UNITING OUR MEMBERS AND THE NATION

Empowering leaders, educating students, strengthening communities

Union Power after Janus: Organizing and Building the New Union

Milwaukee Teachers’ Education Association
NEA Leadership Competency

Organizing

• Utilizes organizing best practices
• Builds meaningful community partnerships
• Creates conditions for continuous association growth and strength
• Fosters the development of leaders at all levels of the organization
NEA Strategic Goal

– Strategic Goal 1: Strong Affiliates for Educator Voice and Empowerment

NEA Organizational Priority

– Early Career Educators
February 2011 – ACT 10

• Madison Uprising
Stages of MTEA Transformation

• (3) stages of transformation: survive, stabilize, and power up including
Reimagine OUR UNION

• 3 Legged Stool:
  • Social Justice, Teaching/Learning, Bread/Butter
REIMAGINE

• With our members
• With our students
• With families/parents
• With our community
Teaching & Learning

- teaching and learning organizing by advocating for and winning policies and practices that are based in joy and justice not obedience and compliance,
Social Justice

• In our classrooms
• Sanctuary District
• Black Lives Matter

• In our communities
Bread & Butter Issues

• Wages
• Benefits
• Working Conditions
We never quit our students.

• Your students won’t ask you to join your union, but they’re counting on you to do that.
We never quit our UNION.

• We stand up for our profession and each other.
Union Strong Cohort

• union strong cohort of school leadership teams from (20) schools determined to build power in their school sites
Coalitions: Local, State, National

• Schools and Communities United
• Wisconsin Public Education Network
• Alliance to Reclaim Our Schools
NO Takeover/YES Public Community Schools
Session Outcomes

The content from this session can be used in the following ways in your current position/role:

– Take next steps in early career educator organizing
– Take next steps in launching a union strong cohort
– Take next steps in birthing or growing a local coalition
• Please complete the evaluation for this breakout session by using the **NEA Summit Mobile APP!** – *Please remember to build in 5 minutes at the end of your session to allow time for the attendees to complete the evaluation for your session.*

• Please visit the Leadership Development Resources website at [www.nea.org/leadershipdevelopment](http://www.nea.org/leadershipdevelopment)