

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
LEHIGH U (1)	79.0	55.9	44.5	34.7	--	*66.1	2.0	385	20	82	0	17.7
LUTHERAN THEOL SEM AT PHILADELPHIA (1)	45.8	42.0	+	--	--	*43.9	1.9	11	36	73	0	--
MARYWOOD C (1)	53.4	45.2	36.6	30.0	--	*43.3	--	118	53	58	2	10.3
MED C OF PA & HAHNEMANN U (1)	--	--	--	--	--	--	--	0	--	--	100	--
PHILADELPHIA C OF PHARMACY & SCIENCE (1)	54.5	47.9	37.2	32.5	--	43.2	2.7	67	33	46	44	13.5
RECONSTRUCTIONIST RABBINICAL C (1)	--	--	--	--	+	+	11.9	4	50	25	0	11.8
THOMAS JEFFERSON U (1)	+	59.8	46.0	39.5	--	*45.8	5.5	37	95	0	33	14.1
U OF PENNSYLVANIA (1)	96.9	64.3	56.0	--	--	81.5	3.8	908	22	79	8	22.9
VILLANOVA U (1)	78.0	56.7	46.6	32.3	--	57.2	2.4	501	26	74	2	16.8
WESTMINSTER THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
WIDENER U-MAIN CAMPUS (1)	59.4	49.3	40.4	34.6	--	*47.6	--	185	45	61	14	15.3
YESHIVATH BETH MOSHE (3)	--	--	--	--	--	--	--	--	--	--	--	--

RHODE ISLAND*Public Institutions***AA**

CC OF RHODE ISLAND (1)	48.7	35.9	31.3	--	--	*41.6	--	276	53	83	4	12.9
------------------------	------	------	------	----	----	-------	----	-----	----	----	---	------

BA+

RHODE ISLAND C (1)	53.0	46.0	38.7	--	--	*46.8	--	317	40	75	0	14.8
--------------------	------	------	------	----	----	-------	----	-----	----	----	---	------

DOCTORAL

U OF RHODE ISLAND (1)	65.9	49.8	43.3	--	--	57.7	-0.3	517	28	85	19	17.4
-----------------------	------	------	------	----	----	------	------	-----	----	----	----	------

*Independent Institutions***AA**

NEW ENGLAND INST OF TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
------------------------------------	----	----	----	----	----	----	----	---	----	----	-----	----

BA

ROGER WILLIAMS U (1)	52.0	49.3	36.7	--	--	*50.2	--	121	28	87	3	14.6
----------------------	------	------	------	----	----	-------	----	-----	----	----	---	------

BA+

BRYANT C (1)	70.5	63.2	53.9	32.5	--	60.4	--	131	27	56	0	16.5
--------------	------	------	------	------	----	------	----	-----	----	----	---	------

JOHNSON & WALES U (1)	46.5	37.8	33.8	29.9	--	34.9	3.6	217	41	0	0	8.5
-----------------------	------	------	------	------	----	------	-----	-----	----	---	---	-----

RHODE ISLAND SCHL OF DESIGN (1)	55.2	44.1	36.8	--	--	46.2	1.0	117	38	1	0	14.8
---------------------------------	------	------	------	----	----	------	-----	-----	----	---	---	------

DOCTORAL

BROWN U (1)	80.0	54.4	46.7	42.1	--	66.6	3.9	516	26	75	0	17.0
-------------	------	------	------	------	----	------	-----	-----	----	----	---	------

PROVIDENCE C (1)	68.5	57.2	45.2	37.4	--	53.9	4.8	216	32	77	0	16.3
------------------	------	------	------	------	----	------	-----	-----	----	----	---	------

SALVE REGINA U (1)	50.6	40.7	33.9	28.8	--	*40.8	--	103	53	56	7	8.6
--------------------	------	------	------	------	----	-------	----	-----	----	----	---	-----

SOUTH CAROLINA*Public Institutions***AA**

AIKEN TECH C (1)	--	--	--	--	33.2	33.2	4.3	50	42	0	0	8.6
------------------	----	----	----	----	------	------	-----	----	----	---	---	-----

CENTRAL CAROLINA TECH C (1)	--	--	--	--	29.1	29.1	2.2	67	54	0	0	6.6
-----------------------------	----	----	----	----	------	------	-----	----	----	---	---	-----

CHESTERFIELD-MARLBORO TECH C (1)	--	--	--	--	28.0	28.0	2.5	25	56	0	0	--
----------------------------------	----	----	----	----	------	------	-----	----	----	---	---	----

DENMARK TECH C (1)	--	--	--	--	26.7	26.7	6.0	26	58	0	0	11.3
--------------------	----	----	----	----	------	------	-----	----	----	---	---	------

FLORENCE DARLINGTON TECH C (1)	--	--	--	--	30.8	30.8	5.8	93	56	0	0	8.3
--------------------------------	----	----	----	----	------	------	-----	----	----	---	---	-----

GREENVILLE TECH C (1)	--	--	--	30.6	--	*30.6	--	236	53	0	0	7.8
-----------------------	----	----	----	------	----	-------	----	-----	----	---	---	-----

HORRY-GEORGETOWN TECH C (1)	--	--	--	--	32.7	32.7	6.1	79	42	0	4	8.5
-----------------------------	----	----	----	----	------	------	-----	----	----	---	---	-----

MIDLANDS TECH C (1)	--	--	--	--	32.2	32.2	3.5	225	59	0	0	8.0
---------------------	----	----	----	----	------	------	-----	-----	----	---	---	-----

ORANGEBURG CALHOUN TECH C (1)	--	--	--	--	26.6	26.6	4.3	29	66	0	64	6.2
-------------------------------	----	----	----	----	------	------	-----	----	----	---	----	-----

PIEDMONT TECH C (1)	--	--	--	--	28.6	28.6	4.5	73	48	0	0	7.3
---------------------	----	----	----	----	------	------	-----	----	----	---	---	-----

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SPARTANBURG TECH C (1)	--	--	--	--	28.9	28.9	5.7	99	53	0	0	7.3
TECH C OF THE LOWCOUNTRY (1)	--	--	--	--	27.9	27.9	6.1	40	60	0	0	5.4
TRI-COUNTY TECH C (1)	--	--	--	--	31.0	31.0	1.3	89	51	0	0	7.9
TRIDENT TECH C (1)	--	--	--	--	33.6	33.6	3.1	195	53	0	0	7.9
U OF SOUTH CAROLINA AT BEAUFORT (1)	46.7	37.6	32.1	--	--	38.2	--	21	33	67	5	8.7
U OF SOUTH CAROLINA AT LANCASTER (1)	47.0	38.6	32.4	--	--	*40.3	--	20	35	85	20	9.0
U OF SOUTH CAROLINA AT SALKEHATCHIE (1)	43.5	34.8	28.9	--	--	*35.3	--	17	12	59	29	8.3
U OF SOUTH CAROLINA AT SUMTER (1)	45.2	35.4	36.0	--	--	40.6	--	37	30	73	16	9.2
U OF SOUTH CAROLINA AT UNION (1)	47.4	+	--	--	--	*47.4	3.0	8	13	88	27	9.5
WILLIAMSBURG TECH C (1)	--	--	--	--	26.7	26.7	-1.0	9	67	0	0	5.2
YORK TECH C (1)	--	--	--	--	31.0	31.0	3.0	88	55	0	0	7.5
BA+												
CITADEL MILITARY C OF SOUTH CAROLINA (1)	53.9	43.6	35.7	--	--	*46.2	--	155	19	77	0	10.7
COASTAL CAROLINA U (1)	50.8	40.8	35.5	28.0	--	38.5	4.0	145	37	54	9	12.4
C OF CHARLESTON (1)	51.6	44.3	34.8	27.6	--	39.9	3.8	315	37	55	9	9.6
FRANCIS MARION U (1)	42.6	41.5	34.6	26.8	--	38.3	-5.3	164	26	66	2	9.8
LANDER U (1)	48.2	39.1	36.8	26.4	--	*40.2	--	111	43	67	4	9.6
U OF SOUTH CAROLINA AT AIKEN (1)	50.5	41.2	35.6	30.1	--	41.1	4.4	97	45	65	16	9.2
U OF SOUTH CAROLINA AT SPARTANBURG (1)	48.6	41.5	35.3	29.5	--	*41.0	--	121	47	60	7	9.2
WINTHROP U (1)	51.0	41.1	34.9	27.8	--	*41.7	--	240	37	65	2	9.7
DOCTORAL												
CLEMSON U (1)	66.0	48.1	40.5	27.1	--	51.5	4.2	759	26	66	14	11.5
MED U OF SOUTH CAROLINA (1)	+	45.9	40.1	--	--	*42.6	--	21	100	29	90	10.4
SOUTH CAROLINA STATE U (1)	50.4	42.7	36.4	31.1	--	38.9	--	223	43	28	13	8.0
U OF SOUTH CAROLINA AT COLUMBIA (1)	66.0	49.0	42.6	32.8	--	53.5	--	896	25	71	12	11.3
<i>Independent Institutions</i>												
AA												
SPARTANBURG METHODIST C (1)	--	--	--	--	30.3	30.3	-3.5	24	54	54	0	6.6
BA												
ALLEN U (1)	--	--	--	--	20.7	20.7	--	15	47	0	0	3.3
ANDERSON C (1)	34.0	30.4	29.7	--	--	*30.7	--	51	49	75	0	5.3
BENEDICT C (1)	35.6	31.5	29.8	22.0	--	*28.5	--	67	43	31	12	5.6
CLAFLIN C (1)	35.1	32.1	28.8	30.6	--	*31.2	--	66	41	21	0	--
COKER C (1)	42.7	38.2	31.0	--	--	*36.7	--	47	32	57	0	7.9
JOHNSON & WALES U-CHARLESTON (1)	--	+	30.1	29.9	--	*30.0	2.4	32	34	0	0	8.0
LIMESTONE C (1)	31.1	29.5	25.8	--	--	*28.0	--	30	43	33	3	--
MORRIS C (1)	+	29.8	27.3	--	--	*28.6	4.6	45	44	4	12	3.9
NEWBERRY C (1)	36.3	31.0	27.3	--	--	*31.0	--	50	22	48	0	5.6
NORTH GREENVILLE C (1)	31.0	31.3	+	20.9	--	*28.0	10.6	27	44	11	0	5.5
PRESBYTERIAN C (1)	53.8	39.4	35.6	27.5	--	42.7	--	76	25	67	0	10.1
VOORHEES C (1)	35.8	+	27.1	22.1	--	*28.3	--	25	24	4	11	5.7
WOFFORD C (1)	56.1	43.4	36.9	--	--	*49.4	3.4	65	20	80	0	12.3
BA+												
CHARLESTON SOUTHERN U (1)	46.1	35.2	32.5	26.0	--	35.0	0.3	76	45	21	0	7.3
COLUMBIA C (1)	43.6	37.4	34.7	32.8	28.0	*38.4	--	78	59	69	0	8.9
CONVERSE C (1)	48.2	38.8	33.3	33.7	--	38.2	1.7	69	41	71	0	9.2
FURMAN U (1)	57.9	41.3	35.5	29.8	--	47.0	0.9	186	25	76	0	13.4
SOUTHERN WESLEYAN U (1)	32.5	28.1	22.7	--	--	*28.3	--	28	32	54	20	5.4

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
DOCTORAL												
BOB JONES U (3)	--	--	--	--	--	--	--	--	--	--	--	--
COLUMBIA INT'L U (1)	--	--	--	--	--	--	--	0	--	--	100	--
ERSKINE C & SEM (1)	45.6	33.7	30.9	--	--	*39.2	--	51	27	43	0	8.6
LUTHERAN THEOL SOUTHERN SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
SOUTH DAKOTA												
<i>Public Institutions</i>												
AA												
SISSETON-WAHPETON CC (1)	--	--	--	--	24.8	24.8	-9.7	11	73	0	0	2.7
BA												
DAKOTA STATE U (1)	48.8	40.8	35.5	20.5	--	*33.7	--	53	42	30	17	6.3
BA+												
BLACK HILLS STATE U (1)	41.4	36.4	30.4	23.3	--	*33.1	--	107	27	40	0	6.3
NORTHERN STATE U (1)	46.4	35.1	31.4	30.2	--	*35.7	--	113	31	52	8	6.8
OGLALA LAKOTA C (1)	--	--	--	--	25.7	25.7	3.4	32	56	0	9	5.2
SINTE GLESKA U (4)	--	--	--	--	+	+	--	3	67	--	93	--
DOCTORAL												
SD SCHL OF MINES & TECHNOLOGY (1)	50.6	43.2	36.9	--	--	*44.8	1.8	103	15	47	0	7.8
SOUTH DAKOTA STATE U (1)	45.9	38.2	34.6	29.9	--	38.1	--	287	39	49	23	7.0
U OF SOUTH DAKOTA (1)	50.8	38.9	35.8	24.4	--	38.1	2.4	300	38	43	12	7.3
<i>Independent Institutions</i>												
AA												
KILIAN CC (1)	--	--	--	--	+	+	--	3	67	0	0	2.7
BA												
PRESENTATION C (1)	--	+	30.9	--	--	*30.9	4.5	23	74	35	0	6.3
BA+												
AUGUSTANA C (1)	44.2	39.0	33.3	27.2	--	37.7	1.8	116	30	60	0	9.0
DAKOTA WESLEYAN U (1)	32.1	29.8	24.1	21.0	--	*26.5	--	35	37	40	5	6.3
MOUNT MARTY C (1)	34.0	29.5	27.6	23.7	--	*28.3	--	40	50	23	7	--
U OF SIOUX FALLS (1)	38.7	31.7	29.9	--	--	*32.3	1.1	35	26	57	0	8.1
DOCTORAL												
NORTH AMERICAN BAPTIST SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
TENNESSEE												
<i>Public Institutions</i>												
AA												
CHATTANOOGA STATE TECH CC (1)	48.0	40.3	33.1	25.4	+	*36.2	--	147	52	66	24	0.7
CLEVELAND STATE CC (1)	46.3	39.9	34.0	29.1	--	*35.6	--	75	45	60	4	8.0
COLUMBIA STATE CC (1)	50.1	43.2	35.6	30.3	--	*36.1	--	86	59	53	9	8.8
DYERSBURG STATE CC (1)	43.3	36.5	31.1	29.4	--	*35.7	--	41	51	61	13	8.6
JACKSON STATE CC (1)	39.9	36.2	29.8	28.9	--	*34.9	--	69	54	55	20	7.7
MOTLOW STATE CC (1)	49.7	40.4	34.7	28.7	--	*34.4	--	71	55	48	9	8.7
NASHVILLE STATE TECH INST (1)	47.5	37.3	32.1	24.2	--	*34.5	--	93	47	61	11	7.7
NORTHEAST STATE TECH CC (1)	--	35.0	30.2	26.6	--	29.7	-2.9	74	45	26	18	7.6
PELLISSIPPI STATE TECH CC (1)	44.3	36.4	31.6	26.2	--	*32.3	--	151	60	53	5	7.7
ROANE STATE CC (1)	46.8	37.9	33.7	28.1	--	37.3	3.4	125	50	56	5	8.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SHELBY STATE CC (1)	41.9	36.2	29.8	26.6	--	33.5	--	126	55	60	9	4.9
STATE TECH INST AT MEMPHIS (1)	+	38.1	31.5	28.5	--	*32.6	0.6	54	69	41	66	7.2
VOLUNTEER STATE CC (1)	45.6	39.6	29.2	25.3	--	34.9	--	86	49	57	24	6.5
WALTERS STATE CC (1)	47.2	39.0	32.1	26.1	--	37.1	0.1	104	53	55	15	8.6
BA+												
AUSTIN PEAY STATE U (1)	53.9	40.9	34.0	27.7	--	*42.4	--	244	36	55	9	9.6
U OF TENNESSEE-CHATTANOOGA (1)	53.9	44.7	38.2	24.3	--	*46.4	--	274	34	65	1	12.7
U OF TENNESSEE-MARTIN (1)	50.9	43.4	36.9	30.1	--	44.3	0.9	199	32	62	11	13.4
DOCTORAL												
EAST TENNESSEE STATE U (1)	55.7	46.9	39.9	31.5	--	45.1	-2.7	402	39	63	19	--
MIDDLE TENNESSEE STATE U (1)	56.0	43.6	36.1	27.1	--	43.7	3.1	647	37	59	6	10.3
TENNESSEE STATE U (1)	53.8	49.3	37.9	30.1	--	*47.7	--	243	35	77	16	11.0
TENNESSEE TECHNOLOGICAL U (1)	58.6	44.8	37.3	26.1	--	47.5	3.0	377	24	79	2	11.7
U OF MEMPHIS (1)	62.9	47.4	39.9	26.0	--	48.9	1.1	708	30	67	7	10.8
U OF TENNESSEE-KNOXVILLE (1)	63.8	49.6	42.6	29.2	--	*54.1	--	1,091	25	72	19	15.0
U OF TENNESSEE-MEMPHIS (1)	--	+	--	--	--	+	--	1	100	100	99	15.3
<i>Independent Institutions</i>												
AA												
AQUINAS C (1)	--	--	--	--	28.6	28.6	-3.6	24	71	0	0	6.1
FORT SANDERS SCHL OF NURSING (1)	--	--	--	--	37.1	*37.1	--	6	67	0	40	8.4
HIWASSEE C (1)	27.7	+	21.1	--	--	*25.2	-2.2	17	47	59	6	--
KNOXVILLE C-MORRISTOWN CAMPUS (3)	--	--	--	--	--	--	--	--	--	--	--	--
BA												
BRYAN C (1)	32.4	28.4	25.4	--	--	*29.0	6.8	31	16	39	0	8.1
CRICHTON C (1)	34.5	+	+	--	--	*34.5	4.5	9	22	0	40	5.1
FREE WILL BAPTIST BIBLE C (1)	--	--	--	--	28.4	*28.4	--	19	11	0	0	--
KING C (1)	33.0	29.2	26.5	--	--	*29.6	--	37	35	0	0	7.0
KNOXVILLE C (3)	--	--	--	--	--	--	--	--	--	--	--	--
LAMBUTH U (1)	33.2	29.9	30.3	--	--	*31.1	--	43	33	58	0	8.9
LANE C (1)	33.4	27.7	28.4	21.1	--	*28.2	--	42	29	19	0	2.8
MARTIN METHODIST C (1)	27.2	+	+	--	--	*27.2	5.5	21	38	62	9	6.6
MARYVILLE C (1)	49.7	40.4	34.1	28.1	--	*39.6	4.1	51	47	57	0	7.9
O'MORE C OF DESIGN (1)	--	--	--	--	+	+	10.4	3	67	0	25	3.0
SOUTHERN C OF OPTOMETRY (1)	+	--	--	--	--	+	--	2	0	50	95	15.3
SOUTHERN C OF SEVENTH-DAY ADVENTISTS (1)	+	+	26.5	--	--	*26.5	-0.7	9	67	0	91	8.0
TENNESSEE WESLEYAN C (1)	28.9	26.1	23.4	--	--	*26.0	10.4	27	30	48	4	5.7
TRI-STATE BAPTIST C (3)	--	--	--	--	--	--	--	--	--	--	--	--
BA+												
AMERICAN BAPTIST C (4)	14.3	+	+	--	--	*14.3	--	5	40	--	38	--
BELMONT U (1)	48.0	35.4	35.2	26.6	--	37.4	0.2	132	42	48	14	8.1
BETHEL C (1)	32.1	28.4	25.7	23.4	--	*27.9	2.8	25	28	60	11	6.4
CARSON-NEWMAN C (1)	41.7	37.3	31.2	26.9	--	34.2	3.3	105	39	57	11	7.7
CHRISTIAN BROTHERS U (1)	41.6	40.8	30.6	--	--	*37.5	7.9	95	26	57	0	8.8
CUMBERLAND U (1)	27.5	31.0	28.6	23.8	--	*27.1	--	47	47	0	25	4.7
DAVID LIPSCOMB U (1)	48.7	39.4	32.9	27.9	--	39.3	--	104	22	53	0	8.8
FISK U (1)	40.6	35.2	30.2	24.4	--	*33.6	--	59	42	56	0	5.6
FREED-HARDEMAN U (1)	41.9	36.5	31.1	22.0	--	*33.5	--	68	28	56	14	6.1
JOHNSON BIBLE C (1)	30.3	28.5	+	--	--	*29.6	6.4	18	11	94	0	12.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
LE MOYNE-OWEN C (1)	37.5	24.8	26.9	22.4	--	*25.6	--	51	41	35	0	2.6
LEE C (1)	38.7	34.5	31.6	24.5	--	31.9	--	94	35	48	0	6.2
LINCOLN MEMORIAL U (1)	49.9	30.0	28.7	24.4	--	*29.4	--	66	48	0	6	5.3
MEMPHIS C OF ART (1)	--	29.9	+	26.5	--	*28.8	-1.9	12	17	0	0	--
MILLIGAN C (1)	43.2	36.0	27.6	--	--	34.2	-1.9	58	41	47	2	6.0
RHODES C (1)	63.1	45.3	37.3	33.0	--	45.3	2.1	108	35	54	1	11.4
TREVECCA NAZARENE C (1)	38.6	34.7	28.5	19.0	--	*33.8	--	57	32	39	11	5.5
TUSCULUM C (1)	38.9	34.3	33.0	--	--	*34.6	--	29	34	17	0	5.7
UNION U (1)	44.1	36.7	35.9	32.6	--	37.0	7.0	104	44	22	0	9.1
DOCTORAL												
EMMANUEL SCHL OF RELIGION (1)	44.1	+	+	--	--	*44.1	--	7	0	71	0	22.9
HARDING U GRAD SCHL OF RELIGION (1)	--	--	--	--	--	--	--	--	--	--	--	--
MEHARRY MED C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MEMPHIS THEOL SEM (1)	46.7	+	+	--	--	*46.7	38.0	11	27	45	0	5.7
MID AMERICA BAPTIST SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
TENNESSEE TEMPLE U (1)	+	20.1	20.5	19.9	--	*20.1	1.1	26	31	0	16	3.4
U OF THE SOUTH (1)	63.6	47.2	37.1	--	--	*52.4	4.0	107	22	69	0	15.4
VANDERBILT U (1)	86.1	57.2	45.4	29.9	--	66.1	--	651	25	64	8	15.5

TEXAS*Public Institutions***AA**

ALVIN CC (1)	--	--	--	--	36.9	36.9	-6.8	57	44	84	36	6.9
AMARILLO C (1)	43.8	38.1	36.3	31.5	--	37.3	6.5	137	55	66	40	9.6
ANGELINA C (1)	--	--	--	--	40.7	40.7	9.0	87	53	0	0	6.9
AUSTIN CC (1)	--	--	--	--	40.9	40.9	5.6	211	45	0	24	7.3
BEE COUNTY C (1)	--	--	--	--	32.0	32.0	2.7	60	55	0	35	6.1
BLINN C (1)	--	--	--	--	37.5	37.5	2.1	117	47	0	14	10.9
BRAZOSPORT C (1)	50.0	38.0	--	31.1	--	*40.6	--	25	32	100	55	6.8
BROOKHAVEN C (1)	--	--	--	--	53.9	53.9	-1.5	92	53	0	0	8.2
CEDAR VALLEY C (1)	--	--	--	--	53.9	53.9	1.0	47	34	0	16	8.4
CENTRAL TEXAS C (1)	--	--	--	--	38.5	38.5	1.1	68	57	0	44	8.7
CISCO JR C (1)	--	--	--	--	30.1	30.1	1.9	44	32	50	27	5.3
CLARENDON C (1)	--	--	--	--	31.3	31.3	-3.6	20	25	20	13	4.5
C OF THE MAINLAND (1)	46.9	+	36.5	--	--	*42.5	0.2	24	54	58	72	10.5
COLLIN COUNTY CC-CENTRAL PARK (1)	--	--	--	--	35.1	35.1	2.9	138	50	0	1	6.7
COLLIN COUNTY CC-SPRING CREEK (1)	--	--	--	--	--	--	--	--	--	--	--	--
DEL MAR C (1)	51.3	40.3	34.7	29.6	--	39.9	4.2	240	50	75	11	9.8
EASTFIELD C (1)	--	--	--	--	59.7	59.7	-0.4	94	33	0	0	8.6
EL CENTRO C (1)	--	--	--	--	53.3	53.3	-0.5	127	64	0	2	8.2
EL PASO CC (1)	--	--	--	--	40.8	40.8	3.3	300	48	69	8	7.6
FRANK PHILLIPS C (1)	--	--	--	--	33.8	33.8	-0.5	27	59	0	4	1.4
GALVESTON C (1)	43.5	37.3	35.9	32.0	--	*37.0	--	46	50	67	4	9.0
GRAYSON COUNTY C (1)	--	--	--	--	36.7	36.7	2.6	63	48	0	32	9.0
HILL C (1)	--	--	--	--	30.4	30.4	2.4	63	44	22	0	6.0
HOUSTON CC SYSTEM (1)	--	--	--	--	34.6	34.6	2.5	365	50	11	36	5.5
HOWARD COUNTY JR C DISTRICT (1)	41.8	33.6	31.5	27.7	--	32.1	0.1	72	58	11	21	7.2
KILGORE C (1)	--	--	--	--	33.5	33.5	1.0	137	58	0	17	5.6
LAMAR U-ORANGE (1)	+	--	30.9	28.5	--	*29.2	--	33	61	36	8	6.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
LAMAR U-PORT ARTHUR (1)	+	+	+	30.7	--	*30.7	22.5	46	65	33	19	6.4
LAREDO CC (1)	--	--	--	--	37.1	37.1	2.8	154	45	73	10	12.0
LEE C (1)	--	--	--	--	37.0	37.0	-7.8	138	46	0	12	16.4
MCLENNAN CC (1)	--	--	--	--	41.6	41.6	2.0	139	51	80	10	6.4
MIDLAND C (1)	--	--	--	--	37.7	37.7	1.2	70	33	0	16	9.9
MOUNTAIN VIEW C (1)	--	--	--	--	59.0	59.0	0.1	69	35	0	0	8.7
NAVARRO C (1)	--	--	--	--	34.1	34.1	-2.5	54	44	0	33	8.1
NORTH CENTRAL TEXAS C (1)	--	--	--	--	33.1	33.1	6.3	70	44	0	15	5.0
NORTH HARRIS MONTGOMERY CC DISTRICT (1)	41.7	34.0	33.2	--	--	*39.9	--	288	48	0	15	3.0
NORTH LAKE C (1)	--	--	--	--	53.4	53.4	-1.4	75	43	0	0	8.2
NORTHEAST TEXAS CC (1)	--	--	--	--	37.3	37.3	-4.3	40	38	0	13	7.5
ODESSA C (1)	45.6	37.8	35.3	31.8	--	37.3	-0.4	83	46	23	27	3.5
PALO ALTO C (1)	--	39.5	37.8	34.5	--	*36.0	--	73	45	47	14	13.5
PANOLA C (1)	--	--	--	--	34.9	34.9	4.8	40	63	18	22	8.7
PARIS JR C (1)	--	--	--	--	32.8	32.8	3.3	61	57	44	18	5.9
RANGER C (4)	--	--	--	--	+	+	--	15	40	--	46	--
RICHLAND C (1)	--	--	--	--	58.4	58.4	0.3	138	46	0	0	8.5
SAN ANTONIO C (1)	49.7	44.7	39.6	34.6	--	*43.5	--	382	43	78	6	10.1
SAN JACINTO C-CENTRAL CAMPUS (1)	--	--	--	--	36.5	36.5	0.0	399	53	0	7	6.1
SAN JACINTO C-NORTH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SAN JACINTO C-SOUTH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTH PLAINS C (1)	40.7	37.9	30.9	26.0	--	*31.8	--	191	45	66	10	4.8
SOUTHWEST TEXAS JR C (1)	--	--	--	--	37.7	37.7	2.4	60	38	53	10	7.0
ST PHILIPS C (1)	49.5	44.0	38.4	34.4	--	39.0	2.8	161	42	67	7	9.2
TARRANT COUNTY JR C (1)	44.8	43.6	41.1	36.6	--	*41.8	--	417	48	67	7	10.1
TEMPLE JR C (1)	--	--	--	--	38.6	38.6	5.2	58	43	90	24	8.3
TEXARKANA C (1)	41.5	35.5	33.9	32.8	--	37.8	2.4	73	49	89	30	6.3
TEXAS SOUTHMOST C (1)	--	--	--	--	--	--	--	--	--	--	--	--
TEXAS STATE TECH C-AMARILLO CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
TEXAS STATE TECH C-HARLINGEN CAMPUS (1)	--	--	--	--	27.2	27.2	4.3	21	33	0	83	7.6
TEXAS STATE TECH C-SWEETWATER CAMPUS (1)	--	--	--	--	--	--	--	0	--	--	100	--
TEXAS STATE TECH C-WACO CAMPUS (1)	--	--	--	--	27.5	27.5	-8.4	44	20	0	82	8.3
TRINITY VALLEY CC (1)	--	--	--	--	36.6	36.6	2.5	87	46	0	27	9.8
TYLER JR C (1)	--	--	--	--	35.4	35.4	-0.3	167	53	0	18	7.5
VERNON REGIONAL JR C (1)	--	--	--	--	32.2	32.2	1.6	35	49	0	34	--
VICTORIA C (1)	--	--	--	--	39.3	39.3	4.0	77	40	66	20	10.0
WEATHERFORD C (1)	--	--	--	--	35.9	35.9	2.2	42	48	0	24	6.1
WESTERN TEXAS C (1)	41.1	34.9	31.4	30.0	--	33.9	2.2	38	29	0	19	7.8
WHARTON COUNTY JR C (1)	--	--	--	--	35.1	35.1	2.2	67	40	0	37	9.0
BA												
TEXAS A&M U-GALVESTON (1)	49.1	37.0	35.1	28.5	--	*35.4	--	39	15	44	28	12.9
U OF HOUSTON-DOWNTOWN (1)	49.4	42.5	35.7	28.5	--	*37.5	--	158	41	44	5	9.8
BA+												
ANGELO STATE U (1)	49.7	43.2	37.1	27.7	--	39.7	2.3	186	37	56	1	11.6
EAST TEXAS STATE U-TEXARKANA (4)	+	+	+	--	--	+	--	32	31	--	0	--
MIDWESTERN STATE U (1)	50.5	43.8	37.5	28.3	--	40.8	1.2	168	39	47	6	10.5
PRAIRIE VIEW A&M U (1)	48.5	41.1	36.0	29.6	--	*35.7	--	203	33	33	14	10.4
SOUTHWEST TEXAS STATE U (1)	51.0	41.7	34.8	27.8	--	40.1	7.0	596	37	57	5	9.1
SUL ROSS STATE U (1)	50.8	42.4	35.0	28.4	--	*40.0	14.7	96	21	44	6	11.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
TARLETON STATE U (1)	45.3	39.9	33.7	26.9	--	*34.4	3.1	192	36	40	13	10.2
TEXAS A&M INT'L U (1)	45.5	44.1	37.4	--	--	*40.0	-4.8	96	33	21	15	10.4
THE U OF TEXAS AT BROWNSVILLE (1)	47.0	41.8	37.0	32.2	--	38.8	1.7	178	43	66	11	8.6
THE U OF TEXAS AT TYLER (1)	53.4	44.1	37.7	32.5	--	42.3	-0.2	141	48	52	3	12.3
THE U OF TEXAS OF THE PERMIAN BASIN (1)	47.3	41.0	34.5	35.1	--	*38.8	--	74	38	45	0	6.7
U OF HOUSTON-CLEAR LAKE (1)	59.9	50.8	41.4	33.2	--	*48.9	--	167	37	63	2	12.3
U OF HOUSTON-VICTORIA (1)	50.4	45.6	37.0	--	--	*41.5	--	32	34	38	9	7.2
WEST TEXAS A&M U (1)	46.8	40.8	33.1	28.8	--	36.7	2.3	193	39	51	4	9.7
DOCTORAL												
EAST TEXAS STATE U (1)	51.0	40.7	36.3	32.3	+	*42.8	--	244	29	59	5	11.3
LAMAR U-BEAUMONT (1)	49.9	38.8	34.2	26.5	--	36.8	1.4	328	34	61	0	7.0
SAM HOUSTON STATE U (1)	52.5	42.5	36.1	30.9	--	*43.9	--	352	28	68	4	7.0
STEPHEN F AUSTIN STATE U (1)	47.3	38.4	34.4	26.4	--	37.9	4.8	347	33	60	8	10.8
TEXAS A&M U (1)	62.1	45.1	38.9	25.1	--	46.4	1.8	685	22	64	54	12.1
TEXAS A&M U-CORPUS CHRISTI (1)	49.6	43.6	37.6	--	--	*42.8	--	175	39	42	0	11.6
TEXAS A&M U-KINGSVILLE (1)	47.9	40.5	34.2	24.0	--	40.1	-0.5	189	23	65	5	10.2
TEXAS SOUTHERN U (1)	57.0	44.9	37.6	31.3	--	44.8	-0.4	260	37	69	4	7.3
TEXAS TECH U (1)	65.2	45.8	37.2	28.1	--	48.7	2.9	753	26	63	3	12.8
TEXAS TECH U HLTH SCIENCES CTR (1)	--	+	--	--	--	+	--	1	100	0	99	9.8
TEXAS WOMAN'S U (1)	56.0	43.0	36.2	31.5	--	*42.5	3.9	386	75	50	0	10.1
THE U OF TEXAS AT ARLINGTON (1)	62.0	44.8	37.3	25.8	--	*46.3	--	655	25	66	0	11.9
THE U OF TEXAS AT AUSTIN (1)	76.1	49.3	44.9	38.3	--	60.3	2.8	2,115	26	69	0	13.6
THE U OF TEXAS AT DALLAS (1)	69.1	51.9	45.9	--	--	58.4	3.4	207	14	77	0	13.8
THE U OF TEXAS AT EL PASO (1)	55.6	43.5	38.4	27.1	--	*42.7	--	480	29	53	0	11.1
THE U OF TEXAS AT SAN ANTONIO (1)	54.6	45.0	39.0	--	--	*45.0	--	323	28	63	0	12.2
THE U OF TEXAS HLTH SCIENCE CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF TEXAS HLTH SCIENCE-SAN ANTONIO (1)	+	51.7	40.1	26.8	+	*41.3	2.7	60	93	35	85	9.3
THE U OF TEXAS MED BRANCH-GALVESTON (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF TEXAS SOUTHWEST MED CTR-DALLAS (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF TEXAS-PAN AMERICAN (1)	58.5	46.5	38.1	30.8	--	41.7	4.2	371	35	47	0	11.1
U OF HOUSTON-U PARK (1)	69.5	47.4	42.8	38.0	--	*54.8	4.1	834	22	71	0	10.0
U OF NORTH TEXAS (1)	58.5	45.6	40.0	27.0	--	*46.6	--	733	27	62	0	9.4
<i>Independent Institutions</i>												
AA												
JACKSONVILLE C-MAIN CAMPUS (1)	--	--	--	--	23.3	23.3	1.4	10	40	0	33	5.5
LON MORRIS C (1)	+	30.8	24.5	24.3	--	*25.4	7.5	24	33	13	0	5.4
BA												
AMBASSADOR U (1)	+	39.5	33.9	22.0	--	*32.3	-1.4	16	19	0	65	--
ARLINGTON BAPTIST C (1)	--	--	--	--	--	--	--	0	--	--	100	--
CONCORDIA U AT AUSTIN (1)	--	--	--	--	--	--	--	0	--	--	100	--
DALLAS CHRISTIAN C (1)	+	+	--	--	--	+	11.2	5	40	0	0	6.9
HOWARD PAYNE U (1)	35.6	31.2	28.6	25.4	--	31.0	0.2	59	42	19	34	8.7
HUSTON-TILLOTSON C (1)	34.1	29.6	27.7	28.9	--	*30.2	--	35	43	20	5	5.1
INDEPENDENT BAPTIST C (1)	--	--	--	--	--	--	--	0	--	--	100	--
INT'L BIBLE C (3)	--	--	--	--	--	--	--	--	--	--	--	--
JARVIS CHRISTIAN C (1)	36.1	29.5	26.7	19.1	--	*26.1	0.4	37	32	19	3	4.8
MCMURRY U (1)	39.2	33.7	31.1	24.2	--	*34.6	--	65	29	62	0	6.9
NORTHWOOD U (1)	+	31.5	+	--	--	*31.5	--	11	36	0	0	6.6
PAUL QUINN C (1)	25.3	30.0	26.1	21.0	--	*23.7	--	44	43	0	19	4.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SCHREINER C (1)	37.5	30.6	26.6	--	--	*33.4	1.5	29	38	48	12	6.4
SOUTHWESTERN ASSEMBLIES OF GOD C (1)	35.5	30.1	27.4	24.6	--	*30.3	--	26	42	42	0	5.1
SOUTHWESTERN CHRISTIAN C (1)	--	16.0	25.7	--	--	*18.1	4.1	18	28	0	0	2.2
SOUTHWESTERN U (1)	63.1	50.7	39.4	31.0	--	*49.6	--	83	39	61	2	11.5
TEXAS CHIROPRACTIC C (1)	--	--	--	--	--	--	--	0	--	--	100	--
TEXAS C (1)	27.5	22.8	21.2	19.9	--	*22.1	--	35	40	11	3	2.1
TEXAS LUTHERAN C (1)	45.7	36.1	31.9	25.5	--	*37.8	--	55	27	75	0	8.6
WILEY C (1)	--	29.1	27.6	23.6	--	*26.6	--	29	24	0	17	4.0
BA+												
AMBER U (1)	--	--	--	--	--	--	--	0	--	--	100	--
AUSTIN C (1)	53.6	41.2	33.8	--	--	*43.7	--	85	27	66	2	10.0
CRISWELL C (1)	--	--	--	--	--	--	--	0	--	--	100	--
DALLAS BAPTIST U (1)	42.3	+	35.9	--	--	*38.8	6.0	46	43	13	32	8.6
EAST TEXAS BAPTIST U (1)	40.5	36.5	33.9	29.6	--	*35.3	--	61	30	23	3	8.9
EPISCOPAL THEOL SEM OF THE SOUTHWEST (1)	--	--	--	--	--	--	--	0	--	--	100	--
HARDIN-SIMMONS U (1)	41.7	38.9	32.2	26.5	--	35.8	--	85	35	53	3	8.7
HOUSTON BAPTIST U (1)	39.7	36.5	30.4	27.0	--	*35.8	--	81	44	1	26	6.2
INCARNATE WORD C (1)	44.5	36.9	34.9	30.3	--	*37.2	10.5	117	55	42	13	6.8
LETOURNEAU U (1)	42.0	36.9	33.6	28.7	--	*36.7	3.4	55	11	64	0	10.3
LUBBOCK CHRISTIAN U (1)	36.8	30.8	27.3	25.5	--	*31.6	--	62	32	48	0	6.0
OBLATE SCHL OF THEOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT EDWARDS U (1)	48.5	40.8	33.8	--	--	*40.0	--	89	34	40	2	6.8
SOUTHWESTERN ADVENTIST C (1)	--	--	28.8	--	--	*28.8	--	4	75	0	90	--
TEXAS WESLEYAN U (1)	50.2	60.8	26.1	--	--	*44.4	--	117	32	61	0	8.5
TRINITY U (1)	74.5	51.8	39.5	--	--	60.2	5.0	210	24	79	0	14.8
U OF CENTRAL TEXAS (1)	+	--	--	--	--	+	--	1	0	0	95	8.8
U OF MARY HARDIN BAYLOR (1)	43.2	34.6	30.6	25.1	--	*36.2	--	80	46	34	14	6.2
WAYLAND BAPTIST U (1)	36.3	29.9	27.9	--	--	*30.2	--	41	37	0	41	7.9
DOCTORAL												
ABILENE CHRISTIAN U (1)	46.8	39.8	36.0	26.0	--	40.8	6.6	168	21	68	0	12.1
AUSTIN PRESBYTERIAN THEOL SEM (1)	59.2	50.9	45.0	--	--	*52.5	-19	14	29	57	0	12.8
BAYLOR C OF DENTISTRY (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAYLOR U (1)	65.5	51.0	41.4	32.5	--	*51.0	--	600	34	57	0	13.3
DALLAS THEOL SEM (1)	40.8	36.5	33.7	--	--	*39.3	--	37	5	70	0	9.9
OUR LADY OF THE LAKE U-SAN ANTONIO (1)	53.8	43.6	36.2	29.9	--	41.2	--	90	49	24	12	6.0
RICE U (1)	91.2	60.1	55.3	34.7	47.1	*74.8	--	449	19	71	0	16.5
SAINT MARYS U (1)	69.5	51.5	39.4	--	--	*54.7	5.6	177	28	47	0	8.4
SOUTHERN METHODIST U (1)	79.0	53.6	46.2	29.6	--	*57.4	--	485	26	64	0	13.5
SOUTHWESTERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
TEXAS CHRISTIAN U (1)	70.3	51.1	44.6	38.7	--	*54.8	--	337	35	67	0	12.8
U OF DALLAS (1)	48.0	41.4	34.6	--	28.1	*39.6	--	84	24	63	19	9.5
U OF SAINT THOMAS (1)	55.3	44.4	38.1	--	--	*45.4	--	97	36	52	0	11.0
UTAH												
<i>Public Institutions</i>												
AA												
C OF EASTERN UTAH (1)	--	--	--	--	34.8	34.8	3.0	70	24	43	8	10.2
DIXIE C (1)	--	--	--	--	37.6	37.6	18.0	69	26	48	0	13.6
SALT LAKE CC (1)	41.1	36.8	32.9	30.7	--	34.6	5.8	309	44	36	1	12.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SNOW C (1)	45.8	38.6	32.9	28.6	--	*35.4	5.7	81	23	46	0	14.1
BA												
UTAH VALLEY STATE C (1)	38.7	36.9	35.9	33.5	--	36.1	5.9	227	33	44	1	12.9
BA+												
SOUTHERN UTAH U (1)	51.0	38.9	33.1	27.2	--	*37.2	--	183	30	43	0	--
WEBER STATE U (1)	51.2	40.9	35.9	29.3	31.3	*41.9	--	424	36	54	4	14.4
DOCTORAL												
U OF UTAH (1)	67.9	47.9	40.8	31.1	--	*54.5	--	863	28	67	6	16.3
UTAH STATE U (1)	51.7	42.8	37.5	30.3	--	41.9	3.0	458	29	56	38	14.6
<i>Independent Institutions</i>												
AA												
LATTER DAY SAINTS BUSINESS C (1)	--	--	--	--	36.1	36.1	7.2	13	46	0	13	15.1
BA+												
WESTMINSTER C OF SALT LAKE CITY (1)	47.0	39.3	33.6	--	--	*38.7	3.2	82	49	0	0	9.3
DOCTORAL												
BRIGHAM YOUNG U (1)	63.3	47.9	40.7	32.7	35.1	50.4	3.6	1,049	18	64	24	15.8
VERMONT												
<i>Public Institutions</i>												
BA												
VERMONT TECH C (1)	42.6	35.8	29.4	--	--	*35.9	--	55	27	69	18	11.2
BA+												
CASTLETON STATE C (1)	45.6	37.0	31.4	--	--	*37.6	--	87	33	62	2	12.6
JOHNSON STATE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
LYNDON STATE C (1)	45.4	37.3	30.1	--	--	38.6	--	60	27	65	0	13.1
DOCTORAL												
U OF VERMONT & STATE AGRL C (1)	62.3	47.0	38.2	32.3	37.1	*48.2	--	501	35	64	7	12.6
<i>Independent Institutions</i>												
AA												
LANDMARK C (1)	--	+	27.3	18.0	--	*19.9	--	37	65	0	58	5.5
STERLING C (1)	--	--	--	--	16.3	*16.3	--	4	25	0	43	3.8
BA												
CHAMPLAIN C (1)	43.0	38.1	33.4	30.8	--	38.3	3.2	49	53	0	0	12.8
GREEN MOUNTAIN C (1)	44.3	36.4	31.5	25.9	--	*37.6	7.5	33	33	0	0	9.2
SOUTHERN VERMONT C (1)	--	--	--	--	22.4	22.4	-2.4	27	56	0	4	5.0
BA+												
BENNINGTON C (1)	--	--	--	--	38.7	38.7	3.4	42	38	0	0	7.6
C OF SAINT JOSEPH (1)	+	+	9.5	--	--	*9.5	-33	10	30	0	23	12.0
GODDARD C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MARLBORO C (1)	--	--	--	--	29.9	29.9	-0.0	34	32	74	0	5.0
NORWICH U (1)	45.2	36.3	33.4	--	--	*40.1	--	141	28	80	0	12.1
SAINT MICHAELS C (1)	54.1	43.4	36.2	24.7	--	*44.2	--	125	34	74	0	15.0
SCHL FOR INT'L TRAINING (1)	+	+	31.4	--	--	*31.4	2.2	8	63	0	80	6.3
TRINITY C OF VERMONT (1)	41.6	37.0	31.1	30.5	--	*35.3	--	41	59	0	11	--
DOCTORAL												
MIDDLEBURY C (1)	72.1	51.3	40.8	41.0	--	*54.5	--	187	35	52	0	15.2

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
VIRGINIA												
<i>Public Institutions</i>												
AA												
BLUE RIDGE CC (1)	43.9	40.7	33.4	30.7	--	*37.6	--	35	40	11	8	8.5
CENTRAL VIRGINIA CC (1)	45.2	41.1	35.4	--	+	*40.4	--	60	42	13	0	8.9
DABNEY S LANCASTER CC (1)	+	42.7	33.3	30.7	--	*35.8	--	28	43	25	3	8.5
DANVILLE CC (1)	45.2	38.4	35.1	29.2	--	*37.6	--	54	28	19	0	8.5
EASTERN SHORE CC (1)	--	39.0	+	--	--	*39.0	4.8	13	38	8	13	8.0
GERMANNA CC (1)	43.3	39.0	31.9	29.4	--	*37.5	4.1	39	51	3	3	8.5
J SARGEANT REYNOLDS CC (1)	45.9	40.8	34.7	31.7	--	38.7	--	142	45	0	0	8.7
JOHN TYLER CC (1)	42.7	37.9	33.3	32.2	--	36.5	--	64	53	11	0	8.4
LORD FAIRFAX CC (1)	41.7	36.0	32.8	29.4	--	*34.6	--	38	39	0	0	8.1
MOUNTAIN EMPIRE CC (1)	41.2	38.1	33.9	32.1	--	*36.9	--	48	33	0	0	8.4
NEW RIVER CC (1)	44.9	41.5	34.0	30.6	--	*36.2	--	60	48	10	0	8.4
NORTHERN VIRGINIA CC (1)	46.9	41.6	37.0	33.0	--	41.0	--	481	49	7	0	9.1
PATRICK HENRY CC (1)	41.0	37.0	33.8	28.2	--	35.0	4.4	37	51	0	0	8.2
PAUL D CAMP CC (1)	+	37.5	34.5	--	--	*36.6	6.9	23	35	0	0	8.4
PIEDMONT VIRGINIA CC (1)	42.9	38.8	34.2	29.9	--	*38.7	--	47	53	0	4	8.7
RAPPAHANNOCK CC (1)	+	41.0	35.6	29.0	+	*36.2	2.3	29	48	0	0	8.3
RICHARD BLAND C OF WILLIAM & MARY (1)	45.3	39.8	+	--	--	*41.4	3.3	34	41	85	0	9.4
SOUTHSIDE VIRGINIA CC (1)	+	36.7	34.8	28.8	+	*34.1	3.2	50	40	0	7	8.0
SOUTHWEST VIRGINIA CC (1)	42.1	41.7	36.5	30.0	--	*37.2	--	63	37	11	19	8.5
THOMAS NELSON CC (1)	46.5	39.7	34.3	30.5	+	*37.5	--	99	49	9	0	8.5
TIDEWATER CC (1)	41.7	38.7	33.4	28.8	--	36.6	3.1	239	45	2	7	8.4
VIRGINIA HIGHLANDS CC (1)	40.8	38.9	34.4	28.8	--	37.2	3.4	54	50	6	0	8.5
VIRGINIA WESTERN CC (1)	43.8	40.7	36.1	27.6	--	*38.9	--	86	45	16	3	8.8
WYTHEVILLE CC (1)	42.6	38.9	32.9	27.9	--	36.0	3.7	52	50	17	0	8.3
BA												
U OF VIRGINIA-CLINCH VALLEY C (1)	47.0	38.1	33.7	--	--	*39.3	4.6	52	35	52	9	9.2
VIRGINIA MILITARY INST (1)	56.5	46.3	37.2	--	--	*49.8	1.8	98	7	67	2	13.1
BA+												
CHRISTOPHER NEWPORT U (1)	55.5	48.5	38.3	30.8	--	45.3	5.0	164	32	50	0	11.0
LONGWOOD C (1)	52.3	44.0	36.3	32.3	--	42.6	2.8	157	39	66	0	10.5
MARY WASHINGTON C (1)	52.1	39.4	34.7	33.4	--	*42.2	--	169	36	68	3	10.3
RADFORD U (1)	52.2	41.4	37.0	27.6	--	43.7	13.7	395	39	68	0	10.0
VIRGINIA STATE U (1)	48.2	45.6	40.7	32.2	--	42.8	3.1	153	33	52	11	10.3
DOCTORAL												
C OF WILLIAM & MARY (1)	71.6	51.2	39.1	28.6	--	54.5	4.9	430	29	61	13	13.0
GEORGE MASON U (1)	79.5	54.9	44.8	33.8	--	59.5	6.3	627	34	66	9	12.9
JAMES MADISON U (1)	54.7	46.7	39.2	30.7	--	46.8	4.1	489	33	67	7	11.9
NORFOLK STATE U (1)	53.8	46.2	37.4	30.5	--	*43.7	--	267	45	35	9	11.5
OLD DOMINION U (1)	63.4	47.8	40.2	32.8	--	46.9	--	571	32	58	9	10.3
U OF VIRGINIA-MAIN CAMPUS (1)	75.1	52.2	43.2	37.8	--	59.6	2.5	840	23	69	16	14.1
VIRGINIA COMMONWEALTH U (1)	65.4	51.1	41.8	31.0	--	*52.8	--	520	31	73	33	12.1
VIRGINIA POLYTECH INST & STATE UNIV (1)	71.1	50.0	45.1	25.7	--	55.3	3.9	951	22	74	33	12.0
<i>Independent Institutions</i>												
AA												
COM HOSP OF ROANOKE VALLEY C OF HLTH SCI (1)	--	+	31.5	32.8	--	*31.9	--	13	92	0	54	5.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
JOHNSON & WALES U-NORFOLK (1)	--	--	+	26.0	--	*26.0	--	13	23	0	0	--
SOUTHERN VIRGINIA C FOR WOMEN (1)	--	--	--	--	22.0	22.0	-6.2	15	73	0	6	3.1
BA												
ATLANTIC BAPTIST BIBLE C INC (3)	--	--	--	--	--	--	--	--	--	--	--	--
BLUEFIELD C (1)	39.0	36.2	30.3	25.0	--	*32.2	--	40	23	0	0	4.7
BRIDGEWATER C (1)	48.9	41.4	35.7	--	--	*41.9	2.5	61	21	85	3	10.1
CHRISTENDOM C (1)	+	44.2	31.3	--	--	*38.4	1.4	12	17	0	0	10.7
EMORY & HENRY C (1)	48.6	38.8	31.2	--	--	*38.8	--	57	28	68	0	7.6
FERRUM C (1)	41.7	34.9	30.7	22.6	--	35.7	-0.8	71	39	73	1	8.5
HAMPDEN-SYDNEY C (1)	57.9	43.1	35.5	27.3	--	*44.3	--	85	21	59	0	9.1
LIFE BIBLE C-EAST (1)	--	--	--	--	--	--	--	0	--	--	100	--
RANDOLPH-MACON C (1)	57.3	42.8	34.6	28.0	--	*42.8	--	93	38	61	0	9.9
RANDOLPH-MACON WOMAN'S C (1)	51.6	42.9	35.0	--	--	*43.6	--	68	51	71	0	11.3
ROANOKE C (1)	52.3	43.3	35.5	--	--	43.4	1.2	94	36	76	0	10.7
SAINT PAULS C (1)	32.6	36.6	29.5	27.0	--	*30.3	7.5	33	27	24	6	5.0
SWEET BRIAR C (1)	56.5	45.2	38.8	--	--	*49.3	--	68	47	81	0	--
VIRGINIA INTERMONT C (1)	--	30.4	28.8	25.3	--	*29.1	--	28	57	32	7	6.8
VIRGINIA WESLEYAN C (1)	55.9	47.4	36.8	37.6	--	*45.9	--	72	36	43	0	11.3
WASHINGTON & LEE U (1)	81.8	56.8	47.8	--	--	70.0	4.7	165	19	84	0	15.1
BA+												
AVERETT C (1)	41.3	35.2	30.6	27.8	--	*35.7	--	52	29	65	0	8.0
EASTERN MENNONITE U (1)	42.9	37.8	31.4	26.6	--	35.7	4.1	67	33	54	0	8.1
HOLLINS C (1)	54.6	42.7	34.1	--	--	*43.4	--	70	49	66	0	13.4
INST OF TEXTILE TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
LYNCHBURG C (1)	47.9	41.2	33.4	--	--	41.9	--	116	36	72	0	9.1
MARY BALDWIN C (1)	44.7	37.4	33.1	--	--	*38.1	--	55	45	65	23	--
MARYMOUNT U (1)	49.8	41.8	38.4	--	--	44.4	5.3	90	61	62	19	7.7
ROCKINGHAM MEM HOSP SCHL OF MED TECHN (1)	--	--	--	--	--	--	--	0	--	--	100	--
SHENANDOAH U (1)	47.0	42.4	38.2	--	--	*42.5	5.2	87	44	17	23	8.5
U OF RICHMOND (1)	76.9	57.9	45.8	--	--	62.0	3.9	221	25	71	0	14.7
DOCTORAL												
HAMPTON U (1)	51.2	41.6	34.1	30.3	--	*38.1	--	253	47	34	14	5.3
LIBERTY U (1)	43.7	36.9	30.5	25.1	--	35.1	1.5	135	37	0	15	5.2
PRESBYTERIAN SCHL OF CHRISTIAN EDUCATION (1)	45.1	+	+	--	--	*45.1	7.2	7	86	57	22	--
PROTESTANT EPISCOPAL THEOL SEM IN VA (1)	--	--	--	--	--	--	--	0	--	--	100	--
REGENT U (1)	60.1	48.3	48.1	--	--	*53.0	--	60	12	55	0	10.6
UNION THEOL SEM IN VIRGINIA (1)	--	--	--	--	--	--	--	0	--	--	100	--
VIRGINIA UNION U (1)	45.9	37.0	30.2	27.0	--	*30.9	--	74	49	12	0	5.5
WASHINGTON												
<i>Public Institutions</i>												
AA												
BATES TECH C (1)	--	--	--	43.3	--	*43.3	--	16	88	69	87	11.5
BELLEVUE CC (1)	--	--	--	--	42.4	42.4	6.0	106	47	86	0	11.0
BELLINGHAM TECH C (1)	--	--	--	--	41.7	41.7	3.2	37	43	59	10	11.0
BIG BEND CC (1)	--	--	--	--	39.5	39.5	3.4	45	38	84	0	10.6
CENTRALIA C (1)	--	--	--	--	38.7	38.7	2.0	59	36	80	5	10.4
CLARK C (1)	--	--	--	--	38.8	38.8	4.7	137	45	81	0	10.3
CLOVER PARK TECH C (1)	--	--	--	--	35.8	35.8	--	7	100	71	94	10.6

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
CITY U (1)	--	--	--	--	--	--	--	0	--	--	100	--
FULLER THEOL SEM IN WASHINGTON (1)	--	--	--	--	--	--	--	--	--	--	--	--
GOLDEN GATE U-SEATTLE (1)	--	--	--	--	--	--	--	--	--	--	--	--
HERITAGE C (1)	--	--	+	--	--	+	-0.6	4	75	0	88	6.1
NORTHWEST BAPTIST SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
PACIFIC LUTHERAN U (1)	51.8	43.5	36.8	--	--	*44.5	--	219	39	71	4	10.7
SAINT MARTINS C (1)	42.4	35.6	32.3	--	--	*35.0	--	57	28	70	0	8.7
U OF PUGET SOUND (1)	67.3	51.3	41.9	--	--	55.3	2.5	178	34	57	0	14.6
WALLA WALLA C (1)	35.1	33.2	32.0	28.6	--	*33.4	--	121	29	60	0	7.4
WA BAPTIST C OF BIBLICAL EDUCATION (3)	--	--	--	--	--	--	--	--	--	--	--	--
WHITWORTH C (1)	49.8	41.8	34.4	--	--	*41.8	--	78	28	56	10	8.6
DOCTORAL												
GONZAGA U (1)	64.9	44.6	37.3	31.4	--	45.9	4.4	234	32	53	10	11.5
SEATTLE PACIFIC U (1)	51.0	42.6	37.1	30.9	--	*44.7	--	138	37	64	0	11.5
SEATTLE U (1)	74.1	52.8	44.8	32.9	--	52.7	1.9	287	40	52	2	12.8
WEST VIRGINIA												
<i>Public Institutions</i>												
AA												
POTOMAC STATE C OF WEST VIRGINIA U (1)	44.1	33.7	26.1	19.6	--	*35.1	--	34	29	74	11	9.0
SOUTHERN WV COMMUNITY & TECHN C (1)	43.9	35.1	28.2	19.8	--	30.1	-0.2	58	43	57	0	7.4
WEST VIRGINIA NORTHERN CC (1)	39.7	29.3	26.7	22.8	--	*32.4	5.6	61	59	64	9	8.2
BA												
BLUEFIELD STATE C (1)	43.3	34.4	30.3	22.0	--	34.0	--	79	44	61	6	8.5
CONCORD C (1)	43.0	37.2	31.2	27.1	--	35.4	12.6	88	31	47	6	8.6
FAIRMONT STATE C (1)	45.7	39.4	35.8	31.8	--	39.6	-2.2	171	33	58	10	11.8
GLENVILLE STATE C (1)	41.5	34.3	30.5	28.0	--	*33.6	7.5	69	30	52	8	8.2
SHEPHERD C (1)	44.8	38.0	34.1	32.3	--	*38.0	--	118	34	63	2	7.4
WEST LIBERTY STATE C (1)	44.2	34.9	29.0	24.8	--	*36.8	--	126	33	76	0	8.8
WEST VIRGINIA STATE C (1)	41.2	37.0	31.8	26.4	--	*33.5	--	123	48	37	12	8.3
WEST VIRGINIA U AT PARKERSBURG (1)	40.9	37.6	31.8	27.8	--	36.4	8.0	75	40	71	1	7.9
BA+												
WEST VIRGINIA GRAD C (1)	57.6	48.0	46.9	--	--	*51.3	--	49	33	67	11	9.1
WEST VIRGINIA INST OF TECHNOLOGY (1)	43.2	37.2	33.3	29.0	--	*39.1	--	119	26	79	4	9.2
DOCTORAL												
MARSHALL U (1)	50.0	40.5	32.7	24.4	--	41.4	3.8	384	36	68	3	9.1
WEST VIRGINIA U (1)	58.5	46.2	38.1	27.6	--	*47.6	--	662	28	62	23	9.6
<i>Independent Institutions</i>												
BA												
APPALACHIAN BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
BETHANY C (1)	43.0	37.6	30.6	--	--	37.3	--	51	29	69	0	11.4
DAVIS & ELKINS C (1)	38.9	33.5	29.0	23.6	--	31.8	--	50	48	48	0	9.2
OHIO VALLEY C (1)	35.8	25.3	+	--	--	*30.0	3.5	16	25	50	6	6.1
THE C OF WEST VIRGINIA (1)	+	31.1	29.3	--	32.6	*31.5	20.8	33	55	0	25	6.7
BA+												
ALDERSON BROADDUS C (1)	40.0	33.3	28.2	25.3	--	32.2	2.1	61	54	39	10	9.9
SALEM-TEIKYO U (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF CHARLESTON (1)	40.5	38.7	32.5	33.5	--	*35.6	--	58	59	0	0	7.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
NORTHLAND C (1)	39.7	32.4	28.0	--	--	*35.0	--	39	18	69	0	7.4
NORTHWESTERN C (4)	26.9	--	--	--	--	26.9	--	15	0	--	0	--
RIPON C (1)	50.7	39.3	33.4	--	--	*43.6	--	59	29	88	0	10.6
WISCONSIN LUTHERAN C (1)	39.1	35.7	28.8	--	--	31.4	--	29	24	0	0	10.1
BA+												
ALVERNO C (1)	43.8	36.2	29.7	--	--	32.9	3.2	115	70	63	3	5.9
BELOIT C (1)	57.6	44.2	37.2	--	--	*48.2	5.0	83	25	67	0	12.4
CARDINAL STRITCH C (1)	48.5	41.1	32.4	27.9	--	36.7	4.8	64	72	53	6	6.9
CARROLL C (1)	43.5	38.6	33.2	--	--	38.7	5.2	72	33	76	3	10.7
CARTHAGE C (1)	50.2	41.1	34.0	23.0	--	*40.3	--	89	33	46	0	11.9
CONCORDIA U-WISCONSIN (1)	45.0	42.4	40.0	33.3	--	*39.3	7.7	86	48	3	0	9.8
EDGEWOOD C (1)	44.1	39.3	32.2	--	--	38.5	4.3	69	45	55	1	8.9
LAKELAND C (1)	47.1	37.7	34.2	--	--	*37.5	3.1	41	37	37	13	7.7
MARANATHA BAPTIST BIBLE C INC (1)	20.1	20.2	21.8	--	--	*20.5	--	30	23	0	0	9.1
MARIAN C OF FOND DU LAC (1)	49.1	39.0	32.2	--	--	*35.5	5.0	63	51	43	10	7.8
MILWAUKEE SCHL OF ENGINEERING (1)	49.0	42.8	37.6	--	--	45.2	5.0	94	15	0	8	10.6
MOUNT MARY C (1)	47.2	39.0	33.0	27.7	--	*37.8	--	81	83	56	0	5.1
NASHOTAH HOUSE (1)	--	--	--	--	--	--	--	0	--	--	100	--
SACRED HEART SCHL OF THEOLOGY (1)	45.6	+	+	--	--	*45.6	-1.0	11	27	0	0	--
SAINT NORBERT C (1)	56.1	43.8	36.2	33.7	--	*42.8	--	106	25	68	0	11.0
SILVER LAKE C (1)	--	35.6	+	26.0	--	*33.5	6.8	17	71	0	0	--
VITERBO C (1)	44.0	37.8	32.4	25.2	--	*33.8	--	80	51	43	0	7.7
DOCTORAL												
MARQUETTE U (1)	71.4	53.6	43.9	--	--	54.7	2.5	438	27	70	11	14.2
WISCONSIN SCHL OF PROF PSYCH (1)	--	+	+	--	--	+	--	3	67	100	0	--
WYOMING												
<i>Public Institutions</i>												
AA												
CASPER C (1)	--	--	--	--	34.5	34.5	6.1	144	45	80	4	8.4
CENTRAL WYOMING C (1)	34.6	30.2	26.8	16.1	--	*28.3	--	47	49	0	8	7.8
EASTERN WYOMING C (1)	--	--	--	--	33.5	33.5	1.0	34	26	88	8	8.8
LARAMIE COUNTY CC (1)	--	--	--	--	33.9	33.9	3.4	77	49	0	4	9.1
NORTHWEST CC (1)	39.8	34.9	31.4	25.7	--	*31.7	--	86	28	74	2	8.8
SHERIDAN C (1)	--	--	--	--	32.1	32.1	2.8	73	52	68	3	8.8
WESTERN WYOMING CC (1)	44.6	40.7	33.0	26.9	--	*32.1	--	57	56	0	10	10.0
DOCTORAL												
U OF WYOMING (1)	58.7	45.7	41.1	29.2	--	*47.2	--	519	28	61	17	10.9

