	--	60	33	100	29	7.0
IOWA LAKES CC (1)	--	--	--	--	36.1	36.1	3.0	31	32	0	54	9.7
IOWA VALLEY CC DISTRICT (1)	40.3	34.9	30.8	26.0	--	*35.7	--	62	44	0	23	10.1
IOWA WESTERN CC (1)	40.6	34.7	30.0	27.9	--	33.6	3.6	74	38	0	30	8.3
KIRKWOOD CC (1)	39.7	35.0	31.9	27.5	--	35.1	--	92	40	100	53	10.4
NORTH IOWA AREA CC (1)	--	--	--	--	39.8	39.8	3.6	71	32	94	16	6.2
NORTHEAST IOWA CC-CALMAR (1)	--	--	--	--	34.8	34.8	4.9	71	66	0	29	8.9
NORTHEAST IOWA CC-PEOSTA (1)	--	--	--	--	--	--	--	--	--	--	--	--
NORTHWEST IOWA CC (1)	--	--	--	--	28.8	28.8	-2.6	17	41	0	55	8.3
SOUTHEASTERN CC (1)	--	--	--	--	44.9	44.9	1.8	63	27	0	16	6.0
SOUTHWESTERN CC (1)	--	--	--	--	31.4	31.4	-4.1	27	33	0	37	10.4
WESTERN IOWA TECH CC (1)	--	--	--	--	33.0	33.0	2.6	49	49	0	33	8.0
DOCTORAL												
IOWA STATE U (1)	72.2	53.2	43.3	29.4	--	57.2	8.4	807	27	76	22	13.7
U OF IOWA (1)	73.4	53.2	44.7	33.4	--	*60.6	--	913	28	75	16	15.4
U OF NORTHERN IOWA (1)	62.1	48.7	41.6	33.9	--	47.6	2.6	628	37	62	1	12.3
<i>Independent Institutions</i>												
AA												
AMERICAN INST OF BUSINESS (1)	--	--	--	--	+	+	--	3	67	0	88	7.2
IOWA METHODIST SCHL OF NURSING (1)	--	--	--	--	49.4	49.4	--	12	100	0	0	16.1
BA												
ALLEN C (1)	--	--	37.2	--	--	37.2	0.5	12	100	0	0	8.3
BRIAR CLIFF C (1)	38.9	33.7	30.2	--	--	*33.8	--	63	46	51	0	9.8
BUENA VISTA U (1)	55.2	42.5	36.9	31.2	--	42.5	3.0	63	32	52	2	11.0
CENTRAL C (1)	48.7	43.5	34.1	--	--	*42.3	--	83	33	73	0	9.2
CORNELL C (1)	56.6	42.8	35.5	--	--	*46.8	--	79	27	72	0	10.4
DIVINE WORD C (1)	+	31.3	28.2	25.7	--	*27.3	13.5	19	58	5	0	6.5
GRACELAND C (1)	45.8	36.5	32.8	27.7	--	*37.6	5.7	81	40	49	0	6.9
GRINNELL C (1)	72.1	57.1	42.3	--	--	*56.9	2.4	143	37	60	0	13.7
IOWA WESLEYAN C (1)	26.6	23.8	23.6	20.7	--	*24.1	--	39	56	51	7	--

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LUTHER C (1)	51.6	42.8	37.5	31.9	+	*43.5	--	158	34	63	1	12.8
MOUNT MERCY C (1)	39.5	38.2	32.6	--	--	*35.5	1.8	62	47	68	2	7.6
MOUNT ST CLARE C (1)	--	--	--	--	32.2	32.2	3.5	20	35	0	5	6.0
SIMPSON C (1)	51.6	40.5	33.4	31.4	--	41.0	3.0	70	37	59	1	15.2
VENNARD C (1)	--	--	--	--	--	--	--	--	--	--	--	--
WALDORF C (1)	35.4	34.5	26.5	27.2	--	*30.0	--	27	37	44	21	9.1
WARTBURG C (1)	48.8	38.4	33.4	34.2	--	*39.6	3.6	76	37	61	0	12.0
WESTMAR U (1)	37.9	31.9	28.6	20.8	--	*28.1	--	33	36	36	0	--
WILLIAM PENN C (1)	37.3	32.4	26.6	26.5	--	*29.5	--	41	37	34	0	30.0
BA+												
CLARKE C (1)	47.7	37.7	32.9	29.7	--	*35.6	--	59	59	37	5	7.4
COE C (1)	53.5	43.6	34.5	--	--	44.4	-1.4	78	32	73	0	13.1
DORDT C (1)	46.9	38.7	33.9	29.1	--	*40.1	6.1	69	10	55	0	13.5
FAITH BAPTIST BIBLE C & SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
GRAND VIEW C (1)	43.2	35.7	32.6	--	+	*36.5	--	70	54	66	0	9.4
LORAS C (1)	44.5	37.6	33.5	29.5	--	38.5	3.6	109	24	61	0	7.8
MORNINGSIDE C (1)	41.4	35.9	32.9	--	--	*37.0	--	69	39	67	0	8.6
NORTHWESTERN C (1)	45.7	38.7	32.0	--	--	*36.6	2.3	62	21	56	0	9.9
PALMER C OF CHIROPRACTIC (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT AMBROSE U (1)	47.8	39.0	34.6	--	--	*39.2	5.8	95	32	46	14	10.2
TEIKYO MARYCREST U (1)	--	31.2	27.6	--	--	*29.5	--	16	75	50	64	4.7
U OF OSTEOPATHIC MEDICINE & HLTH SCI (1)	--	--	--	--	--	--	--	0	--	--	100	--
UPPER IOWA U (1)	--	--	--	--	--	--	--	0	--	--	100	--
WARTBURG THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
DOCTORAL												
DRAKE U (1)	63.8	47.2	40.7	36.1	--	51.0	5.9	239	30	66	11	12.4
MAHARISHI U OF MGMT (1)	7.9	5.9	4.6	3.1	--	*5.1	--	54	22	0	4	10.3
U OF DUBUQUE (1)	36.4	34.5	33.5	--	--	34.9	5.6	46	35	70	0	7.9

KANSAS*Public Institutions***AA**

ALLEN COUNTY CC (1)	--	--	--	--	30.8	30.8	-10	26	27	69	4	5.1
BARTON COUNTY CC (1)	--	--	--	--	30.4	30.4	-1.6	52	58	71	9	5.7
BUTLER COUNTY CC (1)	--	--	--	--	33.6	33.6	4.5	119	54	0	2	7.9
CLOUD COUNTY CC (1)	--	--	--	--	29.5	29.5	2.0	33	36	91	3	8.0
COFFEYVILLE CC (1)	--	--	--	--	28.2	28.2	1.3	37	38	73	12	5.5
COLBY CC (1)	--	--	--	--	32.5	32.5	6.7	54	48	76	0	4.3
COWLEY COUNTY CC (1)	--	--	--	--	30.8	30.8	-4.1	40	40	68	0	7.8
DODGE CITY CC (1)	36.9	30.9	27.1	25.6	35.3	*32.7	4.4	53	42	66	0	6.2
FORT SCOTT CC (1)	--	--	--	--	31.3	31.3	12.6	31	29	71	38	2.9
GARDEN CITY CC (1)	--	--	--	--	35.0	35.0	3.4	67	42	79	0	6.7
HIGHLAND CC (1)	--	--	--	--	30.4	30.4	8.3	30	37	0	0	4.5
HUTCHINSON CC (1)	--	--	--	--	35.6	35.6	-0.5	91	43	81	13	8.4
INDEPENDENCE CC (1)	--	--	--	--	33.2	33.2	13.6	28	32	79	7	7.5
JOHNSON COUNTY CC (1)	--	--	--	--	44.0	44.0	3.0	256	45	0	5	13.9
KANSAS CITY KANSAS CC (1)	--	--	--	--	40.5	40.5	-0.9	129	53	71	0	6.7
LABETTE CC (1)	--	--	--	--	34.5	34.5	-0.2	36	61	72	0	5.4
NEOSHO COUNTY CC (1)	--	--	--	--	29.2	29.2	-26	37	35	100	18	7.4

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
PRATT CC (1)	--	--	--	--	29.9	29.9	3.4	39	51	74	0	5.3
SEWARD COUNTY CC (1)	--	--	--	--	31.8	31.8	-0.7	28	46	68	22	5.2
BA												
HASKELL INDIAN NATIONS U (1)	--	--	--	42.0	+	*42.0	--	50	40	88	0	7.2
KANSAS STATE U SALINA C OF TECHN (1)	42.3	39.5	42.7	32.6	--	*39.6	--	36	6	58	12	10.4
BA+												
FORT HAYS STATE U (1)	46.2	42.3	34.4	30.3	--	*39.3	--	195	34	55	19	9.6
PITTSBURG STATE U (1)	47.8	39.6	35.5	28.6	--	*38.9	--	241	33	59	16	10.5
U.S. ARMY COMMAND & GENRL STAFF C (4)	--	--	--	--	--	--	--	--	--	--	--	--
WASHBURN U OF TOPEKA (1)	63.2	46.7	36.0	29.0	--	*48.4	--	193	38	72	7	10.9
DOCTORAL												
EMPORIA STATE U (1)	46.8	40.3	36.6	27.5	--	38.6	0.9	206	39	53	14	9.6
KANSAS STATE U OF AGRICULTURE & APP SCI (1)	57.9	44.4	39.6	28.7	--	46.0	3.6	644	27	65	23	11.5
U OF KANSAS MAIN CAMPUS (1)	63.4	45.9	39.4	26.5	--	*52.6	--	964	22	78	3	12.3
U OF KANSAS MED CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
WICHITA STATE U (1)	58.6	45.6	39.1	25.5	--	45.0	4.4	434	30	66	7	11.8
<i>Independent Institutions</i>												
AA												
DONNELLY C (1)	--	--	--	--	20.6	20.6	1.3	17	53	0	0	2.6
HESSTON C (1)	--	--	--	--	27.0	27.0	1.8	27	33	0	7	5.8
BA												
BAKER U C OF ARTS & SCIENCES (1)	39.7	34.1	29.9	--	--	*34.4	2.3	58	29	66	0	7.5
BAKER U SCHL OF NURSING (1)	--	--	--	--	--	--	--	--	--	--	--	--
BARCLAY C (1)	--	+	22.1	--	--	*22.1	-16	8	38	0	0	--
BETHANY C (1)	34.6	28.0	25.6	--	--	*28.6	--	53	30	58	0	7.7
BETHEL C (1)	34.9	30.6	28.8	--	--	*31.2	10.0	55	42	56	8	6.6
CENTRAL C (1)	--	--	--	--	25.6	25.6	17.5	19	21	0	0	--
KANSAS CITY C & BIBLE SCHL (3)	--	--	--	--	--	--	--	--	--	--	--	--
MANHATTAN CHRISTIAN C (1)	+	30.2	+	--	--	*30.2	1.0	10	20	0	0	--
MCPHERSON C (1)	34.6	30.0	26.4	--	--	*29.7	3.5	40	30	45	0	--
OTTAWA U (1)	37.4	33.5	28.4	--	--	*31.1	2.7	25	40	60	7	--
STERLING C (1)	29.4	25.2	26.4	--	--	*26.5	--	32	25	69	0	--
TABOR C (1)	33.4	28.2	22.9	20.5	--	*27.0	1.0	28	36	39	0	--
BA+												
BAKER U SCH OF PROF & GRAD STUDIES-SPGS (4)	--	--	--	--	--	--	--	--	--	--	--	--
BENEDICTINE C (1)	37.8	34.2	29.3	--	--	*32.5	-4.7	50	36	56	0	6.1
CENTRAL BAPTIST THEOL SEM (1)	41.7	+	--	--	--	*41.7	--	8	25	63	20	--
FRIENDS U (1)	37.8	36.4	33.2	27.9	--	*34.3	6.2	52	48	10	15	7.0
KANSAS NEWMAN C (1)	37.5	35.9	29.0	28.3	--	*32.5	--	57	63	11	24	6.7
KANSAS WESLEYAN U (1)	34.1	29.1	27.8	--	--	*29.7	--	41	44	51	0	5.5
MIDAMERICA NAZARENE C (1)	37.6	32.3	28.3	26.1	--	*32.0	6.2	56	38	0	13	8.7
OTTAWA U-KANSAS CITY (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT MARY C (1)	37.6	31.5	28.3	--	--	*30.8	3.1	36	61	47	0	6.8
SOUTHWESTERN C (1)	39.0	34.8	29.1	--	--	*33.9	7.3	42	45	40	0	7.1
KENTUCKY												
<i>Public Institutions</i>												
AA												
ASHLAND CC (1)	43.3	33.5	28.4	27.4	--	33.1	3.0	940	53	57	5	7.9

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
ELIZABETHTOWN CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
HAZARD CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
HENDERSON CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
HOPKINSVILLE CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
JEFFERSON CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
LEXINGTON CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
MADISONVILLE CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
MAYSVILLE CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
OWENSBORO CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
PADUCAH CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
PRESTONSBURG CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOMERSET CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTHEAST CC (1)	--	--	--	--	--	--	--	--	--	--	--	--
BA+												
EASTERN KENTUCKY U (1)	53.9	46.1	38.0	29.3	--	45.4	2.8	536	43	72	9	11.7
KENTUCKY STATE U (1)	53.4	43.0	37.0	27.1	--	*40.4	--	117	36	57	8	10.5
MOREHEAD STATE U (1)	52.4	41.1	33.7	25.0	--	39.6	1.0	337	38	63	0	10.4
MURRAY STATE U (1)	50.9	43.2	36.0	30.4	--	*41.0	--	297	33	56	12	11.6
NORTHERN KENTUCKY U (1)	57.8	43.5	36.9	25.6	--	*41.9	--	345	41	57	8	8.8
WESTERN KENTUCKY U (1)	53.6	43.6	36.1	30.8	+	*43.9	--	499	35	63	8	10.1
DOCTORAL												
U OF KENTUCKY (1)	69.3	49.3	43.1	46.6	--	54.9	3.3	819	26	73	34	13.8
U OF LOUISVILLE (1)	60.9	44.3	37.6	32.5	--	*47.7	--	450	32	65	33	10.6
<i>Independent Institutions</i>												
AA												
LEES C (1)	+	+	25.9	27.1	--	*26.4	4.3	21	62	29	0	4.8
SAINT CATHARINE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
BA												
ALICE LLOYD C (1)	34.1	27.9	26.0	21.3	--	*24.2	--	47	47	0	0	7.4
ASBURY C (1)	43.0	36.8	30.5	25.8	--	*36.7	--	80	24	58	0	8.8
BEREA C (1)	54.3	44.3	33.5	49.4	--	44.3	--	111	36	68	2	7.4
CENTRE C (1)	54.1	44.0	37.0	33.7	--	44.8	1.2	86	29	55	0	16.7
CLEAR CREEK BAPTIST BIBLE C (1)	+	+	+	--	--	+	142	6	17	0	0	11.6
C OF THE SCRIPTURES (3)	--	--	--	--	--	--	--	--	--	--	--	--
KENTUCKY WESLEYAN C (1)	38.7	33.3	29.1	--	--	*34.2	--	47	32	64	2	8.8
MID-CONTINENT BAPTIST BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MIDWAY C (1)	--	--	--	--	31.2	31.2	-0.8	40	80	38	9	6.5
PIKEVILLE C (1)	37.0	32.6	29.1	22.8	19.3	*30.6	0.4	59	51	2	0	5.9
SUE BENNETT C (4)	--	25.1	--	--	--	25.1	--	28	46	--	0	--
THOMAS MORE C (1)	42.1	36.0	28.5	--	--	*34.8	6.5	61	36	51	0	9.0
TRANSYLVANIA U (1)	49.2	41.7	32.9	--	--	*40.9	--	62	27	66	0	--
BA+												
BELLARMINE C (1)	51.1	42.0	38.3	32.4	--	*43.1	--	91	40	62	0	5.5
BRESCIA C (1)	+	34.2	29.7	--	--	*31.4	6.1	28	36	46	10	--
CAMPBELLSVILLE C (1)	37.0	32.8	28.0	23.9	--	*31.0	--	53	34	42	0	9.1
CUMBERLAND C (1)	35.5	30.3	29.1	25.7	--	*29.8	--	87	32	38	0	7.4
GEORGETOWN C (1)	41.7	34.9	30.7	--	--	*36.4	--	70	33	61	4	7.4
LINDSEY WILSON C (1)	41.3	32.7	28.9	27.9	12.7	*29.5	--	45	33	0	0	4.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
UNION C (1)	35.8	31.6	28.2	23.0	--	*31.5	--	47	38	53	0	6.5
DOCTORAL												
ASBURY THEOL SEM (1)	51.7	42.0	36.3	--	--	*49.1	--	38	13	74	0	13.6
LEXINGTON THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
LOUISVILLE PRESBYTERIAN THEOL SEM (1)	52.0	+	+	--	--	*52.0	-2.3	15	40	67	0	--
SOUTHERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
SPALDING U (1)	37.9	34.6	33.4	30.2	--	34.4	--	63	65	49	7	6.5
LOUISIANA												
<i>Public Institutions</i>												
AA												
BOSSIER PARISH CC (1)	--	--	--	--	30.2	30.2	6.4	80	53	0	0	7.6
DELGADO CC (1)	43.2	37.6	31.3	27.4	--	32.8	6.2	304	60	62	4	--
ELAINE P NUNEZ CC (1)	--	31.7	31.3	24.5	--	*27.8	--	43	53	42	7	--
LOUISIANA STATE U-ALEXANDRIA (1)	37.3	33.1	27.8	24.6	--	*32.0	1.0	67	48	67	1	5.8
LOUISIANA STATE U-EUNICE (1)	39.4	34.3	30.7	27.5	--	*31.7	--	56	54	39	14	7.5
SOUTHERN U-SHREVEPORT-BOSSIER CITY CAMP (1)	+	33.6	35.1	26.0	--	*30.1	1.9	36	61	47	25	--
BA+												
LOUISIANA STATE U-SHREVEPORT (1)	46.0	38.9	33.9	25.0	--	39.2	-1.1	141	33	71	3	8.4
MCNEESE STATE U (1)	46.8	37.3	32.2	25.5	--	37.2	0.3	279	39	68	3	7.7
NICHOLLS STATE U (1)	46.1	38.4	33.9	24.2	--	*35.6	--	255	43	55	9	7.4
NORTHWESTERN STATE U OF LOUISIANA (1)	45.5	39.2	32.8	27.1	--	36.3	5.7	236	50	45	10	7.2
SOUTHEASTERN LOUISIANA U (1)	50.2	41.9	34.5	26.1	--	36.5	6.4	431	51	42	0	7.5
SOUTHERN U-NEW ORLEANS (1)	44.1	37.4	31.5	29.9	--	34.6	--	97	37	67	21	6.9
DOCTORAL												
GRAMBLING STATE U (1)	47.9	40.4	35.3	28.1	--	36.7	7.3	237	43	49	17	7.1
LOUISIANA ST UNIV & AGRL & MECH & HEBERT LAWS CTR (1)	61.1	44.3	37.9	26.7	--	46.3	0.4	978	27	62	33	9.7
LOUISIANA STATE U-MED CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
LOUISIANA TECH U (1)	49.7	41.1	36.0	24.2	--	39.8	3.8	324	36	58	15	10.1
NORTHEAST LOUISIANA U (1)	47.0	38.1	33.6	24.1	--	33.9	2.7	365	46	39	21	7.3
SOUTHERN U & A&M C-BATON ROUGE (1)	49.4	42.2	35.1	27.5	--	39.4	2.4	416	48	68	4	--
U OF NEW ORLEANS (1)	52.0	38.5	36.0	22.9	--	41.1	2.6	492	31	65	3	8.1
U OF SOUTHWESTERN LOUISIANA (1)	54.9	43.0	37.4	28.9	--	42.3	1.9	540	34	60	4	7.8
<i>Independent Institutions</i>												
BA												
DILLARD U (1)	47.9	42.0	36.0	28.0	--	*37.6	--	89	49	9	8	7.1
LOUISIANA C (1)	38.8	32.4	32.4	30.5	--	*35.0	--	62	42	65	0	10.6
BA+												
CENTENARY C OF LOUISIANA (1)	49.2	38.0	33.8	--	+	*42.0	--	68	24	62	0	9.9
LOYOLA U IN NEW ORLEANS (1)	64.5	49.6	42.2	32.8	--	51.6	4.1	237	35	70	4	12.7
OUR LADY OF HOLY CROSS C (1)	+	36.7	36.1	31.0	--	*35.7	12.3	26	54	0	0	6.1
XAVIER U OF LOUISIANA (1)	49.9	39.7	34.4	28.3	--	37.6	7.1	177	37	31	18	5.9
DOCTORAL												
NEW ORLEANS BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
TULANE U OF LOUISIANA (1)	75.9	55.1	43.0	26.2	24.0	55.7	--	509	24	65	52	6.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MAINE												
<i>Public Institutions</i>												
AA												
CENTRAL MAINE TECH C (1)	--	--	--	--	34.2	34.2	4.3	47	32	100	0	12.7
EASTERN MAINE TECH C (1)	--	--	--	--	32.5	32.5	3.8	50	26	0	6	3.3
KENNEBEC VALLEY TECH C (1)	--	--	--	--	31.2	31.2	-0.8	29	62	0	17	10.7
NORTHERN MAINE TECH C (1)	--	--	--	--	33.1	33.1	-0.8	45	31	0	0	--
SOUTHERN MAINE TECH C (1)	--	--	--	--	34.2	34.2	4.8	75	29	0	16	11.2
WASHINGTON COUNTY TECH C (1)	--	--	--	--	34.2	34.2	2.1	24	21	92	4	--
BA												
U OF MAINE AT AUGUSTA (1)	45.5	37.1	29.8	25.0	--	*36.9	--	97	43	67	1	10.4
U OF MAINE AT FARMINGTON (1)	47.7	35.7	30.1	31.1	--	39.7	--	103	37	68	2	11.1
U OF MAINE AT FORT KENT (1)	44.1	36.3	35.4	--	--	*37.3	--	33	42	52	0	10.7
U OF MAINE AT MACHIAS (1)	45.3	37.1	29.8	--	--	*37.0	--	36	31	75	0	10.7
U OF MAINE AT PRESQUE ISLE (1)	43.2	37.4	32.4	--	--	*38.0	4.3	59	29	68	2	10.4
BA+												
MAINE MARITIME ACAD (1)	45.1	37.3	32.7	24.1	--	*36.2	2.6	57	18	0	0	--
U OF SOUTHERN MAINE (1)	60.0	45.3	38.1	--	--	*47.8	3.3	303	33	74	1	12.2
DOCTORAL												
U OF MAINE (1)	58.3	45.7	38.4	35.3	--	47.4	6.4	386	30	74	3	12.5
<i>Independent Institutions</i>												
AA												
CENTRAL MAINE MED CTR SCHL OF NURSING (1)	--	--	--	--	35.5	35.5	-2.7	7	100	0	13	5.7
BA												
BATES C (1)	73.3	52.3	43.1	--	--	*57.1	4.1	129	34	65	0	13.3
BOWDOIN C (1)	77.3	55.3	42.8	38.0	--	*58.4	3.4	131	37	63	0	13.8
COLBY C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MAINE C OF ART (1)	--	--	--	--	--	--	--	0	--	--	100	--
UNITY C (1)	37.9	33.1	28.4	--	--	*32.3	2.2	31	29	0	0	7.0
WESTBROOK C (1)	+	32.4	26.8	--	--	*29.0	5.5	25	56	0	11	5.9
BA+												
C OF THE ATLANTIC (1)	--	--	--	--	37.3	37.3	6.6	18	39	0	0	8.8
HUSSON C (1)	43.4	38.1	33.1	--	--	37.2	--	45	58	38	0	4.9
SAINT JOSEPHS C (1)	+	36.1	32.7	--	--	*33.4	--	45	69	40	8	--
THOMAS C (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF NEW ENGLAND (1)	51.1	41.2	34.9	--	--	*39.1	1.9	59	46	44	40	--
DOCTORAL												
BANGOR THEOL SEM (1)	43.6	--	+	--	--	*43.6	2.8	8	38	25	0	8.1
MARYLAND												
<i>Public Institutions</i>												
AA												
ALLEGANY CC (1)	46.0	38.5	32.3	--	--	38.7	0.6	65	52	72	25	11.3
ANNE ARUNDEL CC (1)	55.2	44.7	37.0	31.4	--	45.4	2.9	193	42	65	4	11.5
BALTIMORE CITY CC (1)	45.3	40.0	34.1	--	--	*38.1	5.1	123	55	0	2	--
CARROLL CC (1)	+	44.9	33.7	31.9	--	*36.2	--	37	65	0	8	9.0
CATONSVILLE CC (1)	54.6	46.0	35.7	28.7	--	43.4	0.4	158	45	75	11	11.7
CECIL CC (1)	50.5	43.0	35.9	--	--	*44.0	--	36	53	44	23	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
CHARLES COUNTY CC (1)	51.8	41.1	35.5	--	--	*45.4	--	79	51	68	0	12.6
CHESAPEAKE C (1)	46.3	42.6	36.1	30.7	--	*40.7	5.6	36	42	39	12	10.5
DUNDALK CC (1)	52.9	43.2	36.6	--	--	*42.9	--	49	49	88	8	14.7
ESSEX CC (1)	54.0	45.2	35.9	30.6	--	*46.4	--	138	43	91	7	13.4
FREDERICK CC (1)	48.0	43.6	36.7	--	--	*41.4	0.6	65	52	0	6	10.9
GARRETT CC (1)	36.0	31.8	+	--	--	*34.7	0.7	14	43	50	0	12.3
HAGERSTOWN JR C (1)	47.3	36.7	30.2	29.7	--	*42.4	-0.5	50	50	72	12	12.6
HARFORD CC (1)	52.5	48.9	41.8	--	--	*47.7	--	68	46	87	19	14.5
HOWARD CC (1)	54.9	46.2	39.7	31.5	--	*43.3	--	79	67	0	16	11.2
MONTGOMERY C OF GERMANTOWN (1)	50.7	41.9	37.4	--	--	46.6	-0.1	60	42	22	0	12.5
MONTGOMERY C OF ROCKVILLE (1)	54.7	43.9	39.4	32.8	--	*49.7	--	253	45	43	0	13.8
MONTGOMERY C OF TAKOMA PARK (1)	52.3	42.5	38.0	34.3	--	*48.3	--	85	56	27	0	12.8
PRINCE GEORGES CC (1)	55.9	47.5	34.1	36.0	--	49.8	1.4	198	49	67	0	8.5
WOR-WIC CC (1)	52.2	41.0	37.3	29.4	--	*35.6	--	33	70	0	11	--
BA												
SAINT MARYS C OF MARYLAND (1)	64.2	50.0	38.4	34.2	--	48.1	--	104	38	56	0	12.0
U.S. NAVAL ACAD (1)	71.4	54.1	46.4	30.1	--	59.0	15.7	286	23	76	4	10.2
BA+												
BOWIE STATE U (1)	55.8	47.6	40.0	33.4	--	43.6	--	146	42	49	0	12.1
COPPIN STATE C (1)	60.4	46.8	40.1	30.5	--	*45.9	--	105	46	68	1	14.1
FROSTBURG STATE U (1)	53.7	44.0	38.1	29.0	--	43.1	2.0	238	34	69	0	11.1
SALISBURY STATE U (1)	58.5	46.8	38.2	31.2	--	43.5	4.6	245	36	64	0	10.8
TOWSON STATE U (1)	57.3	46.7	40.7	33.6	--	47.6	3.3	465	36	76	0	14.5
U OF BALTIMORE (1)	80.5	62.1	53.3	--	--	66.1	8.0	152	32	66	5	16.1
U OF MARYLAND U C (1)	--	--	--	30.0	--	30.0	--	10	40	0	0	6.9
DOCTORAL												
MORGAN STATE U (1)	63.2	51.9	43.5	35.9	--	47.9	3.0	213	36	50	11	16.1
U OF MARYLAND BALTIMORE COUNTY (1)	66.7	47.6	43.0	31.2	--	49.7	--	310	28	62	14	12.4
U OF MARYLAND BALTIMORE PROF SCHS (1)	94.5	71.7	49.3	--	--	*79.2	7.8	56	23	80	84	18.2
U OF MARYLAND C PARK CAMPUS (1)	74.0	52.3	46.2	32.7	+	*57.6	--	1,074	31	71	28	13.4
U OF MARYLAND EASTERN SHORE (1)	54.3	45.0	40.5	29.4	--	*37.9	0.4	82	37	30	35	10.9
<i>Independent Institutions</i>												
AA												
BALTIMORE INT'L CULINARY C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MARYLAND C OF ART & DESIGN (1)	+	--	+	--	--	+	3.3	3	67	0	0	1.8
BA												
COLUMBIA UNION C (1)	--	--	--	--	--	--	--	0	--	--	100	--
EASTERN CHRISTIAN C (3)	--	--	--	--	--	--	--	--	--	--	--	--
POTOMAC C (1)	--	--	--	--	--	--	--	0	--	--	100	--
SOJOURNER-DOUGLAS C (1)	--	--	--	--	--	--	--	0	--	--	100	--
VILLA JULIE C (1)	+	42.2	35.6	29.2	--	*37.0	4.6	49	71	0	25	7.0
BA+												
CAPITOL C (1)	42.4	35.1	33.7	--	--	*38.1	16.2	14	29	0	22	--
C OF NOTRE DAME MARYLAND (1)	47.5	39.3	31.8	--	--	*38.9	--	71	66	30	5	5.9
GOUCHER C (1)	57.2	44.2	36.2	33.3	--	*44.9	--	74	64	64	0	--
HOOD C (1)	51.7	42.8	36.2	--	--	*42.4	--	77	56	60	0	9.9
MARYLAND INST C OF ART (1)	--	--	--	--	46.4	46.4	5.7	43	30	0	0	10.5
MOUNT SAINT MARYS C (1)	52.4	40.8	35.2	32.3	--	*40.0	--	94	33	52	0	10.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
ST JOHN'S C (1)	--	--	--	--	47.3	47.3	-0.0	48	19	69	0	14.8
WASHINGTON BIBLE C (1)	31.5	26.2	24.5	--	--	*27.4	-13	12	17	0	8	5.4
WASHINGTON C (1)	50.7	41.6	35.8	--	--	*45.5	--	64	30	77	0	12.4
WASHINGTON THEOL UNION (1)	--	+	+	--	--	+	2.5	3	33	0	63	2.2
WESTERN MARYLAND C (1)	50.7	41.0	33.7	--	--	*43.3	--	77	35	79	0	13.0
DOCTORAL												
BALTIMORE HEBREW U (1)	--	--	--	--	--	--	--	0	--	--	100	--
JOHNS HOPKINS U (1)	84.6	58.8	47.9	38.8	55.9	*68.8	2.7	470	27	55	45	16.2
LOYOLA C (1)	66.5	50.2	40.3	29.4	--	*50.4	--	221	34	72	0	13.7
NER ISRAEL RABBINICAL C (1)	--	--	--	--	--	--	--	0	--	--	100	--
PEABODY INST OF JOHNS HOPKINS U (1)	54.5	--	--	--	--	54.5	36.1	75	31	0	0	11.6
MASSACHUSETTS												
<i>Public Institutions</i>												
AA												
BERKSHIRE CC (1)	44.0	34.6	33.3	29.5	--	*41.5	0.5	73	53	81	0	13.2
BRISTOL CC (1)	43.2	34.5	30.3	30.6	--	38.9	-1.2	100	51	74	0	4.9
BUNKER HILL CC (1)	40.9	33.3	32.5	32.1	--	*38.5	--	131	56	82	0	--
CAPE COD CC (1)	45.3	34.7	34.7	31.3	--	41.8	-3.9	83	52	76	0	--
GREENFIELD CC (1)	43.0	34.2	32.9	30.1	--	39.1	--	62	48	77	0	12.4
HOLYOKE CC (1)	41.9	31.8	29.1	29.1	--	*39.0	--	125	50	82	0	--
MASSACHUSETTS BAY CC (1)	43.7	40.4	38.3	37.6	--	*40.5	--	99	59	49	18	10.0
MASSASOIT CC (1)	42.1	33.1	33.7	28.9	--	*40.8	--	152	46	88	0	6.6
MIDDLESEX CC (1)	40.4	35.1	33.0	--	--	*38.6	--	125	61	80	0	0.3
MOUNT WACHUSETT CC (1)	41.2	+	31.8	28.4	--	*38.5	--	70	40	76	0	5.8
NORTH SHORE CC (1)	43.7	35.4	31.8	31.3	--	*41.8	-0.5	118	49	80	0	0.0
NORTHERN ESSEX CC (1)	44.1	36.3	33.2	30.6	--	*41.5	--	121	48	93	0	9.2
QUINCY C (1)	--	--	--	--	34.5	34.5	4.5	57	63	60	0	4.0
QUINSIGAMOND CC (1)	42.6	37.3	38.6	35.9	--	*41.8	--	94	51	83	0	1.0
ROXBURY CC (1)	44.8	36.2	32.3	30.6	--	*39.4	--	72	47	75	0	6.2
SPRINGFIELD TECH CC (1)	44.2	36.6	35.0	32.3	--	*41.7	--	174	53	81	0	13.2
BA												
FRANKLIN INST OF BOSTON (1)	37.4	33.2	28.8	24.6	--	*29.2	3.4	27	19	0	0	7.8
MASSACHUSETTS MARITIME ACAD (1)	53.4	49.8	43.8	--	--	*50.6	-1.5	53	9	79	0	15.0
BA+												
BRIDGEWATER STATE C (1)	51.0	43.5	37.8	29.3	--	45.8	-1.3	258	39	83	0	15.1
FITCHBURG STATE C (1)	50.3	42.3	36.8	28.3	--	*43.7	--	213	41	79	0	5.9
FRAMINGHAM STATE C (1)	51.5	41.2	36.9	28.6	--	44.6	1.3	171	45	78	0	12.0
MASSACHUSETTS C OF ART (1)	50.1	40.1	35.2	--	--	*43.3	--	63	49	60	0	--
NORTH ADAMS STATE C (1)	51.1	39.6	34.8	26.9	--	*41.8	--	95	32	78	0	--
SALEM STATE C (1)	52.7	43.5	37.1	30.9	--	*44.4	--	316	42	75	0	14.3
WESTFIELD STATE C (1)	50.5	42.8	37.2	--	--	45.2	-0.5	163	30	82	0	6.7
WORCESTER STATE C (1)	52.6	45.1	35.7	30.0	--	*45.4	--	166	42	75	0	--
DOCTORAL												
U OF MASSACHUSETTS-AMHERST (1)	70.3	53.1	43.3	36.7	--	60.4	--	1,079	25	79	6	14.9
U OF MASSACHUSETTS-BOSTON (1)	65.9	53.9	45.2	43.2	--	*55.3	--	434	37	72	6	13.9
U OF MASSACHUSETTS-DARTMOUTH (1)	57.0	48.9	42.7	38.3	--	*52.2	--	333	29	77	0	14.1
U OF MASSACHUSETTS-LOWELL (1)	65.6	53.9	45.8	42.8	--	59.2	1.1	434	26	85	0	14.5

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<i>Independent Institutions</i>												
AA												
AQUINAS C AT MILTON (1)	--	--	--	--	--	--	--	0	--	--	100	--
AQUINAS C AT NEWTON (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAY STATE C (1)	--	--	--	--	34.4	34.4	1.5	21	71	0	0	5.2
BECKER C-LEICESTER (1)	39.9	33.0	28.8	--	--	*36.0	--	20	60	0	0	--
DEAN C (1)	43.0	38.4	29.9	--	--	*33.9	3.7	43	44	37	0	9.6
FISHER C (1)	--	--	--	--	38.4	38.4	8.6	17	76	0	0	8.8
LABOURE C (1)	+	+	35.4	--	--	*35.4	6.5	17	82	0	0	6.5
MARIAN COURT C (1)	--	--	--	--	+	+	--	1	100	0	86	3.9
BA												
AMHERST C (1)	77.2	52.6	44.8	--	--	66.0	3.6	154	28	79	0	18.0
ART INST OF BOSTON (1)	32.4	28.3	+	--	+	*30.2	8.4	17	29	0	0	4.0
BAY PATH C (1)	+	37.4	33.4	--	--	*35.5	5.4	20	75	0	0	7.7
BECKER C-WORCESTER (1)	43.3	38.0	30.6	--	--	*38.8	5.5	29	59	0	0	7.8
BERKLEE C OF MUSIC (1)	53.6	43.6	37.1	--	--	*42.4	--	137	7	0	0	7.3
BRADFORD C (1)	45.4	37.0	31.4	25.1	--	*37.9	--	36	39	0	0	11.2
C OF THE HOLY CROSS (1)	72.2	53.8	43.7	--	--	*55.7	--	186	33	66	0	--
ENDICOTT C (1)	37.7	32.2	33.9	--	+	*35.5	-6.0	41	66	0	2	10.3
FORSYTH SCHL FOR DENTAL HYGIENISTS (1)	--	--	--	--	--	--	--	0	--	--	100	--
GORDON C (1)	47.4	38.7	34.6	31.1	--	*41.7	--	71	28	59	1	13.4
HAMPSHIRE C (1)	50.0	40.8	34.1	--	--	43.2	-3.9	90	47	0	0	10.9
LASELL C (1)	+	37.9	37.3	28.7	+	*36.3	5.3	29	72	7	0	--
MERRIMACK C (1)	49.6	40.7	33.0	--	--	40.1	0.8	125	29	67	0	10.7
MONTSERRAT C OF ART (1)	--	--	--	--	--	--	--	0	--	--	100	--
MOUNT IDA C (1)	--	--	--	--	--	--	--	0	--	--	100	--
NEW ENGLAND DANCE CONSERVATORY (3)	--	--	--	--	--	--	--	--	--	--	--	--
NEWBURY C INC (1)	--	--	--	--	--	--	--	0	--	--	100	--
RADCLIFFE C (1)	--	--	--	--	--	--	--	--	--	--	--	--
SIMONS ROCK C OF BARD (1)	--	--	--	--	--	--	--	0	--	--	100	--
STONEHILL C (1)	54.7	45.4	37.1	--	--	44.7	2.4	118	31	64	0	13.0
WELLESLEY C (1)	84.8	58.5	47.9	56.1	--	*67.3	--	226	54	65	0	20.1
WENTWORTH INST OF TECHNOLOGY (1)	42.7	38.8	39.2	--	--	*39.6	--	99	15	0	9	--
WHEATON C (1)	63.3	45.5	38.0	31.6	--	51.1	1.6	93	52	58	0	12.0
BA+												
ANNA MARIA C (1)	40.9	39.4	33.2	26.6	--	*34.6	-0.9	31	52	61	0	7.8
ASSUMPTION C (1)	52.5	42.6	35.6	29.6	--	*41.9	--	108	31	76	0	10.9
ATLANTIC UNION C (1)	+	+	+	--	--	+	0.8	5	40	20	90	12.4
BABSON C (1)	86.0	66.9	58.8	55.1	--	*68.7	5.2	128	29	61	0	17.6
BENTLEY C (1)	73.7	60.8	51.6	41.6	--	60.0	--	196	33	63	0	14.2
CAMBRIDGE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
C OF OUR LADY OF THE ELMS (1)	46.1	37.7	32.0	27.8	--	36.2	4.6	58	72	50	0	--
CONWAY SCHL OF LANDSCAPE DESIGN (1)	--	--	--	--	+	+	--	2	50	0	0	7.8
CURRY C (1)	51.8	40.3	33.3	28.0	--	*44.2	--	77	60	5	0	10.5
EMMANUEL C (1)	47.2	45.8	36.3	33.7	--	*42.8	--	49	71	49	0	9.4
HEBREW C (1)	+	+	--	--	--	+	2.3	4	25	75	0	5.8
HELLENIC C-HOLY CROSS GRK ORTH SCH OF THEOL (1)	52.5	47.3	+	--	+	*51.1	4.0	18	22	39	0	10.0
LIFE LABORATORIES SCHL OF MED TECHN (4)	--	--	--	--	--	--	--	0	--	--	--	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MGH INST OF HLTH PROFESSIONS (1)	+	59.9	48.7	34.7	--	*47.9	-1.4	25	92	0	36	12.1
MOUNT HOLYOKE C (1)	73.8	54.4	43.5	47.1	--	*60.2	--	187	43	67	0	15.2
NICHOLS C (1)	+	45.6	34.9	--	--	*41.4	1.4	16	31	63	54	--
PINE MANOR C (1)	40.4	35.2	25.2	--	--	*34.9	--	25	72	60	0	6.4
REGIS C (1)	51.7	42.8	35.0	30.8	--	*42.3	1.6	58	76	62	0	--
SAINT JOHNS SEM (4)	--	--	--	--	--	--	--	--	--	--	--	--
SCHL OF THE MUSEUM OF FINE ARTS (1)	--	--	--	--	34.1	34.1	1.3	48	27	0	0	8.8
THE BOSTON CONSERVATORY (1)	--	--	--	--	23.7	23.7	4.2	25	68	0	29	4.1
WESTERN NEW ENGLAND C (1)	71.9	52.6	44.8	35.7	28.0	57.0	--	138	26	73	0	14.6
WHEELOCK C (1)	56.3	42.5	35.4	33.7	--	*39.7	--	58	71	38	0	--
WILLIAMS C (1)	77.0	51.8	44.1	53.9	--	59.7	5.7	211	34	62	0	17.3

DOCTORAL

AMERICAN INT'L C (1)	47.0	38.3	32.9	24.3	--	*36.3	4.6	74	45	49	0	8.8
ANDOVER NEWTON THEOL SCHL (1)	50.7	+	+	--	--	*50.7	2.8	15	27	80	0	--
BOSTON C (1)	87.5	62.6	58.0	43.7	--	68.5	--	573	33	72	0	15.8
BOSTON U (1)	78.4	52.5	43.5	28.7	--	58.4	--	1,031	29	52	8	12.2
BRANDEIS U (1)	71.3	52.2	42.7	35.8	--	*57.5	--	317	30	66	0	14.2
CLARK U (1)	67.0	48.9	41.3	--	--	54.9	1.0	153	30	79	0	14.4
EMERSON C (1)	72.2	54.2	43.7	31.6	--	*52.4	--	87	36	48	6	14.7
EPISCOPAL DIVINITY SCHL (1)	--	--	--	--	--	--	--	0	--	--	100	--
GORDON-CONWELL THEOL SEM (1)	54.8	42.7	36.9	--	--	*49.2	--	29	7	72	0	--
HARVARD U (1)	107.0	58.8	54.9	57.5	--	*85.5	--	1,115	21	57	0	19.6
LESLEY C (1)	52.6	43.9	40.4	--	--	*45.0	29.4	62	71	6	35	10.0
MA C OF PHARMACY & ALLIED HLTH SC (1)	58.5	49.6	41.4	--	--	*46.5	--	36	31	0	50	9.5
MASSACHUSETTS INST OF TECHNOLOGY (1)	94.9	67.1	54.3	36.4	--	*79.6	--	899	15	68	8	20.6
NEW ENGLAND CONSERVATORY OF MUSIC (1)	--	--	--	--	38.6	38.6	1.1	66	32	0	0	5.8
NORTHEASTERN U (1)	75.6	57.8	50.5	28.2	36.1	58.8	--	616	33	61	18	17.5
SIMMONS C (1)	60.8	49.8	40.4	35.1	--	49.3	0.5	167	71	54	0	11.7
SMITH C (1)	78.8	55.8	44.3	38.8	--	*64.6	--	261	45	74	0	17.5
SPRINGFIELD C (1)	56.7	44.3	36.7	--	--	*43.5	5.7	145	45	54	24	10.4
SUFFOLK U (1)	77.6	55.7	49.5	31.6	--	63.5	2.1	233	31	58	0	14.8
TUFTS U (1)	77.9	58.0	45.0	36.7	--	*61.3	4.5	352	33	68	32	17.6
WESTON JESUIT SCHL OF THEOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
WORCESTER POLYTECH INST (1)	68.4	54.6	48.0	--	--	*58.2	--	196	12	73	0	11.7

MICHIGAN*Public Institutions***AA**

ALPENA CC (4)	--	--	--	--	+	+	--	48	23	--	0	--
BAY DE NOC CC (1)	--	--	--	--	46.6	46.6	5.5	42	33	95	0	14.4
BAY MILLS CC (1)	--	--	--	--	18.9	18.9	-35	11	64	0	0	6.6
DELTA C (1)	--	--	--	--	--	--	--	0	--	--	100	--
GLEN OAKS CC (1)	56.4	--	--	25.8	--	*53.2	--	31	42	84	0	14.9
GOGEBIC CC (1)	51.0	38.6	--	--	--	*49.6	--	28	29	0	18	12.5
GRAND RAPIDS CC (1)	--	--	--	--	51.8	51.8	-1.5	207	40	92	11	12.9
HENRY FORD CC (1)	--	--	--	--	66.4	66.4	3.1	184	40	0	2	20.6
HIGHLAND PARK CC (1)	--	--	--	--	45.2	45.2	3.4	24	63	0	0	16.7
JACKSON CC (1)	61.2	56.7	51.0	45.9	39.4	55.1	--	105	39	92	0	19.3
KALAMAZOO VALLEY CC-TEXAS TOWNSHIP (1)	--	--	--	--	48.8	48.8	4.6	105	33	81	0	14.3

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
KELLOGG CC (1)	--	--	--	--	52.4	52.4	0.9	80	48	91	7	15.9
KIRTLAND CC (1)	--	--	--	--	--	--	--	0	--	--	100	--
LAKE MICHIGAN C (1)	--	--	--	--	42.3	42.3	14.5	62	42	0	0	17.1
LANSING CC (1)	--	--	--	--	--	--	--	0	--	--	100	--
MACOMB CC (1)	--	--	--	--	57.1	57.1	3.7	257	27	96	0	20.7
MID MICHIGAN CC (1)	--	--	--	--	40.2	40.2	-2.2	38	45	87	0	--
MONROE COUNTY CC (1)	62.3	57.4	51.2	44.3	--	*55.2	--	54	22	81	0	19.3
MONTCALM CC (1)	--	--	--	--	45.7	45.7	3.3	26	38	88	0	14.4
MOTT CC (1)	51.2	48.9	47.9	42.4	--	49.5	-0.6	165	42	0	0	16.5
MUSKEGON CC (1)	--	--	--	--	52.3	52.3	2.3	99	37	0	0	17.2
NORTH CENTRAL MICHIGAN C (1)	51.3	--	--	--	--	*51.3	--	28	32	100	0	--
NORTHWESTERN MICHIGAN C (1)	--	--	--	--	48.0	48.0	-0.1	95	36	0	2	14.0
OAKLAND CC (1)	--	--	--	--	58.3	58.3	6.4	279	41	0	0	24.3
SCHLCRAFT C (1)	--	--	--	--	56.9	56.9	3.6	109	39	0	1	20.8
SOUTHWESTERN MICHIGAN C (1)	--	--	--	--	36.8	36.8	0.1	47	38	0	0	11.3
ST CLAIR COUNTY CC (1)	--	--	--	--	49.3	49.3	0.0	74	39	100	0	14.8
WASHTENAW CC (1)	--	--	--	--	--	--	--	0	--	--	100	--
WAYNE COUNTY CC (1)	--	--	--	--	49.1	49.1	1.4	112	57	99	0	24.3
WEST SHORE CC (1)	46.1	36.5	--	--	--	*45.0	--	27	44	81	0	9.0
BA+												
FERRIS STATE U (1)	55.1	47.2	41.9	39.4	30.5	*47.4	--	398	24	77	11	16.9
GRAND VALLEY STATE U (1)	60.8	51.1	40.7	33.8	--	*49.1	--	362	40	60	0	14.9
LAKE SUPERIOR STATE U (1)	53.3	47.0	36.7	--	--	*44.6	4.3	110	31	68	1	13.4
NORTHERN MICHIGAN U (1)	61.6	49.8	36.7	32.7	35.1	50.9	2.9	287	34	69	11	17.8
SAGINAW VALLEY STATE U (1)	54.9	45.6	36.5	27.7	--	*47.9	--	171	32	78	0	14.4
U OF MICHIGAN-DEARBORN (4)	+	+	+	--	--	+	--	219	27	--	0	--
U OF MICHIGAN-FLINT (1)	59.3	47.6	39.0	31.0	--	*45.1	--	182	37	50	5	12.3
DOCTORAL												
CENTRAL MICHIGAN U (1)	61.6	47.7	41.0	32.5	--	51.6	3.4	545	27	80	1	16.8
EASTERN MICHIGAN U (1)	59.0	46.3	39.8	26.0	--	48.7	2.1	727	38	76	0	16.3
MICHIGAN STATE U (1)	67.7	52.6	44.5	34.8	--	58.4	3.3	1,216	27	79	34	18.2
MICHIGAN TECHNOLOGICAL U (1)	69.5	51.0	45.8	35.5	--	53.4	--	347	16	67	6	18.1
OAKLAND U (1)	66.5	53.8	43.1	43.4	--	*56.5	--	353	28	85	0	18.6
U OF MICHIGAN-ANN ARBOR (1)	84.2	61.4	49.7	34.5	--	*65.8	--	1,709	28	62	13	16.2
WAYNE STATE U (1)	71.6	54.2	45.7	35.8	--	55.1	3.3	764	33	60	17	12.7
WESTERN MICHIGAN U (1)	63.6	50.3	41.2	26.5	--	51.8	1.8	669	28	70	8	13.4
<i>Independent Institutions</i>												
AA												
GREAT LAKES JR C OF BUSINESS (1)	--	--	--	--	--	--	--	0	--	--	100	--
GREAT LAKES JR C OF BUSINESS-BAD AXE (1)	--	--	--	--	--	--	--	0	--	--	100	--
GREAT LAKES JR C OF BUSINESS-BAY CITY (1)	--	--	--	--	--	--	--	0	--	--	100	--
GREAT LAKES JR C OF BUSINESS-CARO (1)	--	--	--	--	--	--	--	0	--	--	100	--
GREAT LAKES JR C OF BUSINESS-MIDLAND (1)	--	--	--	--	--	--	--	0	--	--	100	--
LEWIS C OF BUSINESS (1)	--	--	--	--	14.8	14.8	-25	9	44	0	0	17.7
SUOMI C (1)	--	--	--	--	31.8	31.8	-1.6	21	67	67	0	6.9
BA												
ADRIAN C (1)	46.4	38.4	33.1	30.3	--	*42.1	--	64	33	80	0	11.1
ALBION C (1)	57.8	44.7	35.4	--	--	*46.8	--	104	32	68	0	11.0
ALMA C (1)	55.9	45.1	37.8	30.3	--	*46.1	--	80	30	64	0	10.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
BAKER C OF AUBURN HILLS (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAKER C OF CADILLAC (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAKER C OF FLINT (1)	+	+	39.5	--	--	*39.5	-1.5	30	57	0	19	12.5
BAKER C OF MOUNT CLEMENS (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAKER C OF MUSKEGON (1)	--	--	--	--	45.3	45.3	2.1	15	40	0	25	13.4
BAKER C OF OWOSSO (1)	+	49.9	+	--	--	*49.9	-2.3	9	33	0	0	12.0
BAKER C OF PORT HURON (1)	--	--	--	--	+	+	--	2	100	0	60	9.6
BLACK FOREST HALL (1)	--	--	--	--	--	--	--	0	--	--	100	--
CTR FOR CREATIVE STUDIES C OF ART & DESIGN (1)	42.0	36.4	28.9	--	--	*39.3	7.0	44	14	0	0	--
CLEARY C (1)	--	--	--	--	--	--	--	--	--	--	--	--
CLEARY C (1)	--	--	--	--	--	--	--	0	--	--	100	--
CONCORDIA C (1)	--	--	--	--	--	--	--	0	--	--	100	--
CORNERSTONE C (1)	34.9	31.2	26.1	--	--	*30.9	5.1	35	29	66	10	11.8
DAVENPORT C (1)	+	53.1	47.0	33.3	--	*45.2	--	47	51	0	0	14.7
DAVENPORT C OF BUSINESS-HOLLAND (1)	--	--	--	--	--	--	--	--	--	--	--	--
DAVENPORT C-KALAMAZOO (1)	--	--	--	--	25.6	*25.6	--	13	85	0	52	7.6
DAVENPORT C-LANSING (1)	--	--	--	--	23.6	23.6	--	7	57	0	56	6.8
DETROIT C OF BUSINESS-DEARBORN (1)	--	--	--	--	35.6	35.6	-0.7	29	52	79	0	15.3
DETROIT C OF BUSINESS-FLINT (1)	--	--	--	--	+	+	--	2	50	0	33	12.4
DETROIT C OF BUSINESS-WARREN (1)	--	--	--	--	29.5	29.5	2.9	15	40	20	0	14.1
GRACE BIBLE C (1)	+	--	+	--	--	+	4.3	4	50	25	0	7.6
HILLSDALE C (3)	--	--	--	--	--	--	--	--	--	--	--	--
HOPE C (1)	55.0	43.5	36.3	--	--	46.4	--	174	32	67	2	14.1
JORDAN C (4)	--	--	--	--	--	--	--	0	--	--	100	--
KALAMAZOO C (1)	54.8	44.5	36.4	31.1	--	*44.8	--	89	38	55	0	11.3
KENDALL C OF ART & DESIGN (1)	44.2	38.7	32.7	--	--	*36.9	--	30	43	0	0	11.7
MICHIGAN CHRISTIAN C (1)	--	24.9	22.9	18.9	--	*21.2	--	19	32	16	5	6.4
OLIVET C (1)	40.8	39.5	30.5	--	--	*34.1	--	40	40	45	0	6.4
REFORMED BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT MARYS C (1)	+	+	24.7	--	--	*24.7	-1.3	13	46	0	13	--
WILLIAM TYNDALE C (1)	31.0	--	26.4	--	--	28.0	3.7	9	33	0	0	7.0
BA+												
AQUINAS C (1)	39.4	31.6	25.5	--	--	*32.4	--	79	43	71	0	9.3
BAKER C CTR FOR GRAD STUDIES (1)	--	--	--	--	--	--	--	0	--	--	100	--
CALVIN C (1)	50.2	44.2	37.7	32.1	--	46.3	1.5	238	23	58	0	14.1
CTR FOR HUMANISTIC STUDIES (1)	--	--	--	--	--	--	--	0	--	--	100	--
CRANBROOK ACAD OF ART (1)	--	--	--	--	--	--	--	0	--	--	100	--
GMI ENGINEERING & MGMT INST (1)	62.4	51.5	47.1	44.9	--	*51.8	--	94	26	46	31	12.8
LAWRENCE TECHNOLOGICAL U (1)	65.0	51.4	43.0	42.0	--	*52.3	--	100	20	72	0	12.3
MADONNA U (1)	51.3	42.3	37.1	31.4	--	41.7	--	95	64	3	1	7.7
MARYGROVE C (1)	46.8	39.8	31.6	--	--	*39.0	5.0	46	70	76	0	9.9
NORTHWOOD U (1)	38.6	36.0	36.9	34.2	--	*37.0	7.7	33	27	0	0	8.9
SACRED HEART MAJOR SEM (1)	38.1	+	27.1	--	--	*31.8	6.3	13	23	0	0	--
SIENA HEIGHTS C (1)	+	35.1	31.3	--	--	*33.4	2.6	56	39	0	0	9.1
SPRING ARBOR C (1)	38.8	34.2	30.5	26.7	--	*34.6	--	64	33	63	0	8.4
WALSH C OF ACCOUNTANCY & BUS ADMIN (1)	+	52.5	63.8	--	--	*56.9	-16	16	25	0	0	14.2
DOCTORAL												
ANDREWS U (1)	31.6	30.3	28.8	--	--	*29.9	--	35	46	31	84	10.7
CALVIN THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SOUTHWESTERN TECH C-CANBY (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTHWESTERN TECH C-GRANITE FALLS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTHWESTERN TECH C-JACKSON (1)	--	--	--	--	36.6	36.6	1.1	64	28	97	30	9.0
SOUTHWESTERN TECH C-PIPESTONE (1)	--	--	--	--	--	--	--	--	--	--	--	--
ST PAUL TECH C (1)	--	--	--	--	45.6	45.6	-23	105	43	88	0	12.2
VERMILION CC (1)	--	--	--	--	43.4	43.4	4.9	26	46	0	0	14.4
WILLMAR CC (1)	--	--	--	--	44.9	44.9	1.8	40	43	0	0	14.5
WORTHINGTON CC (1)	--	--	--	--	44.9	44.9	6.3	26	42	0	0	14.6
BA												
SOUTHWEST STATE U (1)	54.6	43.7	37.1	--	--	48.6	-0.4	98	22	87	0	15.3
U OF MINNESOTA-CROOKSTON (1)	+	46.0	39.0	--	--	*41.7	3.2	29	28	93	19	14.0
U OF MINNESOTA-MORRIS (1)	56.6	41.9	35.5	29.8	--	41.0	1.6	113	38	45	0	13.4
BA+												
BEMIDJI STATE U (1)	52.4	42.5	35.6	26.0	--	44.2	--	189	31	72	6	11.8
MANKATO STATE U (1)	54.4	45.9	39.7	--	--	*48.7	--	413	28	78	0	10.5
METROPOLITAN STATE U (1)	53.1	44.4	38.3	--	--	*44.9	--	76	50	49	3	12.6
MOORHEAD STATE U (1)	53.3	42.3	36.2	25.8	--	43.3	-0.9	315	38	73	0	10.7
SAINT CLOUD STATE U (1)	52.7	42.6	37.6	29.1	--	47.0	2.0	499	30	74	0	12.5
WINONA STATE U (1)	53.2	44.7	38.2	--	--	*47.3	3.0	249	37	76	0	12.9
DOCTORAL												
U OF MINNESOTA TWIN CITIES (1)	74.3	51.5	45.6	35.8	--	*62.9	--	1,196	23	82	20	17.2
U OF MINNESOTA-DULUTH (1)	64.1	49.2	41.8	28.7	--	51.0	5.0	302	30	75	8	15.7
<i>Independent Institutions</i>												
AA												
BETHANY LUTHERAN C (1)	--	--	--	--	33.3	*33.3	--	18	11	61	0	9.3
C OF SAINT CATHERINE-MINNEAPOLIS (1)	+	+	37.6	--	--	*37.6	11.9	44	91	16	15	7.5
NEI C OF TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
BA												
APOSTOLIC BIBLE INST INC (1)	--	--	--	--	--	--	--	0	--	--	100	--
BETHANY C OF MISSIONS (3)	--	--	--	--	--	--	--	--	--	--	--	--
CARLETON C (1)	67.6	53.0	42.5	35.3	--	*56.4	--	163	33	65	0	13.9
C OF SAINT BENEDICT (1)	53.5	44.1	36.0	30.8	+	*42.2	3.4	132	62	62	0	9.0
C OF VISUAL ARTS (1)	+	35.2	31.9	--	--	*33.6	2.1	10	50	0	0	7.1
CONCORDIA C AT MOORHEAD (1)	54.6	43.7	36.8	31.7	--	42.4	1.5	172	38	55	2	8.8
CROWN C (1)	16.3	+	19.8	--	--	*17.6	8.1	27	19	37	0	--
GUSTAVUS ADOLPHUS C (1)	52.4	43.2	36.5	31.4	--	43.8	2.6	164	33	67	0	11.7
MACALESTER C (1)	68.4	53.9	43.5	34.8	--	*54.8	--	138	38	55	0	12.5
MINNESOTA BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
NAES-TWIN CITIES (3)	--	--	--	--	--	--	--	--	--	--	--	--
NORTH CENTRAL BIBLE C (1)	39.7	34.5	23.5	29.3	--	*32.1	--	33	21	0	0	--
NORTHWESTERN C (1)	40.4	36.5	32.8	--	--	*35.6	--	53	17	0	2	10.5
OAK HILLS BIBLE C (1)	--	--	--	--	+	+	4.8	3	33	0	50	4.4
PILLSBURY BAPTIST BIBLE C (1)	+	23.1	+	18.4	+	*20.7	5.3	21	29	0	0	5.6
SAINT OLAF C (1)	56.7	43.9	36.8	34.5	--	46.4	-0.0	244	34	76	0	10.4
BA+												
AUGSBURG C (1)	45.4	37.3	32.7	--	--	*37.0	--	127	48	57	0	9.2
BETHEL C (1)	46.0	38.6	34.4	30.7	--	40.3	--	116	37	61	0	11.8
C OF ST. CATHERINE-SAINT CATHERINE CAMPUS (1)	43.4	39.3	31.5	22.7	--	*36.4	--	143	74	56	0	8.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
C OF SAINT SCHOLASTICA (1)	48.1	39.7	33.5	31.3	30.1	*37.1	3.3	114	59	39	11	10.4
CONCORDIA C (1)	--	--	--	--	--	--	--	0	--	--	100	--
HAMLIN U (1)	60.3	48.4	32.7	44.4	--	51.2	6.5	116	40	70	10	11.5
MINNEAPOLIS C OF ART & DESIGN (1)	47.2	40.1	33.1	--	--	*42.7	--	40	40	100	0	9.0
SAINT JOHNS U (1)	53.9	42.9	37.1	30.8	--	*44.0	--	127	24	69	0	10.9
SAINT MARYS U OF MINNESOTA (1)	51.2	41.4	32.4	25.9	--	*40.0	-0.1	93	23	54	0	8.9
DOCTORAL												
BETHEL THEOL SEM (1)	47.5	+	+	--	--	*47.5	--	14	7	86	0	11.9
CENTRAL BAPTIST THEOL SEM (3)	--	--	--	--	--	--	--	--	--	--	--	--
LUTHER SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
UNITED THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF ST THOMAS (1)	61.1	46.0	39.3	35.3	--	44.5	4.8	298	34	67	0	11.8
MISSISSIPPI												
<i>Public Institutions</i>												
AA												
COAHOMA CC (1)	--	--	--	--	29.4	29.4	7.1	22	77	0	54	--
COPIAH-LINCOLN JR C (1)	--	--	--	--	36.1	36.1	16.6	110	54	0	0	8.6
COPIAH-LINCOLN JR C-NATCHEZ CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
EAST CENTRAL CC (1)	--	--	--	--	27.3	27.3	4.2	64	56	0	11	--
EAST MISSISSIPPI CC (1)	--	--	--	--	31.7	31.7	6.5	25	56	0	62	7.4
EAST MISSISSIPPI CC-GOLDEN TRIANGLE (1)	--	--	--	--	--	--	--	--	--	--	--	--
HINDS CC-JACKSON CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
HINDS CC-RANKIN CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
HINDS CC-RAYMOND CAMPUS (1)	--	--	--	--	34.1	34.1	7.0	372	63	0	4	8.6
HINDS CC-UTICA CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
HINDS CC-VICKSBURG-WARREN COUNTY (1)	--	--	--	--	--	--	--	--	--	--	--	--
HOLMES CC (1)	--	--	--	--	32.3	32.3	8.4	69	74	0	34	7.6
ITAWAMBA CC (1)	--	--	--	--	36.4	36.4	8.5	77	62	0	43	--
JONES COUNTY JR C (1)	--	--	--	--	42.9	42.9	12.2	142	56	0	18	10.0
MERIDIAN CC (1)	--	--	--	--	33.5	33.5	3.5	67	69	0	41	6.1
MISSISSIPPI DELTA CC (1)	--	--	--	--	37.4	37.4	8.6	85	59	0	17	8.4
MISSISSIPPI GULF COAST CC (1)	--	--	--	--	36.3	36.3	6.8	298	58	0	15	8.4
NORTHEAST MISSISSIPPI CC (1)	--	--	--	--	38.9	38.9	7.1	98	72	0	21	7.2
NORTHWEST MISSISSIPPI CC (1)	--	--	--	--	38.3	38.3	2.6	142	64	0	15	8.5
PEARL RIVER CC (1)	--	--	--	--	33.3	33.3	8.0	105	65	0	17	7.3
PEARL RIVER CC-FORREST COUNTY CTR (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTHWEST MISSISSIPPI CC (1)	--	--	--	--	36.9	36.9	4.3	45	67	0	26	7.3
BA+												
ALCORN STATE U (1)	46.6	39.4	38.2	27.5	--	36.2	5.6	136	47	29	14	9.2
MISSISSIPPI U FOR WOMEN (1)	45.6	37.8	34.9	29.9	--	36.1	--	97	56	30	20	8.2
MISSISSIPPI VALLEY STATE U (1)	43.1	38.8	35.2	28.3	--	36.6	--	109	30	34	2	9.1
DOCTORAL												
DELTA STATE U (1)	47.0	40.6	38.2	29.5	--	40.1	3.0	166	39	38	10	8.8
JACKSON STATE U (1)	48.9	40.3	36.6	28.9	--	39.1	0.5	280	37	46	14	8.8
MISSISSIPPI STATE U (1)	57.2	45.7	41.0	26.0	--	44.6	16.6	473	30	55	39	8.5
U OF MISSISSIPPI MAIN CAMPUS (1)	60.7	47.1	40.3	29.3	--	*47.3	--	357	27	57	19	10.2
U OF MISSISSIPPI MED CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF SOUTHERN MISSISSIPPI (1)	61.1	47.5	39.9	31.6	--	47.6	2.5	529	35	53	9	10.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Independent Institutions</i>												
AA												
MARY HOLMES C (1)	+	28.3	--	23.9	--	*25.1	--	13	62	0	35	2.7
WOOD C (1)	23.5	+	+	18.8	--	*20.4	1.7	19	68	32	0	4.4
BA												
BELHAVEN C (1)	37.8	32.3	32.0	--	--	33.7	6.0	36	28	47	0	6.6
BLUE MOUNTAIN C (1)	31.7	29.4	23.0	--	--	*29.1	5.0	26	50	23	0	6.5
RUST C (1)	33.4	30.8	27.6	23.4	+	*27.5	--	60	35	3	0	5.4
SOUTHEASTERN BAPTIST C (1)	+	--	--	--	--	+	--	1	100	0	75	3.1
TOUGALOO C (1)	30.5	28.9	25.8	22.0	--	27.8	0.8	64	36	47	0	5.3
WESLEY C (1)	--	+	+	--	--	+	--	2	50	0	0	1.5
BA+												
MILLSAPS C (1)	53.0	41.2	36.4	26.2	--	*41.9	--	89	36	54	0	9.5
MISSISSIPPI C (3)	--	--	--	--	--	--	--	--	--	--	--	--
WESLEY BIBLICAL SEM (1)	--	+	--	--	--	+	--	2	0	0	71	--
WILLIAM CAREY C (1)	36.4	31.6	29.6	22.3	--	*31.7	--	34	41	18	58	6.8
DOCTORAL												
JACKSON C OF MINISTRIES (3)	--	--	--	--	--	--	--	--	--	--	--	--
REFORMED THEOL SEM (1)	57.1	58.8	46.3	--	--	55.1	25.2	34	0	0	0	11.2
MISSOURI												
<i>Public Institutions</i>												
AA												
CROWDER C (1)	--	--	--	--	25.7	25.7	2.5	35	46	0	35	5.4
EAST CENTRAL C (1)	--	--	--	--	35.0	35.0	7.3	56	36	79	0	--
HEART OF THE OZARKS TECH CC (1)	--	--	--	--	31.4	31.4	1.8	36	56	0	27	6.4
JEFFERSON C (1)	40.4	35.5	29.5	28.7	--	36.3	-1.2	86	44	70	4	6.4
LONGVIEW CC (1)	--	--	--	--	38.5	38.5	1.6	88	42	81	5	9.3
MAPLE WOODS CC (1)	--	--	--	--	41.9	41.9	0.1	50	36	84	2	9.5
MINERAL AREA C (1)	--	--	--	--	34.7	34.7	6.5	49	47	0	8	6.4
MOBERLY AREA CC (1)	--	--	--	--	29.2	29.2	0.9	29	62	14	24	5.0
NORTH CENTRAL MISSOURI C (1)	--	--	--	--	32.2	32.2	5.2	21	52	67	16	6.4
PENN VALLEY CC (1)	--	--	--	--	38.3	38.3	-0.8	80	60	71	13	9.0
SAINT LOUIS CC-FLOISSANT VALLEY (1)	54.3	48.5	40.1	33.8	--	*48.9	--	123	40	0	0	9.5
SAINT LOUIS CC-FOREST PARK (1)	54.2	47.1	39.5	34.5	--	46.0	3.7	116	54	0	0	8.5
SAINT LOUIS CC-MERAMEC (1)	53.8	47.2	39.1	34.2	--	47.2	4.2	175	45	0	0	9.2
SOUTHWEST MISSOURI STATE U-WEST PLAINS (1)	--	41.0	31.5	26.2	--	*31.9	--	19	58	63	5	7.3
ST CHARLES COUNTY CC (1)	41.6	38.0	32.3	27.0	--	34.4	5.8	58	53	0	3	6.6
STATE FAIR CC (1)	--	--	--	32.7	--	32.7	--	41	41	0	25	5.5
THREE RIVERS CC (1)	--	--	--	--	30.0	30.0	7.6	53	42	51	0	5.9
BA												
HARRIS-STOWE STATE C (1)	48.2	39.9	35.7	30.5	--	38.7	--	41	49	54	0	9.5
MISSOURI SOUTHERN STATE C (1)	50.5	41.4	36.5	30.6	--	40.2	--	183	27	63	4	9.6
MISSOURI WESTERN STATE C (1)	51.7	43.2	36.2	28.9	--	*42.2	--	163	37	60	1	10.2
BA+												
CENTRAL MISSOURI STATE U (1)	54.9	46.9	40.2	28.9	--	*45.7	4.6	423	34	65	7	10.7
LINCOLN U (1)	42.3	35.1	31.0	26.6	--	33.3	5.3	119	45	41	0	8.3
NORTHEAST MISSOURI STATE U (1)	53.8	44.3	36.0	30.2	--	40.9	2.0	343	34	49	2	9.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
NORTHWEST MISSOURI STATE U (1)	54.5	42.5	36.1	28.1	--	*40.5	--	227	33	40	2	9.1
SOUTHEAST MISSOURI STATE U (1)	52.9	45.4	37.3	30.1	--	*44.0	--	369	34	63	2	10.3
SOUTHWEST MISSOURI STATE U (1)	53.9	45.0	36.8	25.6	--	44.0	--	591	31	72	9	9.6
DOCTORAL												
U OF MISSOURI-COLUMBIA (1)	68.8	51.6	45.1	36.7	--	55.9	6.6	643	24	66	27	10.4
U OF MISSOURI-KANSAS CITY (1)	64.5	48.2	41.6	30.4	--	52.0	5.5	309	30	73	32	9.8
U OF MISSOURI-ROLLA (1)	73.4	57.1	48.0	33.8	--	*61.4	--	242	9	78	8	11.4
U OF MISSOURI-ST LOUIS (1)	62.6	48.4	43.2	45.4	--	50.2	6.6	285	37	58	14	9.6
<i>Independent Institutions</i>												
AA												
BURGE SCHL OF NURSING OF THE LESTER E COX MED CT (4)	--	--	--	--	+	+	--	19	100	--	0	--
COTTEY C (1)	42.3	35.1	28.6	--	--	*35.1	--	34	56	65	0	7.9
KEMPER MILITARY SCHL & C (1)	--	--	--	--	20.3	20.3	-3.8	22	45	0	0	--
NORTHWEST MISSOURI CC (4)	--	--	--	--	24.1	24.0	--	23	78	--	30	--
RANKEN TECH C (1)	--	--	--	--	--	--	--	0	--	--	100	--
ST JOHNS REGNL HLTH CTR-SCHL OF RAD TECH (1)	--	--	--	--	--	--	--	0	--	--	100	--
WENTWORTH MILITARY ACAD (1)	--	--	--	--	+	+	--	1	0	0	50	4.7
BA												
CENTRAL BIBLE C (1)	39.4	33.7	28.8	23.8	--	*31.6	4.1	33	36	0	0	5.9
CENTRAL CHRISTIAN C OF THE BIBLE (1)	28.8	--	--	--	--	28.8	-0.5	5	0	0	0	6.2
CENTRAL METHODIST C (1)	38.6	30.7	25.8	--	--	*31.2	-1.1	52	46	48	2	5.9
C OF THE OZARKS (1)	47.7	41.3	35.5	--	--	41.2	--	80	24	63	0	9.2
COLUMBIA C (1)	42.7	34.5	31.2	--	--	*35.1	--	49	33	63	0	7.5
CONCEPTION SEM C (1)	--	--	--	--	28.2	28.2	-11	4	0	0	0	5.7
CULVER-STOCKTON C (1)	41.4	36.9	32.0	20.5	--	*34.3	--	56	20	43	0	6.1
DEACONESS C OF NURSING (1)	--	34.6	34.6	28.5	--	33.1	--	20	100	0	0	1.4
EVANGEL C (1)	39.7	35.2	29.1	--	--	*32.7	--	82	32	48	6	6.4
HANNIBAL-LAGRANGE C (1)	33.3	29.7	24.8	23.0	--	*26.6	--	37	49	0	3	7.0
KANSAS CITY ART INST (1)	49.1	41.1	32.6	29.7	--	*42.1	7.6	46	28	67	0	8.7
LOGAN C OF CHIROPRACTIC (1)	--	--	--	--	--	--	--	0	--	--	100	--
MISSOURI BAPTIST C (1)	--	+	30.0	26.3	--	*28.2	4.9	20	45	0	35	8.9
MISSOURI VALLEY C (1)	36.9	33.9	27.9	19.3	--	*30.8	--	41	39	7	29	5.3
OZARK BIBLE INST & C (3)	--	--	--	--	--	--	--	--	--	--	--	--
OZARK CHRISTIAN C (3)	--	--	--	--	--	--	--	--	--	--	--	--
RESEARCH C OF NURSING (1)	+	47.1	37.8	34.0	--	*38.0	--	33	100	0	0	4.6
SAINT LOUIS CHRISTIAN C (1)	--	--	--	--	--	--	--	0	--	--	100	--
STEPHENS C (1)	--	--	--	--	29.2	29.2	5.3	54	61	54	2	--
WESTERN BAPTIST BIBLE C (3)	--	--	--	--	--	--	--	--	--	--	--	--
WESTMINSTER C (1)	46.4	40.4	32.3	--	--	*40.1	-1.1	46	24	74	0	8.1
WILLIAM JEWELL C (1)	46.9	38.9	34.2	--	--	*40.8	--	83	40	75	5	9.9
BA+												
ASSEMBLIES OF GOD THEOL SEM (1)	42.5	38.9	+	--	--	*41.3	--	10	0	80	0	6.6
AVILA C (1)	41.0	38.6	31.8	30.0	--	*34.8	--	55	64	0	0	6.5
BAPTIST BIBLE C (1)	40.0	33.2	--	26.7	--	*33.5	--	26	42	100	0	4.7
CALVARY BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
CHRISTIAN OUTREACH SCHL OF MINISTRIES (3)	--	--	--	--	--	--	--	--	--	--	--	--
DRURY C (1)	48.3	42.3	36.8	31.3	--	*41.1	6.1	83	25	52	3	8.1
FONTBONNE C (1)	42.8	37.3	30.7	28.4	--	*34.8	--	40	60	48	0	--

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
LINDENWOOD C (1)	44.9	40.2	32.1	--	--	36.7	--	47	45	0	55	5.0
MARYVILLE U OF SAINT LOUIS (1)	49.2	39.7	33.7	30.9	--	40.0	--	75	59	44	6	9.2
PARK C (1)	39.6	35.7	30.0	--	--	*34.3	--	39	38	62	22	5.5
ROCKHURST C (1)	51.5	43.0	36.8	30.9	--	42.2	7.2	99	34	70	6	8.3
ST JOHNS MERCY MED CTR SCH OF MED TECHN (3)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTHWEST BAPTIST U (1)	38.7	29.5	30.1	25.0	--	*30.4	--	78	38	62	18	8.7
ST LOUIS C OF PHARMACY (1)	52.9	47.4	41.7	--	--	*46.8	--	21	48	52	58	8.4
WILLIAM WOODS U (1)	42.0	35.8	32.7	30.2	--	*35.6	7.9	47	53	32	0	8.8
DOCTORAL												
AQUINAS INST OF THEOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
CONCORDIA SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
COVENANT THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
EDEN THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
LAEL C & GRAD SCHL (1)	--	--	--	--	--	--	--	--	--	--	--	--
MIDWESTERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
NAZARENE THEOL SEM (1)	39.5	+	--	--	--	*39.5	--	15	0	87	0	12.3
SAINT LOUIS U-MAIN CAMPUS (1)	70.0	49.3	41.5	30.9	--	52.3	0.4	345	32	60	21	10.9
SAINT PAUL SCHL OF THEOLOGY (1)	50.8	42.3	35.0	--	--	*42.7	4.9	13	31	54	7	7.9
WASHINGTON U (1)	80.2	54.9	48.7	32.0	--	*62.5	--	541	26	62	16	13.6
WEBSTER U (1)	54.2	40.7	33.9	--	--	*42.4	2.8	105	55	66	16	11.5
MONTANA												
<i>Public Institutions</i>												
AA												
DAWSON CC (1)	--	--	--	--	28.9	28.9	5.0	21	43	38	0	8.5
DIVISION OF TECHNOLOGY OF MONTANA TECH (1)	--	--	--	--	--	--	--	--	--	--	--	--
FLATHEAD VALLEY CC (1)	--	--	--	--	35.2	35.2	5.3	35	26	66	0	7.0
FLATHEAD VALLEY CC-LINCOLN COUNTY (1)	--	--	--	--	+	+	--	2	50	50	0	7.0
FORT BELKNAP C (4)	--	--	--	--	20.4	20.3	--	8	63	--	11	--
FORT PECK CC (3)	--	--	--	--	--	--	--	--	--	--	--	--
HELENA C OF TECHNOLOGY OF U OF MT (1)	--	--	--	--	33.4	33.4	7.6	28	36	68	0	7.8
LITTLE BIG HORN C (4)	--	--	--	--	26.7	26.6	--	16	31	--	0	--
MILES CC (1)	--	--	--	--	29.4	29.4	4.2	26	62	0	4	9.9
MISSOULA VOCATIONAL TECH CTR (1)	--	--	--	--	--	--	--	--	--	--	--	--
MT STATE U COLL OF TECHN-GREAT FALLS (1)	--	--	--	--	33.8	33.8	14.3	12	75	83	59	8.5
MONTANA STATE U-BILLINGS C OF TECH (1)	--	--	--	--	29.0	29.0	6.8	25	32	44	0	6.6
STONE CHILD C (4)	--	--	--	--	30.4	30.2	--	9	44	--	0	--
BA												
WESTERN MONTANA C-U OF MONTANA (1)	41.3	34.2	31.7	--	--	*34.5	--	48	44	35	0	7.9
BA+												
MONTANA STATE U-BILLINGS (1)	45.3	37.2	31.7	25.2	--	*37.5	--	143	40	54	0	8.6
MONTANA STATE U-NORTHERN (1)	43.1	36.7	32.8	--	--	*35.6	6.3	76	29	55	1	8.1
MONTANA TECH OF THE U OF MONTANA (1)	50.6	40.5	36.9	31.2	--	41.5	-0.4	108	24	69	0	9.3
DOCTORAL												
MONTANA STATE U-BOZEMAN (1)	52.6	42.9	37.3	30.1	--	43.0	7.5	399	31	54	13	9.2
THE U OF MONTANA-MISSOULA (1)	49.6	39.5	35.1	25.1	42.4	42.5	7.4	414	29	59	4	8.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Independent Institutions</i>												
AA												
BLACKFEET CC (3)	--	--	--	--	--	--	--	--	--	--	--	--
DULL KNIFE MEMORIAL C (4)	--	--	--	--	25.1	*25.1	--	7	29	--	0	--
BA												
CARROLL C (1)	30.3	28.6	34.9	--	--	*31.2	--	71	34	63	0	--
ROCKY MOUNTAIN C (1)	37.4	30.8	27.2	--	--	*31.4	--	42	33	74	0	--
SALISH KOOTENAI CC (1)	--	--	--	--	29.6	29.6	10.1	25	48	0	22	6.7
BA+												
C OF GREAT FALLS (4)	+	+	+	--	--	+	--	46	33	--	0	--
NEBRASKA												
<i>Public Institutions</i>												
AA												
CENTRAL CC AREA (1)	--	--	--	--	28.0	28.0	2.3	54	61	0	60	9.8
MCCOOK CC (1)	--	--	--	--	33.1	33.1	0.6	28	32	86	0	10.4
METROPOLITAN CC AREA (1)	--	--	--	--	34.2	34.2	0.3	139	46	0	6	10.5
MID PLAINS CC (1)	--	--	--	--	35.7	35.7	-1.6	34	26	94	39	10.4
NEBRASKA C OF TECH AGRICULTURE (1)	--	+	+	--	--	+	1.5	5	100	0	72	7.2
NEBRASKA INDIAN CC (1)	--	--	--	--	23.7	*23.7	--	4	75	100	64	--
NORTHEAST CC (1)	--	--	--	--	32.8	32.8	2.1	89	30	0	0	11.6
SOUTHEAST CC AREA (1)	--	--	--	--	31.0	31.0	4.6	25	48	0	90	--
WESTERN NEBRASKA CC (1)	--	--	--	--	32.5	32.5	-1.2	67	34	0	3	11.8
BA+												
CHADRON STATE C (1)	50.3	35.2	33.5	26.7	--	*38.3	--	100	26	44	0	8.8
PERU STATE C (1)	48.8	38.6	31.2	30.4	--	*36.5	--	43	21	51	9	8.6
U OF NEBRASKA AT KEARNEY (1)	53.6	44.4	37.9	28.1	--	*42.9	--	311	32	65	0	9.6
WAYNE STATE C (1)	49.3	41.5	33.1	27.6	--	40.2	1.3	123	39	57	6	9.3
DOCTORAL												
U OF NEBRASKA AT LINCOLN (1)	71.4	49.4	42.7	25.2	--	54.7	4.5	749	24	69	33	11.3
U OF NEBRASKA AT OMAHA (1)	56.1	47.5	41.1	29.8	--	47.6	--	406	29	62	2	9.7
U OF NEBRASKA MED CTR (1)	+	39.5	37.7	30.8	--	*37.5	4.4	80	96	26	54	8.3
<i>Independent Institutions</i>												
BA												
C OF SAINT MARY (1)	46.0	39.9	34.0	--	--	*38.1	19.1	35	71	0	0	--
DANA C (1)	38.9	35.3	29.6	27.6	--	*32.7	3.8	39	33	67	0	7.6
MIDLAND LUTHERAN C (1)	38.5	+	29.0	25.9	--	*31.3	--	54	37	54	0	--
NEBRASKA CHRISTIAN C (1)	--	--	--	--	--	--	--	0	--	--	100	--
NB METHODIST C OF NURSING & ALLIED HLT (1)	--	39.7	36.2	--	--	*36.8	2.5	26	92	0	7	3.7
NEBRASKA WESLEYAN U (1)	47.9	39.8	33.6	28.7	--	*40.0	--	88	31	57	3	8.6
PLATTE VALLEY BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
UNION C (1)	33.1	32.0	30.8	--	--	*32.2	--	19	21	32	53	8.0
YORK C (1)	33.0	29.9	24.5	--	--	*27.9	--	33	15	18	0	5.0
BA+												
BELLEVUE U (1)	40.1	34.4	29.3	--	--	*33.2	--	33	36	0	35	6.6
BRYAN MEMORIAL HOSP SCHL OF NURSE ANESTHESIA (1)	--	--	--	--	--	--	--	0	--	--	100	--
CLARKSON C (1)	--	+	40.9	34.7	--	*36.9	-1.6	15	87	0	52	6.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
CONCORDIA TEACHERS C (1)	--	--	--	--	--	--	--	0	--	--	100	--
DOANE C (1)	47.2	39.5	36.3	30.1	--	*40.1	--	61	38	46	0	8.1
GRACE U (1)	+	32.9	29.4	--	--	*31.3	--	10	0	0	17	7.1
HASTINGS C (1)	45.3	38.4	32.4	33.4	--	*38.1	--	67	22	67	0	8.2
DOCTORAL												
CREIGHTON U (1)	69.8	48.6	35.6	27.9	--	46.7	--	259	35	61	30	9.7
NEVADA												
<i>Public Institutions</i>												
AA												
CC OF SOUTHERN NEVADA (1)	47.3	--	--	38.8	--	43.6	2.3	191	38	57	12	8.2
GREAT BASIN C (1)	37.9	--	--	--	--	37.9	13.3	31	45	68	6	7.0
TRUCKEE MEADOWS CC (1)	--	--	--	--	43.5	43.5	2.7	110	45	73	5	7.8
WESTERN NEVADA CC (1)	--	--	--	--	44.3	44.3	0.9	75	53	65	4	8.9
DOCTORAL												
U OF NEVADA-LAS VEGAS (1)	65.6	51.3	42.7	32.2	--	*49.8	--	574	28	57	6	8.8
U OF NEVADA-RENO (1)	70.7	52.6	42.1	35.7	--	*55.7	--	348	28	68	10	8.9
<i>Independent Institutions</i>												
AA												
DEEP SPRINGS C (3)	--	--	--	--	--	--	--	--	--	--	--	--
BA+												
SIERRA NEVADA C (1)	+	28.6	+	--	--	*28.6	-6.6	7	29	0	50	9.6
NEW HAMPSHIRE												
<i>Public Institutions</i>												
AA												
NEW HAMPSHIRE TECH C AT BERLIN (1)	37.2	32.4	+	--	--	*36.5	2.1	27	37	0	27	12.3
NEW HAMPSHIRE TECH C AT CLAREMONT (1)	37.6	31.7	--	--	--	*34.3	0.2	21	71	0	48	11.8
NEW HAMPSHIRE TECH C AT LACONIA (1)	37.8	+	30.1	--	--	*33.6	1.6	17	24	0	45	11.5
NEW HAMPSHIRE TECH C AT MANCHESTER (1)	37.2	32.6	--	--	--	*36.2	--	34	41	0	32	12.5
NEW HAMPSHIRE TECH C AT NASHUA (1)	37.5	+	29.3	--	--	*34.6	--	31	45	0	14	11.6
NEW HAMPSHIRE TECH C AT STRATHAM (1)	37.4	+	+	--	--	*37.4	0.1	25	60	0	19	12.2
NEW HAMPSHIRE TECH INST (1)	37.5	31.9	28.0	--	--	*36.1	--	70	61	0	26	12.5
BA												
C FOR LIFELONG LEARNING (4)	--	--	--	--	--	--	--	--	--	--	--	--
U OF NEW HAMPSHIRE-MANCHESTER (1)	--	--	--	--	--	--	--	--	--	--	--	--
BA+												
KEENE STATE C (1)	56.0	45.6	37.6	28.1	--	45.9	--	174	39	75	3	13.4
PLYMOUTH STATE C (1)	55.3	42.8	36.3	31.9	+	*45.3	--	153	30	71	0	13.8
DOCTORAL												
U OF NEW HAMPSHIRE-MAIN CAMPUS (1)	64.2	48.1	40.1	32.1	--	52.2	--	577	30	80	4	14.5
<i>Independent Institutions</i>												
AA												
CASTLE C (1)	--	--	--	--	24.0	*24.0	--	5	80	0	44	4.5
WHITE PINES C (1)	--	--	--	--	+	+	--	2	100	0	0	3.4
BA												
COLBY-SAWYER C (1)	45.1	38.4	33.8	--	--	37.7	--	40	45	30	0	8.6