

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
HERKIMER COUNTY CC (1)	47.4	40.4	34.0	26.8	--	*39.0	3.5	76	39	87	0	11.7
HUDSON VALLEY CC (1)	63.5	51.5	41.4	32.9	--	49.6	1.1	252	47	84	0	13.1
JAMESTOWN CC (1)	51.9	42.2	36.2	33.1	--	*45.0	--	71	42	92	0	15.0
JAMESTOWN CC-CATTARAUGUS COUNTY (1)	--	--	--	--	--	--	--	--	--	--	--	--
JEFFERSON CC (1)	64.2	47.5	39.9	34.0	--	*43.3	3.0	73	53	63	0	12.1
MOHAWK VALLEY CC-ROME BRANCH (1)	--	--	--	--	--	--	--	--	--	--	--	--
MOHAWK VALLEY CC-UTICA BRANCH (1)	46.2	36.8	31.6	30.3	--	36.1	-0.5	138	34	80	0	11.1
MONROE CC (1)	66.2	52.4	42.5	33.5	--	*52.8	--	255	41	79	3	14.8
MONROE CC-E KENT DAMON CITY CTR (1)	--	--	--	--	--	--	--	--	--	--	--	--
NASSAU CC (1)	79.5	64.0	54.0	45.3	--	65.4	4.0	531	48	80	7	19.2
NIAGARA COUNTY CC (1)	64.3	54.3	48.5	36.5	--	54.2	1.8	137	49	83	4	16.8
NORTH COUNTRY CC (1)	54.7	50.6	36.0	26.0	--	*45.5	3.1	32	44	78	0	12.9
NORTH COUNTRY CC-MALONE (1)	--	--	--	--	--	--	--	--	--	--	--	--
NORTH COUNTRY CC-TICONDEROGA (1)	--	--	--	--	--	--	--	--	--	--	--	--
ONONDAGA CC (1)	56.7	49.6	42.2	35.5	--	*50.0	--	157	44	86	0	--
ORANGE COUNTY CC (1)	62.5	51.9	42.4	35.5	--	48.3	2.0	149	48	89	0	17.4
ROCKLAND CC (1)	67.9	51.8	45.8	38.4	+	*56.5	--	134	52	84	9	16.2
SCHENECTADY COUNTY CC (1)	50.9	37.0	29.6	26.1	--	*41.4	-1.1	62	50	0	0	12.9
SUFFOLK COUNTY CC-AMMERMAN CAMPUS (1)	68.9	53.4	43.9	43.1	--	62.9	--	173	45	91	0	18.2
SUFFOLK COUNTY CC-EASTERN CAMPUS (1)	68.8	50.6	40.9	--	--	*55.7	--	34	47	79	0	16.5
SUFFOLK COUNTY CC-WESTERN CAMPUS (1)	67.5	53.2	43.4	--	--	*57.3	--	70	44	79	0	17.1
SULLIVAN COUNTY CC (1)	48.8	41.3	32.4	--	--	*44.5	--	48	40	81	0	--
SUNY C OF AGRL & TECHN AT MORRISVILLE (1)	50.0	39.6	35.5	--	--	*40.1	-0.8	96	36	59	4	10.1
SUNY C OF TECHNOLOGY AT CANTON (1)	48.7	40.7	37.8	34.3	--	43.3	--	74	27	77	1	11.0
SUNY C OF TECHNOLOGY AT DELHI (1)	48.6	40.5	33.2	29.3	--	40.1	-0.2	95	28	71	1	11.2
SUNY ULSTER COUNTY CC (1)	57.7	47.5	42.4	34.2	--	49.6	-3.6	59	44	88	0	15.4
SUNY WESTCHESTER COMMUNITY C (1)	74.3	65.2	53.9	--	--	63.6	-1.7	163	41	92	0	20.7
TOMPKINS-CORTLAND CC (1)	51.8	40.1	34.6	--	--	*47.7	--	60	48	98	0	14.7
<b>BA</b>												
CUNY MEDGAR EVERS C (1)	74.7	59.3	49.5	44.9	--	*57.2	--	122	48	55	0	--
CUNY NEW YORK CITY TECH C (1)	74.6	60.6	50.0	47.4	--	60.2	-0.3	271	40	73	0	--
CUNY YORK C (1)	74.7	62.5	48.1	46.2	--	*60.5	--	139	42	70	0	--
SUNY C AT OLD WESTBURY (1)	63.0	47.5	38.3	33.6	--	*48.5	--	113	49	71	0	12.8
SUNY C OF AGRL & TECHN AT COBLESKILL (1)	48.9	40.3	35.9	28.6	--	*41.5	--	104	33	79	6	11.2
SUNY C OF TECHNOLOGY AT ALFRED (1)	52.2	42.5	32.5	31.1	--	*42.0	-1.8	129	22	56	1	11.6
SUNY C OF TECHNOLOGY AT FARMINGDALE (1)	64.7	51.8	42.3	34.7	--	53.0	-1.0	167	38	73	2	13.6
U.S. MERCHANT MARINE ACAD (2)	--	--	--	--	--	--	--	--	--	--	--	--
U.S. MILITARY ACAD (1)	75.3	63.3	45.9	--	--	*60.1	--	43	28	0	52	16.0
<b>BA+</b>												
CUNY BERNARD M BARUCH C (1)	75.3	61.5	52.3	49.7	--	*64.4	--	396	33	76	0	--
CUNY BROOKLYN C (1)	76.8	62.1	45.6	49.4	--	67.8	-1.1	473	33	84	0	--
CUNY CITY C (1)	77.1	61.9	51.3	49.2	--	*68.0	-1.4	474	31	82	0	--
CUNY C OF STATEN ISLAND (1)	75.3	63.1	48.4	47.3	--	*62.2	-0.8	274	37	80	0	--
CUNY HUNTER C (1)	75.6	60.7	47.4	46.6	--	64.2	--	512	48	79	0	--
CUNY JOHN JAY C CRIMINAL JUSTICE (1)	76.0	61.1	48.1	45.6	--	62.7	-0.6	235	39	70	0	--
CUNY LEHMAN C (1)	76.5	62.6	49.4	48.2	--	*64.2	--	276	38	76	0	--
CUNY QUEENS C (1)	76.5	61.5	48.9	46.0	--	64.8	-0.7	521	33	78	0	--
FASHION INST OF TECHNOLOGY (1)	79.9	63.9	55.9	37.8	--	61.3	4.0	161	49	85	0	18.6

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SUNY C AT BROCKPORT (1)	62.9	53.0	41.4	31.5	--	*49.5	--	276	35	61	0	13.1
SUNY C AT BUFFALO (1)	55.3	45.2	39.8	31.4	--	45.7	-1.3	408	35	68	2	12.1
SUNY C AT CORTLAND (1)	54.9	41.2	36.0	34.8	--	*45.5	--	206	32	74	0	12.7
SUNY C AT FREDONIA (1)	58.1	44.7	36.3	--	--	*48.3	--	201	26	72	2	13.4
SUNY C AT GENESEO (1)	55.6	44.3	36.1	36.8	--	43.3	--	245	36	58	0	11.9
SUNY C AT NEW PALTZ (1)	61.1	47.7	39.1	31.5	--	47.3	-1.5	252	38	58	3	13.0
SUNY C AT ONEONTA (1)	57.3	45.5	38.6	32.3	--	47.2	0.2	208	32	75	0	13.1
SUNY C AT OSWEGO (1)	55.6	45.3	36.3	29.7	--	*45.9	--	297	32	69	1	12.6
SUNY C AT PLATTSBURGH (1)	54.6	44.1	36.2	30.2	--	45.3	--	241	32	68	2	12.8
SUNY C AT POTSDAM (1)	56.1	42.1	35.2	30.8	--	*43.6	--	199	33	61	1	12.1
SUNY C AT PURCHASE (1)	56.5	45.8	38.2	--	--	*47.7	--	106	42	77	0	13.0
SUNY EMPIRE STATE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
SUNY INST OF TECHNOLOGY AT UTICA-ROME (1)	54.9	49.6	45.3	35.0	--	*48.2	0.5	81	25	69	0	13.1
SUNY MARITIME C (1)	54.0	47.6	37.5	--	--	*48.2	-1.3	47	11	66	0	12.4
<b>DOCTORAL</b>												
CORNELL U-NY STATE STATUTORY CS (3)	--	--	--	--	--	+	--	74	--	--	--	--
CUNY GRAD SCHL & U CTR (1)	77.9	61.5	53.3	--	--	*74.7	--	76	38	95	0	--
NY STATE C OF CERAMICS AT ALFRED UNIV (1)	67.1	47.6	37.5	--	--	*50.0	--	48	29	90	0	--
SUNY AT ALBANY (1)	76.5	54.7	43.1	40.6	--	61.5	-0.5	536	29	78	2	16.1
SUNY AT BINGHAMTON (1)	74.4	53.7	44.4	33.5	--	57.5	-1.6	447	29	71	0	15.7
SUNY AT BUFFALO (1)	80.9	57.2	45.9	36.0	--	63.5	--	779	26	70	19	16.5
SUNY AT STONY BROOK (1)	80.3	57.5	46.0	38.8	--	*65.4	--	613	24	75	20	17.1
SUNY C OF ENVIRONMENTAL SCI & FORESTRY (1)	61.9	47.1	41.0	--	--	*48.4	--	66	20	62	42	12.5
SUNY C OF OPTOMETRY (1)	+	--	--	--	--	+	--	1	0	100	98	17.0
SUNY HLTH SCIENCE CTR AT BROOKLYN (1)	--	--	--	--	--	--	--	0	--	--	100	--
SUNY HLTH SCIENCE CTR AT SYRACUSE (1)	--	--	--	--	--	--	--	0	--	--	100	--
<i>Independent Institutions</i>												
<b>AA</b>												
ARNOT-OGDEN MED CTR SCHL OF NURSING (3)	--	--	--	--	--	--	--	--	--	--	--	--
BRAMSON ORT TECH INST (1)	--	--	--	--	--	--	--	0	--	--	100	--
CATHOLIC MED CTR SCHL OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
COCHRAN SCHL OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
CROUSE HOSP SCHL OF NURSING (1)	--	--	--	--	42.0	42.0	--	11	100	0	0	13.0
CVPH MED CTR SCHL OF RADIOLOGIC TECHN (1)	--	--	--	--	--	--	--	0	--	--	100	--
DOROTHEA HOPFER SCHL OF NURSING- MT VERNON HOSP (1)	--	--	--	--	--	--	--	0	--	--	100	--
ELLIS HOSP SCHL OF NURSING (1)	--	--	--	--	+	+	--	2	100	100	75	4.1
HELENE FULD C OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
LONG ISLAND C HOSP SCHL OF NURSING (1)	--	+	+	45.5	--	*45.5	-1.1	6	100	0	14	13.5
MARIA C OF ALBANY (1)	37.6	32.5	27.8	28.0	--	*29.8	8.1	30	90	40	0	5.1
MATER DEI C (1)	+	25.5	+	23.7	--	*24.7	--	14	79	0	0	5.6
MILLARD FILLMORE HOSP SCHL OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
PAUL SMITHS C OF ARTS & SCIENCE (1)	41.0	33.6	26.5	22.9	--	*33.6	--	51	41	0	7	8.7
PHILLIPS BETH ISRAEL SCHL OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT ELIZABETH C OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT LUKES MEMORIAL HOSP CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAMARITAN HOSP SCHL OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
SISTERS OF CHARITY HOSP SCHL OF NURSING (1)	--	--	--	--	36.8	36.8	--	9	100	0	0	5.3
ST JOSEPHS HOSP HLTH CTR SCHL OF NURS (1)	--	--	--	--	--	--	--	0	--	--	100	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
ST VINCENTS MED CTR OF RICHMOND- SCH OF NURSING (1)	--	--	--	--	--	--	--	0	--	--	100	--
SYRIT C (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE SAGE C-ALBANY CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
TROCAIRE C (1)	35.8	31.0	28.7	26.0	--	*30.4	4.7	33	79	0	0	7.4
VILLA MARIA C BUFFALO (1)	--	--	--	--	--	--	--	0	--	--	100	--
<b>BA</b>												
ALBANY C OF PHARMACY (1)	64.0	50.9	48.5	--	--	*55.1	--	24	50	71	37	14.2
BARNARD C (1)	87.5	59.2	46.6	45.3	32.8	*58.7	--	168	58	37	0	15.9
CAZENOVIA C (1)	43.5	36.6	32.9	--	--	36.9	4.5	47	66	57	0	8.8
COLLEGE OF AERONAUTICS (1)	--	--	--	--	--	--	--	0	--	--	100	--
CONCORDIA C (1)	--	--	--	--	--	--	--	0	--	--	100	--
CULINARY INST OF AMERICA (1)	--	--	--	--	--	--	--	0	--	--	100	--
HAMILTON C (1)	75.6	57.0	45.7	41.0	--	60.0	--	138	34	68	0	16.2
HARTWICK C (1)	58.4	48.0	38.1	--	--	49.5	--	109	40	65	0	14.0
HILBERT C (1)	37.3	34.7	32.8	--	--	*34.4	--	29	52	0	0	7.4
HOBART WILLIAM SMITH CS (1)	66.2	51.5	37.2	--	--	*54.0	--	132	42	87	0	11.7
HOUGHTON C (1)	49.2	38.8	26.7	--	--	42.4	--	78	19	63	0	12.4
KEUKA C (1)	46.5	40.2	33.3	--	--	*39.7	--	44	43	59	8	7.5
MARYMOUNT C (1)	45.5	38.7	33.0	--	--	39.9	-1.0	55	60	40	0	10.0
MARYMOUNT MANHATTAN C (1)	54.6	47.8	35.2	--	--	42.1	5.2	63	60	52	0	9.6
MEDAILLE C (1)	53.3	40.9	33.6	--	--	*42.6	0.7	38	42	53	0	8.5
MERCY C-BRONX BRANCH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
MERCY C-WHITE PLAINS BRANCH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
MERCY C-YORKTOWN HEIGHTS BRANCH CAMP (1)	--	--	--	--	--	--	--	--	--	--	--	--
RABBINICAL C OF LONG ISLAND (3)	--	--	--	--	--	--	--	--	--	--	--	--
SAINT JOSEPHS C-MAIN CAMPUS (1)	61.5	48.1	41.9	33.0	--	*45.9	--	91	65	26	1	10.2
ST FRANCIS C (1)	64.9	52.1	37.9	33.6	--	51.2	4.2	62	40	42	0	14.1
TALMUDICAL SEM OF OHOLEI TORAH (1)	9.2	--	--	--	--	9.2	0.0	12	0	0	0	14.7
UTICA C OF SYRACUSE U (1)	51.7	43.5	37.2	--	--	43.9	2.4	98	44	79	0	14.8
WELLS C (1)	49.2	38.9	33.8	--	--	*43.8	--	40	55	80	0	--
YESHIVA & KOLLEL HARBOTZAS TORAH (1)	--	--	--	--	--	--	--	0	--	--	100	--
YESHIVA SHAAR HATORAH (3)	--	--	--	--	--	+	--	4	--	--	--	--
<b>BA+</b>												
AUDREY COHEN C (1)	--	--	--	--	--	--	--	0	--	--	100	--
BANK STREET C OF EDUCATION (1)	--	--	--	--	52.9	52.9	4.4	41	80	0	18	11.7
BARD C (1)	71.7	51.8	42.7	--	--	59.2	4.3	93	37	54	0	16.9
BETH HATALMUD RABBINICAL C (3)	--	--	--	--	--	--	--	--	--	--	--	--
BORICUA C (1)	--	--	+	33.5	--	*33.5	--	25	64	0	47	7.2
CANISIUS C (1)	55.8	50.4	36.2	--	--	49.3	0.2	200	23	80	0	13.2
CENTRAL YESHIVA TOMCHEI TMIMIM LUBAVITZ (1)	24.2	20.4	--	--	23.3	22.9	3.2	17	0	76	0	9.5
COLGATE U (1)	82.3	61.6	45.7	--	--	*66.3	--	188	36	74	0	17.2
COLLEGE OF MOUNT SAINT VINCENT (1)	57.9	46.4	37.3	36.7	--	*43.6	--	61	66	56	0	10.8
COLLEGE OF NEW ROCHELLE (1)	61.8	51.2	43.3	44.3	--	50.6	--	72	64	65	0	13.5
COOPER UNION FOR THE ADVMENT OF SCI & ART (1)	78.2	57.2	50.6	--	--	68.7	1.4	55	22	84	0	19.8
D'YOUVILLE C (1)	52.6	45.0	37.5	32.4	--	*42.5	--	83	65	49	6	7.8
DAEMEN C (1)	52.9	44.0	37.9	--	--	*42.7	1.9	68	47	63	12	12.9
DOMINICAN C OF BLAUVELT (1)	55.3	43.9	40.2	35.9	--	*40.7	--	53	68	38	0	--
DOWLING C (1)	--	--	--	--	--	--	--	0	--	--	100	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
ELMIRA C (1)	54.1	39.7	34.6	15.8	--	*35.9	--	70	47	56	11	11.6
GRAD SCHL OF FIGURATIVE ART (1)	--	--	--	--	35.0	35.0	--	3	0	0	0	--
IONA C (1)	64.0	50.2	38.2	34.7	--	*49.1	--	170	34	73	0	13.2
ITHACA C (1)	64.0	50.5	37.7	33.9	--	47.9	4.6	374	41	59	0	15.4
LE MOYNE C (1)	64.8	53.9	39.6	--	--	*52.8	--	125	37	71	0	12.8
LONG ISLAND U-BRENTWOOD (1)	--	--	--	--	--	--	--	--	--	--	--	--
LONG ISLAND U-ROCKLAND CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
LONG ISLAND U-SOUTHAMPTON C (1)	71.2	51.6	43.5	41.2	--	*55.7	--	72	31	56	0	13.1
MANHATTAN C (1)	63.8	53.3	42.4	34.5	--	*53.4	--	158	27	74	0	14.5
MANHATTANVILLE C (1)	51.9	41.1	35.8	--	--	*45.5	--	56	48	84	0	9.6
MARIST C (1)	65.8	52.1	41.9	36.5	--	*45.4	--	162	36	40	0	14.2
MERCY C-MAIN CAMPUS (1)	60.0	51.3	44.1	33.8	--	51.5	3.6	129	44	53	16	12.4
MOLLOY C (1)	60.8	46.4	43.0	--	--	49.7	24.8	70	81	100	0	21.9
MOUNT SAINT MARY C (1)	--	--	--	--	--	+	--	2	50	0	96	4.2
NAZARETH C OF ROCHESTER (1)	58.5	47.2	38.9	--	--	48.6	1.9	107	50	67	4	11.8
NY INST OF TECHNOLOGY-CENTRAL ISLIP (1)	+	56.9	+	--	--	*56.9	--	12	42	83	0	21.8
NY INST OF TECHNOLOGY-MANHATTAN CAMPUS (1)	65.6	54.3	42.5	--	--	*56.7	--	49	18	84	0	17.6
NIAGARA U (1)	58.9	49.6	43.5	35.7	--	*50.2	--	118	37	65	0	10.4
NYACK C (1)	41.9	38.0	34.2	29.6	--	*37.5	1.1	46	30	30	8	10.0
PACE U-PLEASANTVILLE BRIARCLIFF (1)	75.1	61.0	49.5	48.5	--	*63.2	--	160	48	78	0	16.8
PACE U-WHITE PLAINS (1)	110.4	81.1	+	--	--	*100.2	--	67	30	81	0	19.9
PRATT INST-MAIN (1)	40.5	36.9	40.0	--	--	*39.3	--	112	24	67	7	10.5
RABBINICAL C OF BETH SHRAGA (1)	--	--	--	--	--	--	--	0	--	--	100	--
RABBINICAL SEM OF ADAS YEREIM (1)	37.7	--	--	--	--	37.7	-7.0	5	0	100	0	3.4
ROBERTS WESLEYAN C (1)	44.8	38.1	35.1	--	--	39.5	11.6	67	40	39	0	6.9
ROCHESTER GENRL HOSP SCHL OF MED TECHN (1)	--	--	--	--	--	--	--	--	--	--	--	--
SAINT BONAVENTURE U (1)	53.2	42.7	37.6	27.1	+	*42.6	--	121	24	71	0	11.0
SAINT JOHN FISHER C (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT JOSEPHS C-SUFFOLK CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SAINT THOMAS AQUINAS C (1)	62.8	50.1	41.3	--	--	*49.9	--	61	43	74	0	12.5
SAINT VINCENTS HOSP MED TECHN PROGRAM (1)	--	--	--	--	--	--	--	--	--	--	--	--
SARAH LAWRENCE C (1)	--	--	--	--	58.6	58.6	3.4	76	46	72	0	15.2
SIENA C (1)	55.4	47.3	39.4	33.2	--	*47.6	--	139	32	76	0	14.0
SKIDMORE C (1)	69.4	54.9	42.0	37.9	--	*55.5	--	173	42	70	0	17.4
ST BERNARDS INST (1)	+	+	+	--	--	+	9.7	4	25	75	0	--
ST LAWRENCE U (1)	70.7	52.4	40.7	34.7	--	*56.0	--	154	32	73	0	19.4
THE C OF INSURANCE (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE C OF SAINT ROSE (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE SAGE CS (1)	47.1	40.2	33.4	30.2	--	39.1	--	155	63	70	0	9.5
TOURO C (1)	92.7	59.3	38.9	24.0	--	43.2	-2.9	262	48	8	0	7.7
VASSAR C (1)	77.7	59.3	46.2	46.9	--	*60.3	4.0	215	43	60	0	16.5
WAGNER C (1)	57.9	46.3	40.1	34.0	--	*45.4	--	83	45	53	0	11.4
WEBB INST (1)	--	--	--	--	--	--	--	0	--	--	100	--
<b>DOCTORAL</b>												
ADELPHI U (1)	--	--	--	--	--	--	--	0	--	--	100	--
ALFRED U (1)	59.1	45.6	38.2	--	--	*49.9	--	114	32	73	0	11.5
CLARKSON U (1)	75.1	55.4	53.5	40.3	--	*60.1	--	154	12	66	0	14.7
COLGATE ROCHESTER-BEXLEY-CROZER (1)	55.7	+	+	--	--	*55.7	1.7	11	36	64	0	11.5
COLUMBIA U IN THE CITY OF NEW YORK (1)	103.6	65.2	52.5	43.2	--	80.9	--	933	26	54	17	18.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
CORNELL U-ENDOWED CS (1)	89.9	64.2	56.2	40.0	--	*71.5	--	906	24	67	0	21.2
FORDHAM U (1)	85.9	64.5	52.2	38.3	26.5	*66.7	--	569	34	64	0	16.4
HEBREW UNION C-JEWISH INST OF RELIGION (1)	--	--	--	--	--	--	--	0	--	--	100	--
HOFSTRA U (1)	88.3	62.1	48.4	42.9	--	*66.4	--	448	35	65	0	18.4
JEWISH THEOL SEM OF AMERICA (1)	--	--	--	--	--	--	--	0	--	--	100	--
LONG ISLAND U-BROOKLYN CAMPUS (1)	84.3	59.1	48.6	38.3	--	61.2	3.1	261	43	45	0	15.6
LONG ISLAND U-C W POST CAMPUS (1)	72.2	59.3	51.4	27.3	--	*62.2	--	307	38	65	0	16.1
MANHATTAN SCHL OF MUSIC (1)	--	--	--	--	27.1	27.1	0.6	71	32	0	8	5.9
NEW SCHL FOR SOCIAL RESEARCH (1)	84.8	65.8	47.5	--	46.5	60.4	--	116	34	28	11	16.9
NY INST OF TECHNOLOGY-OLD WESTBURY (1)	79.5	51.6	39.4	--	+	*60.8	--	113	22	81	0	22.3
NEW YORK THEOL SEM (3)	--	--	--	--	--	--	--	--	--	--	--	--
NEW YORK U (1)	103.3	68.4	57.6	32.2	46.1	79.2	2.2	1,278	34	60	46	25.6
PACE U-NEW YORK (1)	78.8	60.2	48.7	--	--	*66.4	--	200	32	78	0	16.7
POLYTECH U (1)	71.2	62.8	52.8	33.2	--	60.6	--	152	13	57	0	12.1
RENSSELAER POLYTECH INST (1)	85.2	60.8	53.9	--	--	72.8	--	322	15	80	1	17.3
ROCHESTER INST OF TECHNOLOGY (1)	70.8	55.9	47.8	42.7	--	*57.2	--	598	27	84	4	14.5
ROCKEFELLER U (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT JOHNS U-NEW YORK (1)	92.6	65.3	52.5	--	--	*70.4	--	528	28	77	4	21.1
SH'OR YOSHUV RABBINICAL C (1)	23.4	--	--	--	--	23.4	-11	9	0	100	0	35.9
SYRACUSE U (1)	70.4	53.3	43.7	43.8	--	57.6	--	790	28	70	2	18.8
TEACHERS C AT COLUMBIA U (1)	87.4	70.6	52.6	39.6	--	*74.2	--	125	54	65	0	21.4
THE GENRL THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE JUILLIARD SCHL (1)	--	--	--	--	43.0	43.0	4.3	106	41	0	0	--
UNION C (1)	73.6	56.2	45.5	--	--	*60.7	--	156	27	53	0	17.4
UNION THEOL SEM (1)	53.9	38.0	29.5	--	--	*48.4	--	23	52	74	0	28.8
U OF ROCHESTER (1)	86.2	58.1	54.1	44.2	--	*70.5	--	486	23	71	0	14.0
YESHIVA MIKDASH MELECH (1)	--	--	--	--	--	--	--	0	--	--	100	--
YESHIVA U (3)	--	--	--	--	--	--	--	--	--	--	--	--
YESHIVATH ZICHRON MOSHE (1)	--	--	--	--	--	--	--	0	--	--	100	--

## NORTH CAROLINA

### Public Institutions

#### AA

ALAMANCE CC (1)	--	--	--	--	28.5	*28.5	--	10	90	0	86	6.5
ANSON CC (1)	--	--	--	--	36.9	36.9	2.3	23	43	0	39	9.0
ASHEVILLE BUNCOMBE TECH CC (1)	--	--	--	--	32.4	32.4	3.3	22	64	0	76	8.2
BEAUFORT COUNTY CC (1)	--	--	--	--	30.2	30.2	8.7	18	67	0	67	7.6
BLADEN CC (1)	--	--	--	--	+	+	-6.3	3	33	0	88	34.9
BLUE RIDGE CC (1)	--	--	--	--	+	+	--	2	100	0	96	8.6
BRUNSWICK CC (1)	--	--	--	--	+	+	--	1	0	0	96	7.4
CALDWELL CC & TECH INST (1)	--	--	--	--	27.7	27.7	0.6	37	70	0	55	6.7
CAPE FEAR CC (1)	--	--	--	--	30.1	30.1	2.7	49	57	0	51	7.2
CARTERET CC (1)	--	--	--	--	34.1	*34.1	--	14	86	0	67	7.7
CATAWBA VALLEY CC (1)	--	--	--	--	33.3	*33.3	--	9	78	0	91	7.5
CENTRAL CAROLINA CC (1)	--	--	--	--	31.0	31.0	-0.4	34	50	0	71	7.4
CENTRAL PIEDMONT CC (1)	--	--	--	--	37.2	37.2	-2.2	52	71	0	79	6.1
CLEVELAND CC (1)	--	--	--	--	33.8	33.8	--	10	50	0	79	7.9
COASTAL CAROLINA CC (1)	--	--	--	--	32.0	32.0	3.5	22	64	0	78	7.7
COLLEGE OF THE ALBEMARLE (1)	--	--	--	--	28.2	28.2	-2.0	26	69	0	61	6.8

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
CRAVEN CC (1)	--	--	--	--	32.7	32.7	-5.6	11	55	0	80	8.0
DAVIDSON COUNTY CC (1)	--	--	--	--	33.6	33.6	-2.5	35	66	0	47	8.1
DURHAM TECH CC (1)	--	--	--	--	34.8	34.8	4.5	56	55	0	48	8.7
EDGECOMBE CC (1)	--	--	--	--	34.1	*34.1	--	9	78	0	89	--
FAYETTEVILLE TECH CC (1)	--	--	--	--	29.4	29.4	0.6	27	63	0	88	5.0
FORSYTH TECH CC (1)	--	--	--	--	30.8	30.8	1.1	37	57	0	72	7.1
GASTON C (1)	--	--	--	--	28.9	28.9	--	20	70	0	82	7.1
GUILFORD TECH CC (1)	--	--	--	--	32.0	32.0	4.2	70	56	0	62	7.5
HALIFAX CC (1)	--	--	--	--	32.7	32.7	6.7	14	64	0	77	7.7
HAYWOOD CC (1)	--	--	--	--	31.0	31.0	0.0	6	50	0	89	7.7
ISOTHERMAL CC (1)	--	--	--	--	28.8	28.8	5.6	18	56	0	65	7.0
JAMES SPRUNT CC (1)	--	--	--	--	+	+	--	2	100	0	96	7.5
JOHNSTON CC (1)	--	--	--	--	34.1	*34.1	--	8	75	0	93	8.2
LENOIR CC (1)	--	--	--	--	--	--	--	0	--	--	100	--
MARTIN CC (1)	--	--	--	--	--	--	--	0	--	--	100	--
MAYLAND CC (1)	--	--	--	--	25.4	*25.4	--	4	75	0	86	6.6
MCDOWELL TECH CC (1)	--	--	--	--	--	--	--	0	--	--	100	--
MITCHELL CC (1)	--	--	--	--	30.3	*30.3	--	8	88	0	84	7.1
MONTGOMERY CC (1)	--	--	--	--	+	+	--	1	100	0	97	6.5
NASH CC (1)	--	--	--	--	29.1	29.1	--	10	70	0	81	5.4
PAMLICO CC (1)	--	--	--	--	34.5	34.5	--	5	0	0	58	7.5
PIEDMONT CC (1)	--	--	--	--	32.2	32.2	1.9	21	33	0	60	7.9
PITT CC (1)	--	--	--	--	30.8	30.8	-0.6	30	73	0	78	6.9
RANDOLPH CC (1)	--	--	--	--	33.7	*33.7	--	12	83	0	73	8.1
RICHMOND CC (1)	--	--	--	--	37.4	37.4	3.3	22	55	0	54	8.5
ROANOKE-CHOWAN CC (1)	--	--	--	--	+	+	--	2	50	0	94	7.1
ROBESON CC (1)	--	--	--	--	38.2	38.2	3.0	12	67	0	69	8.6
ROCKINGHAM CC (1)	--	--	--	--	31.7	31.7	8.0	16	69	0	71	7.8
ROWAN-CABARRUS CC (1)	--	--	--	--	37.3	37.3	4.9	43	63	0	43	8.2
SAMPSON CC (1)	--	--	--	--	29.2	*29.2	--	7	71	0	84	7.2
SANDHILLS CC (1)	--	--	--	--	35.1	35.1	-4.5	15	80	0	85	6.5
SOUTHEASTERN CC (1)	--	--	--	--	31.2	31.2	--	10	70	0	86	7.4
SOUTHWESTERN CC (1)	--	--	--	--	33.9	33.9	--	21	71	0	61	6.3
STANLY CC (1)	--	--	--	--	30.1	30.1	-6.8	16	75	0	70	7.4
SURRY CC (1)	--	--	--	--	32.2	32.2	1.5	15	67	0	81	8.5
TRI-COUNTY CC (1)	--	--	--	--	31.8	*31.8	--	5	60	0	80	8.3
VANCE-GRANVILLE CC (1)	--	--	--	--	29.2	29.2	-2.3	17	82	0	81	6.7
WAKE TECH CC (1)	--	--	--	--	27.4	27.4	2.4	49	76	0	76	6.2
WAYNE CC (1)	--	--	--	--	34.3	*34.3	--	22	91	0	75	8.4
WESTERN PIEDMONT CC (1)	--	--	--	--	--	--	--	0	--	--	100	--
WILKES CC (1)	--	--	--	--	27.9	27.9	-4.5	17	65	0	73	7.0
WILSON TECH CC (1)	--	--	--	--	32.7	*32.7	--	6	83	0	88	7.7
<b>BA</b>												
ELIZABETH CITY STATE U (1)	53.9	44.4	40.8	41.3	44.3	*48.0	8.8	80	24	55	7	10.4
WINSTON-SALEM STATE U (1)	55.2	50.7	42.1	37.5	34.0	*48.1	--	127	50	52	19	10.3
<b>BA+</b>												
NORTH CAROLINA CENTRAL U (1)	67.2	52.2	44.3	38.2	39.0	*50.4	--	226	45	48	13	10.7
NORTH CAROLINA SCHL OF THE ARTS (1)	--	--	--	--	45.4	45.4	3.2	120	38	0	0	9.8
U OF NORTH CAROLINA AT ASHEVILLE (1)	61.1	48.8	36.4	40.5	31.7	*47.1	--	156	38	54	0	9.9

	Prof. (\$)	Asoc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
U OF NORTH CAROLINA-PEMBROKE (1)	64.5	49.1	40.1	37.4	33.7	*49.3	3.8	139	34	54	3	10.4
U OF NORTH CAROLINA-WILMINGTON (1)	63.0	49.2	41.8	33.8	+	*49.6	--	351	36	63	8	10.4
<b>DOCTORAL</b>												
APPALACHIAN STATE U (1)	59.7	48.5	41.7	31.3	31.7	49.7	--	551	34	63	4	10.4
EAST CAROLINA U (1)	64.8	49.7	43.6	31.8	35.6	*48.4	--	691	35	53	14	10.2
FAYETTEVILLE STATE U (1)	59.9	48.8	46.0	35.0	39.6	*46.9	--	166	31	52	20	10.2
NORTH CAROLINA AGRIL & TECH ST UNIV (1)	61.7	52.4	45.9	39.0	44.4	50.2	4.0	328	32	44	18	10.6
NORTH CAROLINA STATE U AT RALEIGH (1)	81.3	56.6	50.9	38.5	29.8	*59.3	--	895	25	63	26	11.8
U OF NORTH CAROLINA AT CHAPEL HILL (1)	83.2	59.4	48.9	37.9	61.8	69.4	3.4	888	31	73	27	13.2
U OF NORTH CAROLINA AT CHARLOTTE (1)	66.9	50.8	44.2	32.8	38.6	51.2	3.6	571	33	60	11	10.6
U OF NORTH CAROLINA AT GREENSBORO (1)	71.9	52.0	41.2	33.2	39.6	50.5	4.4	535	45	56	5	10.4
WESTERN CAROLINA U (1)	61.1	50.6	41.5	--	36.8	48.7	--	310	33	59	5	10.3
<i>Independent Institutions</i>												
<b>AA</b>												
CABARRUS C OF HLTH SCIENCES (1)	--	--	--	--	40.8	*40.8	--	11	91	0	15	6.4
LOUISBURG C (1)	34.3	28.4	28.9	--	--	*31.1	0.2	28	54	64	0	6.1
SAINT MARYS C (1)	+	34.6	27.0	27.7	--	*28.6	1.5	25	68	16	0	--
<b>BA</b>												
BARBER-SCOTIA C (1)	36.7	31.3	27.6	24.2	--	*30.7	0.2	29	21	0	0	--
BARTON C (1)	42.0	36.1	31.6	--	--	*35.1	--	77	53	35	0	7.8
BENNETT C (1)	40.8	41.4	37.1	29.1	--	*37.6	--	57	63	23	0	--
BREVARD C (1)	38.7	31.8	27.1	24.2	--	*30.2	--	52	42	37	4	6.4
CHOWAN C (1)	51.0	37.0	33.5	31.9	+	*36.1	--	56	46	43	14	7.2
DAVIDSON C (1)	70.1	49.9	41.4	--	--	*58.0	3.7	147	27	72	0	16.1
EAST COAST BIBLE C (1)	29.2	+	+	--	--	*29.2	-0.2	9	56	44	0	4.8
GREENSBORO C (1)	47.1	41.7	36.2	28.9	--	40.3	--	51	33	33	0	--
JOHN WESLEY C (1)	22.3	+	--	--	--	*22.3	--	5	0	0	0	1.9
JOHNSON C SMITH U (1)	46.8	36.6	33.9	--	--	*36.8	6.5	80	33	46	0	7.8
LEES-MCRAE C (1)	32.0	30.5	28.3	--	--	*30.1	2.6	29	28	3	6	6.9
MARS HILL C (1)	40.3	33.9	31.9	25.0	--	34.4	0.0	76	38	62	1	6.5
METHODIST C (1)	42.7	34.4	31.3	22.7	--	*35.0	--	83	43	42	5	7.0
MOUNT OLIVE C (1)	39.7	35.3	32.2	--	--	*35.1	4.1	29	52	0	15	--
MOUNT OLIVE C-NEW BERN CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
NORTH CAROLINA WESLEYAN C (1)	41.4	35.5	32.8	--	--	*36.0	--	43	40	63	0	--
PEACE C (1)	42.2	37.8	+	--	--	*39.7	--	30	60	63	0	9.2
ROANOKE BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
SAINT ANDREWS PRESBYTERIAN C (1)	39.1	33.0	29.0	--	--	*31.9	--	34	32	47	0	--
SAINT AUGUSTINES C (1)	37.2	36.3	31.2	24.4	--	*31.6	--	82	44	9	10	6.3
SHAW U (1)	+	32.9	31.5	27.6	--	*30.5	10.9	57	40	2	32	5.7
<b>BA+</b>												
BELMONT ABBEY C (1)	36.0	32.0	30.8	--	--	*32.8	--	36	33	75	0	8.0
CATAWBA C (1)	42.6	39.6	30.4	23.3	--	38.3	--	60	40	73	10	9.2
ELON C (1)	55.7	46.9	38.4	31.8	--	*44.4	--	158	39	39	0	9.7
GARDNER-WEBB U (1)	41.5	37.4	34.2	30.8	--	*37.2	--	100	46	38	7	7.1
GUILFORD C (1)	49.9	42.5	34.4	--	--	*43.4	--	86	36	71	0	--
HIGH POINT U (1)	58.3	46.8	38.2	32.7	--	*44.3	--	103	33	43	0	--
LENOIR-RHYNE C (1)	40.8	37.4	32.6	27.1	--	*37.3	--	91	44	64	11	9.1
LIVINGSTONE C (3)	--	--	--	--	--	+	--	49	--	--	--	--

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MEREDITH C (1)	49.4	42.3	34.8	34.3	--	42.0	--	103	69	48	0	7.7
MONTREAT C (1)	41.3	36.6	32.6	--	--	*35.4	--	30	27	33	0	--
PFEIFFER U (1)	40.0	34.0	29.5	27.7	--	*33.6	--	51	39	14	0	6.8
QUEENS C (1)	51.5	40.1	34.3	26.6	--	39.5	4.0	65	54	49	0	9.0
SALEM C (1)	43.4	41.1	33.4	--	--	*38.2	--	46	50	48	0	9.9
WARREN WILSON C (1)	--	--	--	--	34.7	34.7	4.6	49	35	0	0	8.7
WINGATE U (1)	42.2	36.3	32.7	27.8	--	36.7	--	80	40	0	2	9.3
<b>DOCTORAL</b>												
CAMPBELL U INC (1)	0.0	0.0	0.0	--	--	0.0	--	94	31	37	29	--
DUKE U (2)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTHEASTERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
WAKE FOREST U (1)	81.3	61.2	45.1	37.7	37.1	61.7	3.2	383	32	60	0	12.5

**NORTH DAKOTA***Public Institutions***AA**

BISMARCK STATE C (1)	--	37.5	34.7	--	--	*35.9	--	84	29	71	6	9.9
FORT BERTHOLD CC (3)	--	--	--	--	--	--	--	--	--	--	--	--
LITTLE HOOP CC (3)	--	--	--	--	--	+	--	3	--	--	--	--
MINOT STATE U-BOTTINEAU CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
NORTH DAKOTA STATE C OF SCIENCE (1)	--	36.5	33.1	29.7	--	*33.7	--	134	31	57	6	9.8
SITTING BULL C (1)	--	--	--	--	27.1	27.1	-2.3	10	40	0	0	7.3
TURTLE MOUNTAIN CC (1)	--	--	--	--	29.8	29.8	14.3	19	47	0	0	8.3
U OF NORTH DAKOTA-LAKE REGION (1)	+	+	35.5	26.9	--	*30.1	-4.6	17	35	71	15	10.0
U OF NORTH DAKOTA-WILLISTON (2)	--	--	--	--	--	--	--	--	--	--	--	--

**BA**

DICKINSON STATE U (1)	45.2	39.8	33.6	29.0	--	*36.9	4.5	70	29	50	1	9.8
MAYVILLE STATE U (1)	45.7	39.0	33.1	--	--	*38.0	-0.1	36	17	67	3	10.0
VALLEY CITY STATE U (1)	44.1	38.5	33.0	30.1	--	*35.8	4.4	49	47	59	4	9.8

**BA+**

MINOT STATE U (1)	51.3	41.5	36.7	31.1	--	*38.8	4.7	163	34	55	7	10.2
-------------------	------	------	------	------	----	-------	-----	-----	----	----	---	------

**DOCTORAL**

NORTH DAKOTA STATE U MAIN CAMPUS (1)	53.2	44.7	40.2	28.0	--	*41.8	6.2	280	26	46	43	10.7
U OF NORTH DAKOTA-MAIN CAMPUS (1)	51.8	42.5	37.2	27.8	--	*42.1	--	397	37	58	13	10.8

*Independent Institutions***AA**

UNITED TRIBES TECH C (1)	--	--	--	--	25.3	25.3	6.2	26	69	0	0	6.2
--------------------------	----	----	----	----	------	------	-----	----	----	---	---	-----

**BA**

JAMESTOWN C (1)	40.4	34.2	30.3	23.5	--	*33.1	--	51	39	0	0	7.1
MEDCTR ONE C OF NURSING (1)	--	41.5	36.3	--	--	*38.4	--	11	100	0	0	5.6
TRINITY BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--

**BA+**

U OF MARY (1)	47.5	38.0	34.1	31.9	--	*36.4	4.0	80	49	0	2	9.9
---------------	------	------	------	------	----	-------	-----	----	----	---	---	-----



	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<b>OHIO</b>												
<i>Public Institutions</i>												
<b>AA</b>												
BELMONT TECH C (1)	--	--	--	--	34.9	34.9	0.3	36	53	0	0	8.6
BOWLING GREEN STATE U-FIRELANDS (1)	57.4	54.5	40.8	34.6	--	*45.2	--	36	25	50	0	16.0
CENTRAL OHIO TECH C (1)	--	--	--	--	33.1	33.1	-0.9	41	68	41	5	8.4
CINCINNATI STATE TECH & CC (2)	--	--	--	--	--	--	--	--	--	--	--	--
CLARK STATE CC (1)	45.7	37.7	32.9	31.0	--	*36.6	--	51	63	0	0	9.8
COLUMBUS STATE CC (1)	52.3	43.8	35.1	29.6	--	39.4	4.3	204	43	63	0	5.8
CUYAHOGA CC DISTRICT (1)	63.7	58.9	49.7	39.8	--	53.2	4.6	384	49	78	0	11.9
EDISON STATE CC (1)	46.2	37.5	33.6	--	--	*38.6	4.3	38	45	0	0	--
HOCKING TECH C (1)	--	--	--	--	--	--	--	0	--	--	100	--
JEFFERSON CC (1)	47.4	42.6	39.1	32.2	--	*40.6	2.0	39	62	0	0	11.2
KENT STATE U-ASHTABULA REGIONAL CAMPUS (1)	+	+	40.4	--	--	*40.4	5.6	21	29	67	0	12.0
KENT STATE U-EAST LIVERPOOL REGNL CAMPUS (1)	--	50.4	34.5	--	--	36.6	--	23	57	30	0	9.9
KENT STATE U-GEAUGA CAMPUS (1)	--	+	36.5	--	--	*36.5	--	7	29	43	0	--
KENT STATE U-SALEM REGIONAL CAMPUS (1)	+	46.2	37.9	40.4	--	*40.9	--	18	39	83	5	11.4
KENT STATE U-STARK CAMPUS (1)	+	50.7	38.1	--	--	*42.0	--	53	32	53	5	11.3
KENT STATE U-TRUMBULL REGIONAL CAMPUS (1)	+	54.0	36.2	--	--	*40.9	1.8	52	25	62	2	11.0
KENT STATE U-TUSCARAWES REGIONAL CAMPUS (1)	+	51.7	39.5	--	--	*44.2	4.9	21	33	71	0	12.0
LAKELAND CC (1)	62.8	56.5	45.7	40.4	--	53.7	3.3	116	47	76	0	13.7
LIMA TECH C (1)	49.0	41.6	36.3	34.3	--	*38.4	--	65	58	0	18	9.0
LORAIN COUNTY CC (1)	62.3	54.6	43.5	36.3	--	49.1	-0.3	92	49	70	0	11.1
MARION TECH C (3)	--	--	--	--	--	+	--	33	--	--	--	--
MIAMI U-HAMILTON (1)	67.8	51.6	41.7	27.3	--	*47.4	--	55	44	65	0	13.9
MIAMI U-MIDDLETOWN (1)	66.6	52.2	42.5	28.9	--	*46.2	--	56	55	64	0	13.5
MUSKINGUM AREA TECH C (1)	49.3	42.7	34.7	33.4	--	*37.1	--	47	49	0	0	10.3
NORTH CENTRAL TECH C (1)	44.3	38.9	35.4	31.9	--	*37.6	--	50	52	0	30	11.5
NORTHWEST STATE CC (1)	--	--	--	--	36.6	36.6	9.2	41	56	90	0	13.4
OHIO STATE U AGRIL TECH INST (1)	--	50.1	42.8	41.7	--	*47.0	2.4	18	17	94	50	11.1
OWENS CC (1)	51.4	42.5	36.7	31.7	--	39.2	2.7	137	47	72	1	14.7
OWENS CC-FINDLAY CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
PORTAGE LAKES CAREER CTR (2)	--	--	--	--	--	--	--	--	--	--	--	--
SINCLAIR CC (1)	54.1	41.0	35.0	27.5	--	*44.6	--	345	52	68	1	11.1
SOUTHERN STATE CC (1)	+	44.2	36.9	28.0	--	*37.3	0.4	32	50	0	20	10.7
STARK STATE C OF TECHNOLOGY (1)	--	40.1	35.0	30.4	--	35.7	4.4	91	51	0	16	13.8
TERRA STATE CC (1)	48.3	43.4	41.6	--	--	*44.0	--	47	36	81	0	10.4
U OF AKRON-WAYNE C (1)	+	51.3	37.8	--	--	*47.3	6.4	24	50	71	11	13.4
U OF CINCINNATI-CLERMONT C (1)	54.9	42.9	33.3	27.4	--	*37.4	0.6	34	62	44	3	10.1
U OF CINCINNATI-RAYMOND WALTERS C (1)	58.0	45.9	34.7	30.6	--	45.5	--	95	63	83	0	12.2
WASHINGTON STATE CC (1)	+	33.0	27.0	--	--	*31.5	1.3	44	57	0	20	9.3
WRIGHT STATE U-LAKE CAMPUS (1)	--	49.7	42.2	--	--	*46.5	--	16	13	81	11	11.6
<b>BA</b>												
OHIO U-CHILLICOTHE BRANCH (1)	57.7	47.3	38.8	36.0	--	*42.5	--	30	40	57	0	13.1
OHIO U-EASTERN CAMPUS (1)	+	+	43.8	--	--	*43.8	-0.4	15	20	47	0	13.3
OHIO U-ZANESVILLE BRANCH (1)	+	52.0	40.0	--	--	*46.7	4.8	28	39	82	0	13.9
SHAWNEE STATE U (1)	56.7	48.8	39.6	28.7	--	43.8	--	112	40	52	8	12.3

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<b>BA+</b>												
CENTRAL STATE U (1)	50.6	44.0	37.9	34.8	--	*42.0	--	75	25	100	0	13.9
OHIO STATE U-LIMA CAMPUS (1)	60.5	50.3	37.8	--	--	*45.4	--	36	28	58	5	10.9
OHIO STATE U-MANSFIELD CAMPUS (1)	+	46.8	41.7	--	--	*44.6	--	36	25	69	16	10.8
OHIO STATE U-MARION CAMPUS (1)	63.2	43.9	36.4	--	--	*45.5	--	27	30	74	0	10.8
OHIO STATE U-NEWARK CAMPUS (1)	65.8	46.5	39.6	--	--	*45.5	4.2	37	27	62	5	11.1
OHIO U-LANCASTER BRANCH (1)	+	50.5	39.1	--	--	*46.8	--	29	28	79	0	13.8
OHIO U-SOUTHERN CAMPUS (1)	--	--	--	--	35.4	*35.4	--	5	60	0	0	12.2
<b>DOCTORAL</b>												
AIR FORCE INST OF TECHNOLOGY (2)	--	--	--	--	--	--	--	--	--	--	--	--
BOWLING GREEN STATE U-MAIN CAMPUS (1)	67.2	52.3	42.7	30.7	--	50.5	-0.2	609	35	60	6	17.8
CLEVELAND STATE U (1)	66.7	51.0	42.0	32.7	32.7	53.4	--	493	30	74	4	11.9
KENT STATE U-MAIN CAMPUS (1)	71.4	52.5	42.2	--	--	*55.1	--	605	36	71	9	14.3
MED C OF OHIO (1)	--	+	43.9	36.9	--	*41.7	--	28	100	4	92	14.0
MIAMI U-OXFORD (1)	71.3	53.5	42.3	28.7	--	*55.6	--	750	31	69	0	16.2
OHIO STATE U-MAIN CAMPUS (1)	83.0	56.0	47.6	34.7	--	64.9	--	1,514	27	79	23	14.0
OHIO U-MAIN CAMPUS (1)	74.3	55.3	44.5	35.5	--	*57.7	2.7	723	29	71	0	15.3
U OF AKRON MAIN CAMPUS (1)	64.5	51.0	42.2	37.5	--	52.9	3.3	647	37	67	5	13.6
U OF CINCINNATI-MAIN CAMPUS (1)	74.5	54.9	44.6	35.2	--	*61.2	--	1,092	28	78	3	16.4
U OF TOLEDO (1)	67.9	49.3	41.3	36.8	--	54.4	1.0	524	30	76	11	14.8
WRIGHT STATE U-MAIN CAMPUS (1)	71.7	53.6	42.9	30.1	--	52.4	5.2	400	34	64	17	12.3
YOUNGSTOWN STATE U (1)	64.4	49.1	39.8	33.8	--	52.3	6.9	418	32	71	0	14.2
<i>Independent Institutions</i>												
<b>AA</b>												
CHATFIELD C (1)	--	--	--	--	--	--	--	0	--	--	100	--
CHRIST HOSP SCHL OF NURSING (3)	--	--	--	--	--	--	--	--	--	--	--	--
FAIRVIEW HOSP SCHL OF NURSING (3)	--	--	--	--	--	--	--	--	--	--	--	--
KETTERING C MED ARTS (1)	40.8	38.1	+	24.7	--	*35.9	1.8	15	93	0	63	--
MERCY C OF NORTHWEST OHIO (1)	+	+	+	34.9	--	*34.9	--	17	88	0	39	--
MERIDIA HURON SCHL OF NURSING (3)	--	--	--	--	--	--	--	--	--	--	--	--
NORTHWESTERN C (2)	--	--	--	--	--	--	--	--	--	--	--	--
TRINITY HLTH SYSTEM SCHL OF NURSING (3)	--	--	--	--	--	--	--	--	--	--	--	--
<b>BA</b>												
CAPITAL U-CLEVELAND CTR (1)	--	--	--	--	--	--	--	--	--	--	--	--
CAPITAL U-DAYTON CTR (1)	--	--	--	--	--	--	--	--	--	--	--	--
CEDARVILLE C (1)	50.1	42.8	36.8	30.5	--	*42.2	--	148	26	49	5	12.2
CINCINNATI C OF MORTUARY SCIENCE (1)	--	--	--	--	--	--	--	0	--	--	100	--
CIRCLEVILLE BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
CLEVELAND INST OF ART (1)	--	--	--	--	--	--	--	0	--	--	100	--
COLLEGE OF WOOSTER (1)	60.3	43.9	38.0	--	--	*48.5	2.0	128	38	66	0	12.2
COLUMBUS C OF ART & DESIGN (1)	42.7	33.2	28.7	26.3	--	*32.6	--	60	30	0	10	8.5
DAVID N MYERS C (2)	--	--	--	--	--	--	--	--	--	--	--	--
DENISON U (1)	64.2	46.4	39.2	--	--	*50.2	--	149	38	62	0	15.1
GODS BIBLE SCHL & C (1)	+	+	9.5	7.9	--	*8.7	10.8	11	36	0	21	1.6
HIRAM C (1)	52.4	39.7	34.1	--	--	44.2	--	68	44	79	0	12.0
KENYON C (1)	67.4	47.4	40.5	--	--	*53.8	--	127	35	76	0	13.4
LOURDES C (1)	40.3	32.3	32.5	30.8	--	*32.9	--	50	78	0	7	8.5
MOUNT CARMEL C OF NURSING (1)	--	+	44.4	39.6	--	*41.4	--	22	95	0	0	9.5
MOUNT UNION C (1)	55.0	44.4	37.1	32.3	--	43.3	2.7	95	34	60	3	10.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
OHIO DOMINICAN C (1)	52.9	43.4	36.1	27.5	--	*42.9	--	54	56	69	0	9.7
OHIO NORTHERN U (1)	67.8	48.8	42.3	38.4	--	*54.9	--	185	29	65	0	13.8
OHIO WESLEYAN U (1)	56.6	40.5	37.2	--	--	*49.0	--	122	30	80	0	17.4
URBANA U (1)	36.3	29.1	27.9	--	--	*30.6	2.5	32	28	72	0	7.9
WILBERFORCE U (2)	--	--	--	--	--	--	--	--	--	--	--	--
WILMINGTON C (1)	45.2	38.5	33.6	--	--	*37.8	--	58	29	57	0	10.0
WITTENBERG U (1)	54.5	43.6	35.7	--	--	*47.1	--	127	34	85	0	12.7
<b>BA+</b>												
ANTIOCH C (1)	--	+	+	--	--	+	--	3	33	0	94	10.4
ART ACAD OF CINCINNATI (1)	39.0	28.8	+	--	+	*35.3	--	17	41	0	0	7.7
ATHENAEUM OF OHIO (1)	+	--	--	--	--	+	--	1	100	0	0	4.5
BALDWIN-WALLACE C (1)	59.5	47.2	39.4	--	--	51.7	3.3	147	28	76	6	14.1
BLUFFTON C (1)	44.4	36.6	31.5	--	--	*36.6	--	64	42	53	2	9.7
CAPITAL U (1)	66.0	44.6	35.5	26.8	--	48.4	1.1	149	46	61	15	13.1
CINCINNATI BIBLE C & SEM (1)	+	--	+	--	--	+	-1.2	3	33	0	88	--
COLLEGE OF MOUNT SAINT JOSEPH (1)	52.8	43.1	36.2	29.9	--	39.1	--	102	61	41	0	8.4
DEFIANCE C (1)	39.0	33.5	33.1	--	--	*34.8	--	39	36	62	0	7.3
FRANCISCAN U OF STEUBENVILLE (1)	48.1	40.8	33.2	--	--	*40.5	--	90	27	53	0	13.2
FRANKLIN U (1)	--	--	--	--	+	+	--	2	100	0	95	5.6
HEIDELBERG C (1)	45.6	39.0	35.6	29.1	--	*39.4	--	65	34	58	0	--
JOHN CARROLL U (1)	67.9	54.2	42.9	33.9	37.6	52.3	4.1	222	31	67	0	11.1
LAKE ERIE C (1)	36.8	31.7	30.7	25.3	--	*30.8	--	22	50	45	19	7.7
MALONE C (1)	47.2	39.5	35.0	27.1	--	*38.1	--	89	48	45	0	11.0
MARIETTA C (1)	51.7	42.0	34.0	--	--	*44.1	--	71	27	70	0	11.4
METHODIST THEOL SCHL-OHIO (1)	48.1	+	33.3	--	--	*45.5	--	20	35	70	0	9.0
MOUNT VERNON NAZARENE C (1)	42.4	37.9	34.3	--	--	37.9	-0.1	63	30	0	5	11.3
MUSKINGUM C (1)	51.3	41.0	34.8	--	--	*41.1	0.5	77	32	68	0	11.4
NOTRE DAME C OF OHIO (1)	35.4	32.1	28.2	--	--	30.7	1.4	34	74	0	0	5.2
OBERLIN C (1)	71.0	55.4	44.6	38.4	--	60.3	--	241	30	72	0	18.2
OTTERBEIN C (1)	53.3	44.6	37.3	--	--	44.5	5.0	125	47	45	0	12.8
PONTIFICAL C JOSEPHINUM (1)	27.3	30.0	19.4	--	--	*25.4	-1.9	14	21	0	0	6.5
THE MCGREGOR SCHL OF ANTIOCH U (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF FINDLAY (1)	48.2	42.1	37.3	30.8	--	39.2	4.2	109	40	50	13	8.1
TIFFIN U (1)	57.1	43.1	38.6	--	--	*44.6	--	29	38	0	0	9.1
TRINITY LUTHERAN SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF RIO GRANDE (1)	50.2	42.0	37.3	21.8	--	*42.5	--	84	35	81	0	8.5
URSULINE C (2)	--	--	--	--	--	--	--	--	--	--	--	--
WALSH U (1)	44.2	37.4	31.2	--	--	*37.4	--	48	50	54	9	--
WINEBRENNER THEOL SEM (1)	51.3	+	--	--	--	*51.3	21.0	6	33	67	0	--
XAVIER U (1)	62.9	52.4	42.4	34.0	--	50.5	5.3	228	42	65	0	12.3
<b>DOCTORAL</b>												
ASHLAND U (1)	56.9	47.1	37.0	--	--	46.6	4.7	175	38	60	9	8.6
CASE WESTERN RESERVE U (1)	83.5	61.7	51.4	38.2	--	*69.9	--	453	27	73	15	16.1
CLEVELAND INST OF MUSIC (1)	--	--	--	--	--	--	--	0	--	--	100	--
HEBREW UNION C-JEWISH INST OF RELIGION (1)	--	--	--	--	--	--	--	0	--	--	100	--
RABBINICAL C TELSHE (1)	--	--	--	--	19.3	19.3	11.6	10	0	100	0	--
THE UNION INST (1)	--	--	--	--	--	--	--	0	--	--	100	--
UNITED THEOL SEM (3)	--	--	--	--	--	--	--	--	--	--	--	--
U OF DAYTON (1)	66.1	51.9	41.1	--	--	*53.3	2.7	357	22	71	11	13.5

	Prof. (\$)	Asso. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<b>OKLAHOMA</b>												
<i>Public Institutions</i>												
<b>AA</b>												
CARL ALBERT STATE C (1)	--	--	--	--	33.9	33.9	2.9	25	52	0	31	8.0
CONNORS STATE C (2)	--	--	--	--	--	--	--	--	--	--	--	--
EASTERN OKLAHOMA STATE C (1)	--	--	--	--	35.9	35.9	6.1	44	57	68	0	8.1
MURRAY STATE C (1)	+	--	32.3	33.3	--	*33.1	--	38	47	55	16	5.4
NORTHEASTERN OKLAHOMA AGR & MECH C (1)	--	--	--	--	32.3	32.3	-1.5	84	46	75	6	7.7
NORTHERN OKLAHOMA C (1)	--	--	--	--	36.1	36.1	-9.9	52	56	46	5	8.4
OKLAHOMA CITY CC (1)	--	--	--	--	39.1	39.1	1.5	103	49	0	4	10.8
OKLAHOMA STATE U-OKLAHOMA CITY (3)	--	--	--	--	--	+	--	37	--	--	--	--
OKLAHOMA STATE U-OKMULGEE (1)	--	--	--	--	27.7	27.7	9.2	81	27	0	39	6.6
REDLANDS CC (1)	--	--	--	--	33.5	33.5	--	22	64	41	15	10.1
ROGERS U-CLAREMORE (2)	--	--	--	--	--	--	--	--	--	--	--	--
ROSE STATE C (1)	38.4	--	--	--	--	38.4	3.8	124	56	77	13	10.0
SEMINOLE STATE C (3)	--	--	--	--	--	+	--	39	--	--	--	--
TULSA CC (1)	--	--	43.7	37.4	--	42.4	6.5	218	60	0	11	10.6
WESTERN OKLAHOMA STATE C (1)	--	--	--	--	33.8	33.8	-0.6	35	40	57	17	6.3
<b>BA</b>												
OKLAHOMA PANHANDLE STATE U (3)	--	--	--	--	--	+	--	41	--	--	--	--
U OF SCIENCE & ARTS OF OKLAHOMA (1)	43.2	37.1	33.1	29.3	--	*35.3	--	48	40	48	13	9.8
<b>BA+</b>												
CAMERON U (1)	51.9	42.3	36.3	29.5	+	*41.7	--	162	33	60	5	10.9
EAST CENTRAL U (1)	50.1	44.0	38.4	33.4	--	41.7	2.8	155	34	52	1	11.0
LANGSTON U (1)	42.3	41.6	33.2	32.5	+	*35.7	--	73	42	21	34	8.2
NORTHEASTERN STATE U (1)	50.0	41.5	39.5	33.5	--	41.4	--	248	31	48	9	11.4
NORTHWESTERN OKLAHOMA STATE U (1)	46.4	40.6	36.4	29.3	--	37.0	--	72	50	33	11	8.0
SOUTHEASTERN OKLAHOMA STATE U (1)	51.7	44.7	39.1	30.8	--	40.4	--	145	35	40	2	8.5
SOUTHWESTERN OKLAHOMA STATE U (1)	51.2	46.2	38.6	31.0	--	41.4	3.3	198	35	56	4	13.4
U OF CENTRAL OKLAHOMA (1)	55.7	49.0	43.6	35.4	--	47.5	6.8	379	42	67	0	9.9
<b>DOCTORAL</b>												
OKLAHOMA STATE U-MAIN CAMPUS (1)	65.2	48.8	42.2	30.8	--	52.6	2.7	608	25	75	33	11.4
U OF OKLAHOMA HLTH SCIENCES CTR (1)	+	45.0	40.0	--	--	*40.9	--	19	100	5	93	11.7
U OF OKLAHOMA NORMAN CAMPUS (1)	70.2	48.6	40.1	23.7	--	51.9	4.8	725	24	62	13	14.5
<i>Independent Institutions</i>												
<b>AA</b>												
BACONE C (1)	+	25.7	26.6	23.5	--	*25.3	--	18	89	0	18	6.2
<b>BA</b>												
BARTLESVILLE WESLEYAN C (1)	--	--	--	--	32.9	32.9	6.5	31	35	0	6	--
HILLSDALE FREE WILL BAPTIST C (1)	--	--	--	--	18.5	18.5	-16	9	56	0	0	7.1
SAINT GREGORYS U (1)	+	--	+	28.0	--	*28.0	2.0	20	40	30	0	4.3
<b>BA+</b>												
OKLAHOMA BAPTIST U (1)	53.8	47.1	41.2	--	--	*46.9	31.2	103	41	67	2	8.9
OKLAHOMA CHRISTIAN U OF SCIENCE & ARTS (1)	47.8	39.2	33.3	25.2	--	*41.1	--	70	21	51	0	8.0
PHILLIPS U (1)	35.8	34.8	27.9	--	--	*31.6	--	34	29	47	8	4.1
SOUTHERN NAZARENE U (1)	37.3	32.4	30.4	--	--	*33.6	--	56	46	11	15	11.0
<b>DOCTORAL</b>												
OKLAHOMA CITY U (1)	56.7	45.6	39.7	33.0	39.2	46.9	7.3	170	39	52	1	8.5

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
ORAL ROBERTS U (1)	55.1	31.6	28.8	25.5	--	31.7	3.6	139	35	16	14	3.8
U OF TULSA (1)	72.8	49.8	41.1	30.8	43.1	*52.6	--	292	30	60	3	12.9

## OREGON

### Public Institutions

#### AA

BLUE MOUNTAIN CC (1)	--	--	--	--	46.1	46.1	2.8	71	42	86	5	15.5
CENTRAL OREGON CC (1)	53.1	46.0	38.9	33.6	--	43.7	4.1	82	40	68	0	15.1
CHEMEKETA CC (1)	--	--	--	--	46.2	46.2	-0.2	191	50	0	5	16.2
CLACKAMAS CC (1)	--	--	--	--	40.3	40.3	-9.6	135	42	83	0	13.2
CLATSOP CC (1)	--	--	--	--	38.9	38.9	-1.2	37	41	81	0	12.2
COLUMBIA GORGE CC (1)	--	--	--	--	40.4	40.4	--	6	50	0	0	11.1
LANE CC (1)	--	--	--	--	43.0	43.0	8.2	266	53	0	0	16.1
LINN-BENTON CC (1)	--	--	--	--	41.2	41.2	6.6	172	52	0	0	10.6
MT HOOD CC (1)	--	--	--	--	45.3	45.3	-5.3	147	40	75	8	15.1
OREGON COAST CC (1)	--	--	--	--	+	+	--	3	33	0	0	14.0
PORTLAND CC (1)	--	--	--	--	48.7	48.7	7.0	398	53	75	0	13.0
ROGUE CC (1)	--	--	--	--	42.2	42.2	-3.7	94	53	62	0	13.0
SOUTHWESTERN OREGON CC (1)	44.0	42.1	35.8	32.6	30.0	*36.7	--	58	52	50	18	10.8
TILLAMOOK BAY CC (1)	--	--	--	--	+	+	--	3	33	0	40	12.3
TREASURE VALLEY CC (1)	--	--	--	--	42.5	42.5	5.2	50	38	68	4	13.2
UMPOUA CC (1)	--	--	--	--	44.1	44.1	3.4	62	52	0	0	16.3

#### BA+

EASTERN OREGON U (1)	48.9	36.9	33.8	--	--	*40.1	--	66	32	62	3	11.5
OREGON INST OF TECHNOLOGY (1)	51.3	46.1	41.5	32.0	--	*45.8	--	98	24	66	8	11.4
SOUTHERN OREGON U (1)	46.2	38.9	34.3	30.0	--	*39.5	--	161	37	52	5	12.3
WESTERN OREGON U (1)	45.6	38.4	33.4	24.6	--	36.0	3.0	155	39	48	4	10.6

#### DOCTORAL

OREGON HLTH SCIENCES U (1)	+	35.8	34.5	--	--	*34.9	-5.1	25	92	36	97	9.3
OREGON STATE U (1)	63.0	49.4	43.2	31.3	+	*51.2	5.9	408	30	70	31	27.8
PORTLAND STATE U (1)	59.2	45.6	40.1	33.6	--	50.0	--	422	36	68	10	12.8
U OF OREGON (1)	64.4	48.3	42.4	31.2	+	*50.7	--	631	34	65	8	13.2

### Independent Institutions

#### BA

EUGENE BIBLE C (1)	--	--	--	--	+	+	--	1	100	0	88	3.2
PACIFIC NORTHWEST C OF ART (1)	34.9	31.8	+	--	--	*33.7	4.5	13	31	77	0	--
WESTERN BAPTIST C (1)	44.0	36.7	31.0	27.0	--	*32.5	6.0	25	28	0	0	10.6

#### BA+

CONCORDIA U (1)	--	--	--	--	--	--	--	0	--	--	100	--
LEWIS & CLARK C (1)	73.3	52.1	39.4	38.7	+	*55.8	--	181	40	56	0	14.5
LINFIELD C (1)	47.6	40.2	33.6	24.5	--	*41.6	--	129	40	72	4	19.0
MULTNOMAH BIBLE C & BIBLICAL SEM (1)	40.5	43.2	37.4	--	--	*40.1	16.5	23	17	0	0	--
NORTHWEST CHRISTIAN C (1)	+	32.8	30.7	--	--	*32.3	--	15	20	0	6	14.8
REED C (1)	69.2	50.8	43.3	--	--	57.7	--	104	32	71	0	13.8
U OF PORTLAND (1)	61.1	50.1	39.4	28.8	--	*48.6	--	136	26	67	3	13.6
WARNER PACIFIC C (1)	39.2	32.4	25.8	--	--	*30.7	--	36	39	0	0	10.5
WILLAMETTE U (1)	66.6	49.6	39.9	36.3	--	56.4	--	168	35	64	0	16.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
<b>DOCTORAL</b>												
GEORGE FOX U (1)	51.2	45.0	39.8	--	--	*43.9	4.7	89	27	21	18	11.7
OREGON GRAD INST OF SCIENCE & TECHN (1)	--	--	--	--	--	--	--	0	--	--	100	--
PACIFIC U (1)	65.6	46.4	37.6	--	--	*48.9	--	109	48	58	13	10.5
WESTERN SEM (1)	39.0	38.6	36.5	--	--	*38.1	-0.1	16	19	0	27	--

**PENNSYLVANIA***Public Institutions***AA**

BUCKS COUNTY CC (1)	56.9	38.0	--	--	--	*54.9	--	147	41	88	3	16.2
BUTLER COUNTY CC (1)	50.8	42.4	35.7	32.5	--	*42.7	--	58	45	81	0	9.4
CC OF ALLEGHENY COUNTY-PITTSBURGH (1)	51.2	41.4	41.5	--	--	48.0	2.7	303	46	94	3	14.1
CC OF BEAVER COUNTY (1)	51.8	46.3	36.5	--	--	*48.4	3.7	42	50	95	0	14.6
CC OF PHILADELPHIA (1)	60.2	56.2	46.8	32.7	--	51.5	0.2	331	46	82	13	16.7
DELAWARE COUNTY CC (1)	68.2	59.7	55.7	--	--	63.8	2.9	108	45	97	0	18.9
HARRISBURG AREA CC-HARRISBURG (1)	62.7	45.5	38.5	34.0	--	53.3	2.8	128	39	85	9	15.5
HARRISBURG AREA CC-LANCASTER (1)	--	--	+	33.4	--	*33.4	--	8	50	38	27	11.8
HARRISBURG AREA CC-LEBANON (2)	--	--	--	--	--	--	--	--	--	--	--	--
INDIANA U OF PENNSYLVANIA-ARMSTRONG (1)	--	--	--	--	--	--	--	--	--	--	--	--
INDIANA U OF PENNSYLVANIA-PUNXSUTAWNEY (1)	--	--	--	--	--	--	--	--	--	--	--	--
LEHIGH CARBON CC (1)	56.1	48.9	41.3	34.4	--	*48.0	--	73	59	86	0	12.3
LUZERNE COUNTY CC (1)	60.2	45.7	36.5	38.5	--	*45.1	--	101	45	0	31	13.7
MONTGOMERY COUNTY CC (1)	64.7	56.0	44.6	35.8	--	*55.8	--	136	49	86	0	18.9
NORTHAMPTON COUNTY AREA CC (1)	58.9	46.7	39.8	--	--	51.9	--	69	48	84	3	14.4
READING AREA CC (1)	43.5	36.4	36.2	34.0	--	*40.6	0.8	52	73	0	4	14.3
THADDEUS STEVENS STATE SCHL OF TECHN (1)	--	--	--	--	40.9	40.9	-11	43	9	81	0	10.7
U OF PITTSBURGH-TITUSVILLE (1)	--	37.9	32.0	--	--	*35.1	--	19	37	37	17	9.0
WESTMORELAND COUNTY CC (1)	56.7	47.8	37.7	32.1	--	*43.8	--	82	45	0	0	11.5

**BA**

CLARION U OF PENN-VENANGO CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
PENNSYLVANIA C OF TECHNOLOGY (1)	60.9	54.7	49.3	45.9	--	*50.9	--	225	25	83	1	13.5
PENN STATE UNIV-LEHIGH VLY BERKS-LEHIGH (1)	+	45.3	+	33.4	--	*41.4	2.6	17	47	71	19	14.3
PENN STATE UNIV-SCHUYLKILL-CAPITAL C (1)	57.8	52.2	43.7	40.7	--	*47.3	16.6	27	22	59	21	11.6
PENNSYLVANIA STATE U-ABINGTON C (1)	62.1	49.7	40.4	30.6	--	*42.2	--	88	39	56	0	10.9
PENNSYLVANIA STATE U-ALTOONA C (1)	61.2	47.5	40.8	35.6	--	*41.9	--	101	32	49	1	11.2
PENNSYLVANIA STATE U-BEAVER (1)	+	52.5	43.3	32.7	--	*43.8	2.2	30	23	60	12	12.0
PENNSYLVANIA STATE U-BERKS-LEHIGH VALLEY (1)	+	50.6	41.8	39.0	--	*42.7	2.0	52	38	38	7	11.1
PENNSYLVANIA STATE U-DELAWARE (1)	62.7	51.8	40.2	--	--	*49.4	6.3	47	40	70	4	11.6
PENNSYLVANIA STATE U-DU BOIS (1)	50.9	48.1	39.1	39.9	--	41.9	5.0	41	29	41	7	10.5
PENNSYLVANIA STATE U-FAYETTE (1)	+	51.7	38.4	32.2	--	*40.2	1.6	45	31	38	2	10.3
PENNSYLVANIA STATE U-HAZLETON (1)	58.7	48.7	40.2	32.4	--	*41.1	--	50	34	50	6	10.6
PENNSYLVANIA STATE U-MCKEESPORT (1)	55.9	48.6	42.2	36.7	--	*44.4	--	33	33	64	3	--
PENNSYLVANIA STATE U-MONT ALTO CAMPUS (1)	55.6	46.9	40.9	34.5	--	*38.6	--	49	55	33	8	10.7
PENNSYLVANIA STATE U-NEW KENSINGTON (1)	+	49.9	42.8	37.7	--	*44.2	--	36	36	67	8	12.2
PENNSYLVANIA STATE U-SHENANGO (1)	+	49.7	42.7	39.7	--	*42.7	2.8	27	33	48	10	12.1
PENNSYLVANIA STATE U-WILKES-BARRE (1)	+	51.3	44.1	38.4	--	*44.2	--	33	9	42	3	11.6
PENN STATE U-WORTHINGTON SCRANTON (1)	+	50.2	43.1	41.3	--	*44.7	--	44	30	52	14	11.9
PENNSYLVANIA STATE U-YORK (1)	+	48.1	44.7	36.8	--	*44.4	5.8	41	29	59	21	11.3