

## BULLYING AND SEXUAL HARASSMENT PREVENTION AND INTERVENTION TRAINING PROGRAM

**R**ecognizing the pervasive role bullying plays in the lives of today's students, NEA offers a national program to engage members in bullying prevention—providing members with resources and skills to prevent student-to-student bullying, cyberbullying, sexual harassment, and sexting. The Bullying and Sexual Harassment Prevention and Intervention Program offers three different sessions:

- **Bullying Awareness** (1 hour minimum) — An awareness workshop introduces participants to NEA's Bully Free Awareness Kit, which covers three inclusive topics: What is Bullying? How Do I Intervene?, and How Do I Advocate?
- **Understanding Bullying and Sexual Harassment** (2 hours minimum) — An interactive workshop explores four interrelated topics (bullying, sexual harassment, cyber bullying, and sexting), examines the relevance of federal and state laws and policies, and shares key resources and prevention strategies.
- **Tailored Seminars** (2 hours minimum to 2 days maximum) — Longer seminars are geared to a specific audience (e.g., education support personnel), unique issues (e.g., cyberbullying), and/or local need (e.g., planning a school-wide approach to bullying prevention). The expanded use of interactive learning and planning tools embeds knowledge and leads to enhanced follow through.

### For further information and training request forms, please contact:

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*NEA's Human and Civil Rights Department offers two foundational workshops—the Social Justice Training Program and the Cultural Competence Training Program—each of which can be held as a stand-alone session or an adjunct session to Bullying and Sexual Harassment Prevention and Intervention Training.*

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## Social Justice Training Program

Rooted in the vision, mission, and values of NEA, the Social Justice Training Program helps members draw the connection between achieving social justice in schools and realizing academic success for all students. The program lays the foundation for NEA's social justice work by teaching educators to create more just and effective learning environments.

Offered as a one-hour overview or a two-hour or four-hour session, the Social Justice Training Program has three learning objectives:

- Deepen educators' understanding of social justice principles and why these principles are relevant to their work.
- Explore the impact of social justice issues on students and educators.
- Empower educators to apply the principles of social justice when confronted with social oppression in the workplace or Association.

## Cultural Competence Training Program

Recognizing that culturally competent instruction helps educators close achievement gaps, NEA offers a program that expands the capacity of educators to serve students from diverse cultural and ethnic backgrounds.

Offered as a three-hour or four-hour session, the Cultural Competence Training Program has four learning objectives:

- Deepen participants' own cultural self-awareness.
- Increase their understanding of the link between cultural self-awareness and cultural competence.
- Identify culturally responsive teaching practices.
- Share strategies for promoting culturally responsive instruction.

For further information and training request forms, please contact:

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