

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
U OF PITTSBURGH-BRADFORD (1)	55.3	44.2	35.9	29.3	--	*41.0	--	57	40	51	8	10.0
U OF PITTSBURGH-GREENSBURG (1)	52.6	42.8	34.4	27.1	+	*39.7	--	52	40	58	7	9.6
U OF PITTSBURGH-JOHNSTOWN (1)	58.3	46.2	33.6	32.4	+	*43.3	1.8	117	27	67	8	10.4
BA+												
BLOOMSBURG U OF PENNSYLVANIA (1)	73.8	59.3	46.0	39.6	--	*59.8	--	337	34	78	0	15.7
CALIFORNIA U OF PENNSYLVANIA (1)	73.9	59.5	48.1	30.4	--	60.3	-0.8	293	31	76	2	14.5
CHEYNEY U OF PENNSYLVANIA (1)	74.7	60.6	46.9	35.6	--	58.4	--	86	41	65	0	18.1
CLARION U OF PENNSYLVANIA (1)	74.0	59.0	44.3	32.4	--	57.6	2.6	291	37	74	1	16.5
EAST STROUDSBURG U OF PENNSYLVANIA (1)	74.1	59.7	45.6	31.6	--	60.6	1.7	227	35	82	0	15.3
EDINBORO U OF PENNSYLVANIA (1)	74.4	57.4	46.6	24.1	--	53.7	-1.5	383	38	68	0	12.7
KUTZTOWN U OF PENNSYLVANIA (1)	74.1	59.8	44.6	32.8	--	56.7	1.3	406	40	72	0	16.5
LINCOLN U (1)	57.6	44.5	34.9	31.1	+	*42.1	--	89	39	52	0	15.3
LOCK HAVEN U OF PENNSYLVANIA (1)	74.2	60.4	46.0	36.0	--	55.3	-0.2	197	39	73	0	14.0
LOCK HAVEN U-CLEARFIELD CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
MANSFIELD U OF PENNSYLVANIA (1)	73.9	58.5	47.5	34.8	--	59.4	4.3	168	33	76	0	17.4
MILLERSVILLE U OF PENNSYLVANIA (1)	74.2	59.8	44.8	31.9	--	59.7	1.2	300	38	76	0	17.2
PENNSYLVANIA STATE U-ERIE BEHREND C (1)	66.5	60.9	48.8	37.6	--	*48.6	--	137	24	34	4	12.2
SHIPPENSBURG U OF PENNSYLVANIA (1)	74.9	60.6	46.1	--	--	*61.3	--	296	32	70	0	17.4
WEST CHESTER U OF PENNSYLVANIA (1)	73.9	59.3	47.9	39.8	--	*60.3	--	463	39	83	0	14.7
DOCTORAL												
INDIANA U OF PENNSYLVANIA (1)	74.2	59.6	46.5	34.4	--	58.4	0.0	692	39	69	0	16.3
PENNS STATE UNIV-HARRISBURG CAPITAL C (1)	73.6	58.6	48.0	38.6	--	*54.4	--	129	29	57	7	13.2
PENNSYLVANIA STATE U-GREAT VALLEY (1)	+	63.1	51.4	--	--	*55.1	2.1	27	41	19	0	13.1
PENNSYLVANIA STATE U-MAIN CAMPUS (1)	82.9	56.1	46.5	32.1	36.0	61.0	--	1,598	27	62	15	13.6
SLIPPERY ROCK U OF PENNSYLVANIA (1)	73.9	59.1	47.4	34.9	--	57.6	0.0	369	41	72	1	13.1
TEMPLE U (1)	86.2	65.1	47.0	39.1	--	69.6	3.1	1,031	33	74	5	14.7
U OF PITTSBURGH-MAIN CAMPUS (1)	81.9	55.9	46.3	36.0	--	63.0	2.7	793	30	74	39	14.4
<i>Independent Institutions</i>												
AA												
ALBERT EINSTEIN MED CTR (2)	--	--	--	--	--	--	--	--	--	--	--	--
BEREAN INST (3)	--	--	--	--	--	+	--	12	--	--	--	--
CROZER-CHESTER MED CTR-ALLIED HLTH PROG (1)	--	--	--	--	--	--	--	0	--	--	100	--
ELECTRONIC INST-MIDDLETOWN (1)	--	--	--	--	--	--	--	0	--	--	100	--
ELECTRONIC INSTS (1)	--	--	--	--	--	--	--	0	--	--	100	--
FRANKFORD HOSP SCHL OF NURSING (2)	--	--	--	--	--	--	--	--	--	--	--	--
HARCUM C (1)	+	32.6	28.2	--	+	*30.4	2.5	23	78	48	39	8.2
JAMESON MEMORIAL HOSP (3)	--	--	--	--	--	--	--	--	--	--	--	--
JOHNSON TECH INST (1)	--	--	--	--	34.0	34.0	--	20	15	0	0	8.8
KEYSTONE C (1)	34.9	30.4	+	31.8	--	*32.6	-5.8	32	59	72	0	11.6
LACKAWANNA JR C (1)	33.1	28.7	26.2	--	+	*29.3	-1.0	14	50	86	0	9.4
MANOR JR C (1)	33.7	26.8	25.4	--	--	*28.0	-0.0	17	82	0	23	--
PEIRCE C (1)	44.4	36.0	31.5	--	--	*37.3	-0.3	23	57	0	0	8.6
PENNSYLVANIA INST OF TECHNOLOGY (1)	--	--	--	--	32.9	32.9	28.7	15	33	0	0	6.2
PITTSBURGH INST OF AERONAUTICS (1)	--	--	--	--	--	--	--	0	--	--	100	--
PITTSBURGH INST OF MORTUARY SCIENCE INC (1)	--	--	--	--	--	--	--	0	--	--	100	--
REMINGTON EDUCATION CTR-VALE CAMPUS (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE WILLIAMSON FREE SCHL OF MECH TRADES (3)	--	--	--	--	--	+	--	10	--	--	--	--
VALLEY FORGE MILITARY C (1)	45.8	37.9	34.0	--	--	*39.1	2.6	13	38	0	0	10.4

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BA												
ALBRIGHT C (1)	51.0	43.6	34.7	--	--	*45.9	--	67	42	75	0	12.4
ALLEGHENY C (1)	61.2	47.3	37.7	--	--	*49.2	--	133	29	59	0	12.9
ALVERNIA C (1)	58.2	39.4	35.9	30.9	--	*37.9	--	54	67	52	0	--
DELAWARE VALLEY C (1)	56.1	49.0	38.3	29.7	--	*43.9	5.5	75	31	49	4	8.8
DICKINSON C (1)	67.9	50.7	40.2	33.4	--	49.9	-0.5	149	39	58	0	14.0
ELIZABETHTOWN C (1)	63.4	49.8	40.1	38.8	--	*50.0	--	100	29	67	0	12.5
FRANKLIN & MARSHALL C (1)	74.8	52.1	41.0	36.1	--	57.1	4.9	155	33	62	0	18.5
GETTYSBURG C (1)	71.4	53.5	43.0	37.4	--	55.7	3.8	155	35	67	0	16.9
HAVERFORD C (1)	77.2	58.2	46.6	--	--	*61.5	--	96	36	56	0	21.3
JUNIATA C (1)	55.1	43.0	35.4	32.5	--	46.1	4.2	77	32	47	0	12.6
LAFAYETTE C (1)	75.3	57.2	44.8	41.1	--	*58.0	2.6	182	28	64	0	15.2
LYCOMING C (1)	57.3	48.8	39.2	28.3	--	*43.5	--	91	34	67	0	11.5
MESSIAH C (1)	53.9	45.3	38.7	33.5	--	43.8	--	139	35	57	0	13.1
MOORE C OF ART & DESIGN (1)	35.4	+	27.3	--	+	*34.1	-5.0	30	57	87	0	7.1
MOUNT ALOYSIUS C (1)	+	49.4	39.1	33.2	--	*40.3	7.5	47	53	6	16	9.7
MUHLENBERG C (1)	62.2	46.9	38.9	36.5	--	*47.1	--	123	41	56	0	12.5
SAINT VINCENT C (1)	52.1	44.2	35.7	30.8	--	*41.9	--	59	22	51	0	12.4
SUSQUEHANNA U (1)	60.4	48.4	37.7	--	--	*47.4	--	93	33	58	0	11.1
THIEL C (1)	46.3	38.4	33.3	--	--	*42.3	-0.4	60	38	77	2	11.0
URSINUS C (1)	59.4	47.1	38.7	--	--	50.4	--	87	44	77	0	12.4
VALLEY FORGE CHRISTIAN C (1)	+	+	29.3	26.3	--	*28.7	4.1	20	20	5	0	6.2
WILSON C (1)	40.1	36.0	31.1	--	--	34.6	--	30	57	50	9	5.9
BA+												
ALLENTOWN C OF SAINT FRANCIS DE SALES (1)	54.2	45.7	39.4	36.2	--	*42.0	--	69	39	39	0	9.7
AMERICAN C (3)	--	--	--	--	--	--	--	--	--	--	--	--
BEAVER C (1)	67.6	53.0	43.5	30.8	--	50.1	5.4	75	51	48	4	14.8
BUCKNELL U (1)	76.7	57.3	46.7	--	--	*60.2	--	261	31	69	0	15.8
CABRINI C (1)	51.7	46.0	36.6	32.1	--	*43.9	--	49	53	61	0	11.6
CARLOW C (1)	57.5	45.1	37.4	31.2	--	*41.4	--	66	68	24	0	10.6
CEDAR CREST C (1)	55.7	45.4	38.2	--	--	*43.8	--	61	61	36	3	9.4
CHATHAM C (1)	49.1	40.6	35.4	--	--	*40.0	4.3	44	59	48	20	8.0
CHESTNUT HILL C (1)	+	39.8	29.6	--	--	*33.2	11.3	35	71	49	0	7.8
COLLEGE MISERICORDIA (1)	55.4	45.8	38.5	--	--	42.8	--	79	54	38	17	8.4
CURTIS INST OF MUSIC (1)	--	--	--	--	+	+	--	2	50	0	0	12.5
DICKINSON SCHL OF LAW (1)	96.7	--	+	42.4	--	*84.6	1.2	23	30	61	0	19.5
EASTERN C (1)	49.3	44.2	35.6	--	--	*42.4	--	62	47	35	5	10.4
EVANGELICAL SCHL OF THEOLOGY (1)	43.1	+	--	--	--	*43.1	--	5	0	0	0	--
GANNON U (1)	52.2	42.2	36.1	30.1	--	*39.3	--	129	40	60	12	13.0
GEISINGER MED CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
GENEVA C (1)	48.7	43.2	35.1	--	--	*41.9	0.3	61	23	61	0	10.8
GRATZ C (1)	+	+	+	--	--	+	7.6	7	57	43	0	10.0
GROVE CITY C (2)	--	--	--	--	--	--	--	--	--	--	--	--
GWYNEDD MERCY C (1)	54.1	43.8	36.5	31.5	--	*39.3	--	77	81	61	9	7.9
HOLY FAMILY C (1)	53.7	44.5	37.9	--	--	*43.3	--	76	63	20	4	--
KINGS C (1)	54.2	46.1	40.8	--	--	*45.9	--	93	24	65	0	12.1
LA ROCHE C (1)	48.1	39.3	35.5	--	--	*41.9	--	45	51	0	0	8.1
LA SALLE U (1)	64.8	54.2	44.4	--	--	*52.4	--	179	35	73	0	13.8
LANCASTER BIBLE C (1)	38.5	35.2	31.7	--	--	*34.4	4.8	26	31	0	21	9.7

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LEBANON VALLEY C (1)	54.6	43.2	37.2	--	--	*46.7	--	73	29	73	0	12.1
LUTHERAN THEOL SEM AT GETTYSBURG (1)	50.7	43.2	+	--	--	*45.7	--	16	19	69	0	--
MERCYHURST C (1)	53.2	44.4	35.5	27.6	+	*39.3	2.1	115	43	38	0	8.8
MORAVIAN C (1)	55.8	45.4	36.8	34.6	--	47.4	--	93	33	69	0	11.9
NEUMANN C (1)	42.9	37.2	35.2	28.3	--	*36.4	--	50	70	0	0	7.6
PENNSYLVANIA ACAD OF THE FINE ARTS (1)	--	--	--	--	12.4	12.4	20.2	44	27	0	0	3.2
PENNSYLVANIA C OF OPTOMETRY (1)	+	47.3	--	--	--	*47.3	--	5	0	100	87	12.7
PENN HOSP SCHL OF MED TECHNOLOGY (2)	--	--	--	--	--	--	--	--	--	--	--	--
PHILADELPHIA C OF BIBLE (1)	40.6	34.5	32.6	--	--	*35.3	--	41	24	0	0	9.2
PHILADELPHIA C OF TEXTILES & SCIENCE (1)	61.1	48.2	41.2	--	--	*46.4	--	80	34	51	6	12.5
POINT PARK C (1)	45.8	35.0	29.5	22.1	--	*37.2	--	74	34	74	0	9.0
ROBERT MORRIS C (1)	63.1	53.7	46.1	29.4	--	*51.8	--	102	29	0	6	13.7
ROSEMONT C (1)	54.9	47.8	37.9	--	--	*45.0	2.0	32	66	78	0	7.3
SAINT FRANCIS C (1)	53.1	44.7	39.7	30.9	--	*43.5	--	63	38	51	17	11.3
SAINT JOSEPHS U (1)	73.8	57.6	46.6	34.9	--	55.3	--	189	31	56	0	15.2
SETON HILL C (1)	57.6	42.3	38.1	--	--	*41.8	2.6	46	61	41	6	10.7
SWARTHMORE C (1)	87.0	62.8	48.5	--	--	*70.2	--	167	35	68	0	16.9
THE READING HOSP & MED CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF THE ARTS (1)	49.1	40.5	34.4	--	--	41.4	5.6	92	38	67	0	10.1
TRINITY EPISCOPAL SCHL FOR MINISTRY (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF SCRANTON (1)	64.5	56.2	46.4	38.1	--	*54.9	--	244	30	74	0	17.1
WASHINGTON & JEFFERSON C (1)	62.0	49.4	38.0	34.9	--	51.5	0.1	81	26	70	9	16.4
WAYNESBURG C (1)	45.6	36.3	33.9	31.9	--	37.5	-2.8	52	40	37	2	12.9
WESTMINSTER C (1)	53.0	41.6	33.8	30.9	--	*44.0	--	97	32	66	0	9.6
WIDENER U-HARRISBURG CAMPUS (1)	95.8	76.6	+	--	--	*79.5	3.2	24	33	46	8	--
WILKES U (1)	54.3	45.2	38.0	--	--	44.8	2.4	116	32	61	7	10.6
WVHCS HOSP SCHL OF MED TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
WYOMING VALLEY HLTH CARE SYS- WILKES UNIV SCH NUR ANES (1)	--	--	--	--	--	--	--	--	--	--	--	--
YORK C PENNSYLVANIA (1)	69.7	57.7	47.4	--	--	53.6	3.3	124	34	52	0	15.0
YORK HOSP (1)	--	--	--	--	--	--	--	--	--	--	--	--
DOCTORAL												
ALLEGHENY U OF THE HLTH SCIENCES (1)	--	--	--	--	--	--	--	0	--	--	100	--
BAPTIST BIBLE C & SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
BIBLICAL THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
BRYN MAWR C (1)	77.4	57.1	45.6	43.9	--	*62.0	--	140	52	63	0	16.6
CARNEGIE MELLON U (1)	93.6	65.9	56.3	--	--	*78.4	--	499	20	66	5	15.7
DREXEL U (1)	72.0	53.6	53.3	32.9	+	*56.0	-9.5	388	26	62	0	16.4
DUQUESNE U (1)	67.3	54.2	42.1	31.7	--	*54.4	--	282	30	69	26	13.7
EASTERN BAPTIST THEOL SEM (1)	45.9	+	--	--	--	*45.9	--	9	11	78	0	--
IMMACULATA C (1)	52.5	48.9	33.1	31.2	--	41.0	--	36	61	44	0	10.7
LANCASTER THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
LEHIGH U (1)	83.3	59.0	47.0	31.1	--	*69.5	--	397	21	84	0	18.1
LUTHERAN THEOL SEM AT PHILADELPHIA (1)	47.2	+	36.2	--	--	*42.5	-0.2	13	46	54	0	--
MARYWOOD U (1)	56.4	46.5	38.7	--	--	*45.0	1.7	115	55	59	1	10.7
PHILADELPHIA C OF PHARMACY & SCIENCE (1)	63.7	51.7	38.6	33.4	--	*45.5	--	65	37	43	49	13.5
THOMAS JEFFERSON U (1)	--	56.1	44.0	39.3	--	*43.6	-3.0	18	83	0	55	21.9
U OF PENNSYLVANIA (1)	105.2	70.0	62.8	--	--	89.1	4.9	898	23	78	8	23.3
VILLANOVA U (1)	86.5	59.3	49.6	--	--	64.2	7.3	469	26	82	0	18.5
WESTMINSTER THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--

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WIDENER U-MAIN CAMPUS (1)	65.6	51.8	42.7	35.4	--	*51.1	--	185	44	59	15	14.9

RHODE ISLAND

Public Institutions

AA

CC OF RHODE ISLAND (1)	50.5	36.7	32.8	--	--	*43.5	2.3	268	54	82	5	12.8
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DOCTORAL

RHODE ISLAND C (1)	55.4	48.1	40.0	--	--	49.0	--	299	40	78	1	14.3
U OF RHODE ISLAND (1)	70.8	53.4	44.4	--	--	61.6	2.5	527	30	83	16	17.2

Independent Institutions

BA

NEW ENGLAND INST OF TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
ROGER WILLIAMS U (1)	59.9	53.8	37.0	--	--	55.0	4.1	119	28	81	0	15.5

BA+

BRYANT C (1)	76.2	66.8	56.3	36.9	--	*66.7	--	118	25	61	0	17.1
RHODE ISLAND SCHL OF DESIGN (1)	59.8	48.0	39.0	--	--	51.5	3.7	126	35	1	0	14.9

DOCTORAL

BROWN U (1)	85.9	58.2	49.7	43.5	--	71.0	3.7	532	26	76	0	17.7
JOHNSON & WALES U (1)	47.3	40.4	34.5	30.8	--	37.5	3.1	224	41	0	2	9.3
PROVIDENCE C (1)	72.2	60.4	48.3	38.1	--	57.3	2.4	218	33	77	0	17.2
SALVE REGINA U (1)	52.8	43.8	36.9	32.1	--	*43.6	--	105	51	58	0	9.5

SOUTH CAROLINA

Public Institutions

AA

AIKEN TECH C (1)	--	--	--	--	35.8	35.8	3.1	48	40	0	0	8.6
CENTRAL CAROLINA TECH C (1)	--	--	--	--	31.9	31.9	6.1	60	57	0	0	7.6
CHESTERFIELD-MARLBORO TECH C (1)	--	--	--	--	30.7	30.7	6.0	23	57	0	0	--
DENMARK TECH C (1)	--	--	--	--	27.4	27.4	-2.3	28	43	0	0	11.0
FLORENCE DARLINGTON TECH C (1)	--	--	--	--	33.1	33.1	3.6	92	54	0	0	8.7
GREENVILLE TECH C (1)	--	--	--	--	32.8	32.8	6.0	223	54	0	0	8.4
HORRY-GEORGETOWN TECH C (1)	--	--	--	--	34.4	34.4	3.0	88	42	0	0	8.7
MIDLANDS TECH C (1)	--	--	--	--	34.7	34.7	4.1	210	56	0	0	8.7
ORANGEBURG CALHOUN TECH C (1)	--	--	--	--	29.1	29.1	5.1	72	58	0	0	7.4
PIEDMONT TECH C (1)	--	--	--	--	30.4	30.4	6.2	82	49	0	0	7.1
SPARTANBURG TECH C (1)	--	--	--	--	31.6	31.6	3.8	91	53	0	0	7.6
TECH C OF THE LOWCOUNTRY (1)	--	--	--	--	30.2	30.2	4.8	38	55	0	0	7.1
TRI-COUNTY TECH C (1)	--	--	--	--	33.4	33.4	3.1	86	51	0	0	8.2
TRIDENT TECH C (1)	--	--	--	--	35.9	35.9	2.9	216	53	0	0	7.8
U OF SOUTH CAROLINA AT BEAUFORT (1)	49.0	39.6	33.0	--	--	*41.2	--	20	35	65	17	9.1
U OF SOUTH CAROLINA AT LANCASTER (1)	51.3	41.2	33.4	--	--	*43.7	--	21	38	81	19	9.4
U OF SOUTH CAROLINA AT SALKEHATCHIE (1)	45.8	37.8	30.8	--	--	*37.1	1.2	19	21	53	27	8.3
U OF SOUTH CAROLINA AT SUMTER (1)	47.2	38.6	35.5	26.7	--	*41.6	--	37	27	73	10	9.2
U OF SOUTH CAROLINA AT UNION (1)	48.9	+	+	--	--	*48.9	--	7	29	57	30	10.1
WILLIAMSBURG TECH C (1)	--	--	--	--	28.4	28.4	2.1	12	50	0	0	6.7
YORK TECH C (1)	--	--	--	--	33.3	33.3	3.9	90	57	0	0	8.0

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
BA+												
CITADEL MILITARY C OF SOUTH CAROLINA (1)	56.6	45.6	36.7	19.7	--	*47.4	--	150	22	70	0	10.6
COASTAL CAROLINA U (1)	52.8	43.3	37.9	27.7	--	*40.8	--	160	36	55	11	12.2
COLLEGE OF CHARLESTON (1)	55.6	46.7	37.3	30.3	--	42.6	3.2	343	36	53	9	10.1
FRANCIS MARION U (1)	53.8	43.7	36.9	27.8	--	*45.4	--	158	23	68	2	10.3
LANDER U (1)	51.6	42.1	38.2	29.3	--	42.7	--	116	43	68	3	10.0
U OF SOUTH CAROLINA AT AIKEN (1)	52.7	43.1	38.5	33.8	--	43.8	3.5	98	47	61	15	9.7
U OF SOUTH CAROLINA AT SPARTANBURG (1)	51.9	43.2	37.9	31.3	--	*43.5	--	126	50	64	7	9.6
WINTHROP U (2)	--	--	--	--	--	--	--	--	--	--	--	--
DOCTORAL												
CLEMSON U (1)	69.9	51.8	42.2	29.8	--	54.6	2.8	791	27	67	9	12.1
MED U OF SOUTH CAROLINA (1)	+	46.7	44.4	--	--	*45.3	5.4	22	95	23	89	10.7
SOUTH CAROLINA STATE U (1)	51.3	44.9	38.8	31.3	--	42.3	--	189	37	46	20	9.4
U OF SOUTH CAROLINA AT COLUMBIA (1)	70.7	52.4	43.5	32.7	--	56.2	2.7	911	26	70	12	11.6
<i>Independent Institutions</i>												
AA												
SPARTANBURG METHODIST C (1)	--	--	--	--	33.8	33.8	7.2	22	59	50	0	--
BA												
ALLEN U (1)	--	--	--	--	27.8	27.8	16.5	16	50	0	0	3.8
ANDERSON C (1)	35.3	29.0	38.6	--	--	*34.2	--	46	52	70	0	6.7
BENEDICT C (1)	41.6	36.6	34.9	27.5	--	34.2	--	67	40	30	19	--
CLAFLIN C (1)	39.3	32.4	31.0	27.7	--	32.7	--	68	37	19	0	--
COKER C (1)	47.7	40.7	34.2	--	--	*40.6	--	48	31	58	4	8.0
JOHNSON & WALES U-CHARLESTON (1)	--	36.1	32.1	29.1	--	*32.5	--	36	31	0	0	9.6
LIMESTONE C (1)	32.2	29.9	27.3	--	--	*28.6	--	31	45	26	6	--
MORRIS C (1)	+	32.2	29.0	--	--	*30.6	3.3	42	45	5	13	4.1
NEWBERRY C (1)	41.2	32.2	28.8	25.5	--	33.9	--	46	30	63	0	7.4
NORTH GREENVILLE C (1)	33.3	30.5	30.0	24.3	--	*29.7	--	34	38	3	0	6.6
PRESBYTERIAN C (1)	55.0	41.1	34.9	28.9	--	43.4	0.2	78	29	68	0	9.7
VOORHEES C (1)	+	34.7	27.7	16.6	--	*27.2	-7.2	27	19	4	25	6.1
WOFFORD C (1)	59.1	46.0	38.1	--	--	*51.7	--	67	21	79	0	13.8
BA+												
CHARLESTON SOUTHERN U (1)	44.3	35.8	33.6	29.4	--	*35.3	--	78	40	18	6	7.3
COLUMBIA C (1)	47.6	40.4	38.6	30.4	+	*41.5	1.9	83	66	57	5	10.9
CONVERSE C (1)	50.2	42.3	34.6	--	--	*40.7	1.2	73	48	62	0	10.0
FURMAN U (1)	61.6	44.7	36.6	31.4	--	*50.6	--	191	25	73	0	15.4
SOUTHERN WESLEYAN U (1)	32.3	27.7	24.5	--	--	*28.9	--	28	29	54	26	4.5
DOCTORAL												
BOB JONES U (2)	--	--	--	--	--	--	--	--	--	--	--	--
COLUMBIA INTL U (1)	--	--	--	--	--	--	--	0	--	--	100	--
ERSKINE C & SEM (1)	48.0	36.8	32.9	--	--	*41.7	--	52	33	48	0	9.2
LUTHERAN THEOL SOUTHERN SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
SOUTH DAKOTA												
<i>Public Institutions</i>												
AA												
CHEYENNE RIVER CC (1)	27.3	--	--	--	--	*27.3	--	6	33	0	0	8.1
LAKE AREA TECH INST (1)	--	--	--	--	33.0	33.0	--	39	21	0	44	7.4

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
MITCHELL TECH INST (1)	--	--	--	--	33.1	33.1	--	37	30	0	10	8.0
SISSETON-WAHPETON CC (3)	--	--	--	--	--	+	--	9	--	--	--	--
SOUTHEAST TECH INST (1)	--	--	--	--	35.8	35.8	--	60	32	75	5	8.0
WESTERN DAKOTA TECH INST (1)	--	--	--	--	29.1	29.1	--	46	33	0	6	7.1
BA												
DAKOTA STATE U (1)	50.7	41.2	33.2	22.8	--	33.0	--	52	44	31	20	6.4
BA+												
BLACK HILLS STATE U (1)	43.4	36.5	33.1	25.7	--	35.0	6.4	110	33	40	0	6.6
NORTHERN STATE U (1)	46.1	36.0	32.2	30.4	--	*36.7	2.9	98	27	52	7	7.0
OGLALA LAKOTA C (1)	--	--	--	--	25.8	25.8	-1.6	31	45	0	18	2.4
SINTE GLESKA U (2)	--	--	--	--	--	--	--	--	--	--	--	--
DOCTORAL												
SOUTH DAK SCHL OF MINES & TECHNOLOGY (1)	52.1	43.2	39.1	26.8	--	*45.5	--	99	18	53	0	8.2
SOUTH DAKOTA STATE U (1)	47.2	38.9	35.5	32.0	--	39.5	3.5	273	37	49	24	7.4
U OF SOUTH DAKOTA (1)	52.9	41.3	35.2	25.2	--	39.4	3.7	286	39	45	13	7.3
<i>Independent Institutions</i>												
AA												
KILIAN CC (1)	--	--	--	--	+	+	--	1	100	0	50	3.2
BA												
PRESENTATION C (1)	+	+	30.4	31.0	--	*30.6	-4.3	23	70	52	4	7.1
BA+												
AUGUSTANA C (1)	48.3	42.7	35.7	31.8	--	*40.7	--	119	32	60	0	9.8
DAKOTA WESLEYAN U (1)	36.0	31.0	26.2	24.0	--	*29.5	--	36	42	42	5	7.2
MOUNT MARTY C (1)	40.5	33.2	25.9	25.9	--	*30.2	1.9	49	47	24	9	--
U OF SIOUX FALLS (1)	41.8	34.1	30.9	--	--	*34.3	--	36	28	61	0	8.4
DOCTORAL												
NORTH AMERICAN BAPTIST SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
TENNESSEE												
<i>Public Institutions</i>												
AA												
CHATTANOOGA STATE TECH CC (1)	48.9	39.7	32.1	27.7	--	37.0	--	139	56	68	16	0.8
CLEVELAND STATE CC (1)	47.7	39.9	34.1	29.1	--	*36.3	--	76	46	67	4	8.9
COLUMBIA STATE CC (1)	46.8	40.6	35.2	30.6	--	*35.6	--	85	58	62	11	9.3
DYERSBURG STATE CC (1)	45.9	38.8	32.2	30.1	--	*36.5	--	44	50	64	12	9.2
JACKSON STATE CC (1)	42.1	36.3	32.1	28.7	--	*34.7	--	73	56	52	23	8.5
MOTLOW STATE CC (1)	55.8	42.9	35.7	32.0	--	*37.3	--	71	58	49	9	9.8
NASHVILLE STATE TECH INST (1)	47.0	38.7	29.0	31.2	--	36.1	2.9	98	48	52	10	9.1
NORTHEAST STATE TECH CC (1)	+	36.9	30.1	28.5	--	*31.4	--	76	49	37	8	9.0
PELLISSIPPI STATE TECH CC (1)	45.6	38.7	32.5	26.6	--	35.6	4.6	163	61	75	0	10.6
ROANE STATE CC (1)	47.3	38.8	33.3	31.6	--	38.3	--	125	54	75	8	9.2
SHELBY STATE CC (1)	42.9	37.4	31.0	26.9	--	34.7	--	120	53	62	7	6.4
STATE TECH INST AT MEMPHIS (1)	+	36.2	29.8	28.8	--	*32.0	--	65	60	55	60	7.8
VOLUNTEER STATE CC (1)	46.5	40.3	30.8	27.7	--	35.7	2.5	98	52	50	21	6.7
WALTERS STATE CC (1)	49.7	40.7	30.7	--	--	*40.0	--	101	52	60	14	9.3
BA+												
AUSTIN PEAY STATE U (1)	53.6	39.9	34.7	24.5	--	*42.8	--	262	35	61	4	10.2

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U OF TENNESSEE-CHATTANOOGA (1)	55.8	46.1	37.1	28.0	--	*46.5	--	267	37	63	3	13.0
U OF TENNESSEE-MARTIN (1)	53.1	42.5	35.9	31.0	--	44.1	-2.6	210	35	56	9	12.7
DOCTORAL												
EAST TENNESSEE STATE U (1)	57.8	48.0	40.0	33.4	--	46.5	-0.2	380	38	67	21	--
MIDDLE TENNESSEE STATE U (1)	59.6	45.8	38.0	29.2	--	46.1	4.0	674	38	66	4	11.2
TENNESSEE STATE U (1)	55.9	48.9	38.6	32.9	--	47.6	--	272	33	65	12	11.8
TENNESSEE TECHNOLOGICAL U (1)	59.6	45.0	29.4	28.2	--	47.2	-3.8	356	24	82	2	12.6
U OF MEMPHIS (1)	62.6	47.1	39.9	26.0	--	*49.9	--	659	31	72	6	--
U OF TENNESSEE-KNOXVILLE (1)	66.2	52.1	42.5	29.1	--	*56.2	--	1,008	26	76	20	15.5
U OF TENNESSEE-MEMPHIS (1)	--	--	--	--	--	--	--	0	--	--	100	--
<i>Independent Institutions</i>												
AA												
FORT SANDERS SCHL OF NURSING (3)	--	--	--	--	--	+	--	6	--	--	--	--
HIWASSEE C (1)	28.5	+	22.4	21.3	--	*23.9	1.1	20	40	50	5	5.2
WATKINS INST C OF ART & DESIGN (1)	--	--	--	--	--	--	--	0	--	--	100	--
BA												
AMERICAN BAPTIST C (2)	--	--	--	--	--	--	--	--	--	--	--	--
AQUINAS C (1)	--	--	--	--	32.6	32.6	1.7	22	73	0	0	7.5
BRYAN C (1)	36.4	31.0	28.9	--	--	*32.4	12.9	28	14	46	0	9.5
CRICHTON C (1)	+	+	34.1	--	--	*34.1	4.2	9	44	0	40	--
FREE WILL BAPTIST BIBLE C (1)	--	--	--	--	29.6	29.6	--	18	17	0	0	6.0
KING C (1)	33.2	28.9	27.4	--	--	*30.0	--	37	35	0	0	--
KNOXVILLE C (3)	--	--	--	--	--	+	--	25	--	--	--	--
LAMBUTH U (1)	33.9	30.0	28.9	29.1	--	30.1	0.1	41	37	39	9	--
LANE C (1)	33.4	22.8	27.8	21.1	--	26.0	--	41	34	20	0	3.8
MARTIN METHODIST C (1)	30.9	+	+	22.3	--	*29.2	9.1	19	47	47	14	7.7
MARYVILLE C (1)	53.5	43.1	34.0	29.8	--	40.0	5.1	61	46	54	0	6.7
O'MORE C OF DESIGN (1)	--	--	--	--	28.2	28.2	11.5	3	100	0	0	--
TENNESSEE WESLEYAN C (1)	27.2	26.1	24.5	21.3	--	*25.5	--	28	39	46	0	--
BA+												
BELMONT U (1)	51.6	42.8	38.8	31.2	--	42.3	5.2	138	46	48	16	8.6
BETHEL C (1)	33.5	31.3	24.5	23.1	--	*28.5	-1.0	24	33	63	20	5.8
CARSON-NEWMAN C (1)	45.3	40.2	33.7	29.1	--	37.1	3.4	102	39	60	15	8.2
CHRISTIAN BROTHERS U (1)	47.0	40.0	32.9	--	--	*41.0	28.1	96	25	61	1	9.1
CUMBERLAND U (3)	--	--	--	--	--	+	--	49	--	--	--	--
DAVID LIPSCOMB U (1)	51.2	41.8	34.5	29.7	--	41.6	4.1	105	19	48	0	10.0
FISK U (1)	49.7	37.8	33.6	28.3	--	*36.0	--	63	43	49	0	6.9
FREED-HARDEMAN U (1)	45.8	41.0	33.0	24.7	--	*35.8	--	72	29	50	14	7.4
JOHNSON BIBLE C (1)	35.0	33.2	+	--	--	*34.4	-0.5	23	17	0	0	12.4
LE MOYNE-OWEN C (1)	31.3	29.9	25.6	25.0	--	*28.2	--	38	37	29	17	2.6
LEE U (1)	41.4	36.7	33.5	28.4	--	*34.2	--	86	28	43	9	7.5
LINCOLN MEMORIAL U (1)	32.2	32.2	30.3	26.2	--	*30.1	--	70	54	0	3	5.6
MEMPHIS C OF ART (1)	34.8	+	26.7	--	+	*30.7	-0.5	16	31	0	0	--
MILLIGAN C (1)	44.8	37.4	33.6	--	--	37.8	2.5	60	43	52	3	7.4
RHODES C (1)	69.0	48.0	39.7	39.1	--	*48.6	--	114	32	54	1	12.6
SOUTHERN ADVENTIST U (1)	+	30.0	+	--	--	*30.0	2.7	8	63	0	92	9.0
TENNESSEE TEMPLE U (1)	22.9	21.5	22.3	20.1	--	*21.5	--	27	33	0	10	--
TREVECCA NAZARENE U (1)	43.5	38.6	31.5	--	--	*38.6	--	58	31	38	9	6.6

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
TUSCULUM C (1)	39.7	33.8	33.7	--	--	*35.8	--	33	36	12	0	5.7
UNION U (1)	46.2	39.3	37.3	33.8	--	*39.0	--	107	39	25	3	9.4
DOCTORAL												
EMMANUEL SCHL OF RELIGION (1)	36.4	+	+	--	--	*36.4	-0.3	9	0	56	0	24.2
HARDING U GRAD SCHL OF RELIGION (1)	--	--	--	--	--	--	--	--	--	--	--	--
MEHARRY MED C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MEMPHIS THEOL SEM (1)	48.2	+	--	--	--	*48.2	2.1	9	22	33	0	6.0
U OF THE SOUTH (1)	67.8	49.4	39.1	37.9	--	*55.4	1.7	114	25	64	0	15.6
VANDERBILT U (1)	93.3	61.6	48.4	35.5	--	71.5	--	646	26	63	8	16.1

TEXAS*Public Institutions***AA**

ALVIN CC (1)	--	--	--	--	40.8	40.8	0.3	58	50	79	33	7.0
AMARILLO C (1)	45.4	41.9	39.2	33.7	--	39.0	5.9	164	51	44	23	9.9
ANGELINA C (1)	--	--	--	--	41.2	41.2	1.4	94	55	0	0	7.1
AUSTIN CC (1)	47.2	39.8	33.6	--	--	42.8	2.0	264	48	0	1	8.1
BEE COUNTY C (1)	--	--	--	--	34.4	34.4	6.9	61	57	0	34	6.1
BLINN C (1)	--	--	--	--	39.9	39.9	3.7	136	49	0	14	10.5
BRAZOSPORT C (1)	53.5	+	31.9	29.0	--	*38.9	-1.4	26	42	65	56	6.2
BROOKHAVEN C (1)	--	--	--	--	56.6	56.6	2.6	87	48	0	0	9.0
CEDAR VALLEY C (1)	--	--	--	--	57.2	57.2	5.2	47	34	0	0	9.2
CENTRAL TEXAS C (1)	--	--	--	--	42.6	42.6	7.6	64	61	0	49	7.6
CISCO JR C (1)	--	--	--	--	31.9	31.9	3.5	47	36	57	29	5.3
CLARENDON C (1)	--	--	--	--	35.9	35.9	9.6	18	28	22	14	5.2
COLLEGE OF THE MAINLAND (1)	37.7	+	33.4	--	--	*35.6	--	10	80	60	87	8.0
COLLIN COUNTY CC-CENTRAL PARK (1)	--	--	--	--	37.5	37.5	3.4	156	49	0	2	7.2
COLLIN COUNTY CC-PRESTON RIDGE (1)	--	--	--	--	--	--	--	--	--	--	--	--
COLLIN COUNTY CC-SPRING CREEK (1)	--	--	--	--	--	--	--	--	--	--	--	--
DEL MAR C (1)	49.6	42.6	36.8	32.1	--	41.0	2.4	224	50	75	7	10.0
EASTFIELD C (1)	--	--	--	--	63.8	63.8	5.4	87	34	0	0	9.5
EL CENTRO C (1)	--	--	--	--	56.0	56.0	3.2	119	65	0	0	8.8
EL PASO CC (1)	--	--	--	--	42.9	42.9	3.7	261	46	69	11	8.7
FRANK PHILLIPS C (1)	--	--	--	--	33.3	33.3	-5.0	27	52	0	7	--
GALVESTON C (1)	46.8	39.0	38.1	32.7	--	*39.2	3.7	44	50	75	4	9.6
GRAYSON COUNTY C (1)	--	--	--	--	38.8	38.8	2.8	84	51	0	12	9.2
HILL C (1)	--	--	--	--	32.5	32.5	4.1	61	48	23	0	5.7
HOUSTON CC SYSTEM (1)	--	--	--	--	38.0	38.0	2.3	321	49	10	47	4.9
HOWARD COUNTY JR C DISTRICT (1)	41.8	36.8	32.6	26.4	--	32.5	-1.5	64	61	9	33	7.2
KILGORE C (1)	--	--	--	--	35.4	35.4	-7.7	119	57	0	20	6.0
LAMAR U-ORANGE (1)	+	+	33.3	30.6	--	*31.6	11.1	35	63	37	10	6.2
LAMAR U-PORT ARTHUR (1)	+	--	+	32.5	--	*32.5	5.5	46	57	37	22	6.2
LAREDO CC (1)	--	--	--	--	39.7	39.7	4.0	176	43	64	10	12.8
LEE C (1)	--	--	--	--	58.5	58.5	52.7	154	40	0	8	13.2
MCLENNAN CC (1)	--	--	--	--	43.9	43.9	3.4	133	53	83	10	6.6
MIDLAND C (1)	--	--	--	--	39.3	39.3	2.2	70	37	0	19	10.2
MOUNTAIN VIEW C (1)	--	--	--	--	62.2	62.2	4.0	69	32	0	0	9.5
NAVARRO C (1)	--	--	--	--	38.3	38.3	8.1	53	45	0	36	8.7

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
NORTH CENTRAL TEXAS C (1)	--	--	--	--	34.9	34.9	10.2	69	43	0	8	5.6
NORTH HARRIS MONTGOMERY CC DISTRICT (1)	43.4	35.7	33.1	26.0	--	40.8	0.3	305	50	0	13	7.7
NORTH LAKE C (1)	--	--	--	--	58.5	58.5	6.1	65	38	0	0	9.3
NORTHEAST TEXAS CC (1)	--	--	--	--	37.7	37.7	0.9	41	34	0	15	7.3
ODESSA C (1)	46.4	37.8	36.3	32.7	+	*37.7	--	97	47	21	24	8.6
PALO ALTO C (1)	--	44.0	38.3	34.5	--	*36.9	--	82	48	59	13	9.3
PANOLA C (1)	--	--	--	--	36.3	36.3	4.6	41	56	12	31	8.3
PARIS JR C (1)	--	--	--	--	35.2	35.2	7.3	55	60	29	19	5.8
RANGER C (1)	--	33.6	26.1	--	--	*28.8	--	16	38	69	27	5.7
RICHLAND C (1)	--	--	--	--	60.6	60.6	2.3	141	45	0	0	9.2
SAN ANTONIO C (1)	50.5	44.9	40.2	33.3	--	43.9	--	385	43	80	6	10.7
SAN JACINTO C-CENTRAL CAMPUS (1)	--	--	--	--	42.0	42.0	11.3	440	56	0	12	50.6
SAN JACINTO C-NORTH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SAN JACINTO C-SOUTH CAMPUS (1)	--	--	--	--	--	--	--	--	--	--	--	--
SOUTH PLAINS C (1)	44.6	38.2	33.1	28.6	--	*34.3	--	188	45	84	9	6.3
SOUTH TEXAS CC (1)	--	--	--	--	32.7	32.7	--	97	34	0	14	9.2
SOUTHWEST TEXAS JR C (1)	--	--	--	--	38.8	38.8	1.8	68	37	50	7	6.4
ST PHILIPS C (1)	48.8	43.8	40.3	34.2	--	*39.5	--	161	43	73	7	9.8
TARRANT COUNTY JR C (1)	45.6	43.8	42.2	36.3	--	41.9	--	430	50	60	3	10.0
TEMPLE C (1)	--	--	--	--	40.9	40.9	3.5	55	45	80	28	8.6
TEXARKANA C (1)	43.0	37.3	34.6	34.3	--	*39.2	--	70	57	86	32	6.0
TEXAS SOUTHMOST C (1)	--	--	--	--	--	--	--	--	--	--	--	--
TEXAS STATE TECH C-HARLINGEN (1)	--	--	--	--	30.3	30.3	14.6	13	31	0	90	--
TEXAS STATE TECH C-SWEETWATER (1)	--	--	--	--	--	--	--	0	--	--	100	--
TEXAS STATE TECH C-WACO (1)	--	--	--	--	31.0	31.0	0.3	23	26	0	91	--
TRINITY VALLEY CC (1)	--	--	--	--	38.7	38.7	3.9	84	44	0	29	10.2
TYLER JR C (1)	--	--	--	--	36.1	36.1	1.0	173	54	0	15	7.6
VERNON REGIONAL JR C (1)	--	--	--	--	36.3	36.3	10.4	32	44	0	38	5.8
VICTORIA C (1)	--	--	--	--	40.8	40.8	2.8	80	45	55	21	9.6
WEATHERFORD C (1)	--	--	--	--	37.8	37.8	2.3	44	48	0	36	6.1
WESTERN TEXAS C (1)	40.0	34.9	31.5	30.7	--	33.8	0.0	34	32	0	19	5.9
WHARTON COUNTY JR C (1)	--	--	--	--	36.8	36.8	2.3	63	37	0	38	9.2
BA												
TEXAS A&M U-GALVESTON (1)	54.6	40.8	41.5	30.8	--	*38.8	--	42	12	48	24	10.2
U OF HOUSTON-DOWNTOWN (1)	53.6	45.6	38.0	30.8	--	*40.1	--	166	46	44	5	9.2
BA+												
ANGELO STATE U (1)	55.1	45.4	39.9	28.4	--	42.7	7.8	196	38	53	1	11.4
MIDWESTERN STATE U (1)	54.0	46.9	40.6	30.7	--	44.1	4.0	177	38	54	6	10.1
PRAIRIE VIEW A&M U (1)	45.2	41.4	36.0	30.5	--	*37.6	--	195	41	41	17	9.5
SUL ROSS STATE U (1)	55.8	45.4	35.8	30.1	--	*42.5	1.9	106	27	44	9	10.4
TARLETON STATE U (1)	50.0	44.1	36.8	29.9	--	*37.9	--	192	37	36	16	9.6
TEXAS A&M INTL U (1)	51.4	47.5	39.8	33.3	--	*42.7	--	92	35	22	12	10.1
TEXAS A&M U-TEXARKANA (1)	53.7	+	+	--	--	*53.7	4.0	28	29	79	0	12.0
TEXAS TECH U HLTH SCIENCES CTR (1)	--	+	--	--	--	+	--	1	100	0	99	10.2
THE U OF TEXAS ANDERSON CANCER CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF TEXAS AT BROWNSVILLE (1)	49.5	46.0	40.0	34.8	37.8	*41.9	6.7	206	41	59	10	8.9
THE U OF TEXAS AT TYLER (1)	55.3	45.7	40.9	34.2	--	44.5	6.2	160	44	51	0	10.3
THE U OF TEXAS OF THE PERMIAN BASIN (1)	52.7	45.7	38.5	34.4	--	*41.1	--	78	41	37	0	6.0
U OF HOUSTON-CLEAR LAKE (1)	64.2	54.6	41.5	35.5	--	*51.9	--	172	39	63	2	11.9

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U OF HOUSTON-VICTORIA (1)	58.1	54.7	40.5	--	--	*48.0	--	35	37	46	8	10.8
WEST TEXAS A&M U (1)	49.9	44.6	36.7	31.6	--	39.8	7.9	188	43	49	6	9.4
DOCTORAL												
LAMAR U-BEAUMONT (1)	54.9	42.0	36.5	31.5	--	39.7	0.6	395	41	59	9	9.3
SAM HOUSTON STATE U (1)	55.8	45.3	38.1	33.0	--	*46.6	3.9	363	30	70	3	7.1
SOUTHWEST TEXAS STATE U (1)	56.5	46.1	38.6	31.3	--	45.0	5.0	573	40	61	6	9.9
STEPHEN F AUSTIN STATE U (1)	52.9	42.2	37.3	29.5	--	41.5	2.8	367	39	56	9	9.5
TEXAS A&M U (1)	67.6	48.3	41.7	27.9	--	*49.9	--	765	27	60	53	11.6
TEXAS A&M U-COMMERCE (1)	55.7	44.6	39.0	34.6	--	*45.8	--	230	34	53	7	12.3
TEXAS A&M U-CORPUS CHRISTI (1)	53.5	47.5	39.2	30.3	--	*46.7	--	181	38	41	3	11.3
TEXAS A&M U-KINGSVILLE (1)	51.1	44.6	36.0	24.6	--	*42.3	--	198	24	61	3	10.4
TEXAS SOUTHERN U (1)	62.8	51.0	32.1	25.1	--	44.3	19.1	339	40	63	0	9.6
TEXAS TECH U (1)	73.2	50.9	40.6	30.7	--	53.8	6.3	787	27	62	4	11.9
TEXAS WOMAN'S U (1)	57.1	45.9	38.1	32.2	+	*44.1	-0.5	399	75	48	0	10.7
THE U OF TEXAS AT ARLINGTON (1)	66.5	49.9	43.5	31.8	--	*52.0	--	618	29	67	0	12.9
THE U OF TEXAS AT AUSTIN (1)	82.4	53.7	49.5	40.5	--	63.0	-1.3	2,163	30	64	0	12.6
THE U OF TEXAS AT DALLAS (1)	77.4	55.2	52.9	--	--	*65.2	--	230	17	76	0	15.6
THE U OF TEXAS AT EL PASO (1)	53.2	44.1	40.4	18.2	--	40.9	--	510	33	55	0	10.2
THE U OF TEXAS AT SAN ANTONIO (1)	63.4	49.5	43.2	36.7	--	*50.7	7.5	370	30	65	0	12.7
THE U OF TEXAS HLTH SCIENCE CTR (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF TEXAS HLTH SCIENCE-SAN ANTONIO (1)	70.5	54.7	44.6	36.4	+	*48.2	9.1	53	94	38	86	10.7
THE U OF TEXAS MED BRANCH-GALVESTON (1)	--	--	--	--	--	--	--	0	--	--	100	--
THE U OF TEXAS SOUTHWEST MED CTR-DALLAS (1)	--	42.9	--	--	--	42.9	--	3	0	100	98	6.1
THE U OF TEXAS-PAN AMERICAN (1)	61.4	49.9	41.7	33.5	--	45.0	5.9	386	34	49	0	11.8
U OF HOUSTON-U PARK (1)	78.4	53.3	47.7	31.4	--	*61.6	--	778	23	73	7	11.4
U OF NORTH TEXAS (1)	66.1	49.8	41.9	33.6	--	*51.7	--	725	27	66	0	10.0
<i>Independent Institutions</i>												
AA												
JACKSONVILLE C-MAIN CAMPUS (1)	--	--	--	--	22.2	22.2	-3.2	8	63	0	33	5.1
LON MORRIS C (1)	+	31.3	28.3	25.5	--	*27.5	--	25	44	12	0	5.3
BA												
AMBASSADOR U (3)	--	--	--	--	--	+	--	23	--	--	--	--
ARLINGTON BAPTIST C (1)	--	--	--	--	--	--	--	0	--	--	100	--
DALLAS CHRISTIAN C (1)	30.1	--	--	--	--	*30.1	--	5	40	0	0	6.8
HOWARD PAYNE U (1)	36.8	31.7	29.7	25.6	--	*31.7	--	65	31	15	28	8.5
HUSTON-TILLOTSON C (1)	37.1	33.2	30.6	26.7	--	*32.7	--	39	51	15	3	6.5
JARVIS CHRISTIAN C (2)	--	--	--	--	--	--	--	--	--	--	--	--
MCMURRY U (1)	43.4	38.1	32.0	--	--	*38.3	--	70	30	57	0	7.6
NORTHWOOD U (1)	--	--	--	--	--	--	--	0	--	--	100	--
PAUL QUINN C (1)	+	30.5	28.8	23.5	+	*26.8	5.2	33	36	0	23	2.5
SOUTHWESTERN CHRISTIAN C (1)	--	19.9	20.3	--	--	*20.0	4.8	15	20	100	0	--
SOUTHWESTERN U (1)	66.8	52.0	41.0	33.3	--	*52.1	--	89	38	62	2	12.9
TEXAS C (3)	--	--	--	--	--	+	--	19	--	--	--	--
TEXAS LUTHERAN U (1)	49.1	47.6	34.1	23.7	--	*42.2	--	56	30	66	0	8.3
WILEY C (1)	--	33.4	28.1	23.4	--	27.4	-1.1	36	42	3	14	3.8
BA+												
AMBER U (1)	--	--	--	--	--	--	--	0	--	--	100	--
AUSTIN C (1)	59.9	48.2	40.0	--	--	49.9	--	82	29	68	1	12.3

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CONCORDIA U AT AUSTIN (1)	--	--	--	--	--	--	--	0	--	--	100	--
CRISWELL C (3)	--	--	--	--	--	--	--	--	--	--	--	--
DALLAS BAPTIST U (1)	46.3	39.9	38.1	--	--	41.3	3.2	54	39	9	25	9.2
EAST TEXAS BAPTIST U (1)	41.5	38.3	32.6	30.6	--	*36.1	--	62	32	21	2	8.8
EPISCOPAL THEOL SEM OF THE SOUTHWEST (3)	--	--	--	--	--	--	--	--	--	--	--	--
HARDIN-SIMMONS U (1)	43.8	37.4	34.2	28.2	--	37.7	2.2	87	32	57	24	9.9
HOUSTON BAPTIST U (1)	41.5	39.5	35.0	31.2	--	*38.3	--	89	47	1	23	6.6
LETOURNEAU U (1)	45.8	36.5	37.7	32.4	--	*39.7	5.3	51	12	65	2	9.8
LUBBOCK CHRISTIAN U (1)	39.0	33.2	30.0	25.5	--	32.2	--	63	32	54	0	6.1
SAINT EDWARDS U (1)	49.3	41.6	35.3	--	--	*41.6	--	88	36	43	4	7.2
SCHREINER C (1)	39.8	33.3	28.9	25.7	--	*34.6	3.8	33	33	36	15	--
SOUTHWESTERN ADVENTIST U (1)	--	+	30.9	--	--	*30.9	--	5	80	0	89	--
SOUTHWESTERN ASSEMBLIES OF GOD U (1)	32.4	32.3	28.9	26.0	--	30.1	--	38	45	42	10	5.9
TEXAS WESLEYAN U (1)	60.6	63.0	34.7	--	--	*52.1	--	117	33	53	0	9.0
TRINITY U (1)	78.1	53.1	42.5	--	--	*64.1	1.8	210	25	84	0	15.5
U OF CENTRAL TEXAS (1)	+	+	--	--	--	+	--	3	0	0	87	--
U OF MARY HARDIN BAYLOR (1)	46.4	36.6	34.1	24.4	--	*38.5	--	85	49	33	11	10.2
U OF THE INCARNATE WORD (1)	48.8	47.5	32.7	31.5	+	*40.3	--	114	59	50	7	7.4
WAYLAND BAPTIST U (1)	39.5	34.1	30.3	--	--	*33.2	--	45	40	0	45	--
DOCTORAL												
ABILENE CHRISTIAN U (1)	50.9	43.5	36.9	28.8	--	43.0	2.7	189	23	59	0	11.0
AUSTIN PRESBYTERIAN THEOL SEM (1)	81.2	66.8	61.2	--	--	*69.9	--	15	33	53	0	--
BAYLOR U (1)	70.6	54.4	42.5	35.1	--	*54.4	--	606	34	56	0	14.4
DALLAS THEOL SEM (1)	50.2	41.1	32.5	--	--	*45.8	--	45	2	71	10	10.5
HOUSTON GRAD SCHL OF THEOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
OBLATE SCHL OF THEOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
OUR LADY OF THE LAKE U-SAN ANTONIO (1)	56.7	46.0	38.0	31.5	--	*44.0	--	108	55	22	11	7.0
RICE U (1)	92.6	60.7	52.6	38.1	+	*76.3	4.7	436	19	76	0	18.0
SOUTHERN METHODIST U (1)	83.8	56.3	49.1	30.0	--	*61.1	--	502	26	65	0	14.3
SOUTHWESTERN BAPTIST THEOL SEM (1)	--	--	--	--	--	--	--	0	--	--	100	--
ST MARYS U (1)	72.8	53.4	41.0	--	--	*57.9	1.6	182	30	48	0	10.0
TEXAS A&M U-BAYLOR COLL OF DENTISTRY (1)	--	--	--	--	--	--	--	0	--	--	100	--
TEXAS CHRISTIAN U (1)	75.9	54.2	47.4	40.5	--	57.7	2.8	350	36	68	0	12.8
U OF DALLAS (1)	50.7	43.6	34.1	25.0	--	*40.8	--	87	28	64	18	12.8
U OF SAINT THOMAS (1)	62.0	49.3	40.3	--	--	50.6	--	98	39	57	0	10.4
UTAH												
<i>Public Institutions</i>												
AA												
COLLEGE OF EASTERN UTAH (1)	--	--	--	--	37.4	37.4	2.9	68	28	49	8	13.5
DIXIE C (1)	--	--	--	--	39.6	39.6	0.9	73	30	44	0	14.6
SALT LAKE CC (1)	42.6	38.7	34.8	32.9	--	36.7	3.1	311	46	44	1	13.6
SNOW C (1)	46.9	41.0	33.9	30.9	--	*37.6	--	87	28	56	0	16.1
BA												
UTAH VALLEY STATE C (1)	41.0	39.5	38.0	35.1	--	38.8	3.6	234	31	53	1	13.9
BA+												
SOUTHERN UTAH U (1)	52.2	41.8	33.6	25.4	--	*38.5	--	183	29	45	2	--
WEBER STATE U (1)	53.9	43.1	37.8	32.6	34.7	*45.0	--	400	36	61	4	14.5

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DOCTORAL												
U OF UTAH (1)	67.6	48.5	40.5	31.0	--	54.2	-3.6	874	28	68	10	16.2
UTAH STATE U (1)	55.1	46.1	39.2	32.8	--	45.1	3.9	465	31	60	29	15.7
<i>Independent Institutions</i>												
AA												
LATTER DAY SAINTS BUSINESS C (2)	--	--	--	--	--	--	--	--	--	--	--	--
BA+												
WESTMINSTER C OF SALT LAKE CITY (1)	48.8	42.7	35.5	29.1	--	41.0	--	85	48	0	0	10.7
DOCTORAL												
BRIGHAM YOUNG U (1)	67.1	50.6	43.9	36.9	43.8	*54.3	--	973	18	68	27	13.7
VERMONT												
<i>Public Institutions</i>												
BA												
VERMONT TECH C (1)	41.7	35.1	30.0	--	--	*36.4	--	54	31	67	14	13.0
BA+												
CASTLETON STATE C (1)	45.2	36.5	31.4	--	--	37.4	-2.6	87	38	70	2	12.8
JOHNSON STATE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
LYNDON STATE C (1)	46.5	37.6	31.0	--	--	39.3	1.3	59	27	68	0	14.1
DOCTORAL												
U OF VERMONT & STATE AGRL C (1)	66.4	50.5	40.7	34.2	40.6	*51.4	--	496	36	65	7	13.5
<i>Independent Institutions</i>												
AA												
LANDMARK C (1)	--	+	24.6	19.4	--	*21.5	--	32	63	0	68	6.9
STERLING C (1)	--	--	--	--	10.2	*10.2	--	8	13	0	0	2.2
WOODBURY C (1)	--	--	--	--	--	--	--	0	--	--	100	--
BA												
CHAMPLAIN C (2)	--	--	--	--	--	--	--	--	--	--	--	--
GREEN MOUNTAIN C (1)	43.7	39.0	33.0	--	--	*39.5	3.9	36	36	0	0	9.2
SOUTHERN VERMONT C (1)	--	--	--	--	24.2	24.2	4.6	26	62	0	4	5.0
BA+												
BENNINGTON C (1)	--	--	--	--	40.4	40.4	3.1	32	28	28	0	8.7
COLLEGE OF SAINT JOSEPH (1)	+	31.3	+	--	--	*31.3	--	11	36	100	8	9.1
GODDARD C (1)	--	--	--	--	--	--	--	0	--	--	100	--
MARLBORO C (1)	--	--	--	--	36.0	36.0	6.8	29	38	79	0	--
NORWICH U (3)	--	--	--	--	--	+	--	143	--	--	--	--
SAINT MICHAELS C (1)	57.6	46.8	37.8	31.4	--	46.3	5.2	130	35	72	2	14.2
SCHL FOR INTL TRAINING (1)	+	+	29.0	--	--	*29.0	-10	7	43	0	79	6.7
TRINITY C OF VERMONT (1)	44.2	40.6	34.1	--	+	*39.9	-2.3	40	65	73	11	--
DOCTORAL												
MIDDLEBURY C (1)	79.2	55.7	45.7	44.2	--	60.8	--	207	36	54	0	16.3
VIRGINIA												
<i>Public Institutions</i>												
AA												
BLUE RIDGE CC (1)	47.9	43.6	35.2	33.3	--	*39.9	--	39	44	8	3	9.0

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CENTRAL VIRGINIA CC (1)	47.6	43.5	39.2	--	--	*43.7	--	56	39	14	0	9.5
DABNEY S LANCASTER CC (1)	+	43.8	33.7	32.3	--	*36.8	--	27	44	19	0	8.6
DANVILLE CC (1)	49.1	40.3	37.7	32.0	--	*40.0	--	50	24	14	0	9.0
EASTERN SHORE CC (1)	--	40.6	31.8	--	--	*37.3	2.0	14	36	7	0	8.3
GERMANNA CC (1)	46.9	41.2	34.4	29.8	--	*39.2	--	45	56	2	2	8.9
J SARGEANT REYNOLDS CC (1)	48.8	43.1	37.4	33.1	--	41.7	5.2	138	45	0	0	9.3
JOHN TYLER CC (1)	45.8	40.3	36.0	33.3	--	38.9	--	65	55	11	0	8.8
LORD FAIRFAX CC (1)	43.7	38.6	35.5	31.0	--	*36.9	--	42	33	0	0	8.5
MOUNTAIN EMPIRE CC (1)	43.5	39.6	36.4	34.9	--	*39.3	--	47	32	0	0	8.9
NEW RIVER CC (1)	45.2	46.1	37.4	33.2	--	*39.4	--	54	50	6	0	8.9
NORTHERN VIRGINIA CC (1)	49.8	44.0	39.4	35.4	--	43.6	4.6	476	52	7	0	9.6
PATRICK HENRY CC (1)	41.3	40.0	34.4	32.4	--	*36.8	--	40	53	13	0	8.5
PAUL D CAMP CC (1)	+	40.6	36.2	32.0	--	*38.4	4.2	24	33	0	4	8.8
PIEDMONT VIRGINIA CC (1)	45.2	41.0	37.0	--	--	*41.7	--	47	47	0	2	9.2
RAPPAHANNOCK CC (1)	+	44.1	35.9	30.6	--	*37.6	4.7	28	46	0	0	8.8
RICHARD BLAND THE C OF WILLIAM & MARY (1)	47.3	41.3	34.6	--	--	*42.3	-0.5	34	41	82	0	10.4
SOUTHSIDE VIRGINIA CC (1)	+	39.2	37.3	30.9	--	*36.4	--	45	44	0	15	8.5
SOUTHWEST VIRGINIA CC (1)	45.2	42.4	37.7	32.2	+	*39.4	--	60	33	7	20	8.9
THOMAS NELSON CC (1)	49.4	41.8	35.9	31.4	--	39.3	4.4	100	52	7	0	8.9
TIDEWATER CC (1)	44.9	41.1	35.3	29.9	--	39.2	--	236	42	3	9	8.9
VIRGINIA HIGHLANDS CC (1)	42.0	40.9	36.6	--	--	*40.0	--	50	48	4	2	8.9
VIRGINIA WESTERN CC (1)	45.6	42.4	38.1	--	--	*41.5	--	80	48	14	7	9.2
WYTHEVILLE CC (1)	42.8	41.8	35.5	31.2	--	*38.9	--	49	53	14	0	8.8
BA												
U OF VIRGINIA-CLINCH VALLEY C (1)	52.6	44.9	38.9	--	--	*44.3	6.3	55	33	55	7	10.6
VIRGINIA MILITARY INST (1)	61.1	45.7	40.0	33.3	--	*53.1	6.3	103	10	71	0	13.7
BA+												
CHRISTOPHER NEWPORT U (1)	59.6	50.9	40.8	34.3	--	48.4	5.7	166	32	53	0	11.7
LONGWOOD C (1)	58.6	47.6	39.7	33.0	--	46.9	--	158	41	68	0	11.9
MARY WASHINGTON C (1)	56.9	45.7	37.0	32.9	--	*46.1	--	173	41	62	2	10.0
RADFORD U (1)	53.5	43.8	37.6	28.3	--	45.1	3.8	352	41	67	0	--
VIRGINIA STATE U (1)	53.7	48.0	43.8	33.6	--	46.0	--	144	33	45	14	10.2
DOCTORAL												
COLLEGE OF WILLIAM & MARY (1)	76.5	54.6	43.4	34.2	--	58.9	6.8	445	30	62	12	13.6
GEORGE MASON U (1)	80.2	56.7	44.8	39.4	--	61.0	-1.1	664	34	66	11	19.0
JAMES MADISON U (1)	58.8	50.8	41.3	32.8	--	49.6	4.0	550	35	60	5	12.6
NORFOLK STATE U (1)	56.3	49.9	39.6	32.9	--	*45.7	--	277	46	28	13	12.0
OLD DOMINION U (1)	68.9	51.3	43.8	33.6	--	51.6	7.2	558	31	61	6	12.9
U OF VIRGINIA-MAIN CAMPUS (1)	80.8	56.8	46.2	38.9	--	63.5	4.1	847	28	66	17	15.1
VIRGINIA COMMONWEALTH U (1)	69.8	55.4	43.8	30.3	--	55.7	3.7	510	35	69	34	12.9
VIRGINIA POLYTECH INST & STATE UNIV (1)	75.1	54.3	48.0	27.5	--	58.5	5.3	938	25	70	34	12.5
<i>Independent Institutions</i>												
AA												
JOHNSON & WALES U-NORFOLK (1)	--	+	29.9	--	--	*29.9	--	13	38	0	0	7.4
BA												
BLUEFIELD C (1)	39.8	33.5	28.7	--	--	*32.4	--	32	25	0	0	7.4
BRIDGEWATER C (1)	51.6	43.6	38.3	--	--	*44.2	1.4	66	27	74	4	10.1
CHRISTENDOM C (3)	--	--	--	--	--	+	--	11	--	--	--	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
COMM HOSP OF ROANOKE VLY C OF HLTH SCI (1)	+	+	33.6	--	+	*33.6	3.2	14	86	0	53	6.4
EMORY & HENRY C (1)	52.6	42.9	34.2	--	--	*41.4	1.6	62	34	61	0	7.9
FERRUM C (1)	44.9	36.5	32.1	--	--	*38.4	--	69	39	74	3	8.3
HAMPDEN-SYDNEY C (1)	60.7	44.0	38.3	32.2	--	48.4	--	86	24	60	0	10.6
RANDOLPH-MACON C (1)	57.6	42.1	37.1	30.9	--	44.2	0.9	82	37	60	0	--
RANDOLPH-MACON WOMAN'S C (1)	56.0	45.5	36.7	33.2	--	46.1	0.8	69	52	72	0	13.2
ROANOKE C (1)	55.1	45.9	36.6	--	--	46.5	4.8	92	37	79	0	11.3
SAINT PAULS C (1)	33.6	+	31.1	29.1	--	*31.3	--	25	24	28	14	6.6
SOUTHERN VIRGINIA C (3)	--	--	--	--	--	--	--	--	--	--	--	--
SWEET BRIAR C (1)	55.5	46.1	38.4	--	--	*49.1	--	65	46	77	0	9.9
VIRGINIA INTERMONT C (1)	35.3	35.2	30.3	26.8	--	*32.5	--	38	42	42	7	6.8
VIRGINIA WESLEYAN C (1)	57.3	49.5	39.6	--	--	*48.6	--	68	38	40	0	14.6
WASHINGTON & LEE U (1)	86.5	62.1	48.3	--	--	74.5	3.2	168	18	82	0	16.8

BA+

AVERETT C (1)	43.7	37.2	33.2	--	--	*38.4	--	60	33	60	0	7.9
EASTERN MENNONITE U (1)	46.2	38.2	33.8	29.0	--	*39.7	--	68	32	57	0	9.1
HOLLINS C (1)	56.7	44.1	36.2	30.0	--	45.2	--	73	49	70	0	10.8
INST OF TEXTILE TECHNOLOGY (1)	--	--	--	--	--	--	--	0	--	--	100	--
LYNCHBURG C (1)	50.1	44.9	38.0	--	--	*45.1	--	106	36	70	0	10.5
MARY BALDWIN C (1)	51.9	43.5	36.6	21.7	20.2	*39.8	--	73	49	53	13	10.2
MARYMOUNT U (1)	54.3	45.1	38.4	--	--	*46.7	--	102	61	61	6	12.8
ROCKINGHAM MEMHOSP SCHL OF MED TECHN (1)	--	--	--	--	--	--	--	0	--	--	100	--
SHENANDOAH U (1)	50.4	44.4	38.2	30.2	--	*44.5	--	80	40	16	38	9.7
U OF RICHMOND (1)	83.0	61.1	48.5	--	--	66.7	4.7	225	26	73	0	15.4

DOCTORAL

HAMPTON U (1)	58.2	45.4	37.2	32.4	--	42.9	7.7	255	47	41	14	6.6
LIBERTY U (1)	38.9	38.3	31.6	26.0	--	35.0	0.3	150	38	0	13	6.2
PRESBYTERIAN SCHL OF CHRISTIAN EDUC (3)	--	--	--	--	--	+	--	6	--	--	--	--
PROTESTANT EPISCOPAL THEOL SEM IN VA (1)	--	--	--	--	--	--	--	0	--	--	100	--
REGENT U (1)	61.7	52.7	49.0	--	--	*55.7	--	59	12	51	0	--
UNION THEOL SEM IN VIRGINIA (1)	--	--	--	--	--	--	--	0	--	--	100	--
VIRGINIA UNION U (1)	54.2	42.8	33.5	28.1	--	*36.4	--	81	44	23	0	6.2

WASHINGTON*Public Institutions***AA**

BATES TECH C (1)	--	--	--	48.5	--	48.5	--	11	100	91	90	12.7
BELLEVUE CC (1)	--	--	--	--	43.0	43.0	2.4	122	52	77	3	11.2
BELLINGHAM TECH C (1)	--	--	--	--	42.9	42.9	3.7	39	33	62	11	11.3
BIG BEND CC (1)	--	--	--	--	39.8	39.8	1.5	47	36	74	0	10.5
CENTRALIA C (1)	--	--	--	--	39.9	39.9	0.4	52	38	77	2	10.7
CLARK C (1)	--	--	--	--	38.9	38.9	1.1	139	45	86	0	10.4
CLOVER PARK TECH C (3)	--	--	--	--	--	+	--	5	--	--	--	--
COLUMBIA BASIN C (1)	--	--	--	--	40.0	40.0	1.7	77	42	77	3	10.4
EDMONDS CC (1)	--	--	--	--	42.5	42.5	3.5	124	52	70	0	11.0
EVERETT CC (1)	--	--	--	--	38.2	38.2	-1.2	104	45	73	0	10.5
GRAYS HARBOR C (1)	--	--	40.7	--	--	40.7	1.3	41	29	93	0	10.8
GREEN RIVER CC (1)	--	--	--	--	43.8	43.8	3.2	104	33	68	0	11.2

	Prof. (\$)	Assc. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
HIGHLINE CC (1)	--	--	--	--	41.4	41.4	4.1	103	50	75	0	10.9
LAKE WASHINGTON TECH C (1)	--	--	--	--	39.9	39.9	3.3	52	46	0	0	10.8
LOWER COLUMBIA C (1)	--	--	--	--	41.0	41.0	3.6	74	45	88	0	--
NORTHWEST INDIAN C (2)	--	--	--	--	--	--	--	--	--	--	--	--
OLYMPIC C (1)	--	--	--	--	38.6	38.6	-2.1	90	43	68	0	10.3
PENINSULA C (1)	--	--	--	--	37.4	37.4	0.5	54	46	54	17	10.1
PIERCE C (1)	--	--	--	--	38.9	38.9	5.5	101	50	76	1	10.9
RENTON TECH C (1)	--	--	--	--	41.3	41.3	5.5	64	48	70	2	10.8
SEATTLE CC-CENTRAL CAMPUS (1)	--	--	--	--	38.9	38.9	--	145	48	82	0	10.3
SEATTLE CC-NORTH CAMPUS (1)	--	--	--	--	40.4	40.4	3.8	102	48	81	0	10.7
SEATTLE CC-SOUTH CAMPUS (1)	--	--	--	--	39.9	39.9	2.9	74	30	86	0	10.6
SHORELINE CC (1)	--	--	--	--	43.9	43.9	5.0	129	54	84	0	11.3
SKAGIT VALLEY C (1)	--	--	--	--	36.7	36.7	-0.3	96	51	76	2	10.0
SOUTH PUGET SOUND CC (1)	--	--	--	--	36.3	36.3	-0.6	78	47	73	0	9.9
SPOKANE CC (1)	--	--	--	--	40.8	40.8	-0.7	179	37	89	0	11.5
SPOKANE FALLS CC (1)	--	--	--	--	40.1	40.1	-1.4	144	42	74	0	11.5
TACOMA CC (1)	--	--	--	--	42.5	42.5	-1.0	78	44	83	0	10.8
WALLA WALLA CC (1)	--	--	--	--	41.8	41.8	6.4	90	40	77	2	10.9
WENATCHEE VALLEY C (1)	--	--	--	--	39.3	39.3	7.5	50	44	88	0	10.6
WHATCOM CC (1)	--	--	--	--	38.4	38.4	5.8	39	54	69	0	10.5
YAKIMA VALLEY CC (1)	--	--	--	43.9	+	*43.9	--	96	49	77	0	11.3
BA+												
CENTRAL WASHINGTON U (1)	49.6	40.5	36.7	32.5	--	43.2	0.0	335	31	59	1	10.9
EASTERN WASHINGTON U (1)	54.6	45.6	38.2	31.5	--	47.7	6.4	316	32	75	9	11.4
EVERGREEN STATE C (1)	--	--	--	--	44.9	44.9	3.2	153	42	0	0	11.5
U OF WASHINGTON-BOTHELL BRANCH (1)	76.9	51.3	46.4	39.5	+	*48.9	--	38	47	34	7	11.6
U OF WASHINGTON-TACOMA BRANCH (1)	61.4	50.3	46.3	49.7	--	*50.0	5.6	31	52	35	9	11.5
WESTERN WASHINGTON U (1)	57.1	46.6	38.9	31.2	--	*47.8	--	433	30	66	0	11.2
DOCTORAL												
U OF WASHINGTON (1)	71.9	51.8	46.7	39.1	27.8	*59.6	--	1,420	29	73	24	13.9
WASHINGTON STATE U (1)	67.4	50.6	44.6	31.8	--	52.2	4.6	740	31	58	26	12.1
<i>Independent Institutions</i>												
AA												
PERRY TECH INST (1)	--	--	--	--	--	--	--	0	--	--	100	--
BA												
CORNISH C OF THE ARTS (1)	--	--	--	--	21.8	21.8	-3.0	47	43	0	0	4.4
HENRY COGSWELL C (1)	--	--	--	--	--	--	--	0	--	--	100	--
NORTHWEST C OF THE ASSEMBLIES OF GOD (1)	43.5	+	34.1	--	--	*36.8	6.3	33	30	39	3	--
PUGET SOUND CHRISTIAN C (1)	+	34.4	+	--	--	*34.4	7.8	7	14	0	22	--
WHITMAN C (1)	68.8	51.2	40.7	33.7	--	53.0	--	102	31	66	0	13.8
BA+												
ANTIOCH U-SEATTLE BRANCH (1)	--	--	--	--	--	--	--	0	--	--	100	--
CITY U (1)	--	--	--	--	--	--	--	0	--	--	100	--
FULLER THEOL SEM IN WASHINGTON (1)	--	--	--	--	--	--	--	--	--	--	--	--
GOLDEN GATE U-SEATTLE (1)	--	--	--	--	--	--	--	--	--	--	--	--
HERITAGE C (1)	--	--	32.8	--	--	*32.8	-3.8	11	36	0	74	7.0
LUTHERAN BIBLE INST OF SEATTLE (1)	--	--	--	--	--	--	--	0	--	--	100	--
PACIFIC LUTHERAN U (1)	55.4	46.6	38.1	33.9	--	*47.4	--	223	40	74	3	12.1

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
SAINT MARTINS C (1)	44.0	37.3	30.4	--	--	36.3	0.5	57	32	84	0	10.3
U OF PUGET SOUND (1)	71.7	54.7	44.8	--	--	60.1	3.8	178	31	64	0	15.9
WALLA WALLA C (1)	37.2	35.1	33.9	30.0	--	35.2	--	135	35	60	0	8.2
WHITWORTH C (1)	53.2	44.1	36.2	31.0	--	43.2	-0.6	81	33	52	4	8.8
DOCTORAL												
GONZAGA U (1)	67.9	47.4	38.6	37.7	--	50.4	15.5	227	30	59	13	10.2
SEATTLE PACIFIC U (1)	53.1	44.3	37.5	31.0	--	*45.8	--	138	36	62	0	11.9
SEATTLE U (1)	74.5	54.5	48.1	36.6	--	55.0	2.3	284	42	56	1	13.6

WEST VIRGINIA*Public Institutions***AA**

MINERAL COUNTY VOCATIONAL TECH CTR (2)	--	--	--	--	--	--	--	--	--	--	--	--
POTOMAC STATE C OF WEST VIRGINIA U (1)	43.2	36.7	25.3	--	--	*39.5	7.2	31	29	77	9	9.8
SW VIRGINIA COMM & TECH C (1)	46.4	36.9	31.8	27.5	--	34.8	4.6	54	50	65	0	8.7
WEST VIRGINIA NORTHERN CC (1)	43.8	33.3	28.6	25.5	--	35.2	--	63	59	68	5	8.9

BA

BLUEFIELD STATE C (1)	47.6	38.2	33.9	28.2	--	38.2	3.7	73	48	63	5	8.5
CONCORD C (1)	45.7	38.1	32.5	25.1	--	36.7	--	93	33	51	7	8.9
FAIRMONT STATE C (1)	48.8	42.0	37.5	32.8	--	41.7	1.2	174	35	63	10	9.0
GLENVILLE STATE C (1)	45.3	39.0	34.1	32.2	--	*37.3	6.7	69	36	54	10	9.6
SHEPHERD C (1)	47.3	41.2	37.0	32.7	--	40.5	--	122	38	64	2	9.0
WEST LIBERTY STATE C (1)	46.6	37.9	29.8	--	--	*39.5	1.0	120	34	76	0	9.4
WEST VIRGINIA STATE C (1)	44.1	36.4	31.5	26.1	--	34.4	-0.4	126	48	38	4	8.3
WEST VIRGINIA U AT PARKERSBURG (1)	43.0	37.6	32.9	27.5	--	38.0	2.7	76	42	78	1	8.4

BA+

WEST VIRGINIA GRAD C (3)	--	--	--	--	--	+	--	45	--	--	--	--
WEST VIRGINIA U INST OF TECHNOLOGY (1)	46.4	39.9	32.6	29.5	--	40.7	1.6	111	30	72	3	9.8

DOCTORAL

MARSHALL U (1)	52.7	43.2	34.1	24.6	--	44.0	4.6	434	37	70	4	9.7
WEST VIRGINIA U (1)	63.6	50.4	40.1	29.6	--	51.4	4.7	644	30	61	20	10.1

*Independent Institutions***BA**

APPALACHIAN BIBLE C (1)	--	--	--	--	--	--	--	0	--	--	100	--
BETHANY C (1)	51.3	41.6	34.1	--	--	43.2	13.7	58	31	71	0	13.5
DAVIS & ELKINS C (1)	40.1	37.5	32.0	25.9	--	34.1	5.0	56	41	38	0	10.4
OHIO VALLEY C (1)	29.9	31.7	+	--	--	*30.9	15.8	14	29	100	13	7.1
THE C OF WEST VIRGINIA (1)	+	37.8	33.2	34.2	--	*35.1	1.4	24	58	0	60	7.1

BA+

ALDERSON BROADDUS C (1)	38.1	33.7	28.5	31.6	--	*32.2	--	48	60	54	11	13.0
CHARLESTON AREA MED CTR SCHL OF CYTOTECHN (1)	--	--	--	--	--	--	--	0	--	--	100	--
SALEM-TEIKYO U (1)	--	--	--	--	--	--	--	0	--	--	100	--
U OF CHARLESTON (1)	42.1	40.2	34.3	31.3	--	*36.7	2.8	60	62	0	17	7.6
WVA UNIV HOSP DEPT OF NUTR & DIETETICS (1)	--	--	--	--	--	--	--	--	--	--	--	--
WEST VIRGINIA WESLEYAN C (1)	47.7	40.7	34.9	--	--	40.6	--	72	39	58	0	10.4
WHEELING JESUIT U (1)	42.9	39.6	33.3	27.6	--	*36.3	--	68	34	63	9	7.4

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
WISCONSIN												
<i>Public Institutions</i>												
AA												
BLACKHAWK TECH C (1)	--	--	--	--	48.7	48.7	3.6	91	51	0	0	15.9
CHIPPEWA VALLEY TECH C (1)	--	--	--	--	47.3	47.3	2.9	153	44	0	16	16.3
COLLEGE OF THE MENOMINEE NATION (1)	--	--	--	--	9.9	9.9	--	10	50	0	50	0.9
FOX VALLEY TECH C AT APPLETON (1)	--	--	--	--	48.9	48.9	3.6	196	49	0	31	15.3
GATEWAY TECH C (1)	--	--	--	--	50.6	50.6	3.0	236	58	0	1	16.2
LAC COURTE OREILLES OJIBWA CC (1)	--	--	--	--	21.6	21.6	--	16	56	0	0	7.1
LAKESHORE TECH C (1)	--	--	--	--	48.8	48.8	0.4	89	43	0	12	17.5
MADISON AREA TECH C (1)	--	--	--	--	55.4	55.4	3.7	395	45	0	0	19.9
MID-STATE TECH C (1)	--	--	--	--	47.4	47.4	2.6	74	47	0	8	15.9
MILWAUKEE AREA TECH C (1)	--	--	--	--	59.6	59.6	5.1	597	47	0	0	20.4
MORAINES PARK TECH C (1)	--	--	--	--	49.1	49.1	3.9	128	42	0	10	17.4
NICOLET AREA TECH C (1)	--	--	--	--	46.4	46.4	5.4	60	48	100	14	15.3
NORTHCENTRAL TECH C (1)	--	--	--	--	47.1	47.1	-0.4	159	43	0	0	13.6
NORTHEAST WISCONSIN TECH C (1)	--	--	--	--	48.4	48.4	1.4	187	41	0	8	15.4
SOUTHWEST WISCONSIN TECH C (3)	--	--	--	--	--	+	--	72	--	--	--	--
U OF WISCONSIN CS (1)	50.3	41.7	37.2	--	--	*43.4	--	294	28	89	0	13.0
WAUKESHA COUNTY TECH C (1)	--	--	--	--	51.7	51.7	0.5	160	38	0	0	--
WESTERN WISCONSIN TECH C (1)	--	--	--	--	44.9	44.9	13.3	191	47	91	0	14.5
WISCONSIN INDIANHEAD TECH C (1)	--	--	--	--	44.3	44.3	3.9	146	40	100	3	14.6
BA+												
U OF WISCONSIN-EAU CLAIRE (1)	54.0	45.9	39.8	34.8	--	*48.1	--	346	30	82	1	13.7
U OF WISCONSIN-GREEN BAY (1)	55.0	45.4	38.9	30.0	--	*46.2	--	151	31	68	0	13.4
U OF WISCONSIN-LA CROSSE (1)	56.5	47.0	42.2	34.0	--	*47.8	--	337	31	74	1	13.7
U OF WISCONSIN-OSHKOSH (1)	59.4	47.5	40.9	31.5	--	*47.1	--	355	35	64	1	13.5
U OF WISCONSIN-PARKSIDE (1)	58.6	48.7	41.1	30.3	--	*48.8	--	151	31	68	1	13.8
U OF WISCONSIN-PLATTEVILLE (1)	58.1	44.6	39.5	32.2	--	49.0	--	192	22	76	3	13.9
U OF WISCONSIN-RIVER FALLS (1)	54.1	43.5	39.4	34.5	--	48.3	3.7	205	32	81	2	13.8
U OF WISCONSIN-STEVENS POINT (1)	56.8	46.2	39.3	34.5	--	*49.3	--	289	29	78	6	13.9
U OF WISCONSIN-STOUT (1)	55.2	43.9	39.9	32.7	--	47.0	3.4	272	33	68	1	13.5
U OF WISCONSIN-SUPERIOR (1)	53.8	42.2	36.5	31.6	--	*45.2	--	101	26	67	1	13.2
U OF WISCONSIN-WHITEWATER (1)	58.7	47.5	39.6	35.1	--	*46.9	--	365	38	64	0	13.5
DOCTORAL												
U OF WISCONSIN-MADISON (1)	74.4	55.9	51.2	41.7	--	*66.0	--	1,224	28	80	14	16.7
U OF WISCONSIN-MILWAUKEE (1)	67.0	53.3	46.1	35.4	--	*56.3	2.9	712	33	79	4	15.2
<i>Independent Institutions</i>												
AA												
MADISON JR C OF BUSINESS (1)	--	--	--	--	--	--	--	0	--	--	100	--
BA												
BELLIN C OF NURSING (1)	--	+	42.6	36.5	--	*41.1	--	18	100	0	0	11.6
LAWRENCE U (1)	63.3	48.7	41.0	27.7	--	*50.0	3.5	110	32	63	0	9.9
MILWAUKEE INST OF ART DESIGN (1)	--	--	--	--	41.2	41.2	2.6	25	28	0	0	9.8
MOUNT SENARIO C (1)	+	29.1	26.5	--	--	*27.6	--	30	37	0	0	8.1
NAES MENOMINEE (2)	--	--	--	--	--	--	--	--	--	--	--	--
NORTHLAND C (1)	42.7	39.1	29.5	--	--	*39.2	7.9	45	27	67	0	10.3
OTTAWA U-MILWAUKEE (1)	--	--	--	--	--	--	--	0	--	--	100	--

	Prof. (\$)	Asst. (\$)	Asst. (\$)	Inst./ Lect. (\$)	No Rank (\$)	Avg. (\$)	% Chng. (%)	# of Fac. (#)	% Fem. (%)	% Tnrd. (%)	% 11/12 (%)	Avg. Bene. (\$)
RIPON C (1)	50.1	40.1	34.3	--	--	45.2	3.2	58	28	90	0	11.8
WISCONSIN LUTHERAN C (1)	42.3	37.3	31.2	--	--	*34.3	--	29	28	0	0	11.2
BA+												
ALVERNO C (1)	44.0	34.6	29.7	--	--	33.7	2.4	110	73	70	3	--
BELOIT C (1)	61.4	47.4	40.9	--	--	*50.5	--	88	34	59	0	12.0
CARDINAL STRITCH U (1)	50.4	41.6	34.2	29.1	--	*39.0	--	67	70	61	7	--
CARROLL C (1)	50.0	48.4	40.8	--	--	46.6	15.3	72	36	76	3	13.1
CARTHAGE C (1)	54.1	43.8	38.3	24.9	--	43.8	--	93	32	47	0	12.2
CONCORDIA U-WISCONSIN (1)	48.0	46.1	43.2	34.5	37.2	*42.7	--	91	44	2	0	10.4
EDGEWOOD C (1)	46.6	40.6	33.9	--	--	*40.7	--	72	44	58	1	10.1
LAKELAND C (1)	50.9	39.9	35.6	30.8	--	*38.5	--	39	44	51	5	7.9
MARANATHA BAPTIST BIBLE C INC (1)	24.1	21.3	23.6	--	--	*22.4	--	33	27	0	0	9.9
MARIAN C OF FOND DU LAC (1)	51.8	41.5	35.0	--	--	*39.1	--	55	49	55	8	9.6
MILWAUKEE SCHL OF ENGINEERING (1)	50.0	43.9	39.1	--	--	46.5	--	100	21	0	7	10.7
MOUNT MARY C (1)	48.8	39.1	33.2	28.3	+	*38.0	--	78	85	59	0	5.8
NASHOTAH HOUSE (1)	--	--	--	--	--	--	--	0	--	--	100	--
SACRED HEART SCHL OF THEOLOGY (1)	48.5	+	+	--	--	*48.5	1.5	13	23	0	0	--
SAINT NORBERT C (1)	61.3	47.6	39.3	--	--	*46.3	0.8	111	29	67	0	15.8
SILVER LAKE C (1)	+	38.8	30.1	30.1	--	*33.9	2.0	19	63	0	5	--
VITERBO C (1)	47.5	39.7	34.6	26.5	--	*36.6	--	82	52	40	0	8.6
DOCTORAL												
MARQUETTE U (1)	72.6	55.0	44.5	--	--	56.3	3.4	425	26	71	12	15.3
WISCONSIN SCHL OF PROF PSYCH (1)	--	--	--	--	--	--	--	0	--	--	100	--

WYOMING*Public Institutions***AA**

CASPER C (1)	--	--	--	--	35.7	35.7	3.1	134	41	91	7	9.6
CENTRAL WYOMING C (1)	35.1	31.3	27.3	20.6	--	*28.4	-1.2	46	48	0	8	8.0
EASTERN WYOMING C (1)	--	--	--	--	31.2	31.2	-5.1	37	38	76	8	8.3
LARAMIE COUNTY CC (1)	--	--	--	--	34.4	34.4	1.9	77	51	0	4	9.5
NORTHWEST CC (1)	41.1	36.6	31.8	26.2	--	*32.5	--	87	28	71	0	8.9
SHERIDAN C (1)	--	--	--	--	33.3	33.3	1.1	70	53	76	3	8.9
WESTERN WYOMING CC (1)	46.7	40.9	33.1	27.2	--	*33.5	--	58	55	0	5	9.8

DOCTORAL

U OF WYOMING (1)	58.4	46.0	41.1	31.2	--	46.9	0.4	507	29	62	18	10.9
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