

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
ROSEMONT C (1)	53.0	48.6	36.8	--	--	*44.2	--	31	65	81	0	7.2
SAINT FRANCIS C (1)	51.6	44.3	35.8	29.8	--	*41.5	--	62	39	53	16	8.6
SAINT JOSEPHS U (1)	69.1	55.2	46.1	51.1	--	*54.3	--	176	31	92	0	15.0
SETON HILL C (1)	55.8	41.3	36.2	--	--	*40.4	--	45	53	44	0	9.8
SWARTHMORE C (1)	83.1	60.1	47.0	--	--	*66.6	--	157	34	69	0	16.8
THE U OF THE ARTS (1)	44.2	38.7	33.3	--	--	39.2	-2.9	85	36	73	0	11.0
TRINITY EPISCOPAL SCHL FOR MINISTRY (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF SCRANTON (1)	61.9	53.9	46.2	31.1	--	*53.0	3.1	244	29	74	0	17.4
WASHINGTON & JEFFERSON C (1)	62.1	47.9	39.4	35.8	--	51.5	--	88	24	68	0	16.8
WAYNESBURG C (1)	45.1	37.8	37.1	31.1	--	38.6	9.0	56	46	38	3	13.3
WESTMINSTER C (1)	53.3	40.4	33.9	30.1	--	43.4	--	98	32	66	0	10.1
WIDENER U-HARRISBURG CAMPUS (1)	93.1	74.3	+	--	--	*76.9	5.4	26	38	35	7	15.5
WILKES U (1)	53.6	44.2	36.8	--	--	43.8	0.1	128	31	60	4	10.8
YORK C PENNSYLVANIA (1)	66.5	55.6	45.8	--	--	51.9	--	119	34	55	0	15.0
YORK HOSP (1)	--	--	--	--	--	--	--	0	--	--	100	--
<b>DOCTORAL</b>												
ALLEGHENY U OF THE HLTH SCIENCES (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAPTIST BIBLE C & SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
BIBLICAL THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
BRYN MAWR C (1)	74.1	54.5	43.6	41.9	--	*60.1	8.2	135	51	66	0	15.1
CALVARY BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
CARNEGIE MELLON U (1)	90.6	62.4	54.4	55.8	--	75.4	--	489	18	67	5	13.8
DREXEL U (1)	70.2	52.4	51.5	--	--	61.6	7.3	285	20	87	0	14.4
DUQUESNE U (1)	65.2	51.6	41.7	27.8	--	51.9	-0.5	245	30	67	29	13.3
EASTERN BAPTIST THEOL SEM (1)	40.4	+	--	--	--	*40.4	--	10	20	90	0	10.7
IMMACULATA C (1)	49.3	44.7	32.6	--	--	*41.5	--	34	56	56	0	--
LANCASTER THEOL SEM (1)	--	--	--	--	--	+	--	1	100	100	89	--
LEHIGH U (1)	81.1	57.4	45.8	30.3	--	*67.2	--	399	21	82	0	17.5
LUTHERAN THEOL SEM AT PHILADELPHIA (1)	47.2	+	36.2	--	--	*42.5	0.7	14	43	64	0	--
MARYWOOD C (1)	54.9	45.6	37.4	--	--	*44.2	--	113	56	57	1	10.7
PHILADELPHIA C OF PHARMACY & SCIENCE (1)	56.9	50.6	49.6	33.5	--	48.4	12.0	64	38	50	48	14.3
RECONSTRUCTIONIST RABBINICAL C (1)	--	--	--	--	42.0	42.0	-3.4	6	50	17	0	12.3
THOMAS JEFFERSON U (1)	--	60.3	46.9	38.9	--	*45.6	-1.5	24	88	0	45	16.9
U OF PENNSYLVANIA (1)	100.3	66.4	60.0	--	--	85.0	4.3	876	22	78	8	23.7
VILLANOVA U (1)	82.6	58.1	46.7	34.4	--	59.9	4.7	474	26	80	2	17.8
WESTMINSTER THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
WIDENER U-MAIN CAMPUS (1)	63.1	50.3	41.9	34.4	--	*49.3	--	185	46	59	15	14.9
<b>RHODE ISLAND</b>												
<i>Public Institutions</i>												
<b>AA</b>												
CC OF RHODE ISLAND (1)	49.7	36.1	32.1	--	--	*42.5	2.3	272	53	82	4	13.1
<b>DOCTORAL</b>												
RHODE ISLAND C (1)	54.2	47.9	39.5	--	--	*48.3	--	301	39	77	1	14.9
U OF RHODE ISLAND (1)	68.8	51.6	44.0	--	--	60.1	4.2	517	30	84	18	17.0

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<i>Independent Institutions</i>												
<b>BA</b>												
NEW ENGLAND INST OF TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
ROGER WILLIAMS U (1)	55.5	51.2	42.3	--	--	52.9	--	120	27	79	0	15.3
<b>BA+</b>												
BRYANT C (1)	72.1	65.0	55.0	33.6	--	62.8	4.0	125	28	58	0	17.1
RHODE ISLAND SCHL OF DESIGN (1)	58.6	47.2	38.5	--	--	49.6	7.3	127	36	1	0	14.4
<b>DOCTORAL</b>												
BROWN U (1)	82.8	56.3	47.9	42.9	--	68.5	2.8	531	27	75	0	17.6
JOHNSON & WALES U (1)	47.9	39.2	34.2	31.4	--	36.3	4.0	224	40	0	3	--
PROVIDENCE C (1)	69.6	58.5	47.0	37.9	--	56.0	3.8	216	33	77	0	15.8
SALVE REGINA U (1)	51.3	42.1	35.4	31.6	--	*42.6	--	107	52	61	0	9.2
<b>SOUTH CAROLINA</b>												
<i>Public Institutions</i>												
<b>AA</b>												
AIKEN TECH C (1)	--	--	--	--	34.7	34.7	4.5	49	41	0	0	11.1
CENTRAL CAROLINA TECH C (1)	--	--	--	--	30.1	30.1	3.5	67	51	0	0	6.8
CHESTERFIELD-MARLBORO TECH C (1)	--	--	--	--	28.9	28.9	3.4	25	56	0	0	--
DENMARK TECH C (1)	--	--	--	--	28.0	28.0	5.2	27	44	0	0	8.4
FLORENCE DARLINGTON TECH C (1)	--	--	--	--	31.9	31.9	3.7	92	54	0	0	8.5
GREENVILLE TECH C (1)	--	--	--	--	31.0	31.0	--	239	54	0	0	8.3
HORRY-GEORGETOWN TECH C (1)	--	--	--	--	33.5	33.5	2.2	83	42	0	3	8.6
MIDLANDS TECH C (1)	--	--	--	--	33.3	33.3	3.5	218	57	0	0	9.0
ORANGEBURG CALHOUN TECH C (1)	--	--	--	--	27.7	27.7	4.1	37	65	0	53	7.0
PIEDMONT TECH C (1)	--	--	--	--	28.6	28.6	-0.0	78	51	0	0	6.9
SPARTANBURG TECH C (1)	--	--	--	--	30.5	30.5	5.5	96	52	0	0	7.5
TECH C OF THE LOWCOUNTRY (1)	--	--	--	--	28.8	28.8	3.4	40	55	0	0	5.6
TRI-COUNTY TECH C (1)	--	--	--	--	32.4	32.4	4.6	89	52	0	0	8.0
TRIDENT TECH C (1)	--	--	--	--	34.9	34.9	3.9	211	53	0	0	8.1
U OF SOUTH CAROLINA AT BEAUFORT (1)	46.9	38.6	33.7	--	--	39.6	3.6	21	29	62	9	9.0
U OF SOUTH CAROLINA AT LANCASTER (1)	49.4	39.9	33.1	--	--	*41.9	--	21	38	81	19	9.3
U OF SOUTH CAROLINA AT SALKEHATCHIE (1)	44.6	36.7	29.9	--	--	*36.0	--	18	17	50	28	7.7
U OF SOUTH CAROLINA AT SUMTER (1)	46.4	37.4	38.3	--	--	*42.7	--	35	29	77	13	9.5
U OF SOUTH CAROLINA AT UNION (1)	47.7	+	--	--	--	*47.7	--	7	14	86	30	10.0
WILLIAMSBURG TECH C (1)	--	--	--	--	27.8	27.8	4.1	10	60	0	0	7.3
YORK TECH C (1)	--	--	--	--	32.0	32.0	3.1	86	56	0	0	7.7
<b>BA+</b>												
CITADEL MILITARY C OF SOUTH CAROLINA (1)	55.4	45.1	36.1	--	--	*47.1	--	151	19	74	0	11.1
COASTAL CAROLINA U (1)	50.3	42.2	37.0	26.9	--	*39.7	--	159	35	54	3	11.7
C OF CHARLESTON (1)	53.6	46.2	36.3	28.8	--	41.3	3.5	334	36	51	9	9.9
FRANCIS MARION U (1)	52.0	42.1	35.5	28.3	--	43.3	13.1	152	25	68	1	9.9
LANDER U (1)	50.7	42.2	37.3	28.9	--	*42.0	--	116	44	69	3	9.9
U OF SOUTH CAROLINA AT AIKEN (1)	51.7	42.3	37.7	30.4	--	42.3	3.1	102	47	61	14	9.5
U OF SOUTH CAROLINA AT SPARTANBURG (1)	50.6	42.8	37.2	29.8	--	*42.7	--	124	48	64	7	9.5
WINTHROP U (4)	--	--	--	--	--	+	--	237	--	--	--	--
<b>DOCTORAL</b>												
CLEMSON U (1)	68.1	49.9	41.0	29.0	--	53.1	3.1	775	25	66	11	11.8

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MED U OF SOUTH CAROLINA (4)	--	--	--	--	--	+	--	19	--	--	--	--
SOUTH CAROLINA STATE U (1)	50.5	43.6	38.1	32.8	--	*40.0	--	207	43	30	17	9.0
U OF SOUTH CAROLINA AT COLUMBIA (1)	68.7	50.4	43.3	31.9	--	54.7	2.3	908	26	69	12	11.5
<i>Independent Institutions</i>												
<b>AA</b>												
SPARTANBURG METHODIST C (1)	--	--	--	--	31.5	31.5	4.1	23	57	52	0	--
<b>BA</b>												
ALLEN U (1)	--	--	--	--	23.8	23.8	15.2	16	50	0	0	2.9
ANDERSON C (1)	34.3	32.4	30.5	--	--	*31.8	--	44	50	68	0	6.9
BENEDICT C (1)	39.4	35.1	32.2	25.1	--	*31.3	--	65	45	29	13	--
CLAFLIN C (1)	35.7	35.7	28.2	25.1	--	*31.5	--	60	40	23	5	--
COKER C (1)	46.3	38.8	34.3	--	--	*39.6	--	51	31	55	0	9.0
JOHNSON & WALES U-CHARLESTON (1)	--	35.4	29.4	31.3	--	*31.2	--	34	32	0	0	9.1
LIMESTONE C (1)	32.4	31.6	26.8	--	--	*29.3	--	30	43	33	6	--
MORRIS C (1)	+	30.9	28.3	--	--	*29.6	3.2	42	48	2	13	3.9
NEWBERRY C (1)	37.8	32.9	27.4	--	--	*32.6	--	47	26	66	0	6.9
NORTH GREENVILLE C (1)	32.1	31.2	28.2	22.6	--	*28.5	3.7	32	41	6	0	6.8
PRESBYTERIAN C (1)	55.0	40.5	36.6	28.9	--	*43.0	1.2	77	30	64	0	--
VOORHEES C (1)	37.1	+	31.8	24.9	--	*30.3	7.7	26	23	8	13	5.5
WOFFORD C (1)	57.0	43.9	36.3	--	--	*49.8	--	67	18	79	0	13.6
<b>BA+</b>												
CHARLESTON SOUTHERN U (1)	46.9	36.4	33.3	28.1	--	*36.3	--	71	42	24	0	7.7
COLUMBIA C (1)	46.1	39.6	37.6	34.6	29.1	*41.0	--	79	61	68	0	9.3
CONVERSE C (4)	--	--	--	--	--	+	--	70	--	--	--	--
FURMAN U (1)	59.6	42.8	35.8	30.5	--	48.4	2.9	186	26	76	0	14.0
SOUTHERN WESLEYAN U (1)	30.3	29.0	23.5	--	--	*27.4	--	26	31	50	32	--
<b>DOCTORAL</b>												
BOB JONES U (3)	--	--	--	--	--	--	--	--	--	--	--	--
COLUMBIA INT'L U (1)	--	--	--	--	--	--	--	0	--	--	100	--
ERSKINE C & SEM (1)	46.8	35.8	31.0	27.0	--	39.9	--	51	29	47	0	8.7
LUTHERAN THEOL SOUTHERN SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
<b>SOUTH DAKOTA</b>												
<i>Public Institutions</i>												
<b>AA</b>												
SISSETON-WAHPETON CC (1)	--	--	--	--	26.2	26.2	5.5	9	67	0	0	2.7
<b>BA</b>												
DAKOTA STATE U (1)	48.8	40.2	36.2	21.8	--	*35.1	--	51	35	31	19	6.5
<b>BA+</b>												
BLACK HILLS STATE U (1)	39.9	35.8	31.7	24.4	--	32.9	--	110	27	35	0	6.4
NORTHERN STATE U (1)	45.5	34.1	31.5	31.0	--	35.5	--	99	28	51	5	6.6
OGLALA LAKOTA C (4)	--	--	--	--	--	+	--	31	--	--	--	--
SINTE GLESKA U (3)	--	--	--	--	--	--	--	--	--	--	--	--
<b>DOCTORAL</b>												
SOUTH DAKOTA SCHL OF MINES & TECHN (1)	50.4	42.6	37.6	26.0	--	*44.5	--	101	17	50	0	7.7
SOUTH DAKOTA STATE U (1)	45.8	38.8	34.3	30.0	--	38.2	0.4	280	38	51	24	7.0
U OF SOUTH DAKOTA (1)	50.2	39.4	34.6	24.7	--	38.0	-0.3	278	40	46	13	7.0



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AQUINAS C (1)	--	--	--	--	32.0	32.0	11.8	22	73	0	0	7.6
BRYAN C (1)	32.3	27.9	25.7	--	--	*28.8	0.5	30	13	43	0	8.7
CRICHTON C (1)	37.6	+	+	--	--	*37.6	4.9	10	30	0	33	--
FREE WILL BAPTIST BIBLE C (1)	--	--	--	--	29.0	*29.0	--	19	11	0	0	6.0
KING C (1)	32.1	28.9	26.8	--	--	*29.5	--	37	35	0	0	7.4
KNOXVILLE C (1)	+	25.9	25.3	22.3	--	*25.0	--	26	35	8	10	--
LAMBUTH U (1)	33.1	30.2	29.0	--	--	*30.5	-0.8	45	33	51	0	8.5
LANE C (1)	33.4	22.8	26.9	22.2	--	*26.0	--	42	45	19	0	3.3
MARTIN METHODIST C (1)	28.6	+	+	--	--	*28.6	12.5	18	44	61	10	7.9
MARYVILLE C (1)	49.2	39.9	33.5	26.1	--	38.1	-4.0	57	51	54	0	7.9
O'MORE C OF DESIGN (1)	--	--	--	--	25.3	25.3	-1.5	4	100	0	20	1.9
TENNESSEE WESLEYAN C (1)	29.8	26.1	24.3	21.0	--	*25.8	--	28	39	43	7	5.2
<b>BA+</b>												
BELMONT U (1)	49.2	40.7	36.9	29.4	--	40.2	7.7	135	43	48	15	9.2
BETHEL C (4)	--	--	--	--	--	+	--	25	--	--	--	--
CARSON-NEWMAN C (1)	43.8	38.9	32.5	27.3	--	35.9	5.0	105	38	59	13	7.9
CHRISTIAN BROTHERS U (1)	43.9	21.3	34.1	--	--	*31.9	-14	97	26	58	1	9.0
CUMBERLAND U (1)	32.1	31.7	28.3	21.9	--	*26.7	--	49	57	0	26	4.4
DAVID LIPSCOMB U (1)	49.7	40.5	33.2	28.5	--	40.0	1.8	107	20	50	0	8.7
FISK U (1)	44.9	39.1	31.8	26.4	--	*35.0	--	60	42	52	0	--
FREED-HARDEMAN U (1)	45.3	39.0	33.2	24.1	--	*34.9	--	73	29	49	12	8.2
JOHNSON BIBLE C (1)	33.6	31.7	+	--	--	*32.9	11.5	20	15	0	0	12.4
LE MOYNE-OWEN C (1)	38.2	31.1	27.6	23.3	--	30.0	--	50	42	34	0	1.6
LEE C (1)	40.1	34.9	32.7	27.1	--	33.0	3.4	84	31	44	3	7.5
LINCOLN MEMORIAL U (1)	30.6	31.5	29.8	25.1	--	*29.2	--	67	51	0	7	5.1
MEMPHIS C OF ART (1)	33.8	+	29.0	--	--	*32.2	4.7	14	21	0	0	--
MILLIGAN C (1)	44.7	35.8	32.5	--	--	36.8	7.7	61	44	51	2	6.2
RHODES C (1)	66.0	46.8	39.1	35.6	--	46.5	2.6	115	35	52	1	11.8
SOUTHERN ADVENTIST U (1)	+	+	+	--	--	+	6.2	6	50	0	94	10.1
TENNESSEE TEMPLE U (1)	+	19.4	20.9	--	--	*20.2	0.7	27	33	100	16	3.3
TREVECCA NAZARENE U (1)	41.8	37.0	30.8	27.2	--	*37.3	--	57	30	40	12	6.8
TUSCULUM C (1)	40.9	35.4	33.9	--	--	*35.8	--	32	34	16	0	6.0
UNION U (1)	45.3	38.1	35.6	33.1	--	*37.6	--	108	42	23	0	10.2
<b>DOCTORAL</b>												
EMMANUEL SCHL OF RELIGION (1)	34.3	+	+	--	--	*34.3	--	9	0	67	0	23.4
HARDING U GRAD SCHL OF RELIGION (1)	--	--	--	--	--	--	--	--	--	--	--	--
MEHARRY MED C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MEMPHIS THEOL SEM (1)	47.7	+	+	--	--	*47.7	3.5	10	30	30	0	5.4
MID AMERICA BAPTIST SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF THE SOUTH (1)	65.3	47.1	38.0	--	--	*54.6	3.3	111	23	68	0	15.9
VANDERBILT U (1)	89.3	59.2	46.2	30.4	--	*67.8	--	654	25	63	8	16.2

**TEXAS***Public Institutions***AA**

ALVIN CC (1)	--	--	--	--	40.7	40.7	10.2	56	45	80	34	6.8
AMARILLO C (1)	42.7	39.6	36.9	32.3	--	36.8	-1.3	175	48	43	22	7.3
ANGELINA C (1)	--	--	--	--	40.6	40.6	-0.2	93	55	86	0	6.9
AUSTIN CC (1)	--	--	--	--	42.0	42.0	2.6	240	45	100	19	7.4

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BEE COUNTY C (1)	--	--	--	--	32.2	32.2	0.5	58	57	0	37	6.1
BLINN C (1)	--	--	--	--	38.5	38.5	2.5	120	47	0	15	10.7
BRAZOSPORT C (1)	54.6	+	30.4	29.8	--	*39.8	-2.0	29	41	59	53	--
BROOKHAVEN C (1)	--	--	--	--	55.2	55.2	2.4	87	52	0	0	8.5
CEDAR VALLEY C (1)	--	--	--	--	54.4	54.4	0.9	45	36	0	17	8.6
CENTRAL TEXAS C (1)	--	--	--	--	39.6	39.6	2.9	68	60	0	46	7.4
CISCO JR C (1)	--	--	--	--	30.9	30.9	2.6	45	29	56	27	5.5
CLARENDON C (1)	--	--	--	--	32.8	32.8	4.6	20	25	20	13	5.6
C OF THE MAINLAND (1)	42.2	+	+	--	--	*42.2	2.2	13	62	69	84	--
COLLIN COUNTY CC-CENTRAL PARK (1)	--	--	--	--	36.3	36.3	3.4	145	50	0	2	7.5
COLLIN COUNTY CC-SPRING CREEK (1)	--	--	--	--	--	--	--	--	--	--	--	--
DEL MAR C (1)	48.0	41.4	35.7	30.7	--	40.1	0.3	239	49	79	11	9.9
EASTFIELD C (1)	--	--	--	--	60.5	60.5	1.3	91	33	0	0	8.8
EL CENTRO C (1)	--	--	--	--	54.3	54.3	1.9	118	64	0	2	8.4
EL PASO CC (1)	--	--	--	--	41.4	41.4	1.4	305	48	67	8	7.7
FRANK PHILLIPS C (1)	--	--	--	--	35.0	35.0	3.6	25	60	0	7	2.0
GALVESTON C (1)	44.8	38.3	36.7	31.9	--	*37.9	2.5	46	50	70	4	9.2
GRAYSON COUNTY C (1)	--	--	--	--	37.8	37.8	2.9	81	48	0	16	9.0
HILL C (1)	--	--	--	--	31.2	31.2	2.8	63	44	22	0	5.8
HOUSTON CC SYSTEM (1)	--	--	--	--	37.1	37.1	7.3	369	49	11	37	5.3
HOWARD COUNTY JR C DISTRICT (1)	43.0	36.5	31.7	28.6	--	33.0	2.9	66	53	9	33	7.4
KILGORE C (1)	--	--	--	--	38.3	38.3	14.3	124	54	0	24	5.8
LAMAR U-ORANGE (1)	+	+	28.9	27.8	--	*28.3	--	34	56	32	11	5.8
LAMAR U-PORT ARTHUR (1)	+	--	+	31.1	--	*31.1	1.8	45	62	42	22	6.1
LAREDO CC (1)	--	--	--	--	38.2	38.2	3.1	162	44	73	10	12.3
LEE C (1)	--	--	--	--	38.3	38.3	3.5	136	45	0	12	17.0
MCLENNAN CC (1)	--	--	--	--	42.4	42.4	2.0	140	51	77	10	6.4
MIDLAND C (1)	--	--	--	--	38.4	38.4	1.9	64	34	0	19	9.9
MOUNTAIN VIEW C (1)	--	--	--	--	59.8	59.8	1.3	67	31	0	0	8.8
NAVARRO C (1)	--	--	--	--	35.4	35.4	4.0	53	45	0	35	8.2
NORTH CENTRAL TEXAS C (1)	--	--	--	--	31.7	31.7	-4.1	74	41	0	14	10.7
NORTH HARRIS MONTGOMERY CC DISTRICT (1)	42.4	35.1	33.1	--	--	40.7	--	285	48	0	16	8.0
NORTH LAKE C (1)	--	--	--	--	55.2	55.2	3.3	69	38	0	0	8.7
NORTHEAST TEXAS CC (1)	--	--	--	--	37.4	37.4	0.4	41	37	0	13	7.4
ODESSA C (1)	45.0	36.9	35.1	32.1	--	37.0	-0.9	86	47	24	25	6.1
PALO ALTO C (1)	--	41.0	37.1	34.9	--	36.3	--	76	46	54	14	9.9
PANOLA C (1)	--	--	--	--	34.7	34.7	-0.4	46	57	11	26	8.0
PARIS JR C (1)	--	--	--	--	32.8	32.8	-0.1	46	54	43	25	5.4
RICHLAND C (1)	--	--	--	--	59.2	59.2	1.3	134	45	0	0	8.7
SAN ANTONIO C (1)	49.2	44.0	39.7	32.7	--	*42.7	--	389	44	76	6	11.2
SAN JACINTO C-CENTRAL CAMPUS (1)	--	--	--	--	37.7	37.7	3.2	398	53	0	8	6.3
SAN JACINTO C-NORTH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SAN JACINTO C-SOUTH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTH PLAINS C (1)	43.6	37.7	32.4	27.0	--	*33.3	--	193	45	72	9	5.9
SOUTHWEST TEXAS JR C (1)	--	--	--	--	38.1	38.1	1.1	64	39	55	11	6.2
ST PHILIPS C (1)	48.1	44.3	39.4	33.7	--	*38.9	--	156	42	76	7	10.1
TARRANT COUNTY JR C (1)	46.0	43.8	42.1	35.6	--	*41.9	--	427	49	63	8	9.1
TEMPLE C (1)	--	--	--	--	39.6	39.6	2.4	55	49	82	25	8.5
TEXARKANA C (1)	42.1	36.4	34.3	32.9	--	38.4	1.7	70	54	90	32	6.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
TEXAS SOUTHMOST C (1)	--	--	--	--	--	--	--	--	--	--	--	--
TEXAS STATE TECH C-HARLINGEN CAMPUS (1)	--	--	--	--	26.4	26.4	-2.9	23	30	0	83	8.4
TEXAS STATE TECH C-SWEETWATER CAMPUS (1)	--	--	--	--	--	--	--	0	--	--	100	--
TEXAS STATE TECH C-WACO CAMPUS (1)	--	--	--	--	30.9	30.9	12.6	30	20	0	88	7.2
TRINITY VALLEY CC (1)	--	--	--	--	37.2	37.2	1.8	85	45	0	26	9.8
TYLER JR C (1)	--	--	--	--	35.7	35.7	1.0	167	55	0	15	7.5
VERNON REGIONAL JR C (1)	--	--	--	--	32.9	32.9	2.1	33	48	0	40	28.3
VICTORIA C (1)	--	--	--	--	39.7	39.7	0.9	82	43	61	20	9.7
WEATHERFORD C (1)	--	--	--	--	36.9	36.9	3.0	43	49	7	23	6.2
WESTERN TEXAS C (1)	39.3	34.6	32.0	29.5	+	*34.3	-0.4	33	27	0	20	6.9
WHARTON COUNTY JR C (1)	--	--	--	--	36.0	36.0	2.5	66	38	0	38	8.9
<b>BA</b>												
TEXAS A&M U-GALVESTON (1)	51.7	39.4	39.2	28.9	--	*37.7	--	38	11	47	28	9.9
U OF HOUSTON-DOWNTOWN (1)	52.2	42.8	36.3	29.0	--	*38.4	--	157	48	48	5	8.9
<b>BA+</b>												
ANGELO STATE U (1)	49.8	42.7	36.9	26.5	--	39.6	-0.1	195	36	54	1	10.8
MIDWESTERN STATE U (1)	52.2	44.5	39.2	29.9	--	42.3	3.7	171	38	50	5	9.8
PRAIRIE VIEW A&M U (1)	46.9	40.9	36.9	31.3	--	*37.3	--	196	38	36	16	9.7
SUL ROSS STATE U (1)	53.3	45.0	34.9	30.7	--	41.3	3.5	94	22	43	11	10.4
TARLETON STATE U (1)	48.0	41.7	35.6	29.0	--	36.6	6.4	179	37	39	12	9.6
TEXAS A&M INT'L U (1)	51.0	47.2	37.2	--	--	*41.1	2.3	93	28	22	13	10.2
TEXAS A&M U-TEXARKANA (1)	52.8	+	41.7	--	--	*51.4	--	29	31	79	0	11.4
TEXAS TECH U HLTH SCIENCES CTR (1)	--	+	--	--	--	+	--	1	100	0	99	9.7
THE U OF TEXAS AT BROWNSVILLE (1)	48.0	42.1	37.3	33.0	--	39.1	0.8	192	43	60	12	10.1
THE U OF TEXAS AT TYLER (1)	52.7	43.1	38.1	31.5	--	41.9	-0.9	144	45	54	2	10.3
THE U OF TEXAS OF THE PERMIAN BASIN (1)	49.4	49.8	36.3	34.4	--	*40.9	--	80	38	40	0	6.5
U OF HOUSTON-CLEAR LAKE (1)	60.7	51.6	41.9	32.8	--	*49.4	--	167	37	62	2	11.5
U OF HOUSTON-VICTORIA (1)	53.9	45.0	39.2	--	--	44.7	--	35	37	46	8	8.3
WEST TEXAS A&M U (1)	43.2	42.0	35.5	29.5	--	36.9	0.5	192	40	51	4	8.9
<b>DOCTORAL</b>												
LAMAR U-BEAUMONT (1)	49.7	39.9	35.4	34.4	--	39.4	7.1	331	34	61	6	6.5
SAM HOUSTON STATE U (1)	54.2	43.5	36.2	33.6	--	*44.8	--	363	30	68	4	7.0
SOUTHWEST TEXAS STATE U (1)	54.2	44.3	36.9	29.8	--	42.9	6.8	592	39	60	5	9.5
STEPHEN F AUSTIN STATE U (1)	50.0	40.3	36.7	28.5	--	40.4	6.7	349	36	60	9	9.2
TEXAS A&M U (1)	63.6	46.4	40.6	25.8	--	48.1	3.7	668	24	67	55	11.3
TEXAS A&M U-CORPUS CHRISTI (1)	52.1	45.6	37.7	29.4	--	*44.4	4.2	191	38	41	9	10.8
TEXAS A&M U-KINGSVILLE (4)	--	--	--	--	--	+	--	189	--	--	--	--
TEXAS A&M U-COMMERCE (1)	55.4	43.7	45.3	57.2	--	*49.8	--	230	33	57	7	11.8
TEXAS SOUTHERN U (1)	57.8	24.1	35.7	30.3	--	37.2	-17	296	39	67	6	13.7
TEXAS TECH U (1)	68.0	47.6	38.5	28.9	--	50.6	3.9	763	26	63	3	11.3
TEXAS WOMAN'S U (1)	57.8	45.2	38.3	31.9	--	*44.3	4.3	384	75	51	0	10.7
THE U OF TEXAS AT ARLINGTON (1)	67.8	48.8	41.0	23.2	--	*47.0	--	673	30	59	0	12.1
THE U OF TEXAS AT AUSTIN (1)	79.6	51.6	47.6	40.6	--	63.8	5.7	2,056	26	71	0	13.1
THE U OF TEXAS AT DALLAS (1)	71.0	52.6	50.1	--	--	60.4	3.4	218	15	76	0	14.0
THE U OF TEXAS AT EL PASO (1)	53.6	42.1	37.0	27.7	--	*42.2	--	453	28	57	0	10.6
THE U OF TEXAS AT SAN ANTONIO (1)	57.7	46.8	39.7	38.2	--	*47.1	4.7	365	28	64	0	12.3
THE U OF TEXAS HLTH SCIENCE CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF TEXAS HLTH SCIENCE-SAN ANTONIO (1)	+	52.4	41.6	28.2	+	*43.2	2.7	54	94	37	86	9.8
THE U OF TEXAS MED BRANCH-GALVESTON (1)	--	--	--	--	--	--	--	0	--	--	100	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
THE U OF TEXAS SOUTHWEST MED CTR-DALLAS (1)	--	+	--	--	--	+	--	1	0	100	98	10.8
THE U OF TEXAS-PAN AMERICAN (1)	58.0	47.1	38.8	31.9	--	42.5	1.9	379	35	49	0	11.4
U OF HOUSTON-U PARK (4)	--	--	--	--	--	+	--	836	--	--	--	--
U OF NORTH TEXAS (1)	61.5	47.8	40.9	31.1	--	*48.8	--	735	27	64	0	9.5
<i>Independent Institutions</i>												
<b>AA</b>												
JACKSONVILLE C-MAIN CAMPUS (1)	--	--	--	--	22.9	22.9	-1.5	8	50	0	38	4.5
LON MORRIS C (1)	+	+	28.2	24.1	--	*26.8	7.5	24	42	13	4	--
<b>BA</b>												
AMBASSADOR U (1)	44.4	38.1	+	27.9	--	*34.9	3.4	24	13	0	29	--
ARLINGTON BAPTIST C (1)	--	--	--	--	--	--	--	0	--	--	100	--
DALLAS CHRISTIAN C (1)	28.3	--	--	--	--	*28.3	--	5	40	0	0	7.5
HOWARD PAYNE U (1)	36.7	32.0	29.3	25.5	--	*31.8	--	62	35	18	33	9.0
HUSTON-TILLOTSON C (1)	34.9	32.1	28.1	28.1	--	30.9	--	39	44	15	0	5.7
JARVIS CHRISTIAN C (4)	--	--	--	--	--	+	--	37	--	--	--	--
MCMURRY U (1)	41.3	35.5	32.5	30.8	--	*36.4	--	71	28	61	0	7.6
NORTHWOOD U (1)	+	32.5	+	--	--	*32.5	8.7	11	36	0	0	9.2
PAUL QUINN C (1)	+	+	27.8	22.2	+	*24.2	--	33	36	0	13	2.5
SCHREINER C (4)	--	--	--	--	--	+	--	29	--	--	--	--
SOUTHWESTERN CHRISTIAN C (1)	--	18.3	+	--	--	*18.3	6.6	14	21	100	0	--
SOUTHWESTERN U (1)	65.1	51.1	40.8	34.5	--	*50.8	--	90	39	58	2	11.9
TEXAS CHIROPRACTIC C (1)	--	--	--	--	--	--	--	0	--	--	100	--
TEXAS C (1)	30.9	24.1	19.9	--	--	*25.4	10.7	20	40	15	5	4.4
TEXAS LUTHERAN C (1)	46.9	36.1	31.9	--	--	*38.7	--	57	30	74	0	9.0
WILEY C (1)	--	32.4	27.8	23.7	--	27.8	3.8	25	32	0	24	3.8
<b>BA+</b>												
AMBER U (1)	--	--	--	--	--	--	--	0	--	--	100	--
AUSTIN C (1)	56.2	43.0	34.9	--	--	*45.0	--	85	29	64	2	11.5
CONCORDIA U AT AUSTIN (1)	--	--	--	--	--	--	--	0	--	--	100	--
CRISWELL C (1)	--	--	--	--	--	--	--	0	--	--	100	--
DALLAS BAPTIST U (1)	43.7	41.1	36.5	--	--	40.1	3.3	48	40	13	29	8.8
EAST TEXAS BAPTIST U (1)	41.6	37.1	32.6	32.2	--	*35.8	--	63	32	17	5	9.0
EPISCOPAL THEOL SEM OF THE SOUTHWEST (1)	--	--	--	--	--	--	--	0	--	--	100	--
HARDIN-SIMMONS U (1)	43.2	38.5	32.8	27.1	--	36.9	2.9	88	34	56	23	10.0
HOUSTON BAPTIST U (1)	41.4	38.3	32.3	28.5	--	*37.2	--	86	47	1	23	6.2
LETOURNEAU U (1)	43.8	35.7	35.3	30.0	--	*37.8	2.6	56	13	55	0	10.8
LUBBOCK CHRISTIAN U (1)	38.4	32.4	28.7	28.3	--	*32.1	--	62	29	34	0	5.9
SAINT EDWARDS U (1)	49.1	42.0	35.0	--	--	*41.3	--	91	38	40	2	7.0
SOUTHWESTERN ADVENTIST C (1)	--	+	30.3	--	--	*30.3	--	4	100	0	90	8.4
SOUTHWESTERN ASSEMBLIES OF GOD U (1)	36.0	32.3	28.6	25.6	--	*30.6	--	35	40	40	0	4.4
TEXAS WESLEYAN U (1)	57.8	59.1	34.2	23.2	--	49.4	--	114	34	54	0	7.8
TRINITY U (1)	76.7	52.6	41.2	--	--	62.6	3.8	212	25	82	0	15.0
U OF CENTRAL TEXAS (1)	+	--	--	--	--	+	--	1	0	0	95	9.7
U OF MARY HARDIN BAYLOR (1)	45.3	35.4	32.2	27.1	--	*37.5	--	84	50	33	14	8.7
U OF THE INCARNATE WORD (1)	44.6	41.8	35.7	30.5	+	*39.0	4.5	107	55	44	14	7.5
WAYLAND BAPTIST U (1)	38.3	32.8	29.0	--	--	*31.8	5.4	42	33	0	45	--
<b>DOCTORAL</b>												
ABILENE CHRISTIAN U (1)	48.8	41.7	36.8	27.0	--	41.9	2.8	186	23	62	0	10.6



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AUSTIN PRESBYTERIAN THEOL SEM (1)	61.7	53.6	47.2	--	--	*54.6	4.1	16	31	56	0	12.7
BAYLOR C OF DENTISTRY (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAYLOR U (1)	67.1	51.4	41.3	32.5	--	*51.3	--	606	33	54	0	13.5
DALLAS THEOL SEM (1)	47.5	40.0	35.6	--	--	*44.7	--	39	3	69	0	10.3
OBLATE SCHL OF THEOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
OUR LADY OF THE LAKE U-SAN ANTONIO (1)	55.3	48.2	36.4	30.3	--	*42.8	--	97	49	22	11	6.5
RICE U (1)	89.0	59.3	50.4	35.8	+	*72.8	--	435	19	74	0	17.0
SOUTHERN METHODIST U (1)	81.7	55.8	46.6	28.2	--	*59.7	--	493	26	66	0	14.5
SOUTHWESTERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
ST MARYS U (1)	72.1	52.7	40.3	--	--	*56.9	4.0	180	28	45	0	9.7
TEXAS CHRISTIAN U (1)	72.5	52.6	45.6	39.5	--	56.2	--	346	35	68	0	12.7
U OF DALLAS (1)	48.0	41.4	34.6	--	28.1	*39.6	0.0	84	24	63	19	9.5
U OF SAINT THOMAS (1)	59.7	46.3	40.5	--	--	*48.4	--	114	36	51	0	8.4

**UTAH***Public Institutions***AA**

C OF EASTERN UTAH (1)	--	--	--	--	36.4	36.4	4.4	70	24	46	10	12.5
DIXIE C (1)	--	--	--	--	39.3	39.3	4.4	69	28	52	0	14.2
SALT LAKE CC (1)	42.0	37.7	33.9	31.8	--	35.6	2.9	313	44	39	1	13.1
SNOW C (1)	47.0	39.6	33.3	28.9	--	*36.4	--	84	23	50	0	14.3

**BA**

UTAH VALLEY STATE C (1)	40.2	38.3	36.7	33.5	--	37.4	3.7	226	32	50	1	13.7
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**BA+**

SOUTHERN UTAH U (1)	52.1	41.0	34.1	27.0	--	*38.3	--	169	28	41	2	13.9
WEBER STATE U (1)	49.8	40.1	37.2	30.3	33.4	*42.0	--	412	35	58	4	13.7

**DOCTORAL**

U OF UTAH (1)	70.4	49.5	42.0	33.7	--	56.2	--	846	27	68	7	16.7
UTAH STATE U (1)	53.0	44.6	38.5	31.8	--	43.5	3.6	468	30	56	35	15.1

*Independent Institutions***AA**

LATTER DAY SAINTS BUSINESS C (4)	--	--	--	--	--	+	--	12	--	--	--	--
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**BA+**

WESTMINSTER C OF SALT LAKE CITY (1)	47.9	39.5	34.5	30.0	--	*39.5	--	80	49	0	0	10.6
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**DOCTORAL**

BRIGHAM YOUNG U (1)	64.8	49.2	42.3	33.4	36.2	51.7	2.6	1,044	18	64	25	15.0
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**VERMONT***Public Institutions***BA**

VERMONT TECH C (1)	43.5	37.2	30.1	--	--	*37.0	--	53	26	66	16	12.9
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**BA+**

CASTLETON STATE C (1)	46.9	37.6	32.3	--	--	38.4	--	86	36	66	2	12.9
JOHNSON STATE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
LYNDON STATE C (1)	47.1	38.2	27.8	--	--	38.8	0.5	61	26	66	0	13.7

**DOCTORAL**

U OF VERMONT & STATE AGRL COLL (1)	64.8	49.0	39.7	33.6	37.5	*49.7	--	513	36	64	6	13.6
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	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<i>Independent Institutions</i>												
<b>AA</b>												
LANDMARK C (1)	--	+	23.4	17.7	--	*20.0	--	37	65	0	61	6.1
STERLING C (1)	--	--	--	--	17.8	*17.8	--	4	25	0	33	4.1
<b>BA</b>												
CHAMPLAIN C (4)	--	--	--	--	--	+	--	49	--	--	--	--
GREEN MOUNTAIN C (1)	44.2	35.6	+	26.6	--	*37.7	-0.3	34	38	0	0	9.0
SOUTHERN VERMONT C (4)	--	--	--	--	--	+	--	27	--	--	--	--
<b>BA+</b>												
BENNINGTON C (1)	--	--	--	--	39.2	39.2	1.3	38	32	26	0	7.8
C OF SAINT JOSEPH (1)	+	30.7	26.9	--	--	*28.0	--	12	33	0	8	8.7
GODDARD C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MARLBORO C (1)	--	--	--	--	33.7	33.7	12.8	30	33	70	0	--
NORWICH U (1)	47.2	37.2	33.5	--	--	*41.2	--	144	28	78	0	10.4
SAINT MICHAELS C (1)	55.3	44.6	36.9	29.7	--	44.0	--	138	34	68	0	13.8
SCHL FOR INT'L TRAINING (1)	+	+	+	--	--	+	18.1	6	50	0	83	7.2
TRINITY C OF VERMONT (1)	46.4	39.1	33.4	--	--	39.0	--	37	57	0	12	7.7
<b>DOCTORAL</b>												
MIDDLEBURY C (1)	74.0	51.3	41.1	44.4	--	*56.2	--	201	36	53	0	14.9
<b>VIRGINIA</b>												
<i>Public Institutions</i>												
<b>AA</b>												
BLUE RIDGE CC (1)	45.0	40.7	33.7	31.3	--	*38.0	--	38	45	8	3	9.1
CENTRAL VIRGINIA CC (1)	46.3	41.3	36.8	--	--	*41.4	--	60	40	13	0	9.7
DABNEY S LANCASTER CC (1)	+	41.4	33.9	31.8	--	*36.1	--	26	46	19	0	8.9
DANVILLE CC (1)	46.7	38.7	35.4	29.9	--	*37.9	--	51	25	16	0	9.1
EASTERN SHORE CC (1)	--	38.9	34.4	--	--	*37.2	2.7	14	36	7	7	8.7
GERMANNA CC (1)	44.5	40.2	34.0	29.1	--	37.6	1.3	43	53	2	2	9.1
J SARGEANT REYNOLDS CC (1)	46.5	41.8	35.3	32.1	--	39.7	2.7	143	46	0	0	9.4
JOHN TYLER CC (1)	44.3	39.0	34.0	32.3	--	*37.2	--	62	53	11	0	9.1
LORD FAIRFAX CC (1)	41.6	37.0	33.7	29.9	--	*35.7	--	39	38	0	0	8.8
MOUNTAIN EMPIRE CC (1)	41.7	38.5	34.5	32.6	--	*37.5	--	47	34	0	0	9.0
NEW RIVER CC (1)	44.0	43.3	35.0	31.3	--	*37.1	--	58	48	7	0	9.1
NORTHERN VIRGINIA CC (1)	47.7	42.1	37.6	34.0	--	41.7	1.7	487	51	7	0	9.8
PATRICK HENRY CC (1)	40.5	37.9	33.3	--	--	*35.6	1.9	38	53	0	0	8.8
PAUL D CAMP CC (1)	+	38.4	37.3	30.9	--	*37.1	1.5	23	39	0	0	9.1
PIEDMONT VIRGINIA CC (1)	44.2	39.4	34.6	--	--	*39.9	--	49	49	0	2	9.4
RAPPAHANNOCK CC (1)	+	42.0	34.8	29.5	+	*36.6	2.0	28	46	0	0	9.0
RICHARD BLAND C OF WILLIAM & MARY (1)	46.6	41.3	+	--	--	*42.9	4.6	34	41	88	0	9.7
SOUTHSIDE VIRGINIA CC (1)	+	37.7	35.2	29.4	--	*34.8	--	48	40	0	8	8.7
SOUTHWEST VIRGINIA CC (1)	43.1	42.5	36.7	30.6	--	*38.3	--	62	35	11	21	9.3
THOMAS NELSON CC (1)	46.9	39.9	34.7	30.8	--	37.7	--	105	52	9	0	9.1
TIDEWATER CC (1)	42.9	39.6	33.6	29.3	+	*37.6	--	229	43	2	9	9.1
VIRGINIA HIGHLANDS CC (1)	40.4	39.8	34.6	--	--	*38.5	--	50	48	6	2	9.2
VIRGINIA WESTERN CC (1)	43.5	40.7	36.8	--	--	*39.7	--	83	48	14	6	9.4
WYTHEVILLE CC (1)	41.3	40.0	34.0	28.9	--	36.6	1.7	49	53	14	0	8.9
<b>BA</b>												
U OF VIRGINIA-CLINCH VALLEY C (1)	49.5	42.0	36.1	--	--	*41.8	6.7	52	37	54	7	9.9

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
VIRGINIA MILITARY INST (1)	58.5	43.4	37.9	31.8	--	*49.9	1.2	100	8	68	1	12.7
<b>BA+</b>												
CHRISTOPHER NEWPORT U (1)	56.1	49.0	39.0	33.5	--	45.8	1.3	166	33	52	0	11.1
LONGWOOD C (1)	56.6	46.8	38.7	34.7	--	*46.1	--	158	42	68	0	10.7
MARY WASHINGTON C (1)	54.5	45.1	36.1	35.1	--	*45.3	--	166	37	67	2	10.3
RADFORD U (1)	52.6	41.7	37.1	26.9	--	43.4	-0.6	361	42	61	0	9.6
VIRGINIA STATE U (1)	49.0	46.6	41.2	34.0	+	*43.8	--	143	33	48	13	9.3
<b>DOCTORAL</b>												
C OF WILLIAM & MARY (1)	72.6	52.1	40.6	31.2	--	55.1	1.2	443	30	60	12	12.8
GEORGE MASON U (1)	81.6	56.7	46.2	36.5	--	61.7	3.8	627	34	67	12	12.9
JAMES MADISON U (1)	56.1	48.0	39.3	31.6	--	47.7	1.8	521	34	65	7	11.8
NORFOLK STATE U (1)	53.6	47.2	37.7	31.7	--	*44.0	--	277	44	32	13	11.4
OLD DOMINION U (1)	65.2	49.2	41.1	34.8	--	48.1	2.6	570	33	58	9	11.8
U OF VIRGINIA-MAIN CAMPUS (1)	77.0	53.3	45.1	37.8	--	61.0	2.5	840	25	67	16	14.1
VIRGINIA COMMONWEALTH U (1)	67.1	52.5	42.0	29.1	--	53.7	--	493	32	71	33	12.0
VIRGINIA POLYTECH INST & STATE UNIV (1)	71.5	51.0	46.1	25.8	--	55.6	0.4	917	24	73	35	12.0
<i>Independent Institutions</i>												
<b>AA</b>												
JOHNSON & WALES U-NORFOLK (1)	--	+	+	27.5	--	*27.5	--	13	23	0	0	7.2
<b>BA</b>												
BLUEFIELD C (1)	39.0	34.9	29.7	--	--	*32.7	0.6	36	28	0	0	--
BRIDGEWATER C (1)	50.7	42.3	37.3	--	--	*43.3	3.4	64	27	78	4	10.5
CHRISTENDOM C (1)	+	36.1	30.6	--	--	*33.1	-11	12	17	0	0	12.6
COMMUNITY HOSP OF ROANOKE VALLEY COLL OF HLTH SCI (1)	+	+	32.3	27.7	--	*31.2	--	17	88	0	45	6.1
EMORY & HENRY C (1)	53.6	41.0	32.9	--	--	*40.8	--	58	29	64	0	8.1
FERRUM C (1)	43.8	35.8	31.5	24.6	--	*36.9	--	70	41	74	1	8.3
HAMPDEN-SYDNEY C (1)	59.8	42.8	36.6	28.0	--	*45.3	--	86	22	59	0	9.7
RANDOLPH-MACON C (4)	--	--	--	--	--	+	--	93	--	--	--	--
RANDOLPH-MACON WOMAN'S C (1)	54.5	44.5	36.9	31.1	--	45.7	--	69	51	71	0	--
ROANOKE C (1)	54.2	44.6	35.5	--	--	44.3	2.2	94	37	78	0	11.1
SAINT PAULS C (1)	33.0	31.8	26.0	27.2	--	*28.9	--	27	26	26	13	6.1
SOUTHERN VIRGINIA C (1)	--	--	--	--	--	--	--	0	--	--	100	--
SWEET BRIAR C (1)	54.8	44.8	37.7	--	--	*47.3	--	67	46	76	0	10.0
VIRGINIA INTERMONT C (1)	35.3	35.2	30.3	26.8	--	*32.5	--	38	42	42	7	6.6
VIRGINIA WESLEYAN C (1)	55.7	43.5	37.4	33.7	--	*46.6	--	73	38	40	0	13.1
WASHINGTON & LEE U (4)	--	--	--	--	--	+	--	165	--	--	--	--
<b>BA+</b>												
AVERETT C (1)	42.7	34.9	32.1	--	--	*37.2	--	56	32	64	0	7.9
EASTERN MENNONITE U (1)	44.6	37.0	32.5	28.1	--	37.2	4.2	67	36	51	0	8.7
HOLLINS C (1)	55.5	41.7	35.0	--	--	*44.0	--	68	50	69	0	12.6
INST OF TEXTILE TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
LYNCHBURG C (1)	48.9	43.4	34.8	--	--	43.6	4.0	104	34	72	0	9.9
MARY BALDWIN C (1)	51.6	40.8	34.7	--	--	*42.1	--	57	42	67	20	9.3
MARYMOUNT U (1)	52.5	45.3	40.2	--	--	*46.3	--	101	59	56	6	12.6
ROCKINGHAM MEMORIAL HOSP SCHL OF MED TECHN (1)	--	--	--	--	--	--	--	0	--	--	100	--
SHENANDOAH U (1)	47.9	40.9	38.3	29.0	--	*42.3	--	75	40	19	34	9.5
U OF RICHMOND (1)	80.1	59.2	46.8	--	--	63.7	2.8	226	26	72	0	14.9

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<b>DOCTORAL</b>												
HAMPTON U (1)	55.1	42.5	34.6	33.1	--	39.8	--	247	46	36	14	5.5
LIBERTY U (1)	43.2	37.0	29.9	24.8	--	34.9	-0.8	140	37	0	14	6.0
PRESBYTERIAN SCHL OF CHRISTIAN EDUCATION (1)	46.5	+	+	--	--	*46.5	2.0	6	83	67	25	--
PROTESTANT EPISCOPAL THEOL SEM IN VA (1)	--	--	--	--	--	--	--	0	--	--	100	--
REGENT U (1)	61.2	51.9	47.9	--	--	*54.3	--	60	15	48	0	11.4
UNION THEOL SEM IN VIRGINIA (1)	--	--	--	--	--	--	--	0	--	--	100	--
VIRGINIA UNION U (1)	46.9	39.4	31.7	27.5	--	*33.7	--	83	47	19	0	5.4
<b>WASHINGTON</b>												
<i>Public Institutions</i>												
<b>AA</b>												
BATES TECH C (1)	--	--	--	44.0	--	*44.0	--	15	93	73	87	11.5
BELLEVUE CC (1)	--	--	--	--	42.0	42.0	-0.9	119	49	78	4	10.9
BELLINGHAM TECH C (1)	--	--	--	--	41.3	41.3	-1.0	36	36	56	12	11.0
BIG BEND CC (1)	--	--	--	--	39.2	39.2	-0.6	46	37	83	0	10.4
CENTRALIA C (1)	--	--	--	--	39.8	39.8	2.8	53	38	77	5	10.6
CLARK C (1)	--	--	--	--	38.5	38.5	-0.8	138	46	83	0	10.2
CLOVER PARK TECH C (1)	--	--	--	--	35.7	35.7	-0.3	5	100	60	96	--
COLUMBIA BASIN C (1)	--	--	--	--	39.3	39.3	4.3	77	38	82	0	10.3
EDMONDS CC (1)	--	--	--	--	41.0	41.0	2.2	123	50	72	0	10.7
EVERETT CC (1)	--	--	--	--	38.6	38.6	-0.2	105	43	74	0	10.6
GRAYS HARBOR C (1)	--	--	40.2	--	--	40.2	1.6	46	30	74	0	10.5
GREEN RIVER CC (1)	--	--	--	--	42.5	42.5	4.2	106	31	75	0	10.9
HIGHLINE CC (1)	--	--	--	--	39.8	39.8	-0.9	105	50	83	0	10.7
LAKE WASHINGTON TECH C (1)	--	--	--	--	38.7	38.7	8.1	55	47	0	0	10.4
LOWER COLUMBIA C (1)	--	--	--	--	39.5	39.5	1.2	73	42	84	0	--
OLYMPIC C (1)	--	--	--	--	39.4	39.4	-0.4	88	44	72	0	10.4
PENINSULA C (1)	--	--	--	--	37.2	37.2	-2.1	53	43	57	12	10.3
PIERCE C (1)	--	--	--	--	36.8	36.8	0.4	96	48	69	1	10.3
RENTON TECH C (1)	--	--	--	--	39.1	39.1	11.2	67	51	67	1	10.4
SEATTLE CC-CENTRAL CAMPUS (1)	--	34.0	--	--	37.1	*37.0	--	133	44	81	0	9.8
SEATTLE CC-NORTH CAMPUS (1)	--	--	--	--	39.0	39.0	0.5	98	47	83	0	--
SEATTLE CC-SOUTH CAMPUS (1)	--	--	--	--	38.7	38.7	1.2	69	32	78	0	10.3
SHORELINE CC (1)	--	--	--	--	41.9	41.9	1.3	131	53	86	0	10.9
SKAGIT VALLEY C (1)	--	--	--	--	36.8	36.8	5.4	89	48	82	2	10.0
SOUTH PUGET SOUND CC (1)	--	--	--	--	36.5	36.5	4.3	74	46	68	0	10.8
SPOKANE CC (1)	--	--	--	--	41.1	41.1	6.5	180	36	91	0	11.5
SPOKANE FALLS CC (1)	--	--	--	--	40.7	40.7	5.4	133	38	80	0	11.6
TACOMA CC (1)	--	--	--	--	42.9	42.9	3.0	76	45	82	0	10.8
WALLA WALLA CC (1)	--	--	--	--	39.3	39.3	-0.2	93	40	75	2	10.3
WENATCHEE VALLEY C (1)	--	--	--	--	36.6	36.6	5.5	51	45	76	0	10.1
WHATCOM CC (1)	--	--	--	--	36.2	36.2	4.7	36	56	75	0	9.8
YAKIMA VALLEY CC (1)	--	--	--	42.5	+	*42.5	--	100	47	66	0	10.8
<b>BA+</b>												
CENTRAL WASHINGTON U (1)	50.8	39.6	35.8	32.6	--	43.2	-2.1	329	29	60	1	10.9
EASTERN WASHINGTON U (1)	52.4	44.4	36.7	--	28.9	44.8	0.5	349	31	66	8	10.9
EVERGREEN STATE C (1)	--	--	--	--	43.5	43.5	-1.3	151	43	0	0	11.3
U OF WASHINGTON-BOTHELL BRANCH (1)	72.8	43.0	41.8	38.7	--	44.7	-5.7	29	45	38	9	10.3

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U OF WASHINGTON-TACOMA BRANCH (1)	60.0	38.2	43.2	--	--	*45.2	-1.1	27	44	41	10	11.5
WESTERN WASHINGTON U (1)	55.7	45.2	37.5	32.3	--	*46.9	--	414	30	71	0	11.0
<b>DOCTORAL</b>												
U OF WASHINGTON (1)	69.6	49.1	44.5	37.7	26.5	*57.4	--	1,387	26	74	25	13.5
WASHINGTON STATE U (1)	63.8	48.1	42.4	30.8	--	49.9	--	724	29	58	28	11.6
<i>Independent Institutions</i>												
<b>BA</b>												
CORNISH C OF THE ARTS (1)	--	--	--	--	22.5	22.5	2.3	46	35	0	0	4.0
HENRY COGSWELL C (1)	--	--	--	--	--	--	--	0	--	--	100	--
NORTHWEST C OF THE ASSEMBLIES OF GOD (1)	41.4	37.0	33.0	30.9	--	*34.5	5.9	32	38	41	3	8.2
PUGET SOUND CHRISTIAN C (1)	+	+	+	--	--	+	16.1	7	29	0	13	--
WHITMAN C (1)	63.0	48.2	39.4	--	--	*51.6	--	98	23	72	0	14.7
<b>BA+</b>												
ANTIOCH U-SEATTLE BRANCH (1)	--	--	--	--	--	--	--	0	--	--	100	--
CITY U (1)	--	--	--	--	--	--	--	0	--	--	100	--
FULLER THEOL SEM IN WASHINGTON (1)	--	--	--	--	--	--	--	--	--	--	--	--
GOLDEN GATE U-SEATTLE (3)	--	--	--	--	--	--	--	--	--	--	--	--
HERITAGE C (1)	--	+	+	--	--	+	17.0	10	60	0	74	--
LUTHERAN BIBLE INST OF SEATTLE (1)	--	--	--	--	--	--	--	0	--	--	100	--
PACIFIC LUTHERAN U (1)	53.5	45.3	37.6	32.1	--	45.7	--	221	40	74	5	11.2
SAINT MARTINS C (1)	43.9	37.5	33.3	--	--	*36.5	4.5	57	28	79	0	9.9
U OF PUGET SOUND (1)	69.3	52.8	43.6	--	--	57.9	4.7	177	35	64	0	15.5
WALLA WALLA C (1)	36.2	34.1	33.2	28.7	--	*34.4	--	125	30	61	0	7.9
WHITWORTH C (4)	--	--	--	--	--	+	--	77	--	--	--	--
<b>DOCTORAL</b>												
GONZAGA U (1)	60.6	41.3	34.9	33.7	--	43.7	-4.7	250	29	58	10	9.8
SEATTLE PACIFIC U (1)	51.3	43.3	37.5	29.1	--	*44.8	--	140	31	61	0	12.6
SEATTLE U (1)	72.1	53.1	47.2	35.7	--	53.8	2.0	286	41	56	1	13.9
<b>WEST VIRGINIA</b>												
<i>Public Institutions</i>												
<b>AA</b>												
POTOMAC STATE C OF WEST VIRGINIA U (1)	44.1	34.0	26.8	--	--	*36.8	--	31	26	71	11	9.3
SOUTHERN WEST VA COMM & TECHN COLL (1)	44.5	36.4	30.3	27.1	--	33.2	10.4	59	49	58	0	8.2
WEST VIRGINIA NORTHERN CC (1)	41.9	31.7	27.7	23.3	--	*33.1	--	63	56	65	6	8.3
<b>BA</b>												
BLUEFIELD STATE C (1)	45.8	37.1	32.1	26.4	--	36.8	8.3	72	42	67	6	8.2
CONCORD C (1)	43.4	38.1	31.5	27.2	--	*36.1	--	87	30	51	6	9.1
FAIRMONT STATE C (1)	47.6	40.9	36.8	32.6	--	41.2	4.1	171	34	57	10	9.1
GLENVILLE STATE C (1)	42.8	36.5	31.8	28.0	--	*35.3	5.7	69	32	58	8	8.7
SHEPHERD C (1)	45.9	39.6	35.8	34.4	--	*39.6	--	118	36	63	1	8.9
WEST LIBERTY STATE C (1)	45.8	36.8	30.5	--	--	*39.1	--	125	34	75	0	9.2
WEST VIRGINIA STATE C (1)	43.3	36.3	31.4	26.7	--	34.6	--	132	48	41	4	7.9
WEST VIRGINIA U AT PARKERSBURG (1)	41.3	38.2	31.4	27.6	--	37.0	1.8	76	41	75	1	8.2
<b>BA+</b>												
WEST VIRGINIA GRAD C (1)	59.1	44.4	34.4	--	--	*49.1	--	45	29	64	12	10.1
WEST VIRGINIA U INST OF TECHNOLOGY (1)	45.3	38.1	32.9	30.0	--	40.0	--	110	26	75	4	9.5

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<b>DOCTORAL</b>												
MARSHALL U (1)	50.5	40.9	33.1	23.3	--	42.0	1.4	390	38	70	3	9.3
WEST VIRGINIA U (1)	60.9	48.0	40.0	26.8	--	49.1	3.3	658	29	64	22	9.8
<i>Independent Institutions</i>												
<b>BA</b>												
APPALACHIAN BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
BETHANY C (1)	43.6	37.7	30.5	--	--	38.0	1.7	53	32	72	0	11.7
DAVIS & ELKINS C (1)	39.2	37.4	29.7	24.0	--	32.5	2.1	58	47	40	0	10.1
OHIO VALLEY C (1)	34.5	28.9	+	--	--	*32.1	-4.2	13	23	62	13	6.5
THE C OF WEST VIRGINIA (1)	+	35.0	31.4	35.9	--	*33.8	7.4	35	49	0	33	7.1
<b>BA+</b>												
ALDERSON BROADDUS C (1)	39.4	33.0	28.6	25.9	--	31.7	-1.4	53	58	38	13	10.1
SALEM-TEIKYO U (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF CHARLESTON (1)	41.3	39.7	32.3	30.8	--	*35.6	--	57	60	0	15	7.9
WEST VIRGINIA WESLEYAN C (1)	48.1	41.1	34.7	--	--	*41.2	--	75	40	61	0	10.4
WHEELING JESUIT U (1)	43.0	39.1	31.8	26.5	24.2	*35.0	--	70	34	59	8	7.0
<b>WISCONSIN</b>												
<i>Public Institutions</i>												
<b>AA</b>												
BLACKHAWK TECH C (1)	--	--	--	--	47.0	47.0	7.7	91	49	0	0	14.7
CHIPPEWA VALLEY TECH C (1)	--	--	--	--	45.9	45.9	2.6	164	44	0	11	15.7
FOX VALLEY TECH C (1)	--	--	--	--	47.2	47.2	6.3	191	49	0	32	14.8
GATEWAY TECH C (1)	--	--	--	--	49.1	49.1	-6.6	226	56	0	1	16.3
LAKESHORE TECH C (1)	--	--	--	--	48.6	48.6	3.3	82	43	0	18	--
MADISON AREA TECH C (1)	--	--	--	--	53.4	53.4	6.3	392	55	0	0	19.2
MID-STATE TECH C (1)	--	--	--	--	46.2	46.2	3.6	73	44	0	8	15.7
MILWAUKEE AREA TECH C (1)	--	--	--	--	56.7	56.7	3.9	611	48	0	0	18.2
MORAINES PARK TECH C (1)	--	--	--	--	47.2	47.2	8.8	129	43	0	10	16.8
NICOLET AREA TECH C (1)	--	--	--	--	44.0	44.0	-1.3	63	49	100	17	14.5
NORTHCENTRAL TECH C (1)	--	--	--	--	47.3	47.3	2.0	151	46	0	0	13.2
NORTHEAST WISCONSIN TECH C (1)	--	--	--	--	47.7	47.7	3.7	183	41	0	8	11.2
SOUTHWEST WISCONSIN TECH C (1)	--	--	--	--	39.5	39.5	5.1	72	58	0	18	13.9
U OF WISCONSIN CTRS (1)	48.8	41.0	33.9	--	--	*41.6	--	312	26	86	0	12.0
WAUKESHA COUNTY TECH C (1)	--	--	--	--	51.4	51.4	19.3	140	40	0	0	12.1
WESTERN WISCONSIN TECH C (1)	--	--	--	--	39.7	39.7	-5.7	176	45	94	0	12.4
WISCONSIN INDIANHEAD TECH C (1)	--	--	--	--	42.6	42.6	1.6	138	38	100	3	13.9
<b>BA+</b>												
U OF WISCONSIN-EAU CLAIRE (1)	53.0	44.0	39.4	39.4	--	46.8	1.6	387	30	81	2	13.0
U OF WISCONSIN-GREEN BAY (1)	53.1	43.7	39.7	27.5	--	*45.4	--	144	30	72	1	11.7
U OF WISCONSIN-LA CROSSE (1)	54.3	45.4	40.3	32.8	--	*46.2	--	341	31	74	2	12.8
U OF WISCONSIN-OSHKOSH (1)	57.9	46.2	39.5	33.9	--	46.7	1.0	341	32	67	3	12.9
U OF WISCONSIN-PARKSIDE (1)	56.8	47.1	40.1	30.6	--	47.4	2.7	156	31	67	1	13.0
U OF WISCONSIN-PLATTEVILLE (1)	56.2	43.3	37.3	31.3	--	*47.7	--	202	21	75	2	13.1
U OF WISCONSIN-RIVER FALLS (1)	52.7	43.2	37.2	32.7	--	46.6	--	209	30	78	2	12.9
U OF WISCONSIN-STEVENS POINT (1)	55.4	44.9	38.3	33.8	--	*47.5	1.6	293	27	76	7	13.1
U OF WISCONSIN-STOUT (1)	53.6	42.6	38.8	31.0	--	*45.6	2.6	287	32	69	2	12.7
U OF WISCONSIN-SUPERIOR (1)	52.9	42.2	34.6	30.3	--	*44.3	--	95	26	71	2	12.4
U OF WISCONSIN-WHITEWATER (1)	56.1	46.9	38.6	34.0	--	*45.9	-0.3	367	36	69	1	12.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
U OF WISCONSIN-MADISON (1)	71.6	53.8	47.9	39.8	--	*63.4	--	1,274	26	79	14	15.6
U OF WISCONSIN-MILWAUKEE (1)	65.1	51.4	45.0	33.9	--	*54.6	2.2	729	32	80	3	14.3
<i>Independent Institutions</i>												
<b>AA</b>												
MADISON JR C OF BUSINESS (1)	--	--	--	--	--	--	--	0	--	--	100	--
<b>BA</b>												
BELLIN C OF NURSING (1)	--	+	41.9	35.4	--	*40.3	--	18	100	0	0	9.9
LAWRENCE U (1)	62.3	46.9	39.8	--	--	*48.5	0.3	115	32	58	0	10.4
MILWAUKEE INST OF ART DESIGN (1)	--	--	--	--	40.1	40.1	3.7	26	27	0	0	9.8
MOUNT SENARIO C (1)	+	+	25.5	--	--	*25.5	1.9	15	40	0	53	--
NORTHLAND C (1)	40.0	34.3	28.3	--	--	*36.8	3.2	43	26	65	0	8.6
RIPON C (1)	50.0	39.6	33.9	--	--	43.8	--	61	31	82	0	11.4
WISCONSIN LUTHERAN C (1)	40.5	36.1	29.9	--	--	32.8	4.5	31	26	0	0	9.6
<b>BA+</b>												
ALVERNO C (1)	43.9	34.4	29.0	--	--	32.9	0.0	111	70	68	3	--
BELOIT C (1)	58.2	45.6	38.9	--	--	*48.3	--	80	34	58	0	12.3
CARDINAL STRITCH C (1)	48.6	40.5	33.5	22.8	--	35.6	-3.1	75	68	48	6	--
CARROLL C (1)	45.2	39.2	36.3	--	--	40.4	4.6	71	34	77	3	11.1
CARTHAGE C (1)	53.0	42.2	36.6	24.3	+	*42.8	--	93	32	47	0	12.7
CONCORDIA U-WISCONSIN (1)	46.6	44.7	42.4	33.3	--	*41.0	--	96	46	3	0	10.0
EDGEWOOD C (1)	45.8	40.0	33.0	--	--	*39.6	--	73	47	58	1	9.7
LAKELAND C (1)	45.0	39.9	35.7	--	--	*38.7	2.7	42	36	48	0	7.7
MARANATHA BAPTIST BIBLE C INC (1)	21.8	20.8	22.6	--	--	*21.4	--	33	21	0	0	10.0
MARIAN C OF FOND DU LAC (1)	50.3	40.3	33.5	--	--	*37.0	5.2	62	52	45	9	9.1
MILWAUKEE SCHL OF ENGINEERING (1)	50.1	43.7	39.2	--	--	*46.1	--	105	24	0	7	10.0
MOUNT MARY C (1)	46.2	37.7	32.2	27.5	+	*36.1	--	56	80	52	0	7.1
NASHOTAH HOUSE (1)	--	--	--	--	--	--	--	0	--	--	100	--
SACRED HEART SCHL OF THEOLOGY (1)	47.0	+	+	--	--	*47.0	3.6	12	25	0	0	--
SAINT NORBERT C (1)	58.2	48.8	37.9	35.2	--	45.8	--	108	27	67	0	13.6
SILVER LAKE C (1)	+	37.8	30.4	--	--	*36.1	8.0	19	63	0	5	7.1
VITERBO C (1)	45.6	39.5	33.0	25.3	--	*35.3	--	81	52	42	0	8.7
<b>DOCTORAL</b>												
MARQUETTE U (1)	69.9	53.8	43.3	--	--	54.5	-0.5	423	27	70	12	14.5
WISCONSIN SCHL OF PROF PSYCH (1)	+	+	--	--	--	+	-17	4	50	100	0	--
<b>WYOMING</b>												
<i>Public Institutions</i>												
<b>AA</b>												
CASPER C (1)	--	--	--	--	34.6	34.6	0.5	136	44	78	6	9.0
CENTRAL WYOMING C (1)	34.6	30.1	26.2	19.6	--	28.7	--	46	48	0	8	8.0
EASTERN WYOMING C (1)	--	--	--	--	32.9	32.9	-1.7	37	35	70	8	7.9
LARAMIE COUNTY CC (1)	--	--	--	--	33.8	33.8	-0.4	78	49	0	6	9.1
NORTHWEST CC (1)	40.4	36.2	31.3	24.0	--	*31.8	--	88	26	75	0	9.1
SHERIDAN C (1)	--	--	--	--	33.0	33.0	2.8	73	56	74	3	9.0
WESTERN WYOMING CC (1)	45.9	40.4	33.2	27.2	--	*33.0	--	61	56	0	3	10.2
<b>DOCTORAL</b>												
U OF WYOMING (1)	58.2	45.7	40.5	29.1	--	46.7	--	516	28	63	17	10.9