C40 Urban Grants Criteria

Grants will be awarded to those applicants that submit organizing proposals centered on the following issues or programs:

**Dignity & Respect of Educators (examples of topics are below)**
- Bargaining/Collective Action
- Labor-Management Relationships
- Wages & benefits
- Healthcare
- Working conditions
- Mentorship programs

**Racial & Social Justice (examples of topics are below)**
- Restorative practices
- Eliminating school to prison pipeline
- Banning the box
- LGBTQ student & educator employment policies
- Ethnic Studies
- Grow-Your-Own Programs
- Redlining/Voter Suppression

**Student Success (examples of topics are below)**
- Smaller class sizes
- Less testing, more learning
- Charter school caps & preventing privatization
- Professional learning
- Culturally-relevant classrooms
- Trauma-informed practices

NCUEA and NEA’s Center for Organizing encourages applicants to consider how Urban Grants may be able to support or build out a current program that lacks an organizing component but would be demonstrably strengthened through organizing efforts.

The total possible amount awarded per grant is up to $5,000. Grant awards should not be used to supplement current affiliate budgets and will only be consider for organizing expenses. The Center for Organizing may consider future support for grantees, in addition to the Urban Grant.

Grants fund activities for 12 months from the date of the award and recipients are required to submit an interim and final report.