Education Support Professionals

SCHOOL SUPERHEROES

KEEPING STUDENTS & SCHOOLS SAFE

www.nea.org/esp
Education Support Professionals (ESPs) ensure and promote school safety in our schools every day. They are the superheroes, the unsung heroes who meet the needs of the whole student — physical, mental, emotional, and social.

ESPs make up nearly 40% of the school workforce. They work together daily with teachers and administrators to create and maintain schools as safe and supportive learning environments.

**ESP JOB FAMILIES INCLUDE:**

- Clerical Services
- Custodial and Maintenance Services
- Food Services
- Health and Student Services
- Paraeducators
- Security Services
- Skilled Trades
- Technical Services
- Transportation Services

ESPs make up a half million of NEA’s 3 million members.

**Nearly 9 in 10** NEA ESPs say they chose education so they could make a positive impact on students.

**92% say their job responsibilities** involve promoting school safety.

**75% live within the boundaries** of the school districts where they are employed. They know their students and they care about their well-being.

**57% feel they have effective strategies** for handling bullying at school.

**59% have witnessed** bullying behavior, and 89% of them have intervened or tried to stop it.

**45% have witnessed school violence,** and 85% of them have intervened or tried to stop it.

**82% strongly believe they are safe** at school, despite news reports about school violence.

**97% say their district has a policy on bullying prevention** and 57% have received training on how to implement it.